

Institute of Advanced Legal Studies

(University of London)

Charles Clore House

17 Russell Square

London WC1B 5DR

Telephone: 01-637 1731

Telex: 269 400 SH UL (ref. IALS)

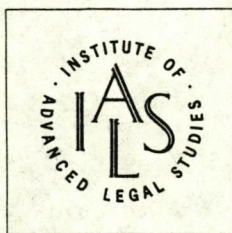
Fax: 01-436 8824

MCH011-102-4-6

W.G. HART WORKSHOP 1990

DISCRIMINATION AND LAW

Enclosed please find the summary papers for the W.G. HART WORKSHOP 1990. Longer versions of the papers will be available at the Workshop. A provisional programme is also enclosed and the organisers of the Workshop would be grateful if you would indicate which discussion groups/workshops you are likely to attend.



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W G HART LEGAL WORKSHOP 1990

GENERAL INFORMATION

WORKSHOP SESSIONS

The main sessions will take place in the Lecture Theatre (L1 Level). The Discussion Groups will be located in the seminars rooms adjacent to the Lecture Theatre. The location of the Discussion Groups is indicated on the Programme.

CONFERENCE ROOMS

Participants should have received copies of the summary papers submitted by speakers for distribution in advance. Other papers will be distributed during the Workshop.

CATERING

Lunch will be served each day at the time stated on the programme in the Council Chamber (Ground Floor). Morning coffee and afternoon tea will be served at the times stated on the programme in the foyer outside the Lecture Theatre. Academic visitors using the Institute's library have been invited to join the Workshop participants for coffee and tea. A vending machine serving hot and cold drinks is located in the Junior Common Room.

RECEPTIONS

The receptions for participants and invited guests will be held in the Senior Common Room on Tuesday 3 July in the Senior Common Room and in the Council Chamber on Wednesday 4 July.

RESIDENTS AT INTERNATIONAL HALL

Participants staying at International Hall should already have received copies of the "Notes for Residents".

WORKSHOP NOTICE BOARD

Messages for Workshop participants will be displayed on the Workshop notice board, located outside the Lecture Theatre.

BOOK DISPLAY

During the Workshop, there will be a display of books on Discrimination published by the Oxford University Press and the Industrial Relations Service/Eclipse. The display will be located at the rear of the Lecture Theatre.

TELEPHONES

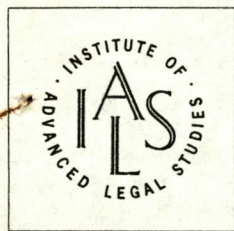
Public telephones are located in the ground floor reception area.

TOILETS

The location of toilets in the Institute is as follows:

Ladies - L2 level,

Gentlemen - L1 and Ground Floor.



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W G HART LEGAL WORKSHOP 1990

DISCRIMINATION AND LAW

From Individual to Group?

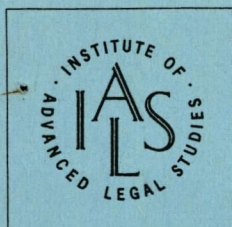
Nicola Lacey
(New College, Oxford)

Wednesday 4 July 1990

FROM INDIVIDUAL TO GROUP?

Nicola Lacey
(Oxford)

The paper asks what contribution feminist ideas, which are beginning to have some impact on the law school agenda in this country, can make to a critical understanding to race discrimination law. The argument falls into two main sections. In the first place, it explores the relevance of feminist questions for race discrimination law. This involves some discussion of the relationship between feminist and anti-racist approaches to law, and a more general account of the questions of social theory raised by feminism. Secondly, it moves from the feminist critique of anti-discrimination law to ask one specific question about possible reform: how far could we improve the symbolic and instrumental value of anti-discrimination law by employing the notion of group rights? What legal and political questions are raised by this kind of approach? Finally, the paper draws some general conclusions about the usefulness of and dangers inherent in anti-discrimination legislation and makes some tentative suggestions about where we might go from here. It addresses in particular the question of how reformist lawyers ought to respond to feminist and anti-racist scepticism about the gains to be achieved by exploiting law and legal processes.



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W G Hart Legal Workshop 1990

Discrimination and Law

Participants

Name	Institution	Resident/ Non Resident	Dates
Ms Renu Anand	Polytechnic of Central London	NR	
*Dr Susan Atkins	University of Southampton	NR	3/7 only
*Professor Derek Bell	Harvard University	NR	
Professor Janice Bellace	Wharton School, University of Pennsylvania	NR	3/7 & 4/7 only
*Mr Geoffrey Bindman	Bindman & Partners	NR	
Mr William Birtles	Lincoln's Inn	NR	3/7 & 4/7 only
Mr David Bonner	University of Leicester	R	
Ms Beverley Brown	University of Edinburgh	NR	3/7 only
*Dr Trevor Buck	University of Leicester	R	
Ms Grainne de Bura	Somerville College, Oxford	NR	4/7 only
Ms Fiona Cassidy	Fair Employment Commission for Northern Ireland	NR	
Ms Katherine E Cave	Huddersfield Polytechnic	R	
Ms Rosemary Connolly	Fair Employment Commission for Northern Ireland	NR	
Dr Jeremy Cooper	Polytechnic of East London	NR	
Ms Mary Coussey	Commission for Racial Equality	NR	
Ms Fiona Cownie	University of Leicester	R	

Mr Lincoln Crawford	Temple	NR	
Mr Peter Cumper	Nottingham Polytechnic	R	
*Professor Terence Daintith	Institute of Advanced Legal Studies	NR	
Ms Robina Dexter	Liverpool Polytechnic	NR	3/7 & 5/7 only
Dr Vinod Dixit	University of Warwick	NR	5/7 only
Mr Kurshid Drabhu	Commission for Racial Equality	NR	3/7 only
Ms Anne Dummett	Commission for Racial Equality	NR	4/7 & 5/7
Dr S Easton	Brunel University	NR	
Ms Evelyn Ellis	University of Birmingham	NR	
Ms Sue Farran	Bristol Polytechnic	NR	3/7 only
*Mr Barry Fitzpatrick	University of Newcastle-upon-Tyne	R	
*Ms Sandra Fredman	Exeter College, Oxford	NR	
*Mr John Gardner	All Souls College, Oxford	NR	
Ms Katherine de Gama	Keele University	NR	3/7 only
Ms Selina Goulbourne	Coventry Polytechnic	R	
*Dr Jeanne Gregory	Middlesex Polytechnic	NR	3/7 only
Ms Jane Hanna	Keble College, Oxford	NR	
*Professor Bob Hepple	University College London	NR	
Ms Anne Holmes	Staffordshire Polytechnic	NR	
Ms Karen Houston	Linklaters and Paines	NR	3/7 only
Ms Rosemary Hunter	University of Melbourne	NR	4/7 & 5/7 only
Ms Joan D Hunter	University of Dundee	R	4/7 & 5/7 only
Ms Beverley Jones	Equal Opportunities Commission for Northern Ireland	NR	
Mr Michael King	Brunel University	NR	
Professor Dharma Kumar	University of Delhi	NR	5/7 only

*Ms Nicola Lacey	New College, Oxford	NR	
Mr Alan Lakin	Equal Opportunities Commission	NR	4/7 only
*Dr Alice Leonard	Equal Opportunities Commission	R	
*Dr Laurence Lustgarten	University of Warwick	R	
*Mr Martin Mabiletsa	Commission for Racial Equality	NR	
Mr Geoffrey H Mead	University of Southampton	R	
*Dr Werner Menski	School of Oriental & African Studies	NR	
Ms Sarah Mercer	Newcastle upon Tyne Poly	NR	
*Dr Tariq Modood	Commission for Racial Equality	NR	
*Mr Jonathan Montgomery	University of Southampton	NR	
Dr Gillian Morris	Brunel University	NR	
Ms Anne Morris	University of Liverpool	R	
Ms Sinead Mulhern	Equal Opportunities Commission for Northern Ireland	NR	
Ms Therese Murphy	Queen's University, Belfast	NR	
*Mr Paseka Ncholo	University College London	NR	
Ms Susan M Nott	University of Liverpool	R	
*Mr Joe O'Hara	General, Municipal, Boilermakers & Allied Trades Union	NR	4/7 only
Mr Eoin O'Neill	Fair Employment Commission for Northern Ireland	NR	
Mr Francis H Panford	Polytechnic of Central London	NR	
*Professor Bikhu Parekh	University of Hull	R	
Ms Aimee Paterson	Polytechnic of East London	NR	
*Mr Edward Philips	University of Buckingham	R	
*Ms Gwyneth Pitt	University of Leeds	R	

*Dr Sebastian Poulter	University of Southampton	NR
Professor R W Rideout	University College London	NR
Ms Jenifer Ross	Strathclyde University	NR
Mr Rajni Roy	Birmingham Polytechnic	R
Ms Ella Rule	Ealing College of HE	NR
*Mr Albie Sachs	Institute of Commonwealth Studies	NR
*Ms Vera Sacks	Kingston Polytechnic	NR
*Ms Josephine Shaw	University of Exeter	NR
Mr Bob Simpson	London School of Economics	NR
*Ms Janet Smith	Womens Legal Defence Fund	NR
*Ms Deidre Stanley	Harvard University	NR
*Dr Erika Szyszczak	London School of Economics	R
Mr Shan Torgbor	Polytechnic of East London	NR
Ms Ada ver Loren van Themaat	University College London	NR