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agggggg; Leslie Gumbiw - Project Director
Lucky Monareng - Project Co-ordinator
-Mdu.Mkhonza - Academic Co-ordinator - Khumbula
Herby Abrahamse - Academic Co-ordinator - Mthimba:
-Madala'Hasuku _ Administrator
Reidwan Daniels - Project Production 5 Training
Manager
Patrick Madinane- Acting Academic Co-ordinator
'Khumbula

TUDE I TAK' OR 1 9'

a) Bnrolmente

Board's proposal for.360 (180 Mthimba-& Khumbula) was felt not to be manageable too much congestion; pressure on-workshop facilities & feeding. It was proposed that 250 would be more. emanageable - 125 at chlmbaaand.125-at Khumbula, composed of 125 returnees-and 125 others. From applications-ZS for Mthimba and. 25 for Khumbula. A balance in the gender of.appllcants should be addressed.

b) Classes.- nn-ber of'

These would be addressed with restructuring of time table. It was felt that it was not advisable to combine newts Old intake at First Year level. Rather a bridging programme should be designed for the new intake to continue up to June. When old 1st year intake had written their June exams, those not fit to continue to 2nd year would voluntarily join the trainees or be integrated with new intake to repeat Year I. Year 11 would write their passing exams in June & repeat Year II or continue to Year III which would be publicly examined in June next yearr

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ent'lbedS' & mattresses

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i) There were suf

accommodate all.

11) Sufficient desks also available with more being completed in the workshop.

iii) Provision-of overalls & boots should be the responsibility 'of'the-parents. "They should be informed-and matter be discussed.at zonal committee level.

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iii)
iv)
catering was crucial a fund- - consuming;- A number of-
proposals.to solve this-problem:-
Canteen system with coupons paid for out of fees. Teachers
could purchase coupons in advance; other employees could
have deduction for meals included in wage agreements.
A Tuckshop to be run by the Centre with'the fastfoods,
minerals etc. - cash sales.
All employees bring own food and day student too.
Contribution made by parents through-local community fund-
raisingeffozts.
Donors be identified eg.8supermarkets &VHypeIsupermakets)hto:
supply meallevmeal etc.
utilise local resources from gardens at the project & other-
food production.
AQADEHIQLjHHEHHBEEe
Post to be filled:- i) Mthimba - Science; Communications;
eFundamentals of Production;
Cultural Studies. (2 teachers
resigned-& other posts not filled
l a s t
year).
11) Khumbula Science & English.
Director of Project and Board Chairman with Project
Co-ordinator would be negotiating with KDEC for a grant
which would ensure.that seconded teachers would be directly
employed by YET and so stop the present situation.of dual
loyalty and promote better control.
These-had been interviewed in Johannesburg and replacements.
of previous personnel had been identified except in Metal
Fabrication and Building Construction. A Boarding Master
and'other local additional.production personnel would.be
interviewed-here at the end of January.
-3status .of: Training rand :Production Managers :had been
negraded'to-Instructors.

Typist - Receptionist urgently needed at-Mthlmba.

Proposed 'that tncumbents- of the following posts be regularised: Project Co-ordinator - Lucky Monareng; Business Manager - Masuku Madala; Academic Co-ordlnator - Khumbula Patrick Hadinane.

lv) W

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V)

The Board's proposal to restructure the 1/2 day classrooms and 1/2 davaorksh p structure of the time table was felt by members of PMT would change concept of education withw uproduction. Instead of 1:0: 2 days only for production logistics could be worked out to extend it over a few more days with shorter production periods but with the emphasis on the Co-ordination of Production with-Academic subjects .as a means of improving-concepts.whlch exam results proved wezer very faulty. This wouldw be incorporated into .production 5 academic work and improve performance. Syllabuses in both production and academic areas should be closely examined and co-ordinated through:

A comparison of syllabuses.

Properly planned scheme books identifying wtopics which could be co-ordinated.

Meeting of 9.0 personnel and academic teachers to compare and plan for this approach;

Regular meetings of .P.U and 'Academlc 'personnel to co-ordinate and evaluate programmes;

W'

Johannesburg office will be closed down and would eventually be -transferred to Kangwane with Cde. Leslie as Project Director. Meanwhile Cde. Leslie would be commuting between Kangwane and -Johannesbuzg. ,Suggested that his office.and accommodation be based at Project's White River accommodation;

V1) W '

A campaign should be mounted to enlist people suitable for their Board membership -within kaNgwane. A Parents Consultative Committee is to be; formed front executives of elected zonal committees who would then elect the committee. Parents to be contacted and preliminary meetings held locally.

v11) FINANCES

1. The meeting was informed that there was no money in the bank only debts amounting R300 000.00. Funds from donors had been promised and cash flow into the bank would depend on when these were received - hopefully soon. SIDA however needed additional documents. It was unanimously felt that project should be moving away from "free handouts" & look at its own fund-raising capabilities through production and other fund earning activities.

2. American and Canadian Embassies have taken up our proposal for a library and these would be followed up soon at Board level. Canadian also requested identification of needs for infrastructure at Khumbula.

3. Much of the finances were taken -up. in feeding at the projects. 'More cost effective means of feeding need to be devised e.g. too much food was being prepared (and wasted); personnel were fed who were not entitled to it; it was not possible to feed all the students with the funds available, there needed to be extra financial input from the consumers to provide this service.

4. Project should look at its own fund-raising possibilities.

5. Production activities which are not economically viable to be shelved.

viii) r53 QUQQBI

Some of the Board's budget proposals were discussed and Cde. Leslie emphasised that our current-expenditure needed to be reduced by 30%.

a) Introduction of fees needed" to offset some of these expenses. This would have to be discussed with parents and a sum agreed upon by both YET and parents.

b)

Transport and repair costs to vehicles would be offsetted by extra vehicles listed on the budget.

Cost-effectiveness in purchases of office requirements & stationery' could be 'offset by- purchasing front discount firms.

Business Manager in conjunction with the rest of P.M.T should explore business possibilities e.g market stall for vegetables etc.

ANY OTHER BUSINESS

a)

b)

New intake should be interviewed as to their preferences: and aptitudes.

Productivity programmes & plans should be submitted by Cde; ,Reldwan.

Retarded by': ER mm fat-P.H 1'