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BUSINESS DAY, TUESDAY 5 OCTOBER 1993

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Judges â\200\230should ref] t tyâ\200\231

Judges â\200\230should reflec soclety

A CONSTITUTIONAL cowrt to safegyard a L BILLY PADDOCK â\200\2247

Bl of Rights would be 4 political instry.

ment lacking in credibility if jtjg Judges The mest Unportant single change op

reÂpresented SA 8roups instead of reflact. which there had been broad agreement at

ing society, Judge Richard Goldstone sajd. negotiations was the introduction of 3 Bl

Addresang the Law Society of the Capef of Rights and the consequential power of

of Good Hope at Sup City yesterday, b Judicial review of all legislation, pe said.

53id judges on the bench should reflect th â\200\234The courts apd the legal profession wil

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society they served. be called upon to pe the real guardians of

: the Bil]l of Rights, and thetefore of the

{undamenta] freedoms of a South Afri-

who call for 3 Â»e hi caus,â\200\235 Goldstone said,

'y it judges and, g the other hand. But there were 2 umber of important

7ho demapd ch whick will cop. l e absence of whieh that

S representat; { groups or races task Would de impossible to perform with

WILALD that society, The forrger is healthy 30y degree of credibility.

and desirabie â\200\235 he said. The Bill of Rights would be 3 dead doey-

Choosing jndges ag representatives of 3 ment, people did not have

race or g 'Ould be seeq ty be detey- !

THmng the court a5 3 pobtical instrument. ggest that the mast efficient

â\200\230For a Jucary to function properly, ans of enswring that resylt is 2 system

â\200\234Very judge must be, must be Seen to be, of class action â\200\224 the ability of
affected

and must feel] absolutely free tp reach people to ctome T a5 a group and so

decisions sp their merit.â\200\235 pool their resoyrces,

Goldstone said th â\200\234It is an important toof in the company

ividual shareholders

Tepresenta- cially upabie to

tive of the bench, the legal profession, the ak o0 and geperaily

legisiative and the executive. Â¢ consumer protection field

SOA INNHZNS

BUSINESS DAY, TUESDAY 5 OCTOBER 1993

Deaths tied
{0 taxi war

DIRK VAN FEDEN

PRETORIA â\200\224 The shoot-
ing at a Mamelodi taxi rank
at the weekend, in which
five people were killed and
at least 13 injured, was
probably caused by a feud
between two taxl organisa-
tions, police said yesterday.

Two men were arrested
shortly after the shooting
incident and police were
confident more arrests
could be made, police
spokesman Capt Evan
Johnson said yesterday.

Mamelod: was tense yes-
| terday. Police, the ANC and
| Mamelodi community of-
| ganisations called on resi-
E dents to remain calm.
| Johnson said evidence \o-
| dicated the Denneboom
ll taxi rank attack had been
i
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t
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the continuation of a feud
between the Federated
National Transport Orgam-
satiop (Fento) and Letlba-
bile Taxi Association and
appeared to have beer
aumed at people associated
| with Fento
This followed the assassi-
| nation on Thursday night of
Fento chairman Joel
Voma.

ANC spokesman Roame
Mamoepa said an ANC del-
egation would meet with
Law and Order Deputy |
Mimster Gert Myburgh to-
day concerning the attack. |

A mass rwesung would

also be held at Solomon
Mablangu Square in Mame-

{jodi today to show Pretor-
'm\s were united around
peace. Pretoria civics |
spokesman Pasty Malefo
said yesterday.

1 Two men appeared (@
the Pretoria North Magis-
trate's Court vesterday in
connection with the shoot-
ing. Sealo Thleia, 32, and

| Pleter Ngomane, 27. both

| members of the Letihabile
Taxl Association, were oot
charged and will remaig o
.;:ustodv until today

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15 killed in weekend

violence in Natal

DURBAN, - Weekend violence in Natal exacted its usual bloody toll, leaving at least 15 dead and many injured, police said yesterday.

But unconfirmed reports added eight people were killed on Natal's south coast, apparently bringing the toll to 23.

Mr Selvan Chetty, of Practical Ministries, said initial reports indicated two people had been killed after the funeral of an Inkatha Freedom Party leader near Murchison on the South Coast.

In nearby Mtengwane, an elderly woman and her two children were murdered.

Another two people were killed in Izingolwem near Port Shepstone, while in Gamalakhe, a shopkeeper was murdered. he claimed

Mr Chetty said all eight had been fatally shot. Police could not immediately confirm the added deaths

Earlier, police said in Greytown's Nsuze area, in the Natal Midlands, police arrested gunmen who had murdered a man. One of the gunmen was fatally shot and five people were injured in the attack.

Yesterday, police were still searching for the killers of three people murdered in separate attacks in northern Natal's KwaMbonambi district.

Police believed two of the murders might have been linked

year-old woman at Umluzi's Emhlabantse slums.

In Umbumbulu, further south of Durban, 319-year-old woman was stabbed to death in the Emkhazeni area, while in KwaMakutha, near Umlazi, Mr Gelvas Ziloz, 30, was fatally shot and Ms Ester Wanda injured by unknown gunmen

The body of a 28-year-old man was found at KwaMashu men's hostel, north of Durban. Sapi.

The KwaZulu Police

reported five killings in Umlazi, south of Durban. and an attempted murder which left a Mr Daniel Radebe seriously wounded,

Police also discovered the bodies of two men, both about 30-years-old, in the township's R and T sections. One of the men was burnt beyond recognition.

The body of Mr Bongani

with a stab wound in the back. while an unidentified

years old, was found shot to death. Police arrested a suspect

in the fatal stabbing of a 40

year-old woman

in Hadebe, 23, was found

dead woman, about 60

has no connection with

IMNHZTS

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THE CITIZEN, TUESDAY 5 OCTOBER 1993

units for self-

DURBAN, - The Kwa-Zulu Government hopes to train 400 men to defend Natal communities against violence which has left at least 10 000! dead in the province in recent years.

Supplementing an earlier call by Inkatha Freedom Party president and KwaZulu Chief Minister Mangosuthu Buthe, the KwaZulu Legislative Assembly announced at the weekend it had decided to set up self-protection units

Assembly secretary Mr M R Mzimela said the units would consist of

three or four men armed with ordinary weapons, some just traditional weapons.

One can use anything to protect oneself. and we will emphasize security awareness, he said.

While Mr Mzimela was sketchy about what arms would be issued to the units and where they would be trained, he said funds for training had not yet been received.

Money would come from our friends. he said.

TFP spokesman Mr Ed Tillet, commenting on Mr Mzimela's statement, said

A e SUSVAESSRE S s sl __,.....

defence

there had been a phenomenal responseâ€¦ Chief Buthelezi's controversial call to supporters to contribute R5 each towards the units.

However, â€¦ have not yet been re-mitted to the KwaZulu Legislative Assembly as yet there is no financial recordâ€¦ of donations. There was no way to estimate how much had been donated, he added.

Mr Mzimela said private volunteers would be called in to train the men and the units would be deployed in districts in Natal/KwaZulu which had experienced high levels of violence

Mr Tillet said it was â€¦ most likelyâ€¦ the units would also be deployed on the Reef

The men, who would be recruited throughout Natal, would be trained in six weeks

Chief Buthelezi's call for donations for the units met with widespread disapproval, but he defended this by saying it was the least that could be

done in view of private armies being tolerated in South Africa

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THE CITIZEN, TUESDAY 5 OCTOBER 1993

Firms not applying
affirmative action
will pay

THE African National
Congress would levy
charges against com-
panies that did not
implement legislated
affirmative action,
ANC human resources
programmes co-ordi-
nator Mr Papie Moloto
told a Euromoney con-
ference on affirmative
action in Johannesburg
yesterday

Companies will find
that it does not pay to be
racist. Their profits will
lead them not to discrim-
inate,

However, the ANC
would not impose quotas
on companies as it was
"glad to hide behind
numbers",

If need be, some busi-
nesses would make 3

cleaner a manager of tot-
lets, he said.

We would like to see
companies gravitating to-
wards affirmative action
because it makes business
sense,

The ANC proposed an
ombudsman to oversee
the implementation of af-
firmative action and an
inspectorate to examine
progress from year to
year

Every town and city
should also have a state-
financed watchdog body
to monitor and evaluate
problems and report
the ombudsman, said Mr
Moloto.

If civil society is in-
volved in the process it
cannot be hijacked.

Mr Moloto said while

there was an agreement in principle not to fire civil servants, all structures in the public service must be representative.

He asked how long it would take before the government was representative of the people. but did not elaborate on how the ANC would correct this imbalance.

Affirmative action should be seen as the survival mechanism the new

deli it ey

South Africa is looking for.

Consultative. Business Movement executive director Mr Colip Coleman said affirmative action should be viewed as one of South African business essential tools for managing change. empowering Black society and revitalising the economy.

He said people development was essential to improve a country's competitiveness.

South Africa ranked last on people criterion in 1992 and 1993, According to the world competitiveness report,

Affirmative action is not an option strategy for South African business, but part and parcel of South Africa's attempt to be globally competitive, productive and innovative.

While there was no overall consensus on what affirmative action policies should be followed. it was self-evident that South African corporations had to adapt to keep w step with broader political. economic and social changes.]

â\200\230Reasonabl
SDUs are private armies

Citizen Reporter
THE Rand Supreme
Court yesterday found
that 121 detainees bemng
held by the South African
Police on the East Rand
had been correctly de-
tained wn terms of rei-
evant legislanon

This judgment handed
down by Mr Justice Leve-
son followed an attempt
by the Africen National
Congress PWYV region to
seek an interdict against
the Minister of Law and
Order and Defence.

The interdict sought
the rejease of 121 Regu-
jation Three detanees in
the Katorus area on the

East Rand as well as an
order that their detention
was unlawful.

The court found in a
two-and-a-half-hour judg-
ment that it could not find
that the persons detained
were not correctly de-
tained.

The court called mto
question a statement by
ANC PWV region head,
Mr Tokyo Sexwalc, that
the pnmary function of
self-defence umts (SDUs)
was the protection of
communities,

After analysing a 22-
page offical guideline
from the ANC regarding

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SDUs, Mr Justice teve-
soh drew the conclusion
that â\200\234the hostile forces to
be attackedâ\200\235 mentioned
in the document were the
SAP and SADF, despite
the fact that they were not
specifically described.

According to the judg-
ment there was no com-

| parison between SDUs

and
watches.

nelghbourhood

The court accepted as 3
reasontable inference the
police view that the SDUs
are private armies S

The ANC was ordered
{0 pay Costs

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THE CITIZEN, TUESDAY 5 OCTOBER 1993

Candid

WE hope you did not miss Mr Nelson Mandela's candid admission last week that South Africa's economy would have been in less dire straits if the ANC had called earlier for the lifting of economic sanctions.

The ANC president was defending his call on September 24 for the lifting of sanctions.

Why he should have to justify this when sanctions are crumbling and everybody is so cock-a-hoop about it we don't know

After all, Mr Mandela won universal praise for his call so it was not something he had to explain or defend.

Still, we are glad that in one of his last Press conferences before leaving the United States he denied the decision to call for the lifting of sanctions was premature

In fact, it may well be that we would have saved the economy if we had taken this decision much earlier

We have said all along that the ANC's insistence on sanctions, and on retaining sanctions, has been responsible for much of the grave economic hardships this country, and especially Blacks, has had to endure.

Yes, the ANC could have saved the economy if it had taken the decision to lift sanctions much earlier.

It is to the ANC's shame that it did not do so

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By Fred de Lange

THE Afrikaner Volksfront yesterday welcomed the statement made by the ANC leader, Mr Nelson Mandela, in the United States at the weekend concerning a separate area for Afrikaners, but stressed that there were still differences between the Volksfront and the ANC on the concept of a volkstaat.

Mr Mandela said at the weekend that his organisation was prepared to look at proposals for an Afrikaner area in South Africa as long as such an area was not based on ethnicity.

A member of the Directorate of the Volksfront, General Pieter Groenewald, said in Pretoria yesterday that his organisation welcomed his statement, but the problem was that the Volksfront was talking about self-determination, something which was not yet accepted by the ANC.

The Volksfront was, however, not unwilling to consider the possibility of re-opening negotiations as soon as this principle could be placed on the table.

It is not our intention to talk to the ANC by way of the media, but we obviously want a peaceful solution for South Africa.

*Any approach by the ANC with a possible solution would therefore be considered by us, he said.,

Other sources yesterday said it could be expected that instead of bilateral discussions, the Concerned South Africans Group, which included the Volksfront and

still differs with

the Inkatha Freedom Party. would start featuring more strongly as a group in negotiations. : For the past few weeks there had been tension in COSAG because of the fact that some members decided to walk out on formal negotiations while

others elected to stay.

According to the sources this problem had now been solved at the COSAG meeting in Durban at the weekend. with the result that COSAG would now re-emerge as a more united and stronger group.

The leaders of the parties that formed the COSAG group, will also meet at a â\200\234hbosberaadâ\200\235 during the coming weekend during which strategy would be discussed on how the group as a united force should approach the next few critical weeks

FANC on volkstaat

â\200\230A full. statement or possibly a Press conference can be expected after the â\200\230bosberaadâ\200\231 which should spell out the strategy for the last 12 weeks before an interim constitution is approved, â\200\235 The Citizen was told yesterday.

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THE CITIZEN, TUESDAY 5 OCTOBER 1993

Dr Banda :sat_isfactoifyi~\202
after SA operation

Cltlzen Reporter and Sapa

THE condition of Mal-
awian president. Dr Hast-
ings Kamuzu Banda, who
underwent a neurosurg-
{ cal operation at the Gar-
den City Clime on Sun-
day. was satisfactory and
did not appear to be life-
threatening, the hospital
confiemed yesterday

Dr AndrÃ© Nel, general
manager of Garden City
Clinic, said Dr Banda was
admuitted to the hospital
on Saturday and under-

went surgery on Sunday
morming

He said Dr Bandaâ\200\231s
condition would become

clearer â\200\234in the next day or
twoâ\200\231â\200\231

Dr Banda was flown to
South Africa at the week-
end. He had apparently
suffered a stroke.

His admittance to the
hospital follows consulta-
tion with South African
doctors who flew to Mal-
awi this weekend

Dr Banda faifed to
open a crucial convention
of his ruling Malawi Con-
gress Party on Saturday
due to his ill-heaith

Dr Nel said late yester-
day Dr Banda was mak-
ng â\200\234â\200\230good progressâ\200\235 post-
operatvely

Dr Banda. who
flown by jet and accom-

wias

panied by a South African
doctor and nurses,
needed specialised facili-
ties diagnosis and
treamment,

Dr Nei said that should
Dr Banda's condition
continue to improve, he
should be discharged
within a week or two

for

Dr Banda is officially
86 years old but believed
to be in his 90s,

Malawi State radio ear-
lier reported that the
President failed to attend
a crucial meeting of the
ruling Malawi Congress
Party (MCP) on Sunday
after doctors confined
him to bed.

IHMNHZNS

It was the party's first
convention since Malawi-
ans voted this year in
favour of ending nearly
three decades of single
party rule by the MCP.

After the referendum,
opposition parties were
legalised and a multi-par-
ty council was set up to
prepare for elections next
year.

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" BUSINESS DAY, TUESDAY 5 OCTORER 1993

JHIRHZTS

BUSINESS DAY, TUESDAY 5 OCTOBER 1993

}Pact with hostel
reduces \Violenceâ\200\231 g

HOSTEL residents in Vosloorus and WILSON ZWANE
the local community had reached an :
g understanding which had helped to was the result of communication between

curb violence the East _ hostel and township residents. e
Source;â\200\230s'mgcmggrdahy_ East Rand, "Â¢ ppeka said although bis organisation | |

was encouraging Xhosas to return to hos-
Residents canvassed for comment said)5 they hadg:ggated in 1830, the response
yesterday the situation had ngroved 0 nad not been remarkable. â\200\234We put this
such an extent that it was now perfectly down to fear. People are not certain whe-
?om:ai tâ\200\230a see township residents etering her the hostels will erupt again,â\200
\235 be said,
the hostel to'vmit or to buy goods. Sapa reports 27 people have been killed
Transvaal Hostel Residentsâ\200\231 Association i violence ou the East Rand since Friday.
chairman Joseph Kubheka said hostel and In a police report vesterday, most of the
township residents were working â\200\234closely deaths were listed as unidentified bodies
togetherâ\200\231â\200\235 to prevent turbulence in Tho- found. No arrests had been made.
koza and Katiebong from spilling over into The toll included two KwaThema police-
Vosioorus. men who died after being attacked.
Kybheka said his organisation was cof- Police patrols were stoned, petrol-
cerned that communties and hostel resi- bombed or shot at in 12 incidents.
dents of Thokoza and Katlebong seemed In Natal, weekend violence exacted its
reluctant to resolve their feuds through usual bloody toll, leaving at least 15 dead
dialogue. He urged comruunities i those and many injured, police said.
townships to erpulate Vosioorus and â\200\234open But unconfirmed reports added eight
lines of commumcationâ\200\235. eople were killed on Natal's South Coast,
ANC PWV spokesman Vusi Gunene caid Mapparently bringing the toll to 23.
attacks on residents by people from hostels Earlier, :n Greytown's Nsuze area, inthe
ig Katlehongâ\200\231s Buyafuthi and Kwesine hos-{f} Natal Midlands, police arrested gunmen
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tels nad been foiled recently because Vos-Ull who had murdered a man. 1
loorus hostel residents had alerted the Police were still searching yesterday for

community structutes. the killers of three people murdered in {
Inkatha Transvaal deputy chairman northern Natal's. KwaMbonambi district
Humphrey Ndlovu said he was not com- The KwaZulu Police reported five kill-

vinced the stability in Vosioorus was genu- ings in Urniazy, south of Durban, and an
ine. He said he was convinced that ooce the attempted murder which left a man seri-
â\200\234comradesâ\200\235 had wiought havocin Thekozn ously wounded.
and Katlehong, they would turn their at- Police also discovered the bodius of two
teqtion to the township. men in the township.

Wits/Vaal peace committee spokesman In the troubled Natal North Coast town- |
Peter Harris said the calm in 88% of the ship of Sundumbili, police were investigat-

region. inciuding Vosloorus and Sebokeng, i0g the murder of two rmen.

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THE CITIZEN, TUESDAY 5 OCTOBER 1993 ;

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MMABATHO. â\200\224 There were strong reasons to believe the National Party government was not bent on destabilising the country, Goldstone Commission chairman Mr Justice Richard Goldstone said yesterday.

Although he had little doubt a considerable cause of violence was the work of agents provoca-

| teur opposed to change, Mr Justice Goldstone SR ot

he did not know who they were

He was commencing o claims of government - volvement in a so-called third force â\200\224 repeated in a recent Human Rights Comiymussion 1Â¢port during an address to the

iolence
oubts NP inv

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Cape of Good Hope Law Society at Sun City in Bophuthatswana,

â\200\234There are substantial reasons for concluding that the interests of the government and the National Party would be strongly against such destabilising activity

â\200\234They are too firmly

and irrevocably committed to the present negotiated peaceful change.

If that process fails 50.100, do they.â\200\235

Mr Justice Goldstone said the governmentâ\200\231s interests in the past three years were different from those in the 1980s when security forces were involved in destabilising tactics.

However, the commission had not ruled out the possibility of a third force, he stressed

- Goldstone
olved

â\200\234To the extent that the commission is a jury, respect of third force activities. that jury is stilted out.â\200\235

Mr Justice Goldstone repeated the commission had found that rivalry between the Inkatha Freedom Party and the African National Congress was one of a number of causes of political violence. â\200\224 Sapa.

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~ BUSINESS DAY, TUESDAY 5 OCTOBER 1993

Agreement expected on IMF loan

GOVERNMENT expected to reach final agreement on the IMF \$350m standby facility in the next few days after an IMF team arrived this week. Finance Ministry sources said yesterday,

Minister Derek Keys said government, the ANC, PAC and the Inkatha Freedom Party had reached agreement on the final letter of intent that would accompany the

| , application.

The IMF delegation would study this letter before deciding whether to give final approval to the application.

SA needs the \$850m drought-related loan to help shore up its foreign exchange reserves, severely affected by the large in-

I KELVIN BROWN |
Crease in agricultural imports after last year's drought. The country currently has only enough reserves to cover five weeks of imports. The Reserve Bank has consistently stated that three months of import cover is needed before it can contemplate relaxing monetary policy.

Keys dismissed speculation that the loan was delayed after the IMF rejected an initial letter of intent in Washington. He said it was usual IMF practice to discuss the exact details of the letter with the country concerned

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BUSINESS DAY, TUESDAY 5 OCTOBER 1983

Publishers' drafting
a code of conduct

PATRICK BULGER

EDUCATIONAL publishers are devising a
code of conduct to discourage state patron-
age and favouritism in SA's educational
book publishing industry. !

The code is based in part on guidelines
drawn up at a conference earlier this year
hosted by the SA Council for Higher Educa-
tion (Sached) and the National Education
Co-ordinating Committee.

Industry sources said one of the provi-
sions of the guidelines, that 'no relation-
ship of privilege, whether explicit or im-
plicit, should exist between the state's
education ministry, nor any one of the
political parties which make up the gov-
ernment of that state, and any particular
publisher', was included after news broke
of the deal between ANC-aligned Thebe
Investment Corporation and Macmillan.

The sources said the Thebe deal had
brought unease to the industry, some of
whose members have been accused in the
past of benefiting from ideological and
even family ties with the NP government.

There is an unease with party political
involvement in education. If there is such
involvement in textbook development and
selection, certain textbooks could have an
undue advantage because of political con-
tacts and not merit, Sached books co-
ordinator Orenna Krut said. She said the
Independent Publishers' Association of SA,
which represents smaller publishers; was
drawing up the code of conduct with the
Publishers' Association of SA (Pasa).

However, ANC education desk head

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From Page 1

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oty ke arty or government. The Thebe-Macmu
woql%note:;ii\rc?xgzh;vmcb G fanrtgeal in itself was entirely above board.
an indep ; -

o i-\201e i i-\201Ã©i-\201c i-\201?g A code of conduct had te mcludte u!x):
b el g trvâ\200\231s education departments 0

e dgc\ded miffee g G el ?a?{â\200\230im/:e. he said. It could be ready by
! deal. Fom
Th%gire was a â\200\234sense of uneaseâ\200\235 and a fear early pext year

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SOA 3NNHZNS SPiET EÂ£6. SB LJ0

Battle over lucrative
Richards Bay route

PRIVATE airlines Comair
and Airlink are locked in 2
struggle for the lucrative
Johannesburg-Richards
Bay route.

Air travel to the Natal
harbour town increased
significantly since the con-
struction of 2 multimillion-
rand Alusaf smelter started
earlier this year.

The battle has resulted in
an unprecedented 23 return
flights a week at 200/224
special fares as
return.

The new offensive 18 the
price war came from Com-
air which dropped standard
economy fares to 520.

Airlink matched the fare.

It said it was

Airlink joint MD Rodger
Foster said that the battle
was a 200/230 'no-win situation
which, contrary to expecta-
tions, is not pleasing to the

the AR 200/224 at 200/224 to 200/224 e

| STEPHANE BOTHMA

Richards Bay business
community 200/235

200/234 These industry leaders
fear that such a cut-throat
price war will result in the
departure of one of the car-
riers from the route. 200/235

He said Comair had ap-
proached Airlink with a re-
quest for co-operation on
the route. Airlink had

200/234 Subsequently the airlines
have not seen eye to eye. 200/235
He said Airlink would
match Comair's special dis-
counted fares of R300.
Comair commercial di-
rector Bert van der Linden
said travellers could only
benefit from the reduction
in fares. He said Airlink had
started cutting fares in
February. "We now have to
keep our fares low to get
back some of the market

spare we 108t SinCe then.â\200\235

BUSINESS DAY, TUESDAY 5 OCTOBER 1993

ANC warns companies

THE ANC would levy charges against companies that did not implement legislated affirmative action, ANC human resources programmes co-ordinator Papie Moioto told a Euromoney conference on affirmative action in Johannesburg yesterday

â\200\234Companies will find that it does not pay <0 be racist. Their profits will tell them not to discriminate.â\200\235

However the ANC would not impose quotas on companies as it was â\200\230easy to hide behind numbersâ\200\235.

If need be, some businesses would make a cleaner a manager of toilets.

â\200\230We would like to see companies gravitating towards affirmative action because it makes business sense,â\200\235 he said.

The ANC proposed an ombudsman to oversee implementation of affirmative action and an inspectorate to examine progress. Every town and city should also have a state-financed watchdog body to monitor and evaluate problems and report to the ombudsman. said Moloto.

â\200\234If civil society is involved in the process, it cannot be hijacked.â\200\235

Moloto said while there was agreement in principle not to fire civil

- servants, â\200\234â\200\230all structures in the public service must be representativeâ\200\231.

He asked how long it would take

before government was representative of the people, but did not elaborate on how the ANC would correct this imbalance.

â\200\234Affirmative action should be seen as the survival mechanism the government is looking for.â\200\235

Consultative Business Movement executive director Colin Coleman said affirmative action should be viewed as one of South Africa's essential tools for managing change, empowering black society and revitalising the economy.

People development was essential to improve competitiveness.

SA ranked last on people criterion in 1992 and 1993, according to the world competitiveness report.

“Affirmative action is not an optional strategy for SA business, but part and parcel of SA’s attempt to be globally competitive, productive and innovative,” Colernan said.

While there was no overall consensus on what affirmative action policies should be followed, it was self-evident that SA corporations had to adapt to keep in step with broader political, economic and social changes. Different stakeholders, such as labour and management, should be seeking common ground, he said, so a shared commitment could be developed. Sapa.

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BUSINESS DAY, TUESDAY 5 OCTOBER 1993

Goldstone talks of third force

fTHERE was strong circumstantial evidence of security force involvement in political violence, but not enough conclusive proof to make a judgment, Judge Richard Goldstone said yesterday.

Speaking to the Cape of Good Hope Law Society at Sun City, he said that as a lawyer and a judge â\200\234I have little doubt that 3 considerable cause of some of the political violence is the work of agents provocateurs. But, by applying the same logic and reasoning to known facts, I do not know who is responsible for it.â\200\235

The obvious suspects were those parties .

resisting change and threatening violence. There were substantizl reasons for con-

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[BILLY PADDOCK e destabilising activity. "â\200\234They are too firmly | and irrevocably committed to the present | negotiated peaceful change. If that process fails so, too, do they.â\200\235

Goldstone said there was proof of covert criminal activity by security force members in the '80s. â\200\234The activities of the CCB speak for themselves, Without anticipating any finding which may be made at the Goniwe inquest, some of the evidence relates to further possible involvement by the military or police in eriminat activity | at that timeâ\200\235

cluding that the interests of government and the NP would be strongly against such

Goldstone

of Inkatha supporters in Caprivi in 1988, and the involvement of some of those trainees in recent violence.

In the Trust Feeds case, senior police officers had been found to be party to covering up political murders committed at the instance of a police officer by police force members under his control.

The SAP's inability to apprehend and successfully charge any but 2 small number of persons responsible for the large number of murders committed in towns and in other public places had added to the suspicion of security force involvement, Goldstone said.

Other factors included the Goldstone commission's raid on the Covert Collection Department and the discovery that Military Intelligence was employing 3 men with a serious criminal record to undermine officials of the ANC. Also, 10 months after the dismissal of 23 senior officers, President F. W. de Klerk still had not given the reasons for their dismissal.

To this already long list of relevant evidence I would add that the present head

funding of Inkatha and the SADF training

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] From Page 1

of Military Intelligence, Gen Joffel van der Westhuizen, less than a month ago refused to answer questions put to him at the Goethe Institute on the grounds that the answers would tend to incriminate him. He is still in a position of great authority in government service and able to influence further investigations, Goldstone said.

In the light of all this, can any South African be blamed for believing that a third force or third forces are responsible? he asked. But he added that his staff had struggled to find credible evidence of the third force and its sponsorship.

Goldstone said: To the extent that the commission is a jury, in respect of third force activities that jury is still out.

In a statement last night the NP said Goldstone's remarks strengthened the party's argument that it and government had no interest or part in the violence. To the contrary, the NP is the party whose cause suffers the most due to the present violence. In fact the parties responsible for the violence are cleverly trying to shift the blame to the NP."

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â\200\235 There wss also government's secret.'

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Cracks in Cosag -
threaten existence

BILLY PADDOCK

THE Concerned South Africans Group looks set to -
fragment and cease being a united force opposing the
government and the ANC at negotiations following discus-
sions this week among some of its leaders -
And waiting to step into a new co-ordinating role .
harness momentum for its own negotiating position is the
. Inkatha Freedom Party and Xhosa .
. On Sunday Bophuthatswana's President Lucas Mag.
gope, Inkatha president Mangosuthu Buthelezi, asked
leader Brig Oupa Gqozo, CP leader Ferd! Hartzenberg
and Afrikaner Volksfront leader Gen. Botha Viljoes:
met to take stock of the political circumstances a year
after Cosag's formation. e

Inkatha had tried to control the group and use it

mainly as a dattering ram at the ANC and government.
But as negotiations restarted and other members of
Cosag realised how they were being used, Buthelezi and
his chief negotiators started getting increasingly dis-
enchanted that we would not dance to their tune, 2 Cosag:
participant said. e

The fact that other Cosag members were negotiating:
their own deals had resulted in Buthelezi warning
scupper the group and form another type of forum where:
he could control the process, a source said. 3

Buthelezi was now trying to foist on the other mem-
bers a proposal that KwaZulu broker three-sided meet-
ings between government and Bophuthatswana, Ciskei -
the CP and the AVF where it would always be present:

Inkatha could be part of all, or some of these;
Buthelezi said putting forward his proposal to the leaders
on Sunday. '

In his address to the other leaders, Buthelezi expressed:
anger at the lack of unity and said he was disappointed
that Bophuthatswana, the Ciskei and the Afrikaner Volks-
front had not joined his negotiators and the CP in walk-
ing out. He said they should accept that Cosag existed
only in name, : oy
- "Maybe it has outlived its usefulness" he said. ..

The leaders had agreed at the meeting that only a brief
two-line statement would be issued stating that the meet-
ing had happened, further meetings would take place and

announcements would follow later this week, v
1{ However, after the meeting Buthelezi broke the agree- (

nient and sent out his speech to the media, raising further
strains within the group. 3

2003 ,'

It is understood that later this week there would be
another meeting of Cosag members where participation
in the negotiations process will be discussed, possibly.

resulting in a rift before the weekend, ke
â\200\234As long ag we see hope of achieving a good settlement.
we will remain in the process,â\200\235 a negotfator said.

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BUSINESS DAY, TUESDAY 5 OCTOBER 1993

P o t e A L e N
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AVF may talk to â\200\231ANQ

PRETORIA â\200\224 The Afrikaner Volksfront might return Â¢
lâ\202 negotiations with the ANC 16 iron gut differences aboyt .
ethnicity and self-determination i
AVF director Gen Tienie Groenewaid sajd the organiâ\200\231
sation would decjde Within days how to react to ANC"
| leader Nelson Mandelsâ\200\231s recent statement that the ANC
| Would accommodate the right wing as long as it did not
[demand ethnic self-determination
Mandela said jn Washington at the weekend the ANC
Was serious when it sajq it wanted to address the fears of
[al] communities, byt jt could not make 2 comprormise on '
the basis of ethnicity.
the ANC demanded
rybody living in a i
right for peop!
| citizenship, T unacceptable to Â¢
kaners would quickly lose their majority
The AVF wanteq enough â\200\234self-determination powerâ\200\235
Lo prevent thig

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BUSINESS DAY, TUESDAY 5 OCTOBER 1993

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SA minister
watches battle

LAW and Order Minister
Hernus Kriel had a birdâ\200\231's
eye view of yesterdays
fighting 10 Moscow.

Reuter reports that Kriel
is visiting Russia to discuss
policing, particularly com-
bating drug trafficking.

He said in a telephone in-
terview that he was about
500m from the fighting and
could hear and see tanks
firing around the parlia-
ment building.

â\200\234It does not look good in
that area,â\200\235 he said, adding
â\200\234I cannot see that this will
last long.â\200\235

Meanwhile, PATRICK
BULGER reports that
SACP central committee
member Jeremy Cronin
said Russian President Bo-
ris Yeltsin had to be
defeated.

The SACP similarly con-
demned Yeltsin when he
outlawed the Communis-
t Party after the unsuccess-
ful coup against Mikhail
Gorbachev in 1991, which
the SACP supported.

Cronin said yesterday
that Yeltsin had â\200\234placed
himself outside the consti-
tutional frameworkâ\200\235. Yel-
tsin and his Western backers
had to bear full responsibil-
ity for the bloodshed

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BUSINESS DAY, TUESDAY 5 OCTOBER 1993

GIVING an after dinner speech usually seems a better idea at the time you accept the invitation than it does when you are just finishing the main course at the night

This is one of those rare moments in life when a certain amount of humility can be very helpful. The most useful thing I can suggest is to imagine the thoughts going through the mind of one of the dinner as the speaker's moment. What is the speaker? Why is he speaking? What does he have to say worthwhile? Will it be boring? How long will it be? If you're such a celebrity that your mere presence is an attraction in itself, these remarks do not apply, but my presumption is that few of us businessmen are in the Bill Clinton or Madonna glamour class

Even then, be sure that your speech lives up to the glamour image ~ you can only go downhill from the moment you stand up. Much better to come from behind a boring grey businessman'. At least then if you are boring, there are no surprises and if you did manage to stim-

Keeping the guests awake

SIPKO HUISMANS of Courtauld in London gives advice on how to make an after-dinner speech

and entertain, you're ahead of the game.

I have seen countless articulate and persuasive communicators {and they have to be, to some extent, to have become senior managers in the first place} read out speeches written by newly recruited MBAs in the corporate communications department

| that are utterly unconvincing.

Whatever you do do it yourself. If you are dull and without anything

at to say, nothing is lost â\200\224 your

otf is revezled. The danger is

{ you put across an image much worse than reality

Pick a subject you believe i

something you can put a bit of passion and emotion into. If the subject you're asked to speak on is dull, do the politiciansâ\200\231 trick: answer the question you were not asked â\200\224 or if all else fails, refuse to do it. Don't get teapped into a speech on â\200\234the merits of M1 as a means of measuring the money supplyâ\200\235 if you're not a monetarist.

And if you are, make it entertaining: oversimplify, use quite inappropriate models to explain -~ anything to wake them up and keep their interest. After all, you're there for a purpose: either to persuade them of your point of view, to entertain, or

because you're being paid (I've heard of this, but it has never happened to me)

You have to establish a rapport with the audience â\200\224 the best way is to make them laugh [I have never found the story of the â\200\234dog and the two old ladiesâ\200\235 funny when delivered by someone who is profoundly unfunny, so resist the manufactured joke. The best and safest funnies are told against yourself, you can risk a joke against the haggis (when you're in Scotland) or the cricket team (when you're in England) but don't go too far.

When you get into your subject, find someone in the audience who agrees with you. You will recognise that person when he or she nods at your most profound points. [Identify a sympathiser and look for the occasional bit of confirmation of your views,

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By all means have a short list of topics that you need to touch on/ but at all costs resist a written script. You're not the Chancellor of the Exchequer, whose every word is weighed and reinterpreted. The risk of forgetting something or saying something slightly indiscreet is outweighed by the risk of being dead. It's dull and boring â\200\230

Look at your audience â\200\224 you'll
know when you've lost them, and it
won't be because of what you say but
how you say it. And when they're
getting bored or you've gone on too
long, wind it up fast and sit down. [t
that happens within minutes of start-
ing, you're on to a dead loser and you
had best keep it short. â\200\230

From then on it is classic stuff â\200\224
tell them what you're going to say,
say it and tell them what you've just
said. Use anecdotes to illustrate the
points, Above all, never forget --
you're the entertainment.

Thank the host for asking: you,
thank the audience for listening, and
thank heaven it's over and you, can
get to the port and cigars. â\200\224 Finan-
cial Times. .

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RACIA). tension was v iden
inside and outside the court
room at the opening yester
day of the trial of three
Right-wing extremists
accused of murdering Mr
Chris Hani, leader of the
South African Commu
Party

Ahoit 70

ilist
) demonstrators
maintatr

the court throughout the d
just Hang Themâ\204ç, read the
placards they carned, while
three people bound them-
selves with chains

inside, police werc forced
to intervene on several occa
sions when extremists JOS
tled and exchanged threats
and insults with blacks

In one incident, a hlack
man tried to pick a fight with
a white extremist and in
another, a blac k man
shouted insults at one of the
accused, Mrs Gaye Derby-
Lewis, during an adjourn:
ment. Her husband and co
accused, Mr Chve Derby-
Lewis, shouted that the man
was â\200\234behaving like an ani-
malâ\200\231â\200\231, creating Wproar.

Mr Justice CF Eloff finally
warned that he would clear
the public gallery if the inci-
dents continued.

The third accuscd, Janus2
Walus, a Polish immgrant,
was identified by wilnesscs,
including white neighbours,
who said they saw him shool
My Hani; an assassination

that nearly wrecked South |

Africa's peace proccss.
All three pleaded nol

guilty to murder and other |

charges, including conspir
acy to kill other prominent
South Africans, including Mr
Nelson Mandela,
leader, Mr Pik
Foreign Minister,

the ANC |
Botha, the |
and Mr |

Justice Richard Goldstone, |

who heads the standing
inquiry into political
violence.

The first witness, Mrs
Margaretha Harmse, an Afri-
kaner housewife, said she
had been driving past Mi-
Hani's home in Dawn Park.
Boksburg, on April 10 when
she saw a white man standing
in a firing position

She heard two shots and,
then saw the man standing

beside Mr Hani's body and fire
died. He then
climbed into a red car and
drove calmly away. She took
the number of the car and
reported it to the police
immediately.
"I felt as if I was watching
a movie," she said. "I
couldn't really believe it."
Mr Michael Buchanan,

a
neighbour, identified Walus

police

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Mr Hani: his death nearly
wrecked peace process

man he had
from the
the shots

in court as the
seen driving away
Hani's home
were heard

My Buchanan said that
when he heard the gunshots
he grabbed his own firearm
and rushed outside. He saw
Walus at the wheel of a red
car and Mr Hani's daughter

standing Ly the body
sercamuing

The trial, expected to last
for two weeks, continucs
lmfâ\200\230:tw
@ Al least 27 people were
killed in political violence 1n

townships east of Johannes- |

hurg at the weekend, police |
satd ve sterddy

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A S/
Race tension
flares as

~ Hani murdes
case opens .

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Witness

protests the riad began yesierday of JorN Carew = Jo
three nght-wingers, two of them _
fc-rrign{nm, charged with the not be lolerated in this courtroom!â\204¢ manâ\200\231s red h
archback car,
murder of Chris Hani, Communis; By contrast Mr Walus, a 38-vear- | the Dum our aloud lo ber
self,
old Polish immx}gram, betraved not and then calj the police.
2 hint of emotion. Tall, blogd. Under VIGorous CT0ossS-question-
3 4 gaunt, wmith ice-bine â\202~yes, he stared ing from Mr Walusâ\200\231s lawyer, Mrs
i Janusz Jacyb Wains, Clive John impassively as the first twp ... outof [Harmee responded
indignzntly, in
Derby-lewis and his wife, Gab- a projected tltotal of 50 â\200\224 state wir- | g shrll, chi
id-like YOice, lo sugges-
riele Mavourna V- i)
pleaded nor guilry in the Sapreme against him. saw what | saw. That's all there 35 10
â\200\230Margarita Harmse was the Afr. say.â\200\235
kaner housewife whose cail (o the The pext witness was Michaeli
police secured Mr Walusâ\200\231s arresr Buchanan, z former policeman in
within 0 minutes of the crime. As bis late thirries who lives diagonally
an ANC leader said afterwards, had opposiie the Hanj home, in whose
she not performed her cvic duty so l i
dilipendy, had the identity of the â\200\231
alleged killer remained g mysieri, ed the car ip
the nationwide protests which fol. police pound and Mr Walys ar 25

pesses all but wrapped up the case Dons that she was lying: â\200\234T saw 31 1 ,

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found in an alleged hit-list a; Mr
Walusâ\200\231s home
Â¢ connections identified br
the state are the following: i Janu- |
ary this vear Mrs Derby;l.em's, no- |
torious in Sounth Africafor the mag. â\200\231
Der m which she flauntgs |
sennmen > t F'
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and prominen: member
of the far-right Conservarive Parry,
obtained the 8Un used in the muyr-

! der and wen; 10 Cape Town to fil 3 |
| silencer lo it; o0 the morning of the

lowed the Hanj assassination mighy identificarion parade. â\200\234He sinod !

uonary aerobics, well have degenerated into snarchy | ony like a sore thomb,

! Inside the COWrtroom the drams and racial war. â\200\230) observing the case said
W25 D0re intense, A black man who the stareâ\200\231s challenge was l prove
SWOre ar Mrs Dcrby-Lcwis,an Avs- the guilr of My and Mrs Derby-

| alhn-born former aun, provoked Lewis: first that they were involved

ber husbapd into responding, burg, in the murder; ey

| â\200\234Waich yonr language,) 1 bore any responsibiliriy for the gun
! malâ\200\231â\200\235 A white wWoman used; and third thar they were en-
| Plained because a black man had sat { i i in hi gaged in 2 oOnspiracy 10 murder
| down next lo her Prompted a white eight other people â\200\224 Neison Man.
policeman to bark- â\200\234Racism will la defa included whose names were

|
murder, and shortly after, Mz â\200\230
Derby-Lewis Phoned Mr Walys a
home and lefi 5 message for him to
call back npon arnval.

M Detby-Lewis, a once dapper

i with a ademark RAF |

ustache, looked baggarg !

yesterday afier five monihs in
Pnson. His hands trembled
throughour the dayâ\200\231s proceedings.
Mirs Derby-Lewis, who is out op
bail, looked radrant. Asked by a re-
Porier how she fek, she replied,
â\200\234T'm on 10p of the world.â\200\235

HHLIHANI