

LEATHER AND GARMENT FACTORYVENUE: LEATHER FACTORYDATE: 23/ 09/ 90PRESENT: Cde Sonny, Manzini, Maria, Velli, Peter and Scolt.

Minutes of the last meeting which was held on the 13-09-90 together with the Regional Projects Officer were read and adopted.

Re: Peter Cloette 'SCASE

The above case was presided by Cde Sonny Leshika while minutes were recorded by Cde Scolt. In his opening remark the Chairperson outlined the purpose of the meeting regarding the alleged theft by Cde Peter as it was already reported to the works Committee by Cde Manzini. In his opening remarks the Chair made it clear that we should avoid throwing punches to one another dealing with the case, as ours is to ensure that this problem is resolved ones and for good.

All the participants made it clear that they want Peter to be re-instated back into his work and Peter should under study Cde Velli, as there is no exhibit what so ever that Peter was suspected.

In his remarks Manzini made it clear that he does not want the case to be discussed, as it is only Cde Dennis who is the Project Manager who could solve the Problem. He said he was not prepared to discuss this case with anybody except Cde Dennis who has bought Peter here from Mazimbu to become the Leather Factory Manager.

Regarding the remarks made by Cde Velli in the previous meeting that "if Manzini does not agree with his proposed programme then he is prepared to go back to Finland" he said that it should not be a problem as he has Cde Chris who has just returned from India where he was studying Management. Regarding this paragraph please refer to the dated 13-09-90.

Manzini stressed that he has no problem with Maria and Velli, they should just continue with their work. They should abstain themselves from this case as it is an internal matter of the A.N.C. Peter re-iterated by saying that the case should be discussed, since Manzini has already reported the case to the works Committee. Peter elaborated the background of why is he being expelled by Manzini. He said what he saying about him does not hold water, as there is a complete disorganisation in that Factory. There are no records being kept regarding the leather and other material. Manzini could hardly say so many material or meters are missing. Peter said when he joined the factory thieving was already going on and it continued. It is also true that Peter had the Factory key that was given to him by Maria.

Velli later joint by clarifying the key question by saying that during that period when some goods were stolen, there were seven people who had the keys; Velli, Maria, Manzini, Antero, Zana and Peter. So it is surprising that Manzini should choose Peter among all the former key holders. Peter narrated by saying that it does not mean that Manzini suspects him, but is because Manzini hates him naturally.

At this time of discussion there were serious exchange of words between the two. Manzini said if Peter thinks that he hates him then he should live the factory. Peter said he is not going to live the factory because of him. This time of dialogue Manzini came out saying Peter was brought there by Dennis as a Policeman to monitor on his movement, then he walked out of the meeting with tempers high.

The finding of the participants regarding the whole case;

1. It is a fabricated story with no tale or a head.
2. Peter is knowledgeable with his maintenance work as a result, he is a threat to Manzini.
3. Peter was not brought there to be a Manager or a Policeman by Cde Dennis, he was transferred by Mazimbu D.M.D to Dakawa to pursue his profession within the Maintenance team headed by Velli as an Instructor.
4. Manzini is not stable regarding the whole case. He is the one who went to report the case to the higher structures and also told them that he has expelled Peter. He did not have the authority to report or to discuss the matter with the internal structures of Leather Factory.
5. When the meeting was convened by Cde Ernest Khayile, all the participants agreed that the joint meeting between the Garment Factory and the Leather Factory should be held and problem be resolved. This included Manzini, and in turn when the day came to hold the meeting Manzini disappeared.

To us the participants it became clear that he chose to go to work in Mazimbu grave-yard for that whole week deliberately avoiding the case to be resolved. During Mazimbu meeting he never showed up any sign of incooperative. When a delegation was sent to Mazimbu to fetch him, he was not even interested in discussing with them. This is supported by the statement he made that "this stones I am using to build are more important than people".

Peter was advised ^{not} to live the Factory as this would give other people unnecessary prestige. Towards the end of the meeting we realised that there is no way we can resolve this problem, accept the Regional Project Officer.

MEETING CLOSED.