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advises and anthOTiSES all activity in respect of Logigtics, #$uppliaa,
AgriaulLure, The Motor Vehicie Workshop, Clothing and Tailoring and #56
Leather workshop. In addition the Treasurer was respong$bla to; all of
Ear -es6 Salaam, includigga iggort and docks.
Egg TEEASURER'SJOFFICE
mhe following Facts mugt be observed: j
62v Proper Books and records have NOT been kept. Ledger, Gash 366kh3
not been kept. Statements have- to be prepared from daily expenditure $hePV$6
2))Eaccids were confiaad to recordi dail recei ts and an$a6gnowever :
n: xecorda 6f actual
recei ts and a ents have been submitted in: the'
nonth of January and. gart of quguary 1982. No reasonable explanation
has been forthcomi as to w these cannot be roduced. This invalvggi
several million shillingg.
L? Further no records have been kept showing total cash receipts and dates
thereof and how they have been disbursed.
:41? Giperienced a similar situation when I could ndt prepare a_fihahcial
statement for 1981 because all the records were not available, I,rtpenef6x6&
could not carry out this mandate. No explanation has been n640666& the
neuessary information was not available. Further inveetiggtidn gtthe
highaat level is obviouslzinecessggz
5; Ho :y-stematic checks have been kept on the arithmentical accurgpy 6f iuvnia6a
W now was any system instituted to verify that all goods 1nvmic6d were pro6agay
accounted for. '
rf'v? m
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kuihority rests in the handa-of the Regional Treasurex, Who aupervisegyL

31f: 2: .; 32:3:M-vm-Q

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wamgggESEmszDMINISTRA Ion . - m.fqggxtjw? :gg\$:;lj

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Qeeez. eewxnmeweemae Te e _ fg'egiseii
6) Large suns have been lose tSTeughe_wthe Teek'ef ?reTerIehecks end carelessnees.! '
One transaction involved a sum of 200, 000 shillings and no repbrt has been
\hbox{submitted despite resolutions calling for it. $\tt H "Ti-JnyTigxniani IE"}
The structures for Regional Treasurer Offices as set forth 15 Section G '
of the Memo dated September 1980 have not been couplieQ with. The actual
- mode of operation by the Regional Treasurer is, in my opinion, unconstitutionalo
Besides the manner in which the tasks have been tackled has resulted in chaos. N
All sections should in terms of the directive dated 7t$ September 1980
(Sections F - G and H) be directly administered by a competent body of at
least three (3) people. This provision has not been complied with. The net
result has been that the treasury has operated in a manner that is not in the
interests of economy, efficiency etc. The methods of supervision are wasteful
Q the extreme and characterised by a total lack of concern for the economic
viability of the complex..g TTTTT form of bureaucracz has develoged in which C:;wde
decisiens taken bx relevant committees are cancellgg_9r augpended at the XTNTNA MX/
(XLJUxx.)
ghim of the Regional Treasurer, or the MininDirectorate.
THE FOLLOWING ACTIONS ARE IMPERATIVE FOR THE FUTURE VIABILITY OF THE CQM?LE$:
anarchy prevails and it is impossible to estimate what losses are sustained
Through lack of control.
'snb- :L T
Staterooma are inadequately or not fitted at all. Stocks are haphhgerdiy storede X(
It would be impossible to ascertain the quantity of stocks on hand as the
. . wqu' hwy m;
kEtbreroons availabe at present are totally inadequate for our needs, It is
imperative that storage space available must be used to the maxinlm.
Management must do the following:
1) Store all goods in an organised manner in T T y
?) Repair storage facilities without fail r'
5) Keep adequate stock-control 7?.
4) Submit monthly reports of receipts and all details of issues
5) Sell offstocks which are climatically unsuitable or cannot be used
62 Embark on an immediate programme of building adequate stores/Storage places.
ix /5
II!
.., ., .. . W. "''71... ......'..,'._'_-.,.._.,.....,.... - -..,...."-._....-
H... . . -- VV ' ' " "_ , . e. .
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.ffull CONFIDEYTIAL REPORT TO THE
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v t ab 7 JK'JMAL -: 'N. n. V .v . ,e '43
hi, . H 5
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W _T
TWW 4m - cbmmw/s 53.158:
W
v
EXEQEE&t_tEEEE$Et ,
Inadequate marking and description of goods. Bad packaging etc which leads to'
pilforing. This makes identification difficult and causes unnecessary delays
and time wasting. Short deliveries and broken packages must be followed up.J
( London is a cuiprit in this connection).
LEGISTICS
Long term planning - at least one year ahead, is essential. This w1;1 assure
t an adequate supply of requirements, from support groups. Thus comprehensive
analysis of past purchases would be essential to establish a reasonqlge ehtimate
Of future requirements. In the meantime, to satisfy immediate needs, short term
purchases must be made from sources in for example Great Britain etc in view of
.tbh ;ack of $upplies and the absence of an infrastructure in Tanzania:
OVERSEAS SUPPLIES CONTINUED iv 2M
The assessment of the position in Dxr-es-Salaam makes me conclude that th6f
provision of adequate storage under lock and key is an imperative necessity;t
F Gaods must be removed from the dock area expeditiously to minihisb theft. All
aupplies must be controlled and properly recorded. The present methods encourage
ilfering and misuse of ANC property. Theft has been taking place on a substantial
with 'idle' promises. My recent experience confirms that this is a common,
occt.;ance.
' I'M".
SUPPLIES:
50 activity in the whole cohplex is as wasteful and expensive. A complete
achedule of proposals have been submitted and it appeared that these would-l
tag implemented. Nothing was intimated that these proposals wduld not be atcgtted .
ut warnigg, cosmetic cgggges
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although resolutions of acceptance were passed. H; tho

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xiyutn CONFIDENTIAL REPORT TO TthmREASURER GENERAL -'CQETIEUF .,!tm7-15.1g83
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gggPLIEs gcquluumEQ_1 '

At all times I made the position absolutely olears that I would pereenally supervise and be directly involved in all the steps necessary. Howevers all ttse has been prompted, obviously, with ulterior lotives. As very large sums of money are involvede the whole operation must be viewed with suspicion and alarmty Efforts are obviously directed to keep me out at all costs. 5 WT, TRANSPORT

A code of procedure has been prepared, but the effect thereof will be directly determined by the extent of implementation. It is important to make an all out effort to reduce the present running costs. It may be necessary to reconsider the manner in which Vehicles are allocated and also the manner in which vehicles re aquired with a view to gtandardisation. The problems with maintenance and the availability of spares in Tanzania further conplicates the efficiency af the workahmn here. t

POUL?RY AND PIGGERY

Sales have been authorised but a systematic disposal of surplus products muet still be implemented. In the meantime it is Quite apparent that a ezetematic propaganda campaigg is being engineered and Eromoted to reverse these dgggeienas hgtwithstanding that the movement would be the lmnggggtewhenegielary; The new proceeduree have obviously inconvenienced individuals who hate benefited from the chaotic manner ind lack of control with which these de artments functioned; Aevur own personhel are spreading malicious rumours that, I personally, have cut supplies of eggs to the community where in fact that quantity of eggs supplied have been calculated by themselves. Unfortunately the Directorate, itself, has lent credibility to the machinations of these individuals by unilaterally making decisions to deliberately undermine my authority.

AGHICULTURAL PROJECTS"

I have asked for details of all the discussions held as well as the ehpiea of the documents drawn - upon which the decision to embark on animhhghusbandry ${\tt g}$

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FULL CONFIDENTIAL REPORT TO THE TREASURER-GENERAL
as well as dairy farming was based. This information is QeeeBSExy'te form ea
objective assessment of the viability of this project. My requests have been 1gb
nored and I must, therefore, make my own judgement and draw my own coneluaiens.
OTHER ACTIVITIES
All ether projects including hoodwerking aed etreeturalfeiliibe3eeneidered" ' g
in detail as soon as possible, but I am pesiniatic about the outcome.: V
CATERING - SCHOOL AND ogggg ' 5
This can gnly be considered in relationship with the question of euptlies.
The present arrangements are a source of discord and disaffection and all
the people affected are frustrated and dissatisfied. Once supplies are
placed on a rational basisa the catering problems can be tackled. But tkixx it f
Re important to have hygienic conditions as well as all facilities. At precent
there is no oven to cater for the requirements of the Secondary School, net
have the premises been prepared. The present conditions for the school eatering
are filthy and under any normal conditions would have been coedemned and the
School closed. There is not even one fridge in operation to keep food under
cool conditions in this extreme heat - and food is prepared there for ever
200 personst Preparation of food is left to the people uhilh who have no
experience - but I have no doubt whateover that they are willing tu_lfernw
as they have shown a great interest and have proved stoic inttheEQEEETEf
all their present difficulties. Much greater use could he made of the food
edpplied. It is horrific that this state of affairs has been allowed to continue
for such a long periodt
THE NEEDS OF THE DAY _ PREORITIES
The economic and political task of placing our activities on a viable baaie is
becoming daily more urgent. It is obvious that change will not come easily and
it has beeome ,abundentLy clear; that the views of the Directorate are not
iv harmony with the need to effect change to ensure viability etc. In fact,
efforts are being directed to undermine any authority I may possess
(/gt has
x'J%tt ft
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been suggested that I should survey the scene, mete myquarh'gfroergeh distance in order to have a more 'objective' view. I ;, ; E: - , $_w$,: l Obviously this view is totally unacceptable; I have reached the 'firm_ conclusion that my presence hire will have no henefieieiffimheetE unless my abilitya training and experience can be used te-the maximui. My efforts can and "111 only be directed towards the benefiting. of the I7' ANC to the fullest possible extent. In order to obtain reeuIts in all 7 the sections it is necessary that I be armed with '11 the necesaggy authoritz which will be excercised togetheg with the administerng achority as set forth in the directive dated the 1th September 1280. This authorigg not be abused. Monthl 1': It 11 b ub tt 1: 1: 9-189 1 nail. Tree. Se? Secretariate. The Administrative bodies could form in time the nucleus of the Sgeciel Representatives Secretariate. The present preceduree meet be halted at all costs as the lack of control is obviously being nisnued re: the benefit of some at the expense of the majority and the AFC. GENERAL IMPRESSIONS AND CONCLUSIONS 1. Ho 'Community spirit' is evident and their response is NIL: 2. The Politics of the establishment can only be rated at a Zero level -This is in regard to the General Community of the Complex. e. I 5. Contentious issues are not Ebnfronted and this leaves the field open to the dissident elements. 4. Visitors and nven our own top officials are only shown what the 'diheetorete' consider suitable for exposure. How many of our own people, fiom the 'ExethIVeel have seen the school catering area and facilities? 5. The Directorate show no humanity. Human beings are only incidental to the whole project - vie a vie the Students and the Charlettes etc. 6. Problems are not faced honestly nor fearlessly as they macrxpese the incompetence of those responsible. The Charlottes was a festering sets. This has been 'reeolved' by rehoueing - which is a vast improvement - but the basic problem remains. This represents another 0 etic ehanget \mbox{Mm} - Letter from Comrade Enclosed 4/ $\mbox{"}$ NhTHAN MARGUS . .-_ 7 _..... -..- .,_. . , ...-.. .--.-V, -v... _..._ e'.k'b%'w . -._ "mar ._ .Iv 1 . . . I- e. . . _ , . um. - II_.I_...;-.M._._...W "3&5 .,

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' ' L 312,53 33:43:13.1??? 53.34.35. " "
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2:0 16 time has now 9103662.. 31mm recommuona were ma. 430 mp1.
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91mm. These new gnaw: m 030th on' 'uali' W ..Li.. .-
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Primary School
16 January, , 1985....'
The Treasury
Jiazimbu 0
Dear Comrades,

On the 18th December 1982, I was informed by Cda Yoliswa Ngidi that the supplies of eggs to the Supplies Department has been cut .1 down. This cutting down would make it impossible for the Department to supply 5 eggs per person every week as before. The alternative she said, was to alternate Town and Mazimbu (one week aae eggs woul& be supplied to Mazimbu and the following week to Town). She then added that an arrangement is being made by the Treasury General'e Representative in the Finance to sell the surplus eggs to the Tanzanians.

I am perturbed about the arrangement because I am having two kidsI' who are still very young and the youngest is still under five. Ten eggs per month is very little. Presently I am using my incentiveka buy extra eggs in town at 3.58h1111ngs each to add on he present supplies.

I would further like to highlight on a comment made by Ode Lloyd when I asked him why he gave four people (our family) one pineapple. The comment was that I should go to ask the Finance Department. Since we arrived in Tanzania in 1980 we had problems with the supplies, but we endured. We were given all sorts 6f explanations es. ehortagee of money, the difficulty of supplying individual children at Reeidencee, etc.

May you please give me a written Document orthow the General membexahip receive their supply.

I would else like to recommend that if it is really necessary for the eggs to he cut down as mentioned, the General Membership be given a chance to buy the eggs before going to the Tanzanians.

In the Year of United Action!

4/015? A N)

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Uahe Dumeei.
cc. The Director

cc. The Supplies Dept.