

African National Congress

(SOUTH AFRICA)

P.O. BOX 1791, LUSAKA, ZAMBIA.

Tel:

Date: 6-2-80

Our Ref:

Your Ref:

Address:

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Dear Comrades,

Please find enclosed herewith the following documents:

- (1) Report of the Principal of Solomon Mahlangu Freedom College on his visit to Europe.
- (2) Letter from the Maputo Education Committee.
- (3) A General Progress Report from the Principal of SOMAFCO.

We trust that you will find these informative and would appreciate any comments or observations.

Amandla! Maatla!

S. Mfenyana
S. Mfenyana.

Coordinating Secretary.

PROGRESS REPORT ON THE ANC SCHOOL PROJECT

1. NAME: A circular has been prepared for the information of all ANC Missions on the question of the name of the school as well as that of the Principal.

2. STAFFING:

2.0, We at present have tree full time teachers in the following subjects:-

- Mathematics
- English
- History

2.1. We expect teabhers for other subjects, but at irregular intervals.

Tentatively the picture is as follows:-

- 1) Health and Nutrition - June
- 2) Geography - June
- 3) English - June
- 4) General Science - July
- 5) Biology - September
- 6) Development of Societies - March, 1980

2.2. We still have the following vacancies:-

- 1) Agricultural Science
- 2) Vocational Training
 - a) Woodwork
 - b) Metal-work
 - c) Production Units

2.3. We have asked the NEC to approve in principle the employment on a temporary basis of people who are qualified to be used as stop-gap.

2.4. Meanwhile we are flooded with applications for teaching posts at our school. Most of these are from supporters in various countries from Europe to Australia. The major weakness with most is that they see this as a mere stint of a few months or two years at best.

2.5. Our attitude is that such people should be thanked for their readiness to give concrete assistance, but advised to work more in their respective countries for solidarity actions in support of the school.

3. STAFF ALLOWANCES:

- 3.0. A figure of 2,000 tanzanian Shillings (R200) is considered quite reasonable and adequate for professional staff members. However, the Principal in consultation with other committees involved in the project will be expected to advise on this question on the basis of knowledge and experience of prevailing conditions on the spot.
- 3.1. In cases where some agencies or international organisations are prepared to sponsor members of staff approved by the Movement, a formula will have to be devised to ensure that, while there are equal conditions for all our staff, the school can benefit from whatever other benefits over and above the stipulated amount for staff members.
- 3.2. This question can best be dealt with on a voluntary basis and through mutual agreement and understanding. The Principal would be best placed to handle this aspect in close collaboration with the Education Department at Headquarters.

4. SCHOOL FUNDS:

- 4.0. The NEC has approved the creation of a special fund which will be under the control of the School Principal for use for immediate and daily requirements.
- 4.1. A special fund, also under the control of the Principal is envisaged. This will be specifically for allowances of staff members.
- 4.2. The School Fund for Construction and Basic Equipment (furniture) is separate and will be controlled by the Treasury. However, the Principal will be informed and consulted whenever necessary in the use of this fund.

5. CLASSES:

- 5.0. The Principal and staff have already sorted out the students presently at the school according to their levels.
- 5.1. Lessons are now being given according to levels, beginning from Form I to Form V.

- 5.2. The London Education Committee is busy preparing material to assist the staff on assessment of the levels of the students.
- 5.3. They are further working on the production of an induction programme for teachers.
- 5.4. Any form of assistance from other committees will be appreciated. Such material should be sent directly to the College Principal and copies to the Coordinating Secretary.

Signed:

S.Mfenyana.

Co-ordinating Secretary.

7th June,
Year of the Spear.
Lusaka.