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Internal Memo

To: All Head Office departments and structures.

From: Presidents' Office Researcher

Telephone: Ext 7111

Date: 17 November 1993 Wed 9:56am

Subject: Papers from Affirmative Action Workshop.

The following papers were delivered at an Affirmative Action Workshop organised by EPU last week. A copy of each of the papers is in the ANC Research Library. This is merely to inform you of the papers and the topics covered. The EPU will be producing the papers, contributions by discussants and discussion by participants in the form of a publication.

Zeledon,D: Evolution of the Women's 'Movement (AMNLAE) in Nicaragua.

Schreiner,J: Affirmative Action and Reconstruction - A basis for changing race, class and gender inequalities.

Serote,P: All the women are white, all the men are black:

Affirmative Action and the Black women in South Africa.

Morudu,M: Ending Discrimination: The Role of Pay and Employment Equity Programmes and Pre-market Programmes.

Kraak,A: Affirmative Action and the Dilution of Segmented Labour Markets.

iangang,B: Affirmative ACTION and Human Resource Development: Towards an Institutional Framework.

Levy,N: Transforming the Presnet: Confronting Apartheid Practices in the Private and Public Sectors.

Strachan,B: Affirmative Action: Health Personnel and some implications for future Planning and Training.

Mokgoro,T: Implementing Affirmative Action and Culutre Change in the Public Service.

Kelly,L et al: Affirmative Action: Theory versus Practice.

Assessing a Decade of Transformation at the University of Natal, Durban.

Naidu,B.R.: Affirmative Action and Equal Opportunities

Employment: The Dilemma facing the Public and Private Sector and the Challenges for Education and Training.

Odendaal, M et al: Issues of affirmative action/equal opportunity for visually-impaired students at the University of Natal, Pietermaritzburg campus.

Singh, M: The Uses and Abuses of Affirmative Action in South Africa.

Sikhosana, M: Affirmative Action.

Mandaza, I: The National Question and Affirmative Action in Africa: Some Reflections in Relation to South Africa.

V Raftopoulos, B: The Dilemmas of affirmative Action in Zimbabwe.

Alkalimat, A: The Fight for Freedom as a Public Policy Debate: The Case of Affirmative Action in the USA.

Dzvimbo, K: Limits and Possibilities of Affirmative Action in Zimbabwe: Lessons for the Transition State in South Africa.

Muundjua, F: Affirmative Action in Namibia.

JAS/17 November 1993 Wed 9:53am

