

DRAFT AGENDA AND DOCUMENTATION

for the meeting of the

PLANNING COMMITTEE

to be held at 09H30 on Monday

09 AUGUST 1993

**DRAFT AGENDA FOR THE MEETING OF THE PLANNING COMMITTEE
TO BE HELD AT 09H30 ON MONDAY 9 AUGUST 1993 AT
THE WORLD TRADE CENTRE**

Please Note : Meeting with LGNF 11h00 - 11h45

Chairperson : PJ Gordhan

1. **Moment of Prayer/Meditation**
2. **Welcome and Attendance**
3. **Ratification of Agenda**
4. **Minutes**

To be distributed during the course of the day.

5. **Substantive issues**

5.1 Reports in the Negotiating Council until Thursday 12 August 1993 (see Addendum A, p5):

5.1.1 **Violence:**

The Report of the Violence Technical Committee was couriered to participants on Friday 6 August 1993.

5.1.2 **Constitutional Issues:**

5.1.2.1 Chapter 9 of the Draft Constitution refers. During the meeting of the Negotiating Council of 30 July, the need for a political decision on the issue of constitutions for SPR's was identified. The following two scenarios emerged around this issue:

- * The SPR constitution should be drafted by an unelected body and that constitution then be adopted and utilised by the elected representatives of the SPR after the elections;
- * The SPR constitution should be drafted by the elected representatives of the SPR after the elections.

It was agreed to refer this issue to the Planning Committee to suggest a mechanism.

5.1.2.2 The Technical Committee on Constitutional Issues and the discussion on its Reports are scheduled for Tuesday

14h00 - 19h00 and Wednesday 11h00 - 19h00.

5.1.3 TEC and its Sub-Councils :

5.1.3.1 The Report was couriered to participants on Friday 6 August 1993.

5.1.3.2 The Report is scheduled for discussion in the Negotiating Council on Thursday 12 August 1993 at 14h00.

5.1.4 Independent Electoral Commission:

5.1.4.1 A meeting of the Ad-Hoc Committee is scheduled for today. The Technical Committee is awaiting a report from the Ad-Hoc Committee to enable it to continue with its work.

5.1.4.2 Report from Sub-Committee with regard to the Recommendations from the Ad-Hoc Committee to the Planning Committee.

5.1.5 Repeal or Amendment of Discriminatory Legislation:

Feedback by Sub-Committee on meetings held and progress made.

5.1.6 Independent Media Commission and IBA:

The Technical Committee will, during this week, give a date when it will be ready with its next report.

5.1.7 Fundamental Human Rights during the Transition:

5.1.7.1 A meeting of the Ad-Hoc Committee is scheduled for today. The Technical Committee is awaiting a report from the Ad-Hoc Committee.

5.1.7.2 The Technical Committee is meeting on Tuesday 10 August and a report will be ready on Thursday 12 August.

5.1.7.3 A Report on enforcement mechanisms has already been distributed.

5.1.7.4 Feedback from Sub-Committee on meeting held with the Technical Committee on its "options document".

5.1.8 Commission on the Delimitation/Demarcation of Regions:

5.1.8.1 The Report is to be discussed on Monday and Tuesday until 13h00. The Technical Staff of the Commission will sit in on the debate.

5.1.8.2 A recommendation needs to be made to the Negotiating Council on the structuring of the debate on the Report.

5.1.8.3 The managing of the process of the distribution of background and working documents of the Commission and submissions received by the Commission, should be discussed.

- 5.1.9 **Follow up on the meeting held with the National Economic Forum:**
A decision on composition of the informal Ad-Hoc Liaison Committee should be taken.
- 5.2 **Violent Deaths of People on the East Rand:**
5.2.1 A recommendation on a delegation to visit the area
5.2.2 Practical measures to address violence, particularly a joint peace keeping force
- 5.3 **PAC/SA Government Issue**
Reportback from the Ad-Hoc Committee appointed (R Cronje, C Eglin, PJ Gordhan and Z Titus (convenor) (see Addendum B, p6).
- 5.4 **The Ad-Hoc Committee on the TBVC states:**
A meeting of the Ad-Hoc Committee is scheduled to take place after the meeting of the Negotiating Council on Monday.
- 5.5 **National symbols and Language:**
This issue was referred to the Planning Committee by the Negotiating Council and the Sub-Committee was requested to make a proposal. Further discussion is necessary on the recommendation distributed (see Addendum C, p12).
- 5.6 **The name of the Constitution-making body:**
This issue was referred to the Planning Committee by the Negotiating Council.
- 5.7 **The name for SPR's:**
This issue was referred to the Planning Committee by the Negotiating Council.
- 5.8 **The Attack on the Technical Committees and individual members of the Technical Committee's in the media:**
A member of the Planning Committee placed this item on the agenda.
- 5.9 **Standing Committees of Parliament and draft legislation on the IEC, TEC, IMC and the IBA:**
Report from the Sub-Committee, see Planning Committee minutes of 19 July to 21 July 1993, Item 5.1.9.
6. **Procedural issues**
6.1 Report from the Ad hoc committee with regard to the legal action by the Kwazulu Government
6.2 Avstig (Report back from the Sub-committee)

7. **Administrative and Financial matters**
 - 7.1 Security (Reportback from the Sub-committee)
 - 7.2 Prosecutions after 25 June 1993 (Reportback from the Sub-Committee and the Administration)
 - 7.3 Implementation of the recommendations of the Goldstone Commission Report (see Planning Committee minutes of 19 to 21 July 1993, Item 7.9)
 - 7.4 Arbor Day:
It is proposed that the Tree Planting ceremony now takes place on Thursday 12 August 1993 at 17h00.
 - 7.5 Correspondence:
 - 7.5.1 Memorandum of the ANC Youth League, Mafikeng (see Addendum D, p14)
 - 7.5.2 Joint resolution of staff and students of the University of Bophuthatswana (see Addendum E, p15)
 - 7.5.3 Interim Committee of the National Returnees Forum (see Addendum F, p17)
 - 7.6 Meeting with Local Government Negotiation Forum - 9 August 1993 at 09h30 (see Addendum G, p19)
 - 7.7 Request from M Finnemore on questionnaire (see Addendum H, p21)
 - 7.8 Financial Fact Sheet (available at the meeting)
 - 7.9 Finances:
 - 7.9.1 M Markowitz (see Addendum I, p30)
 - 7.9.2 P Soal
 - 7.10 Extra copies of documents to participants
 - 7.11 Resolutions of the Communications Committee for attention by the Planning Committee (see Addendum J, p32)
8. **Draft agendas for the meetings of the Negotiating Council** (see Addendum K, p33)
9. **Meetings Schedule and Programme** (see Addendum L, p34)
10. **Closure**

DRAFT PROGRAMME FOR MEETINGS

9 AUGUST 1993

Monday 9 August 1993	Discussion:	*	Commission on Regions
Tuesday 10 August 1993	Discussion:	*	Commission on Regions (09h00-13h00)
		*	Constitutional Issues (14h00-19h00)
Wednesday 11 August 1993	Discussion:	*	Constitutional Issues (continued)
Thursday 12 August 1993	Discussion:	*	FHR, Violence
		*	TEC (14h00-19h00)
Monday 16 August 1993	Discussion:	*	TEC (continued)
		*	IEC (if necessary)
Tuesday 10 August 1993	Discussion:	*	IEC (finalise)
		*	IMC and IBA (if necessary)
Wednesday 11 August 1993	Discussion:	*	IMC and IBA (finalise)
Thursday 12 August 1993	Discussion:	*	FHR (finalise)

32. **SA Government/PAC Issue**

32.1 PJ Gordhan gave a reportback on the informal discussions held with the PAC. The following was noted:

32.1.1 That the complaint of the PAC that the SA Government was not attending to matters that had been agreed upon should be fully documented and given to the Planning Committee in writing.

32.1.2 That, in relation to the implementation of the Declaration, the PAC should set out in writing how it saw this process. This would be compared as to how the SA Government saw the process.

32.1.3 The idea of a mediator was suggested.

32.2 It was agreed that a formal letter be written by R Cronje, C Eglin and PJ Gordhan on behalf of the Planning Committee to the PAC requesting the above documents by 09h30 on Friday 2 July 1993. This letter should be signed by Z Titus, the current Planning Committee Chairperson.

Mrs Patricia De Lille
Pan Africanist Congress

02 June 1993

Dear Pat

This is to confirm elements of the discussion which took place yesterday afternoon between a PAC delegation led by yourself and Messrs Gordhan, Cronje and Eglin representing the Planning Committee of the Multi-Party Negotiating Forum.

Arising out of the discussion you agreed to set out in writing:

- 1) the matters arising out of the Resolutions of the Negotiating Council of 27 of May 1993 and which you allege the South African Government has not yet attended to, and
- 2) the steps which you believe should be taken to implement the Declaration of the cessation of hostilities / violence / armed struggle agreed to unanimously by the Negotiating Council.

This matter requires urgent attention, the Planning Committee ask you to let us have these written memoranda by 10h00 today.

In addition you will recall that the members representing the Planning Committee put forward the idea of mediating when the PAC and the South African Government meet again to discuss the above issues.

The Planning Committee would appreciate your early response to this suggestion so that it can have further discussions with a view to agreeing upon a suitable mediation mechanism.

With thanks in anticipation for your cooperation.

Yours sincerely

CHAIRPERSON
PLANNING COMMITTEE



PAN AFRICANIST CONGRESS (P.A.C.) OF AZANIA

OFFICE OF THE SECRETARY GENERAL

PO BOX 25245
FERREIRASTOWN
2048
TEL (011) 838-0407/42/57
FAX (011) 838-3705

YOUR REF:

OUR REF:

03 AUGUST, 1993.

THE PLANNING COMMITTEE
MULTI-PARTY NEGOTIATING PROCESS

Sirs

re: THE CESSATION OF HOSTILITIES

The question of the cessation of hostilities arose as a result of the clampdown of the regime on the PAC on 25 May, 1993.

Inspite of the Negotiating Councils arguments refuting the regimes allegations that they were acting against either murderers or APLA, the regime insisted on packaging the decision by the Council to return our confiscated property and release or charge our leaders and members with the cessation of the armed struggle.

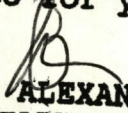
To date the regime has not returned most of the confiscated property including personal diaries of N.E.C. members. Nothing has been returned to the house of Mr Jackie Seroke, the house of Mr Benny Alexander and numerous other PAC Regional Offices and members. The documentation taken at the PAC Headquarters is still in the possession of the regime. They only returned our word processors and its cables. The hardware was returned in a good condition but repairs on the functioning of these machines were borne by the P.A.C.

Furthermore we need to inform the process that the regime repeated its clampdown starting yesterday 2/8/93 with the arrest of numerous PAC local leaders in SOWETO. In return for the compliance of the regime with the decision of the Council, the PAC is prepared to enter into a mutual Cessation of Hostilities Agreement with them.

- 2 -

The mutuality of the cessation of hostilities is very important in the light of the continued involvement of security forces in the violence according to reported eyewitness accounts e.g. the Hippos carrying killers in Tembisa, Boipatong and elsewhere.

The terms of the Mutual Cessation we will agree to are annexed hereto for your consideration.


BENNY ALEXANDER
SECRETARY-GENERAL
BA/oj

TERMS FOR A MUTUAL
CESSATION OF HOSTILITIES
AGREEMENT

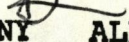
1. The need for ceasefire should be explained namely that the regime is prepared to unconditionally relinquish power to a democratic majority and the prospects for achieving this through negotiations in the desired route through an elected Constituent Assembly.
2. An undertaking to discontinue armed activities should be stated in clear terms. The regime must clearly undertake to stop their involvement in the killing of Africans in the townships by verifiably bringing to an end covert funds for the security, verifiably dismantling mercenary units and killer squads and the P.A.C. should clearly undertake to seize armed activities by giving a clear instruction to each and every guerilla to this end.
3. The date of coming into force of the mutual ceasefire must be clearly indicated bearing in mind the timeframe required to implement item (2) above.
4. What is to happen to the soldiers of both camps from the day the mutual ceasefire comes into effect should be clearly indicated e.g. do they go to barracks or assembly points or is there another role for all or some of them? What will be the role of APLA in the supervision of elections and a Peace Keeping force during the transition with specific reference to command structures, training and logistical control?
5. The political and operational joint control of the security forces during the transition should be explained and agreed upon.
6. The role of the international community in supervising compliance with the ceasefire agreement is very important especially in the light of the continued and escalating armed activity between signatories of the National Peace Accord. Without compliance with this, the Agreement will be meaningless in real terms.
7. The eventual fate of the armed forces in terms of processes of its accommodation should be explained and agreed upon. This relates to the need and for commitment to a single national army of a new type after the elected Constituent Assembly completed its task.

- 2 -

8. The political authority to which armed formations will be accountable during the transition should be explained as well as the question of whether there is a role for APLA in community policing during the transition. In our view it should be a Transitional Authority with Executive powers.
9. The agreement must also deal with the question of indemnity of guerillas.
The above matters should be contained in agreement for such agreement to be meaningful and to equip the PAC leadership to approach its members and army commanders with a definite proposal.

The above issues clearly requires negotiations between the PAC and the regime and we are prepared to enter into such negotiations.

Meanwhile we reiterate our often stated public position that we are in principle committed to a mutual cessation of hostilities and have always been.

Compiled By:  BENNY ALEXANDER
SECRETARY-GENERAL
BA/oj

DATE: 03/08/93

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PLANNING COMMITTEE RECOMMENDATION TO THE NEGOTIATING COUNCIL

1. The Planning Committee recommends that a commission be appointed to make recommendations to the Negotiating Council on the national symbols for the Constitution for the transitional period. It is proposed that -
 - i. the terms of reference for such a commission could be those contained in the attached draft resolution;
 - ii. at least ten but not more than fifteen people be appointed on the commission;
 - iii. participating parties be asked to lodge nominations for appointments on the commission to the Administration on or before Tuesday 17 August 1993;
 - iv. and that the Planning Committee should make recommendations on the composition of the Commission to the Council on or before Thursday 19 August 1993.

NEGOTIATING COUNCIL: DRAFT RESOLUTION

Whereas in the deliberations concerning a constitution for the transitional period, the question of national symbols will have to be addressed;

And whereas this is an extremely emotional issue that will have to be dealt with with the utmost sensitivity;

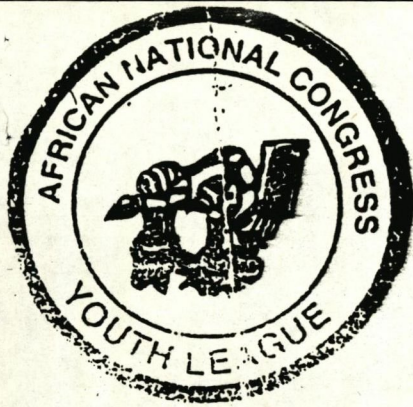
But whereas cultural, artistic and technical aspects are also to be taken into account;

We, the Negotiating Council, hereby appoint

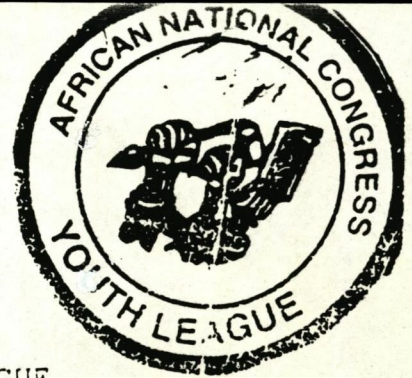
as members of a Commission on National Symbols to make recommendations before the end of October 1993 to us, the Negotiating Council, or to any body that might at that time have replaced the Negotiating Council, on a national flag, a coat of arms and an anthem for the Constitution for the transitional period.

The Commission is requested to -

- (1) invite proposals from all interested persons or parties and to allow at least one month for submissions to be made;
- (2) take into account the diversity of the South African population but concentrate on the unifying function that national symbols must serve;
- (3) and in its recommendations submit at least four alternative flags and coats of arms.



Assessment



MEMORANDUM

AFRICAN NATIONAL CONGRESS YOUTH LEAGUE
MAFIKENG BRANCH

WE THE MAFIKENG BRANCH OF ANCYL HAVE REALISED THAT THE BOP REGIME IS STILL NOT PREPARED TO ALLOW US FREE POLITICAL ACTIVITY. THIS HAS RESULTED IN :

- ACADEMIC CRISES IN ALL LEVELS OF EDUCATION
- POLICE HARRASMENT
- ATTEMPTED ASSASSINATIONS

THE ANCYL THEN DEMAND :

1. IMMEDIATE HAULT TO POLICE HARRASMENT
2. IMMEDIATE REMOVAL OF THE POLICE FROM ACADEMIC INSTITUTIONS
3. WITHDRAWAL OF THE BOP DELIGATION FROM THE MULTI-PARTY TALKS
4. CLOSURE OF THE S.A. EMBASSY IN BOP
5. THE CONTROLL OF BOP MEDIA BY SABC
6. WORKERS BE ALLOWED TO JOIN UNIONS OF THEIR CHOICE
7. IMMEDIATE UNCONDITIONAL RELEASE OF POLITICAL PRISONERS
8. JOINT CONTROLL OF SECURITY FORCES
9. FREE MOVEMENT OF MEDIA AND INTERNATIONAL OBSERVERS
10. THE RE-INCORPORATION OF BOP AND THE TIME IS NOW.

**JOINT RESOLUTION OF STAFF AND STUDENTS OF
THE UNIVERSITY OF BOPHUTHATSWANA AT THE
ACADEMIC ASSEMBLY HELD AT WITS UNIVERSITY
ON 30 JULY 1993**

Noting:

1. the continued closure of the university by the Bophuthatswana government
2. the continued erosion of university autonomy and academic freedom
3. the recent amendments to the University of Bophuthatswana Act which impact negatively on the conditions of service of Unibo employees
4. that the present Council of the University of Bophuthatswana is undemocratically constituted and mainly serves to placate the interests of the Bop government rather than those of education
5. calls by both the Staff Association and the SRC that the present university management should resign
6. the intended dismissal of the University management by the Bophuthatswana administration
7. the continued occupation of the university by the police
8. the prevailing atmosphere of uncertainty and low morale affecting UNIBO staff and students
9. *Threats by Pres. Mangope to dismiss members of staff who hold political views opposed to the Christian Democratic Party*

Believing:

1. that a university is a place where freedom of speech and association should prevail
2. that university autonomy is a universally accepted principle and practice
3. that the conditions of service are normally amended positively in favour of employees
4. that university management should have vision and provide proper leadership under circumstances presently obtaining on our campus
5. that the permanent presence of the Bophuthatswana police on campus adds to the prevailing air of fear and uncertainty thus inhibiting proper learning

2.

We demand:

1. the immediate and unconditional re-opening of UNIBO so that the academic programme can be resumed
2. the immediate cessation of government interference in the university
3. the immediate resignation of both the Unibo Council and management
4. that proper consultation of both UNIBO staff and students be effected in replacing the outgoing UNIBO management
5. the immediate annulment of the recent negative amendments to the University of Bophuthatswana Act
6. the immediate removal of the Bop police from campus
7. that a clause that guarantees academic freedom be included in the proposed Bill of Rights of the Transitional Executive Council (TEC)
8. that proper union rights for all education workers be guaranteed under the TEC period
9. that a transformation forum be immediately set up to create proper structures which would facilitate democracy in education.

[Signature]
30/7/93.
PRESIDENT
UNIBO STAFF ASSOCIATION.

Deputy President
S.R.C UNIBO

[Signature]

GENERAL SECRETARY
S. R. C. UNIBO

[Signature]

ICNRF**Interim Committee of the National Returnees Forum**

1ST FLOOR, SURREY HOUSE, 35 MISSIK STREET, P.O. BOX 2991, JHB

Tel: 838-1636 Fax: 838-2403

Johns049.44

Multi Party Talks
John Road
KEMPTON PARK

30 July 1993

BY FAX: 397-2103

Attention: THE CONVENOR

RE: NATIONAL RETURNEES FORUM

Following the dissolution of the NCCR, Returnees came together on the 14th July 1993 to formally launch a forum to continue with the process of repatriation and re-integration of former exiles. The Forum is referred to as the National Returnees Forum (NRF).

It was launched with the understanding that the dissolution of the NCCR left a vacuum in the process of repatriation and integration. It is the believe of the Forum that the purpose for which the NCCR was established for is incomplete.

Many Returnees are still destitute. They are unemployed, lack accommodation, sufficient education, counselling, medical care and other human needs.

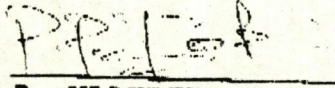
The Forum has been formed to specifically address itself tot he aforementioned issues.

Also in the agenda of the Forum is issues concerning women and children. These issues will be given special attention because of a large number of women married to Returnees.

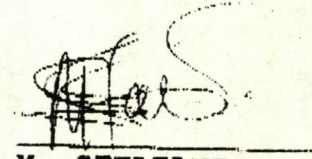
The mechanism for addressing Returnees problems and needs have been already worked out.

At this stage we really need your intervention to convince
Reverend Chikane to stop the auction.
Thanking you in advance.

Yours faithfully



J. MALULEKE
Convenor



M. SEFATLHE
Secretary

**DRAFT AGENDA FOR THE MEETING BETWEEN
THE PLANNING COMMITTEE OF THE MPNP AND
A DEPUTATION OF THE LOCAL NEGOTIATION FORUM
held on Monday 9 August from 11h00-11h45
at the World Trade Centre**

1. Welcome and introductions
2. Briefing on the background, constitution and membership of the LGNF
3. Relevant matters being considered by the MPNP, including
 - 3.1 Entrenchment of local government in the proposed national constitution
 - 3.2 Local Government as a regional matter
 - 3.3 Incorporation of the TBVC-states and Self-governing territories
4. Proposed Local Government Transition Bill, with Guidelines for nominating Forums
5. The Way Forward

"Meadow Wood" 22 Campbell Rd. Craigavon Sandton.
P.O. Box 2658 Cramerview 2060 South Africa
Phone: (011) 465-4243, 465-4508
Fax: (011) 465-2621

Nigel Mandy & Associates
Urban Affairs Consultants

1993-8-05

The Secretariat
Multiparty Negotiating Forum
KEMP ON PARK
- for attention Dr Theunis Eloff

397-2211

Dear Dr Eloff

LOCAL GOVERNMENT NEGOTIATION FORUM (LGNF)

This is to confirm that you have arranged for a deputation from the LGNF to be received at the World Trade Centre at 11:00 on Monday AUGUST 9, 1993.

The delegation will comprise

- from the Statutory side, Deputy Minister Y Makda, M.P. Prof. D Schumann, Clr. I Davidson and Messrs A Cornelissen MEC and J v.L Sadie, with in attendance S N Mandy; and
- from the Non-Statutory side, Mr Tsenoli, Adv. M Motshekga and Messrs T Botha, S Manie and M Mayekiso, with in attendance Mr A Boraine.

It would be appreciated if you could please provide a committee room in which this delegation could caucus at 08:00.

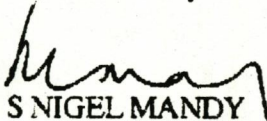
The following proposals are made for the agenda:

1. Introductions.
2. Briefing on the background constitution and membership of the LGNF
3. Relevant matters being considered by the Multiparty Negotiating Forum, including:
 - 3.1 entrenchment of local government in the proposed national constitution;
 - 3.2 local government as a regional matter;
 - 3.3 incorporation of TBVC States and Self-Governing Territories
4. Proposed Local Government Transition Bill, with Guidelines for nominating Forums.
5. Future relationship between the MPNF and the LGNF.

The delegation will submit a concise written memorandum on some aspects of the above items.

Your assistance in this matter is greatly appreciated.

Yours faithfully


S NIGEL MANDY

Consultant to the Statutory side of the LGNF, on behalf of its Management Committee



INDUSTRIAL RELATIONS UNIT

UNIVERSITY OF PORT ELIZABETH

P.O. BOX 1600 PORT ELIZABETH 6000
REPUBLIC OF SOUTH AFRICA
TELEPHONE: (041) 5042-363
FACSIMILE: (041) 531-242

TO: THE CHAIRPERSON, PLANNING COMMITTEE.

FROM: MARTHEANNE FINNEMORE
DEPUTY DIRECTOR, INDUSTRIAL RELATIONS UNIT, U.P.E.

Please find the attached questionnaires relating to research regarding the appointment of women delegates to the multi-party conference. As recent articles in the Weekly Mail indicate, there is a great deal of concern regarding the affirmative action appointment of women and it is a topic that must be thoroughly researched.

I am seeking the co-operation of men and women delegates in this research project and request the support of the planning committee for this research. I have already canvassed the women delegates who are supportive of the research.

I would like to distribute the questionnaires as soon as possible, so would welcome an early response to my request for your support.

Please note that I shall be conducting this research under the auspices of the Industrial Relations Unit, University of Port Elizabeth.

2nd August 1993



INDUSTRIAL RELATIONS UNIT

UNIVERSITY OF PORT ELIZABETH

P.O. BOX 1600 PORT ELIZABETH 6000
REPUBLIC OF SOUTH AFRICA
TELEPHONE: (041) 5042-363
FACSIMILE: (041) 531-242

28 July 1993

TO ALL DELEGATES AND ADVISORS AT THE MULTI-PARTY
NEGOTIATING PROCESS:

REQUEST FOR PARTICIPATION IN RESEARCH RELATING TO THE APPOINTMENT OF WOMEN AS DELEGATES TO THE MULTI PARTY NEGOTIATING PROCESS

INTRODUCTION

The objective of this research is to assess the attitude of women and men participants in the multi party negotiating process towards the specific appointment of women, with full delegate status to the negotiating fora, as well as to their actual participation.

The specific appointment of women as delegates to a major decision making body at this level is a unique experience for South Africa. In the light of the current debate concerning affirmative action, it is a process that must be researched and documented for historical and academic reasons. Your participation in the research is required to make it a success. As the survey has been designed not to be too time consuming, you are respectfully requested to complete the attached questionnaire by the 20th of August and return in the envelope provided, to Martheanne Finnemore directly, or post to Industrial Relations Unit, University of Port Elizabeth .

Please note that the anonymity of respondents and their organisations is assured and that the results of the research will be made available to all parties.

MARTHEANNE FINNEMORE
Deputy Director : Industrial Relations Unit

GENERAL INSTRUCTIONS: Please complete the following sections by placing a cross (X) in the box where provided or complete by filling in your written response.

SECTION ONE: BIOGRAPHIC DATA

1.1 Sex

Female	Male
--------	------

1.2 Marital Status

Married	Single
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1.3 Home Language (Please specify)
.....

1.4 Occupation (Please specify)
.....

1.5 Number of years active experience in politics
.....

1.6 If female, were you specifically appointed as a women delegate to the negotiating council?

Yes	No
-----	----

1.7 If appointed as a woman delegate, how many negotiating council meetings have you attended?

All	Most	Some	Very few
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SECTION TWO: GENERAL ATTITUDES TOWARDS APPOINTMENT OF WOMEN DELEGATES AND PERCEPTIONS OF SUPPORT AND PERFORMANCE OF WOMEN DELEGATES.

INSTRUCTIONS: Please indicate your own response by agreeing or disagreeing with the following statements

- 2.1 My political organisation fully supported the inclusion of women as delegates to the MPNG with full status.

Strongly agree	Partly agree	Neutral	Partly disagree	Strongly disagree
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- 2.2 My own attitude towards the specific inclusion of women as additional delegates was positive in the beginning.

Strongly agree	Partly agree	Neutral	Partly disagree	Strongly disagree
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- 2.3 When women contribute to the debate in the negotiating council, male delegates pay as much attention as they do when a male is contributing to the debate.

Strongly agree	Partly agree	Neutral	Partly disagree	Strongly disagree
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- 2.4 The chairpersons of the council treat women delegates in an inferior manner.

Strongly agree	Partly agree	Neutral	Partly disagree	Strongly disagree
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- 2.5 Women make a contribution to the debates that is equal to that of the male delegates.

Strongly agree	Partly agree	Neutral	Partly disagree	Strongly disagree
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- 2.6 Women delegates are doing everything they can to address gender issues in the negotiating council.

Strongly agree	Partly agree	Neutral	Partly disagree	Strongly disagree
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- 2.7 The affirmative appointment of women as additional delegates has devalued those women who were there as delegates in their own right.

Strongly agree	Partly agree	Neutral	Partly disagree	Strongly disagree
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- 2.8 Women delegates are not assertive enough.

Strongly agree	Partly agree	Neutral	Partly disagree	Strongly disagree
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- 2.9 Women delegates should meet more often to co-ordinate action on gender issues.

Strongly agree	Partly agree	Neutral	Partly disagree	Strongly disagree
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- 2.10 The specific inclusion of women as additional delegates has been a major achievement of the women's lobby.

Strongly agree	Partly agree	Neutral	Partly disagree	Strongly disagree
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- 2.11 Only some women delegates are really interested in advancing women's rights.

Strongly agree	Partly agree	Neutral	Partly disagree	Strongly disagree
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- 2.11 Overall, I believe that the specific inclusion of women as additional delegates has had more problems than successes.

Strongly agree	Partly agree	Neutral	Partly disagree	Strongly disagree
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- 2.13 The media has given a fair representation of the contribution of women delegates at the negotiations.

Strongly agree	Partly agree	Neutral	Partly disagree	Strongly disagree
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- 2.14 The inclusion of women as delegates has led to better agreements being reached.

Strongly agree	Partly agree	Neutral	Partly disagree	Strongly disagree
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- 2.15 The general public perceives that the specific appointment of women as delegates has been a failure.

Strongly agree	Partly agree	Neutral	Partly disagree	Strongly disagree
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- 2.17 The specific appointment of women delegates to the MPNP will give a major impetus to affirmative action for women in all spheres of South African life.

Strongly agree	Partly agree	Neutral	Partly disagree	Strongly disagree
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- 2.18 My current personal attitude to the participation of the women delegates is positive.

Strongly agree	Partly agree	Neutral	Partly disagree	Strongly disagree
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- 2.19 Briefly list the three major reason(s) for your response to the above question 2.18.

- 2.20 Please include any other comments you wish to make about the strengths and weaknesses of the participation of women delegates in the negotiations.

SECTION THREE: GENERAL ATTITUDES TOWARDS GENDER ISSUES

- 3.1 It would be wrong to reserve a specific number of seats for women members in the next parliament.

Strongly agree	Partly agree	Neutral	Partly disagree	Strongly disagree
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- 3.2 Affirmative action to promote women into managerial positions at the workplace is very necessary.

Strongly agree	Partly agree	Neutral	Partly disagree	Strongly disagree
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- 3.3 The reproductive role of women hinders their achieving the same heights as men.

Strongly agree	Partly agree	Neutral	Partly disagree	Strongly disagree
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- 3.4 The status of women will be far better in the "new South Africa".

Strongly agree	Partly agree	Neutral	Partly disagree	Strongly disagree
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- 3.5 The media in South Africa portray women as equal to men.

Strongly agree	Partly agree	Neutral	Partly disagree	Strongly disagree
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- 3.6 A Women's Charter is necessary to bolster the rights of women under a new constitution.

Strongly agree	Partly agree	Neutral	Partly disagree	Strongly disagree
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SECTION 4 : PERCEPTION OF WOMEN DELEGATES

N.B. TO BE COMPLETED ONLY BY WOMEN DELEGATES WHO HAVE BEEN SPECIFICALLY APPOINTED IN THEIR CAPACITY AS WOMEN.

- 4.1 I believe that, in general, I was well prepared for my appointment as delegate at the MPNP.

Strongly agree	Partly agree	Neutral	Partly disagree	Strongly disagree
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- 4.2 I had very little knowledge of the CODESA reports prior to my appointment as delegate.

Strongly agree	Partly agree	Neutral	Partly disagree	Strongly disagree
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- 4.3 The structures and workings of the multi-party negotiating process were explained to me thoroughly before my appointment.

Strongly agree	Partly agree	Neutral	Partly disagree	Strongly disagree
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- 4.4 I do not really feel part of my party's negotiating team.

Strongly agree	Partly agree	Neutral	Partly disagree	Strongly disagree
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- 4.5 I get on very well with all members of our team.

Strongly agree	Partly agree	Neutral	Partly disagree	Strongly disagree
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- 4.6 Our team caucuses together frequently so that everyone knows what is going on.

Strongly agree	Partly agree	Neutral	Partly disagree	Strongly disagree
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- 4.7 My opinions are not really valued by my colleagues on the negotiating team.

Strongly agree	Partly agree	Neutral	Partly disagree	Strongly disagree
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- 4.8 I have assisted our party in drawing up submissions to the technical committees.

Strongly agree	Partly agree	Neutral	Partly disagree	Strongly disagree
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- 4.9 Members of our team let me know how I am doing.

Strongly agree	Partly agree	Neutral	Partly disagree	Strongly disagree
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- 4.10 I have had direct positive support from other women in the negotiating council.

Strongly agree	Partly agree	Neutral	Partly disagree	Strongly disagree
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- 4.11 I believe that I have made a significant contribution to my team's inputs at the negotiating council.

Strongly agree	Partly agree	Neutral	Partly disagree	Strongly disagree
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- 4.12 Please complete the following sentence:

My experience as a women delegate at the MPNG has
 been.....

4 August 1993

Dr Theuns Eloff
Head: Administration
Multi-Party Negotiating Process

BY HAND

Dear Dr Eloff

REMUNERATION OF MR M MARKOVITZ: EXPERT ASSISTANCE

I refer to your letter of 19 July 1993.

At the outset of the work of this Technical Committee, namely in the first half of May 1993, a discussion was held between this Technical Committee and the sub-committee of the Planning Committee to the effect that given the complexity involved in drafting broadcasting legislation, the additional assistance of two experts, Mr Michael Markovitz and Mr Attie Tredoux, chief legal officer for the Department of Home Affairs, ought to be made available to the Technical Committee.

Mr Markovitz is a broadcasting policy expert, who has extensive knowledge of the regulation of broadcasting in jurisdictions throughout the world. He has in fact written a post-graduate thesis on this topic, and his expertise was particularly necessary, given the fact that the question of broadcasting regulation is essentially a new field in South Africa.

He has been directly involved in all the meetings and work of this Technical Committee, including the drafting of the legislation, and has in fact spent more time drafting the legislation than any single member of the Technical Committee. The Technical Committee is unanimously of the view that the assistance of Mr Markovitz has been indispensable to the work of the Technical Committee.

Mr Markovitz has submitted documentation reflecting the number of hours over which he has rendered such assistance, for the months of May and June 1993. He has still to submit such documentation as regards July 1993.

There is no basis upon distinguishing the expertise of Mr Markovitz from that of the members of the Technical Committee, and he should according be paid at the same rate as the rate being paid to the attorneys on the Technical Committee, namely R135-00 per hour.

He does not intend claiming travelling expenses, although it should be pointed out that he has incurred such expenses.

Throughout the past three months, Mr Markovitz has rendered his services to the Technical Committee on a strong expectation of being paid for these services.

Yours sincerely

A handwritten signature in cursive script that reads "Amanda Armstrong". The signature is written in dark ink and is positioned below the typed name "AMANDA ARMSTRONG".

CONVEYNOR: AMANDA ARMSTRONG
TECHNICAL COMMITTEE ON THE INDEPENDENT MEDIA COMMISSION AND
INDEPENDENT TELECOMMUNICATIONS AUTHORITY

**RESOLUTIONS OF THE COMMUNICATIONS COMMITTEE
4 AUGUST 1993**

At the meeting of the Communications Committee held on the 4 August 1993 it was resolved that the following recommendations be placed before the Planning Committee for urgent consideration:

1. That the **Terms of Reference** of the Communications Committee be clarified and if necessary be modified to permit the Committee to act in an Advisory capacity in respect of the promulgation of information to the public at large.
2. The Communications Committee expresses its concern at the general lack of knowledge regarding the achievements of the Multi-Party Negotiations Process.
3. In the light of the urgent need for **Voter Education** in respect of the future structure and constitution of the country, it is imperative that a readily understood educational campaign starts forthwith.
4. Most of the "in house" tasks entrusted to the Communications Committee have now been completed and unless the scope of the Committee can be extended to meet current needs the future for the Committee is severely limited.
5. In the light of current violence, the members insist that extended Communication is necessary now and cannot be left to an interim structure.
6. The members recommend that the body of knowledge and expertise accumulated by the Communications Committee be incorporated into future **transitional** structures.

**DRAFT AGENDA FOR THE MEETING OF THE NEGOTIATING COUNCIL
TO BE HELD ON MONDAY 9 AUGUST 1993 AT 13H00**

Chairpersonship - L Landers assisted by DJ de Villiers

1. **Moment of Prayer/Meditation**
2. **Welcome and Attendance**
3. **Ratification of Agenda**
4. **Minutes will be distributed for ratification later in the week**
5. **Reportback from the Planning Committee**
6. **Substantive Issues**
 - 6.1 **Report of the Commission on the Demarcation/Delimitation of Regions:**
7. **Administrative and Financial Matters**
8. **Meetings Schedule and Draft Programme**
9. **Closure**

REVISED PROPOSED SCHEDULE OF MEETINGS

9 AUGUST 1993

Planning Committee	Monday 9 August 1993	09h30-13h00	
Negotiating Council	Monday 9 August 1993	13h00-19h00	
Negotiating Council	Tuesday 10 August 1993	09h00-19h00	
Negotiating Council	Wednesday 11 August 1993	11h00-19h00	
Negotiating Council	Thursday 12 August 1993	09h00-17h00	
		17h00-18h00	- Tree
			Planting Ceremony in
			front of the WTC
(No Friday meeting)			

Planning Committee	Monday 16 August 1993	09h30-12h00
Negotiating Council	Monday 16 August 1993	12h00-19h00
Negotiating Council	Tuesday 17 August 1993	09h00-19h00
Negotiating Council	Wednesday 18 August 1993	11h00-19h00
Negotiating Council	Thursday 19 August 1993	09h00-19h00
(No Friday Meeting)		

Please note :

The adjournment times of the Negotiating Council meetings as stated are target times, which will only apply if the agenda has been completed, subject to the final decision of the meeting.