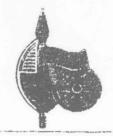
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AFRICAN NATIONAL CONGRESS

Phone: 834-5301/8, Third Floor, Munich Re Centre, S4 Sauer St., Johannesburg 2000.

MEMORANDUM TO ALL REGIONS/OFFICES

Dear Comrades

The NEC/ILC meeting which took place on the 19th and 20th October had extensive discussions on our state of organisation. And preparations for National Conference.

We took into account various reports reflecting our memberships view that to date, in many regions not sufficient preparatory work has been done. There is also a feeling that our structures and membership have not been fully involved in conference preparations. Reports from our regions aborad also reflected similar views.

In the light of the above discussions the meeting decided that we should postpone the December National Conference. Instead we will have a consultative conference in December. See enclosed document giving details about this.

The NEC/ILC strongly encourages all our regions, branches and membership to be fully involved in all aspectsof conference preparations. We must ensure that everything is done to emerge from conference stronger than ever.

The National Preparatory Committee will be in dynamic contact with all regions.

Discussion of documents for December Consultative Conference will be sent out as soon as possible.

We also recommend that regions become pro-active and make recommendations and suggestions to the Preparatory Committee.

Secretary General

CONSULTATIVE CONFERENCE DECEMBER

1. REPRESENTATION

A) REGIONS WITHIN THE COUNTRY.

EACH BRANCH IS TO BE ALLOCATED TWO REPRESENTATIVES AND EVERY BRANCH WHO HAS MEMBERSHIP WHICH EXEEDS 1000 WILL BE GRANTED ONE MORE REPRESENTATIVE OVER AND ABOVE THE TWO.

WHERE THERE IS AN ELECTED REGIONAL EXECUTIVE, THE CHAIRPERSON, SECRETARY WILL BE INVITED TO ATTEND THE CONFERENCE.

IN THE CASE OF REGIONS WHERE THERE IS NO ELECTED EXECUTIVE THE CONVENOR OF THE REGION WILL BE INVITED TO ATTEND.

B) REGIONS OUTSIDE THE COUNTRY

ALL AREAS OUTSIDE OF AFRICA WILL BE REPRESENTED AS FOLLOWS. ALL CHIEF REPRESENTATIVES WILL BE INVITED AND WHERE THE ANC HAS MEMBERSHIP IN A COUNTRY, 1 ADDITIONAL PERSON WILL BE INVITED TO ATTEND.

REGIONS IN AFRICA

A MAXIMUM OF THREE PER REGION.
THE CAMPS ARE TREATED AS SEPERATE REGIONS AND WILL BE ALLOCATED THREE PER CAMP.

UNFORMED REGIONS

BOTSWANA AND SWAZILAND WILL BE ALLOCATED ONE REPRESENTATIVE EACH.

2. VENUE

THE SECRETARIAT RECOMMENDS THE UNIVERSITY OF WITWATERSRAND TO BE THE VENUE. THE UNIVERSITY COULD ACCOMMODATE DELEGATES AS WELL.

3. TRANSPORTATION

EACH BRANCH IS TO BE RESPONSIBLE FOR THE TRANSPORT OF ITS DELEGATES TO CONFERENCE.
EVERY BRANCH TO BE TAXED R50.00 PER DELEGATE TOWARDS FOOD AND ACCOMMODATION COSTS.

- 4. ISSUES FOR THE CONFERENCE
- 1. ANALYSIS OF CURRENT SITUATION

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- 2. STATE OF ORGANISATION REPORT
- 3. STRATEGY AND TOCTICS
 - 1. NEGOTIATIONS
 - a. INTERIM GOVERNMENT
 - b. CONTITUENT ASSEMBLY
 - 2. CONSTITUTIONAL DEVELOPMENTS
 - 3. SANCTIONS
 - 4. THE WAY AHEAD.
 - 5. ENDORSEMENT OF RECOMMENDATIONS THAT NATIONAL CONFERENCE BE HELD IN JUNE 1991.
- 5. FORMATION OF SUB COMMITTEES
- A. DRAFTING OF STRATEGIES AND TACTICS

A COMMITTEE CONSISTING OF: THABO MBEKI STEVE TSHWETE PETER MAYIBUYE CHRIS HANI

- 6. THE ORGANISING COMMITTEE TO PREPARE THE STATE OF ORGANISATION REPORT.
- 7. NATIONAL PREPARATORY COMMITTEE

THIS COMMITTEE IS TO BE STRENGTHED WITHE THE INCLUSION OF FULL-TIMERS.

MEMORANDUM

15th June 1991

To: State President
Chairperson of the SACCOLA

We, the people of South Africa are marching to protest and demand:

* PEACE

We believe that the violence that is wracking our country must stop. As long as the violence continues, there can be no progress towards a non-racial, democratic country.

To achieve peace we demand that the following steps be taken:

- * State violence and state support for vigilantes must stop.
- * No dangerous weapons should be allowed to be carried in public.
- * A binding code of conduct for:
 - * security forces
 - * political parties

needs to be agreed upon by all parties.

* Urgent attention must be given to the socio-economic needs of the people including the issue of hostels, squatters and the victims of violence.

We believe that all parties need to commit themselves to implement these steps.

We call on all parties to participate in the initiative for a multiparty Peace Conference which must produced detailed agreements and enforcement mechanisms to achieve peace.

* FREEDOM

Despite all the reforms of the Nationalist Government, the majority of South Africans remain voteless and under a constitution which they were never part of drawing up.

We want a new democratically drawn up and decided upon constitution. We believe that the most effective way that this can be achieved is through a Constituent

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Assembly and Interim Government.

We demand:

- * An interim government to ensure a fair and just transition to a democratic South Africa and supervise the work of the Constituent Assembly.
- * A Constituent Assembly elected on the basis of one person one vote on a common voters role.
- * That the constitution be drawn up by the Constituent Assembly.

While, the organisations involved in these marches believe that these demands can be met through negotiations, the current deadlock can not be broken unless:

- * ALL political prisoners are freed.
- * There is a general amnesty for exiles.
- * Decisive steps are taken to end to state and vigilante violence.

We call on employers to put their weight behind initiatives to end the deadlock and to support our demands for an Interim Government and Constituent Assembly.

* JOBS

Thousands of workers are losing their jobs and millions of people, especially youth are unemployed. Some estimates are that 200 000 workers could lose jobs this year and that there are 7 million people unemployed.

Political solutions will be meaningless, unless steps are taken to address the economic crisis which is the cause of job loss and lack of jobs.

We believe it is the responsibility of both the government and employers to prevent retrenchments and create jobs. We demand:

- * A moratorium on retrenchments.
- * Privatisation, commercialisation and rationalisation must stop.
- * The government must not adopt policies that lead to massive job loss.
- * Job creation schemes should be set up by employers and the state, in negotiations with unions and other relevant organisations.
- * Workers should be retrained instead of retrenched. There should be a nationally

integrated system for adult basic education and training.

- * Wage gaps should be reduced.
- " Unemployed workers should be paid a living UIF.
- " There should be an immediate end to racial discrimination in old age pensions.

Signed by:

Alfred Nzo General Secretary, ANC

Jay Naidoo General Secretary, COSATU

Joe Slovo General Secretary, SACP