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IEBISZFJ NATIONAL CONGRESS CONSTRUCTION DAKAWA
ENGINEERS CONSTRUCTION PROGRAMME MEETING

hm

11.12.8z 2314 N01

1. 3335?:

Conrado Dennis, Spincer, Bizah, Moss, Strike and Silas

2. ORGANISATION

Conrado Dennis explained that ha and Spinoer had met to examine problems related to our organisation and construction programme. The purpose of this meeting III to enrich our thinking with the ideas and experience of the Engineers and to reach joint conclusions which would for. n nolid basis for our 1988 construction work.

The following points were discussed and agreed:

2:! Structurea

.It was agreed that existing strutures are adequate, but are not implements effectively. The exsting structures (soc .ttached)

2.1.1 Project Xanaggr and Deggtx Project Managgr
Comrades Spinoer and Dennis would concentrate j ointly on Dakavt. Due to comrade Dennis health, he wouod confine his energy mainly to Dakawa. Comrade Spincer will be responsible for Hazimbu and for external oo-ordinntion, keeping the project Manager briefed.

2.1.2 Co-crdrination and Heetingg

Project lanagement will hold regular meetings with the departments. It was agreed that the Engineers construction ' programme meeting would take place once per fortnight Tho uoek ln-between would be utilised for a Dakawa

. construction oo-ordination meeting incliding Engineers, Architects (Zama, Boykie,) Mach. Maintenance Road Rdnay nod Finance Head (Comrade Chris) Once per month the entire construction leadership, including lasiubu (Jabu, Mafu, Karin and Ben) would hold a joint construction Co-ordinating meeting.

It Ina noted that comrade Handle should attend this Engineers meeting in future.

2.2 Allocation of Taakm

it I:- recognized that the Engineers are presently incorrectly deployed and inadequately utilised. It was ag agreed that each Engineer should be assigned full roopo-ibility for a construction site (V2, 13, etc).

This responsibility . .1 '- ' .

A_GTJQE

BIZAH

(2)

would include co-ordination and control of all team! and
Inbnidnry work onthe site including Electrical and other
intrustruotnral work. contractors, etc,
In: Iolberu on A particular site would be responsible to
the lite Engineer. (The relationship of the PBS to the
toe. loader. needs further elaboration) OD/SH
EMP

To onnble comrade Jabu to complete his studies it is
necessary that one of the Engineers be assigned to
menu; hill starting 1:: January/February EMF

3. COISHUCTION PROGRAMME

Tho l-portanoe of establishing a programme for Dakawa
was emphasised. A programme is a plan of action
And I tool for measuring progress, evaluating aokiCuuuewk
and fnilerK. It is the basis for setting targets for
tonne, etc.

However, 3 programme must be based on a realistic
.nuelunont of our capability, as Hell as on the demands
of the organisation. It was agreed that the ANc
construction vorknhcp should oonoetrate on 3 major
projects:-

1) UPC construction, production, erection and
finishing.

It is important to raise factory production, erection
Ikill and speed. (The factory is presently
opergting at 20% of capacity.) EMP

b) 72 Housing including tilting and finishing. EMP
Urgent to start up tilting and form finishing
tonne.

o) STEEL ERECTION AT 13 EMP

The meeting agreed that a 3 month period should be
utilised for plan'ing and setting up the various
tonne needed for the above, and to monitor
progress carefully with a view to formulating a
construction programme at the end of the 3 month
period (xu-on 3131:, 1988).

Hhorevor possible our objective should be to set up
no tuna, doepite manpower problems. (An exception
to this would be the setting up urgently of a central
concrete nising station).

3.1 IAXPOVZR

layover in a problem. We have insufficient manpower and,
denyto having a number of good cadres in the workforce
'0 er. faced with serious problems of attendance and work
dlloiplino. It was emphasised that this problem is a
politlcul problem whioh requires political leadership.
Countruotion lendcra.MUIIt be political as well as technical
londoru. It in an auydng(hdy to create a skilled and

disciplined workforce in the interests of the UK)
and the workers as individuals. It will require
constant work and our efforts will have to be
continual, reviewed. EM?

DGM/JCM

Conrado Dennis and Spencer are to request manpower
urgently" OD/SH

t. UORADINO 0? mmmmaas

Hell: qualified. comrades have gained. theory.

Practical skill can only be gained in the field,

And there is no substitute for experience,

140.11, young engineers should be working under

the guidance of an experienced engineer - and

this was the intention of employing Mekki.

Unfortunately that did not work out and efforts are
still being made to achieve that objective:-

1) I) Re have agreed to secure Peter Wurbs for an
additional 2 months. This period must be
utilised for HPC experience. We are trying to
increase this period.

. b) H. has requested. an experienced engineer for a. 3 .
month period. (from mid February 88) to concentrate
on V2 housing mainly tilt - up.

0) U. have requested a. long term experienced engineer
(2 year period).

In an effort to accelerate the "experience growth"

several other means are to be pursued:-

d) assignment of engineers to short-term

projects: in Tanzania

- ASSOCIATION of Tanz Engineers

- hush;

-- Denim Partnership

0) Utilisation of Education funds for in - house

courses, etc. on items like sites

management, project management etc. EST, OD/SH

P) Setting up of relevant technical committees

within our construction organisation in order

both to utilise our technical expertise more

fully and to spread the experience gained.

in the different construction tasks at Dakawao

Such committees would include:-

VPC committee/tilt -up committee)etc

5- "(1' KKETINO -12.81 2.00 am

It was agreed. this meeting should continue on the
19.12.87