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R/118/93

UNIVEGGITY OF FORT HARE

MINUTES OF A COUNCIL MEETING HELD ON 26 NOVEMBER 1993

AT 10H00 IN THE LOUNGE, STAFF RESTAURANT, UFI-I

Profs F A H Wilson (Chairman), S M E Bengu (Vice-Chancellor),  
E A Ngara (Deputy Vice-Chancellor), C J R Dugard, J R Seretlo,  
G Thom, The Most Reverend D M Tutu, The Right Reverend D  
Russell, Rev M A Mxekezo, Rev A M Stofile, Drs B A Khoapa  
(Registrar Academic), M M Mboya, Adv T L Skweyiya, Messrs G  
N Zide (Registrar Administration), R Razavi (Director of  
Finance), L Borman, J M Christopher, W N N gozwana, J N  
Mpetile, and Mrs Y P de Milander (Council Committee Clerk)  
T H Soga (DSA), C Manqupu (TASA), Messrs George & Fani  
(SRC) V

Prof W L Nkuhlu, Drs D H Meiring and G A Mbeki, The Right  
Rev. B B Finca, Messrs R H Todd, M C O'Dowd and L M Louw

The meeting was opened with a tribute paid to the late Mr M C Kashe who had  
died in a motor car accident. Thereafter the meeting was opened with prayer by  
The Right Rev D Russell.

PRE ENT

OBSERVERS

APOLOGIES

1. OPENING

Council agreed that the Chairman write a letter on behalf of Council expressing  
UFH's grief and solidarity.

The Chairman welcomed the following people who were attending their first  
Council meeting:

Mr J M Mpetile (Director-General of Education, Ciskei), Mr C Manqupu  
(representing TASA) and Mr George (SRC).

1.1 Supplementag Items

The supplementary agenda was accepted for discussion.

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C N FIRMATION OF PREVIOUS MINUTES : MEETING HELD ON 3

SEPTEMBER 1993 (R/ 93 / 93) (previously circulated)

The minutes were confirmed and signed, subject to the following amendment being affected:

Amendment : Item 5.4 Student "Pub"

Replace the 3rd paragraph with the following:

"It was further resolved that Professor Sibusiso Mandlenkosi Emmanuel Bengu, in his capacity as Vice-Chancellor of the University, be and he is hereby authorised to sign a Power of Attorney on behalf of the University nominating Mr Gordon Ndodomzi Zide, to be the nominee of the University who will be entitled to make the necessary applications to the Liquor Board and to exercise the rights and powers of the University as licensee and to manage and control any licenced premises as a result of the granting of any tavern licences applied for."

Amendment : \_ Item 5.1 , Projects in memory and honour of the late Chancellor, Dr O R Tambo.

Add the following: Approved in principle that a Science Centre be established in memory of Dr Tambo

Approved that an Annual Memorial Lecture be held.

MATTERS ARISING

Ministerial and AUT approvals received

Nil.

Ministerial and AUT approvals awaited

Proposed Diploma in Sport Management (8/ 156/93) (par 4.1)

Noted. letter dd 28 / 09/ 1993 written seeking Ministerial approval.

Proposal for two year coursework HonoursZMasters programme in

Sociology and Development Studies (8/ 173/93) (par 4.2)

Noted. Letter dd 28/ 09/ 1993 written seeking Ministen'al approval.

3.2.3 Introduction of German I at Fort Hare (S/ 174/93) (par 4.3)

Noted. letter dd 28/09/1993 written seeking Ministerial approval.

3.3 Ministerial and AUT refusals received

Nil.

3.4 Other matters arising

Noted. All other matters arising will be dealt with under the relevant headings. -

. 4. UNIVERSITY CHANCELLOR

4.1 Nomination and Voting Procedures (400)

The above document was noted by Council.

The Chairman explained the democratic procedures which were followed seeking nominations from the UFH Community and Council members. The Vice-Chancellor's Advisory Council considered the 10 names identified and three possible candidates were identified for consideration by EXCO. Due to time constraints, EXCO could not meet to consider the applications. Discussions were then held with local Council members and Dr G A Mbeki was then duly nominated by two Council members. EXCO, at its meeting held on 25/11/1993, recommended this nomination to Council for consideration.

. Council noted that the DSA and SRC had put the name of Dr Albie Sachs forward and requested Council to add his name to the list of nominations to be considered.

After lengthy discussions, the Chairman was requested to telephone Dr Sachs and Dr Mbeki and advise them that both of them are being considered.

Voting to take place after lunch.

4.2 Election of Chancellor

After lunch, the SRC, as original nominators of Dr Sachs, requested Council to withdraw their nomination, in the light of discussions that had taken place before and during lunch concerning the factors that had been considered before Dr Mbeki had been nominated by two Council members, viz Chancellor to take an active part in UFH; Dr Mbeki is a Trustee of the Fort Hare Foundation; There is-a Govan Mbeki Fellowship at UFH, with Dr Mbeki being the Senior Fellow; he also played an important part in ensuring

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that the ANC archives are lodged at UFH; he is an Old Fort Harian and would bring enormous stature and lustre to the University. Without further discussions, Dr G A Mbeki was duly nominated and seconded and Dr Mbeki was unanimously elected by Council as the new Chancellor of UFH. t

VICE-CHANCELLOR'S REPORT (R/113/93) (500)

The Vice-Chancellor introduced his report which covered the following items:

- ARDRI -
- The Govan Mbeki Fellowship Programme
- The National Research Capacity Conference, Johannesburg
- The Norwegian Council of Universities visit to the University of Fort Hare
- The MERG O R Tambo Memorial Lecture
- The Staff Housing Scheme in Alice
- The return of the Federal Theological Seminary (FEDSEM) to Fort Hare
- Donation of Library books : Mr Colin Legum
- The rising incidence of rape and sexual harassment on campus
- Incidents on campus
- Report from the Disciplinary Committee

After the introduction of the report, the following items were discussed:

The rising incidence of rape and sexual harassment on campus

It was noted that an interim committee, the Rape Crisis Committee, has been established which will determine details in addressing sexual harassment and rape on campus. A Code of Conduct is also being attended to by the above committee which will be forwarded to Council next year for approval.

Council expressed its appreciation to Management for their endeavours to resolve the issue of fire-arms on campus by meeting with representatives of the AN C and PAC.

After lengthy discussion, Council adopted the following resolution:

'iAny student who is found guilty of assault, aggravated assault, attempted rape, rape, or the possession of fire-arms, will be summarily expelled from the University. The matter then to be taken up with the Criminal Courts. "

This resolution to be circulated to the UFH community.

Council expressed its appreciation to Management, Staff and students for their endeavours to combat violence on campus.

## 5.2

### Disciplinag Qommittee report

Council noted that the new composition of the Disciplinary Committee had been approved by EXCO, the previous day and that the SRC strongly supported the new composition.

The following sentences, arising from the report of the Disciplinary Committee, were approved by Council:

Mr Ntsikelelo Lahle : On the charge of attempted rape

Two years suspension from the University. This suspension to be suspended for a period of two years on condition that the accused should not be found guilty of misconduct involving violence during the period of suspension. In addition to the suspended sentence a fine of R500 was imposed on the accused which had to be paid on or before 30 November 1993.

Mr J oseph Dumile Rawula : On the charge of harassment

Suspended from the University for the academic years 1994 and 1995.

Messrs S S Bogi and Mr A Kungune : On the charge of housebreaking with intent to steal and theft on several occasions

Messrs Booi and Kungune to be expelled.

Mr S Q Nondumo : On the charge of assault with intent to commit gn'evgug bodil harm

Two years suspension from the University. This suspension to be suspended for a period of two years on condition that the accused should not be found guilty of misconduct involving violence during the period of suspension. In addition to the suspended sentence a fine of R500 was imposed.

Messrs T S Batjies and B D Makhavhu : On the charge of attempted rape

Messrs Batjies and Makhavhu to be expelled.

### UNIVERSITY BUDGET : 1994

The Director of Finance introduced the 1994 budget. The budget allocations contained in Annexure A were approved by Council. Council noted with deep appreciation the donations received from the Director General of Education, Ciskei, which has enabled UFH to "come out of the red". Noted that R3m has been set aside in the 1994 budget for Staff Development.

Food expenditure versus income is breaking just about even. Council expressed concern about the quality and service of food on campus as students have been observed rather buying cheaper food in Alice than on campus. Council expressed the view that all possible means should be taken to guarantee that the provision of food, quality and service should be upheld.

After further discussions, the 1994 Budget was adopted by Council for implementation.

#### STRATEGIC PLANNING EXERCISE & FUNDRAISING STRATEGY (700)

Mr S Pityana, Special Assistant to the Vice-Chancellor, who was invited to present his report on the Strategic Planning Exercise, was welcomed by Council.

The SWOT analysis carried out highlighted the strengths vs weaknesses, and the opportunities vs the threats.

Senate had debated the recommendations from the following Commissions:

Academic Affairs

Research Affairs

Laboratories Affairs

Library Affairs

The following were deferred:

Administration

Committee Structure

UFH Act and Statute

Council noted that various factors still had to be debated by Staff and Senate and endorsed the general thrust of the exercise. Particularly emphasis should be placed on the Capacity Building Programme.

Council expressed its deep appreciation to Mr Pityana for this special report presented by him as well as for the amount of work already done.

Miss N Gwayi was then welcomed to present her report on a Fundraising Strategy.

She reported that workshops had been held to obtain inputs and the result of are reflected in the document tabled at the meeting.

Council received her report with enthusiasm and endorsed the general thrust of the fundraising drive. The recommendations arising from the report to be referred to the various Committees, viz Staffing, Finance, etc.

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ORT FROM EXCO : MEETING HELD ON 25 NOVEMBER 1993 (tabled)

The

following report was approved unless where otherwise stated:-

Fees : 1994 (1)

EXCO accepted the document and recommended it to Council. Noted that the new fees structure includes a 10% increase, but excluding an increase in Residence Fees.

The above fees structure was arrived at after extensive consultations between Management and the SRC;

Residence Fees was not increased due to the different conditions prevailing in the various Residences.

R4,5m has been set aside in the 1994 budget for renovation of Residences.

The Renovation of Old IONA has been completed and renovations on

BEDA I has commenced. EXCO has mandated the Registrar

(Administration) to get a firm completion date from the Contractors that

BEDA I be completed by January 15 1994.

Stud Subsid (2)

The document was accepted by EXCO and recommended to Council for implementation.

Please note : Item 3.3.2 Studies at other Universities or Technikons or Academies items (i), (ii) and (iii) were recommended.

Items (iv) and (v) will be discussed at the next EXCO meeting.

EXCO recommended that a circular be sent to all staff informing them that the Study Subsidy Policy is currently being revised.

Relocation Costs - On appointment and on pension (3)

The policy document on removal of furniture for staff going on pension was accepted with the following amendments:

- Names of cartages to be removed from the document. The University still will require three quotations.

- The period of temporary accommodation of new staff members be extended to one month subject to negotiations.

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Fedsem and UFH (4)

EXCO recommended the following to Council:

- the return of FEDSEM to UFH.
- the appointment of Dr M G Khabela as Senior Lecturer, w.e.f. 01 / 01 / 1994, in the Department of New Testament and Practical Theology (Dr Khabela had previously been interviewed for a post in the Department of Historical and Contextual Theology in May 1993 and was found eminently suitable).
- UFH accept FEDSEMs offer of a Chaplain and UFH will provide housing. '
- UFH accept the offer to house FEDSEMs library books.

Renaming of "Kuwait" Residence

EXCO recommended to Council that the above Residence be named after Gertrude Ntlabati who was the first female graduate of the University of F on Hare.

REPORT FROM SENATE : MEETING HELD ON 2 NOVEMBER 1993

(S/456/93) (800, 801 & 802)

The following report was approved/endorsed by Council unless where otherwise indicated:

DiversiMng sources of Funding (801)

The idea of the formation of an University Appeal Fund was approved. The convenor Of the Fund to be the Deputy Vice-Chancellor who will nominate members to serve on the University Appeal Fund Committee.

Library Committee Membership

At present the Library Committee is constituted as follows:

The Rector (ex ojj'icio)

The Vice-Rector (ex oj37cio)

The University Librarian

The Deputy University librarian

The Senior Librarian (Technical Services)

Four Senate Members

It is recommended that each faculty be represented on the Library Committee.

This will improve communications between the library and all the faculties.



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It is requested that faculties select their representatives on the Library Committee at the first meeting of each Faculty Board.

Senate resolved that the four Senate members be replaced by one member from each of the seven faculties and that the Registrar Academic also serve as a member on the Committee.

Staff Development Programme : Policy and Strategy (802)

Prof Ngara reported that the following objectives have been used in the compiling of the document, viz to promote affirmative action, to promote the quality and qualifications of staff and to promote the proficiency of staff.

After discussions, Council approved the setting up of the following Committees to deal with all applications, administrative work, etc.

- An Academic Staff Development Committee
- A Non-Academic Staff Development Sub-committee
- A Joint Fellowship Selection Sub-committee of the International Relations Committee and the Staff Development Committee.

Council also approved the establishing of a Staff Development/Human Resources Development Office.

Council endorsed the recommendation that all new appointees, who have not yet achieved a Master degree, be appointed on contract under the Staff Development Programme to enable them to obtain a Masters degree before permanent appointment.

Report from the Professorial Committee : Meeting held on 23 August 1993

The Vice-Chancellor reported that Dr R A Stretch has been promoted to the position of Associate Professor in the Department of Human Movement Studies.

#### OTHER MATTERS

Portrait of Dr O R Tambo (new item)

Please note. EXCO 26/04/1993 supported the idea of a portrait to be commissioned of Dr Tambo.

Council ratified the payment of R1 000-00 made to Student Lizo Pemba who was commissioned to paint a portrait of Dr Tambo, which he has now completed.

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10.2 Prof C A Taylor : Resigggation as Council Member (new item)(1000)

Resignation of Prof Taylor (dd 01/09/1993) addressed to Prof Bengu attached.

Council noted the resignation and expressed its deep appreciation for the work done by Prof Taylor as a council member.

The following Council members left the meeting at:

Mr Barman left at 14h45

Mr Christopher left at 14h55

Mr Mpetile left at 15h05

Prof Ngara left at 15h40

The meeting was closed with prayer by Archbishop Tutu at 16h20.

DATE CHAIRMAN

ydm

1993/12/06