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TO: Sheila Sisulu  
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Henry Makgothi  
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Mazimbu and Dakawa  
Street.

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NATIONAL CONGRESS

CIRCULAR

6/6/91

Herewith please find a copy of the Report of the Task Force on

It will be discussed at the meeting

scheduled for 16:00 on Wednesday 12th June 1991 at 22 Joubert

The People Shall Govern!

Q&Q;

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/-.

## NEC TASK FORCE ON MAZIMBU AND DAKAWA

REPORT OF FIRST TASK FORCE MISSION: 30.04.91 - 07.05.91

### Background v

The Task Force on Mazimbu and Dakawa was set up by the NEC on 5 April 1991 with the prime responsibility of planning and directing the phasing out of Mazimbu and Dakawa within a framework of between two and five years.

Responsibility for the phasing out process rests with the Assistant Secretary - General.

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The Task Force is headed by Sindiso Mfenyana. Its composition A of reference appear lad ' 45

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in Annexure 1.

The Task Force was guided in its work by an Action Plan which elaborates on its duties and identifies key issues to be addressed. (A copy of the action plan can be made available if required).

The Task Force assembled at Mazimbu on 30 April 1991 for its first mission which was concluded on 6 May 1991. Annexure 11 shows the programme followed by the Task Force.

### Pkiok'm/ Task Regarding Primary and Junior Secondary Students

At its meeting on 5 April 1991, the NEC decided that Pre-School children, Primary pupils and Junior Secondary students should be repatriated as soon as was feasible. In consultation with the Internal Education Committee and the NCCR Task Force on Education a team of Educational Assessors was appointed and its three members supplemented the Task Force during its first three operational days.

The assessors collected data on the target groups with regards to educational levels, special needs, etc in order to facilitate the setting up of alternative schooling facilities

in South Africa.

#### 1. Establishment of a Management Committee

A precondition for continued donor assistance was that the administrations of Dakawa and Mazimbu should be strengthened. The Assistant Secretary-General directed that a Management Committee for Mazimba and Dakawa be established.

Isaac Makopo was appointed Director of the Management Committee and the

Task Force was delegated to formulate the Terms of Reference for the

Comm Ru. The Management Committee has overall authority over Mazimbu

and Dakawa with powers to decide on the phasing out process. Its Terms of

Reference and composition appear in Annexure Ill.

2. The Task Force considered that it was necessary for the Management Committee to review the administrations of Dakawa and Mazimbu with the aim of streamlining decision-making and ensuring smooth management.

3. A sub-committee was set up to draw up a proposal for the autonomous financial management of Dakawa and Mazimbu.

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TTUI'SKHQJJC/ INUVH') DU"" \$22!!!!1 PUV VLN-ilri Ffl1l:U.IO.'I-3.f 0(lflt'A Hf S'Ilf'?fl;  
5'.li5't'7l'j)  
INH'UHEIIIJ 911:?) 01 unmilr/mnr: .l-ilainlhljz'rS HUN (1?? HQ? .fQIHJY-i/sz'flrik  
(Hit! 37%)?! (II0JI IJJAIIJU JfZHQJill IIIHIUIfIilh-J !(') A\_IUQHHS/S'IO.) HRH (I'JIM  
'f-I:%HII-.I.IEI (HUUH )ij H!!! 5"! .IHSSL' HIITIUHJIX .ISUIU ("H  
- N. ,1- ;uu 510 Sgr;'LI-'i1.'3.:ilnhaJ  
FWULN-Ug-f (15:)PH pm: .INUI'I'R'JFifllUil-F 1,153 .mj 521615;) x\_zz-sA/nnn/g WU  
:s'b' m ,0 up!  
(1%7411701113  
",IH'HI;Hmn IFIJUJiU-JL'J.54.IIII'IJv:'1.'17!-iaa wu; w: Im.l.(;1;:w.:2:111 #4:; :JJ rru  
mp  
)-i.If;u  
5 a'JI/HTUJJn ,IO hit'IrEI-IJltf  
EfE'ri.-'2.: 'IJ.I' (3.4/71?an ur; my ,Iirnmmn. .A  
5 WW lit? 9iHU-tiin'lf1fluef'lf mu: Ir/IIL'IILlA-Liflli!h-; .10; ,w.,;;zi:/K-;.e  
4'5? '57! 91PM (30-5 DI'V HRN'HDA'V'; I'i QFShWHK'WIH L/(H if(VS'JIHI .mlw ihriai li-  
'-I-L:H'?5 "5' 5"53-14'riif." "NI? ,-- (um?! I; nJUv-Ir 1:1) mainnn .n'; u; LIHISVU'rhVA/  
v  
writ; .31! i1;...-:., (74:; ()7  
,IE-iv'EMiilrri? INN L'li-V'IUI'E'IH35J :4 'HVIIF 5 HI? "'gf nj- )J/.,Q Pu) .312 3,7  
1:410:30 Hi; in -4I.L;'W!P/:  
PUV UVVHF33 '5"! wrufu' .Irlizv H1 paulmyfjplp m7  
.Az'filell'fwh! NU? 'H'r \$1."5311.if; "'1 C3" ,ZleUJLIAZifk4 ??mls'thkl 1743 JO 1./v.'?.1  
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.a'xzs MU r'.' ;;;;.nu:u1 v':l:;7'I - (1.1 H.i.;-,i z! i-) rim ,1, '.  
mqy am! 53411-1 HJJHISS rvmaj. u.  
1/19 I'IWSJJL'H f'lift-C (Jimmy A .(  
.9 ?.' ;//;.' i130 . mwm (1013149129 i-j/l-J'  
,I'Ile nusm-iixw 11731:. /;,)35 '%8#/: H'x'  
v-z-Muq MIR? ij'h-eu'lpdil 1:421:39. our:  
z) iulw  
LEUAI'I/Iidfl wuzunu/ .1'!-'(f .HIAHJMEHr'lJt-Tl.  
Mew (16"i'IiHI r'lr'lliUHiffz'N rww'nlh siln'Z/HJLI .iI' z:r::s\_L"11an.  
t'z'nrrwm I41; rwnruv-ur- ix:- mneiz.  
lz'H/JHLJJ-xlIONS .1111 fwima-HL-  
blli'VI/PIPHI Aw." ind ::x'/I."1?i3:1!r) 5/41! fa: (1W sir-Iv-vilfiwj iz.S injrfweh tmm  
l-Wr'i/  
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'v'uy'isjle Mini ,i'v'urughur'r: l'aunory  
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Isir'Imrt  
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:u hhhf; flzs- 4H (.113

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tmwn L )" , 'I '/( Hm! I" if u I ' -1 ;'4') ' r'i// -/ r%.#Z.1/, 'r :"  
llw'nnglr 1 Miulw'ri I H .. ":(in/Ur w .1 .'w.'::  
IHJJH! I-HiuJIr- w .3 I: 'IIUh "'I  
f-ulr'iiz- : "1'-7i! '1 1w Aw w-m Int: .w/lj : (maul 1113' : :': ' ":'!//;2. : in (Might!  
-.1('.'X,;j'ljr;/ : ,:V-. nigif'f'f' lufhlw .yxdl/qmug :0 .ln' iulnrui iiilxj Hi 3 NH.  
Mucuntm Farm  
1- lizdmsfs:  
Iilrx ila Hxlei-J: 11H: lym'ula :Ji .-.ru'lj;'3n.5' m2 9'1'Iiifiiit.  
(HIM Inw gun; 5.7,- i/(v/g uvizs-Jul-vv/wm: :15 (xxxxxxiijug lu' Itljzj-ij/rjlbq 5:1il1u  
1Hn-1  
av-vsv l3I (N//l! 1h m muniuu/n-ra/er.  
I'iill:flll;i IMF :1 min mun; xbuxzfi .v-wnuv 1.  
(i: wizsmn  
P'ii'm II.) :W'JNJIHNJ MW SIJ/ull'x' Ni 3-K! IJrVrHIK: 1H z'viu,.'l'li' axiirl If)? ."fL'  
UI  
(4.) 1'\_U.'1("xf': .211 r-ju'w'rka ; ,:an?ulu71u  
i/21DH':;1!1:.)115 .um ml/mz-qu  
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LJHHFHu/I u!" .ILH'rnmn ru' naive:  
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Findings:  
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: ,.- (1/"1'#- 11.-'1'\_1' (1min: HUNG." Irwin? ix': '!i'/x 1111" 1.1,,lriiiu (43;!IJII'J1'.  
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//.  
igiijc "'IH; :xall A 4'1'71')/' l' :i ('I'l 1'".  
r'ilb 32' '2r'r (II; :11 uzmnlrvm'uoaz; 1-! sz!  
5 \$01125 116 pa rtme- n I,  
Findings:  
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dzui'm 10.xn'c-I Ijlreaw members u 171m: m remam.  
lm sum-Js imxe imam .muwms (11' ,:22,111- -./!:1: huh! r-zzmiuiu-arui ruin  
Ileh all"! Hid,  
! 1(:'('/'&' iull  
5101125; to reunite  
FOE'I'OH 'vI/J.  
(,')21mw-,Inee\_uwxv mwmlum ul' nil Menus H) (w ("JIIIJNWFEM Inruzmn ,Ld'n '41'1211/  
,e'evc'u'uum. io smsmu'e imp o!" IlP/iL-S.  
HMB I'm JHH'IH'? 0n PPS!I'IIP/Ui'lf'ltf ui sim'wwIng/mwg 311:1 :ngtmiaquubn 0f  
v  
Insitezxw-us um! emmunmm nu: 'wmuwu (mun: 1:11asm: mu. Lwruari.  
h-  
n  
CGDSLFCUI'JOH, Mannermmrc: and i91Hi.:Lf1(.irfU lieuaruimnw.  
Findings:  
llhw h'rvrix'fl'..vr'wr of I/w mnsrrmnrnm iilwwrlxmrrji ('a-ns-risls uf' mn'lx' mywa-  
Luguviw :2!" h'hnxix: Hurt: HI'H 1.31):.alzjar/ din! Un'ew unqzlaajiiimy AP! 11-w-  
ebY/Jezmmeu A-LNV nwmmws WIN) rune wu/Imz' Va-thxvuig'.  
U."1:.fUI/II:J (f(ILIS/I'IVH'IVMI!) 11:,5 1( xJHf' fa! LH - L".3.'11,Uir,:::H if: 1' ()HI  
' if;- fJx'H JJ/Llldjlr.  
mu WM llHn-"H hffi 17:" :n- .nwwd sur e'u/JUHHUG vusi,;!2:;:' 421' HH-  
:szunl'i 3:): '!H.  
mr-WM Kind  
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'w- rwzmi-I is 15; gum) L"- .I):.uji.:iw.n-;!!xe risLuyviisii-In.  
11W ft-W I'J'Ir'vtl W'P.i!'iz'2.:Jli. 115:5 Ira!) H'UPKtIIWh scinn: .1; WUU/I'I xvi?) .4  
1K7(. ' Jill;  
ll/j,." :unazl'm'i/un 1,5, z..i-" ijmjs'llfr/y:m'H numb: (w l'eniuiide.  
Hrsnt(w'L'LINHu ()1 4:11 rilfliz' :wmnzn; ,; wrla,:x'lix' m l'H/JH'H.  
x' E?(f1S1: U!  
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7/5111./15J.;1\_/4  
f;f.!1' HNFA/Im 5' N  
KYLIE" QIHIL'IL') d/Jt'PICIIVAF'f 'fffIJIF-ml-g'dlhit? '.(;;!If-:W,J1)v'.vl hiisfHJu  
??o'll'P: '-45"7?'I!v-:!!i1'n14 LkiHil/ililiff! WIUJYAHLIAt'x-YIH.) ?Wif'ffrf If!  
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2:191 5111011111; 7rs17-1.1.'r111z1.11.177 E:7i.11:4m:111  
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7.4.1171/1  
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Alli ,0 Dir? iUvH'I/(ZZ'IHUH Iii? 1177:?!II61'17115'7'H? VHJNIESEN (273771; IN gHIJIIII'H  
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77;  
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l-iz-IZHJ'FIHCJJ 2-911! .70.) 117-37911 J?) ngisiiffl lv'I/g' V( )(')i (?,I JUGUIth'ULf/x  
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24.11/ka StJi'UHELHII HUI .10 U(WJWJ'iSIUHUPW rFUL/ JGNUM  
511117.99 0111? x1171); 0'! 41w! 59'?!  
.au, 1.771111 31:91:11 0:7 11/721  
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1121:? 1111.5)  
(J\_JN-?lb'HEFII'A 11? :1: \_r;u,: H.111; .7111; ?UiJII/JnJ/sraJ  
'z'H'UJ- W! 3TH:  
IHIIH '-ll' 'IIFIJIHY-tlf rft'i! 1'1"?)  
3-17.41"ng HRH? 11.111: 511;'s1'1/.1 1.31.1 -2'/1(71;!--'\_,gr;;,f1 Jnlilfilay  
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1.11. .1 1.51111111. H.1111'121-1119111 11:11,.  
\$1.12.; 1a 15:111-11111111 12.1 5111' 1111-4011; ("1111511111111111 111  
4L/LH:3HU:',K unuu  
511.1311 :111111'11111-12'12 11.111 1: 121911.12 1:-1.111 11v ,111 H  
14111.1 .411111111g'11 5011111 1.11111111211111111 1111-1213 11115: 115-1111 11:11:11111'  
: 1,1111 1111111.-3 1111'  
l/IP j'F'J'HiFIIHIII 'HEJIJF SillUI/Y (-117.54 frfufffff).  
11.1.:1. 1111'1'11'5'1'J'Nkl1?!" 1111:2514. Ht-nmuwru 1-1/1::7/1'11'-.131 1111' :1 111111  
15145 1H  
31.11111 11111'xI .7; i'11111S-mx: 1'112'11411111 (111-1'1: 1:11!i1i. 1111:1111;- 1111' L  
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111.111 511.5 I 5 111.151.1111.  
11.1.!) 1' I.11'11!111::' 11nd 111/11111111: 3111111 1 51.11111- 51111"1',"'..vi:-:1115\_  
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1.1111131111113 (1111 111) 1'U!).S(ii!4,'31i.'1i 1111.: 111.4251!) 1J1; ICIJH ."Mih1K.l"l  
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xi 111/15195 PMUM'I, 1111- 1111111111: 1111111911 11111111111 1111'13213'1'1 (111.1%. 111  
11.1  
31111111111111'1' 11.111111 for (11:: 111111.  
11.1.1 111:.) 11:111-121'1111111115 11.111: 111.111; 11.111111 31111 1111-1 13x1.w111,1w1  
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111;)1'8'111'11191'. 11111115 11011111111 1mm. 11111-11111 1'e?:.:;11'1'u.11'017 11nd 112  
.:111s 11111113 111219  
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111. 111-rind.  
11.5.15 .It.X('It"iH 101' .911111111'11511111 111' 511115. 1111:? 1.1111111 n'uz'A 11111  
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111' 1.1115 VL'ZH'. .4 (161.:151011 (111%: 1,11 1111 1,111,111) .311 .. 1119117) 5:11'1'  
1'51111  
Visermn .1116/11'111111. H19 1:111'111211-1s 111' 11111 1"1'1,11'.1'111:11;11'1 1,(111152  
11-11111011  
11101111111111 111111.101; 1.11:1 1111111131,: "11119 1.111-11111111111111. 3111.1 1.: 1.  
1.11111511 151119  
1'511211'111-191' e-X'1'111-(i- :11 11161 1:11111'111' IH'H'i 111111 11111111 1911 r-szrm  
'ed 11' required.  
.41 1111111511 uy/uumm- 1:: 1111 1131.11.11.25? 1111' 1111' garage.  
11.1.1137 Much of 1126' 1311111111151123111111 1111 111111 171111151111.,11'2vv 12711 111:  
1- 1:911:111'111311011  
1.1110211211111911: 1's 1.1111113111111511 111' I111: A121'u1.-,:1.:11'1 MK! UN.  
13%. L' 1.151171181111115 111111 11611111111111131111. 17,1111-  
14.4.1 X-o 111-m (0111:11'11111,11,111 M1; A 21111.1 1 11111311 111119551119111; 111 1)::  
- 1.1111181111116911.  
14.3.: 111' (1117261111: 1.111151111111111111 1111/ 91:.1111112115.  
14).? z511111115111.11;111s 11111.1 111/11.111-1111  
11' 19111111110111 11:11:: 1' 1111111112 :11111 (111115111! 51'; 111.111; 51' 1:3 131'111  
1feesi.  
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1.1...f.\_; .1/,111.'12'w1ve;11 511111111111111: 11:1 1"'!\_)I:.. 'i:1:?l' 1w.151111111171111  
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1 .31.! 11: ("1711511114 1w11111111911111111.11 1,:1.-11 1151111-11111-111259 ("811(19 1  
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11.1 1.113 i"11311519121191: 1,11 :1  
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1:01.1312411131112111  
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11 1111-19 191' AM 1.21., -  
.1', '1('I f'xli'wd Hix'dfrfl /.'ii)(11i1'.  
11151" 1'1'Vli 11.1 l,ilh'PleH flu: 1'11! 11111-1 II 1,111.1 211,1 1'11-11114-111'153W).  
4. UI'ii'Hf'Hf'iliv'le' 1")1'1'211 Fin"! II'I'JEJF'T H) 1.71? 'II"H1'H' 311.).  
1:111:51: 1.19111111111116411!"  
1.1111111 11111111117111.1111) 1.11  
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.--1.,7:1.' 1:. i'miizLIiwle 11'1'xr-rgioi'f1 1'11" 11:1  
.511111 5'151111-15; 11: 1'11) :1111111111'1111 51111! 1' 1111"! 111,  
ihdFP Hf?" l'z'l/iilllflftf IMF (HP '1'1'31/15'4 15."!  
5.0.111 : 111.111 11.111 (/11: 111'.'1J',n.:2f.t-111 .11 111111111111.- 11111111 11111111  
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17-4 IS :1 W411 FA iL'M  
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#### Garment Factory

Findings: The factory has 23 people

(a) The factory has four qualified ANC staff members, three volunteer workers, ten trainees

and six Tanzanian workers (wives of comrades)

(b) The two expatriate workers from Finland are available till the end of the year

(c) The training programme for students finishes at the end of the year.

(d) Time frame is insufficient for commercialisation

(e) Expensive machines in good condition

(f) The factory has a capacity to train 20 people.

(g) Funding for student stipends, management salaries, and raw material not guaranteed. Part would come from production/sales.

#### Decision

1. Incorporate into VTC

#### Implications and Follow-up

1. Services of expatriate instructor to be served till June 1991.

#### Leather Workshop

#### Findings:

1. There are 28 people in workshop with some new recruits plus four Tanzanians.

2. The manager would appreciate transfer of workshop staff and equipment to South.

3. One volunteer worker would be leaving at the end of 1991 while one experienced worker would be arriving from England in May 1991.

#### Decision

#### Integration into VTC

#### Implications

1. Inventory of assets and determination of any further equipment required for training

2. Certification

3. Question of Manzini's presence to be discussed by Management Committee.

## Finance and Personnel

The Task Force commissioned the preparation of a proposal on the financial management of Mazimbu and Dakawa. The proposal should take into account the need to rationalise and demarkate the management of the finances of Mazimbu and Dakawa from that of the region as a whole.

The appointment of a Bursar for SOMAFCO was highly recommended and the Management Committee was instructed to identify and appoint a suitable candidate. Inventories of all fixed and movable assets will be collated by the Regional Projects Office within 30 days.

Maintenance and Recurrent Expenditure Budgets will be prepared within 30 days, if necessary, with the help of consultants.

A Sub-committee for Staffing Levels and Remuneration was established to recommend the minimum number of workers who should remain during the phasing out period to keep operations running. The sub-committee was requested to keep the number of essential personnel to 90 and to recommend salary scales for them. The Preliminary Proposal on Salaries for ANC Workers in Tanzania appears in Annexure V. A preliminary estimate of US\$1,228,000.00 is arrived at for a year's salary budget for ANC workers in Tanzania. The Projects Department is delegated to secure the money required and to make appropriate arrangements for the management of the Salaries Budget.

The Task Force briefed the expatriate professional workers about the phasing out process and appointed a panel to interview each worker and to consult sponsors. See Section D3.3.5.

Tanzanian workers at Mazimbu and Dakawa are to be called to meetings for a briefing. The Regional Treasurer will recommend severance pay for long-serving workers, in consultation with JUWATA. The Management Committee was instructed to implement this decision.

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G. TANZANIAN GOVERNMENT AND OAU LIBERATION COMMITTEE

1. On May 4, 1991 representatives of the Task Force briefed the Prime Minister's Office

A summary of the consultation is attached as Annexure Vi.

2. For a planned withdrawal from Mazimbu and Dakawa, the Task Force proposed the establishment of a Joint Tanzanian/ANC Working Committee. Tanzanian involvement will have to commence in a gradual manner to ensure a smooth eventual handover and to safeguard personnel and property during the phasing out period.

3. The Prime Minister's Office felt that it was premature to set up a Joint Working committee, which could come into being after a high-level ANC delegation led by the Deputy President or another senior leader presents the Chairman of CCM with a definitive withdrawal plan.

4. In the absence of Brigadier Mbita, his deputy at the OAU Liberation Committee was given a briefing about the phasing out from Mazimbu and Dakawa.

H. DONORS

1. Representatives of the Nordic Embassies and Development Agencies were given a briefing by representatives of the Task Force. A summary of the meeting appears as Annexure VII. The Nordic countries have made considerable donations towards Mazimbu and Dakawa for over 12 years and are naturally concerned about the continuity and security of the settlements and their activities.

2. It was agreed to have consultations with each country on the implications of the phasing out on the respective Assistance Agreements.

3. After the departure of the Head of the Task Force on 06 May, three members of the Task Force:

I. Makopo, M. Tikly, Z. Manzikazana held further meetings with representatives of Embassies, International and National Aid Agencies, non-governmental organisations to brief them on the new situation, discuss implications for projects or personnel sponsored by them, to secure funding for the phasing out period and co-ordinate ongoing assistance. The following have been met so far:

Norwegian Embassy EEC Legation

Japanese Embassy UNDP

Italian Embassy UNESCO

Danish Embassy/DAMIDA UN'DO

Finnish Embassy/FINNIDA "-0

SIDA

NonNegian People's Aid/NPA

German Volunteer Service/GVS

South African Extension Unit/SAEU

Tanzanian Christian Refugee Service/ERS

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## CONCLUSION

During its first mission the Task Force achieved its major objectives which were to:

t commence arrangements for the return of the Primary and Junior Secondary Students by July 1991.

t restructure SOMAFCO, the Education Orientation Centre and the Vocational Training Centre.

6 assess and determine ongoing production and services activities.

t establish the new Management Committee for Mazimbu and Dakawa and install the newly appointed director.

t initiate arrangements for an appropriate financial management system, budgetting, inventories, determine staffing levels, remuneration and examine the

implications for expatriate and Tanzanian workers, and t brief and consult the Tanzanian Government and major donors.

It is imperative that arrangements are made timeously for the returning primary and junior secondary students both with regards to their transfer from Tanzania and their schooling arrangements in South Africa. Their expectations have been raised and delay will have serious repercussions. The recruitment of ex-combatants and students presently at Chelston and other places must be undertaken with immediate effect to make Mazimbu and Dakawa viable from the donors' point of view. After July, when primary/junior secondary students are repatriated, only 68 Senior Secondary Students will be left at SOMAFCO and a further 66 Adult Learners, making a total of 134. At Dakawa there are 87 VTC trainees and less than 50 at the ECG which will transform into an Adult Education Centre (AEC). Thus, between Mazimbu and Dakawa there will be 271 students and trainees left. Since the annual Recurrent expenditure is estimated to be between US \$ 2 million to \$ 3 million, the per capita cost is prohibitively expensive and unviable. IT IS THEREFORE IMPERATIVE THAT EX-COMBATANTS AND THOSE TEMPORARILY RESIDENT AT CHELSTON AND ELSEWHERE SHOULD BE SENT FORTHWITH TO MAZIMBU AND DAKAWA TO BOOST THE STUDENT AND TRAINEE POPULATIONS.

The Secondary School Principal feels that of the present 35 Form IV's, less than 30 might graduate to Form V in January 1992. Furthermore, he feels that even from this number, some will decide to repatriate. Hence there is likely to be an unviable number of Form V's at SOMAFCO next year. We plan to retain the services of 13 teachers for Form IV and Form V for this small number of students.

The three parties concerned, the Tanzanian Govt, donors and the ANC are concerned about the smooth handover of the Settlements of Mazimbu and Dakawa to Tanzania and the

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effective continuation of their activities. Donors wish to know what their future use will be and who will be responsible for them so that appropriate funding arrangements can be made. For their part, Chama Cha Mapinduzi and the Government of Tanzania will be able to decide the future use of the Settlements only after they have a definitive withdrawal plan from the ANC presented by a senior leader of the Movement to the Chairman of CCM. This, therefore, requires urgent attention by the NEC.

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ANNEXURE 1

TASK FORCE FOR MAZIMBU AND DAKAWA

Terms of Reference

1. to oversee the phasing out of Mazimbu and Dakawa in accordance with the decision of the NEC: to make plans for a phased withdrawal in two to five years.
2. to enter into discussions with the Government of Tanzania about the phased handover of Mazimbu and Dakawa.
3. to install a Mazimbu/Dakawa Management Committee responsible for administering the settlements during the phasing out period: to draft terms of reference for the Management Committee.
4. to provide quarterly reports to the SAG and TGO on the progress being made: the first report should be submitted after the Task Force's first mission to Tanzania.
5. to liaise with the relevant departments of the ANC and in particular with the Department of Education, the Internal Education Committee and the Repatriation Committee. to collect all the relevant data on people and assets and advise on their distribution/relocation.

COMPOSITION OF THE TASK FORCE

Sindiso Mfenyane Head  
Barbara Watson Assessor  
Maira Degroot Assessor  
Mariana Cummins Assessor  
Seretse Choabi  
Mahammed Tikly  
Fanyana Mazibuko  
Caleb Headbush  
Isaac Makopo  
Manala Manzini  
Fanny Dlamini  
Jackie Morake  
Moffat Monnakgotla  
Don Ngakane  
Jimmy Mabaso  
Doctor Seleke  
Kenneth Koteio  
Charles Motaung  
Mpho Keagile  
Task Force Drafting Team  
Mohammed Tikly  
Zwelakhe Mankazana  
Bizza Legobye  
Pule Tsatsi

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ANNEXURE II

30.04.91 - 06.05.91

Tuesday 30 April: Opening Task Force Meeting at Mazimbu with Academic Assessors.

Wednesday 1 May: (At Mazimbu except evening sessions)

08h00 - 09h00 Task Force meeting

09h00 - 11h00 Meeting with Somafo ANC Teachers

11h00 - 12h30 Meeting with Somafo Divisions

12h30 - 13h30 Task Force Meeting

14h00 - 15h00 Meeting with Heads of Production Units

15h00 - 16h30 Meetings with three groups of Production Units

20h00 - 22h30 Task Force meeting at Dakawa

Thursday 2 May (At Dakawa)

09h30 - 10h30 Meeting with all Educational Sectors

11h00 - 11h30 Meeting with individual Educational Sectors

12h00 - 13h00 Meeting with four groups

14h00 - 17h00 General members meeting

17h00 - 18h00 Meeting with ex-combatants

Friday 3 May (At Mazimbu)

08h00 - 12h00 Task Force meeting

12h00 - 12h45 Meeting with Professional Expatriate Workers

12h45 - 23h00 Task Force meeting (continued)

15h00 - 17h00 (Parallel) Meeting with Mazimbu Community

Saturday 4 May (in Dares-Salaam)

09h30 - 11h30 Meeting with Prime Minister's Office

14h30 - 17h00 Meeting with Nordic Embassies and Development Agencies

Sunday 5 May (In Dares Salaam)

10h00 - 13h00 Meeting with Dares Salam Community

18h00 - 19h30 Meeting with UNESCO Advisor

Monday 6 May (In Dares Salaam)

09h30 - 10h15 Meeting with UNDP

10h30 - 11h15 Meeting with OAU

14h00 - 15h30 Meeting with TCRS

16h00 - 17h30 Meeting with SIDA

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ANNEXURE I11

MANAGEMENT COMMITTEE FOR MAZIMBU AND DAKAWA

Terms of Reference:

The Management Committee shall:

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have overall authority over Mazimbu and Dakawa, with powers to decide on the phasing out process. Where possible Departments at HQ will be consulted on matters relevant to them but in the interest of smooth and planned withdrawal and handover to Tanzania in the limited time available, the Management Committee is authorised to make decisions affecting all activities, taking into account the interest of the Department concerned and the community as a whole.

be accountable to the office of the Secretary General through the Head of the Task Force on Mazimbu and Dakawa; information from HQ about this Region should be relayed timeously to the Management Committee: policy decisions by the Management Committee should be relayed directly to HQ and practical decisions to the Departments concerned at HQ.

submit quarterly reports and minutes of its meetings to the President, Deputy President, S-G, T-G, Head of the Task Force, DOE and Projects Department.

convene on a monthly basis.

have consultations (through the aegis of the Chief Representatives) with the Government of Tanzania and other relevant bodies.

effect a withdrawal plan for the phasing out of ANC personnel and the involvement of Tanzanian authorities for the eventual hand over of Mazimbu and Dakawa to the Government of Tanzania.

make arrangements for the autonomous financial administration of Mazimbu and Dakawa; towards this end; prepare a proposal setting out mechanisms and accountability.

prepare a comprehensive inventory of all assets (fixed and movable).

commission the preparation of budgets for:

(a) running costs and

(b) maintenance

negotiate with donors for assistance, with powers to enter into agreements and ensure co-ordination with Headquarters.

ensure the security of all personnel and assets.

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give consideratin to the restructuring of teh administrative and management structures  
of Mazimbu and Dakawa.  
23.  
arrange appropriate study programmes for ex-combatants.  
secure proper remuneration for all remaining personnel.  
Composition of Management Committee  
Isaac Makopo  
Kenneth Kotelo  
Zwelakhe Mankazana  
Jackie Morake  
Pule Tsatsi  
Bizzah Legobye  
Don Ngakane  
Moffat Monnakgotla  
Mpho Keagile  
Doctor Seleke  
Fanny Dlamini  
Jimmy Mabaso  
Charles Motaung  
Zama Mvusi  
Chairperson  
Regional Treasurer  
Regional Projects Co-ordinator  
Co-ordinator Dakawa  
Head of RFC  
Projects Manager (Dakawa/Mazimbu)  
Principal, SOMAFCO Secondary Division  
Administrative Secretary, Directors Office  
Regionai Co-ordinator, DMD  
Regional Co-ordinatory, PRO  
Representative, NWL  
Representative, Health Department  
Representative, R MHQ  
Head of Planning Department (co-opted)

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ANNEXURE N  
SCHEDULE OF ONGOING/PIPELINE CONSTRUCTION ACTIVITIES  
at DAKAWA AND MAZIMBU  
(as at May 1991)  
II...  
A. Dakawa  
1. Permanent  
water supply  
2. VI infrastructure  
3. VI - 12 houses  
4. VTC Dormitory  
Block  
5. VTC Bricklaying  
shed  
6. VTC - 9 houses  
7. Agric Centre  
Infrastructure  
Machinery yard  
Poultry sheds  
8. Construction  
base sewerage  
Connection  
9. PP Randh - 2  
houses  
10. I V C I  
Intervillage halt  
11. V2 Common  
house  
12. C I i n i 0  
extension  
and renovation  
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Norway  
Norway  
Finland  
Finland  
Norway  
Norway/Denmark  
Denmark  
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NonNay  
General funds  
Operation  
Dayswork  
Operation  
Dayswork  
Swisscard  
Estimated  
CompletionDate  
June, 1991  
Sept 1991  
August 1991  
Dec 1991  
Dec 1991  
Dec 191  
July 1991  
Comments  
Funds frozen  
Sufficient for  
houses  
Steel structures  
purchased  
ANC Corporate  
ANC Co-operate

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14, VTC Power  
Supply  
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ation  
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VTC  
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pumps  
Norway  
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Aug 1991  
Cables and  
transformers  
available

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Amaulae 1

# PRELIMINARY PROPOSAL ON SALARIES FOR ANC WORKERS IN TANZANIA

After the anticipated repatriation in July 1991 of most of the Communities of Mazimbu and Dakawa a core of 98 ANC personnel will remain to keep the Settlement and the Dar es Salaam Mission operational.

The Management Committee for' Mazimbu & Dakawa approved. the -following scales for ANC personnel based on the criteria of responsibility, qualification & experience :-

GRADE A : US\$ 1500

B : 1200

C : 1000

D : 800

The salary earners will be bound by a contract of service. No food supplies will be provided but housing, utilities and medical treatment, provided by the ANC, will be free. 30% of the salary will be paid in 'Tanzanian Shillings and. the balance banked externally.

Provisionally, the budget estimate for the 98 ANC workers, most of whom are professionals, artisans, technicians, administrators health workers, etc, will be as follows:-

9 Grade A worker a 1500 : 13,400

22 Grade B workers 9 1200 : 26,400

45 Grade C workers 0 1000 : 45,000

22 Grade D workers 6 800 : 17,600

Total Monthly Cost ' \$ 102,400

Some workers, such as librarians, engineers, architects, etc are currently receiving financial incentives through Specific Project Agreements funded by Norway, Finnida, etc. These will be replaced by the new salary scheme.

To fund this budget the ANC requests assistance from its traditional donors, some of whom have already expressed willingness to support our personnel in Tanzania with adequate remuneration in order to ensure the smooth administration of our activities in Tanzania during the phasing out period.

7)

The following table gives an idea of the sums required from various donors to meet the Salary Budget for Tanzania:-

|         |                   |
|---------|-------------------|
| UNDP    | 200,000           |
| NORWAY  | 250,000           |
| SWEDEN  | 250,000           |
| DENMARK | 250,000           |
| FINLAND | 100,000           |
| ITALY   | 200,000           |
| NGO'S   | 50,000            |
| TOTAL   | : US \$ 1,300,000 |

The total amount includes an element for administration costs.

Details for the management of this salary scheme are being worked out.

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Meeting with Prime MllliSLk-3NS Ufliue :PMO) - 4115/9!

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an the AMTS concern for the szmwn'iLy of personnel arm .:as:set,.s at, Erlazimjml and Dakawa, during the thSiI'lif out 3.:sericwi. (hie Kaihula said that. the Goya. will secure Lhe Bettlexmamts and that it had already taken measures towards this.

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