

SMD/014/0044/26

SAAE 19/06/90

DEPARTMENT OF EMPLOYMENT

Overseas Labour Section

Telephone 071-273- 5318

Our reference MJC/9013408/01

MR J VINT
NORTHERN FOODS PLC
BEVERLEY HOUSE
ST. STEPHENS SQUARE
HULL
HU1 3XG

Attached below is a Work Permit for issue to

EVEROULD NXUMALO

WORK PERMIT

IMMIGRATION ACT 1971

Permit number E142425

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Department of Employment, Overseas Labour Section
Caxton House, Tothill Street, London SW1H 9NF

Worker reference no. 9013408

Period covered by permit

Date of issue 19 JUN 90

12 months from date of entry to UK

PARTICULARS OF PERMIT HOLDER

Surname	NXUMALO		
Other names	EVEROULD		
Date of birth	12 AUG 55	Sex	Male
Passport number	XXXXXXXXXX		
Issuing government	SOUTH AFRICA		

PARTICULARS OF EMPLOYMENT

Employer's name	NORTHERN FOODS PLC	Employer's address	BEVERLEY HOUSE ST. STEPHENS SQUARE HULL
Occupation	TRAINEE IN DAIRY TECHNOLOGY	Phone number	0482 25432
Salary / remuneration	£460 PER MONTH	Working at	DALE FARM FOODS STATION LANE HOLME ON SPALDING MOOR YO4 4BN

OFFICIAL STAMP



Please read the conditions printed on the back

OW2 (1984)

E142425

CONDITIONS GOVERNING THE ISSUE OF THIS PERMIT REV 1989

1 This permit does not constitute any obligation upon the Immigration Officer to give the holder leave to enter the United Kingdom.

2 This permit may be used only by the person named thereon. If an unauthorised person amends the particulars upon the permit it will thereby be rendered invalid.

3 This permit ceases to be valid if not produced to the Immigration Officer at the port of arrival in the United Kingdom within FOUR MONTHS of the date of issue.

4 This permit is valid only for the particular employment for which it is issued and not for employment of another kind or with another employer. In no circumstances may the holder take employment other than that specified in the permit without the prior permission of the Department of Employment.

5 FOREIGN NATIONALS requiring a visa for entry to the United Kingdom must present their permit and passport within TWO MONTHS of the date of issue of the permit to Her Britannic Majesty's Visa Office in the country in which they are residing.

6 SPOUSES AND CHILDREN UNDER 18 WISHING TO ACCOMPANY OR JOIN A WORK PERMIT HOLDER IN THE UNITED KINGDOM MUST OBTAIN ENTRY CLEARANCE FROM THE NEAREST BRITISH EMBASSY, HIGH COMMISSION OR CONSULATE BEFORE THEY TRAVEL TO THE UNITED KINGDOM. FAILURE TO DO SO WILL MEAN THAT THEY ARE REFUSED ENTRY ON ARRIVAL IN THE UNITED KINGDOM.

7 THIS PERMIT MUST BE PRODUCED INTACT, TOGETHER WITH A VALID PASSPORT OR OTHER IDENTITY DOCUMENT ENDORSED WHERE APPROPRIATE WITH A UNITED KINGDOM VISA, TO THE IMMIGRATION OFFICER AT THE PORT OF ARRIVAL IN THE UNITED KINGDOM. THEREAFTER IT SHOULD BE CAREFULLY PRESERVED BY THE HOLDER FOR PRODUCTION TO THE COMPETENT AUTHORITIES AS AND WHEN NECESSARY (See 8 to 10).
8 FOREIGN NATIONALS will be required to register with the Police if given leave to enter for employment for more than 3 months. Two passport-sized photographs and the permit will be needed for this purpose.

12 It should be noted that:

- (a) This permit has been issued on the understanding that the wages and other conditions of employment being offered by the employer are not less favourable than those obtaining in the area for similar work.
- (b) Unless otherwise stated the wage offered by the employer is liable to deductions for National Insurance, and if appropriate, Income Tax.
- (c) This permit does not constitute a contract of employment between the permit holder and the employer.

11 Where a permit has been issued for a period of less than 48 months an appropriate extension of stay may be granted only if the Department of Employment is prepared to approve the continued employment.

10 Permit holders wishing to continue in employment beyond the terminal date of the period for which leave to enter has been granted by the Immigration Officer, should make application about one month before such date to the Under-Secretary of State, Home Office, Lunar House, Wellesley Road, CROYDON CR9 2BY, marking the envelope in the bottom left-hand corner "WORK PERMIT". Permit holders should forward their permit, passport and in the case of foreign nationals their Police Certificate of Registration with the application. The application should also be accompanied by a supporting letter from the employer.

9 Work permit holders who temporarily leave the United Kingdom for a short time during the period for which their permit is valid will normally be readmitted to resume their employment. On returning to this country, they should show their permit, valid passport endorsed where necessary with a United Kingdom re-entry visa and Police Certificate of Registration (if held) to the Immigration Officer who will also need to be assured that the job is still open. It is recommended that permit holders carry a letter from their employer as confirmation. Foreign nationals requiring a re-entry visa may obtain one (giving at least 10 days notice) before leaving the United Kingdom from the Passport Office in London (Clive House, Petty France, London SW1H 9HD), Glasgow, Newport (Gwent), Liverpool or Peterborough.