

UATTMAL FORKING CCSBSIST&i; PUB-COMLIITfi^

.i..- o m -H -sd;iiÂ»Â». imati -a m za bia

This sub-coo lit toe was set up b the Working Corciittee of the A17C national \*&ecutive, and the following conradee v:oro )ointvu t it.

-x\'Ao J . . le (C Vi\'V,;-r)

G. Shope Comrade T, XJika

Â« J. liolefe " J. Zeph

Â« Dm Lonini " U. Mokeba

I for Cocsrade J\* Ze e members participated

fully in the deliberationÂ® of the eub-com.itt a.

\*he teme of reference of the sub-committee wore to study the exi ting administrative machinery in Zambia with a view to overhauling it. She sub-coradttec was to

focus itc attention on the following questions!

1\* Administration 2. olitieal Ufa of our people  
3. -applies 4. aisidences

the e tib-coo lt too .aid a number of meetings and dis-  
cussed in detail ti e current dninl strut ion and political  
weaknaeses and problems of our organisation in Zambia\*

The su'-cora ittee agreed that most of our problems stem,  
in tllo main, from\*

1. An impressive delineationof functions and responsibi-  
lities of the various exist in administrative organs,  
which lias arisen prnarily because the previous Chief  
-ie pro tentative had made widespread functions?md  
responsibilities which covered all aspects of our  
â— ;ork in >a. bia.

vacuum caused by ti- e dissolution of tl;e 1/Q of MK,  
the delegation of i s previo c functions and responsi-  
bilities to the BC and to a not properly constituted,  
neglected and powerless ad-hoc Special Committee#

3. Tho slow i ay and adjustment to our new methods of  
work brought about by, principally, the Koror^oro Con-  
eiice and subsequent enl ings of the ESC,

etc.

2.

The sub-committee noted that there may be other causes for the existence of these things: much series, but the above three were considered to be the main\*

In considering the advice, the sub-committee took the following factors into account

1\* That the importance to us, that the work done here by the office, the RC and the NSC encompasses our overall effort to advance the struggle for our liberation, hence the pressing need to create conditions for maximum, efficient contribution by all organs and functionaries to the struggle, the mobilisation of durable and reliable political material support for our cause by the host country and elimination of all obstacles to a 'clear' and 'effective' role.

2, That whatever administrative structures are set up, they must have\*

a\* Clearly defined functions and responsibilities\*

They will be able to attain maximum efficiency in

their area of work and must not be confused by lack of understanding of their tasks, and must know what to account for, and where to account.

Clearly defined system of co-ordination of work with the host country.

The ability to ensure the security of our organisation and the security of our host country.

d. The ability to keep all our people as political family.

.. U.S., I am - L ' S

1. J.

That the Zambia Office be reorganised to take effective control of

- Solidarity work in Zambia and abroad.

- Fund-raising in Zambia in close cooperation with the treasury - details to be worked out by the office and the treasury\*

- supplies, residential needs and welfare of MIC cadres and full-time functionaries of the ABC in Zambia.

- Political orientation of all ANC cadres in Zambia (UK, full-time functionaries of ANC, general ANC members)

- Supervision of the repair and maintenance of ABC transport in general.

(See Structure)

The sub-committee agreed that the recommendations as outlined in the joint report of the Office, Special and Supplies Committees (19th June, 1973) to UWC formed a good basis for formulating guidelines on supplies. The sub-committee therefore recommends that the following categories of cadres must be issued with their ration cards

a. Cadres living in AUC residences, i.e. in all houses rented by the AUC.

b. All cadres officially living with their families.

c. Cadres unofficially staying with friends or relatives

ii; a- a- vii: not b-: c 1

Special Category\*

The sub-committee agreed that the organisation cannot afford to ignore the welfare of children. It

however strongly recommend that the organisation should seek the assistance of church bodies like the Christian Council, UHHR and any other people who can assist in

1. i.e. if. r. o. i. r. l.

Z. XIA U ICS

solid, fund supply and transport and political

maintenance budget\*

cont.

1. Office i.e., it to c

Chief i.e. p. (Chairman)  
Deputy R. c.

4.

Treasurer

Public Relations Officer (Political office)

Transport Officer

Executive Director

Executive Solidarity Committee (sub)

Chief

Public Relations

Publicity

Other

3\* Executive Director (sub)

-Treasurer

Supplies Officer

Three others

4\* Executive Director (sub)

Executive Director

Executive Director