INFUT ON TRE FAERTY AND WOMEN (FOCUS ON ELECTION) -W.CAPE GENDER DEPY . NOGOLIDE NOJOZT

It is mo=ztly tundamental for the SACP gender desk to note that gender iszues were not being consolidated within the Parrty.

At this time it is ¢lear that South Africa is approaching a long awaited period of elections. It is also clear that we, in the Party, have not done enough to make these elections a success and a victory to our.struagles. We need to consider this stages of elections and realise our aims and objectives of our long time struggles. s

We also need to acknowledge that these elections 40 not guarantee an effective rhange in our country and that means that we as "communis! * have a lot do. In other words we are still standing with our key. role te play, that is, $\frac{3}{200}\frac{234}{231}$ towards getting a propet. way th $\frac{3}{200}\frac{230}{231}$.

Tt 35 tiue Lhar the Party will need to ensure that there 18 a thorough Jemociatic process towards elections in order to ensure that rthe Party tollow & Lyrepnds that will câ¢ulminate into the Narional Nemocratic Revolution., It 1is important to note that the Party addresses one o! the main long standing or marginalised fegsues, that is A qgue-stion of the role of women within the strugule Aand the women's electoral agenda,

In nmy own view, the SACP has not done enough in addressing the gendel issues, parrticular the women $200\231$ s issues. A venue to expand and rconsclidate women's isanes has nat heen widely opened. A mechanism to c¢hallenge particular has not been thoroughly concretely followed, much as it 1s understood that this is an ongeing process but le:c s have been done to encompass both men and

woaman 10 rha Doetryg T DPavty arilll cranmhAe A malla ona +thaot rha following needs gre implemented,

1. THEORETICAL. PERSPECTIVES including gender relations as an

integral concepr is adopted and implemented.

- 2. ENTATLING FQUAL PARTICIPATION $\hat{\mathbf{A}} @ \mathbf{f}$ both men and women at all levels.
- 2. THE ROLFE OF THE PAKTY in building equal participation, affyrmative action and gendear policy in pliminating gendaer inequalityen,
- 4. The role of the Party in stimulating organisation amongst working class women {to quote an $1ssue\$ debate on customary

"h effacts the majoricty of working class women in the

law) wihiis

political involvement of the Party iln emancipating these wmens, empower them and putting challenging divisiona againsr

sexism and racism. (Intervention on gender struggles, women's

rights, sociral and 2c¢Oonomic emancipation)

Farty's role 1n developing gender sensitivity within our

alliance partners Atructures, Womenâ\200\231s Coalition, Cosatu

Women's Forum And other women $\hat{a} \geq 00 \leq 31$'s issues Lo be addressed at all

levels of soclety.

6. The commitment of Election Manifesto te non-sexism, ensuring presence of working class women within the electoral list as was resolved by the CC 1n putting welight and strategic value ot SA working class.

On thogse points the Western Cape gender dept proposes that the Aabove pamnnea e fdizscussed and put forward to our broad branch meetings 3as well as 10 our CC-meeting. These we consider as the shorteomiays -ndl fallures of our Party pertaining to women emancipatiog., \hat{a}

1 further propose that ground work be done for long term gender related issues and embark on campaigns challenging patriarchy.

Attached 18 our programme which we 4id not implement due to some ${\tt Of}$ the problems reflected above,

RECONSTRUCTICK AND DEVELOPMENT (anc womenâ\200\230S LEAGUE RECONSTRUCTION CONFERRNCE 23-08-93 - 26~-09~-93)

Understanding rhat our Reconstruction and Development Programme will guide us from aparthe d to freedom, being a plan that will integrate onr policies and play a role in a democratic state. We, the W.Cape geuder dept ., supports and endorse the demands in the RDP of Cosatn and need to ensure their implementation in transitional context of GNUK.

As a PFarty which strives for democracy and a programme for all progressive participataion \hat{A} ¢f the left, we consolidate the RDP and discussion on negotiations and for as long as sexism, racism, capitalism and apartheid exist we'll fight.

We need to make sure that the state will accomplish an extensive $af\hat{a}\202$ -irmative zction programme at large and land reforms be made on those women who have long been excluded from equitable access to land and whose labour have subsequently been exploited.

Women neesdz to be allocated land and customary constraints on women re land needas to bhe removed,

Considering wowmen has heen in the majority every where their is A peed to develop proda:r ams empowering them, educate them and end discriminatury practices hased on sex, colour, marital status, morality ur aationality.

Consider all women's rights (Women's Charter) and workers rights.

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PROPOSED GENDER COMMITTEE PCA
Firstly 8 il important to note that gender encompasses both men
and women in the Party.

The Party has taken gender issues as of vital, importance in empowering women within the its structures and at' the struggle at large. This cannot be resolved overnight, but an ongoing programme.

The Gender structure 1n our region has met to restructure the present committee so as to delegate tasks accordingly, to make sure that all branches are actively involved in all gender activities. Elect a gender co-ordinator within the branch to work hand ~in -hand with the Regional Gender Committee.

Lastly, we have proposed the Programme Of Action following these

aims and objectives:

- 1. A need to lock at the six months POA and how we measure our achievements within.
- 2.A need to clarify the Gender Department objectives in longterm and short-term basis.
- 3. A peed to look at how to link with other gender conscious organisations, such as the ANC and Cosatu. .
- 4. A need to look at community lissues like campalgns that are taken up by the community.
- 5. A need to look at building a Party profile.

Taking the above aims and objectives into $c\hat{A}$ consideration, the Gender Department proposed the fellowing P.O.A.

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Cdes,

Please find attached an ANCWL discussion document . It has important significance for us and therefore need to discuss and enrich it. I suggest we include it for discussion in our

Friday, 15th January meeting.

The League has also invited us to participate in a workshop to be held in Joburg on weekend of 22nd to 24th January 93 to finalise positions on the same issue.

In addition we need to discuss the Coalition in preparation for

2 the February Council to which we must send a delegation.

Issues related to the Coalition are:-

- Reviewing its mandate to include for instance things 1like Violence.
- Its time frames need to be reviewed.
- 'The Constitution. !
- The implications of the withdrawal of Cosatu.
- Research and work done so far.

We also have a report from the Womenâ $\200\231s$ Ministry workshop in Durban attended by Cde Zou and myself. There are important discussions that need to follow this workshop and our meeting may if time allows tackle some of these.

The meeting will also have to receive reports from comrades on the regional visits and discus the programme for 1993.

The meeting is scheduled for $4.30\,\mathrm{pm}$ - $6.00\,\mathrm{pm}$ Friday, 15th January at the SACP office.

THE FUTURE IS SOCIALISM.

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THENJIWE MTINTSO.