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AFRICAN

NATIONAL CONQness

DRAFT DOCUMENT FOR DISCUSSION IN REGIONS - PROGRAMME OF ACTION

The adoption of a programme of action forms an integral part of any conference. In order to build a strong united Women's League, we must organise around the issues facing women on the ground and redress the injustices that we have been victims of, for decades. At most conferences we often pass many resolutions and adopt an extensive programme of action without really implementing it. It is vital that we don't fall prey to that tradition at our national conference. It is important that we adopt a realistic programme of action and work out the necessary mechanisms to . implement such a programme.

The adoption of a national programme of action is necessary for the development of some sense of uniformity at a national level, and the development of effective co-ordination between regions. For many years the women's movement has been operating without a national formation and this has made it difficult to implement strong co-ordinated national action the women's front.

We are presently facing one of the most crucial periods in the history of our struggle. In the past year we have won many victories, which places us in a prpcess of transition towards the building of a new S.A. The women's movement has played an important role in making this present process possible. However, we have learnt from many countries that this does not automatically secure our liberation in a future S.A. In this context, the Women's League is faced with a mammoth task.

WHAT ARE THE TASKS AND ISSUES FACING US AS A WOMEN'S LEAGUE

1. AFFIRMATIVE ACTION

If the ANC is committed to the elimination of racism, oppression and exploitation from our society then it cannot fail to address the question of the emancipation of women.

We know that in the constitutional guidelines thethis a Clause on affirmative action, we are also aware of policy statement produced by the NEC in May. However, presently all the structures of the ANC from national to local levels are still predominantly male dominated. The role of women within the ANC is still restricted to administrative and organisational tasks rather than decision making.

Furthermore the gender issue is still not firmly placed on the agenda of the ANC. It is the task of the Women's League to initiate and spearhead the process of affirmative action within the ANC. It is vital that we look at a concrete plan of action in this regard.

At our Lusaka consultation we had some discussion around a special COMMISSION ON WOMEN within the ANC that will monitor The People Shall Govern!

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the process of affirmative action and other issues affecting women within the ANC. It is imperative that regions discuss this issue, to ensure that we develop some plan of action for implementation at the National Conference.

FUTURE S.A. CONSTITUTION AND THE CHARTER OF WOMEN'S RIGHTS

We are presently on the brink of drawing up a future S.A. constitution. The ANC has launched a campaign for a CONSTITUENT ASSEMBLY and has suggested an ALL PARTY CONFERENCE in this regard.

WHAT DOES THIS MEAN FOR US AS THE WOMEN'S LEAGUE

The Women's League has to ensure that the gender issue is firmly addressed in any future S.A. constitution. We need to ensure that any future S.A. constitution not only provides us with legislative protection but also addresses the material basis of gender inequality. This can only happen if women have a say in the drawing up of the constitution. In this regard it becomes vital for us to participate actively in the campaign for a CONSTITUENT ASSEMBLY, to link this campaign to the issues affecting women, and to assert the participation of women in the drawing up of the CONSTITUTION.

At this juncture it is imperative for us not only to launch the CHARTER OF WOMEN'S RIGHTS CAMPAIGN, but to work out an effective plan of action that will involve all S.A. women in the implementation of such a campaign. It is also crucial for us at this point to strongly demand that such a charter be attached to any future constitution.

VIOLENCE

The issue of violence is something that has plagued us for many years. Not only have women been the victims of state violence, but also sexual violence and harassment, physical abuse and rape. This is an issue that touches every woman.

STATE VIOLENCE

We know that violence has formed an integral part of the apartheid regime's methods of forcibly ruling us. The brutal acts of the regime's forces in our townships, the detentions, killings, State of emergency etc. bears testimony to the violence that we have been and are still subjected to. Women have been and still are major victims of this violence. The present expression of state violence has taken on a much more sophisticated and therefore far more dangerous form. This has clearly been demonstrated in the recent spate of violence that we are experiencing. The usage and exploitation of differing political views, tsotsi elements, death squads etc. - are all aimed at sowing division amongst the people and destabilising and disorganising the ANC. We cannot allow ourselves to fall prey to this strategy.

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PLAN OF ACTION

organise to establish a culture of political tolerance and strengthen the unity of our people.

utilise network structures to build unity.

campaign for the disbanding of death squads and special forces, and place the responsibility on the shoulders of the government in this regard.

Campaign for peace and draw all other women's organisations into such campaigns.

Campaign for the immediate and unconditional release of all political prisoners.

To provide material and moral support to the political prisoners and their families in our localities.

campaign for the unconditional return of exiles and to participate in the setting up of local repatriation committees, for the provision of moral and material support and facilitation of the integration of the exiled communities.

SPECIFIC FORMS OF VIOLENCE AGAINST WOMEN

Women remain internationally, and nationally the most common victims of all forms of violence. We cannot walk the streets without being vulnerable to, sexual harassment and abuse, rape, and physical violence. This type of violence even extends to our homes.

The socio-economic and political conditions in our country has obviously intensified this problem for us.

PLAN OF ACTION

need to embark on mass campaigns in the form of marches, rallies etc -to demand the streets be made safe for women.

Raise the consciousness of our communities in this regard.

reinforce and support the existence of crisis centres for rape, wife-beating and assault.

establish family crisis and resource centres in our respective communities.

address the issue of sexual harassment within our organisations.

EDUCATION

Education can be identified as another key issue facing women in our country. Women represent 53.7 percent of our population, yet they have had the least access to formal and informal education. Women also form the highest percentage of the illiterate population in our country. Furthermore, to assert the leadership of women it is also critical to promote the political education of women. It is also our duty to secure a good, sound non-racial education system for

b)

c)

our children.

PLAN OF ACTION

in the light of this being the year of literacy, we need to embark on an effective literacy campaign.

participate effectively in the campaign for a non-

racial,nonwsexist,sound and accessible schooling system.

demand decent accessible and well equipped Child care and pre- school facilities.

develop projects that will empower women.

to work out well planned and effective political education programme that will enhance the political understanding of women and empower us to fully participate in the decision making process in the ANC.

HEALTH AND WELFARE

The majority of our people live under conditions that expose them to a vast range of dangerous diseases. The health of

women is deteriorating because of several factors. Our

infant mortality rate is embarrassingly high and the plight

of our pensioners is an indictment against any' society

Claiming to be concerned with the welfare of its citizens.

PLAN OF ACTION

address the plight of pensioners

lack of clinics

forced contraception at certain places of work.

Aids

socialisation of health facilities

improvement of living conditions.

BUILDING OF ALLIANCES

We have been engaged in discussion and initiatives for the past few years with regard to the building of a strong national alliance with all other women's organisations and sectors.

The need for a plan of action for the implementation of this is more crucial now, considering the present context. We need to involve all S.A. women in the process of securing our future as women. It is vital that this process is initiated and spearheaded by the the ANC WOMEN'S LEAGUE.

PLAN OF ACTION

build unity at local,regional and national levels with all other women' organisations and sectors.

to reinforce the COSATU,ANC,SACP alliance.

to involve as many organisations as possible in the campaigns that we undertake at local,regional and national levels.

5.

d) consult with these organisations around the CHARTER OF WOMEN'S RIGHTS CAMPAIGN and issues regarding the future constitutum) _ with the aim of involving them in these campaigns.

6. RURAL COMMUNITIES

We cannot talk about building a strong Women's League while we continue to ignore the issues facing women in the rural areas.

Majority of the people who live in the poverty stricken rural areas and homelands are women. These women are amongst the most exploited and oppressed sector in our society. They also have the least access to decent education, housing, land, child care, health care facilities, and other basic needs for survival.

We need to give special attention to the development of women in the rural areas, and embark on national and regional campaigns around the issues facing women in these areas.

7. Another sector of women that are among the most oppressed and exploited in our country are domestic workers. It is our task to work in conjunction with SADWA on this issue and reinforce the campaign to highlight and address the plight of domestic workers.

It is important when working out the mechanisms for the implementation of a programme of action that we look at focus days for the different issues that we can co-ordinate and highlight at a national level.

Examples of this for instance is March 8- International Women's Day where we focus on issues facing women throughout the world like violence.

June 1 - International Children's Day - Children's Rights, pre-schools etc

June 16 - Education

May 1 _ Domestic Workers and other issues facing women workers.

August 9 - Charter of Women's Rights and Constitutional issues.

September 1 - National Literacy Day.

he i ' 3 STRUCTURE

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The suggested structure of the ANC Women's League is being sent to you for discussion. Discussions will inevitably be in conjunction with the Draft Constitution of the ANCWL. The need to prioritize the structure from the Constitution is however urgent as it will facilitate smoother running of the ANCWL work. All the amendments you propose shall be discussed in commissions and finalised by Conference for adoption. It is therefore important to understand the principles on which such a structure is based.

PRINCIPLES

- To work out the most representative and democratic, less bureaucratic, efficient and acceptable structure as possible i.e. Addressing the 6 concerns of the majority.

L To address the problem of a floating National Executive with no specific tasks by building into the executive daily involvement in the work of the ANCWL and not only attending of meetings of the ANCWL NEC.

- To build in the structure of principle of Democratic Centralism which guarantees accountability.

- To ensure that branches participate in all decision making including the election of the National Executive Committee.

- To ensure a clear distinction between the Political Leaders and the Secretariat which is the Administrative organ of the National Executive Committee, in this way tasks of the NEC will be executed more, professionally and efficiently.

- To alleviate the desk work from the President and Deputy i.e. The day to day running of the office, Administration, Correspondence which they to some extent have to deal with.

- To ensure uniformity within the structures of the ANC Women's League from the National to the lowest level.

- To broadly define tasks of the Women's League, National structure, Regional structure and basic level structures - and how they relate, account and co-ordinate.

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To broadly define duties of office bearers to avoid ambiguity, and individual interpretation of definition of duties.

To facilitate the election process so that those who stand for elections know what is expected.

To minimise financial expenditure on meetings.

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AFRICAN

NATIONAL CONGRESS

23 February 1991

CLHCULAR TO ALL WOMEN'S LEAGUE STRUCTURES IN BRANCHES, KUHAL
AND REGIONAL.

Dear comrades,

Revolutionary greetings to you all in this Year of Mass Action
for the Transfer of Power to the People.

At the ANCWL Naliunni Consultative Meeting of HMH December
6 '1ELEHQI. a decision was taken that we inaugurate the ANN Wmuh's' League
national Conference in UH the last weekend of April. We have the
pleasure to inform you that this conference will take place
from the 24-28th of April 1980.

The venue chosen for the consultative meeting of the ANCWL is
Kimberley.

The conference will be attended by about 700 participants.
About 700 will be delegates from inside the country, 70 from
regions in exile, about 100 international invitees from
international Women's organisations, and 15 from ANC
departments. We shall also invite 10 representatives from the
SACP, 10 from UUSATU, 10 representatives from fraternal
Nations and sector organisations and 20 representatives of the
ANC Youth League. The conference will also be attended by
women leaders who have made a contribution to our Struggle
and continue to do so. 3% members of the ANC and of the Human
League, who might not necessarily be elected delegates to the
6 conference.

The Consultative Meeting agreed to have 45 delegates per
region, and recommended that the principle of branch
representation should be followed as the League grows, and
that the H.C.U.I.'s-UL"13, League regions who have germinated in
launching themselves. At the last task force meeting held on
22 February. we have revised this decision of 45
delegates. We considered that the basic organ of the Women's
League is the branch and that the League has grown and if we
are to have democratic participation and representation from
the basic organs we should have at least 1 representative per
branch. It has now been concluded that there will be 1
representative per branch. because we cannot have proportional
representation based on membership at this present juncture.

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We request regions to send their list of launched branches and
potential branches which they think will be launched on or
The People's Shell via 'ihi

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Lhe regional repuxi. follow the enclosed fnran.

X. ANCWL constiLuLiun

This will involve diSUUQSjUHS of the draft ANCWL
constitution. We shall in due nuurse be sending yum a
document simplifying Lhe nunsLiLuLion and a detailed
discuswion duunmehL Lu guidw on Lhe structure of Lhe
Women s League.

3. ANCHL iupuL tu Lhe ANN HaLiunaL Conference.

The Wumwn'm League ham hepn requested tn submit a paper on
ANC policy UH Wumen"s emancipation. This paper ijl have
tn he LTiSCUSSE'LT by all mu:- women. We shall in due (murse
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carry Lhem fuxward and ume up with issues We would like to
raise.

4. Campaign uH Lhe rhaner fur Women 3 Rights in South Africa.

A document UH Lhin campaign will be sent. Women's League
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Yours in the strugglw
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CUNVHNOR NATIONAL PREPARATURY CUNHlTTEH

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AFRICAN

NATIONAL CONGRESS

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THE ANU. PAPER PREPARED BY THE NATIONAL WUMHH'8 LEAGUE TASK
FUHUE.

Background

This paper Serves as a guide to the problems which have arisen
in the process of rebuilding the ANU and the ANUWL relating to
how the ANCWL relates to the ANC.

in our rebuilding of the ANS and the ANCWL there has been a
. 11111111361: or 531%)!Jb'211113 :Hrjsimg' from how the ANCWL relatea' to the
ANS. Prohiema seemed to have arisen from the old notion of
regarding the league as an "auxiliary" organ of the ANC. Thus
having no autonomy even organisationally. It is therefore
important for us as the league to try and have a common
understanding on this problem and come up with concrete ways
of how we relate with ANC structures at all levels (from unit,
branch, aonal. regional and national).

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According to the AME intwrim nonstitutionat framework hThe AHU
Womenis League shaJl have the Same haSio structure, namely
Hatinhal, reuionai 3nd hraheh. itg objectives will be to
defend and advance the rights of women, both inside and
outside the ANC, against 3L1 Forms of national, social and
gender oppression and to ensure that women play a full role in
the life of the organisation, in the people's struggle and in
national life. The Women's League will function as an

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which it will be a jute; al part." (pg 5 clause 4 8 under
organisational Structure emphasis mine.) So far there has
not been any elaboration of definition on what is meant by
autonomy of the ANCWL by the ANC.

Fast experiences

At the May LHHU tuyakm workshop which discussed the rebuilding
of the League, the question of autonomy was thoroughly
discussed. We drew experiences from how in the past the
League and the women's Section operated before the banning of
the ANC and in exile., It was very clear that there were a
number of limitations which hindered work of these bodies in
their effort to work for the total emancipation of women, as
all their decisions and programmes could not be implemented
without approval from the ANC. They did not have any
autonomy. In most cases they were equated to a department.
They did not have their own banking account and yet they
raised funds. They could not use funds raised as they wished
to.

The People Shall Govern!

Definitiuon Of aukuuuomy

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AFRICAN

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SUGGESTED FORMAT TO BE FOLLOWED IH COMPILING REGIONAL REPORTS
PREPARED BY THE NATIONAL TASK FORCE

1 . ELEGMMWUEEE.

1 WHEN WAS THE REGIONAL COMMITTEE SET UP ?

.2 15 IT AN ELECTED OR GO OPTED BODY ?

3 IS IT AN INTERIM CUMMITTEE

.4 HOW OFTEN DOES IT MEET ?

.5 NAME THE MEMBERS OF THE COMMITTEE & THEIR
ADDRESSESXCONTACT NUMBERS.

.8 WHAT PROBLEMS IS THE COMMITTEE FACING ?

.7 HOW HAS THE COMMITTEE ADDRESSED THESE PROBLEMS ?

.8 WHAT DO YOU THINK 18 THE ROLE OF THE TASK FORCE IN DEALING
WITH THESE PROBLEMS ?

1.8 WHAT ADMINISTRATIVE INFRASTRUCTURE DO YOU HAVE ? WHAT DO
YOU NEED ?

2. ZQEEEE

I

2.1 HAVE THESE SHB-DIVISIONS BEEN DONE? jF SO WHAT ARE THEY?

2.2 18 THERE AH INTER_ZUNE STRUCTURE? iF 80 HOW OFTEN DOES IT
MEET?

?3 IS THIS A USEFUL STRUCTURE?

3 . BRAMSEE;

3.1 HOW MANY BRANCHES HAVE BEEN LAUNCHED ? GIVE THE MEMBERSHIP
OF EACH. 1

.2 WHAT IS THE NUMBER OF POTENTIAL BRANCHES ?

2 WHAT IS THE CURRENT 8 WELL AS POTENTIAL MEMBERSHIP IN
YOUR REGION ?

3.4 WHAT PROBLEMS ARE BRANCHES FACING ? MENTION THE GENERAL AS
WELL AS THE SPECIFIC PROBLEMS IF ANY EXIST.

3:5 HOW ARE YOU DEALING WITH THESE PROBLEMS ?

4. .ELAILLQHEELLLQLIILLHiEJ.EC..AHDJHMEHL

4.1 WHAT 13 YOUR RELATIONSHIP WITH THE ABOVE-HENTIUNED AT
REGIONAL & BRANCH LEVEL ? .

4.0 WHAT PROBLEMS HAVE YOU F CED IN YOUR RELATIONSHIP AND HOW
HAVE YOU DELT WITH THEM "

4.3 ARE THERE ANY WOMEN WHO ARE EMPLOYED AS ORGANIZERS OF THE
ANC IN YOUR REGION ?

The, Pebble Shail Govfern'

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4.4 How MANY WUHEH ARE IN YOUR REC OF THE ANC ?

4.b HAS THE ANN REGIONAL CONFERENCE BEEN HELD T IF SO WHEN & HOW WOULD THU IfTIJiSI'jHlBE THE FAH'l'lCIFA'I'ltJH (TH? WOMEN AT THIS CONFERENCE .

4.8 WERE YOU INVITED AH AHC WL TO PARTICIPATE ?

4.7 WHAT DO YOU THINK IS THE BEST WAY OF MAINTAINING GOOD RELATIONS WITH THE AHC & THE AHC YL AT ALL LEVELS WITHOUT FURFEITING YOUR UHGAHJZATIUHAL AUTONDHY

3;) . AQII Y.L'LIEu_.L_LZAH E (3.113.be _;L_.EiliiTlJ.E.QL"S.

5.1 HAS YOUR REGION UNUERTAKEN ANY ACTIVITIES XCAHFAIGNB ? IF 30, NAME THEM.

5.2 WHAT ACTIVITIES K CAMP .GNS DO YOU THINK VDUR REGION NEEDS . TO T AKE U P

5.3 WHAT PROJECTS WUULD %E IDEAL FOR WOMEN IN YOUR REGION ?

6. ilSIEEnQEQAHLAILQHì

B.1 MENTION WOMEN'S ORGANIZATIONS THAT EXLS" IN YOUR REGION.

13.12. WHAT RULE: THEY HAVE PLAYED TLWARDS BkJILIH'NH' THE AHC WL ?

8.3 HAVE YOU UNDERTAKHH JOINT ACTIVITIES X UAHFALGHS WITH THEN. 1F 30 WHAT HERE THEY AND WHAT 13 YOUR EVALUATION OF THESE ACTIVITIES K CAMPAIGNS ?

8.4 IF NO. WHAT ACTIVITIES x CAMPAIGNS DO YOU THINK YOU MUST TAKE UP JULHTLY 1H FUTURE.

6.5 WHAT ROLE SHOULD THEY PLAY IN FUTURE 7

'7. REQLQHALWEQLLILQAL ELIHAILDN

7.1 IDENTIFY THE POLITICAL GHUUPINGS X TRENDS IN YOUR REGION AND HOW THEY RELATE TO THE ANC ?

.' 7.2 WHAT IS YOUR ASSESSMENT OF THE STRENGTH UF THE AHC IN YOUR REGION .

7.3 WHAT ARE THE MOST BURNING POLITICAL ISSUES FOR COMMUNITIES IN YOUR REGION ?

7.4 HOW WOULD YOU DESCRIBE THE LEVEL OF POLITICAL MATHRITY IN YOUR REGION ?

7.5 WHICH SPECJFIC POLITICAL QUESTIONS DO YOU THINK NEED TO BE ADDRESSEU URGENTLY BY THE POLITICAL EDUCATION DEPARTMENT

8. ihll_AELL.HidLDQHiUL_i!!ihiliEEHLHi_

8.1 HOW DO YOU THINK THE ANC WL.SHOULD BE REPRESENTED AT THIS CONFERENCE ? (NOTE THAT ACCORDING TO THE MEMORANDUM SENT TO THE REGIONS ON THIS CONFERENCE, THE AHC WL'S REPRESENTATION IS NUT MENTLONED)

8.2 WHAT ISSUES DO YOU THINK THE LEAGUE MUST RAISE AT THIS CONFERENCE T

F

MENTION ANY OTHER TOPIC YOU'D LJKE YOUR REPORT TO ADDRESS.

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AFRICAN

NATIONAL CONGRESS

CONFERENCE IGENDA ITEM ON THE LOGO, UNIFORM AND MEMBERSHIP

INDICATION OF THE ANC WOMEN S LEAGUE

The preparatory committee hereby make same suggestinns to the regions, zones and branches of the ANCHL in order to guide on the ANCWL logo, uniform and indication for membership.

IHEMAHQ_RQhEH;5_LEAGMHMLQGO

At the April - May 1990 Lusaka workshop which discussed the the rebuilding of the ANCHL it was agreed that a logo of the league he designed depicting;

1) Unity of the 4 racial groups

ii) The strength brought about by each unity

iii) Action in the unity which we believe is the key to the success of our broad struggle for national liberation and our Specific struggle for emancipation.

It is crucial that the logo Shnuld HDL he far different frnm that of the ANC.

The logo will serve as an official gymhnl uf the League. It will be used to indiCute membership at the League on our cards. The Lusaka workshop envisaged that it will be possible for the teak force to work On thie logo. After a thorough disaussion On the logo, the task force felt that such an important Symbol of the women cannot be decided by a handful Of people, but must have mags participation of the league members and should be used Lu generate creativity. He thus suggested.

We thus suggest for the following PfOuEdUFe to be followed in designing and reaching the final selection of the ANCWL logo:

1) each branch to invite its own artists to design the logo and send it to the regional structure of the women.

ii) the regional conference will Select the winner logo.

(precednre will be determined by individual regional.

iii) the regional conference winner lmgo will be forwarded to the preparatory commiltee for national conference by the regional executive eummittee.

iv) national conference Will select the beet logo.

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The People Shell Govei'hl

Prunedure fur helactinn will be determined by
omnferehoe, The ijUPL lmgo will be adnpted by
conference and Lhenwefuth used as the uffici
logo of Lhe ANC Wuman's League.

v) the dBSiHHei ad? the wiwnhar logo will be announced by
conference and fittigly awarded.

IHJL AESHLJMLEULLH.

We wall on aJl the ragimng to disouse this matter in Lheir
bPRHGhES as 9 devinimh an it cannot be made withuuL broad
nungultatiuns.

The green blous . and black skirts won by most women in
progresgve organisationg today is the uniform that wag used
by FEDSAW (Federation of South African Women).

We would therefore like to know whether comrades feel Lhe need
to wear uniform or Hui. If yea there i\$ a need to understand
why and a suggestion ray the design and colourg must be made.
if nah a mutivaiiun thereuf needs to be stated clearly as
well. -

The final decision um Lhe matter will be made by national
conference based on Lhe danisions of regimhal eunferenmes
which in turn 3hxli have been hnsed on rhoge Of hbrancheg. The
AHVWL is youth comrades. iL i\$ ymuV duty to participate in 1L9
Shaping.

ANLL.l-inzLEJLLLE139113.121 E thE Rfiilji_-LH..I.1.LCAI Lilli
At uur Lusaka Workshop it wag decided that for economic
reaSnns memheLS UL the League should not pay an additional fee
for joining the League. Their ANS carts were to be Stamped
with an ANCWL logo th show their membership. Do we think this
decision Should Htill stand. What prohieu3 have we
encountered in HSiHE this methmd? Do we need Our own wards?
Are all Women so pour th to donate to Lheir own organisation?

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AFRICAN

NATIONAL CONGRESS

NOMINATIUN PROCEDURE AND GUIDE

NOMINATIONS

1. First level nominations Shall he at the branch as this is the basic structure of the ANCHL.
2. Second level numinatlons shall be at the region.
3. Third level nominations Shall be at national conference
5. According to the draft structure document there are two views expressed as Lu huw the national executive committee should he composed and elected.

F118" VIEW

.1 The President

.-2 The Deputy President

The National Secretary

The National Treasurer

The National Organiser

Six additional members.

14 Regional Chairpersons u to be confirmed at conference .

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SECOND VIEW

4.1 The President

4.2 The Deputy President

4.3 The National Secretary

4.4 The National Treasurer

4.5 The National Organiser

4.6 20 additional members

Regions should discuss both views and decide on the best option.

PORTFOLIOS

The President, her Deputy, the NaLional Seeretary, Treasurer and Organiser Shall he fulletime functionaries of the ANCWL and base at Lhe Head Quarters. By implication they shall be paid by the treasury of the ANC/AHCHL.

Regions are to confirm their nominations at National Conference. However, reninns are encouraged to discuss their nominations; hefure conference. Your nominations: do not; have to be necessarily reeLrieLed to your region. The nomination Form which will he Filled in at conference will be attached to this document for guidance.

The People Shall Govern!

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AFRICAN

NATIONAL CONGRESS

ANCWL NOMINA'I'ION FURH w NATIONAL CONFERENCE 24.w 28 APRIL

R.EGIUII'J:

N AM P. 015' P15 HSUN BE I HG NUM I N AT ED : W W W W WW _ _ W _ _W W_W _

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OTHER PUSI'l'lijf-Jifv HHLI'J BY THE PERSIM HULDS BOTH WITHIN AND

LJU'l't'wlDE THE ANC AN!) MMWL:

HLJTL VATION E!) R 1%JUMIE'JA'l'10N :

HUMINA'I'ED HY : Branch ./" region : _ WW WWW WW- -

:JECI'H'JDEL) BY: hianch/ 1:95: ion: __W,WWW WWWWW, W W - _ _

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The ANC Women's League ANCWL functions as an autonomous body within the overall structure of the ANC of which it is an integral part. It has the right to take and implement its own decisions policy on which it is based. The ANCWL shall have the right to raise and keep its own funds at all levels the ANCHL shall coordinate its work with relevant ANC structures. The ANCWL will send, elect or appoint its representative to the different structures of the ANC.

Went;

The ANCWL Shall consist of the following organs:

1. The National Conference, which shall be the highest decision making body.

The National Women's League Executive Committee (NWLEC), which shall be the highest decision making body between the national conferences.

The National Women's Secretariat (NW3), which shall be the highest administrative body of the WL.

The Regional Conference, which shall be the highest decision making body of the NL in the region.

The Regional Executive Committee, which shall be the highest decision making body in the region in between regional conferences.

The extended Regional Executive meetings.

The Zonal meetings which shall coordinate work of branches in a particular area.

The branch, which shall be the basic organ of the ANCWL.

The units, which shall be working groups of the branch.

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9.

Shall within Lhe ANC spearhead the formulation of national policies for the emancipation and advancement of women towards a non-sexist, democratic, non-racial and unitary South Africa.

Shall inform and transform ANC policy on women.

Shall implement the decisions of the ANCWL conference.

Shall enunciated clearly the oppression of women in South Africa and mobilise the masses of women into the struggle.

Shall organise the women into the ANC and the ANCWL.

Shall mobilise women internationally and all progressive forces to support the ANC and Women's League politically, materially, morally and diplomatically.

Shall lead the ANC on all issues affecting women.

Shall produce information and publicity material

Shall report regularly to the ANC.

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(d)

(e)

(f)

Shall be the highest policy and decision making body of the ANCWL.

Shall be convened once in three years. An extraordinary conference can be called by a minimum of 7 regions.

At least 90% of delegates to the conference shall come from branches of the Women's League in proportion to their membership. Special provision can be made uto ensure adequate representation of areas where membership is reduced.

The NWLEC may invite individuals who have made a special contribution to the struggle or who have special skills or experience to toffer to the conference, their total number not to exceed ten per cent of delegation.

All members of the NWLEC will attend conference as full delegates, with voting and speaking rights. .

The NWLEC may invite observers to the conference, who will have speaking rights. '

(g) The NWLEC shall appoint a conference preparatory committee in advance, determine the precise procedure for selection of delegates and indicate how the membership can ensure that their concerns are on the agenda.

(h) The conference rules of procedure shall be determined by the conference itself based on democratic principles.

xi) Voting on key questions, including election of office - bearers and members of the NWLEC, Shall be by secret ballot. '

(j) Shall elect the National Women's League Executive Committee.

NB. There are two schools of thought as to how the national executive committee should be elected and composed.

First view

Conference will elect 11 executive committee members and confirm regional Chairpersons who will be members of the national executive committee. Thus conference will elect:

1. The National President
2. The Deputy National President
3. The Secretary General
4. The National Organiser
5. The National Treasurer
8. Six additional members and .
7. Confirm the regional chairpersons to ensure regional representation.

Second'view

Conference elect 25 executive committee members. Thus conference will elect:

The national president ,
The Deputy national President ,
The Secretary General
The National Organiser
The National Treasurer
20 additional members

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- (k)
- (l)
- (m)

Shall draw up a programme of action of the Women's League
Shall an up specialised committees and assign specific
tasks and duties to these committees.
Shall review national and international developments
Since the last conference of the League.

B&MMJDMWEW

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- (a)
- (b)
- (C)
- (d)
- (e)
- (f)
- (g)
- (h)
- (i)
- (j)
- (k)
- (l)

Shall implement decisions of the conference , and
recommendations from the regions.

Shall hold office for three years.

Shall execute, supreme, monitor and direct the work and
programme of action of the Women's League.

The NWLEC shall have the right to co-opt new members to
replace persons who cease to be members.

The NWLEC shall meet at least four times a year.

Shall receive reports from the regional committees,
branches (via the regional committee) and representatives
of the WL.

Shall appoint a National Finance and control committee.

Shall appoint coordinators of the National Women's League
specialised committees, the administrative secretary and
national representatives and direct their work.

Shall convene and make necessary preparations for the
national conference.

Shall report to conference on the national state of
organisations' implementation of the WL programme of
action and on international work of the League, and
submit a financial report.

Shall review national and international developments
since the last meeting of the NWLEC.

Shall constitute and direct the work of the Nationalt
Women's League Secretariat through which it shall conduct
its work.

Shall report to the "L membership quarterly

(n) Shall report to the ANC NEC at least twice a year on the state of organisation of the WL and recommend new initiatives.

(0) Shall manage and control all national property and funds of the League.

3 .I.

Two Views:

1. Shall consist of the National President, Deputy President, Secretary General, National Treasurer, National Organiser, The Chairpersons of the regions, 6 additional members.

2. Shall consist of the National President, Deputy President, Secretary General, the National Treasurer , National Organiser and 20 additional members.

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(a) Shall be daily administrative organ of the UL.

(b) Shall execute the tasks of the Women's League as laid down by conference and the NHLEC.

(c) Shall coordinate, supervise and direct the work of the Women's League

(d) Shall receive and consider reports from all regions and representatives of the WL.

(e) Shall report to the NWLEC on the state of organisation, programme of action and international work of the HL and recommend new initiatives.

(f) Shall appoint and direct staff members of the National office.

(g) Shall meet at least once a week.

C .I.

Shall consist of full-time members of the WL - based at the headquarters viz;

1) Secretary General

ii Coordinators of the National specialised committees

iii) Administrative Secretary

iv) The National President, Deputy President, Treasurer and National Organiser shall be ex-ciofico members.

The National office of the Women's League shall consist of the following offices:

- (1) The Presidents' office
- (ii) The office of the Secretary General '
- (iii) The office of the National Treasurer
- (iv) The office of the National Organiser

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(1) Shall consist of the National President, the Deputy and a Personal secretary

(ii) Shall direct the work of the political committee.

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1. Shall head the WL, the National Women's Executive Committee.

IX)

Shall submit reports of the "L to the ANC

3. Shall preside over meetings of the NWLEC.

4. Shall supervise, and monitor the overall work of the UL.

5. Shall ensure collective work and collective decision making processes within the NWLEC.

8. Shall report regularly to the NWLEC

7. Shall work full-time for the ANCWL and be based at the headquarters

1. Shall deputise for the National WL President in her absence '

2. Shall assist the National WL President in execution of her duties. .

3. Shall head the political committee.

4. Shall work full-time for the ANCWL and be based "at the Headquarters

1. Shall strengthen the Moments League and raise higher the political consciousness of the women.

2. Shall in consultation with the NHLEC and the Department of Political Education, work out a general programme of political education for the Women's League.

.7

Shall monitor the political programme of the ANCHL.
Shall prepare national statements and speeches of the ANCHL.
Shall prepare speakers notes for the ANCHL.
Shall select candidates for political schools

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Shall report regularly to the NHLEC.
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Shall consist of the National Secretary, the Administrative Secretary, specialised committees and staff members.
Shall be the administrative office of the WL and the National Office.
Shall coordinate all WL and National Office work.
Shall liaise with departments of the ANC and the Youth League who do not have counterparts in the UL.
Shall deal with correspondence.

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10.

Shall be the chief political administrator of the WL.
Shall take down minutes of the NWLEC.
Shall convene and preside over NWS meetings.
Shall deal with correspondence relevant to her work.
Shall liaise with departments of the ANC who not have counterparts in the WL.
Shall bring to the attention of all ANCWL offices and structures issues that need prompt attention.
Shall ensure the smooth running of the HL, the NHS by following up issues with the NWLEC members and N88 members and National Committee coordinators.
Shall deal with matters regarding national office personnel.
Shall prepare NWLEC and NUS reports for the NHLEC.
Shall prepare policy statements of the HL.

12. Shall work full-time for the ANCWL and be based at Headquarters.

13. Shall report regularly to the NWLEC, and inform NWS on decisions of the NWLEC.

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1. Shall record all incoming and outgoing correspondence and pass incoming mail to the National Secretary for information.

3. Shall direct all NW5 work regarding filing, typing and circulation of all WL documents and correspondence.

3. Shall deal with correspondence of the WL and pass it on to the relevant specialised committees and national Offices of the WL.

4. Shall be responsible of all administrative staff matters.

5. Shall take minutes of all NWS meetings.

8. Shall convene and preside over staff meetings.

7. Shall supervise work of the administration staff members.

8. Shall prepare reports of the NW3.

9. Shall report regularly to the Secretary General.

1. Shall consist of the National Treasurer, fundraiser, project officer, Bookkeeper, transport officer and logistics officer.

DJ

Shall direct the work of the specialised committee on fundraising and liaise with the sub-committee on projects.

Duties_of_the_national_treasurer

1. Shall prepare national budgets of the KL.

2. Shall keep and bank funds of the WL.

3. Shall be one of the 3 signatories of the WL - (others _ will be the National President and the National Secretary)

4. Shall keep records of the funds and equipment of the AHCWL

5 . Shall liaise with the ANC TGO, and all external and national donors

8. Shall prepare quarterly financial reports for the WL, and arrange for the annual auditing of books.

The National organisers office

1. Shall coordinate all the work of organising the ANCWL nationally.

2. Shall devise mechanisms of recruiting new members and generally strengthening the organisationally machinery of the ANC.

3. Shall keep all records regarding membership branches, zonal and regional structures of the League.

4. Shall promptly attend to all problems referred to Headquarters on matters of organisation.

Shall coordinate campaigns launched by the ANCWL.

Ln

Shall consist of the National organiser, the campaigns coordinator membership coordinator and 3 other staff'. members.

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National Organiser

Campaigns Coordinator

Membership Coordinator

3 staff members

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The National conference and the NWLEC shall set up specialised committees of the WL to carry out work of the Women's League they will be as follows:

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1. The National Women's Development Committee

2. The National Committee on Women's Emancipation

3. The National Committee for .Peace, Justice, e environment,national and international ' solidarity. relations. 1 H5

4. The National Fund-raising Committee

5. The National Committee on media, information and publicity ,

6. The National Conference shall set up additional i specialised committees and assign specific duties to

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Duties

(3) Shall be responsible for the development of women focusing on education, health, training and projects.

(b) Shall liaise with WL regions on matters regarding education, health, training and projects.

(0) Shall liaise with the ANC and other service organisations dealing with education, training projects

(d) Shall draw project proposals of the WL for national and international donors

(e) Shall report regularly to the NWS

(f) Shall encourage optimum utilization of the opportunities offered for women's political education through the various scholarship programmes

(g) Shall promote acceptance of the idea of affirmative action in favour of women in development and employment opportunities as a way of correcting historical injustices and inequalities.

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Shall be composed of:

1. Coordinator of the national Women's development committee

2. Education Officer

3. Project Officer

2. The National Committee on Egngn's Enangipatignt

Duties

(a) Shall focus on the laws, administrative prectices and affirmative action programmes

(b) Shall deal with leadership and skill development of women

(0) Shall liaise With the ANC National commission on Women's emancipation

id; Dhall eetablish and coordinate a gender research committee

(e) Shall elaborate the manifestations of gender bpression for all racial groups and strategize on how these should be dealt with generally and specifically.

(f) Shall give guidance on issues relating to South African M Women s Emancipation. Q

(g) Shall produce policy guidelines on issues affecting women with regard to customary / religious practices such as polygamy. lobola, property and inheritance, land - use, widowhood, divorce, family relations etc.

(h) Shall promote social and legal restraints to violence against women and girls (viz. wife-battering, rape and statutory defilement i.e. sexual contact with minors who are below the age of consent and other forms of sexual harassment.

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(1) Shall promote social legislation towards the elimination of all forms of discrimination against women such as would be consistent with the development of our society.

(j) Shall promote family-life education which is targeted as much to women as it is to men

(k) Shall promote conditions for balanced parental roles in nation-building and defend all children's rights.

(l) Shall ensure that the Bill of Rights covers all women's rights, and ensure its implementation.

(m) Shall examine the existing ANC code of conduct with a view to ensuring that it incorporates women-specific rights and protective measures as well as follow-up to ensure implementation. , -

(n) Shall broaden the debate about women's place in society beyond the women's caucuses

(o) Shall promote the establishment and the strengthening of a National Commission on Emancipation which will be an avenue for enabling the entire membership of the ANC to exercise its responsibility for the emancipation of women.

(p) Shall report regularly to the NWS.

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Shall consist of:

1. Chordinatnr Of the committee
- t. 3 nther full-Lime members

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(3) Shall focus on peace issues internally and externally and on international solidarity

(b) Shall mobilise the international women's movement, progressive organisations, and individuals to support thovmme struggle waged by the people of South Africa and the Women's League

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(0) Shall monitor the work of the WL representatives in _ interna.tional and national women s organisations. tweet.

(d) Shall study the international and national situation and t' make recommendations to the woments secretariat on the selection and preparations of delegates to conferences and shall Ieeeive reports from such delegates.

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(e) Shall keep the ML in close contact with national and international women's groups including the broad anti-apartheid groups.

(f) Shall coordinate with the regional committeee

(g) Shall report regularly to the NNS

Comansitinn

Shall consist of:

1. Coordinator of the committee

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- a. 3 other staff members

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Duties

(a) Shall focus on fundraising nationally and internationally for the WL. , t

ab) Shall assess the material needs of the WL, as a whole,
and find ways of meeting those needs

(0) Shall keep records on funds-raised by the WL.

(d) Shall coordinate with the regional fund-raising
committees

(9) Shall draw guidelines on fund-raising

(f) Shall report regularly to the NWS

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Shall consist of:

1. National Coordinator for fund-raising

2. 1 other staff member

5. National Committee for fund-raising and publicity

Duties

(a) Shall produce information and other propaganda material
for women internally and internationally

(b) Shall deal with such aspects of the WL work as the radio
leaflets, briefings, periodicals, publication, films,
press and training of publicity personnel.

(0) Shall establish a resource centre and organise material
to serve research needs of the WL.

(d) Shall liaise with the regional committees

(9) Shall liaise with the ANC DIP

(f) Shall report regularly to the NUS

3 'I'

Shall consist of:

1. Coordinator of the Committee who shall be the editor of
the Organs / Journals of the WL

2. 5 other full-time members.

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Tasks

1. Shall ensure that all South African Women in the region are mobilised into functioning ANC branches and those of the WL.
2. Shall ensure that all members are grounded in policies of the movement and that members in the region discuss and understand current political strategies and tactics of the ANC and the WL as well as the international situation.
3. Shall implement decision and recommendations of the WL in the region.
4. Shall ensure that members participate in the formulation and evaluation of the policies of the ANC and the WL.

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Shall raise funds for the WL in the region, and for specific national activities. In turn the regions will receive some funds from the national office for specific regional activities.

Ln

6. Shall report quarterly to the NW8.

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The region of the ANCWL shall correspond to the demarcation of the regions as set by the ANC. .

Organs of the Region

The Regional Conference

The Regional Women's Committee (RWC)

The Regional Women's committee extended meeting

The zonal coordinating structure

The Branch Executive Committee (BBC)

The Branch

The units

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1. Shall be the highest decision making body in the region
DJ

Shall be held once a year and more often requested by one
third of all branches

3. Shall elect the regional Women's executive committee,
through a secret ballot

4. Prior to the national conference it shall nominate
members of the NWLEC and finalise all regional input to
national conference

5. Shall try to resolve all political, social and other
problems that members may face before passing them Over
to the NWLEC or national conference

6. The delegation at the regional conference shall reflect
the participation of all branches, and the principle of
proportional representation, with special attention paid
on securing adequate representation of areas where
membership is reduced.

7. Shall be attended by members of the RWC who shall have
full voting and speaking rights as ex-officio
participants.

8. Shall receive and consider reports from the RWC

9. Shall carry and develop ANCWL policies and programmes in
the region

_ - __l_- _____g__..

10 Pending the creation of branches and the holding of
regional conference in any region, the NHLEC shall set up
an interim regional Women's Committee for the area. 1

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Duties

1. Shall carry out decisions of the Women's League' National
structures and those of the regional conference and the
extended regional meeting.

2. Shall elect the regional working committee which shall be
a core group of the RWC and shall consist of not less
than one quarter of its members, all of whom shall reside
within fifty miles of the regional headquarters. It
shall perform the duties and functions the RHC to which

it shall report. The working committee shall meet at least one a week.

Shall mobilise ANC women into the ANCWL and organise them into functioning ANCWL branches.

Shall ensure that all ANCWL members are grounded in the policies of the movement and those of the ANCWL and that members in the region discuss and understand current political strategies and tactics of the ANC and the UL as well as the situation internationally.

Shall ensure that members participate in the formulation and evaluation of the policies of the ANC and the UL.

Shall ensure that the NWLEC is acquainted with such political, social and other problems that members may face regionally. It shall however, try to solve these problems before passing them over to the NWLEC.

7. Shall raise funds for the Women's League.

8. Shall second one of its members to the ANC Regional Executive Committee

9. Shall manage and control funds of the ANCHL in the region

10. Shall submit quarterly reports to the NHS on the state of organisation, the financial position of the region and such other matters as may be specified.

11. Shall report to the regional conference and the extended regional executive meeting, and the branches. -

12. Shall meet at least once a month.

13. Shall be in office for a period of three years.

C .l . E I'l E": _____ - _____

1. The Regional conference will elect RWC consisting of PO

chairberson, deputy chairperson, secretary, treasurer, organlser and other persons, each of whom would liaise agd girry out tasks of one of the special committees of t e .

:26 organiser/secretary be a full-time functionary of the

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Shall preeide over all RWC meetings

Shall see to the implementation of tasks assigned by the higher and lower organs of the WL.

Shall Rupervise and monitor the overall work of the UL on the region

Shall ensure collective work and collective decision making processes in the region.

Shall submit reports of the HL to the ANCWL NNLEC and the ANC in the region.

Shall report regularly to the RWC and the membership in the region.

Duties_gi_the_8RQ_SeQLetan1

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R3

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Shall take minutes of the meetings of the RWC and the extended RWC meetings.

Shall keep records and decisions, documents correspondence etc. of the RWC

Shall liaise with the NWLEC on behalf of the RWC

Shall liaise with the secretaries of the "L branches in the region and ask for two monthly reports, including feedback, on all activities of the Women's branches, to be discussed by the RWC.

Shall be the administrator of the RWC

Shall in consultation with the chairperson, convene meetings of the RWC.

Shall prepare reports of the RWC

Shall report to the RWC

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1.

Shall deputise the chairperson in her absence

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Shall assist the chairperson in carrying out tasks

Shall report regularly to the RWC

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Shall be responsible for raising material support for the

WL.

Shall keep records of funds raised

Shall report regularly to the RWC

Shall prepare two-monthly financial reports for the RHC

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1.

Shall coordinate all the work of organising the WL in the region.

Shall devise mechanisms of recruiting new members and generally strengthening the organisational machinery of the ANC.

Shall keep all records regarding membership branches

zonal structures of the WL.

Shall coordinate campaigns in the region

Shall report regularly to the RWC

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See duties from national committees.

THE ZONE

Duties

1. Shall bringtogether branches in a particular area (viz.

DJ

town, rural area, city) for the sole purpose of

coordination of work developed in the branches or area.

Demarcation of a zone will correspond to that of the ANC.

Shall identify common problems and launch campaigns at round them

Shnll raise funds for the WL branch. and for specific regional and national activities. In turn the branch will receive some funds from the regional office for specific activities.

LC"

4. Shall submit reports on its work and activities to the branch meetings.

S. Shall report twice a month to the RHC

8. Shall look after the funds of the branch.

7. Shall elect a representative of the RWC to sit in the ANC branch committee

12' run '3'.

1. Shall preside over branch meetings and those of the Branch Committee

2. Shall ensure the implementation of tasks assigned by higher organs of the WL.

3. Shall supervise and monitor the overall work of the WL in the branch

4. Shall ensure collective work and collective decision making processes in the branch

5. Shall submit branch reports to the RHC and the ANC branch committee.

6. Shall report regularly to the branch committee of the WL. Blamhjepxsm

1. Shall take minutes of the branch and the branch committee

2. Shall keep records and decisions documents and

correspondence etc. of the branch.

3. Shall liaise with the RWC and the ANC branch on behalf of

the branch.

4. Shall liaise with the convenors of the units, and compile

regular reports from their reports. 3,:

Shall be the branch administrator. ;?T

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6. Shall in consultation with the chairperson convene meetings of the branch, a

4. Shall facilitate cooperation among women in meeting the objectives of the committees of the WL.

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Duties

1. Shall be the basic organ of the ANCWL.

2. Shall consist of not less than 20 paid-up ANC women members.

8. Shall be the organ at which regional and national programmes and projects are delivered.

4. Every member of the League shall belong to a branch

5. Every branch shall be registered with the RWC

8. Shall meet at least once a month.

7. Shall be the place where member exercise their basic democratic rights to discuss and formulate policy

8. Shall be the basic unit of activity for members.

9. Shall elect annually a branch chairperson, secretary, treasurer, organiser, education and projects officer, political education officer and 3 other members of the committee - election shall be by secret ballot

10. For the purposes of small discussion and working groups the branch shall be divided into units. ' ,

11. Shall raise funds for the branch of the WL and for: specific regional and national activities. In turn -the branch will receive some funds from the regional office for specific activities.

1. Shall compose of a elected members viz. chairperson;

DJ

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A zonal structure will be constituted by two representatives from the branches who will carry out mandates from branches and report back to the branch. seeretary, treasurer, organiser, education and projects office, political education officer and three other" committee members.

Shall earry-out dayhto-day affairs of the branch.

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Shall prepare branch reports.

Shall report to the branch committee

Shall coordinate and initiate fund-raising activities in the branch for the WL.

Shall keep all records of funds raised by the branch.

Shall report regularly to the branch

Shall prepare two-monthly financial reports to the branch and the RWC

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1. Shall coordinate all the work of mobilising and organising women in the branch into the ANCWL

2. Shall devise mechanisms of recruiting new members and those of strengthening the branch organisationally.

3. Shall keep all records regarding membership of the NL in the branch, including potential membership.

4. Shall coordinate campaigns in the branch

5. Shall report regularly to the branch executive of the "L.

1. Shall strengthen the Women's League and raise higher the political consciousness of women in the ANC w

2 Shall liaise closely with the various special committees of the WL at regional level '

3. Shall ensure that the branch follows a political programme of action

4. Shall monitor the development of all branch members.

5. Shall ensure that branch members are grounded in ANC and. ANCWL policies.

R. Shall arrange lectures. seminars and workshops etc. in
wuurdinatioo with the branch executive.

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Shall report regularly to the branch and the branch
committee

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1. Shall deal with the educational problems and education
needs of women in the branch

2. Shall liaise with the regional coordinator of the
committee on women's development

Shall be responsible for the development of women
focusing on education, training and projects

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4. Shall draw up and coordinate branch projects

5. Shall recort regularly to the branch and the branch
committee.

8. Shall promote acceptance of the policy of affirmativeV
action in favour of women in development and employment
opportunities as a way of correcting historical
injustices and inequalities.

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A GLOSSARY: TO EXPLAIN CERTAIN WORDS USED IN THIS DOCUMENT FOR A PROPER POLITICAL CONTEXT.

AUTONOMOUS BODY: An independent body capable of being sued and of suing and making its own decisions with regard to f
Administrative, Financial and Policy matters regarding
Women.

INTERGRAL PART: It forms part and parcel of

EMANCIPATION: Setting free from Legal Disabilities or Slavery

ENUNCIATE: Explain and spell out

EXTRAORDINARY CONFERENCE: A conference not called/taking place as according to the specified period of agreement as stated
in the ANCWL constitution and called for one
reason. Necessitating the bringing forward
of the next date of conference.

DEMOCRATIC PRINCIPLES: Representative moral

OFFICE BEARERS: People given a certain position within a committee

PROGRAMME OF ACTION: A set of activities stated in a document to which the ANCWL commits itself to undertaking (Through its membership) as an organisation.

COLLECTIVE: People to be consulted in the decision making process, working
PRXQSS For action to be taken.

EXECUTE/EXECUTION: Putting into action/the process of putting into action

COORDINATE/CORDINATOR: Cause to function together or in proper order/
one who caused the functioning.

LIASE: To keep in contact and passing of necessary information whilst in this process.

COUNTERPARTS: Someone who does the same work/job in another structure/
organisation/department.

LAUNCH/LAUNCHED: Announcing formally to the public an elected structure/
department/organisation/that which has been formally
announced.

DEVELOPMENT: Gradual unfolding

PROJECT(PROPOSAL): A written request with clearly detailed information on what needs to be done, how, who, when, which organisation or body/part will this project belong to.

OPTIMUM UTILIZATION: Full use/best use.

AFFIRMATIVE ACTION: A positive way of discriminating in favour of a certain grouping as a result of broad agreement on the disadvantages suffered by this specific group and this is a way of bringing standards up deliberately to catch up with other groups.

HISTORICAL INJUSTICE :

HISTORICAL INEQUALITIES: Irregularity, lack of equality in magnitude.

GENDER/GENDER RESEARCH: Grammatical expression of the two sexes

MANIFESTATION: Show plainly to eye or mind

BILL OF RIGHTS: A document that emphasises rights of an individual in the constitution.

CODE OF CONDUCT: An established set of rules of a particular organisation on how membership should behave, to which membership binds itself on joining.

GUIDE/GUIDELINES: That which clearly states how issues can be dealt with, not necessarily directing but people can choose part/all or decide on their own way of doing things but not contradicting ANC Policy.

PERIODICAL: As according to a certain elapsed time or as per agreement by parties concerned eg. 3 years, 4 months etc.

RESOURCE CENTRE: An identifiable place where certain materials are recorded and stored for accessibility. eg. books, cassettes and documents.

POLITICAL STRATEGY: Plan formed to pursue certain goals.

POLITICAL TACTIC: Procedure calculated to gain some end.

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FORMULATION: Express in a formula say forth systematically.

EVALUATION: Examining strengths and weaknesses.

POLICY (IES): A general plan of action.

DEMARCATIION: An agreed upon manner of devision of an area/areas

EX OFFICIO: One who is a member of a committee, who is not elected into the committee but represents one's department/structure and has no rights of voting.

GROUND E: Thouroughly understands the basics.

EXTENDED COMMITTEE/MEETING: A forum created to ensure wider consultation on certain people/issues as decided by a committee/meeting through inviting certain people as identified by the full-time committee.

MECHANISM(S): A certain way of doing things by using certain criteria as determined.

MANDATE/MANDATED: Being given certain authority to undertake certain tasks to the best of one's ability at a particular forum.

UNIT(S): Individual thing or person

WORKING GROUP(S):

CONVENOR: One given the authority to call up meetings or be a caretaker chairperson untill election time.

POTENTIAL MEMBERSHIP: Membership that is not registered with the ANC but for all intents and purposes can be regarded as people to join the ANC in the near future.

MONITOR: Taking care of a particular task by paying special attention to this task whilst attempting to solve any problems that may arise but taking problems of serious nature to the fuller body charged with this task and reporting to the fuller body.

LECTURER(ER)(S): Instruct or entertain a group on a subject.