COM 3'95 36x; 10. 11. CUTTING APARTHEID'S INVESTMENT LIFELINE SOUTH AFRICA: GENERAL BACKGROUND MATERIAL THE CLC AGAINST APARTHEID ONTARIO PUBLIC SECTOR INVESTMENT IN APARTHEID (Ontario Cabinet Document) ONTARIO PENSION PLANS AND APARTHEID TRAFFICKING IN APARTHEID CODE OF CONDUCT: CANADIAN COMPANIES IN SOUTH AFRICA US BACKGROUND MATERIAL CANADIAN ECONOMIC LINKS TO SOUTH AFRICA: GENERAL BACKGROUND MATERIAL ON TRADE, INVESTMENT AND LENDING FLOWS

PENSION FUND INVESTMENT ISSUES

GENERAL BACKGROUND MATERIAL ON DIVESTMENT AND

DISINVESTMENT

LABOUR AND INVESTMENTS

Selected Articles

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Southcm Africa Perspectives
.South Africa Fact Sheet
Thirty-three million people live in South Africa today. Only the 4.8 million whites have
full rights
of citizenship. Because of the color of their skin 28 million Black people have no politi
cal power and
are subjected to controls which restrict where they can live, work, go to school, be born
 and be buried.
This is the apartheid system.
But that system is under growing pressure to change. By the mid-19803 opposition to apart
heid inside
South Africa had reached a new level, with boycotts, strikes, massive demonstrations and
stayaways
sweeping the country. Internationally, pressure on the white minority government was also
In response to growing domestic and international opposition, the government has modified
existing apartheid laws without eliminating the basic structure of apartheid. This so-cal
led reform
program has done nothing to satisfy Black South Africansi demands for majority rule in a
united.
democratic and nonraciel South Africa.
Struggling to reassert total control, the government declared two successive states of em
ergency
In the mid-1980s and unleashed Intensive repression seeking to conceal Its actions by a m
edia blackout,
press censorship and continuing propaganda about change.
This tact sheet is designed to present an accurate pIcture ot the continuing impact apart
heid has
.1 the lives of Black people In South Africa.
Whites 87%
Africans 13%
Population v. Land Distribution, 1985
Under the Land Acts at 1913 and 1936, 87% ot
the counth territory has been reserved tor
whites. 13% for Airicans, Africans can own land
only in the bantustans (see below) and in cer-
tain designated Atrican townships. hians
and Coloureds must live in segregated area
in the territory reserved tor whites.
75% Africans
13.7% Whites
Atricans 25,163,000 75.3% 5.5% Cotoureds
Whites 4,569,000 137%
Coloureds 2.333.000 8.5% e
Asians 821.000 25% 25% mans
Total 33,386,000 Population Land Dlstrlbutlon
(Includes population estimated tor Trlnakel, Bophuthutswunn. Vanda and Ciskeli
Apartheid: An Atrikaans word which literally translated means parts of South Atrica.
'separateness." A system that enables a small white mlnonty to maintain
political, social and economic control of the Black majority and con-
sequently maintain its own wealth. power and privilege.
The Bantumnl: Ten iragmented geographical areas designated as
'homelands" serve as reservations for Africans. In 1986, 13 million Atri-
r- s or 52% ot the Airican population lived in the ten bantustans. Four
#58 areas -Transkei. Bophuthatswana. Venda and Ciskei- have
n aniticially declared "independent homelands" by the South Atri-
can government, although no other country in the world has diplomat-
ically recognized these areas. The Africans that the white government
declares citizens 01 these areas lose their South African crtizenship
and become bantustan citizens. even It they are physically living in other
Because the bantustans are totally inadequate for even minimal sub-
sistence needs, about 90% 01 families living there are Iorced to seek
work in white South Atrica. But under the Restoration of South African
Citizenship Act oi 1966 75% of the "citizens" of the independent
bantustans-about 7.5 million people-were turther stripped of any
right to permanent residence in the white areas while only a small por-
tion. under 2 million, may be allowed to reapply for South African
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Citizenship In 1986. the government was forced to cancel plans for making a fifth bantustan, KwaNdebeIe. independent after poweriui local

protests.

,HThe rncral divusions used are othctd South AMc-n government catego- , rues. The term Black includeetho Anton, Odouved Ind Asen oopulattons $\,$

Forced Removals: Between 1960 and 1983. the South African government removed more than 3500.000 Blacks from 1white areas" to areas designated for Blacks. The government announced an end to this policy in 1985. but the removals have continued. In 1986. new removals wete taking place in many areas, including Nyanga. Langa and Brits. Distribution 01 Population, 1955: Urban Rural Bantustans Africans 25% 23% 52% Whites 90% . 10% -Coloureds 17% . 23% -Asians 93% . . . 7%. -Government: The South Africa Act at 1909 and the Republic of South Africa Act 01 1961 effectively restricted voting for and membership in the governing parliament to whites. The South African Constitution of 1984 established a three chamber paniament with one dominant chamber tor whites and chambers tor Coloureds and Asians. The election at Coloureds and Asians to the parliament was successfully boycotted by opposition organizationsgbecause the new constitution turther entrenched the apanheiq division of races. ensun'ng whites a continued monopoly of real power and tptally expluding Africans. . . I ""153": . \$1. .._..., . Economy " Gran Natlonal Product (total value of goods and services). 1985: \$51.17 billion (0.5%agrowth pyer 19,64Vlevel). Government Budget: 1986373169 billion (estimate). Military and Police: .533 billion (19%); Health: 31.3 billion (7%); Education: \$2.7 biliion(16%)u . t: Value of m: Foreign trade accounts?! for between 50% and 60% of Gross Domestic Product immixports, 1985 - \$16 billion, including 57 billion in gold. Imports, 1950-810 billion. Principal Eprrti'and IrrIpdffii Expgrts-Lgold. manufactures, minerals. coal. diamonds. agricmtural'produds. lmpons- manutactures. machinery, motor vehicles. chemicals. agricultural products. minerals. Major Trading Partners, 19551.55 Imports tromlexports to. in billions of dollars-US; 1.411.351; We'st'Germah'y 1.710.6; Japan 1.0/13; UK 1.310195. 'a.' International, Relations ... South Am and m'mmmeseum Atrtca illegally occupies neigh boring Namibiaiandhas militariiy occupied parts 01 southern Angola almost continually since independence in 1975. In addition. Pretoria has armed and suppomd theanti-gwemment uum rebate in Angola and the anti-governmem MNB rebetsin' Mozambique. All told South Africa causedratdeast \$10 billion in damage to neighboring countries through economic. mhitary and potiticatdembilintion between 1980 and 1984. . ta. . ' " h Sanctions: The UNISecurit'y Council passed a mandatory arms embargo against South "Atri'c'e if: 1971. and OPEC nations have attempted to end hilishipifnemi to South Atria since 1974. By 1986. sanctions of varying-strer'tgtft had b'e'errlmpoeed on South Africa by the US" Japan arid Denmark is well as the European Economic Community. the Commohwealth Nations. and the Nonaiigned Movement. ?"i′ Income aridEmplbyment , Unemployment: Between 4 ands million Blacks were unemployed as of mid-1966 according to sortie reports. The government tigures. which are widely regarded as ingecurate, report that 26,846 whites. 28.569 Cotoureds. and'14._856 warts were registered as unemployed in 1985 and an estimated 513.000Alricans were unemployed. Migrant Labor, 1935: Some 1:8 mittion Blacks work in South Attica as so-calied rhigrant workers undercontract. a system which forces the separation of workers tromtheir tamilies, Also. 371.000 foreign Blacks were employed as contract workers. U.S.-South Africa US. Companies Doing Buslness in South Africa. 1905-86: About

270 US. companies have direct investments in South Africa and a further 6.000 do business there. Some 65 companies ended theird Ft investment in South Atrica in 1985 and the first half 01 1986.

Malot U.S. Corporations in South Atria (assets/employees or saw:

Mobil Corp. (\$400 million 3559150182 workers); Cattex (Chevron Corp and Texaco lnc.1 (\$324 million assetsIZ,186 workers); Ford Motor Co.

(\$150 million assets17,174 workers); USX (\$102 million assets); Good. year Tire & Rubber Co. (\$97 million assets12,471); Burroughs Corp. (\$55.8 miltion assetslaos workers); Citibank (\$332 million assetsIZSG workers); General Motors' (\$310 million sales); IBM' (\$180 million sales). 'No longer has direct investment.

U.S. Percentage of Total Dlrect Foreign Investment In South Africa: 20% (second only to Britain. the largest investor)

U.S. Investment in South Mrlca: The real value of US. direct investment declined only slightly between 1980 and 1985. although the dol-

U.S. Financial Direct investment

Involvement \$1.3 billion

in South Atrica 14%

Bank Loans

sagggig'o" Stockholdtngs

\$4 to \$6 billion

53%

Employment and Average Monthly Wagon. 1985:

Mlnlng Number: Employed Average Wag

Atricans: 662.293 8174 . Whites: 78.948 \$902 Coloureds: 8.871 5293 Asians: 696 S460

Manufactunng

Africans: 703,800 \$21 1 Whites: 302.500 \$831 Coloureds: 232.100 5240 Asians: 88,500 3300

Economically Active Population, 1985:

Africans 7.500.000 Whites 2.100.000 Coloureds 1.000.000 Asians 300.000 Total 10,900,000

Agriculture: About 890,000 Blacks worked in the tormal agricultural sector in 1966. mostly on white farms. Estimates for farm worket wages range trom \$1 6 to \$20 per month with additional "in kind' payments and other benefits which add up to the equivalent of between \$7 and \$17 per month.

Domestlc Workers: About 38% 01 working Black South Atria. women are domesttc workers. There are 300.000 registered domest workers (unoffiCtal estimate is much higher). Average wages range from about \$45 per month in Johannesburg to as little as \$13.50 a month In East London for a 61/: day work week. Some 60% 01 domestlc workers are the sole wage-earners in their families.

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1 Economic Ties
lar amount dropped substantially because of the fall In the rand/dollar
exchange rate. U.S. direct investment In 1985 was $1.3 billion. and U.S.
t a had an additional $3.2 billion in bank loans outsIanding. In addi-
.I.S. stockholdings on the Johannesburg stock exchange were
Jen $4 and $6 billion.
U.S. Thdewtth South Africa 1985: Exports to South Africa- Industrial
machinery $204 In: Computers and office machinery $124 In: Chemi-
cals $94 In: Aircraft $57 rn; Rice and Corn $56 in; Electric Equipment
557 m. Imports from South Africa - Platinum $534 In; Diamonds $328
m: Iron and Steel $267 in: Uranium $139 m; Artworks and Antiques
3104 m; Clothes 536 m; Shellfish $30 m.
U.S. Bank Loans: In October 1986 the US. government banned public
and private sector lending to South Africa except trade related loans.
Virtually all external lending to South Africa had already ended in Sep-
tember 1985 after Pretoria declared a debt repayments standstill as
a result of the growing retusal of foreign banks to provide new loans.
More than 25 U.S. banks have also adopted public policies of refusing
to make any loans to South Africa and only one U.S. bank. Citibank.
continues to operate as a commercial bank in South Africa.
The U.S. Dlvestment Campaign: This campaign seeks to force U.S.
corporations to end their support for white minority rule by severing
ties and 116 colleges and universities as well as substantial numbers
of churches and other organizations had adopted binding measures
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all ties with South Africa. By October 1986. 19 states. 80 cities and counrequiring the sale of stocks and bonds in U.S. corporations involved in South Africa. African Incomes Venue Poverty Level: The household subsistence

wet in September 1984 ranged irom \$113to \$147 a month in the major .Jan areas while the monthly average household income tor Africans that time was \$123. The household subsistence level is the estimated necessary income per month for an Atrican iamily of six to meet bare subsistence requirements. including rent and food but excluding education or health expenses. Income levels in the rural areas and especially the bantustans are much lower. About 60% of households in the bantustans receive income below the minimum living level and 13% receive no income at all.

Unlonlutton: There were 1.650.000 members 01 trade unions in South Africa at the end of 1984,01whorn 1.165.300 were Black. Since then two new independent Black trade union federations. the CW grass of South African Trade Unions (COSATU) and the CUSA/AZACTU Federation, have been formed.

Strikes: More workers were involved in strikes in 1985 than ever belore: 239.816 workers were involved in 389 strikes. not including political strikes and stayaways. The largest general strike in South African history took place on May 1. 1986 when nearty two million Black workers denounced apartheid in marking the centennial of May Day in response to the call by COSATU.

Distribution 01

Total Income, 1984

60% whites

. 29% Alricans

(excluding agricultural and domestic service income for Black: for which no accurate data eXIsts)

Coloureds and

Asians 11%

Education

Attendance: All public education is raCIally segregated With raCIaIIy ditterentiated curricula in 1985 014. 223. 578 African students 81% were In the primary grades and 19% were in post-primary school Of 1 H006 081 white students. 57% were in primary grades and 43% were in post-primary grades. More than one million African students. however, were not attending school at all as part of widespread student boycotts to protest inferior education, segregated schools, detentions of students and the presence of troops in the classrooms. TeacherlPupll Ratios, 1934 (excludes homelands): Africans, 1:41: whites. 1:19; Coloureds. 1:26; Asians. 1:23.

Per Caplta

Spendlng

on Education

, Africans:

Whites: Coloureds: Asians:

Mortality: Infant mortality rates per 1000 lwe binhs' In 1962 were 80 tor Africans, 13. 4 for whites 59 for Coloureds. and 20.7 for ASIans, In some areas of the bentuetans. hut otaIIchildrewdie before reaching the age 01 live. In addition 55% of all deaths among Blacks occur between the ages at one and tive

Malnutrition: Some 3 million childreneufter frommalnutrition. Up to 66% at all Black children suffer tram protein deficiencies. although South Africa produces enough food tarneet 122% otthe optirpum daily energy requirement of the entire pdbulation.

DoctorIPItlent Ratios: Rural arena. 1 2:5000: urban areas 1 750. Ratiootpeople to available hoepilalbeds: Africans 337:1. whites. 61:1. Estimated number of Atrican physicians: 500; 17 dentists. Repression and Control

Twice' In iess than a year the South African government attempted to crush internal resistance by declarin3 states of emergency. in July 1985 and June 1986. Even without these ernezgencies the government has a wide range of laws and policies designed for repression and control. Some of these include:-

Security LegIslation: The Intemalsecurity Act 01 1982 allows for indetinite detention without charge or trial and excludes the right of access by lawyers. private doctors or lamily. Under this law a government minister can order the preventive detention of anyone whom authorities consider a danger to state security: can outlaw any organization alleged to be a threat to public order; can prothiI the production and distribution olpublications; can order random police searches; can curtail freedom of movement and restrict communication. association and participation in any event. This law makes it lllea gal to render assistance to any campaign. domestic or international. that protests or seeks to modity or repeal any law it such a campaign aid: a banned organization. Under article asthe government has since 1976 banned all outdoor political meetings. except bona tide religIous or sporting events. as well as many indoor meetings. Law: Controlling Movement 01 Black People: The government entorces racial segregation ot neighborhoods and schools through the Group Areas Act and classdles people according to race under the Population Registration Act. In June 1986 the specific IegIsIaIIon regulating the pass laws and influx control was abolished. but the government has begun using trespassing laws and housmg and work permits as a way to regulate the movement 01 Black people Opposmon organizations charge this action offectivety continues the pass laws under a new guise.

Points Act of 1980 the Minister of Defense is empowered to declare any area a Key Point requiring the proprietor to provide security under supervision from the armed forces. These provisions are applicable to U.S. corporate operations in South Africa. It is illegal to print any information about security measures or about any incident at a Key Point According to the government there were 413 official Key Points and another 800 semi-Key Points as 01 March 1984. There are 5 separate laws, including the National Supplies Procurement Act and the Price Control Act, which can be used to require U .8. firms to sell goods and services to the South Atrican government. Under these laws. for instance. U.S. corporations can be required to sell to the military and prevented from publicly revealing such sales or other agreements with the government. Petroleum has been legally defined as a 1munition of war" by the government. and oil companies are particularly restricted by South African laws. RestrictIone on the Press: There are at least tive different laws that regulate the press and prevent coverage of events or individuals. Among other provisions. by December 1986 the press was forbidden to publish reports on any actions of the police or htilitary or any 1subversive statement" (including discussions at boycotts. reports 01 opposition to any state official or structure or statements by opposition organizations). Declemlone of sum 01 Emergency: Under the Public Safety Act of 1953 the state president is empowered to declare a state of emergency and suspend normal judicial procedures. The hrst emergency was imposed following the Sherpevilie massacre of 69 unarmed Black protesters in 1960. a second emergency wee dectared in July 1985 end a third was declared less then a year later on June12. 1980 The emergencies were primarily declared to provide individual. 10w ranking membersotthesecuritytorceewithmttenewepowersotarbitreryamend detention without trial end to give security tomes immunitytrom prosecution for their actions. They alsoenebled the government to turther restrict press coverage and ban journalists tram covering actions of the security forces. In the firStSix months 01 the third emergency at least 20,000 people were detained. 50% 01 whom were under age 1e Amendments to the Public Safety Act in 1986 effectively gave the government the same tar-veaching powers it has under a state 01 emergency without requiring the formal declaration oi an emergency. Compiled by David Brooks. James Cason. Lise Grooms, Jennifer Devi: and Richard Knight. Additional copies are 306 each: 150'on orders ave! twenty. Please add 15% postage The Africa Fund (associated with The American Committee on Atrica) 198 Broadway, New York , NY 10038 (212) 962-1210. Write tor a complete list 01 Africa Fund publications. Statistics on Government Violence Arrests for Political Otfensee: Many anti-apartheid actiwsts are arrested and charged under existing security laws. For instance. thousands have been arrested and charged with 'public violencd' for actions from throwing stones at troop carriers to burning down schools. In addition. human rights organizations in South Africa report increasir numbers of people arrested for political offenses are being charge. with petty crimes. Theseligures do not count the 1.924 charged in 1985 for offenses under the Internal Security Act or the at least 1,370 people jailed under that act in the first eight months of 1986. Official Violence: At least 2500 Black South Africans were killed in political violence between September 1984 and December 1986. Hangings: 136 people were hanged in 1985. 5 of them white. Torture: Torture and deaths in detention have been a weIi-documented part of South African police and military practice for many years. Methods include electric shock, beatings. sleep deprivation and isolation. In the summer 01 1986, for instance. there were weII-documented cases oftonure of workers. clergy and especially children. At least 80 people have died in police custody in the last twenty years. Prleon Population: The average daily prison population in December 1985 was 113.792- more than ten times the per capita prison population in the U.S. At that date. 258 were imprisoned for two years or longer for "ottenses against the state." including 22 people sewing life sentences.

Children: Black children in South Africa beer much of the brunt of the apartheid system. A Black child between agesoneand tour is 14times more likely to die than a white child and has less than a one in tive

Legislation Regulating U.S. Companies: Under the National Key

chance 01 going beyond sixth grade at school. Increasingly, children are also becoming a target 01 government repression. In the last seven monthsot 1986, during the statedemergency, more than 8,000 children were detained and manyotthosewere tenured or physically assauitedi

O All figures have been converted into dollars at the tollowing rates 1. one rand: 1985-5045; 1984-5068; 1963-5090.

- South African government statistics on the African majority are increasingly fragmented and incomplete because 01 the apartheid poliw of bantustan 'independencef' Where possible the figures used here are tor South Africa as a whole. However, in some cases, due to a lack of other information, government statistics which undercount certain categories of workers have been used. As a result, higuree 1mm different sections at the tact sheet may not be directly comparable.

December 1986

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UNLOCK APARTHEID'S JAIL?
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Produced by Intemational Defense & Aid Fund,
_ CHILDREN UNDER APARTHEIDUI dis-
play sheets. each sheet 25 x 17'A inches) For
the urge majority of children in South Africa.
life under apartheid. the South African gov-
ernment's ofhcial policy of racial segregation.
means inadequate housing. poor education
and little medical care. Arens covered by this
exhibit include health. school family life.
housing and refugees, $5.00.
WOMEN UNDER APARTHEID 14 display
sheets. 25 x 11'/: inches) Women suffer spec-
ial hardships under white minority mle in
South Africat Areas coveted include: the mi-
grant labor system. family life. resettlemenL
women at work and women and the struggle
against aparthetdt SI5,00,
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Mary Bensen (IDAF. 1974). 56pp $3.00.
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Halsey. Gail J. Morlan and Melba Smith
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16th CONSTITUTIONAL CONVENTION
April 28 to May 2, 1986
Document No. 8

REPORT OF THE INTERNATIONAL AFFAIRS

. COMMITTEE

The International Affairs Committee considered resolutions 1A-1 to 1A-78 inclusive. resolution 6-56 and the Pnltcy

Statement "Intemutional Affairs and the Pursuit of Human Dignity: A Canadian Labour Response". referred to II by the Executiw C nuncil.

The Committee recommends the disposition of the resolutions as follows:

Resolutions IA-1. IA-17. lA-ZS. lA-30. lA-31. lA-39. lA-43. IA-47. lA-49. lA-50. lA-56. l A-59 and lA-fIX 2m:

composited in the substitute resolution on South Africa:

WHEREAS the repressive Government of South Africa continues to brutally impose its racist policies of Apunhmd 0n

the people of South Africa. denying them fundamental freedoms and a society based on majo rity mle. and conttnucs tu

illegally occupy Namibia. uses force to destabilize neighbouring countries such as Angola . Mozambique and Lesothtx and

WHEREAS the people of South Africa are increasing their heroic resistance in all sectors of society as wttneaxed by

the formation of COSATUi and have called for assistance and sanctions against the regime; THEREFORE BE IT RESOLVED that the Canadian Labour Congress reaffirm its condemnation of A panheidt w tth

its Iniquitous Pass Laws. and the shameful imprisonment of Nelson Mandela and other political prtsoners: and

BE IT FURTHER RESOLVED that the CLC and its affiliates reaffirm and vow to increase support for and solldunt)

with the political and trade union organizations committed to the creation of a democrati c and non-racial South Africa. and

with the Canadian workers who refuse to handle. produce. dispatch or use in any way goods from or destined (0 South

Africa; and

BE IT FURTHER RESOLVED that the CLC call on the Canadian government to impose comprehensi ve political.

social. and economic sanctions against South Atrlcat commencing with a ban on investments in South Africa and Numibtu.

and to take action at the Commonwealth. the United Nations. and its specialized agencies to join with other countrtcx in beating Apunheid.

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CANADIAN LABOUR CONGRESS I
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December 22, 1986
To: Members of the Executive Council,
Ranking Officers of Affiliated Unions,
Federations of Labour, Labour Councils,
Greetings:
I am happy to report that I welcomed Jay Naidoo, General
Secretary of the Congress of South African Trade Unions, (COSATU),
to CLC Ottawa offices December 5, for a high level meeting on the
situation in South Africa. Brother Naidoo had just completed a
very successful speaking tour in Canada which included addresses
to the Conventions of the Ontario and B.C. Federations of Labour,
and to regional meetings of the United Steelworkers of America and
National Automobile, Aerospace and Agricultural Implement Workers
Union of Canada, (CAW).
During the meeting in our offices, Brother Naidoo fore-
cast an increase in repression against black trade unions in South
Africa in the coming months as the Apartheid regime digs itself
in to resist the demands of these unions for an end to both the
economic and political apparatus of Apartheid. Both Brother Naidoo
and myself stressed the importance of the CLC campaign to assist
COSATU which was launched at the 1986 CLC Convention in May, 1986.
Both of us agreed that this direct bilateral assistance would be
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and British Columbia. At a separate meeting, I then discussed the South African situation and the issues of assistance to black trade unions in South Africa with Aaron Pemba, Head of the International Department

even more crucial in the new year. Brother Naidoo had made these same points during speeches to trade unionists in Ontario, Quebec

of the South African Congress of Trade Unions, (SACTU), and SACTU's new Co-ordinator for Canada, Peter Mahlangu.

The SACTU officials agreed that the CLC's policy of offering direct bilateral assistance to black trade union organizations inside South Africa, such as COSATU, was a useful and positive contribution towards building independent, democratic trade unions in their country, and helped to advance the liberation of all South African people.

I informed the SACTU officials that at the December 9th Executive Council meeting of the CLC, I would ask Ranking Officers of CLC affiliates to increase the amount they contribute to the International Activities Fund of the CLC, and, for those who are presently not contributing through this channel, to do so, as well as maintaining other solidarity efforts they may be engaged in as part of the overall struggle to bring about the liberation of South Africa from Apartheid. I want to repeat these points through this letter.

I assured the SACTU delegation that the CLC recognizes the leading contribution towards the liberation of South Africa made by the ANC, which has been very supportive of SACTU and has emphaSe ized its current role. I told them, "I know that many of our affiliates choose to support exclusively the CLC's program of direct solidarity assistance to COSATU as well as the other democratic trade union federation inside South Africa, CUSA/AZACTU, while some of our affiliates have similarly established direct links with SACTU". I also stated that I was "aware that COSATU and SACTU had jointly declared that there was no contradiction in their separate existence".

During the very open and cordial meeting with the SACTU officials, I reaffirmed that the CLC, which has a constitutional resgonsibility for the international concerns of the Canadian labour movement, which includes federations of labour and labour councils. will continue to be guided by the advice of all South African progressive, democratic organizations, and will continue to respond to the direct requests from the trade union movement inside South Africa. I also expressed the hope that, given the intensity of the South African crisis for the millions of ordinary workers in that country, CLC affilaites would step up their efforts to increase their contacts with, and understanding of, the South African labour movement. This I must emphasize with you.

In my meetings with both COSATU and SACTU, I emphasized that my experience in working within the CLC, the International

" Confederation of Free Trade Unions, (ICFTU), the Commonwealth Trade Union Council, (CTUC), and the International Labour Organization, (ILO), shows that there is plenty of room in the world-wide struggle to beat Apartheid for everyone, and that Canadian workers would continue to make their voices heard and their presence felt at every level and in all available forums until Apartheid is finally beaten, and South Africa is on the road to democracy. Yours fraternally,

SGECijg Shirley .E. Carr,

President

opeiu 225

c.c. Canadian Labour Congress Headquarters

Staff, Regional Directors and

Representatives

. O . Tambo

A. Pemba

OINTERNATIONAL COSAT

Some of the world's richest and most powerful mining companies have been caving in under the strength of the militant National Union of Mineworkers (NUM) of South Africa. In recent months Anglo American, Gencor and other mining companies have tried to dismiss thousands of Black South African workers who have demanded to be represented by the unions of their choice, and who have asked for . increased wages and better working conditions. In the past these companies would easily have found thousands at scabs to replace the dismissed workers. But not now. The NUM has not only stood lirm. lorced the companies to take back the vast majority of these workers, it has even succeeded in winning unprecedented industrial court decisions against the employers and it will no longer allow the South African Chamber of Mines to divide workers by offering different wages in difterent companies.

Mining companies like Genoor and manulacturing companies like the Canadian Bata Shoes try increasingly to do business in the Bantustans. to escape the organized strength of the new unions and what little labour legislation South Africa has that favours them, but the unions have vowed to force management to extend automatically all gains made to its Bantustan plants.

A giant has awakened in South Africa. The fraternal delegation at this year's CLC Convention representing the Congress of South African Trade Unions (COSATU) comes from one of the newest and lastest growing trade union organizations in the world, COSATU was founded on November 30. 1985 with 449,000 members. Five months later, it now has over 560.000 paid up members.

The South Alrican political landscape has been radically transformed, There are now three main actors: The Botha regime.

'2 Canada" Laoom Agn/ vgas

the Alrlcan National Congress (ANC). and COSATU President P. W. Botha has good reason to be ieartul since the ANC and COSATU have found much common ground to support each other, COSATU insists upon maintaining its independence in order to represent workers' interests and the ANC has asked ior COSATUls suppon for its many non-trade union activists especially in the Black townships and community organizations,

Thirty-three trade unions came together to form COSATU. This super-lederation is the culmination of four years of unity talks and years of heroic struggle since the heyday of SACTU. followed in turn by the rebirth oi militant trade unionism in South Africa in 1973. The major elements in COSATU are the nine affiliated unions of the Federation of South Alrican Trade Unions (FOSATU), the National Union of Mineworkers (NUM), some other independent unions and most of the unions affiliated to the United Democratic Front (UDF). Remaining outside COSATU (at least for the time being) are the atilliated unions of the Council 01 Unions of South Africa. AZACTU and some small independent unionst

Canadian trade unionists have already had some opportunities to meet with these young, brave South Atrican trade unionists. CUSA, an ICFTU affiliate. attended the 1984 CLC Convention in Montrealt FOSATU sent a fraternal delegation to the Convention in Winnipeg in 19821 More extensive discussions and contact were made possible in 1984 with FOSATU and 1985 with NUM during two education exchange visits organized by the CLC's Department of Intemational Affairs The CLC's altiliated unions, provincial federations and labour councils have been generous in response to appeals made in the past lrom these struggling South Atrican trade unions. Through the CLC International Activities Fund and with grants from the Canadian International Development Agency (CIDA) the Congress has been able to channel over \$500,000 to educational and organizational projects in South Africa and in the lront line states at the request of trade unionists in South Africa. COSATU is also seeking assistance and. on behalf of the 2,2 million members, the CLC Executive Officers have promised that this assistance will be forthcoming

But COSATU has made it clear that they are not looking for charity. Rather they are prepared to enter into solidarity relationships with national trade union oentres and other progressive organizations on the basis of mutual respect. They want the widest possible support with open and honest exchanges of information. They have decided not to affiliate with any international trade union body. nor with any South African political party. This does not mean that COSATU will not be engaged politically within South

Africa. On the contrary. COSATU is committed to generating leadership within itself. and. more broadly. encouraging local worker leaders to participate in organizations and struggles outside the factories. In this way COSATU expects to see the spread of working class principles oi organization such as accountability. reporting back, and discipline: in other words, working class politics.

In a recent interview, Jay Naidoo, COSATU's general secretary. was asked to elaborate on COSATU's five basic principles He said:

"The most important of these is our position on non-racialismt

"We believe that South Africa is a racially divided society, and that apartheid, and its specific aspects like influx control. pass laws. and Bantustans, all act as agents oi domination oi the working class, both politically and economically Apartheid and economic injustice are integrally related in South Africa.

"More importantly, we regard non-racialism as a principle: we know. in the short term, that white workers are not going to join us in great flocks But it is important to develop a principled base of what the iuture society should represent, and from that point of view, we adhere strongly to non-racialism,

strongly to non-racialism, "Workers' control is the other important principle For the working class to represent its interests effectively. worker leadership should have control of the structures. and be able to exercise the aspirations of workers through those structures. "As the principle of worker control develops. we. as the working class. would want to apply it to society as a whole. "Other principles are: one union per industry, which, as We said. strengthens our ability to challenge monopoly capital. "Representation based on paid up membership is another COSATU principle All COSATU afiiliates' membership figures are on the basis of paid up and fully active members. And the extent of our influence is enormous.

"The last one is the principle of national oo-operation. Under the present oppressive regime. co-operation not only at a national level, but also at local and regional levels, is one of the most effective ways of countering attacks on our organization." Just before the CLC Convention. Con. gress representatives met with Britain's Trades Union Congress. and the other members of the Steering Committee of the Commonwealth Trade Union Council (CTUC). together with the COSATU iratemal delegation, to look in detail at an education project we are trying to make available to the non-recial trade union movement in South Africa Like ourselves they recognize that solid trade union education is the key to the luture of their organization. They are fully aware that their liberation is not just a short step away.

They must tace the last ditch ettorts oi the dying apartheid regime They must negotiate with companies who are used to taking super profits out of South Airica and dealing with a docile work force, and who would rather move elsewhere than share the wealth. They are being attacked not only by management and the police. but also be misguided tribal organizations like Chiel Galsha Buthelezi's Inkhata warriorst They must maintain the fragile unity they have recently iorgedt And we must be prepared to help them. Apartheid is not dead yet As they work from the inside to dismantle it and we increase our pressure from the outside, the best hope for the future is to nurture iiThe working class must play a leading role in the struggle for liberation, to ensure that the society we build after liberation represents the interests of the working class," says Jay Naidoo, General Secretary of the new labour giant, the Congress of South African Trade Unions these democratic. non-racial trade union organizations that will provide South Atrican society with a model we can applaudt We can only support from knowledge and a genuine understanding 01 their realities. We must receive more South African lrade unionists on education exchange visits to Canada and we must try to organize similar visits, at their invitation. for Canadian trade unionists to go to South Africa. When we know each other better. when we've compared their working and

- PAUL PUFILTT
Paul Puntt is an educational representative m
the International Affairs Department or the CLC.
Canadian LaDOtJ Ann "166 ,5

living conditions to our own, trom first-hand experience, then we will be in a

position to be in real solidarity with them,

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'4 Cawana" Labour ManunE V986
In a policy document approved my the
16th convention. the CLC atttrmed ttS
strong support for peace. based on respect
for human rights, economic devetopment
ot the "South" and an end to the Dunld-up
ot armaments and mtlitary Intervention m
disputes between nations
Working through the International Con-
federation 01 Free Trade Unions and the
Commonwealth Trade Union Councile the
CLC. in its first 30 years. has promoted
"trade union solidarity. workers' unity and
the elevation of a worker's dignity as a
guiding principle tor governments every-
where." the policy statement recalled
"Workers deserve. and the world needs.
respect for human and trade unton rights
and a world at peace," the document
attirmedt
"The need for a strong United Nattohs
system is as pronounced as ever The
CLC remains convinced that Canadas
interests are well served by the mainten-
ance of a UN system commtttea to DrOh
moting untversal respect for its Chanert
the Declaration on Human Rights the
labour standards 01 the International
Labour Organization and the Integrity of
the various UN agenctes.
"We rejected the ettorts of the Unton ot
Sovtet Socualist Republics (US 8 Ft ) to
undermine the monitonng work undertaken
by the ILO in the field of labour stan-
dards: and we reject the deCISIon of the
United States to turn its back on the United
Nations' Educational. Scientific and Cul-
tural Organization (UNESCO), '
Peace, Security
and Disarmament
Reaffirming the statement from the 1984
convention on Peace. Security and DIS-
armament. the policy document urged the
Government of Canada to "recognize that
the pursuit of peace should have pnonty
over all international political objectives."
Thus the CLC welcomed the negotta-
tions between the USA, and the U.S.S.R.
at a recent meeting In Geneva.
t'An agreement for both superpowers
to abandon the development of weapons
in space, either for satellite destruction or
for ballistic missile defence, would pro-
foundly improve international stability In
the coming decades. In this Spirit. we
have opposed Canadian parttcnpation In
the Strategic Defence Initiative announced
by President Reagan."
In the Americas, the CLC specifically
affirmed ttthe right to sett-determtnation
of Nicaragua and all sovereign states in
our hemisphere, while demanding tutl
Jay Naidno, general secretary of the Con-
gress of South African Trade Un/ons
(COSATU), here speaking at the CLC
Convention, left Toronto With a cheque
for $25,000 from the CLC International
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Activities Fund and the pledge of further aSSIstance from the Congress. affiliated unions and other affiliates of the Commonwealth Trade Union CouncN.

human and trade union rights lor all Central American peoples. a condition impaired by loreign military intervention." A separate resolution on this region noted that Who underlying causes of the oontlicts in Central America are rooted in repression. injustice. poverty. external dependency and the denial ot participation to millions of people" Noting that "military escalation in the region has directty increased the suttertng and poverty of the people of Central America and has frustrated the goals ot essential and inev. itable revolutionary change." the CLC reattirmed support tor "the heroic struggle 01 Central American workers for bread. peace and freedom', the right to selt-detennination ot the peoples of the region," their human and trade union rights: and again candemned military intervention in Central America. "in particular US. support for the Nicaraguan icontras'." Further. the resolution demanded the guarantee 0! full respect for human rights in Guatemala; condemned "the continuing actiwties of right-wing death squads in El Salvador and the failure 0! the Salvadoran government to resume a constructive dialogue With the FMLN: " called for t'a resumption of the bilateral talks between the U.S.A. and Nicaragua; realtirmed support for "negotiated settlements of the conllicts in the region through the Contadora peace initiatives; " urged the Goveth of Canada to "implement policies which will work against intervention and military escalation in the region and tavour respect for human rights and economic development. deny bilateral aid to any country serving as a base tor military intervention and actively undertake measures to support the Contadora initiatives for a negotiated settlement in Central America."

Citing tensions within Sri Lanka. the policy document called on the Canadian government to "make every effort to assist the emergence oi a peaceful solution to the problems 01 Commonwealth countries n'ven by poverty and intercommunal violence."

Welcoming the overthrow of the Marcos regime in The Philippines, the CLC has consulted the TUCP. KMU and other labour organizations to intensify methods of helping Filipino workers to fully achieve their rights.

The statement reiterated the CLC condemnation of the Soviet "invasion and continued occupation of Alghanistan."

In the Middle East, the CLC called on Arab countries and peoples to ttcategorically accept Israel's right to exist and live within secure and recognized boundaries."

And Israel should recognize "the legitimate rights at the Palestinian people and their just requirements, which include a national homeland for the Palestinians."

Referring to the tood crisis in several nations in Atrica. the CLC document said that the government and non-governmental

organizations in Canada should "bring immediate reliet aSSIstanca to the people 01 the region? The Government of Canada was urged to "sponsor Iong-temi development projects in the region with a view to reversing the effects at the drought and famine." South Africa HApartheid. by whatever name, etill denies to Black South Africans the goal 0! democratic majority rule sought by liberation movements. such as the Atrican National Congress (ANC). the Pan-Atn'can Congress (PAC) and the South-West Atrican People's Organization (SWAPO). Retiring CLC President Dennis McDermott welcomes two members of the de/egarion from the A/I-Chma Federation of Trade Unions: Zhang Burying, leader of the delegation. ACFTU wce-chairwoman and standing commrttee member 0/ the Chinese National People's Congress; and Huang Jing. deputy section chief, ACFTU International Liaison Department "Efforts at persuasion through dialogue with the apanheid regime in South Atrlce can only succeed when backed by economic sanctions. and we urge the Canadian government to take strong and decisive action. This should include an end to Canadian investments not only in South Alrica but also in Namibia which is still illegally occupied by South Africa. it should include the promotion 01 a campaign ot disinvestment of current Canadian holdings." including pension plans covering union members. The international aHairs statement expressed doubt about the actual cessation of the State of Emergency. announced by the Government at South Atrica in March 1986. "It is likely that the State oi Emergency regulations will simply be traded for new police powers." A separate resolution noted that "the people at South Africa are increasing their heroic reelstance in all sectors of seeiety as Witnessed by the formation 01 the Congress ol South African Trade Unions (COSATU); and have called tor assmtance and sanctions against the regime" Thus the CLC reaffirmed "its condemnation at apartheid. with its iniquitous Pass Laws. and the shameful imprisonment ot Nelson Mandela and other political prisonersz" and pledged increased support lor t'the political and trade union organizations committed to the creation oi a democratic and non-racial South Alrica. and with Canadian workers who relused to handle. produce. dispatch or use in any way goods lrom or destined to South Atrica." The Government of Canada also was urged "to take action at the Commonwealth. the UN and its specialized agencies. to join with other countries In beating Apartheid." Intemetional trade The policy document expressed concern about the international debt crisie (a particular burden to developing

countries. the "South"). lower commodity prices and the speculative flight at capital which otherWIse might be positively directed to iob-creatlon. "There is a pressing need for an improvement in North-South economic and political relations; and the initiative lies mainly. though by no means wholly. with the North," The CLC IS determined to maintain assistance to "the efforts of the lCFTU in developing a trade union response on this and other issues."

Recognizing that Canada must expand and diversify its loreign trade. the CLC Convention document ins:sted that the denial of human rights in certain countries must not be ignored, In the pursuit 0! economic links "In stating that Latin America IS an important and growing market tor Canadian exports, the Government of Canada must also recognize that commera cial relations cannot be considered independently at the pertormance oi governments vis-a-vis internationally recognized norms oi human and trade union rights. As a bare minimum. the Canadian government must ensure that no export permits be issued for Canadian exports to Chile of a military or paramilitary naturet"

On socalled "free trade" with the United States. the CLC Convention document pointed out that trade policy "should be dealt with on a sector-bysector basis. It should be designed to reduce our overall dependence on loreign trade and designed to diverSIfy Canada's trading partners."

Canada and all its trading partners are attected by the international economic system. Acknowledging that the United States will remain Canada's pnne cipal trading partner. the document rejected the "tree trade" proposal. Canldlin Labour May June \$986 '5

ANC President Oliver Tambo to visit Canada

Oliver Tambo, president of the African National Congress (ANC). has indicated he would like to visit Canada in the near future to hold discussions with the Canadian Labour Congress and Prime Minister Brian Mulroney, and to intorrn Canadians of the situation in South Africa, CLC President Shirley Carr announced on June 19.

Carr met with the 69-yeareold leader in Paris June 15. the day before the start of the United Nations' Conference on Sanctions against South Africa. She told Tambo that she had recently met with Canada's Extemal Affairs Minister Joe Clark and plans to meet soon with Prime Minister Brian Mulroney to repeat the CLC's call that Canada take the lead in pressing for comprehensive mandatory sanctions against South Africa. both in the economic and diplomatic fields.

Tambo, a tormer law partner of jailed uth African leader Nelson Mandela, wrest! that Canada is in a unique posi-

tion to show the way to other western

countries, Carr said. "He thanked us for the excellent work the CLC has done on behali ot the oppressed workers 01 his country which. he said. are already abiy represented by South Africa's dynamic trade union organizations COSATU and CUSA." Carr said. "He particularly appreciated my initiative in writing the Queen as head of the Commonwealth and asking her to help ensure Commonwealth action against apartheid, and the initiative of the CLC in recommending the creation of a Committee of Eminent Persons at the Nassau meeting 01 the Commonwealth heads of government."

Carr, who recently was unanimously elected chairperson of the steering committee 01 the Commonwealth Trade Unions Council, told Tambo of the committee's adoption of her proposal to urge other Commonweatth trade union leaders to tol-Iow her example in writing the Queen Both agreed that this might push the govemment 01 Great Britain to join the call of the Commonwealth Eminent Persons' Group to take serious economic measures against South Africa now to avoid increase in the btoodletting. Carr told Tambo she had warned Clark of the impending clampdown in South Africa, during her meeting with him June 10. three days before that country's govlNIEIINAIIIlNAl

tWe're with you,, Carr tells South Africa's Oliver Tambo

CLC President Shirley Carr pledged African National Congress President Oliver Tambo continued CLC support in the fight against apartheid and discussed Tambo's planned visit to Canada, ata meeting in Paris. June 15. Left to right: Carr; CLC International Attairs Director

John Harker and Education Representative Paul Purin; ANC Paris Representative Dulcie September; and Tambo.

emment declared the state at emergency.

til recommended to Clark that the Cana-

dian government he prepared to provide an additional one million dollars in humanitarian assistance to the latest round of victims of apartheid," she saidt Carr said the CLC now has a list 01 the names of 74 South African trade unionists among the more than 2,000 people rounded up June 12-13.

"We have lodged a strong protest with South African President P_W. Botha demanding their immediate release." she said.

Carr added she was particularly disgusted by the news of the arrest of CUSA's General Secretary Phiroshaw Camay. just hours before his wife gave birth to a baby boy.

HWe cannot simply go on this way. watching the brutal repression and just sending aid. We must act now to end apartheid. Armed with the hard-hitting report of the Eminent Persons' Group. we must press Canada iirst, and then the other western countries, to impose mandatory economic sanctions for the sake of peace in South Africa."

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o labours
world
South Africa: increased CLC,
international pressure for sanctions
After a speCIaI meeting of its steering
committee in London. England, July 31-
August 2. CLC President Shirley Carr.
chairperson oi the Commonwealth Trade
Union Council (CTUC), returned to Can-
ada and told an Ottawa press conterence
that she had met With and lobbied sev-
eral Commonwealth heads of state just
beiore their mrnvsummit to encourage
them to bring forward a comprehensive.
mandatory package of sanctions against
the racist South African regime
The CTUC steering committee was
attended by trade union members of sev-
eral front-Iine states. In addition, three
top otiicrals of the major non-racial trade
union organizations from inside South
Africa also particrpated: two from the Con-
grass of South African Trade Unions
(COSATU) came out of hiding to attend
the meeting as well as the general secre-
tary of the CounCII oi Unions oi South
Africa (CUSA) who had been detained
and held in solitary confinement five min-
utes after the state of emergency was
declared and just live hours belore his
wife gave birth to their son.
Carr told the press conference on Aug.
6. and a South Africa Womenls Day rally
in Toronto on Aug. 9 that "In discussions
we had amongst ourselves and with the
prime ministers and president who met
with us. our South African brothers and
the trade union representatives lrorn the
tront-line states made it very clear that
when British Prime Minister Margaret
Thatcher (who refused to meet with us)
talks about the effects of sanctions on
black workers, she IS not speaking for
them. They are prepared for sanctions.
they told us. They want us to see to it that
they are imposed - comprehensive and
mandatory. And they are prepared to live
with, or die lrome if necessary, the cone
sequences.
'lAs lar as Jobs In Canada, in South
Airica. and in the lront-line states are con-
Commonwealth unions plan South Africa strategy
Leaders oi Commonwealth unions met in London. England, to press Commonwealth heads
0! stale tor mandatory sanctions against South Alnca From left: Makhulu Ledwaba. 2nd
vlce-president. COSATU: John Harker. director, International Affairs Department. CLC.
CLC Presmlent Shirley Carr: Phiroshaw Gamay. general secretary. CUSA. and Chris
Dlamini. 1st ViceApreSIdenl. COSATU,
cernedi' she said. 'first of all job losses
due to sanctions Will be minimal in Can-
ada. In Africa the stakes are much higher
than Jobs. They are risking their lives every
day, First 01 all apartheid must end. Then
we will talk about yobs."
Carr also announced that the Interna-
tional Confederation of Free Trade Unions
(ICFTUl wrll hold an extraordinary con.
lerence in Lusaka. Zambia, in October,
entitled t'Beating Apartheid and Support-
ing the Front-line." Plans are being drawn
up. not only to moose and monitor eco-
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nomic sanctions against South Africa, but

also to provide concrete aid to the front-Iine states which are already suffering from South African economic and military retaliation. This support. she said. would take the iorm of encouraging the redirection of investment away from South Africa and to the neighbouring countries. airlift. ing food and other supplies, and advocating a Commonwealth peacekeeping force to help safeguard fronl-line states from further South Airican raids. Other anti-apartheid activmes oi the CLC over the summer months included meeting wtth Canadian Prime Minister Brian Mulroney, June 26. to urge Canada to take the lead within the Commonwealth by announcing full sanctions now. In June at the ILO Annual Conference. CLC Secretary-Treasurer Richard Mercier was elected worker spokesperson of the ILO's antiAapanheid committee. He replaces Carr who had held the post Since 1979.

On July 17, Carr presented evidence to the Canadian Parliamentary Commit. tee on Human Flights which was hearing Witnesses on South Aincal She told the committee that since the most recent state of emergency was declared June 12, the South African regime and its puppet bantustan administrations were mounting a systematic campaign 01 violence against the black majority population. llThis state violence. whether direct or through vigilante groups." she said, "threatens to bring about a more catastrophic bloodbatht" Then. from July 31 to Aug. 2, the CLC president chaired the enamel meeting of the CTUC steering committee which met In London. England, just prior to the Commonwealth mrni-summit, In lobbying the Commonwealth heads of state. Carr argued that the Commonwealth has a unique and speCIal role in spearheading international action to apply pressure on the South African Botha regime. In August, the CLC sent a special appeal to all affiliated unions. federations of labour and labour counctls asking them to promote additional solidarity assistance through the CLC's International ActMties Fund for South African trade unions. Two effective anti-apanheid posters. pre pared by the ICFTU. were sent out to the CLC membership, Bulk orders are available from CLC headquarters in Ottawa.

INTERNATIONAL

".0 sets safety standards for asbetos, condemns apartheid

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CLC Secretary-Treasurer Richard Mercia! (back centre) Wlfh a group of Canadian trade umom sts

at the Intemational Labour Organization Conference in Geneva, Back row, from left: Steelw ork-

ers' Andre Frechene and Gerard Proulx: Mercier: Robert Bouchard and Fernand Daoust. Quebec Federanon 0/ Labour. Front row: Steelworkers' Andre F/Ilion. Jean Lepage. Clement Godboul, Andre' Brochu.

'0 Canaalan Lanour October 7956
The 1986 International Labour Conference. which concluded in Geneva on June 24, approved new standards to protect workers for Safety in the Use of Asbestos. This meeting ol the International Labour Organization. the United Nations' agency representing governments. workers and employers. strongly urged the immediate imposition of economic sanctions to persuade the government at South Africa to end apartheid.

CLC Secretary-Treasurer Richard Mercier, the Canadian workers' delegate. was elected chairman of the workers' group on apartheid and vice-chairman of the ILO Committee on Apartheid. succeeding CLC President Shirley Carr. He also is a member 0! the Governing Body of the ILO,

Mercler agreed with ILO Director-General Francis Blanchard that che growth of unemployment and of extreme poverty in many parts of the world" is a major challenge.

However. in a plenary session, the Canadian workers' delegate disagreed with the thrust of three sections of the ILO directorgeneral's report: labour market flexibility. the informal sector and other forms of protection for workers, and the role of governments as employers.

The protagonists of increased labour market flexibility "are to be found largely among the governments and employers who argue that there are too may rigidities in the operation of the labour market." Mercier said. "Wage flexibility. employment security, labour mobility all require further critical examination."

The only sure way for workers to defend their rights is through union organization, he stated.

Regretfully, he agreed that "in both industrialized and developing countries,

the principles of freedom of association and free collective bargaining are the subject of violation in an increasing number of member-statest This trend is certainly apparent in labour relations in the public sector. given the incidence of governments taking restrictive measures in their capacity as employers of the public service." And business leaders use the excuse of recession to cut back workers' wages and other benefits. Mercier said. "Taking advantage of the fear and uncertainty now prevalent in the world of labour, business firms have re-organized. made staff cuts, reduced labour costs and tried to recruit a less refractory labour force." Trade unions must use imagination and determination to develop an alternative economic strategy, Mercier saidi Such a strategy must aim at jobcreation, not reduction of jobs and security. It must promote socially useful investment and not reward tinancial speculation and protit-seeking. It must increase real wages and standards of living and not weaken them to create a climate favourable to investors; show a proper appreciation of public services and promote them; and be based on democratic economic planning under public supervision. Finally, it must be built on solidarity of workers and between them and other members of society who have also suflered from setbacks due to present economic policies." The new ILO Convention on Safety in the Use of Asbestos bans and restricts certain types of asbestos and proposes regulations concerning its uses The ILO standard also sets forth protective measures for workers, as well as medical surveillance of asbestos workers. Education programs concerning the sate use of asbestos also are recommended. The ILO Convention requires all governments to ban crocidolite (blue asbestos). which is mined in South Africa and Zimbabwe. The Convention also calls for a ban on all spraying of asbestos. The ILO Convention and Recommendation on asbestos "is a relatively strong and substantive document, " Mercier said. It was developed over five years, "a relatively short time for the production of a major international proposal in health and safety". through discussions between labour, government and business representatives.

One article of the ILO Convention recommends that less harmful substitutes tor asbestos be used wherever possible. he noted. And the ILO Recommendation calls for research into and development of such materials.

The ILO Convention specifically states that workers who believe they are exposed to serious danger to their life or health should be protected lrom reprisals when they complain about such hazards. Mercier pointed out.

Other safeguards in this ILO Convention include clear labelling of all products

containing asbestos and protective rules lor its removal from existing structures: and the disposal of asbestos waste. "The ILO Convention makes it very clear that engineering controls rather than personal protective equipment should be the method of controlling exposure to asbestos, " Mercier said. "This tits squarely into our philosophy of control of hazards 'at the sources The Convention leaves to national governments the setting of limits on airborne exposure to asbestos. "There is no known sate limit for exposure to asbestos libres", he stressed. "Hence trade unions must work for zero exposure, with all the control measures that existing and luture technology may permit.

"it the ILO Convention and Recommendation on asbestos had been instituted and implemented 50 years ago, the toll of The only sure way for workers to defend their rights is through union organization. human tragedy would have been drastically reduced.

"There is no cause for complacency over the use of asbestos." Mercier said. ttWe in the labour movement should strongly support this ILO action as the best practical code we could get within the confines of a tripartite international agency of the United Nations." The Committee on Apartheid adopted several suggestions proposed by Mercier. Thus. the Conference sent a telegram lo the Government of South Africa calling for the release of all political prisoners. the lifting of the state of emergency and a permanent end to the apartheid system; and a similar request. with specific reference to imprisoned trade unionists. to the South African ambassador in Geneva. Further a minute at silence was observed on June 16. both in the committee and in the plenary session, in memory of the persons killed in the Soweto massacre. The Committee on Apartheid referred to the recommendations of the Commonwealth Eminent Persons' Group in the recommendations tor sanctions which were approved by the conference. These included a ban on trade with South Africa and investments in the Bantustans - the so-called "homelands"; and the immediate withdrawal of investments in South Africa; and from banks which maintain commercial relations with South Africa. Trade unions were encouraged to step up public actions against apartheid including consumer boycotts of companies investing in the Bantustans. The export of armaments and oil to South Africa also should be banned.

Dr. Oliver Tambo. president of the Atrican National Congress, was a keynote speaker during the Conference debate on apartheid.

"History has given us the opportunity to be present at the moment when the old and dying South African society is disapearing and when new struggles are emerging." he said.

The apartheid system is immersed in a deep and worsening economic, political and social crisis, Tambo statedt ult we must die then we will be sacrificing our lives. not for marginal changes. but tor a genuine social and political transtormation of our situation." the ANC President said.

Sanctions are "the one weapon at peaceful struggle available" in the tight to end apartheid.

"We reject entirely the argument that

sanctions should not be imposed because they would hurt both the oppressed and the neighbouring countries, " he saidi Tambo thanked the ILO for its continuing support at tthe struggle to bring the carnage of apartheid to an end." This struggle is centred on the "urgent necessity for all South Africans to govern our country together. to determine its future as equals, to fashion it into a peaceful and prosperous motherland, the common patrimony of all its people. both black and white, " the ANC President said The role of small and medium-sized enterprises in the creation of jobs was examined by a special committee of the 1986 ILO Conference, There Femand Daoust, general secretary of the Quebec Federation of Labour, outlined the function of the QFEs Solidarity Fund, administered by union members. The Solidarity Fund provides linancial assistance to Quebec business to preserve, create and protect jobs. he said, Although various levels of government have paniclpated in the fund, it has remained administratively independent, Daoust said. A committee which examined the universal undersemployment of young people made a series 0! proposals. including improved opportunities for training. retraining and union membership. On reflecting on the accomplishments of the 1986 ILO Conlerence, CLC Secretary-Treasurer Richard Mercier said that the development of ettective international standards for asbestos and the endorsation of economic sanctions against apartheid by this tripartite body indicated its continued relevance for workers and others struggling for basic human rights. "The CLC and the Government ot Canada were represented at all stages of the development of the ILO Convention and Recommendation on asbestos, " he said "While the Committee on Apartheid has consistently supported the struggle ol the black majority in South Africa, it is significant that this position was doubly aflirmed by the Conference - in the endorsation

- MARY KEHOE Canadian Labuul October 1955 ll

ANC President Oliver Tambo,"

of the economic sanctions by representatives ol governments, employers and workers, and the attention to the message of

Black workers demand sanctions to end slavery Representatives of the Council of Unions of South Africa (CUSA) and the Congress of South African Trade Unions (COSATU), ICFYU p on; _ recently described the detenoratmg conditions In South Africa under apartheid tn meetings With an ICFTU delegation Wthh vusvted South Africa. The message from black trade unionists and workers at every level was the same: those who are suffering from apartheld must prescribe the cure. They instst that severe economic sanctions against the regime are the only hope for peacetul change. CLC President Shirley Carr participated in a meeting between South African trade union leaders, ICFTU affiliates and trade UNION leaders from the "front-tine" states in Lusaka in late October to discuss the impact 01 sanctions on the front-Iine states. The CLC has called for strengthening solidarity wuth trade unions in the tront-Iine states and for increased Canadian government assnstance to these countries to offset actions against them by the South African apanherd regime. Copies of a new ICFTU poster calling for sanctions against South Atrlca can be obtained by CLC affiliates from CLC Educational Services. 2841 Riverside Drive, Ottawa, Ont, K1V 8X7.

Breaking Down the Wall of Sitence'

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Break/ng Down the Wall of St/ence a report on chltd tabour In Asna, Latin America Attica, the

Middle East and countries in southern Europe.1u5tpublished by the International Contedera tlon

01 Free Trade Unions. Outlines cmldren s working conditions. how such labour hampers their phySIcal and mtetlectual development. as well as the potlctes of the Internanonal Labour Organization and the ICFTU on child labour, Breaking Down the Wall of Stlence - now to combat child labour, 60 pages. may be ordered from the International Affalrs Department. Canadlan Labour Congress. 2841 RiverSIde Drive. Ottawa. Ontu K2P tJ7

Lusaka conference on anti-apartheid sanctions Stronger, mandatory sanctions against South Airica were demanded by a conierence in Lusaka. Zambia. Oct. 21-23. co-sponsored by the International Contederation oi Free Trade Unions and the Southern African Trade Union Co-ordinating Council. at the headquarters of the Zambia Congress 01 Trade Unions Zambia's President, Kenneth Kaunda, welcomed the 120 union leaders from 60 countries on all continents. including CLC President Shirley Can. Also present were 13 leaders 0! black independent unions from South Africa, as well as Oliver Tambo. president of the Atrican National Congress. The conference called on the Security Council of the United Nations to impose mandatory sanctions against South Africa. which should parallel those of the US. Congress. And the Organization of Atrican Unity should urge all African states to withdraw landing and overtlying rights to South African aircraft There should be national and international monitoring systems, with criminal penalties. to prevent sanctions-busting. such as the rerouting and false labelling of cargoes. All member-states ot the International Labour Organization should remove tegislative impediments to trade union observance of sanctions against South Africa, until apartheid is ended. Direct union action to assist the enforcement of economic sanctions should include a monitoring system established by the ICFTU. in co-operation with the independent black South African unions (SATUCC). the Internationat Trade Secretariats and regional trade union organizations. Further, there should be increased pressure on multinational com. panies to withdraw investments from South Atrica and the bantustans; (such companies are listed in the ICFTU publicationt Investment in the So-cal/ed Bantustans). 'tThe punitive effect oi sanctions must be made to fall on the South African regime and monopoly profits." the iCFTU-SATUCC conference declared in a concluding document. "The international trade union movement will fully support workers in South Airica and Southern Africa in defending their jobs in whatever way possible." Aid to tront-line states In her address to the conference, CLC President Carr proposed a series of economic measures to assist the front-line At the headquarters of the African Nation Congress in Lusaka, Zambia. from left: ANC President Oliver Tambo; CLC President Shirley Carr; and Gerard Docquier, Canadian directov ot the United Steelworkers of America. states. (The tront-line states. members of the Southern African Development Co-ordination Conference are: Angola. Botswana. Lesotho, Malawi, Mozambique, Swaziland, Tanzania. Zambia and Zim-

babwe.)

Carr urged "a massive effort to create jobs in the front-Iine states for returned migrant labour, possibly as many as 380,000 jobs,"

Then. to promote job-creating investments. Ha special fund could be established. with financial help trom our governments. to facilitate new, direct, socially responsible foreign investment in the front line states. This could be managed by an appropriate intergovernmental body, assisted by an advisory committee in-The tree Polish trade union Soiidarnosc was admitted into the 90-million-member International Confederation of Free Trade Unions. on Nov, 19, in Brussels, Solidarnosc's application was supported by CLC President Shirley Carr, an ICFTU vicepresident. at a regular meeting of the iCFTU Executive Board.

The Chilean trade union federation - Comando Nacional de Trabajadores - also was admitted to the ICFTU with CLC support

Carr said she considered it an honour to support the applications.

cluding trade union and even business representation,"

The ICFTU-SATUCC conference piedged to strongly urge governments to support 100d, medical, social and infrastructure programs 0! the SADCC; provide economic support to offset the eitects of sanctions and South African retaliation; reallocate South Atrican trading quotas, access rights and preferences to SADCC countries; help these countries to set up banking institutions to "provide a vehicle through which investments. withdrawn from South Africa, could be invested in the SADCC countries; " and cut transpon links with South Africa and redirect the treight through SADCC countries "The Canadian labour movement. together with workers all over the world. has been inspired by Solidarnosc and we are delighted to be joined by our Polish brothers and sisters in the tight for human and trade-union rights everywhere." Carr said.

"Lech Waiesa and Zbigniew Bujak in Poland and Rodolfo Seguel and Manuel Bustos in Chile. these great figures in the tight tor justice and peace. now take their rightful place in the ICFTU." Carr said, Their courage strengthens all of us." Canadian Labour December 1986 9 Tonton Macoutes still tterrorising' Haiti

There has been no tdeduvalierisationt in Haiti: The Tontons Macoutes (strongarm squads) are still terrorising people: corruption continues and the economic and social situation is appalling" 80 reports a mission trom the International Confederation of Free Trade Unions that has just returned from Haiti Mission members held discussions with democratic trade unions there and met the Haitian president and labour minister as well as other political leaders.

Taking part in the mission were ICFTU Assistant General Secretary Enzo Friso. based in Brussels. and Luis Anderson, general secretary of ORIT. the ICFTUis regional organization for the Americas, from Mexico City

Friso painted an alarming picture of the situation in Haiti: "it public opinion does not take up the issue, if govern ments of democratic countries do not take the initiative and il international financial institutions do not take urgent action, the Haitian people will suffer the same sorry plight as during the 29 years of the Duvalier dictatorship,

Photos trorn Free Labour World, published by the International Conlederation of Free Trade Unions. show one example oi the repress:on In Paraguay. On October 22 last year, about Sixty workers from Hospital de Clinicas." the country's only teaching hospital, gathered in iront oi the parliament building in AsunciOn. calling for payment 01 the 35 per cent wage increase provided for In the State budget. At present. the clinics ancillary workers earn 25.000 guarani a month, and the nurses 35.000, while the doctors make less than 45.000 _ ,ust half the 'legal" minimum wage Large numbers of police soon arrived on the scene and started heating the demonstrators to disperse them The police were armed with electric batons which discharge pow edul shocks.

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"The situation is critical: 80 per cent unemployment. 85 per cent illiteracy, an Infant mortality rate of 150 per thousand. No proper access to drinking water supplies for 90 per cent of the population, only one doctor ior every 15,000 inhabitantst" he explained.

Friso also drew attention to the "cynical attitude oi many employers" who, according to the Haitian trade unions. preferred to close their factories rather than accept the workers' right to organize. He spoke oi blackmail and of workers put under pressure to give up union membership; and he denounced the mass dismissals of unionized workers and the gove ernment's t'passivity" over the issue.

The Brussels-based ICFTU. which represents 85 million workers in 96 countries. intends to make representation on the Haitian situation to the International Labour Oganization in Geneva. The ICFTU will ask its affiliated organizations worldwide to put pressure on the Haitian government and also to press their own governments and the international financial institutions "to avert a new tragedy for a people that has paid dearly for a little bit of freedom. .

Since the Fall of 1986. ORIT has con: ducted trade union education programs in Haiti in co-operation with the Canadian Labour Congress. The CLC has also brought groups at Haitian trade unionists to Canada so that they could become familiar with trade union activities here. Paraguay - a

forgotten

dictatorship?

Just outside the ottices oi the daily Hay, in Asuncidn, Paraguay, three journalists were arrested on October 260 Three days later, Carlos Fiizzola, the leader ol the doctors' union. was locked up in the headquarters of dictator Stroessner's police force. On December 3, the security forces seized four trade unionists who were putting up posters. in mid-December, police moved in on a workers' meeting in Yacyreta, next to the Argentine border Several workers were injured and some disappeared without trace.

In their enthusiasm over the democratization 01 its neighbours (Argentina. Bolivia and Brazil), the media have tended to overlook Paraguay. in Asuncibn, Paraguari, Yacyreta and throughout the country. ordinary men and women are struggling for justice

As in so many oppressed countries. the democratic trade union movement is in the vanguard oi the opposition in Paraguay. Here, it is the MIT, the Inter-Trade Union Movement oi Workers. Born of the demonstrations on May 1. 1985. the MiT has rapidly grown into the different sectors of the Paraguayan economy. It has built up a strong reputation within the countryls political and social opposition and receives iuil support from the international lree trade union movement.

Carr calls for total South Africa boycott In her address to a special United Nations committee in New Vork. Feb. 27, CLC President Shirley Carr called for a total economic and diplomatic boycott 01 South Africa's racist regime.

Noting that Canada's Prime Minister Brian Mulroney had recently said he may be prepared to impose such a boycott. Carr promised the CLC would remind Mulroney of this, "work with him and push him on those ideas."

"While the Canadian Labour Congress will never become an apologist for any government. let alone a Canadian one. I am rather proud of the role played by Canada within the (British) Commonwealth and the United Nations against apartheid." Carr told the UN Special Committee Against Apartheid.

t'The Commonwealth Eminent Persons Group's report made it clear that Pretoria was not prepared to negotiate and that we have a choice of implementing tougher sanctions or standing by while Pretoria toughs it out on the backs 01 the disenlranchised and creates a bloodbath in the process," she saide "We cannot permit this to happen."

Can said the situation in South Africa has reached "that flashpoint which will Ignite the ultimate explosion. I hope that forums like the one created here (by the UN Committee Against Apartheid) will be duplicated all over the world and that from them will flow a new energy. new ideas and above all a new sense of urgency in the struggle to beat apartheid, " she said. Can outlined the CLC's past activities against apartheid - moral and material assistance to the South African labour movement: exchanges of visits by Canadian and South African trade unionists; and assisting workers in South Attica and the tront-line states to plan and deliver grassroots labour education programs. "The next tront lor us involves working within the international trade union movement to influence the governments of the world towards ending apartheid." Carr said.

This is being done through the lntema. tional Confederation 01 Free Trade Unions. the International Labour Organization, and the Commonwealth Trade Union Council, the latter chaired by herself. Carr said. Can suggested that the anti-apanheid forces must become more imaginative about their support for the tront-line states. "The tront-line states will become the hostages to the terrorism of apartheid it we sit by and let it happen." Carr warned. New union co-ordinating body A new body to oo-ordinate trade union action in Latin America's Southern Cone was set up in Buenos Aires. Argentina, on December 12. The decislon followed a previous meeting between the area's trade union centres in September, 1956, cosponsored by the International Conlederation of Free Trade Unions and its

Inter-Amen'can Regional Organizations 01
Workers (OF11T).

The Co-ordinating Body at Trade Union Centres of the Southern Cone (CoordintTomorrowls Too Late!'

The Canadian Labour Congress recently released a report on the situation in Chile entitled Tomorrow's Too Late! The report details findings of a mission from the Intemational Confederation of Free Trade Unions to Chile in 1986. CLC Executive Vice President Dick Martin was a member of the ICFl'U mission. accompanied by Rick Jackson trorn the CLC International Affairs Department. Copies of the report can be obtained from: Intemational Atlairs Department. Canadian Labour Con-OK Bazaar chain _ not OK

Since December 18. 1986. more than 10,000 South Attican commercial workers have been on strike at the largest retail company in South Atrlce. OK Bazaars. The company is an indirect subsidiary of the Anglo-American Corporation. The strike, which followed more than a year of fruitless negotiations, is fully supported by the black community in South Africa who are boycotting OK Bazaar stores nationwide.

OK Bazaar's management has a long history 01 anti-unionism and an appalling rate 01 untalr dlsmissals. Since the beginning ol the strike. workers have faced the most blatant and brutal collusion between police and management. Dozens of workers have been badly assaulted by police, more than 600 workers have been arrested. more than 700 workers have been dismissed and some 87 workers have been detained under the State at Emergency Regulations

In a strongly worked telegram to South African authorities. CLC President Shirley Carr strongly protested the treatment of the workers by South African police. Carr stated that the CLC "condemns the collaboration between the South African government and employers in South Africa in a bid to roll back the modest gains made by organized black workers in recent years."

In an immediate response to a call for assistance lrom the Commercial. Catering and Allied Workers Union (CCAWUSA), the CLC channeled \$5.000 in humanitarian relief to the lamilies ot dismissed and detained workers. The funds were made available from the International Activities fund. a voluntary fund within the Canadian Labour Congress. Those wishing to make contributions should make cheques payable to: CLC lntemational Activities Fund. Canadian Labour Congress, 2841 Riverside Drive, Ottawa. Ont. K1V 8X7. adora de Centrales Sindicales del Cono

Sur) consists of trade union centres in Argentina (CGT), Bolivia (COB), Brazil (CUT-CGT). Chile (CNT-CDT). Paraguay (MIT) and Uruguay (PlT-CNT). CLC President Shirley Carr signed the founding

document of the new body during her visit to Argentina in November, 1986. The new body will provide constant support in the region to those struggling against dictatorships in Chile and Paraguay. gress. 2841 Riverside Dr.. Ottawa, Ont. K1V 8X7.

"Today Chile lives in a profound, economic. social and moral crisis. . .. An immense majority of Chileans perceive the gravity of the problem and that this situation has produced a disintegration and growing polarization of the society. . . . We invite all inhabitants of the country to unite and mobilize in response to the proposals 0! the Asamblea Nacional de la Civilided to initiate together the reconstruction o! a democratic and free Chile. . t . We believe that today it is possible, tomorrow it could be too late". These statements. taken from a document produced by 18 ol the most influential and representative trade union and social organizations in Chile, constitute an urgent plea lor internal reconciliation and mobilization of all those in Chile who oppose the Pinochet dictatorship and are struggling for the re-establishment of democracy. The words are also a desperate plea for international understande ing and support.

Chile In the eightles

Following a shon-lived economic boom in the late 703 (which benefited primarily the entrepreneurial sector with marginal benefit to workers in some sectors). Chile's economy began to collapse in the eighties. A combination of the Iong-tenn effect of monetarist policies, the absolute refusal ol the dictatorship to distribute wealth, and an unprecedented level 01 toreign borrowing to prop up tailing economic policies, converged to plunge Canadlan Laboul March 1937 9

i_ CLC President Shirley Carr pledges the full support of the Canadian Labour Congress and i affiliates to the Congress of South African Trade Unions during the Dec. 5 meeting at CLC Headquarters with COSATU General Secretary Jay Naidoo. At a Montreal meeting of the United Steelworkers, COSATU General Secretary Jay Naidoo (left) is welcomed by Quebec Steelworkers' Director Clement Godbout. Campaign to support COSATU stepped up In a letter to members of the Executive Council, ranking officers of affiliated unions. Federations of Labour. Labour Councils, and Directly Chartered Local Unions, CLC President Shiney Carr reported on the successful speaking tour of Canada of Jay Naidoo. general secretary ot the Congress 01 South African Trade Unions (COSATU). "Dunng the meeting in our offices, Brother Naidoo forecast an increase in repression against black trade unions in South Africa in the coming months as the apartheid regime digs itself in to resist the demands of these unions for an end to both the economic and political apparatus oi apartheid Both Brother Naidoo and I stressed the importance of the CLC campaign to assist COSATU which was launched at the last CLC Convention in May. 1986. Both of us agreed that this direct bilateral assistance would be even more crucial in the new year. Brother Naidoo had made these same points during speeches to trade unionists in Ontario. Quebec and British Columbia" Among the contributions that have been made to the CLC's International Activities Fund for COSATU was a cheque from the National Automobile, Aerospace and Agricultural Implement Workers Union of Canada (CAW) for \$25,000. x q AP 1,... JKLt ' The brutal muvder oi two union shop stewards and the daughter 01 a trade union leader in South Africa in early December prompted the Canadian Labour Congress to call for an international inquiry surrounding a dispute involving a British multinational corporation, a South-Atrican union and INKATHA, a Black social and political movement led by Zulu Chiet Buthelezi. Butelezi was then in Canada on a speaking tour. CLC President Shiney Carr said in Ottawa. Dec. 12, that she received firsthand reports that two shop stewards trom the Metal and Allied Workers Union of South Airica and the daughter of a MAWU striker were brutally murdered Dec, 5 by

CLC President Shiney Carr said in Ottawa. Dec. 12, that she received first-hand reports that two shop stewards trom the Metal and Allied Workers Union of South Airica and the daughter of a MAWU striker were brutally murdered Dec, 5 by persons clearly connected with INKATHA. A victim who escaped from the kiilings reported that. while the victims wete being beaten to death, they were repeatedly asked why they didn't leave their union, abandon the strike against SARMCOL (the British company) and join INKATHAt SARMCOL is a subsidiary oi the British multi-national BTR and has been engaged in a labour confrontation with the union for some weeks.

Carr also received reports which aileged that, after the killings, gangs of a Canadian Laban! January 1957

iNKATHA youth began roaming the area shouting slogans against the strikers and demanding the strikers join INKATHA or get out of Mpophomeni, the local township. During the past few months other union activists have been murdered in South Africa and the union believes the recent incident and other incidents are part of a strategy by the company, INKATHA and the police to smash the union,

Carr demands action on South African children

movement

In a strongly worded telegram to Prime Minister Brian Mulroney. CLC President Shirley Carr expressed the deep concern lelt by the Canadian labour movement regarding reports from South Africa that thousands of children are being held in camps by the South Atrican authorities. In urging the government of Canada to take a strong international position on the issue, Carr pointed out that the CLC had reported on this situation in its brief to a Parliamentary Committee in July, 1986. Then the CLC noted that, between July 1985 and March 1986. some 2,000 children under the age of 16 had been detained without trial and without their lami-Iies being officially informed. Among other measures. Carr called upon the Canadian ane Minister to use Canada's position within the Commonwealth to i'bring about a united condemnation ot this situation by Commonwealth countries" and for Canada to step up humanitarian relief to the families of detainees in South Alrica, particularly those who have children detained.

In vowing that "the cries of these children cannot go unanswered" Carr announced her intention to carry out a special CLC etlort to bring about the release of the children and to assist the families. Philippines, labour leader mourned by international labour

A blow against the struggle for the democratic reconstruction of the Philippines was struck on November 2, 1986. when Rolando Olalia. chairman of the KMU, (May First Movement) was brutally murdered along with his driver. In concert with the International Confederation of Free Trade Unions, and its atliliate in the Philippines, (the TUCP), the CLC strongly condemned the murder of Olalia, and in a message to President Corazon Aquino, demanded a full inquiry into Olalia's death In its message to Aquino, the CLC noted that "the abduction and murder at trade union leader Rolando Olalia followed his declaration of support for your (Aquino's) government and against coup attempts rumoured to be the inclination of sections of the Philippines armed forces" The CLC also expressed the hope that the Aquino government "will not stand idly by while trade union leaders are attacked tor put-

ting their principles into effect." The CLC will continue to closely monitor events in the Philippines. Concerns about threats to the democratization process in the Philippines were a major issue at the November Executive Board Meeting at the ICFTUI The ICFT U pledged to increase assistance to the democratic trade union movement in the Philippines with a view to fostering the broadest possible unity of the trade union movement. The CLC will continue to maintain the closest possible relations with both major trade union organizations in the Philippines, (the TUCP and the KMU), in the coming months and years.

Brazilian national

strike successful

smash trade union

On December 12, 1986. millions of Brazilian workers staged a one-day national strike to protest government-planned austerity measures. In a telexed message 01 support to the Brazilian CUT and CGT, the Canadian Labour Congress expressed its solidarity with the strike. The mes sage pledged the CLC's Hcornplete cooperation and solidarity in the struggle to advance the interests of ordinary workers over the greed of bankers and their national and international advocates" in the international Monetary Fund Through the International Confederation of Free Trade Unions, the CLC also made representations to the Brazilian government in support of the trade union demands and against police repression of peacetul trade union demonstrations. The CLC has learned that the December 12 protest was joined by virtually all sectors in Brazilian society and has been considered a major organizational success by the trade union organizations. Turkish Military Tribunal moves to

On December 23. 1986, the Istanbul Military Tribunal condemned DISK Chairman Abdullah Basturk and six at his colleagues to ten.year prison sentences and the majority 01 other DISK leaders were similarly sentenced to periods between live and eight years. DISK is a public sector trade union in Turkey which has been systematically persecuted by Turkish military authorities through the application at martial law.

In addition to the prison sentences, the military court ordered the dissolution of DISK and of 27 of its affiliated unions as well as the lorefeiture of the organization's property and assets Those sentenced were also forbidden to be active In trade unions again.

The CLC and the ICFTU have strongly protested this action and petitioned the Turkish authorities to revoke the military court ruling at the appeal stage During the court proceedings the military tribunal provided no evidence that DISK or any of its officers had been responsible for violence The CLC views the court decision

as a Ilagrant violation of fundamental trade union rights and in contravention 01 several conventions of the ILO. COSATU solidarity with UFCW strikers
While in Edmonton, COSATU General Secretary Jay Naidoo walked the picket line with members of the United Food and Commercial Workers. then on strike against Gainers' meatpackers, owned by Peter Pocklington. Also ton the line" is Paul Puritt (tar Iett) ot the CLC International Attairs Department.

Canadran Labour January 1937 9

Protest union ban at GCHQ

Photo. Cagnam Report

It necessary, Britian's Trades Union Congress will appeal the ban on union membership at the

Government Communications Headquarters (GCHO) to the International Court at Justice in The Hague, TUC General Secretary Norman Willis (centre Wlth cap) pledged at a major rally marking the third anniversary of the withdrawat of union rights from GCHO employees by the

British Government. With htm is John Vanderveken. general secretary of the International Conlederation of Free Trade Unions. who said that the ICFTU will urge the International L abour

Organization, a tripartite agency of the United Nations, which already has condemed Brita in for

its violation of the ILO Convention on Freedom 01 Association. to take funher action, Increase Canadian involvement

in international development and peace - $\ensuremath{\mathsf{CLC}}$

The Canadian Labour Congress has urged the Canadian overnment to increase its internationa action in defence of peace, security. and human and tradeunion rights.

"Peace is too important to be left to politicians." the CLC said in its Annual Policy Review, released in Montreal, March 12, "The pursuit of peace has to involve us all,

uThe CLC has always believed that nations should be able to protect their values, their way of life and their culture through defence. Nevertheless. defence requirements cannot under any circumstances be used as a justification for the arms race." which "involves a shameful waste of precious human, natural and capital resources."

The CLC calls tor a full inquiry into Canada's role in the arms trade and a public assessment of Canada's defence requirements.

Disarmament negotiations should be multilateral between nations of the world. as well as bilateral between the USA, and the U.S.S.R., the CLC document suggests In particular, the CLC proposes withdrawal and termination of production 01 Sovtet 85-20 and American Cruise and Pershing II missiles, and strongly opposes t/h/e UjSt Strategic Defence Initiative (Star ars .

The CLC said it supports increased devetopment assistance to Third World countries, but suggested that such aid be tied to a requirement that beneficiary countries respect basic human and trade union rights.

In its policy review, the CLC singled out South Airica and Chile for special mention. In cases such as these, "Canada must be prepared to advance the cause 0! international human rights standards through the effective use of diploglinient of the control of the cause of diploglinient of the cause of diplogram of diplogram

matic and economic sanctions." the document suggests.

Elsewhere in the world. the CLC has urged the Canadian government to: put pressure on the Soviet Union to withdraw its "occupation forces" from AfghanA istan: make every effort to assist in the emergence of a peacetut solution in the

political contlicts in Korea. Kampuchea, the Philippines and Sri Lanka: exercrse its influence in contributing to a peaceful settlement in the Middle East based on an acceptance by the Arabs of Israel's right to exist in peace and security. and recognition by Israel of the "legitimate rights of the Palestinian people": condemn military intervention in Central America by the U.S.A.t Cuba or any other coun try: and promote the Contadora peace initiative

Underscoring its concern in Central America. the CLC added: "Canada should loudly and clearly indicate its disapproval of the US. sponsorship of so-called ttcontras" attempting to topple the government in Nicaragua (and) of US. military assistance to I Salvador.

"Canada should withhold bilateral aid from any country in the region serving as a base for military intervention and from any country which systematically vio-Iates tundamental human and trade union rights."

ICFTU complaint to ILO against

Czechoslovakia

The International Confederation 0! Free Trade Unions last month lodged a formal complaint with the International Labour Organization, the tripartite agency of the United Nations, based in Geneva, against the Government of Czechoslovakia The ICFTU complaint was based on the forced dissolution of the jazz section 01 the Musicians' Union 01 Czechoslovaa kia and the imprisonment 01 tive of its leaders These actions violate ILO Conventions 87 and 98, on freedom ot assocration, the right to organize and bargain collectively, which were ratified by Czechoslovakia in 1964.

Karel Srp and Vladimir Kouril. two leaders oi the jazz section of the MUC. received sentences of 16 and 10 months, at a court in Prague on March 11. Three other leaders 0! the jazz section received suspended prison terms. "Illegal economic activities" was the charge against them after their union had been dissolved. The ICFTU, with headquarters in Brus. sets, maintains that the five jazz musicians were engaged in legitimate union activities.

Canadian Labour Apn/ 1957 9

Chile into the deepest economic and social crisis in its history. By 1982 foreign credit had nearly stopped. exports plummeted. interest rates skyrocketed. unemployment soared beyond 30 per cent. and both real wages and the GNP dropped to basement levels. Today, Chile is burdened with servicing a debt of more than \$22 billion. its banking system is in virtual collapse. and its productive capacity has been reduced by the application at monetan'st disincentives which have created a storefront economy. In summary, the Chilean economy, once vibrant and productive. has been completely gutted by the military regime. The monetarist experiment. imposed by a vicious dictatorship, has been a total tailure thus provoking an unprecedented popular demand for a change in economic policies which directly challenge the dictatorship. In social terms the crisis can be described by the words "poverty". "despair" and "frustration". The distribution 01 wealth in Chile since 1973 is numerically recorded by international economic tigures which show consumption in the poorest 20 per cent 01 the population to have dropped by 30 per cent while in. creasing by 15 per cent in the top 20 per cent of the population; but the story in human terms is far more compelling. For example. the mission was told that Chile has a housing shortage of over one million houses. The Chilean medical college reported that 46 per cent of six-year old children are malnourished. and it is believed that a large percentage ot the overall pop ulation is malnourished. Cuts in health care have been linked to drastic increases in typhoid and hepatitis. Child and juvenile prostitution have become commonplace in urban centres. The education budget has been reportedly cut in hell since 1973. Repressive labour legislation introduced since 1973 has made normal collective bargaining next to impossible and many aspects ol trade union organization completely illegal thus torcing the wages of those still employed to below 1969 levels.

On May 20, 1986. during the week the mission was in Chile, the CNT called a mass demonstration for "democracy and freedom". The response of the regime to those who tilled the downtown main street of Santiago was to attack the demonstrators with tear gas. water cannon and real bullets. (shooting one student dead). A CLC eyewitness reported dozens ot tanks and armoured personnel carriers in the streets and hundreds of soldiers (with blackened laces as an act of intimidation) attacking the unarmed demonstrators. During the demonstration visiting parliamentarians were forced back to their hotel. with tear gas and rifle butts. in an attempt to prevent them trom witnessing the military attack on an unarmed nonviolent people. More than one hundred demonstrators were arrested and dozens more were beaten with title butts and batons.

Trade union leaders told the mission that the regime's response to the May tst demonstration and strikes intensified in the coming months. (In tact, the July 2-3. 1986 strike called by the "Civic Assembly" met with a similar response. After the demonstration nearly all executive members ot the Aesembty were arrested and two students were set on tire by military thugs during the demonstration.) Trade union and social activists openly expressed the view to the mission that. while they remained committed to nonviolent protest, they worried about the long term tuture unless there was an accompanying mobilization of the opposition political parties and unless there was a political opening in the attitude at the regime. The ominous phrase "time is running out for Chile" was repeated in neany every meeting at the mission. In September 1986. the Chilean dictator imposed a State 01 Siege on the country which drastically increases police powers. This action was taken after a toiled assasshation attempt on General Pinochet. The unions - torce tor change While considerable less lactional than the political parties. the Chilean trade union movement has also had to overcome significant strains to its unity. Since 1983 these strains have included differences in tactics concerning alliances and concerning the question of popular mobilization. By 1984 it was clear that the Commando Nacional de Trabajadores, (CNT). was playing the major role in both unifying the labour movement and leading the popular protests against the regime. Pursuing a strategy of promoting alliances with opposition trade unions regardless at their political identiheation. the CNT has brought together trade union organizations in a single umbrella organization. cutting across the entire political spectrum There is little doubt that it . is also the CNT model which has been the main catalyst tor the Asambiea de la Civilidad.

A second. smaller but important. grouping the Central Democratica de Trabajadores. (CDT). emerged after the initial demonstrations to pursue a path which excluded alliances with communist or leftwing led trade unions and undertook sup. port tor the original "dialogue and negotiation" approach at the AD. The tailure ot the dialogue process combined with the lormation of the National Accord and the Asamblea. (which includes both the CNT and the CDT), has considerably decreased the ditterenoes between these two organizations. While neither organization was a member at the ICFTU at the time the mission visited. the major ettiliates at both organizations are atfiliated to trade secretariets ot the ICFI' U

The misslon's visit ottered a lirst-hand

opportunity to view the instrumental role being played by the Chilean labour movement in providing Chilean workers with a strong voice both at the workplace and in the streets it is unquestionably a move ment with a highly disciplined membership and a highly motivated and active leadershipe There is also little doubt that this toroe at under 500.000 carries the aspirations 01 millions of Chileans. During the missions visit all trade unionists met by the mission were eager to show their appreciation lor the material and moral assistance provided by the ICFTU and its attiliates. which they believe has been the "lifeline" during the past 13 years at military dictatorship. 10 Canadian Labow March 1937

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world
South Africa: 8 workers murdered
in legitimate strike
The CLC has condemned the unpro-
voked attack in April by South African
police on striking railway workers which
has resulted in the deaths of eight trade
unionists and injuries to several others.
shot by police.
In a strongly-worded telegram to South
African Prestdent Peter Botha, CLC Press
ident Shirley Carr expressed horror at
the deaths of the railway workers and
condemned the actions of the railway
company and the government which also
included: a systematic attack against the
Congress 01 South African Trade Unions
(COSATU) and its railway affiliate in a
bid to crush the union and intimidate work-
ers into abandoning their six-week-old
strike: the storming of union headquar-
ters followed by assaults and detentions
of strikers and the destruction and con-
fiscation of union property: and the initia-
Turkey: govt continues repression of unions WM ms'ma'a
A peaceful march by the Turkish labour federation Turk iS was banned March 24 by the poli
ce
on government orders. The federations leadership wanted to submit a petition to parliamen
calling for negotiations on pay and conditions tor some 300000 workers In other develop-
ments. a strike by 2.800 workers at Netas. a Canadian-owned company in Istanbul. has
recently ended successfully with mater wage increases
tion of mass dismissals of the 16,000
striking workers by the state-owned trans-
port service.
In her telext which was copied to Prime
Minister Brian Mulroney. Carr noted
that "the international community will
not sit idly by while the South African
government uses the apparatus of apar-
theid to crush the legitimate trade union
movement."
She called on the South African gov-
ernment to take immediate measures to
stop the actions against workers and their
union and to oblige the state-owned com-
pany to negotiate in good faith. Carr also
pointed out that the nature of this dis-
pute makes it clear that the South Alri-
can government has abandoned t'its
earlier very modest reforms in the area
oi industrial relations, in favour of a path
of violent confrontation with workers and
their democratic unionst"
Carr announced her intention to renew
pressure on the government of Canada
to pursue a more vigorous path of sanc-
tions and said the CLC would be "stepping
up its support tor South African unions"
including aid to those on strike and assis-
tance to the bereaved families of those
who have been killed by police.
Haiti: Baby Doc
gone but workers
still suffer
Haiti's dictator "Baby Doc" Duvalier was
booted out more than a year ago and
lives in benign exile in France, but the
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workers' lot in Haiti has hardly improved.

. labour's

The International Confederation of Free Trade Unions and its regional organization, ORIT, have denounced a new wave at repression against Haitian unionized workers.

According to the ICFTU, 63 workers have been dismissed from three companies for their trade union activities. In order to discourage union membership. workers belonging to the Federation des ouvriers syndique's (the Haitian labour lederation) are offered lower wages than non-union workers.

Helene LeBel. a Canadian lawyer sent by the CLC to help draft a new labour code. reported on her return that some companies have threatened to close down if their workers try to organize, Two of them - the country's largest sugar retinery and salt works - have carried out their threats and are now closed.

Poland: new rebuff for Lech Walesa

In Poland. to obtain a passport, you need the prior permission of your employer: And since your employer is the state. it is easy to prevent somebody from leaving the country, simply by refusing holiday leave.

In April. Solidarnosc President Lech Walesa experienced this at first hand. He was invited by the three Italian trade union contederations to take part, April 28, in Rome. in a seminar on the role of workers' organizations in the promotion of wellbeing, equality rights and peace. But the management of the Gdansk Shipyard refused to grant him the necessary leave. The CLC as well as the International Confederation at Free Trade Unions and the World Contederation of Labour protested in the strongest terms against this discriminatory measure which was taken at the behest oi the Polish authorities and is aimed at preventing Lech Walesa from travelling abroad in response to a trade union invitation.

5 Canadian Lanaurt May 1957

ICFTU May Day Manifesto: building for the future now

On the occasion of May Day 1987, the Intemational Confederation of Free Trade Unions (ICFTU) called upon its 85 million members from 144 national centres in 96 countries to continue their struggle to build the iuture. It called, at the same time, all unorganized workers to join in this exciting venture: building a better future based on social justice, freedom, peace and de mocracyt These same values have been the foundation of the international free trade union movement since its creation and are summed up in its motto: bread - peace - freedom.

"The world today is being shaken by rapid change, with the pace of transtormation growing ever taster," the ICFT U saidi "Yet at the same time thousands of human beings die at hunger every day, A quarter of humanity is without adequate housing Millions 01 young people, the generations of the future. have not had the benefit of a proper education. Entire lactones. the symbols of technical progress. are wiped out by accidents that kill workers and threaten both the public and the environment. Unemployment and underemployment continue to spread misery throughout the world. Human and trade union rights are still trampled under foot in many countries by right- and Ieft-wing dictatorships. The black majority population in South Africa continues its courageous struggle to put an end to the apartheid system. Child labour persists. So does discrimination against women workers. Developing countries crumble under the weight oi their ioreign debt. HThe ICFTU demands a different future." the Manifesto continued. uThe ICFT U calls for bold. Iong-ten'n economic and social policies that can profoundly change the present social and economic order, creating the conditions not only tor progress and growth but for social justice.

"The ICFTU opposes the attempts of certain governments to call into question the rights of trade union organizations and to limit their field of activity. it recalls that. where it is able to express itseli lreely. the tree trade union movement is an indispensable social partner and its contribution to economic and social progress is essential to millions of workers. "The ICFTU says that it is vital to pursue and intensity trade union action tor peace. security and disarmament in the world. The international trade union movement believes we must commit ourselves to general and balanced disarmament under etiective international control. aimed at both conventional and nuclear arms. It is convinced of the importance of promoting measures to develop a climate oi mutual trust. The reciprocal acceptance of on-site verification measures is an essential factor in any agreement and must be encouraged

"The ICFTU expresses its tirm and unconditional support for all workers as well as all free and democratic trade union organizations engaged in the struggle to defend trade union rights and ireedoms, whatever the nature and ideology oi the dictatorship imposed on them.

"The world is changing." the Manifesto noted. "Women's increasing presence on the labour market, the promotion of equality oi opportunity for women workers and their lull integration into trade union organizations. the problems posed by the increase in part-time work. the vast num-

Torture in Afghanistan
In a special report published in December 1986, Amnesty International revealed that political prisoners in Afghanistan are systematically tortured by agents 01 the Khedamat-e-Etela'at Dawlati (KHAD),

ber of young people seeking their first

State Information Services.
The report deals specifically with torture and other human rights abuses since the government of President Babrak Karmal came to power in December 1979.
The report also details the widespread arrests oi government officials, teachers, shopkeepers and students. While some of those arrested may have been involved in the armed opposition, others were arrested on grounds of suspicion or for trying to cross the border into Pakistan. Prisoners are tortured in KHAD interrojob, the introduction of new technology, are all challenges to be faced by the work-

ttThe international tree trade union movement is determined to help shape this evolving society and to promote new forms of solidarity.

ers' organizations.

"At the next iCFTU world congress. to be held March 14-18, 1988 in Metboume, Australia, the representatives at the ICFTU-aftiliated organizations will decide how best to face the recent and impending changes in the world of work.

"The international free trade union movement and its members. the iCFTU. the Intemational Trade Secretaries (ITS) and the attiliated trade union centres. are today. on May Day, united and ready to tackle today's challenges together and build the iuture.

"Long live international trade union solidarity - long live May Day!"
gation centres in Kabul. in prisons and military establishments Former prisoners have stated the torture includes beatings. electric shocks to sensitive parts of the body, cigarette burns and hair being pulled from the scalp. Women prisoners are reportedly being forced to witness the torture of males.

CLC President Shirley Carr has written to the Afghan Central Council of Trade Unions. the Central Council of Peasants' Co-operatives and the Office of the National Fatherland Front asking that these popular organizations in Aighanistan use their "direct influence with the govem-

ment of Aighanistan to ensure that torture is stopped and those responsible are brought to justice."

El Salvador: persecution continues
The CLC has sent an urgent message
to El Salvador's President Napoleon
Duane, expressing "deep concern" about
continuing reports about the persecution
of trade unions in that'country by its govSouth Africa - OK

Bazaar strike over

The strike by 10.000 South African commercial workers against the country's largest retail chain. OK Bazaars (see Canadian Labour March issue) is over, with the signing of a new agreement Feb. 25. But. despite the settlement, 66 employees still remained in detention in April under the state of emergency and. of the 74 workers previously released. 35 were immediately charged and remanded in custody. The workers' union, CCAWUSA. has taken 189 cases of dismissed workers to arbitration

emment and members at death squads. In her message CLC President Shirley Carr referred to the most recent known case: that at Blanca Miriam Guevara. a member oi the hospital workers' union. who was reported kidnapped outside her union office by armed thugs April 8 and hasn't been seen since.

"No one can deny that a certain degree of space now exists in El Salvador for trade union organization but we continuously receive reports that to engage in legitimate trade union activity continues to be to risk one's liberty and even lite." Carr said.

"I implore you to take immediate measures to guarantee that Salvadoran workers are free to join a union oi their choice, that unions can be legally recognized . . i and that union leaders are tree to exercise their mandates without harassment. intimidation and attacks . . . Carr's message concluded.

Canadian Labour, May 1987 9

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You can help persecuted

trade unionists

Trade unionists around the world are harassed. repressed and persecuted by their countries' governments for exercising their rights to freedom oi association and ireedom of speech,

Amnesty Intemational publishes Labour Action. a bulletin listing particular cases of such persecution. Canadian trade unionists are being asked to write on behall of the victims - they cannot help themselves.

To get on the mailing list of Labour Action. write Amnesty Intemational Canadian Seclion (English speaking). 130 Slater St.. Ste. 800. Ottawa K1P 6E2: or phone Eunice Harker at (613) 563-1891. Following are excerpts from recent issues of Labour Action and the addresses where appeals should be sent.

El Salvador

Trade unionists there continue to be subjected to arrest without charge, lorced to sign contessions that they were members oi armed opposition groups, or have "disappear

Amnesty International is making renewed appeals on behalf of live trade unionists who were killed and two who remain 'ldisappeared". Miguel Lopez, general secretary at the Peasants' Union was last seen in detention in July 1985; and Pedro Amanda Oporto Martinez. a union member, who was last seen in the custody oi the National Police in June 1985, have joined the ranks of the "disappeared". Al has not received any further information on investigations into the deaths 01 several trade unionists, among them a bus driver shot dead when his bus was stopped by a "death squad", and the passengers told to lie on the iloor.

Please join those who are writing to: President Jose Napoleon Duarte Casa Presidencial, San Salvador.

El Salvador:

urging him to fulfill his responsibilities and iind out who is to blame tor what happened to these trade unionists.

Czechoslovakia

Jiri Well. a driver and human rights activist. who is sewing a six-year prison sentence for sending articles abroad. is in poor health. He is confined in the harsh est category oi prison where conditions are known to be very ditlicult. The diet is poor and medical treatment and sanitary lacilities are inadequate Jiri is reported to be in poor health. sufier'ing chest pains and deteriorating vision. He has served three years oi his six-year sentence. When he is released he must also serve three years under "protective surveillance". Please write to:
JUDr Gustav Husak

President of the CSSR

H 980 Praha - Hrad CSSR.

urging him to release Jiri Woll immediately and unconditionally. Ask lor assurances that he will receive adequate medical treatment.

Turkey

After a tive-year-Iong trial. a military court has sentenced 264 union leaders to sentences ranging lrom tive-and-a-half to ten years in prison. The president 01 the trade union central (DISK) was sentenced to 10 years. In addition he will have to serve some time in internal exile and he is banned lor lite irom public service or trade union activity. DISK and 28 ol its 30 atfiliated unions were dissolved. Many oi the deiendants had claimed that they were tenured during their interrogations and as far as Al is aware there have never been any investigation into these allegations.

Please write to:

Mr. Mahmul Oltan Sungurlu Minister of Justice

Ministry oi Justice

Ankara, Turkey.

insisting that investigations into allegations of torture of DISK defendants be carried out and the findings made public. Tunlsla

Habib Achour. secretary-general oi the General Federation bl Tunisian Workers. has been in prison since late 1985. The 73-year-old suitors from diabetes. a heart condition and arthritis. Between December 1985 and 1986 he was tried a total of three times and sentenced to one year. then a further two years and linally a further iour years, bringing the total to seven years.

It you want to help this veteran trade unionist please write to:

President Habib Bourguiba

Residence Presidentielle

Tunis-Carthage. Tunisia.

Ask lor details of the charges brought against Habib Achour which have led to the increase in his sentence lrom three to seven years Seek assurances also that he will receive the medical treatment he requires.

ICAE deadline

for J. Roby Kidd

award

The Intemational Council for Adult Education, with headquarters in Toronto, has announced that applications lor the 1987 J Roby Kidd award must arrive by Aug. 15.

The award. worth \$1.500 (Canadian) was established in 1962. the year that he died. to "recognize and encourage the contribution of women and men who could be considered as recent workers in adult education. and thus carry out Roby Kidd's interest in attracting new people to the field."

Eligible candidates are "individuals. who. in the opinion at their peers. have made a signilicant new contribution to

adult education."
Applications may be submitted in
English. French or two other languages.
The forms are available from: the International Council lor Adult Education. 20
Painee Arthur Ave. Toronto. Ont MSR
1 2.

Give to CLC

international fund!

CLC President Shirley Carr has asked all atiiliates and their local unions to contribute regularly to the CLC International Activities Fund. established 30 years ago to respond to urgent appeals lor solidarity assistance

"I am proud to say that through the IAF and through separate appeals to atliliates. the Canadian labour movement has been able to respond generously to the plight at trade unionists and their iamilies who suher lrorn a lack of lundamental ireedom and justice irom the devastation caused by war. famine. earthquake or other catastrophic events" in Poland. Nicaragua, South Africa. South-East Asia. Chile, Ethiopia. Guatemala and elsewhere. Carr said in a letter mailed to all CLC atiiliates and their localst y, The recommended contribution is one cent per member per month which. il achieved. "would represent a significant increase in our ability to respond to the many requests we receive." Carr indicated "I do hope will consider this fund as a top priority and that our tradition as a generous and compassionate movement must take a special place." Carr concluded.

Cheques should be made out to the CLC International Activities Fund and mailed to lhe: Accounting Department, Canadian Labour Congress, 2841 Riverside Drive, Ottawa, Ont, K1V 8X7.

10 Culdlln Labour, Mly 1957

1, f, p THe (HTGPHOTIOHOL OCTIVITIES FUND

Assistance to trade unionists abroad is the purpose of the international Activities Fund (IAF). Education in third world countries. and aiding those who do not enjoy freedom of association. are the iAPs priorities.

Disbursements from the IAF are authorized by the President of the CLC. The International Affairs Department advises him on requests for assistance.

Disbursement is done in two ways. In the first instance. some assistance is given directly. often through fraternal organizations abroad. where pressin needs require urgent action. econdly. we utilize the International Confederation of Free Trade Unions (ICFTU) in Brussels. Belgium which acts as an umbrella body to over 82 million free trade unionists around the world. The CLC contributions are added to those at trade union centres from other countries and placed in the ICFTU's International Soiidarity Fund (15F). The ISF was set up tor purposes identical to the IAF and is disbursed twice annually by the Executive Board of the ICFTU of which the CLC President is a titular member. Through offices and staff located around the world. projects assisted by the iSF are formulated. monitored and evaluated. In existence since 1949. the ICFTU has amassed substantial experience in all aspects of

servicing trade unions overseas.

UDITED STEELLUORKERS OF RHIERICH DISTRICT6 600 THE EAST MALL, SUITE 401, TORONTQ ONTARIO M93 431 416/626-6332 LEO W. GERARD, District Director 50th Ann iversary 1936-1986 April 3, 1987. To: All Local Union Recording Secretaries Dear Sisters & Brothers: Please find attached a sample letter that I suggest each unit or local send to its employer. As you know, the Steelworkers have been one of the unions in the forefront of the battle against Apartheid in South Africa. We have contributed money and people to help the South African labour movement. We are staunch supporters of sanctions against the oppressive, authoritarian, racist South African regime. Please send Michael Lewis at this office a copy of the letter you send your employer. Of course, have no hesitation in using the enclosed suggested letter as is. Yours fraternally, LWG/jm Leo W. Gerard, opeiu-343 Director. Att. File #5 cc. - J. Harker, C.L.C. - J. Veecock, O.F.L. - G. Docquier - D. Mackenzie - H. Mackenzie - Regional & Staff Representatives

dle

Date Dear

The question of apartheid in South Africa has finally been recognized in the mid 1980's as the moral issue of our times.

The self-serving strategy of constructive engagement, which called for business as usual with South Africa mixed with repeated expressions of disapproval for that racist regime, has gradually been replaced by a policy of active support for the forces of change in the country.

Canada has taken the lead among western nations in the drive to bring about this about face in approach. South Africa is officially considered by Canada, and a growing number of other nations, to be an evil regime and an outlaw among nations. And the doctrine that has seen an aggressive stance against apartheid as detrimental to the interests of its victims has been exposed as the paternalistic nonsense that it is.

Major international corporations have recognized the need, now, to put as much pressure as possible on South Africa by ceasing operations there.

On behalf of Local of the United Steelworkers,

- I am asking that you adopt a policy on business relations with South Africa that reflects the spirit of the sanctions movement:
- 1) cessation of all direct operations in South Africa or the illegally occupied country of Namibia.
- 2) divestiture of all pension fund investments in corporations that do business in or with South Africa.
- 3) divestiture of all corporation portfolio and direct investments in corporations that do business in South Africa.

cont'd.....

- 4) cessation of all commercial relationships with South African governments and enterprises.
- 5) support for efforts in the Canadian business community and elsewhere to strengthen sanctions against South Africa.
- 6) support for economic development initiatives, through trade and aid, in the front line states of Africa which bear the brunt of South Africa's hostile response to world condemnation.

The present position of Canada with respect to South Africa is the cumulative result of thousands of individual actions, none of them overwhelmingly significant by themselves. Our company can play a role in building the international pressure for change that offers the only hope for peaceful change in South Africa.

I would welcome the opportunity to discuss this with you further.
Yours truly

ONTARIO PUBLIC SECTOR INVESTMENT IN APARTHEID (Ontario Cabinet Document)

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Congrols in likol to Icnd n Innction- bill to Prenident Reagln n September. About 20 attenhave paused lav: requiring divalent. o: Icock in companiul doing bulinoc- in South Attica or prohibiting state and local governmentl trogiving contracts to such 0.8. companial. A California bill would require divaltment of shares in COIPIHLCI doing bulinola in South Africa by the trustool o: stat. crane funds. This bill could attoct 311 billion equity invostaonCI.

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a. Cabinet Submzssuon
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othor major Iupplicr), and also bocauso India has
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basically supported the todotal position; dlitL.
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Ontario hal alraady actad on neat diplonatic initiative. within its jurisdiction. The Provinca doaa net.cntor into any coopetativo proqzana with tho Govornnant at South Africa, ottleial visits at. not allovod, and the Govarnlont do.— not sponsor any trad. or invaatnant initiativoa by the private acctor in South Africa.

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Any provincial initiativo in this tron would go boyond current todoral aaaauraa. The todoral governaent ha: only urged that no new invoctment take place.

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Government has approximately \$26.25 Iillion a: share: and vaxrantl 1n Vatity, which ha: Iinority interaata in the South African companioa Podnach Holdings Ltd. and Atlantis Diaaal Enginea.

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Throo option! arc diacuoood including divocting provincial holdings, voting Ontario's sharol in support of action by Varity to divoot o: its holding. in South Attica or continuing the procent courle o! urging Vority to consider its policy with roqued to South-Atricl. Bocauae o! the Socurity solo: Agroenont, it would be both costly and complex to divest o2 ontario'a charoe outside o: the tinctable act out in the Agroeuent. am Cabinet Submission '

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options includo taking action that parallels the curront :odoral govornment procutanont initiativo which bana all qovarnment procurement of products that originate in South Attica: going boyond tha :odaral procurement initiativa by banning the procuraeant o: ouppliae and aquipaent with any South Atriean content; or banning the contractual dealingl with coapenies that do business in South Africa.

aooauao ainiotriu ond thaiz rolatod agohciu do . not havo a tonal rocordihq oyatu that would allow tor tho idontitioation 01 good: and oatviou purchaaod by tho Govamant which originato tron South Africa, it is ditticult to Iaaouro tho impact thot would rooult tron banning South African ptoducto.

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nnnu. com m
INITIATIVIS WITH:
A an: ON ALL ONTARIO 60W
PURCHASE! OF SUPPLIES, EQUIPMENT AND
SERVICES ORIGINATING IN SOUTH
AFRICA.
3. m 60W CONSIDER PARALLELING A
W ON ALL ONTARIO 60W CONTRACTS
WITH WORITY-OMD SOUTH AFRICAN
COMMIES I! AND mm: m FEDERAL
GOVERNMENT DETERMINE! TO IMPLEMENT THIS
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unsung.

f n ; Cabinet Submissmn)
 5.!" MAG, MIA, MITT and TEE Sept. 18/86 7
Onuno

III. IASSQBQEED

LW

LWWI

In August 1986, the Print Ministorl of sovon Connonvoalth Countrion (U.x., Canaan, Australia, India, Zambia, zinbabvc and uh. Bananas) not in Londan to discuss sanctions against South Attica in viov o! the lack o: progrul 1n dismantling apartheid by tho qovornnont 1n Pratoria.

with the exception of the British Prino Hiniltor, who argued that ocononic Ianctiona would b. inattactivo and unviue, .11 the 0th.: hand. 0: qoveznlont agrned to adopt I ptckuqe o: olovon sanctions. urn. Thatcher, houever, agroed to the (allowing punitiv. loaouren:

- 1) a voluntary ban on now invuuunt ln . South Atrtcti
- 11) a voluntary ban on tho pronotion o: touzial to South Arrlcn: and 111) to accept und ilplolcnt nny docision by tho zuxopoan Collunitica (2C) to ban the 1.90:: o: coal, tron, Itocl 1nd gold coins from leueh Attica.

LW

On: the looting of 2c foreign ninistcru hold Brusscll, Soptolbcr 15-16, the :c Iolbora docided to 1:90.. a ban on now inventaone in South Attica, as v.11 a: on the inpatt 02 South Atriatn iron, Itnol and gold coins.

A ban on South African coal, which had boon agrocd upon II I possible Ianction in tho EC'I Juno culltc at Thu Hagan was not approval :- a ruult 0! strong opposition . tron wast Gorllny and Portugal.

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hf.
Omano
Cabinet Submission
Ex
 Vumuvv 0." by H
' ma, MIA, nm' and m: Sept, 13/35 8
Thu oxclulion o: ccal from tho ban
connidltably diminishes the impact of EC
sanctions, and angered IGI. at th- zc tcroign
niniltors who dnucribod tho EC packago :-
"woak and ln.t!octlv..'
EC mambo: state. havo alroady adopted linited
diplomatic and connorcial sanctions against
South Africa on tn individual basil: tor '
oxalplo, Icvoring diplonttic relation-
(Dannark, Grooco, Izoland), cancolling
govornnont oxport crodit guarantees (Belgium,
Donnark, "cot Gnrllny, Irolnnd ind Tho
Nothorlandu), banning now investment (Franco
and Dcnnark).
Hhitld.3$1&nl
W
In August, the 3.8. Sanato voted in ttvour o:
a plcquo o: ocononic Ianctionn ugainut South
Attica. The proposed loanurcl would:
1) ban :11 now 1nVOItIIBCI in south Africa
and bunk loans to the prlvnto Icctor;
11) ban 1-portn o! uraniul, coal, Itcol,
iron, textile: and agricultural
products:
111) prohibit tn. South Atrictn govornlont
and-ttl agonciol tro- hnving 0.3. bank
account.)
iv) and landing tight. tar South African
Airways:
v) ban inportl tron companicl owned or
controlled by the South Atricnn
gcvornnont: and
v1) withdraw consular facilition to: South
Atticans. .
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Cabinet Submission
tummy tixXHoW
o ma, MIA, um and m: Sept. 18/85.
Houao o! Roprooontativo loader: arc edging
toward accapting the Sonato's bill without
modification. Tho noaaura could be sont to
Pronidont Reagan a. oarly 11 tho wook o:
Soptolbor 15.
Tho u.s. has had only liaited sanctions in
torca against South Africa. Thou. worn
inpoood by oxooutiva ordor and conaiat o: a
ban on inpozto of South atrioan gold coins, a
ban on 0.8. bank loonl to tho South African
govornnant and a ban on tho oxpott o: 0.5.
conputor tachnology to the government and to
agoncioa that ontoreo tho aparthoid ayuton.
5&5:1.hs&19nl
About 20 stats. and lo citiol have passed
laws requiting divoatituzo o! atock 1n
conpaniu doing buoinou in South Attica or .
prohibiting Itato and local qovornmentl from
giving contracts to Inch 0.8. coapanios,
according to the Invootor Roaponoibillty
Raooarch cantor.
Solo atatoa have rogulrod that no public
funds bo invented in colpanioo that do
business in South Attica unions thou.
colpantoo couply with tho title tvo Sullivan
Principloa (equal wagon and opan promotion
policies to: .11 tacos).
1
Ι
1
! MW: 1- I voluntary concat-
, coda that ratoo tho conduct of 0.8. coapanios
I opoxating in South Attica. Tho last report
rolaauad la priaarily concerned vlth a
' celpany'o conduct toward. its caployooa, but
I a now category has boon added, that o:
. prooatnq the South atrican governaont to and
g tho apartheid Iyoton. The rating toaturo o:
l tho Sullivan report aakoo 1t vory uuotul 1n
asooslinq u coapany'a pcttorlanco. About
I halt at the total number o! u.s. oonpanioo
i oporating in South Attica aro signatorioa to o
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the Code.

ma, MIA, 14m and ma Sept. 18/861 1: Omaha - A California bill roquiras divaatnant o: aharaa in conpaniaa doing businaaa in south Attica by tho Public Enployaaa' Rotirauont Syntan, tho stat. Taacharl' Ratiranont systan and tho Univaraity o: Caiitornia'l invaltnant fund (but not tha Univaraity'a ponlion fund). Than. fund. hold approximately \$11 billion dollar: of invoatnants in conpaniaa doing businaaa in South Attica. Baginnihq January 1, 1988 until January 1, 1991, state trust fund. nuat divaut annually or ona-third at each at their invaatnanta in cc-apniaa doing buninall in South Africa. The bill indolnitial trultaaa tron ciaina and judgment. that nay ariaa in divesting. Moat atata laqiaiation haa daalt only with tha invaatnant of public tunda rathar than . with privato or charitahla trusts (although none hava axtandad thair lawn to

The largest public fund. are tha public 'aarvica panlion :unda. Hoot ouch panlion tunda consist a9;%gggz_gx_nlalnxgr contributiona. a raault, tho lagialaturaa ava not had to ba concatnad with tho opiniona ot alployaaa about tho invaatnont of tha uployau' own contributions. Moat legislation hu attactad corporation: that do buainau in South Africa. loaning than which hava a aubaidiai-y in that country or which land Iona! to tho govamant. 'rha ban: have hot axtahdad to buainauaa that trada with South Attica or that aanutactura ox- 1011 products lad. up in part 02 South Atrican Iatariall.

B. SAIADIAI_IZDIB&L_29LISX

1- aasksznnnd

univarsitiaa).

/ nourysg-uywm

2!!! Cabinet Submission

Tho tadaral government in playing a Iajor international rein in aaaking sanctions against South Africa, by taking a loading talc within the Connonwaalth.

_. 2-..W

am Cabinet Submission ' ". MMIIIVV Dun hon Va o H- MAG, MIA, MITT and ma Sept. 13/35 1; Canadian diplomatic ottortl have boon dlroctod not onzy to the Connonwonlth mambo: ltatoo, but also to other 1130: player. such as tho 0.8., Wont Gornnny and Japnn. Intornally, tho todotnl government hopes that Canada V111 adopt a "national policy" towards South Attica and 1. looking provincial support o! todoral nonsuroo, as wall as suggootiono and 1n1t1ativoo txol tho provincou. 1- a key component of tho todoral strategy towards tho privaco Ioctor. It applioo to 17 Canadian corporation. with 111021: or linority-Ihnrcholding act vitios or substantial 1n South Africa. . llovon o: thou. colpanioo have that: hoadqunttoru in Ontario: AHCA Incarnatiom1 Ltd. 312! Ltd. Chupion Road Hachimry Ltd. 001cm Ltd. ralconbridge Ltd. rota note: Conny 0! Canal: Ltd. Intomtioml Thompson Organization Jami. Clark Calmy muuy-nmuon Ltd. (Vuity Corporution) Hoot. Corporation seomon Ltd. Tho tirut roport to the Canadian governlent by Alboxt Hart 1n Juno 1986 roviovn the conduct of the 17 Canndian colpanion with oporacionl in South Africa. Although the roport identition practices which do not contort to tho Code of conduct, it does not o nan. tho companioo involvod bOCIUIO tho objective o! tho Coda 1- to prosluxo colpaniol to contorl rather than to rat. thoir portorlanco. Tho nodia has provided

Ion. additional intorlation, but it 13 not

conprohonsivo.

1"! Cabinet Submission . i . . H" i ma, MIA, MITT and m: Sept. 18/86 :2
Omana

LIIRWWMXH

In implonnnting the Connonwealth measures, the todoral government clearly wilhal to avoid a- Iuch II poulibln the us. of legislation, and protorl to adopt voluntary meanures in cooperation with the private uector.

Thu govornnent in in tho proco-u o: data:lining how to implement ton of thu cloven neauure- agreed to at the Commonwealth nini-nunnit in London at the beginning at August, 1936. A nonuure reqarding the terlination of double taxation ugreennntl does not apply nine. Canad- hns no such agreelent with South Africa.

Fodorll officials haw. indicated to the province. that thou, leanured 1:0 to be impledented by October 1, 1986. There will b. a 90 day period at grace ter companie- who have placed orders importing banned products prior to August 5, 1986.

No turthor nonsuros by th. Canadian govornlont arc oxpected between the Connonwoulth looting in Vancouver in October 1937 uni... there in substantial change in the South Attican situation or in international position: towards South Attica with an ilpact on Canada.

At a todcrll-provincill Iocting o! otticiall c.1104 by the Dopartment o: txtornal Attaira on Bepto-bor 4. 1906, the ilplolontation at the Callonwoulth nonuuto- was deleribed as followi.

1 W

) againssgl Thin will include product: dorinod .- agricultural in nccordanco with the Brussels Noncnclaturo, Chlptors 1-34. rodoral legislation in r-quirud to inplement thin nonsura: an ordor-in-council will deny pornits to South African agricultural import. unde: tho Export/Inport Porlitl Act.

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i: 3! i
Iax
Omaha
Cabinet Submission
i D-11
Mg- a:
MAG, MIA, MITT and T&E i Sept. 18/86 :3
111)
Imports of agricultural products into
Canada wort $73 million in 1985 ($35
million won imported to Ontario, $22
million at which Vll raw sugar).
WM)...
Eldorado Nuclonr will be non: attoctod
by tho bun on uraniml imports bccauu it
procouu uraniul on on contract for
foreign utilitlu. Existing contracts
will b. honourod but no now onu,
including thou which involve Namibian
oro, will bu accopted.
lldorado procounon approxinataly $50
lillion worth o: anibian uzaniun a
your, on. quartnr o! it: practising
contructl with a processing Iorvico
value of $5 Iillion. In addition to tho
diroct cost 91 lou at business,
Eldorndo uy lultain a low: at
crodib111ty in winning n0w contracts.
Canada ilportod $2: 1111101: or iron and
ltul 220: South African in 1985, or
which Ontaric rocoivod $6.4 million.
Tho ban on iron and Itul ilportu will
cove: iron ore, ballots, casting. and
Itul what, lulu and win. Tho bun
does not coval- untogic null cr
torrochzou, which tan a tlirly wido
industrial application.
with m ban on agricultural
1.90: " than mum. will utoce
mrly m-lul: o! the total Cmdim
1mm :ru South Attica.
Troum Board In-
approved a directive to tho cttoct that
no tcdornl dopartunt or tqoncy be
allowed to patch". goods or urvicu
originating in South Africa. This
nonsurc don not apply to good- and
sorvicou "with I null South African
content" although todonl otticials have
not dntinod Whit thoy regard u "null
contont'.
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CaMnetSubnnsaon S 33 i s Hal Onlaho . mmmy 1 MAG, MIA, MITT and TEE Sept, 18/86 1:, iv) Du. Crown corporations will be urgod to comply, but tho ban will not be mandatory to: transit: agonciu. South African good. and Iorvicoo purchaaod to: tho Canadian Elbaouy'l ulo in Pretoria, or requirod tor dolivory o: aid program. (CIDA), will bo OXOIpt 120. th. ban. 'l'ho dollar value or curront South Atrioon purchaool by tho todorll govotnnont 1. not known, but thought to bo insignificant. a_hIn.an_g9xsxnlant_sgntxnstn_uith_ II19I1:1:glnnd_nonth_hxxlsln_ . gg-ngnigl; Troalury Boozd in studying tho pollibillty o: a dlrootivo in this regard. Thor. il IOII controvorny with regard to tho dotinition o: "Iajority-ovnod'. Fodoral officinll opponr reluctant to draw up a list of conponioo that would quollty. Thoy 120 also concornod with tho ditticultiol in tho ontorconont of thin Ioaouro, no voll on with tho possibility of legal totaliation. A_zalnntnxz_hIn_nn_nll_inzsltlnnt_oz_ A:xjgg; Canadian firll oportting in South Atrioo havo indicated to tho todoral govornlont that vhilo they voro not planning turthor invootnonto, they did not plan to dioihvolt. Tho Conadion govornnont cannot control roinvootlont ot South Atricon protits ot suboidinzlol of Canadian conponioo. This would be exttatorritorial application of Canadian lav. Thor. have been no todorol directions with rogatd to divoatnent in ponoion plans of Crown Corporation: such a. Air 31′ a:

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am Cabinet Submission '
M'"""' X0." 3.9. W
Canada and Canadian Nitional. Th.
principal fund to: todornl civil
norvantl 1- dopolit-d in tho
Consolidatnd Rovanuo Fund, an 1! thn
can. in Ontario.
v1) A_hsn_9n_a11_n:!_hnnk_lganl_SQ_599:n_
1393931; The cuxront ban on bank loan-
to the public loctor would b. cxtondod
to cover now lotnl or now Ionoy on
cxisting lino. o! cradle. Th. honouring
at South Attican lottorl o: cradle to:
trad. financing would b. It tho
dilatation at tho banks. Thu bun would
cover both sehodulc A 3nd 3 banks.
According to todoral ottlciall, bank-
havo boon very cooperative and receptive
ta this Iqaluro.
v11) W
W
Th. todcrll
govoxnnont ha. already cancollod
progrnn- such an PEN! and ht. cloocd
Canldlln trad. ottlcon in South Attica.
Tho rolnlning analltanco to Canadian
oxportcrn nvalllblo through tho
Collorcial Soctlou o: tn. Canadian
llbalsy 1n Prototl. will b. earlinntod.
V111)
lansh_axxlsg; Tho todorll govoznnont
hn- conaultcd vita the travel industry
und alkod Innaqolcnt to llplonont I
volunen ban on ch. pronotlon o:
touzlll n South Attica.
As a result at a provocative
advortisonnnt in tho Glob. and nail on
Soptonbor 3, placed by tho South African
Tourist Board (SATOUR), located 1n 1
Toronto, tho Socrotnry a! seat. for _
Extnrnal Affairs has publicly announced
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that ho V111 take nonsuron to "and the

privileges" at SATOUR.

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h
4 MAG, MIA, MIT? and T52
h Sept. 18/86 L
ONu-o K . _ J
Fodoral otticialo, in conjunction with
Ontario officials, have lookod at
SATOUR'I status and have Ion. concerns
about tho 109.1 implications o! tho
govothnont'o action against tho otrico.
Tho todorol QOVOZHIOnt, hovovor,
boliovou that tho South African
roprolontativo V111 bow to prooluro and
V111 havo tho attic. closed within tho
todoral dondlino o! Novonbor 1.
1mm
Thor. at. no lchodulod flight. botwoon
Canada and South Africa. Canadian
travalloro usually 21y v11 Nov York or
London. Thor. arc, hovovor, Wardoir
Chartor flight. organized through a
Toronto trhvol agoncy. Tho Canodihn
Transport Colniuoion will now dony
licencoo tor ouch tlightn.
Tho Socrotnry ot stat. tot zxtornal
Attairl hon announced that the todoral
govorhnont 1- taking action against
South African Airways otticoo 1n
Hontrool, Toronto and Vancouvor with a
viov to having tho: cloood by Novonbor
1, 19.6.
Ι
I am
1 W
m Tho todoul government 10
uking o diotinction botwuh
'hllgratioh urviou' and 'connular
urviou'. rho torn: v11). not b.
lttoctod by tho lolnuzo) no to: tho
lattot, tho todoral govornnont 1-
conlidoring nouns o: withdrawing
Iorviool, such as isouing o: visas,
without penalizing South Africans who
would bo volcolo in Canada.
Thor. 1: I possibility that the Canadian
Embassy in Harare, Zimbabwo U111 bo
given tho ronponllhility tor inouing
vital to South Africans, making tho
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a Cabinet Submission
Y Mmmuy 0-10 3". sn'
  U′"
      ma, KIA, HITT and T53 Sept. 18/86.
Onlanc
oporation difficult for avorngn citizonl,
while the Embasly 1n Protarin would provide
spacial V1!!! to: quanta at tho Canadian
govornlont. Tho Socrotlry 02 State to:
Extornal Atalts 1. oxpcctod to Ilkl n
statonont on tho ilplonontntion 0! than.
sanction. shortly altar th- ch30 at Commons
rcsunol in Octobor 1.
3- Wm
All provincou hlV. balically supported
todoral Itltnlcntl against aparthcid and have
agroad that cumin: pnuuro 1. nudod to
pound. the Prototh 2091-. to diluntlo its
nets: Iyltu.
with the exception at British Columbia, 111 '
provincos hIV. bannod the patch... at South
Attica: vino and liquorn, following Hunitoba
and Ontario's 1nd in tho tuner o: 1985.
Quoboc ha: ttkon Oth.: concnto nnluru,
such an prohibiting tho purchnu 0: South
African product. by :11 linintriu and
governunt agenda. ma unbushinq
schonnhipl to: black South Atrium. 'rho
Quoboc govomunt 1- currently connidoring
turthnr manna to light 02 tho 2.4.2.1
inittnttvu. Accord to cum: atticiala
tho Quebec savanna: I relucunt to take
my 1091-131" unaru with roqard to
divuunnt tron emu, puticularly tn.
cat". 6. depot which has been undu- attack
by prouun group. .
D- W
since tho 1970':, ch. Ontario caveman: has
publicly supported todonl policies with
roand to tho condemnation of lplrthoid, and
has takon Ionsuzol to convoy this massage to
tha South Atricnn govorment.
1) Th. Onurio govcment do.- not untu-
1nto any coopontiv. progrnn with tho
ovornlont at South Africa, In they
G
W
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Cabinet Submission
! Duo 9.
ma, MIA, um and m: Sept. 18/861 u,
111) Thu Worknon'l Compnnsation Board
rccontly requostud that WC! otticials
dcvolop guidolinau to ensuro that
Incutition o: titan, dirnctly or
indiroctly involved with the South
Attican cconony, arc not purchased tor
tho HCB'I Invoutnont Fund.
iv) Tho Ministry 0: Tourist and Rccroation
ha. adhered to tho 'Glonoagloo
Agrocuont', Adopted in 197! and
ranttiruod in 1985, which provide: to:
the Connonvonlth nntionl to avoid lpoxtl
contact at :11 lovoll with South
Africans. HTc ha. advisad .11
provincial sport: qovarning bodioa and
agoncion that violation of this policy
will reuult 1n withdrIVII 0: Ministry
financial and progral support.
v) The Kiniltry o: citizonnhip and culturo h
1- dilcourlging 1t: cultuzal agonciou
against nny rolationl with tho South
Attican r091... As a ronult, TVOntarlo ha. torllnttod it. 0110. o: oducgtional
tclovilion prograll to South Africa
Itnco August 1906.
n. W.
1-W
lo -to:l decline, although exportn to south
At: ca rel. 11.3 per cent in the first 21v.
t loath. o! 1906 over the corrosponding 1985
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Ontario'o trade with South Africa has boon in lo -to:l decline, although exports to south At: ca rel. 11.3 per cent in the first 21v. t loath. o! 1906 over the corrosponding 1985 'period, rotlocting increased IIIOI of other note: vohthQI and paper. Ontario inports increased 1 par cent in the III. period, rotloctlng increased ilportl o! Inchinery and , stool. The significant devaluation at the I rand has ltd. South Africa products not. I competitive in rucent nenthl. Between 19.0 and 1903, Ihlplentl of Ontario products to South Africa tall by nor. thus half, from \$84 lillion to \$34 nillion. Major Ontario expertl include lining equipnent

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am Cabinet Submission "
1MM-Il'v iDuo ng- m:
3-;-1 ma, MIA, MIT? and n2 (Sept. 18/86 20
nullo L _
(56.6 million), toxtilos ($3.2 million) and
ottico nachinou ($2.; million).
Tatal Canadian oxportu also doclinod ovor
this period, tron $206 million to $153
million.
Ontario import. cra- South Attica havo also
dcclinod from $191 lillion in 1900 to $117
million in 1935. Major Ontario import-
includ. natal oral ($t9.3 Iillion), sugar
(s22.t million) and torro-nlloyl ($5.8
million).
Canadian import. 2011 tron $354 lillion to
$220 nillion in the Ian. ported.
Trad. with Canada 1- tolativoly insigniticant
for South Africa. South Africa's Iain
narkntl arc the 0.8. (vs 91.5 billion), Japan
(us $1.3 blllion), Svitzorland (US 31.2
billion) and tho 0.x. (us 3742 lillion).
South Africa's IAjOt suppliorl arc the 0.8.
(US 32.4 billion), Garlany (US $2.: billion),
Japan (US 31.9 billion) nnd ch. 0.x. (US $1.7
billion).
WW
Canadian dirnct invostnnnt in South Attica
wan valued at $115 lillion Ln 19:1, tho
latolt ran: to: which statistics gr.
avallablc. Th1: eclpaxos with $169 million
in 1903 and a high of $239 Iillion in 1981.
N
This declining trend in tho value ct
invultnont rntloct: tn. aovoro ocononic
1 rucoolion oustnlncd by South Attica a- v.11
1 as individual company policies to divest 0:
South African allots.
at ch. 17 Cunndlln colpuniol oporatlnq in
South Attica, 11 arc buaod in Ontario. o:
the... fivo celpanion hold 50 par cont o:
morn .quity in their South Attican
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subsidiary:

Cabinet Submission Ax , V'M'VV Dal. hr n: ma, MIA, MITT and NE Sept. 18/86 AHCA Intarnational, BATA Ltd., Intornntional Thomplon Organization Ltd., Jarvis Clnrk Co. and Moor. Cc. Tho rcnaining nix Ontario-banod couptnics hold 1... than 50 per cent equity in chair South African subsidiary: Champion Road utchinoty Ltd., Dolcan Ltd., ralconbridgo Ltd., ?ord Motor Co. of Canada, Hanuoy-Forguson Ltd. (Varity Co.), and stornlon Ltd. The Iublidinriol at Canadian conpunion art active in a number o! 1130: industrial tialdl: Iining oporntiona and exploration and tho uupply of lining oquipnnnt, agricultural oquip-one, hoavy road InchinCty and construction oquipnnnt, toxtilon, loathe: goods, business total, autonobilo nnnutncturtng, publishing and consulting anginuzinq utvtcu. . LWWstatinticn on direct invcntlont in Canada arc availablo only for Attica an a uholc, although this would consist pri-nrily at South At:ican involtlent. NOV Attican direct involtlont in Canada :00. tron \$13! lillion in 19.0 to \$253 lillion in 19.4. m ujo: ontotptisu (Anglo mum Corp. 02 South Africa, and kahuna: Group Ltd.) have antral ova: n mum: of captain in Canada. Anglo mriun's holding- anludo: Longynnr Canada Inc. (Northern Diamond Raidingl, Horlnsotto Dianond Drilling Led.)t and Hinorco Canad- Ltd. (including Anbay, Hudson Icy nining and Slalting , Churchill Riva: Power, ate.) Kinority and non-controlling intorosto include the Ontario-bauod conpanics: Battinland Iron Mina: Ltd., Tonbill

Hing. Leda, and Turn Exploration and

Development Company.

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omauo
4′
Cabinet Submission
Mmauv
:."a.;'14:- n
K
Rembrandt Group Ltd. has a 40.99t holding in
Rothmans International PLC, which is
conuidored a controlling interest (Rembrandt
also hold. bond. convnrtiblo into voting
oquity yield).
Rothman. ct Cunadn Ltd. ha-: majority
sharoholding 1n Rothnnnl Inc. which includes:
Carling o'xanto (Carling O'XCIf.
Bravoziol, Jordon a StI-Hichollo Collars
Ltd., 8119 Bavaruqol Ltd., ate.),
Rothmanl 0: Pall Hall Ltd., Altzod
Dunhill o! cunada Ltd. ate., a browory,
vino, sport. and tobacco conqlonornto.
Minority and non-controlling intercit-
includl lrovor: Wtrohouuing Co. Ltd.
29t:19119.1n!IlSIln&
Tho Provinco leuolt does not hold any
financial instrunontl island by tho
govornnont of South Attic: or its Igancios.
As a rooult o: the reltructuring at tho
attain o: luuorrorguuon, tho Province
(through the Ontario Dovclopunt Corporation)
doo- hold a Ilnll oquity position in Vnzity
Corporation, which has opexationo in South
Attica.
Th. Province involtn 1:: liquid rouorvo- 1n
short-tozl papor innuod by a numbor o:
Ctnldiln bank. and tinanclal institutions.
Although tho five 1130: Canadian chartered
bank: do not Ink. any new loan. in South
Attica, IOIO o: the tlnancial institutions do
have tonne. connoctionn with South Africa.
For oxamplo, Gonorll Kotorl ha. I financa
conpnny Iubuidiury 1n Canaan, and a vohiclc
allclbly plant in South Attica.
The Ontario Hunicipal tlploynou Rotironont
Systen, tho Hospitall o: Onturio Ponsion Plan ,
and tho Ontnrio Hydro Ponsion Plan do not
hold obligttionl illucd or guarantood by tho
qovornnont 0! South Africa or its agencies,
but :11 havo substantial oquity pozttoliou
3-31 No
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, MAG, MIA, HITT and TEE Sept. 18/861 22

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Α.
Cabinet Submission
. Mwmv
Dun
HAG, MIA, MITT and TEE
and togethor hold Iovorll hundrod lillion
dollar. at oquition iluuod b companics that
hnv. opcrations in South At: cu. Thorn are a
number or Oth.: unallor public-scctor tuna:
in a sinilar pouition.
Bayond that, that. art pension funds of
organization that nay not b. Igoncicl 0:
Ontario, but which at. certainly not
privgto-uoctor orgtnizntionl, such as
-univornitiou and Oth.: ontitiou that art
dopendnnt on tranltnr paylentn. Host o:
thou pension fund: hold equities, and malt
0: than will haw sou oquitiu o: companio-
thnt haw. oporationl in South Atria.
This subliuion discuuu "South Attica:
invutuntl' without Ming nor. prociu u to
thn kind or aggro. o: involvonnt with the
South uricm oconony that uy b0 rliud by
any immtunt. 81an public pmion tuna:
aro govornod in genital by the nu
principlu as other pension funds, and m
ponlion fund: an govu-nod by tho an law a!
tmtu, tho policy tuniuion dui- with
taut. in gum-n, though it duh with
pmion mad. Ipociticany whore nocunry.
mum. taut. no subject to the nu
m1... man" my charitiu (ouch u
univmitiu) m charitabio corporation-
othor than trults, but the principles are
othorvilo the nano, it. rocoI-ondations apply
also to charitable corporations.
A trust in u 1.9:). nntity by which proporty
is hold by trust... to: tho bonotit o:
bonoti-cinriu. Usually trust. toquiro
tmntou to invut tho trust tuna. tor
shortor o: loncor pariodo. w
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Launches en:
1I1I11"u!"llo invootlnnt. llilo trust... Ily
mtht IoMbythomhtho
m' undointhaqtutotthoir
huhwmntum."
Sept. 18/86i
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am Cabinet Submission ' '. " " J
tummy 1H-
t a../" ' MAG, MIA, MITT and Tea Sept. 18/86 24
xvaatnant an aconoaic grounda 1: now lagal.
I: truataaa aold sharaa of coapaniaa whoa.
:ortunaa dapandad on tha stability 0: tha
aconony 0: South Africa, thay would not In
opan to attack. Bovavaz', vhan tha invaatxnant
la otharviaa aata, poulbly bacauaa tha South
African alanant la vary nan. tha truataaa
may not Ian it in :avour o: a la:-
productiva invaatlant, ainply on tha grounds
that it la a South African invaatnant. In
othar vorda, divaataant on othar than
aconoaic grounda is not now lagal.
a law on tha right to divaat la tha Inna aa
a a law on tha choica o: naw invaataanta to:
1% a trust. Truataaa lay not now ratuaa to
?buy a nav invaataant axcapt on aconolic
tyrounda.
Tha dabata about vhathar a "South Africa
traa' portfolio auat nacaaaarily hava a Iowa:
raturn than a ganaral porttouo la not
raaolvad. than an parauaaiva, though not
. conclualva, "quanta that it tho fund 1:
largo, a South Africa zraa fund V111 not Inc
an productiva aa a m vithout such
rutrictiona on its invutaanta.
Giving truatau authority to divaat vhara
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financial. coat 0: than otha: paopla. LWMW W $_{\mbox{\scriptsize W}}$

Divaatnant la aupportad on tho ground that it will intluanca the racial. pouch. of South Attica, and on tha ground that it is morally corract to avoid dariving incou tron bualnauu that obtain-part c! that: profits in South Africa. Whathar divaatnant can innuanca tha bahavior o: coapanlaa that carry on buainaaa in South Africa in . dabatabla.

that divaataant don aconoaic han to tho trust anm tmtaaa to an mm hold to: otha: poopla to attupt ta innuanca tha policies at a touign govamant, at tho

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CabmetSumnSSmn
t Mm-uly
MAG, MIA, MIT? and TEE
Dlvaatnant V111 ralay a aynholic naaaaga to
tho companiaa, which they may in tuxn ralay
to the South African govarnment.
A- an altarnativa to divaltuant, truata that
hold aharas 1n colpanioa doing buainaaa in
South Africa nay attalpt aa aharaholdara to
innuanca tho bahaviou: at tho coapaniaa,
ratha: than aalnnq tha aharaa to do IO.
Whathar than aathoda ara attactlva or worth
tha tin. thay taka la opan to dahata.
A turthar quantion la whathar or not the
social goal at aaking what lay ha a largaly
ayabollc gaatura concarning aparthaid
outvaiqha tho banat1t o! aaxia111nq panaion
tunda which at. to provida ratiraaant incona
to Canadlana. In addition, is 1t tho
huainaaa o: truataaa to Iaka aoral or
social
daciaiona uainq otha: paopla'a annoy? '
Govarnaant pollcy ahould arguably ha
raatrictad to tha uaa or public aonay. Th.
nuabar and variat
y o! privata trusts nay naka
1t dangaroua to allow tha1: truataaa to hava
ragard to anything but tha aconoalc intarasta
ot thair bahaticlariaa. It 1: aaaiar to
axtand tho pataiaalon to divest later than 1t
1: to cut 1t back onto ona qoaa too tar.
tilt ot.halng an - -y bana 1clarlaa 1: th-
roturn on tho trust fund attar dlvaatnant la
laaa than what 1t would hava baan without
dlvaatlant.
-:.-.g.-.-.. -. -,3, .,
alalilaaaihat
1c tune. in oa-ponlaa that
not curtain Itandarda o: co;
condu oath Manta (auch an the
II or 1:: any comics that do
m a 1: South Attica. In tha Unitad
stataa, not public ponuon plans do not
raqnira anployaa contributiona, no the
quaatlon o: alployaa conaant la not raised.
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Sept. 18/86h "

am Cabinet Submission
Mwmv ;:T____::r

. U. MAG, MIA, MITT and TEE Sept. ls/aeo 25 Onuno

gpglgn_1 - No legislativo action should be tnkon.

m o

- . Pension funds that at. 2:00 of South African invutuntl can bu utablished and the contributions 0! those who wish to got that: ponliono tron such a fund can be directed to thou, without changing the properties.
- . Boththommmandmmurn now undo: roviov, and1: would bo inoppropriato to narrow tho policy options.
- . Tho tool 0120:: o! divaltnont 10 Iylbolic. Trustees Ihould not Ilk. sylbolic Itoto-onto with oonoono olso'l nonoy.
- . Tho oconolic purposoo ot trusts, such as oncuring odoqunto rotirouont incono, arc nor. inpoxtan: to Ontario than Ibeolic utotonontl about the internal policy of I torolqn govern-ont.
- . Trust... nova grout ditticulty Iinply 1n Iohioving good economic roturnl on that: invootaontc, vithoue having to spend Choir til. looking tor and voighing possiblo South African connoctiono among the conplnion in which they nay invent. . anillting on the divertness of South Attican inventions. IIY not a procedent tor donandn that trust... b. alloved or cogulred to divas: to: other politicnl or Iocial purpooou.
- . I: no action 1: taken 1: this :1... tho governlont hn- ito option. open to ace in tho future 1! circulatInCOI warrant.

 . Ontorio should tux. .11 tho stops it can to show it. dilliko of apartheid.

 Savoral Itotos 3nd ovon c1210. in tho Unltod States have onacted policiou concorning SouthAAlxlnAn.lng..2...g.___---#

,.#___y__.#_.#_.,, a Cabinet Submission A iMummy Cl" 9.9-x; . uf' 1 MAG, MIA, MITT and n: Sept. 13/351. Onuno , Trustooo will not daro to divost undo: tho proton: law, ovon it tho calt to tho bonoticilrion in only Ipoculativo. mm - 1 1nko divutmc'mtogfm 5' mm to 2m . Mandatory divootnont onsuros tho impact to: tho govirnnont'o polic\$fximun . Mandatory invootnont ovoid: tho problem o2 allowing trultooo to IIR. I political docioiono, oinoo thoonl o: ganglia? would be uking the decisions . Handatoty divootunt provonto trust. of IOII tzultn tron buyin at borqalz. pricoo tho South Azricon nvootnontu sold by nor. oonociontiouo truotooo o: othor trusts. o . Savorll statoo in tho Unitod statol have roquirod Inndntory divoIt-ont, at loan: to: public funds. thdntory dlvontlont Inkol the trust... and bonoticintiol putticipoto 1n Iylbolic action: at the expense of the bonoticiarioa, with no onouxnnco that thou. notion. v111 have nay ottoct on louth Atrtco. . The purposes and holdingl of private

. The purposes and holdingl of private tzustn or. vary divozno, and nandntory divootnont light cans. nova:-ditticulciou to: Ian. 0: thou.

. Handatory divo-tlont cloooo othor option. to: ronponlo to South Africa, such on sharoholdor zonolutlonn ind invosto: ontorcoaont o: corporato coda: of conduct. "

Kandatory divoltnont would probably lovor tho IIrXQt value at tho invoatnontl to bo sold, to the added economic horn of the beneticiarioe. It would be inconsistent to: the govern-ont to require trust: to divas: the loolvoe o: share o: coangnien_xnz.__.-#

am Cabinet Submission

memv Ono a.g- x:

. ._.;- ? MAG, MIA, HITT and TEE Sept. 16/86 23

which it, at the sun. tine, providon subsidion and Oth.: assistance to carry on bulincol in Ontario.

- . Mandatory divoltacnt nay b0 bayond tho constitutional pawn: of tho provinco, Olth.: as torcign policy or as toraign tradn.
- 99;19n_1_ logislation should be passed to lake divcstncnt optional.
- . Perlitting divostnent allow: a significant Ioctor of the Ontlrio oconony to Ilk. a positive Itnttnont on a Inttor of public concorn.
- . Divcutlont IIY hlVI IOIO intluoncc on corporato bchaviou: and thus on South African policy.
- . Public tund- Ihould not profit tron corporato links with South Atrial, and the trust... should b. thin to nova: such links vhcn appzoprilto.
- . Optional divoltlont allow! the trust... of each trust to considor the purpose at tho tzuut and tho intoxoltl 0! thbcnctlciarion in deciding whatnot or not to dtvcat.
- . It would b. dittlcult for 2h: qovcznnont to monitor tho ottoctl of optional divontnnne to lo. 1: trust: var. divouting, in 0:60: to judgo tho ottcctivonosu at tho divultnent policy.
- . Tho llv should not allow trust... to 1:90.. tintncial costs on th. bcnoticinrloa tor Iynbolic purponol. It
- 1- not tho trultoou' nonoy. . Tho aconolic purpones at the tru-t are
- nor. ilpoztnnt than Inxing a Iylbolic stttonont thou: a torolqn gov02nncnt.
- . It 1: vary difficult for trustool to monitor tho South African connections at companicl in which thoy lay wish to invoot, IO trultocl should not be

allowed to consido

15! Cabinet Submission WM!" ID." 'm u

- . 315,... ms, MIA, um and m Sept. 13/95 :. Undo: proton: lav ch. trustncs arc 1 1 111bl. to banotlcilrlol tor Iny 10-5.:9. ly incurred by the bannticiaries because the trustoo: have not carried out thair dutlnl to the trust. The principal duty to the trult is to nnxin1ze th. occononic return o: the trust invntnnts, IO long an thou invutunu th prudent.
- I: the trust..- Iro required 0: allovod to divut on the grounds at a south urictn connnction, nun: thin Iinply on occno-Lc grounds, than may V111 want to b. unwed o: thoir 111h111ty to the beneficial. I: the value at the trust tund 1- reduced by divuuent on the ground- ot South Atrienn n connection, in 0260: to Intllty government policy, the benefician lay vilh to have the lou- rectored by the government.

 Divuhent legislation should provide that trust..- m not 11-51. to
- provide that trust..- m not 11-51. to bonnticilzioe to: loosen caused by diveatlant of south Atrialn anuutlanta.
 2:3
- . inking durum: undatory without 011:1nnelng tho 1113111ty o: tn. txuntooo Ittlinq ttul divo-tlnnt nakes tho trust... outta: the oneize cos: tn-gavoxnnone'a policy on south Attica. 311 trust... vould ronlqn rather than nboa: this con:, cronting havoe along trultl.
- . lnking dLvootlnnt optional without ptotoctlng trust... 220: 1%. connoquonccl v111 hnvc no ottoct, sine. trust... V111 not risk being Inca by bonoticiariou 1: the trust... nay still b0 liable to: any losses. Trust... lay undo: the proton: lav .011 South Atrienn invultlontl 1n tnvouz o: othorl, IO long .- thozo 1- no cost to tho trust 1n doing 30. Th. only nocd tor 1091:lat10n to porllt divontnent 1: in can.- what. tn. cruutacu would b.

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am Cabinet Submission

Sept. 13/863

fruit... rotlln I duty to act prudontly in tho bolt intotoltl o: the trust, and they should not b. tblo to alcnpo this duty utnply bcclusc they can constant tho South Atricnn connection at their investment.

- . Elininating linbility put. tho whole tinnncial burden o: divutnont onto tho bonoticinrico.
- Divoatlnnt loginlution should indonnity trust... against any liability to the bonoticinrion becauln o: divoltlnnt. 2:9
- . without protoctionl Inch ll indonnity, the trultool V111 retune to larva or $^\prime$ retuue to divost.
- . Indulnitying the $\ensuremath{\operatorname{trust}} \dots$ ottoctivoly
- . uku tho gavomont boar tho ion to tho trult caused by tn. govornment policy.
- . Indolnit will reply trust... the coat of llvuu ts brought to too: tho 11-1:- ot tn. olininntion o! 11ah111ty.
- . Indunity can b. 1mm :6 nanny tor divoutlnnt thnt 1. othervico prudeut.
- . ?nxpayoru should not but tn. costs of the qovernunt'u policy towards South Attica. ospocially what. the costs at dtvcltnent at. very hard to calculata procilcly.
- . Indonnity 1- not ncodod, bOCIUIO legislation providing 01th.: Inndatory or optional divostannt 13911.: that the trust... would not b. liable for . conplying with tn. laqillttion.
- gnsign_1 Dlvootnont legislation should indonnity trust fund. against nay liability to th- benoticilricl because of divoutlant.

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g!!! ; Cabinet Submission a x
: !Mm-Iuy -Ion.:__7.;-.:
' ma, KIA, MITT and ran Sept. 18/86h
Omano
Tho banaticiariaa of tha provinca'a
truata should not baa: tha coat of tha
govarnnant'a aynholic atatauanta about
South Atrica.
Indanhitying tho trult fund diractly
pravanta naadlaaa lavanita againat tha
truataaa tor coaplying with tho
govarhnant policy.
Tha amount o: loaaal that divaatnant nay
cauaa to trust funds 1- Ipaculutiva and
a policy at 1ndaan1ty would load to
frivoloua o: unprovabla claLIl against
public annoy.
. Coapliahca with govatnlnht policy ottan
works to tha financial disadvantaga o:
aaabara of tha public, vithout giving .
than the right to innalhity tron tho
public puzaa.
LWW
MW
Eragonga touhd tn thpabg'ibuc :actor, aainly
a tuna or 6 cap cu. m
an 2m in a 'quaat-pubuc' saga, aa ay
charitiu, 0: which dam on public
mm and Uh ch in my want bandit :roa
gmt tax concaniona. Univaraitiaa and
! churchaa in particular hava bun focal paints
h to: tha mm m:- divutlant. charitiaa
that It. corporation. :atha: than trusts
Ihould ha trantad tho aana way an thoaa that
art txuata. Finally, anny trust: Ira found
in tho ptivata aactor, tor Inn? purpoaas,
including tha adliniatrltion o: aatataa o:
dacaunad paracna, uncaring loana, providing
to: childran o: tha croutot at tho truata,
privata panaion plana, and othara.
Laqialatton in tha United stataa daaling with
divaatnant hll addralaad Ltaalt antlraly toy
tha uaa at public tundu by public trusts.
stat. universitioa hava aouatiaau baan
includad in than. policiau. Thara appaar to
ba no Alarlcan divaatnant atatutaa that daal
with tha invaatnanta o: charitiaa qahatally
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m Cabinet Submission Mm, 3T__n..77 . hf'ms, MIA, um and NE Sept. 18/86. 32 $\,$ It 1- pouiblo to vu'y Ontario'o policy as it appliu co dittoront actors. Divutunt could b. 1nd. undatory to: tho public actor but option). to: tho private actor, to: cxuplc. Hovcvu', thl following options dilcuu tho upplication at the nu policy to dithnnt uctou. mm - Ontario's divumnt policy should apply only to public uetor trusts. Tho govcmunt'l principal intorut 1: in how public nonoy in spout. ThO Iain political damn balm; lad. on tn. qovumunt tocum on tha public uctor pmion funds. . Many it not all public actor pmion tund- m Mind bandit plum, in which tho bonotitl V111 b0 ndo up by tux dollars it u. invutunta It. not cutticione. n I ruult, tho qovcmunt'n toucy in this um um:-Ι tutu. oxpond urn of public nonoy, which 1: a Initiate function of gcmmunt. Nolan: chlritlu not print. trust: can to have that: 10".! tron amt divumt ado up by m nonoy and thonton Md not b. covorod by divutunc logislatton. no intense: urvod by charities and by private trut- au too divers. and too uportant to have choir invutnont funds zoducod by dlvuuont to: political IOIIOI'II. It divuuont v1.11 luv. an input on

South Attica, 1: should b0 ponitted to th. vidut pouible ring. of trusts. Optional divutnnt IIIOVI the trust." to docide tor uch particular trust whatnot divutnnt 1- appropriacn, le the danage to chutes... nnd privuze

trusts Hill In Iinhiud.

Cabinet Submission
Duo
anrlt'v
MAG, MIA, MITT and TEE
- Ontnrio'o divootlont policy should
apply only to public oootor trusts and
charitioo, ouch ll univorlitioo and
church...

- . Univoroitioo and churohoo wish to bo ablo to divas: and they Ihould ho pornittod to do so, as wall as public lootor trultl.
- . Thor. m bun no down! tron trust." or banchciuiu o! print. uetor trust: to divut.
- . m divmlty of print. actor trust: mm 1: v. d mus t mmo- tortylivm. o m" mi: in
- . man an my print. trusts holding considenble uennts 0: mm. including print. pomion ml. Ontario's policy on South Atria V111 hum Ion 11pm: 1: 1t coverl print. trust: as wall.
- . Charitiu arc vory divoru Ind nay urvo tho poor and tho lick who nud tho but roturn on the anutunt funds that it avuluble. The invutunt roturn 0: than chain" should not be put at risk booms. o: the Ionl Ioruplu o! IOII universitiu no church" who will not how to uk- up the dittennee to the othe: charieioe.
- gaging 1 Ontario'o divootnonc policy should a 11 to public ooctor trusts, charitioo, ond p: Vito txusto.

2:9 1 act on

. I! divootlont V111 havo an Ip South Attic. 1: should be pernitted to the video: personable tange o: trusts. I1 divootnent allow. the trusted ggttzgh trust to decide whether divestment 1- appropriate for the: trust, IO the rink o: hurl to the beneticioriee in nintILzed. abinet Submission y ou- 3w- x: MurVIUV t $3_{f'}$ ' MAG, MIA, MITT and TEE Sept. 18/351 34 rlllllo t . No jurisdiction in Canada or tho 0.8. ha: roquixod or pornittod divostnont by privato trusts. Tho nuboz and vnrioty o: privato trust: to lo grout that it in practically a. inpoooihlo to prodict tho impact of allowing truatou to Ilk. invutnont decisions on political grounds. Tho rink should not In token. . Noithor truatou nor bonoticiariu of print. trultl hovo shown any public intoroat in being nhlo to divoat thouolvu at South Atrioon invutnonto. Couponiol that on the lubject o! invutnent by trust. an hovo nunoxouo kinds of connection w th South Africa. 'rhoy ny bo ' owned or controllod by South Atticano or hlV. opontiono in South Attica. '1'th ny hove auboidilrtol in South Atria. 'rhoy nay do buoinou with tho South African Govornnont. may lay inpott pzoduoto tron South Africa or oxpott product. to South Atrial. 'rhoy nay haw. paront too or attuiatu that do any at thou th I. Tho uportanoo of tho South Atrioan oonnoctiou to tho profit o: tho couponiu ny ho largo or null. Tho conponiu nay bohavo not. or Ion wall. to thoir Attican oaployou at an tacos. I! tho govomont nko- divoatnont undatory, than it has no choico but to dotino oloarly tho south African invutnonto which trustaro :oquirod to an and avoid. 'rho following options apply only what. divootnont 1- optional. '

- 'nao divootlont loglolotion should proocribo tho South African invootnont to . . which it Ippliu.

2:9

. ?urstou un ho oblo to avoid diaputu

Mumllvv On. h..- -c W Cabinet Submission: ma, MIA, arm- and 11:3 Sept. 18/361 35 Onm-o

- . Truce... will have grout ditticulty in discovcting the degree and kinds a: south Azzicen connection o: it: prenent invectmente cud c! potential invectments in en. tutuxe. Thai: task would he much caller 1: ch. qevernhent linted the invectmente tron which diveltment wnpernitted c: oheoureged.
- . since the govcmcnt wichu to In):- a Itatucnt thou: the duinhnicy or south Attica: investments, 1: should but tho 0::me o: deciding which South African invutnentu are cevezed by 1th ctatuent.

m

- . man my haw. dittcrcnt purposes 1nd . dittcrcne invention: portfolio. ind 'thorctorc my wish tc b0 noun. 1n dcciding whlch cumin arc prcpc: to: thol: invumntl.
- . Divumnt involvu nonl mu political dcciliohc on which um uy propcx-ly vary, And the tmtcu should be nllowed to tombs. that: own viewe on thou.
 . mtu- ny tool. m: they cut by action u muons" Ittoe: the behavim o: corpontionl in which may invest bum than by calling the churn etthou corporations.
- m1 11:. 41mm Iquhuon should cucw tho m to docu- which loath m mvutlcnu lhculd ho cold or mind.

an

- . u emu have dittctcnt munch: portfcucc and dittcrcnt puxpcuc, their h trust... an wish to apply divutncnt to conpanicl w th dittcrcht door... or South Atrican connoction, and they should b0 allowed to haw. thin tlexibuity.
- \boldsymbol{x} . to: con. corporation, trust... ny wish to innucnce than \boldsymbol{u} nhereholderl

//:.-).3.-- -.1;
abinet Submission
Mm-uvy Out 9...
MAG, MIA, MITT and T&E

. That. at. public nourcol o: information on the south African connection. at vazioun corporation and on corporate behaviour in South Attica to annint the truutool 1n Inklnq divestment decilions.

- . Monitoring the South African connections Ind bohuviour o! :11 the corporations in which 1t 1- possible for then to divest donand too Inch work and judgmont tron traitoon, Inny at who: nozvo with little or no renunorltion. The qevernment Ihould provide a 11-: to: chair Isliltnnce.
- . A tloxiblo policy In? potlit Inny truntcol to avoid dlvo-tnone cvon 1n purporting to divout.

Tho trust fund. arc hold by the trust... to: financial bonnet: o! the bonaticiurios. Divontnont on tho grounds at South Africa connection nay ant: thou. tinancinl intcrostn.

Host honnticiurioo o! ponoion tuna: and o: prtvnto ttu-ts 1:. known to tho tru-tool, nnd callunication vith than 1- poasiblo.

Alnrican legislation taxing divostnonc

Iandaeory to: public Iactor penlion tund-dooo not requiro consant o: bonoticiarien.

lovuvor, tho bonoticlarion do not contributo to then. tundn, II t rule. In Canada, public soctor ponsion tuna. are gonorllly Ind. up of contribution: by tho onployo: and tho onployoos.

Tho torn o! the question lay influence the answer of the bonctleilricl. rorlulating the question lay b. 10!: to the trust... or may be I Ilttnz to b. proscribed by regulation. I: diveltlent in nude Iandntory, than the consent o: the beneticiaries 1- not relavant. The relleving option. are relevance only 1: divestment is ladn narcha-I

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On: 9.9. se
f am; Cabinet Submission
t J 5 MAG, MIA, um and TH: Sept, 18/86 t.
Onlane w
- actor. divaltlng, tho trust..Ihould b. roquirod to obtain the connant 0!
th- beneticinried, to the extent that this 1pounible.
2x9
. The decision whatnet to divolt should be

- . The decision whatnot to divolt should be and. by then. bolting the financial cost 0! that decilion, nancly the benetleiarie.
- . Tho trultool o: pcnnion plan. Ind nany 0th.: trust. connunicato occasionally with the bonoticinriou, or thou. thut are known It that til. 0: coI-unlcttion, and thou. connunicttione provide an opportunity to: asking the viewu at the beneticiarten on diventment.
- . Tho trust... are appointed to nko . invaltnont docilionn about tho trust, and thoy should be alloved to Ilk. than without going to the bonoticilrice.
- . Ca-Iunicntion with tn. bonoticilrics is exponlivo and the probability 0: gutting a reply Iran I lubltantial nuabo: o: banoticiurion 10 law.
- . It is strictly inponuible to determine th. tdentlty o: the honoticilrice o: chatttica.
- 92:1:n_1 Izasto-I should no allovud to Ink. 4 vlstlnnt docinionn without consulting tho honoticinxioa.

2:!

- . The trust... are appointed to lax. invoataant dociniona without consulting tn. banoticiarion, and divoutnont
- . docilionl arc no_dtt:orant 1n principlc
 1 1:0- oconalic decisions.
- . Consulting tho bonoticinrios nay be nor. 'costly for largo trusts than the potential 101... to the fund caused by diventlont.
- . Tho rcpltol tron any polling at tho beneficiarico V111 probably roprosont tho viovn or a IIIII IF?.VLJL_-L:A-Lhu___----

Cabinet Submission h valnv MAG, MIA, HITT and T&E con

- . The decision to divolt is I moral decilion quit. dittorent tree the occonenic decilions which the truuted are appointed to Inkn. Ind the benetlesnried are an able as the trust... to make that kind 0: decision.
- . Diveltnont 1- very likely to cost the bonoticiariou noncy, and 1t 1- not up to the trultocn to Ink. that kind of decision in the place at thou. Who lust bear the cont at the decision.
- . Thu cost of coulunlention 1' Illl1 tnd prodict1blo, while the cost or divactment nor be large.
- . Bonoticiarioa who do not oxproll that: viowl on divootlont whon Inked will have to accept the connoquancoo o: the opinion. at those who do roupond. Tho III. 1- truo in an oloction and cunnot b. laid to b. unit 2. Win

Any Ontario government coll to: divultment o: tuna: tron corporations with opczationn in South Attica, whether through legislation or CGIPG

nornl lunnion. could highlight the equity poottton-ot the Province in Varity: ttion, which bl. Iinority Ihnroholdings in two South African companioe. rurtho: to a financial rostructuring o: unnuoy-torqulon mproved by Cabinet in Hutch 19.6, the Province exchanged its 375 zillion in protected sharue tor: Supt. 18/86 Z 33

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Cabinet Submission
1 Mmmuv Ont N. V:
1 MAG, MIA, um and TH: Sept. 13/85.
Common Sharon 2.7 Iill10n share:
(1.61 o! totl1
cannon)
Prutorrod Sharon 750,000 sharou (41
(Class II) of total protorrcd)
Warrants
4.0 111110n
warrants (14. a:
total vurrant.)
Protcrrod Shara 2.25 1111101: than:
(370 0! total
pxctorrcdo)
m Haney cmiml Corporltion 1- :-
privuto cupuw, 40. mod by
Vnuty. Tho Corporation has no .
direct or induce: Involvuont in
South Attica.
Varity Corpontion, in which the Ontario
govoment hu Intoxmtuy $36.25 11111011
0: share. Ind warrants, hu Iinority
interact: in the South Mum consume-
rcdloch 30141.net Ltd. (10.951) and Atlantis
010-01 angina (.0011).
Vurity corporation hn- no 0120c: magnum:
ruponoulnuu to: th. eve conpuniu me!
do. - not onmuah thou hunn :uourco
9011010.. lhwrthohu Vuity am" that
the captain me or mud tho guidelin-
cnubltahod by tho umdian Cod. 0! Conduct
(although nqu had unon balm: eh. lininun
11mm 10v01 at on. point in 1905). Th.
corporation argue- that 1: ha. bun
Lnntmonul in working with and training
buck South African tan." in the opention
and car. 0: agricultural uehinory o: :11
IIXII .
Tho Talktorco on tho churchu Ond Corporate '
Responsibility alkod tho Prov1nco to connidar
subnitting, in conjunction with tho Juuits
o! Uppor Canada, a Ihnrcholdor proposal a:
Hauny-hrqulon'a annual looting in June,
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1906, asking n21. to b.9111 & procuu o: withdraval 0: 1t: invariant in south

Atria.

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Cabinet Submission J" ,. :7
iMm-uw Du. 31'uc
. H- w MAG, MIA, M11"! and Tu: Sept. 18/86 4:,
The Province did not provide it: proxy to:
tho Jesuit. but instead the Prunior wrctc co
eh. Prolidcnt 0: MIL auxin; thnt tho company
"give urgent connideration to its policy with
rcqlrd cc 1:. invcctnchI in South Attica".
Tho tcdcral government, which alle has Ihares
in urn, has relicted procluree tron tho
Tasktorcc to gut involved in this illuc.
1..me
WW
gngign_1 - Divan: provincial hcldingl 1n
varity Corporlticn.
ansksxnun:
Ontario and Oth.: Varity chatcholdors have '
ciqncd a Socuxiticu 8:1.- Agrccncne which
govcrnn tho cal. c: chart. ilnucd 1n the
latent rcctzucturing. Tho agrccncnt
cotablilhcc a tetlulc that attccts the
tiling, nulbcr o! IhIIOI that can b. cold and
tho acquence in which thus. churns can be
cold.
Th1. aqrcc-cnt van nccoc-ary to prc-orvc an
crdczly Iarkct by prcvcneing the banks,
cvctnlnntc Ind crcditorl who rcccivcd Ihlrtl
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crdczly Iarkct by provoneing the banks, cvctnlnntc Ind creditorl who received Ihlrtl n tho toattuctuting tron lllcdiately dunping than on tho Iarkct And thereby deptecling the utck price unteaconnbly.

undo: the sccuriticc Salon Agrccnont tho tailoring ccqucncc c: 026.: ct disposition of Vuxity Iha:cc ha- bocn cntabltlhcd:

- 1. clan. I chtcrrodc
- 2. Councn Shara.
- 3. Class II Prctcxrcdc
- 0. cl... 1 Prctcrrcdn
- 5. Colucn Shctcc
- 6. Varity Corporate Icon.

Ontario lay participate, on a pro rat: basis, in Icquencen 2, 3, and 5 abeve. It in currently eceinnted that the tiling betwoon public otteringe would b. on. year! on this balic Ontario will not b. in a poeltion to fully dispel. o: it. cannon and preterred shares for at least 21v. your. and possibly lenger, depending upon larket conditions.

am Cabinet Submission " i i i
Mann" '7

I H- mc, KIA, MITT and TH: Sept. 18/36 Onune

Ontario's conncn and protarrod Ihnrou :2. uubjoct to the Securities Salon Agrconcnt doucribod above. Tho warrants, on the other hand, arc not subject to thin tyrecuont and can b. troaly trudod ltto: HAY 9, 1907, in Canada, although that. in nine a vicv thuc tho undorlying cannon Ihlzol lay first havto b. rcgistorod undo: 0.3. Soeuritiol law. I! Ontario could arrange I privnto placononc o: it! chart. through a broketngo tit: and tho purchalor agrocd to b. bound by tho Securities Salas Agrocoont, than the Provinco could cxtricato itself tron tho Varity rclationlhip. navovor, finding a buyor tor Vlrit Ihtrou, oupccinlly than. with tonal. rout: ctionl, lay prov. to b. u torlidable tank. In addition, the Province would ptobably b. roquirod to accept a 11:90 prico discount in ordor to ottoct the transaction.

- . This action would b. consistonc with a policy that require. pontion fund: to divest a: South African a:locl.
- . Tho ditticulty in disponing o: Vlrity chart. Iakno this option unsatisfactory.
- . Divoutnone at the Provinco'u shares, or a lentchont o! intent to divolt, could load to I roduction in the price o: leity otock.
- letnn_1- supportm tutuxo tank tore.
 Wand vat. Ontario's Ihntun in Iupport
 o: propoood divontnnne o: Varity
 Corporation's South Attican holdings.
 2:3
- . This action allow. ch. Province to rotain it. share. in Varity and us. those to Ittonpt to intluance the Corporation to divest o! it: South African assets.

Onuno

Cabinet Submission ummwv On: 5.. ac

MAG, MIA, MITT and T&E Sept. 18/86r 42 Can

- . Ontnrio holds tow voting oharao.
- I: I roaolutlon to divest var. dotaatod, praooura could aount to: Ontatlo to dlvaot its own vatlty oharaa.
- . Varity argua that it in oboying tho Canadian Coda o! Conduct and could arquo that diolnvootnant o: it. South African anata nay :oduca uploylont banatito attordad black vorkora.
- \mbox{ml} Continuo to urge Varity to couldor its policy with zogard to South Attica, but take no $\mbox{m}\colon$ action. \mbox{m}
- . mu option would avoid the disruption ot attupting to tall the Varity nharu.
- . It would anablo the Government to vota Ontario's than. in favour o: dialnvootnant at IOI. tuturo data.
- . The Province would not he using all its apparent levezl to entercal to position. $\ensuremath{^{\text{NTM}}}$

Ontatlora pollcy tor procuroaont Ihould ba omistont vlth lta othor activitiaa condoning South Africa.

Logically, a Provincial policy that raquiru tmtua to divaot o! neuritic. in n colpany boeauu it has operations in South Attica, should also raquiza that the colpany'e products and other minus daalingl be troated allilatly. nu- vould involva additional adjuetnant and expanu on the part at the Provinca.

Ontario's procuruont pollcy ha: a dlract input on the purchaue of the Ontario, Government Saeter. Ontario almletrlu And related aganclae Iult coaply vlth the Provincial procuranant policy. On the other

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tw
Onlano
Cabinet Submission
ww.m M-1
MAG, MIA, MITT and T&E Sept. 18/86
hand, tn. Ontlrio Eneorpriso Sector (Schoduln
II aqcncicl) hll no roquircnont to abide by
th. procur0Iont policy. That 1-, Ontaria's
crown Corporation. And Connilnionn are only
requaltod to abido by the policy.
WW-
$9.2IQEHIIISBS1
gnglgn 1 - Partllol tho current todotnl
govcxnnnnt procurnlnnt initiativo- with:
1) a bin on all Ontario governlnnt
procuxilunt in South Attica) and
11) a ban on .11 Ontario governnnt
contracts with Injority-ovnnd South
Attican culpanloa.
A todotnl ban on qcvornnone procuronont in
South Attica VII nnnouncod on Jun. 12. In
his ltatcnnnt, tho Socrottry o: at&to to:
External Attlirn urged tho province: to
conuidor parallel nation vita rolpoct to
that: own pzocuxonnnt practicoo. Tho Iacond
initiative, a ban on gavoznlont contracts
vlth_nnjority-cunnd South Atricnn conpanics,
VII agreed to by tho todoral ggvorn-nnt at
tho Collonvlalch lini-Iullie August.
Ontario announced (Soptnnbcr 19.5) tn.
prohtbltton o! qcvornlont purchases or food
product.
It nppoazu that eh. Ontario Govoznnont
ptocurol little to no non-aqticultnxal goods
or Iorvicou originating in South Attica.
The occond Ionnuxc npponrn intended to
provenc Canadian govornlnnt oxpondicuros tron
bonotiting South Atricnn ovnozl of equity.
Kownvor. the good. which Ity b. lttoetnd are
mud. in Canada.
It 1: not yet clan: whatnot tho
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"najority-ovnod' wording a: thin initintivo return to 01th.: the South Atricnn holding of over \$0 of outstanding stock in 1 company, or whother 1t reters to the holding o! u

17'! uaumco. ouwmoaaun 1 XMJM" ;E:T___'_"d___l:;t:" d 0:. 1 MAG, MIA, MITT and TEE Sept. 18/86 4, 'controllingd intornut in n colpany'l outstanding stock. Ottawa 1- prountly looking at how this agruod nouluro can bo inplonontod. Using the norrowot dotlnltlen o: over 50% o: outstanding conpany stock, a bun on all qovornnonc contract: with such companion would involvo I vary low dollu: voluo o! govomont purchuu. In 111 lnltlul lint conpllod by sut-un, tho Anglo notion Corporation, a wining conglouonto, is idontitiod as the prim. ujorlty-owned South African colpany in canada. 8m 0: ltinterat- lncludo nonqyou Canada Ltd., Minorcu Could: Ltd" Hudson Bay lining and Snolelnq ond Doboozo. ' Dopondlnq on how 'njority-ownod' 1n dotlnod, it uy uluo include couponlu tn tho Romans Group (curling O'Rooto, Jordon i s:- chhollo Callus, Roman! 0: Pull lull, otc.). Tho top nlno purchasing llnlltriu ot tho Ontario govomont purchaud approxmtoly \$00,000 worth of goods ond unico- 1201 such conpanlu 1n LY. 1900/05. It Ihould ho notod that the pmlnclal mac distributes boo: products. Hawovoz, II I Schodulo II agoncy, tho mac would not bo roquirod to follow a provincial procurmnf. bun on

uj otltrownod. '

y b. dotlnod a "South Mucus

m

coupon

. nil Ontario action can be supported on tho ground- nut oven thwqh it would luv. little potontial input on the South Atzlcm oconouy, 1: still trmlotu into Ontario qovomont din roval o: apartheid. ond adds to tho ntarnutioml thrust against South Attica.

product. tron Culing o'noto. should this

. A ban on procuulone in South Africa could be costly 'ontorcod through tho nilplo insertion of I pangnph in all Ontario Govormnt tendon Ond contact: which would intern potenthl suppllors that Ontario 1: not intozut in purchulng Iuppllu, oqulplont and urvlcol originating in South Attlca.

- :95 Cabinet Submission 1
- ' lunmuvv lOua hg- M:
- a $l_f'd$ MAG, MIA, MITT and TiE Sept. 18/86 OMIDO

Concerns about Option 1 rovolvo around tho inplanontation of the accond initiative and 1t. poolible impact on Ontario products.

- . Tho ontorcolont o! a ban on purchases tron najorlty-ovnod South Attican companion would llkoly roquiro tho conpllation o: a list 0: such conpaniol. Thi. praaontl ditticultioa in kooping the lint current, and it may be legally ohallonged.
- . Whilo Ontario could choose to parallol tho todoral list or oolpanlol dotinod al "Iajorlty-ounod', tho todaxal govornment appeara reluctant to complle such a list. The todoral government has thuel (a: not :oquoetod that the provincen parallel thi- ucond initiative. . gnsign_z_- Go boyond the todoznl procuxelent initiative against South Attica by banning the procuxelent of oupples and equipaant with any South mam content.

A 'contont' ban would attoot qovotn-onc son of llpottod good: with any South Atrican raw Iatozlalo o: oo-pononta. Tho inpact on South Attica would b. ligniticantly groato: than undo: Option 1.

lhoxo ago a wide nulbo: of products that would be vulnerahlo (South African critical natal. such an platinun, tozzochrolo and anon. havo wide and 1-portant industrial applications). Ontario government ptoouralant 1n IGI. Iajo: induatriao (attic. aqulplant, transportation aqulplonc) involvos significant purchaaoo o: lnportad goods. The nor. couprahenelvo approach at banning the procurament at good. with South African content could cone. vably attoct a d substantial numbo: o! ptoduoto purchaaod by the Ontario government.

. Option 2 would qonorato a groata:
nogatlvo inpact on the South African
aconoux_ggag_ggg_naxzoua:.h;n.an_...4..___._-

am Cabinet Submission

I I lenInv P

- . 1 H" ma, MIA, MIT! and mu: Sept. $13/351\ 45$ Ont mo
- . Thorn would be significant cost and ditticulty in applying and entercing a "concent' ban (requiring the tracing of origin of all components and raw noterill of products purchased).
- . Thor. in the pcloiblllty-o! corioul disruption in the type o: purchance made by the Ontario government glven the inportance O! South Attican strategic natal. In Inn? industrial products.
- . The denoltic implicttion of a "content" bun could translate into significant costs to both the Ontario government and the Provincial econoly.
- . Th1- Ionluzo lo ailod indizoctly against South African oxporto through third party Innutoctutoxo ln Canadu and abroad. It would bacon. redundant 1: South African export. worn reduced diroccly through on oxtonlion o: intotnatlonll trod. Ianctlonl.
- Ian contxlotunl procurolont

donlingl with companion that do buoino-o in South Atrial.

The lost: of such an Ontario initintly roots in ottonpelnq to intluenc. South Attic: inalxoccly through dlroct ocononic action ugainet a third party.

Th1- initiative would go well beyond the initiatives llplonented or connidered by the todoral qovernment to the arc: of procurelone.

A proliltnnry analysis of t tow of tho Injor colpaniol tho: would ho nttoctod (Ian, Xorox, Dow chollcal. Howlott Packard) rovoalo that a largo value at qovoznnont purchnloo and contract. would bo involved Approxlnatoly \$19 Illllon worth of good: wot. purchaood by the top nlno procuring Ontario Ilnlltriol in I! ISII/ls tron a short list at multinationals

Sept. la/aet
am Cabinet Submission '1 l
. o-F' MAG, MIA, um and ma %
Onlano

government purchauea tree thou. companion is significant relative to total Ontario queronment purchases, the dollar value involved reall-tically represents a small that. or total activity to: those companio-Ilnco, by dotinition, they would tend to be large aultinationall with world-wide marketl. -

The nlna Ontario alnlatriou ldontltied purchaed ova: \$2 allllon worth at goods from Canadian coapanloa with opatatlonl in south Atrlca (Bata Shoo Ltd., Ford Motor Co. of Canada Ltd., Dolcan).

2x2

- . Thia option appoars to be the corollary of the Invoutaent Option that requires diversation of public eactet tunds connected in any way to South Attice.
- . n1. acuuro would ho caalor to . laploaont than a content ban, llthou u would :oqulro aalntalning an exhaust vo llat o: coapaniou having operations in, or doing businoaa with, South Attica.
- . This initiative would have a aignlticant nogdtlvo lapact on the purchale by Ontazle of all Iajor product groups (ottlca equipment) and would genezate Ilqnlilcant corporate lll-wlll against Data: 0.
- . The ottoctlyoneal of the lnitiative would depend on the tinancial and econeals discount that could he brought to beat by Ontario on the third party involved in an attempt to induce the coapaniol to coda. doing buasnII with South Africa and thereby hepotully influence South African policiel.
- . Any oconoalc dluooatort involved would be directly tolt in the North Aacrican d production of thou. coapanlos.
- . Thin option also raluoa tho aaao concorna al thoao auaoclatod with tho invoutaont o ptlon, naaoly, whatho: lt 1: a coapany'a bonavlor in South Africa that 1- of concorn (nae fulfillG-n .t-A

a Cabinet Submission

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o .f- 1 MAG, MIA, HITT and 111-:

Sept. 18/86; 49

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various Codon of Conduct) or whether any buninolo in or with that country support. uporthoid and should be totninntod.

v. M

EIQSHKIIIDI

The Goveznmenc purchaned little to no South Atticum products, because the puzchnne of South Atricon food pxeductl hn- alrendy been prohibited. Therefore, the economic tupuet on Ontario et a ban on .11 govern-ent purchaned or goods and uservices originating in South Attica would be Iinilnl. The Government purchases of cancellar goodtron Iujerity-euned South African corporation. ero, at toot. \$100,000 pet your. Purelleling the tederal notion V111 have a dizect negative inpuct on this amount of the attented cotporutions' cumudium production.

Hovovor, dolootio substitution. tronon-south Attican owned corpotationo nro availablo to: .11 product: involvod (boot, vino, ciguzottoo) dad tho ban would, thorotoro. involvo u oubotitution tron ono dolootio product: to anothor with no Inoroooonolio inpace.

W

Truntoos nay not divooe their trust funds at South African invootnoneo unlooo thou. involtnonto oto not auto or 12 thoy con achiovo tho III. or bottor oconolic xoturno tron otho: invootaontl. Enacting legislation to porlie divootnont would allow (or toquiro) trust... to divas: ovon vhozo an equal roturn was not available tron tho "South Attic: 1:00" invootlonEI.

How such would tho trust. looo? Exports dilagroo vhothor I South African trod invostaonc porttolio can ourn no good u

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Mmany Out
Sept. 18/56!
HAG, MIA, MITT and Ti!
roturn as a general porttolio. For "unall"
amounts (dorinod no funds up to 50 million
dollars), Iona Anorlcan sources ouggost equal
roturno aro availablo. othoro disagroo.
on tho: othor hand, tho invootmont rosults at
many trust funds ovor tho pant docado havo
dono woroo than tho Iarkot avorago.
Incompotont or unlucky Ianagonont of tho fund
may har- tho roturn not. than looking wmoral"
invootnonto.

To sunnarlzo:

- divestment could ilpooo Iarkot 103-0: and oxtra transaction costs on trust funds.
- divootnont could roduce the anount avoilable tor penclonl.
- tho public ooctor nny nood noro nonoy to fund ponolono it tho roturno or. down on public Ioctor plnno.
- divootnont could roduce the amount avallable tor charitable ectivitlee. $\ensuremath{\mathtt{W}}$

Ilplonontotion o! tho rooo-nondod procuronont option would roquiro a nulbor o: co-Iunlcotlon lnitiotlvoo. Tho lnnaqo-ont Board of Coblnot would loouo directivoo to :11 Kinlotrioo and appropriato agoncloo roquirlng odhoranco to tho Govotnnont'o policy with :oopoct to South Attica (Appondix d).

Hlniutrioo would coluunlento, by lottor, to all govornlont :undod organization-concorning the nature and extent o! the policy initiatives required South Africa. All org.nlzetione would be strongly urged to comply with those policiol (note Appendix 5).

pwo

ah I 1- : ' 3.:-u:- : 12 Cabinet Submission ' MIIHIUV MRt a MAG, MIA, HITT and TE! Sept. 18/86 Onuno Tho Prowler would iuuuo a statoncnt supporting tho federal initiativcu and indicating the action. takon by the Ontario govornlont and th. rational. to: tho approtch. Th0 Itnenon: could alto urgo tho privnto lactor to conpiy, volunCIrily, with tho inicittivol taken by tho govnrnnont. Th. rocmcndationl on divutnont will require changu to the W md to tho (it em roco-nnndltion on chutitlblo corporations in agrcod to) . statuto- duling with individual public pcmion plan. will also mod nundnont. mo roconcndation1 dul with ' ueuu about which the Ontario an Rotor-COuiuion Rupert on tho Law 0: men did not count. Tho roconcondatiom are, however, continua: with that Report. The duty 0: prudence in imam: policy in conliltont with tho Report. VIII - mm Thou tumultuous apply equally to Inn and waqn.

x

Wm . (S millions) Estinated Total Corporate 5. African Plan Assets Investment: Content Public Service Superannuation Fund 4,030 0 o Superannuation Adjusumnt Fund 1,300 o 0 Legislative mly/Juiqu 63 - 0 0 Teachers' Superannuation mnd 8,259 0 0 Ontario Municipal anployua mtimnt System 6,274 2,478 . g enumo Hydro amen pun 2,336 1.151 ' Hospitals of maria Pension Plan 2,807 1,364 % ibrkon' Canpenutim Bald Pemion Plan 220 103 tQ Source: Treasury am Mics. m be "South Atria fm', that funds will have to divest nearly \$1 billion of sham, any of mid: Hon iuuod by Inger Camdian am U.S. corporations. To minmiu loans. 1 61mm: on this sale should no atriod our. in as discreet and orderly a mm: as possible cm: a prior: 0: tin. Ministry of Treasury and Economics

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APPENDIX 2
South
Attican Total
Assets Assets 1
(m_nnons) (5m) 0
Mobil 011 Corp ' 400 41.851 1.0
Ford mtor Go. 230 27,449 0.8
Burroughs 150 4.504 3.3
General Motors Corp. 140 52.001 0.2
Neumant Mining Corp. 86 2,133 4.0
Xerox Corp. 42 15,406 _ 0.3
Sperry Corp. 33 5,741 0.6
Phelps. mdge Corp. 37 1,728 2.1
. Norton Go. 26 1,060 2.5
Minnesota Mining and Hanutacturirq 26 6,094 0.4
Ton 1/Average 1 . 170 157 , 967 0 . 7
.- uaum xx:
Source: Finnncnl Analyst: .mel/July-Au; 1986
This ml.- m me, in may am. the proportion of aunts invested in
South Atria 1: malleable. Thu. figures can b. um to support an argument
that trust... should mt dim: ot shim with so um. South African
content, or any an b. usod to awn. thn: sine. the plant has :0 little
invested then, me uning tho imam: would have little input on the
plant. am 1: Md b. don- mmmuy.
Ministry of. Treasury and Economic:
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APPENDIX'J

Mabel: of Value at ! of the

Glenn: 31/3/85 55? 500

(Sbillions)

Total included in Indox 500 1,311 100

Corporation: that have operations in 166 684 52

South Atria

Corporation: that need to nuke "more 135

progress" in adhering to the Sullivan Principles, or who have

not signed than.

424 32

Corporations that haw not signed the 64

170 13

Sullivan Principles

thrived tron Financial Analysts ernal/July-Aw 1986. .

This table indicates the restriction of invosuunt opportunitu available to a trustee in equities of 0.5. Corporation 1! a limitation on investments is applied. Equities of corpontiona that hav. cpantiona in South Atria account for Just over.— half tho equities available, and corporation that need to "make note progress" or have not signad th— 5ulllvan Principles account to: about a third. Although this nay not b. a seven nstriction for a mu penazon tum, it is significant to: a Lang. om. Honour. lino. Illny of tha corporations with operations in South Atria tam to b. tho larger and mu successful U.S.—basad nultinatiomla, a 'SOuth Atria tna' policy Hula deny funds sane of the non attractive opportunitioa.

Ministry of Treasury and Economics

APPENDIX 4
TO BE INCLUIED IN THE DIRECTIVE ON X
SUPPLIES. EQUIPMENT AND SERVICES X
SUPPLIES. EQUIPMENT
AND SERVICES ORIGINATING IN SOUTH AFRICA EQUIPMENT AND
SERVICES ORIGINATING IN SOUTH AFRICA

APPENDIX 4

TO BE INCLUDED IN THE USER'S GUIDE TO THE DIRECTIVE ON SUPPLIES. EQUIPMENT AND SERVICES ORIGINATING IN SOUTH AFRICA

THE DIRECTIVE STATES THAT SUPPLIES. EQUIPMENT AND SERVICES WHICH ORIGINATE "I 5001'" AFRICA ARE NOT TO IE ACQUIRED FOR GOVERNMENT USE. THEREFORE. IT HILL IE NECESSARY TO INFORM ALL POTENTIAL SUPPLIERS OF THIS RESTRICTION.

'BIDS auo PROPOSALS nusr nor INCLUDE SUPPLIES. EQUIPMENT nun SERVICES unlcu ORIGINATED IN SOUTH Arnxca'. IN SOME INSTINCES. SUCH AS WHEN THE REQUEST INCLUDES ITEMS WHICH NIGHT IE AVAILABLE FRO! SOUTH AFRICA. 1? NIGHT IE.

WHICH NIGHT IE AVAILABLE FRO! SOUTH AFRICA. 1? NIGHT IE .
PRACTICAL TO REQUIRE POTENTIAL SUPPLIERS TO CERTIFY THAI THIS
CONDITIOH HAS BEEN NEH-

'I/we csnrlrv THAT rue SUPPLIES. zoolrusur nun SERVICES Huxcu ARE INCLUDED nu ruls urn on PROPOSAL nun NOT ORIGIIATE ll Souru AFRICA'.

THIS RESTRICTION SHOULD ALSO IE CONVEYED TO THE POTENTIAL SUPPLIERS OF ORDERS PLACED IY TELEPHONE IND PICK UP ORDERS AGAINST LOCAL PURCNASE ORDERS. PETTY CASH OR SOME OTHER CREDIT DEVICE. IRIS HIGH? IE DONE VERIALLY UHEI PLACING THE ORDER 0! IV SYANPIIG THE CONFIRMATION PURCHASE ORDER OR PICK' UP SLIP HIT" THE FOREGOING STATEMENT. THE NEED FOR CERTIFICATION IV SUPPLIERS NIGHT IE SITISFIED IV HAY OF A STATEMENT 0' THE COVERING PRCKING SLIP OR THE INVOICE. THE FACT runt THE Govsnunsur or ONTARIO oats nut xnrsuo TO Puncuase SUPPLIES. sounrnsnr nun senvxcss uulcu onxsxunr: IN SOUTH AFRICA SHOULD ALSO IE nan: CLEAR To ALL uz- PoreurIAL SUPPLIERS SEEKING TO DO IUSINESS IITN "IE GOVERNMENT. . Tu: INDIVIDUAL ruscuasxus nun surer uauaseneur POLICIES AND PROCEDURES xssusn IV ululsrnles ALSO SHOULD nooasss INIS assraxctxou AGAINST ACOUIRING SUPPLIES. toolrnsur nun SERVICES IHAT ORIGIIATED In Souru AFRICA._

AFPENDIk 5

Draft Lotta: tron Ministars to Transtar Payment Agencieu, Hunicipalities, crown chneics, Boards and

Conniaaiona saptambar , 1986 Dear:

policy aa follows: .

I an writing to you to inform you of the Govarnment's naw initiative. ragarding South Attica.

Aa you know, canada'a official condolnation of thei policy and practice of apartheid as a violation of hunan right. in atronqu supported by the Provinca 0! Ontario, and H. are continuing conauitations with the Govarnment at Canada on how base va can contribute to the olinination o: aparthaid in South Attica. The Pralicr has axtended the chernman procurament

All nini-trial and Schedula I aganciaa ara prohibited tron purchasing any supplicl, cquipncnt or aarvicac tron South Attica.

In order to cnlura coupliance with thin Iandatcry raquirclant ail requecta tar vrittan bids and properaala should contain a condition which status that:

"Bid. and pzopOIala aunt hot includa supplica, cquiplent and carvicca which oziqinatad in South Attica"

Attica".

In IOI. instancaa, such as when the raqueat includeitena which Ii ht ha available tron South Attica, it
light ho pract cal to require potential suppliern to
cortity that this condition has hean lat:
'I/ve certify that the suppliac, equipment and
carvicae which are included in thin bid or
propocal did not originate in South Attice".

not required by
Ontario'- Manual of Administration to follow the
Govornment'l land with ralport to all of itrelations and dnalingl with South Attica.
The Government will continue
situation in South Africa.
supporting Canadian
sincoroly,

```
DIVESTMENT POLICY OPTIONS
ISSUE '
I lToke No Legislative Action! lRequire Divestmeritl lAllow Divestment
EEiminGte Liability Indemnify Trustees : Indemnify The Trust
Of Trustees Against Liabilities Fund Against Losses
Apply Policy To
Apply POHCY To Apply Policy To
. Public Sector And Public Sector; Charities
PUbIIC Sector Only
Charities And Private Trus.
ΙI
III
Prescribe The
Leave Investment Choice
To Trustees
i
EHOW Trustees To I
lDecide on Their Own!
Affected investments
Require Consent of
Beneficiaries Where Possible
  RECOMMENDED POLICY OPTIONS OUTLINID IN BOLD
```

ONTARIO GOVBRNHBNT PROCURZHZNT AND SOUTH AFRICA A. BAN ON SOUTH AFRICAN PRODUCTS Qaeion I a): Africa. Thus, it is difficult to measure the economic impact which would result tro- banning South African product: from the purchasing activities of the Ontario government. by comparing the types of products which are bought by the Ontario government, and the type of products imported into TABLE 1 South African lxportn to Ontario and" Ontario' - Share of Total south African lxportl Ontario's Share Ontario Imports of Total South Year from South Africa African Exgorts (E millIonl) 1980 191 0.644 1981 207 0.844 1982 103 0.488 1983 110 0.498 1984 96 0.438 1985 117 0.52! The numbers above Iu0gclt thlt the Ontario economy 1:, at best, a nine: lathe: for South African exports. Ontario imports 220. South Africa can be categorized into the following 11v. grOupI: TAIL! 2 Canada and Ontario Igggrt: tron South Attica, 1985 Canadian Ontario Ont. 1 Ilggrtl In rt: 02 Can. (\$000!) (7030-) Food, Beverages 6 Tobacco 73,093 35,070 _48 Crude Hatoriala 66,267 51,170 77.2 Fabricated Materials 53,783 11,074 20.6 End Products 15,869 8,774 55.3 Special and unallocated

Transaction: 18,988 11,207 59.0

1153...:

as well as halting all purchases by the LCBO of South African wine and liquor, it is expected that the Ontario government purchases little of South African origin from this Food and Beverage commodity categor . A: well, the recent federal ban $% \left(1\right) =\left(1\right) \left(1\right)$ on imports of south African agricultural products make: this procurement ban largely redundant.

In term: at the remaining three categories. 1: is important to note that governments are largely purchasorl 0! fully manufactured, or end products. That is, governments at. not involved in the further processing of crude or :001- fabricated products. Therefore, if the Ontario government directly purchases South African products, those purchases would tend to listed, for 1905, the top 0 South African commodities imported into Ontario from this end product: group:

In or Ontario I- rt: from South Africa 1905

3 Pt ucu

S.A. Share of .

Total Ontario

(\$000.) Imggrts

1. Rock Drill Patel, NBS 2,004.0 12.4

2. Part- 5 Accessories for Motor 934.0 .007 Vehicles, N25

- 3. Fluorescent Lamps, Bulbs 5 Tube: 064.0 5.4
- 4. Earth Drilling 6 Related Machinery 645.0 5.2
- 6 Parts, N28
- 5. Underground Loaders and Part. 305.0 1.9
- 6. Crunhing a Hilltng Machinery 4 377.0 5.9 Part: '

7. Furniture. wooden, Household, 331.0 0.5 No: Upholstered

quite small (100: than 60).

0. Other Bqutplont Hone Garden Park 323.0 2.1 throe-quartera (76.9.) of total and products impotted from South Africa into Ontario. A closer look at Table 3 indicates that halt of the tight end product categories are lining rolated equipment, which account for roughly half (48.90) of total end product imports from South Africa into Ontario. The Ontario governlon: does not directly purchase such equipment. In fact, the Ontario government would only be in . the market to: purchasing products falling under two of these eight connodtty types. (1... parts and accessories to: motor vehicles, and fluorescent lamps, bulbs and tubes) which are valued at less than \$2 Iilllon. Horoovor. the South African share of total imports into Ontario in those categories is

Thus, one could conclude that the Ontario government directly purchasos little to no South African finishod products. This conclusion is validated by HXTT contacts with Ontario government purchasing and procurement officials. Who indicate that very tow to no South African agencies.

Thorntoro, an Ontario government initiative of extending last fall's ban on South African food and food products over all finishod products imported from South Africa would have little to no impact on the type of purchases made by the Ontario government.

A more comprohonsivo initiative. which would ban the purchase of products with any South African contont, would b. more difficult to assess in torus of its economic impact. Under such an initiative. all South African exports to Canada. including crude and soni-finished materials. would be affected. Indocd, South Attican exports to anywhoro in the world which eventually find their way into a product imported into Canada. would be affected. Bccauso of tho lack of information and detail on tho source(s) and composition of purchases by the Ontario government. an impact assessment 0! this more comprehensive approach to banning South African content present: even greater difficulties. Nevertheless, we can use South African exports to Ontario as illustrative of how South African raw materials and components are found in and-products. Below ia a list o! the seven commodity catogorios imported into Ontario from South Africa with a value greater than \$500,000, which tall undo: the Crude and Fabricated Materials gtoups: M34

Crud. and !abricated Iateriala
Ontario Ilggrta (to. South Atricai 1905
t of total

SS000s) Ont. Imgorts

- 1. Metal Ores Concentrates 5 Scrap 40.837 50.5 NBS -
- 2. Forrochrono 4,557 36.1
- 3. Wool. Scourcd or Washed 1,580 _34.3
- 4. Manganese 1,00t 74.9
- 5. Silicomangancso, including 875 27.4

Silico 591.901

ggtion II:

- 6. Basic Hardware N55 79! 1.4
- 7. Hattie Extract 622 40.5

Table 4 indicates that the majority. by value, involves . minerals and mineral products. Howevar, 95 per cent of metal eras, concentrates, etc. is accOuntad for by uranium which is imported under contracts with Eldorado Nuclear for (urthor processing and ro-export. (These imports will be affected by the recent federal ban on uranium exports from Namibia.)

Nonetheless, the other metals idontitiad (1... tarrochrone and manganese) largely aarva as diract inputs into the primary natal industries, the natal fabricating industries and the chemicals and chemical products industries in Ontario. Subsequently, these products would than serve as inputs into further industry groups, namely machinery industries and transportation equipment industrios.

a) m:

Chromium (in its various forms), is used in metal alloys (stainless steel). chemicals (such as paint additives), and high-temporatura refractory applications. such as bricks that line industrial furnaces. Thus it has a fairly wide industrial application, and thus it serves as an input to a number of fabricated. machinery and chemical industries. In 1985, South Africa supplied over a third (1..., 36.11) of total Ferrochromo imports into . Ontario.

b) Manganese and Silicomanganosc:

An essential ingredient in modern steal making, manganese is used to romova the sulphur tron unrefined iron. The chemical industry also uses manganaso ore, especially as an oloctrolyto in dry-coll batteries. Thus, South African manganese contont can be expected to be present, either directly or indirectly. in both steal and chemical industry products. This is aapocially true since South Africa Iupplloa ova: 25! ot ontario's imports of Slliconanganoao and nearly 75! of the Provinca's manganasa imports.

c) Platinun-Groug Hotala (Pans)

Finally. it is important to note that South Attica is a major world supplier of minoral materials that are considered to be both critical and strategic. Critical, because they are imported tron countries with potentially unstable political regimes, and stratogic. because of their unique importance in the manufacture of defense munitions and industrial products. .

Both chromium Ind manganese are two such materials of which Ontario. as notod above, imports from Scuth Attica both in ore or semi-procssssd form. A third such materisl. and on. which South Africa is also I prime suppllars, is tha plstinum-group of metals, which includs platinum, palladium and iridium. Those metals are essential in cat-lytic uses. pOtroloum refining. chemical processing and treating automotxv. exhaust. PGHs are also used in telecommunications SVitching systems (as contacts and alsotrodss in ceramic capacitors), as voll as in jewelry and nodical and dsntul oquipmont. Ontario is tho third lquast supplier of platinum or. and semi-procosscd material attst tho Soviet Union and South Africa. in that order. Hovevsr. East-wast trada in this megal has historically boon nlnimal. making South Africa and Ontario the main suppliers in the non-communist world. Overall. Canada is a not exports: of platinum. However, the majority of tho tully-processad platinum consumed domestically has boon processed into finished platinum in the U.s. and O.x. Since South Africa is a larger supplier of the ore to rotinorios in the U.S. and U.K.. it is conceivable that some of the finished product Inportad into Canada originates in South Africa.

Table 5 presents 1984 estimates of purchases by both the provincial government sactor (i.o.. ministries and related agencies), and the provincial government antorpzlls sector (1.... provincial Crown Corporations and Commissions) in the five Tajor industrial sectors in which the abovo metals are used:

TABLE 5

1984 Bstl-atas of Public Sector Bxggndlturos in Ontario (Sslactad Industries)

Gov't Sector Enter rise Sector

.___g3____ ____E_ (00:) (\$0003)

Primary Metal Industries 43,610 175,535 Metal Fabricating Industriss 117,306 217,190 Machinery Industries 52.160 290,479 Transportation Equipment 33,186 127,906 Industries Chonlcsls and Chemical Products

Indulttiot 63.676 101:696

1

Th. reader should be reminded that Ontario's procurement policy impacts directly on the purchases of the Ontario Govsrnmant Sector in that thsso ministries and related agencies must comply to and abids by the provincial procuromont policy. On the other hand, the Ontario Enterprise Sector has no rsquirsnont to abide by the policy. That is. Ontario's Crown Corporations and Commissions -ars only requested to abide by the policy. This indopondoncs in their purchasing policies moans that these govornnsnt bodies would not b. roqulrod to enforce a ban on purchases of South African products or products with South African content.

```
16′ 0
1: is conceivable that there is some South African content
(1.0., minerals and mineral products) in the manufactured
goods purchased by Ontario ministries from the major industry
groups listed. Both direct and indirect imports into these
industries are very high. An earlier study by the federal
roroign Content Bstllatos in Canadian Public Sector Purchases
(Selected Industries)
Estimated Estimated Total Estimated
direct indirect foreign content
(6).(6)
(6)
Primary Hocal 25.7 21.2 46.9
Industries
Metal Fabricating 25.7 18.0 43.7
Industries .
Machinery Industries 62.2 11.1 73.3
Transportation 56.3 16.3 72.6
Equipment Industries
Chemicals and Chemical
Products Industrios 29.0 16.6 45.6
B. BAH ON PROCUREMENT PROM COMPANIES ASSOCIATED WITH
SOUTH AFRICA
As in the case of product oriented bans. tho impact of a
company oriented ban would depend on its comprohensiveness.
that is. on tho nambor and type 0! companies that would be
attoctod by having the government rotusc to purchase their
product: or sorvtcos.
For this part of the analysis. the purchases made in FY 1984/85
by Ontario's top nine purchasing ministriosz are examined.
x
2.
These nine ministries arc: Transportation and
Communications, Natural Resources, Government Services,
Health, Solicitor General, Environnont. Community and
Social Services. Correctional Services, and Agriculture .
and Food. Those nine ministries account for
approximately 70! to 806 0! total ministry purchases.
```

```
Qgtlon 1b):

1%

HajotItf-Ovnod and Controlled South African Conganies
So in to Ontario Govern-ont n I! 4

Com an Valuo S's Product/Services

__JL_1 ____;___.

Longyuar Canada Inc.' ' 40. Contract Drillin:
Rothmans of Pall Hall" 26,279 Tobacco
Rothmans of Pall Mall Canada Ltd." 60,940 Tobacco
Jordan 5 Ste. Michell. Collars Ltd." 928 Nines
TOTAL $88,147
```

 $^{\prime}$ Hajority South African-owned govornment purchasol. However, it is possible that there are other companies with nhjority connection to South Africa that an yet to be identified by Ottawa. \mathbf{m} :

Another alternative for a company oriented ban would be to prohibit Ontario government purchases from Canadian companies viv operation: in South Africa. Using the list of Canadian companxe' identified in the :m: annual Cod. of Conduct review by Mr. 1 Albert 9. Hart for tho todcral government (The Hurt Report), Tab, 8 prosonts the dollar value of FY84/85 purchases from these 'companies by the Ontario government.

```
TABLE I '1,
Comping 5': Notes3
Alcan Aluminum Ltd. 459,636 (2), (7)
Eat: Limited 61,334 (1), (6)
Bayer Canada Inc. 21,052 (8)
Delcan Limited 1,393;455 (2), (4)
Dominion Textile Co. Ltd. 187,691 (1), (4)
Falconbridgc Nickel 2,939 (2), (5)
Ford Motor Company of Canada 234,433 (2), (4)
International Thomson Organization
Limited 117 (1), (4)
Massny-rorguson Ltd. 9,381 (2), (5)
Moore Corporation 198,838 (1), (5)
Josoph E. Selgran & Sons Ltd. ' 53 (3)
Stotnson Ltd. 26,598 (2), (4), (a)
TUTAL 2,595,541
_ 0
Even after subtracting the purchases from Alcan Aluminum Ltd.,
due to the sale of its equity in South Africa earlier this
year, the value of Ontario government purchases from these
companies is 3:111 over the $2 million mark. This value is
significantly larger than that potentially affected by a ban on
purchasos from majority-ovnod companies under Option ID), and
one which vould attic: a wider range of products 1.0., from
tobacco products.
NotOII
(1) Company holds 50. or nor. of equity of South African
subsidiary.
(2) Company holds 10: than 503 of equity of South African
subsidiary.
Company has ropznsontativo office only; no investment
Company has one subsidiary in South Africa
Company has two subsidiaries in South Attica
Company has three subsidiaries in South Africa
Company announced sale of its equity in South African
subsidiary on March 20, 1986. .
Company has not yet submitted report for the year 1985.
AAAAA
QOUIDU
v'vvv
Α
0
```

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Km! Me of H.O.O.P.P. Pennon Hen
Vlth le are: To ioulh African Link.
The total Ierket value of I.O.O.P.P. holding. vlth ltnkl to South Africa as of
March. 1956 1- .509.650.056. Th1! 11 lode up of the following holdings:
Canadian I uitlee
Companieo Hlth Direct Inveltnent
in South Afrxcn -- Total Herket Value $2041b331815
1. Canadian Pacific -- tvo cubltdterlel Coulnco end AHCA have holdings in SA
2. Coainco -- ownership in a diamond line and exploration office
3. International Thomson -- publtlhel trade Iegltlnee In SA
6. Moore -- produce: bustnett forms for the SA Ierket
5. Seegrem -- he: a thuor dietrtbutlon (Sr: in SA and Ironfnnn uoney eesteted
tn the development and export of uilitary technology to SA in the late 1970's.
Canadian Companies "hone Controlling
Shareholders Have SA Links - - Total Hltket Value $163,655,713
1. Fnconbridge Copper -- Fulconbridge hat I 251 ltake 1n Heetern Pllttnum in SA
2. Inelco -- lrttllh parent l.A.T. hll holdtngl in SA
3. Imperial 011 -- US patent Exxon has extensive oil operations in SA
6. Indl1 -- Britith parent Rio Tinto line 1- ncttve in the lining Industry in SA
end Namibia including Uranium lining
Nebteco -- US parent 1: controlled by I.J. leynolds which 1- active in SA
Pan Canadian Petroleum -- parent Canadian Paciftc has unbuxdtertes with
Inveetnents in SA
Texaco Canada -- parent Celtex 1: active in oil industry in SA
Thomson Newspaper: -- parent Intetnettone) Thomson Organization hit SA holdtngs
Toto) Petroleum -- parent Tote) Petroleum 1: active in SA
011!
000
Non-Cenedian E uities Hith SA Links -' Total Market Value $123.3911261

    American Cyanind -- produces chemicals and wood product: in SA
    American Express -- traveller: cheques operation in SA

3. luuech 6 Lamb -- optical products
b. lorden -- food products
5. Dart 6 Kt-ft -. cells and batteries
6. Eaton Corp. e- truck parts
7. Fuqu- Xndustriee -- Slnpltctty pattern subsidiary produces dress patterns
8. General Motors -- care. trucks. loconottvee
9. International Minerals & Chemicals -- chrone ore
10. IBM -- computers
11. IT? -- teleconnunlcettonl
12. Occidental Petroleum -- fertilizers and uechtnery
13. OvenI-IIISnotI -- glues. plesttc & ftbre packaging
1L. Pfizer -- pher-eceuticell
15. l.J. leynoldt -- food product-
16. United Technologies -- elevators 6 air condxtlontn;
17. US Steel '- lining
18. Warner Communications -- films 6 records
Bonds -- Market Value $37,085,893
.Direct Investment; 1) Cenedun Pacific 2) Hudson's Bay 3) Seegrnm
Inditect Investment: 1) lnaeco 2) Imperial 011 3) Shell
Sources; SACTU SOLIDARITY COMMITTEE, Labour leeeerch Associates 6
Unified List of US Companies In SA and Namibia
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Analysis of loopp Pension Plln Links To South Africa -- Sept/86 Report
...'CCIII....QIIO.QI..IiOi.D...Il..O.....IOQI.I.OI.Q.I..IIQ'OO'COIQ
The total Iarket value of HOOP? inve-t-ent holdings I. of Sept/BG with link. to
South Africa vaa 3437.7b9.228 Ilde up of the following holdings:
ΙI
il
0.
Cnnndinn Equitie-
Cunadian Companies with Direct Investment! in SA
( Totll Harte: Value $128,595,638 )
1. Coninco -- own. diamond line
2. Seagrll -- liquot I812. office
3. Moore -- printing huntnc-n torn. & carbon paper production
4. International Ihonlon -- publishel trad: Iagnztnel
Canadian Companies Vhone Subsidiariel 1-ve Invettlentl in SA
( Total Harte: Value $63,787,505 )
1. Done Hlnel -- control. lulconbrldge which has lining interests in SA
2. rack -- rucently bought control of Calinco
3. Canadian Paclflc -- AHCA sublidlnty hll invelt-ent in SA
Cunidian Companies "hone Controlling Shareholder nl- Inveut-entl in SA '
( Total Market Value $139,015,326 )
1. lubilco -- US patent lJl labilco hold. SA invention:-
2. IHASCO -- British parent 3.A.r. invest. in SA
3. Indul -- Brittlh parent I10 Tinto Zinc 1- hclvxly involved in SA \,
b. Thomson -- parent Int. Iho-aon :- active In SA publishing
5. Ilperinl 011 -- US patent Sxxon has 011 intcteltl in SA
6. Texaco Cunud- -- US patent rcxuco rcfinel and Iuplllcl 011 1n SA
7. Pan Canadian Petroleum -- putnnt 6? Ltd. hut inveltlent links to SA
8. Canadian Occident-l Petroleum -- as parent ha. SA inveltlentl
lon-Cnnadtnn lqultlol With South Atricnn Invcltlcntl
( total lathe: Value $78,802,730 )
1. Pftzcr -- phurlnccutlcall
2. Schering-Plough -- pharlaccuticall & collecte-
3. IJR Inbllco -- food product.
A. lotdcn -- (ood'ptoductl
5. Heltinghoule lloctric -- Electrical & Mechanical Ingineetin; 5 Equip.
6. Caterpillar Tractor -- Tractor part. i lervice
7. Chevron -- 011 Induatry
8. Texaco -- 011 industry
9. Occidental Petroleum -- Pertilizeri 6 Machinery
10. Owen: Illinois -- glaua, fibre & plnltic packaging
11. Dow Chemical Co. -- chenical- & pharmnceutlcals
12. Honlanto -- chemical 5 pesticide ytoduction
13. Air Products -- industrial 5 Iedical gas production
14. Puqua Industries -- paper dtela pattern:
15. III Corp. -- telecommunications
.../2
```

- A. Bond. of Companies with Investments in South Africa (Totll Market Value \$33,532,796)
- 1. CP Securities
- . Inporiul 011 (2) . Standard Brand-
- . Seagranl

DUN

Notes: In the lit month. 3-: - Sept 1986 the HOOP? Plan: sold 8 US Itockn and 1 $\,$ Canadian Itock which had investment! in SA; had 5 of the US companies it invests in divest their South Africa investments; purchased 7 new US ltocka with SA links, and; added two new Cnnndinn stock. with SA link. bec-ule of a change in controlling interest.

```
' South African Congress of Trade Unions
Congrfes des Syndicats Sud-Afn'cains
SAC TU Solidarity Committee
Comma dc Solidariu': avec le SACTU .
(Canada)
(Canada)
Aninjurytoonc... ... isaninjurytoall
APPEHDIX I
Analxsis of the South African Connections of the Investments Held b2 the Ontario
Municiel Retirement Scheme(OMERs) on December 31, 1985.
EQUITY INVESTIENTS
Canada Core Fund
Direct Indirect
1. Cominco $ 19,365,582 1. Canadian Occidental $ 28,520,686
2. Rio Algom 15,283,330 2. shell Canada 35,200,037
3. Seagram 5,033,002 3. Texaco Canada 20,312,133
0. Moore - 33,082,308 0. Texaco LR. 22,085,801
5. Canadian Pacific 02,617,607 5. lmasco 9,333,079
6. Hudson's Bay 10,991,513 6. Xerox Canada 26,593,009
7. International Thomson 39,097,791 TOTAL $102,089,505
TOTAL $170,671,617 _-
Canada Growth Fund
1. National Business systems $2, 985,085 .
USA Individual stocks
1. American Standard $ 7,611,238 12. Eli Lilly 6,070,676
2. Harsco Corp. 3,323,722 13. Merck 5 Co. 5,397,002
3. US Steel 7,399,930 10. Black and Decker 6,681,680
0. Burroughs 6,928,015 15. General Motors 7,037,629
5. IBM 0,002,719 16. Cheseborough Ponds 0,333,729
6. Chevron 7,300,190 17. Colgate-Palmolive 0,205,317
7. Mobil Corp. 7,011,609 18. Dart 6 Kraft 0,551,582
8. Texaco Inc. 7,880,000 19. Eastman Kodak 6,692,260
9. Schlumberger 7,013,268 20. Minnesota Mining(3M) 5,728,271
10. Abbott Laboratories 0,838,057 21. RJ Reynolds 1,201,089
11. American Home Products 0,301,581 TOTAL $353,870,0gl
BONDS
Direct Indirect
1. Seagram $ 9,655,328 1. Texaco $6,978,913
2. Citibank 5,007,165 -
TOTAL $10,662 093
1
TERI LOANS
1. National Business Systems $1,318, 901
TOTAL SOUTH MQICAU LINKED INVESTIENTS $059, 981,002 , .
SOURCES: SSC Research 8 Unified List of US Companies with Investments in SA
```

90 um. um Dnmlcminnt annnVn nnmen vuanaI-ummuus nu

2 BLOOR SYREET WESY (27TH FLOOR) TORONTO, ONTARIO Maw 3E2, (416) 92672400 Rs : ONTARIO MUNICIPAL EMPLOYEES RETIREMENT BOARD $\$._$

WHEREAS the Ontario Municipal Employees Retirement Board supports the concept of respect for basic human rights,

AND WHEREAS the Board condemns the racist apartheid policies of the Republic of South Africa, i

AND HHEREAS the Board wishes to demonstrate in the clearest manner possible an unwillingness to be associated with those supportive of the racist regime of the Republic of South Africa,

AND HHEREAS the Board also has a clear fiduciary obligation to act in the best financial interest of the members of OHERS;

now THEREFORE be it resolved:

That the Board strongly opposes the apartheid policies of the Government of South Africa and will not hold an investment in any organization that provides support for such policies so long as this is not inconsistent with the Board's fiduciary responsibility.

I hereby certify this to be a true copy of a motion of the Ontario Municipal Employees Retirement Board passed at a meeting of the Board held on Hay 30, 1986.

(w

A. H. Reeve

, Executive Director

May 15th, 1987 Karen Stotsky CUPE National Office 21 Florence Street Ottawa, Ontario KZP 0H6 Dear Ms. Stotsky:

RE: OMERS

Enclosed is a copy of the letter we received in response to our query of OMERS as to the actual companies and dollar amounts of investments which were divested under the South African policy.

In solidariW (irley McV'ttie Benefits Counsellor

encl. SMCV:dsa

HEAD OFFICE: 1901 YONGE STREET TORONTO. ONTARIO M48 225 PHONE: (416) 482-7423

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ONTARIO MUNICIPAL EMPLOYEES RETIREMENT BOARD
a R S'RE" w; NH :Loon 'onomrc owuo mm 352 (416)926-2400
.K LLCQ 9 : . 9 February 9, 1987
Mr. Harley Smith
Benefits Policy Officer
Staff RelationS/Benefits Section
Ministry of Colleges and Universities
10th Floor, Mowat Block
Queen's Park
Toronto, Ontario
M7A 1L2
Dear Harley:
As Al has gone on a vacation I shall reply to your
January 14, 1987 letter to him
To answer your specific questions:
1. OMERS was required to divest itself of 2
companies under its revised South African
Policy;
2. The dollar value of the
se divestments was
$14.35 N. (Cda), and
3. No cmpanies rennin to be divested.
If you have any further questions please write again.
Yours truly,
/ x
/'"5?:';4 dim?
Michael Beswi ck
Associate Director
Policy & Comications
MB/nd
cc: J. Crompton
A. W. Reeve
у.
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Please refer to "Trafficking in Apartheid" and "Trafficking in Apartheid - Update 87"

(6) CODE OF CONDUCT: CANADIAN COMPANIES IN SOUTH

AFRICA

CODE OF CONDUCT

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Jr 4:

THE
ADMINISTRATION AND OBSERVANCE
OF THE
CODE OF CONDUCT
CONCERNING THE EMPLOYMENT PRACTICES
OF
CANADIAN COMPANIES OPERATING IN SOUTH AFRICA
SECOND ANNUAL REPORT
FOR THE YEAR 1986

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I PREFACE

Since 1978 there has been a Canadian Code of Conduct Concerning the Employment Practices of Canadian Companies Operating in South Africa. Implementation of the Code was, and remains, voluntary. Before 1985 those companies that complied with it were the exception rather than the rule. In 1985, the Canadian Government strengthened the observance and administration of the Code by appointing an independent and impartial Administrator; by introducing a Standard Reporting Format; and by making the Code applicable to all Canadian companies, including those with minority interests in South Africa.

In September 1985, Mr. Albert P. Hart, a former Canadian Ambassador, assumed the Administrator's responsibilities and set to work under the Terms of Reference found in Annex A of this report. His first annual Administrator's report was submitted to the Secretary of State for External Affairs, the Right Honourable Joe Clark, on 29 May, 1986. Mr. Clark tabled the report the following month in the House of Commons. I succeeded Mr. Hart in December 1986.

Since then the list of Canadian companies with operations in South Africa has been updated. In the process, all the relevant Canadian firms and a selection of private-sector commercial, nongovernmental, trade union, Church and academic organizations in Canada with an interest in South Africa have been contacted. In addition, I travelled to South Africa to consult the affiliates of Canadian companies . and to seek a cross-section of opinion represented by Churches, trade unions, academic and other non-governmental individuals and institutions, as well as the South African Ministry of Foreign Affairs. Others personally contacted included the Reverend Leon Sullivan who originated the set of principles that beat his name and guide United States companies conducting business in South Africa; representatives in United States and in South Africa of Arthur D. Little, Inc. which evaluates compliance with the Sullivan principles; the Commonwealth Secretary-General and his senior colleagues; the United States State Department and British counterparts of the Canadian Code Administrator; officers of the UN Centre for Transnational Corporations and the UN Centre Against Apartheid; and a variety of individuals, both private and diplomatic, with a knowledge of South Africa and of commercial or industrial enterprise in that country. In the interests of continuity and comparability with the Administrator's first annual report, the report which follows, closely resembles its

predecessor in form and content. Where it differs, the changes have been made to reflect the 1986 revision of the Code of Conduct and to include an assessment of the performance of Canadian companies and their South African affiliates. Another departure is the use of the term "affiliate" in place of "subsidiary" for the South African partner of Canadian companies. In many cases, "subsidiary" suggests a subordinate relationship which does not exist. Most Canadian companies with South African interests are simply minority shareholders without, in some instances, representation on the Board of the South African firm. This is a fact to bear in mind when considering the degree of influence the Canadian partner can bring to bear on its South African associate.

I am deeply indebted to my predecessor, Mr. Hart, who pioneered the Administrator's job and set the course which I have followed. His experience went into the 1986 revision of the Code of Conduct and the Standard Reporting Format, both of which clarified and broadened the scope of the Canadian Government's objectives and increased the value of the end product. I am trateful, also, to the many company executives in Canada and South Africa who were the object of my badgering and cajoling and who, in the end, provided the bulk of the information on which this report is based. Many others, too numerous to mention, contributed to my understanding of South Africa and the environment which both attracts and repels business relationships between that country and Canada. To these, I am equally grateful.

John Small Ottawa 29 May, 1987

II BACKGROUND

This report covers the calendar year 1986 and, like its predecessor, is based upon information provided by Canadian companies with commercial or industrial interests in the Republic of South Africa. The primary sources of information have again been the annual submissions of the relevant Canadian firms, supplemented by details derived from personal contact with senior management, both in Canada and in South Africa. Additional background information has come from academic, commercial and other non-governmental organizations.

Following publication of the Administrator's 1985 report, both the Code of Conduct and the Standard Reporting Format were revised substantially to reflect his first year of experience and to take account of the practice of the European Community countries and the Sullivan System with their Codes. Both the revised Canadian Code and the Standard Reporting Format have been broadened in the light of developments in South Africa, the need to improve the Code's administration and to provide clearer, detailed guidance to Canadian companies. The Code itself now includes expanded articles on Collective Bargaining, Wage and Pay Structures, Training and Promotion, Fringe Benefits, Race Relations and Desegregation, together with new articles on Migrant Labour, Encouragement of Black Businesses and Social Justice. A new preamble, an Appendix on Administrative Procedures and Guidance and a more substantial conclusion round out the changes. The new Standard Reporting Format, with its extended requirements, reflects the above changes in the Code. It also takes account of suggestions submitted by involved Canadian firms and other interested organizations. To facilitate comparison between 1985 and 1986, this report for the most part follows the organizational pattern of its predecessor.

The principles, conditions and objectives which the Canadian Government believes should characterize the policies and employment practices of Canadian companies operating in South Africa remain unchanged. These include the basic human rights and the elimination of all forms of discrimination. They are expected to be reflected in equality of opportunity with respect to employment and training; equality in terms of working conditions and, in particular, equal pay for equal or comparable work; in the freedom of association and the rights to organize and bargain collectively. Hhile these are expected to apply to all employees, regardless of race, they have particular relevance to the employment conditions of Black African workers, to a considerable extent to other non-Hhite employees, and to the quality of life they and their dependents enjoy. The factors affecting decisions by Canadian companies concerning their involvement in South Africa continued through 1986 to point toward disinvestment. On the positive side, the South African economy registered a modest upturn with GDP growth in real terms of over 1%, following two years of recession and negative growth. Led by strong export performance, both the trade and current account balances were in substantial surplus. The price of gold rose and the value of the Rand appreciated. Timely rains in the second half of the year put new life into agriculture after four -1years of adverse growing conditions. As a consequence of these gains business confidence improved.

Against these favourable trends there were others operating in the opposite direction. Inflation remained in the IBZ-ZOZ range, contributing to the persistent erosion of incomes and low consumer spending. Growing Black and White unemployment was paralleled by emigration of an increasing number of professionals. Capital continued to leave the country, though at a slower pace, while fixed investment declined in favour of investment in stocks. A slowdown in political reform was accompanied by a rising tide of disinvestment by foreign firms. All these factors, along with unremitting social unrest and the spectre of international sections combined to discount any incipient short term optimism and to encourage uncertainty and pessimism concerning economic and political prospects over the long haul.

At the same time, pressure by anti-apartheid forces continued to grow in North America, the primary source of income for most of the Canadian firms with South African affiliates. Senior management found themselves devoting a growing portion of their time to dealing with such forces, to a degree unwarranted in terms of the return obtainable from their South African interests. Conseque ntly, the combination of the "hassle" factor, the growing threat to income from major North American interests, two years of low returns from South Africa and uncertain future prospects convinced a growing number of Canadian companies to disinvest in 1986 and early in 1987.

III CANADIAN COMPANIES IN SOUTH AFRICA

The profile of Canadian companies with affiliates in South Africa has changed radically in the past year. In 1986 four firms sold their South African interests and a fifth suspended operations. In the first four months of 1987 six Canadian firms disinvested and several more are considering doing so in the near future. Table I reflects this situation.

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TABLE I

DISINVESTMENT OF SOUTH AFRICAN INTERESTS BY CANADIAN COMPANIES 1986 1987

- 1. Alcan Aluminium Ltd. (Mar.) 1. Cominco Limited (Apr.)
- 2. Bata Ltd. (Nov.) 2. DeLCan Ltd. (Apr.)
- 3. Dominion Textile Inc. (Oct.) 3. Falconbridge Ltd. (Mar.)
- 4. Jarvis Clark Co. (CIL)(Aug.) 4. International Thomson Organization
- 5. Menora Resources Inc. Ltd. (Mar.)

Suspended operations (Nov.) 5. Joseph E. Seagram & Sons Ltd.(Mar.)

- 6. Moore Corporation (Mar.)
- N.B. The dates of disinvestment noted above are approximate but generally refer to the public announcement of intention to disinvest. Conclusion of legal formalities and final transfer of ownership usually has been a month or two later. The reasons generally stated by Canadian companies for disposal of their interests in South Africa are fourfold:
- (1) The "hassle" factor: Senior management has had to spend too much time dealing with anti-apartheid forces in Canada and with the public relations exercises needed . to counter them. Annual shareholder meetings have frequently attracted opposition to company policy on South Africa.
- (2) Income from South African affiliates is a small proportion, generally 1% or 22, of total company income and is not worth salvaging when the main sources of income in Canada and/or the United States are threatened by the retention of South African assets. Especially in the United States, but increasingly in Canada, institutional. municipal, state/provincial and other local or governmental authorities are governed by resolutions forbidding the award of contracts to firms involved in South Africa.
- (3) Several years of economic recession and sociopolitical turmoil in South Africa have made that country
 unattractive for investment purposes. Some Canadian
 affiliates have been unprofitable in recent years.
 Others, while moderately profitable, have not been
 sufficiently attractive to warrant their retention in
 in the light of larger corporate strategic interests.
 -3-

(A) Most Canadian universities, with endow ment and pension funds toinvest, have been forced, under pressure of student and general public opinion, to divest their shares in companies with South African interests. Alternatively, some are only required to do so if the relevant company submits reports under the Code of Conduct and generally meets its standards. As substantial sums are involved, companies affected by such policies receive unfavourable publicity and, in some cases, see the effects in lower share prices. In short, for most companies, the South African game is no longer worth the candle. At the same time, most of those that have withdrawn from South Africa have done so with reluctance. Apart from the recent recession, South Africa is generally regarded as a rewarding field for investment. Past associations there have been fruitful and the future, once the political situation becomes stable, looks promising. The South Africans need and welcome foreign capital and the technology that normally accompanies it. Further, the Canadian and other foreign affiliates, on the whole have been and continue to be a beneficial influence with respect to their employment and social responsibility practices. Amongst them there is a consensus that disinvestment, instead of contributing to economic and social change has the opposite effect. There is considerable evidence to support this contention, particularly when disinvestment results in South African ownership. The new managers tend to have different objectives which seek to maximize profits for the new shareholders. In the process of acheiving these aims, some of the gains promoted by the various Codes of Conduct tend to erode or disappear. Similarly, the loss of external capital and technology in the long run can only affect the disinvested companies adversely and, in the process, the welfare of its employees of whatever race. Although ten of the eighteen Canadian companies listed (and one not previously listed) in the Code Administrator's first annual report have ceased operating in South Africa, there remain thirteen, of which the Canadian Embassy and four others were not listed last year. Table II reflects this situation.

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TABLE II
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CANADIAN COMPANIES/INSTITUTIONS WITH SOUTH AFRICAN AFFILIATES

. AMCA International Ltd., Toronto, Ontario

Bauer & Crosby Inc., Kingston, Ontario

Bayer Foreign Investments Ltd., Toronto, Ontario

Dept. of External Affairs - Canadian Embassy, Pretoria

. Champion Road Machinery Ltd., Goderich, Ontario

Cobra Metals & Minerals Inc., Toronto, Ontario

Ford Motor Company of Canada Ltd., Oakville, Ontario

JKS Boyles International Inc., Toronto, Ontario

Massey-Ferguson Ltd. (Varity Corp), Toronto, Ontario

Menora Resources Inc., Toronto, Ontario (Resumed Ops. early in 1987)

National Business Systems Inc., Mississauga, Ontario

12. QIT-Fer et Titane Inc., Montreal, Quebec

13. Sternson Ltd., Brantford, Ontario

 $\mbox{\%}$ Cobra Metals & Minerals Inc. was formerly known as Cobra Emerald Mines Ltd.

Of the above firms, AMCA International Ltd. has publicly declared its intention to dispose of its South African subsidiary, Bomag (South Africa), and Cobra Metals & Minerals Inc. is currently taking steps toward divestment of its equity in its two affiliates, Springs Dagga Gold Mines Ltd. and Gravelotte Emeralds (Pty) Ltd. Bauer & Crosby Inc. has a consultant relationship with its South african namesake, Bauer & Crosby (Pty) Ltd. The majority equity in the South African firm is held by the management of the Canadian company on an individual basis rather than as a corporate entity. There are no Black employees in the South African company which comprises a total of five staff members. Bayer Foreign Investments Ltd., with five South African affiliates, for the second year running, declined to report under the Canadian Code of Conduct on the grounds that:

- (a) While its five South African affiliates are legally subsidiaries of the Toronto firm, operational and financial control rest with the parent firm, Bayer A.G. of Leverkusen, West Germany; and
- (b) Bayer A.G. of West Germany reports on all Bayer subsidiaries in South Africa under the European Community Code of Conduct.

 National Business System's status in South Africa became known too

late to obtain a report on its 1986 operations. Menora Resources Inc. suspended operations in 1986 but resumed small scale activity early in 1986

suspended operations in 1986 but resumed small scale activity early in 1987.

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Table III reflects the status of Canadian firms with respect to
reporting under the Code of Conduct over the past two years. Those that
failed to submit reports on their affiliates' employment practices in 1986 did so on the ground that, having disinvested, they were unbable to obtain
the necessary information from their erstwhile partners. The desire to
avoid further publicity and to obtain maximum credit from their action
to disinvest seem to have been additional contributing factors.' Nevertheless,
half of the companies that disposed of their South African assets in 1987
were able to submit reports on the 1986 operations of their affiliates.
TABLE III
-___h_
STATUS or CANADIAN COMPANIES WITH RESPECT TO:
(A) REPORT SUBMISSION (B) DISINVESTMENT
(Figures in brackets indicate no. of affiliates)
(A) Reported (B) Disinvested
Disinvested in 1986 1985 1986 1986 1987
2.
3.
4.
5.
Alcan Aluminium Ltd. Yes
Data Limited Yes
Dominion Textile Inc. Yes
Jarvis Clark Co. (CIL) Yes
Menora Resources Inc.% No
Disinvested in 1987
Cominco Limited
DeLCan Limited
Falconbridge Limited
International Thomson Organization Ltd.
Joseph E. Seagram & Sons Ltd.
Moore Corporation
Intend
Retain Affiliates in South Africa at 31(5/87 to Disinxest
AMCA International Ltd (1) x
Bauer & Crosby Inc. (1)
Bayer Foreign Investment: Ltd.
Dept. of External Affairs -
Canadian Embassy, Pretoria (1)
Champion Road Machinery Ltd.
Cobra Metals & Minerals Inc.
Ford Motor Company of Canada Ltd. (1)
JKS Boyles International Inc. (1)
Massey-Ferguson Ltd. (Verity Corp.)
Menora Resources Inc.#
National Business Systems Inc.
QIT-Fer et Titane Inc.
Sternson Ltd.
# Minora Resources Inc. ceased operations late in 1986 but resumed small
scale activity early in 1987.
```

The Canadian Code of Conduct applies to all Canadian companies with operations in South Africa, regardless of the size of investment or number . of personnel involved. Thus, a company with only five employees, one of whom was Black, reported on both its 1985 and 1986 operations. That company has now withdrawn from SouthAfrica but another firm of the same size, with no Black employees, Bauer & Crosby Inc., has reported this year. The percent equity in South African firms held by Canadian companies is shown in Table IV. There it can be seen that, apart from the Canadian Embassy, only five Canadian companies hold more than 50% equity in their South African affiliates. The holdings of the remaining seven range from 49% down to 0.001%.

Given the minority shareholder status of more than half the remaining Canadian companies with affiliates in South Africa, along with their remoteness from the scene of operations, their ability to influence their South African partners is limited. This problem relates both to employment practices and to provision of the information required to complete the Standard Reporting questionnaire. Another inhibiting factor has been the South African legal requirement to clear with the Ministry of Trade and Industry all commercial information which is to be transmitted abroad. Notwithstanding these obstacles, the Canadian companies, with one or two exceptions, have readily cooperated in providing the information requested under the Code of Conduct. An exception has been Bayer Foreign Investments which, in the light of the circumstances described earlier, has chosen to report by way of its parent, Bayer AG of Leverkusen, to the West German authorities under the European Community Code of Conduct. The same considerations, however, have not prevented . reporting under the Canadian Code by other Canadian companies, such as the Ford Motor Company of Canada and QIT-Fer et Titane which also report under the U.S. Sullivan System and, previously, Falconbridge under the European Code via its former partner, Lonrho.

The contribution to the South African economy, particularly to employment, made by Canadian affiliates has diminished more than the number of 1986 Canadian withdrawals would suggest. If the 1987 disinvestors are included, the figures become even more significant. Thus, in 1986 the affiliates of the five Canadian firms that ended their South African ventures employed approximately 7,250 people, of whom 5,500 were Black. The affiliates of the six Canadian companies that disinvested early in 1987 employed over 5,600, of whom nearly 4,800 were Black. Taken together, these figures demonstrate that some 50% of the affiliates' total employment of about 26,000 and 552 of their Black, Asian or Coloured employment of 20,000 have been lost to the Canadian connection. Table V reflects this

The number of employees of Canadian affiliates remaining in South Africa on 31 March 1987, totalled about 11,000 (of which approximately 7,60C were Black, Asian or Coloured). In one or two cases affiliates did not differentiate between employees designated under South African rules as Asian, Black or Coloured. Also, if totals provided above and

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PERCENT EQUITY HELD BY CANADIAN COMPANIES IN THEIR SOUTH AFRICAN AFFILIATES Affiliates

AMCA International Ltd. Bomag South Africa (Pty) Ltd.

Bauer & Crosby Inc. Bauer & Crosby (Pty) Ltd.

Bayer Foreign Investments (1) Bayer South Africa (Pty) Ltd.

- (2) Bayer-Miles (Pty) Ltd.
- (3) Vergenoeg Mining Co. (Pty)
- (4) Chrome Chemicals (South Africa) (Pty) Ltd
- (5) Haarman & Reimer (South Africa) (Pty) Ltd.

Dept. of External Affairs Canadian Embassy, Pretoria

Champion Road Machinery Ltd. Champion Road Machinery (SA) (Pty) Ltd.

Cobra Metals & Minerals Inc (1) Gravelotte Emeralds (Pty) Ltd.

(2) Springs Dagga Gold Mines Ltd.

Ford Notor Co. of Canada Ltd. SAHCOR (Pty) Ltd.

JKS Boyes International Inc. JKS Boyles (Pty) Ltd.

Massey-Ferguson Ltd. (Varity Corp) (1) Fedmech Holdings Ltd.

(2) Atlantis Diesel Engines (Pty) Ltd.

Henora Resources Inc. Ocean Diamond Mining Ltd.

National Business Systems Inc. ABS Computers (Pty) Ltd.

QIT-Fer et Titane Inc. Richards Bay Minerals

Sternson Ltd. Sternson (South Africa) (Pty) Ltd.

r,_.__e_.._ #_9-9ka9_ ,1 9' TABLE V . TOTAL AND BLACK EMPLOYMENT IN AFFILIATES OF CANADIAN FIRMS THAT HAVE DISINVESTED 1986 Disinvestors Total Emglozment Black Emglozment . Alcan Aluminium Ltd. 3,606 2,848 Bata Limited (3 plants) 3,253 2,496 Dominion Textile Inc. 270 129 Jarvis Clark Co. (CIL) 89 23 Menora Resources Inc. 30(est) 20(est) Total 7,248 5,516 1987 Disinvestors Cominco Ltd. (2605) 130 111 Delcan Ltd. 110 10 Falconbridge Ltd. (2Cos) 4,757 4,426 International Thomson org. Ltd. 128 23 J05. E. Seagram & Sons Ltd. 5 1 Moore Corporation (2 CO5) 529 270

Total 5,659 4,841

Total 1986 & 1987 Disinvestors 12,907 10,357

N.B. These figures have been taken from the 1986 reports and, therefore, . reflect the situation in 1985. 1986 figures would not differ significantly.

in Tables V and VI are compared there are some apparent discrepancies. This can be accounted for largely because one affiliate still in South Africa reduced its complement of workers substantially between 1985 and 1986 and one company in its 1986 report refused to differentiate between workers of different ethnic origins on the ground that doing so would be discriminatory. The numbers quoted, therefore, should not be taken as exact but, instead, as approximatnnsof the existing situation. Where percentages have been celculated, rounded numbers have been used. With these provisos, the following Table represents the employment situation at the end of March 1987.

The decline in direct Canadian investment in South Africa noted in the Administrator's first annual report has continued and seems likely to persist, given the trend among Canadian companies toward disinvestment, the recent South African recession and the continuing socio-political unrest. Over the past five years direct Canadian investment in South Africa has fallen by over 50% as Table VII shows.

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TABLE VI
TOTAL AND BLACK/ASIAN/COLOURED EMPLOYMENT
AT CANADIAN AFFILIATES ON 31/3/87
Total Black/Asian
coloured
AMCA International Ltd. 35
Bauer & Crosby Inc. 5 0
Bayer Foreign Investments Ltd. (5 affiliates) 500(Est) 400(Est)i
Canadian Embassy 46 13
Champion Road Machinery Limited 53 14
Cobra Metals & Minerals Inc. (2 affiliates) 521 424
Ford Motor Company of Canada Ltd. 4,853
JKS Boyles International Inc. 10
Menora Resources Inc. 9
Massey-Ferguson Ltd. (Varity Corp) (2 affiliates) 3,163
National Business Systems Inc. 94
QIT-Fer et Titane Inc. 1,594
Sternson Limited 47
Total 10,940
1 The figure for Bayer represents a nominal estimate since Bayer chose
not to report under the Canadian Code of Conduct but instead under
the European Community Code.
This figure includes 469 Black/Asian/Coloured employees of Fedmech and
an estimated 1,431 Asian and Coloured employees of ADE. As ADE :5 in
a designated coloured development area most of its employees are
Coloured. ADE did not differentiate its employees on the ground that
doing so would counter its policy of non-discrimination.
1? This figure is not known because the company was not able to report
this yean
TABLE VII
DIRECT CANADIAN INVESTMENT IN SOUTH AFRICA 1981-85
Canadian Dollars
(millions)
239
221
213
145
116
```

Wm ____A " ___.

As the number of Canadian affiliates in South Africa has declined, so has the variety of commercial/industrial activity they represent. At present four are engaged in the mining industry, two in construction and one . each in chemicals, road and industrial equipment, employment and diplomacy (Canadian Embassy). All anegood at what they do. They are particularly valued in South Africa as purveyors of modern technology. Discussions with the managers of the South African affiliates revealed in all cases the desire for a continuing relationship with their Canadian partners. This wish was invariably reciprocated on the Canadian side. With a single exception, due almost entirley to the recent recession in South Africa, affiliates of Canadian firms are prospering despite difficult times and stiff competition.

IV OBSERVANCE OF THE CODE

1. General Working Conditions

Within the limits dictated by the various environments and types of enterprise involved, the affiliates of Canadian companies in South Africa generally provide safe and otherwise acceptable physical working conditions for their employees. While there remains a long way to go in terms of upward mobility for Black and other non-White employees, the working standards and conditions adopted by most companies apply equally to all workers, regardless of race or colour, in the same job categories. Generally, the companies place no obstacles in the way of trade union membership and, without exception, the larger enterprises are unionized. . The smaller ones have accepted the principle of trade unionization of their workforce and are prepared for it if it is sought by their employees. However, the smaller the enterprise the more likely it is to have a system which involves a worker spokesperson, an employee committee or simply a direct approach to management when grievances or complaints are involved. Where grievance procedures are in force these are invariably outlined in writing and publicized within the workplace.

2. Collective Bargaining

As indicated above, the reports of all the Canadian affiliates indicate a readiness to accept trade unions and to bargain with them on wages and working conditions. Trade unions, whether Black, White, Asian, Coloured, or non-racial, are now accepted as part of the labour relations scene in South Africa. Where they do not exist in Canadian affiliates, it is a reflection of the small number of employees involved and not a matter of principle. Employees are free to organize collective bargaining units and trade union officials are free to carry out their union duties on company premises with reasonable time off to do so. The rapid growth of Black trade unions noted in the Administrator's first report has continued and membership is now close to the one million mark. The constraints of the Industrial Council system remain and mean that trade unions and employers are required to negotiate agreements which apply to their defined area of jurisdiction. The sole remaining legislative . constraint to Black upward mobility is in the mining industry where the -11job of blaster is reserved for Whites. This effectively limits the ability of Blacks and other non-Whites to move upward beyond that level. The Government of South Africa has left it to the industry to deal with this obstacle. Its removal is opposed strenuously by the White miners' union and it may be some time before this roadblock can be overcome.

3. Migrant labour

The primary Canadian affiliates employing migrant or contract labour were disposed of during the past year and are no longer the concern of this report. Only four: still engage contract labour and two of those are expected to be disinvested shortly. Their Canadian parent neither reported last year nor this, and operates through a South African management firm. This means its ability to control employment practices is limited. The management firm, however, revealed that it followed generally acceptable employment practices and provided a range of fringe and social responsibility benefits of the type promoted by the Code. Its wages exceeded MLL but were below SLL (discussed below). Beyond these two units, only two other affiliates employ contract workers and their combined total is eight. Five of these had their families with them while the other three were housed in single hostels, away from their families.

4. Wages

All Canadian affiliates support and implement the principle of equal pay for equal or comparable work. The outstanding problem remains that Black and other non-Hhite employees, with rare exceptions, continue to occuppy the lower end of the employment scale; and the pay gap between the upper and lower ends of the scale is substantial. Nevertheless, nearly all the reporting firms have recently provided higher percentage pay increases to Black employees than to White, with other non-Hhites somewhere in between. This reflects, first, the policy adopted by most affiliates of reducing the pay gap, second, the outcome of trade union negotiations and, third, the influence of the Codes of Conduct. The percentage pay increases accorded by the twelve Canadian reporting affiliates are given in Table VIII.

AVERAGE PERCENTAGE PAY INCREASES IN 1986

Black Coloured/Asian White

Employees Employees

- 1. 12 Affiliates 14.24 14.88 12.56
- 2. 11 Affiliates 14.27 12.11 11.24

N.B. Line 2 above provides a more accurate reflection of the true situation because a single firm among the 12 affiliates in line 1 awarded very substantial one-time pay increases to its skilled Coloured/Asian and White employees who moved from one location to another. This was to compensate for the difference in geographical remuneration levels and for property losses sustained in moving from a depressed to an ecohomically healthy area. The 13th affiliate was omitted for lack of pay information.

-12-

All Canadian affiliates provide annual or semi-annual pay increases. For the most part, these take into account the current rate of inflation which fluctuated between 18 and 20% during 1986. For one company, a one-time recession-induced negotiated wage freeze in 1985 ended in 1986 and the normal pattern of negotiated annual pay increases resumed, though there remains some catching-up to do.

Canadian and most other foreign affiliates have made a conscious effort to raise the pay levels of Black and other non-White employees in line with the guidelines set by the various Codes of Conduct. The 1986 revision of the Canadian Code with its annexed Administrative Procedures and Guidance "strongly urges companies to strive for a minimum rate of pay at least 502 in excess of the MLL within the shortest possible time frame." Six of the reporting twelve affiliates achieved or exceeded this target in 1986. Those that failed to do so cited a combination of the recent recession and severe competitive conditions in their sectors of industry as the reasons for their inability to meet the proposed standard. The living standards, against which the pay performance of the companies is guaged, are calculated by the University of South Africa (UNISA) and University of Port Elizabeth (UPE). UNISA's standards are based on semi-annual surveys carried out in 26 urban areas throughout South Africa and take account of the household size, age structure and sex composition in the population groups and areas under study. They include data concerning single and multiple households. For the Minimum Living Level (MLL), UNISA includes in its calculations eleven items: food, clothing, fuel and light, other services, washing and cleaning materials, transport, medical and dental services, education, household equipment replacement, taxes and support of relatives. MLL, as defined by UNISA, reflects: "The minimum financial requirements of members of a household if they are to maintain their health and have acceptable standards of hygiene and sufficient clothing for their needs. The MLL is the lowest possible sum on which a specific size of household can live in our existing social set up". The UPE equivalent is known as the Household Subsistance Level (HSL) and is calculated in much the same manner as UNISA's MLL. The Supplemented Living Level (SLL) of UNISA and the Household Effective Level (HEL) of UPE make provision for the inclusion of more items (recreation and entertainment; personal care; extra washing and cleaning materials; extra clothing; extra food; additional household equipment; extra transport; additional support, taxes and rent; and contributions to pension, unemployment, medica and burial funds). In UNISA's words: "By present standards some of these items may be regarded as necessities and others as desirable amenities of life. The SLL is not a subsistence budget, nor is it a luxury budget. Perhaps it can best be described as an attempt at determining a modest low level standard of living". Depending on the area involved, SLL and HEL are approximately 25% to 30% higher than MLL and ESL. Given that the latter represent bare subsistence standards of living, foreign firms are encouraged to take as their guideline the SLL or HEL. The Canadian Government's Code suggests the SLL/HEL as an absolute

The Canadian Government's Code suggests the SLL/HEL as an absolute minimum and urges companies to exceed it and strive for a minimum rate of pay at least 50% in excess of MLL (or some 20% above SLL). As indicated above, most of the Canadian affiliates are currently meeting or exceeding this standard. It should be noted that this refers only to the few employees at the minimum wage level. Generally, the average wage of all -13-

non-White employees substantially exceeds SLL and the suggested guidline of 50% above MLL. The highest paid range from 332 to over 600% above MLL while the averages range between 39% and 109% above MLL/HSL. Table IX indicates the degree to which Canadian affiliates met the Code of Conduct guidlines in 1986.

TABLE IX

WAGE OF LOWEST PAID EMPLOYEE RELATED TO MINIMUM LIVING LEVEL (MLL)

Z Bx Which Wage Number of Regorting

Exceeds MLL or HSL Affiliates

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10

20

30

40

50 and over

5. Training and Promotion

Only two of the affiliates reported no provisions for employee training and one of these, as a small engineering consultant firm, had no scope for such programs given that it had only one Black employee (the remainder being trained professionals) who was filling a clerical job and was already clerically trained. The other firm had no training program and did not believe it was needed for its type of operation (construction).

As a general rule the larger affiliates with highly mechanized operations tend to be the best organized for training and to offer the best opportunities for promotion. One such company operates a training centre for its own apprentices and for those of other companies which do not have in-house training facilities. Exceptionally, this centre caters to female as well as male apprentices. Another company with extensive training facilities had to cut back in 1986 for economic reasons and because retrenchment had left it with an abundance of skilled employees. A third has an extensive training program for all races in a variety of trades and occupations. This includes training for secretaries, an area not covered by other companies. A number of the larger firms have bursaries or scholarships for training in universities, both at home and abroad. One medium-sized company provides a Canadian trainer annually for special employee training programs which are open to

all races. Needless to say, the larger firms have much greater scope for promotion and their training programs are generally directed toward that end.

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The smaller companies tend to rely an in-house, on-the-job training designed to upgrade those with limited skills. Besides aiming at the production of technicians they seek to improve productivity and quality control. A number of firms provide training bursaries, seminars or industry-specific courses. With only a few employees, however, the scope for training with a view to advancement within the company is limited. Hence, the smaller firms tend to spend less money and time on training. While the training programs offered by nearly all the Canadian affiliates are open to all races, there is clearly a greater need for non-Nhite training, given that the less skilled jobs tend to be occupied by Black employees and, to a lesser extent, by other non-Whites. Nevertheless, where training schemes exist, both the larger and smaller companies operate integrated programs for all races. At the more senior executive levels the number of Black employees remains small. The major corporations are addressing this problem by a combination of in-house training and promotion and by sending candidates to higher education institutions both in South Africa and abroad. In only one company was it suggested that there was no scope for further advancement by Black employees.

6. Fringe Benefits

As part of their social responsibilities, companies are encouraged by the Code of Conduct to concern themselves with the living conditions of their Black employees and their families. When doing so, they are expected to provide benefits beyond those required by South African legislation, notably with respect to social protection schemes (health, accident, unemployment insurance, pensions), education for family members, housing, transportation, legal and recreational needs. Social Benefits: With a single exception, the affiliates of Canadian companies, in a variety of forms, have medical, accident, unemployment and pension schemes for all their employees, regardless of race. Some provide additional disability benefits. Most of these programs are contributory and some subsidize the costs for Black employees. with respect to the only exception, the company concerned provides accident insurance for all races, 3 medical insurance option for White employees and pays the medical costs of Black employees. The larger firms provide additional health benefits in the form of company clinics, including, in one case, a mobile clinic for the families of employees and, in another, free medical consultation on a weekly basis.

Vacations: Without exception, there is no discrimination on a racial basis with respect to annual vacations.

Housing: Seven of the twelve affiliates reported assistance for housing in one form or another. This ranged from help in finding accommodation within commuting distance, through loans for home improvement, ownership and land acquisition, to subsidized company housing. One company lobbied the government in a successful effort to gain permission for the construction of additional employee housing in a closed township (i.e. where new buildings were prohibited). One company (a non-reporting firm) informed that it had exceeded the legal limit of 3% for Black employee subsidized housing on its company property. 'Those companies that have no housing assistance schemes are small and generally located in areas where housing is readily available within easy commuting distance.

While the above company programs are laudable, another aspect of the picture was provided by trade union representatives who complained they were never consulted on the type of housing required by workers. The end result was that frequently the housing provided, even though it was subsidized, was beyond their means. Consequently, workers either had to reject what was offered or accept it and be saddled with a financial burden they could not afford.

Transgortation: Eight of the companies reported no need for transportatialassistance because employees lived within easy commuting distance and public transport was readily available. Beyond this, they all stated that they covered transportation costs when overtime work was required. The other four firms subsidized the transport required by their non-White employees.

Education, Recreation, Health: Eight affiliates said they provided some form of educational assistance to children of their employees, especially non-Hhites, in 1986. This assumed a variety of forms, including bursaries to primary, secondary or tertiary educational institutions; the adoption of schools requiring various types of help; school transportation; a successful initiative to support Black students in hitherto White universities. Two companies provided legal aid and others expressed a willingness to do so when needed. One company lent financial support to re-open a Legal Resource Centre and worked with a nearby university to broaden the areas of assistance offered by its Legal Aid Clinic to include labour and trade union matters. It also retained legal assistance to promote the proclamation of an open residential area in its neighbourhood. A number of companies supported sports and other recreational facilities and activities. Two provided special health care programs and pure water supplies where these were needed for schools and families. Community Develogment: All but two affiliates offered some form of support for community projects designed to improve the quality of life in non-White communities. In a few cases this was limited to financial support for a variety of community funds or projects. As might be expected, the larger firms demonstrated their ability to povide support for a broad range of community needs. These included the establishment of an Agricultural Engineering Chair at a nearby university; the funding and administration of an Advanced Education and Research Foundation for all races; the establishment and support for a Community Benefit Fund; the donation of community fire and ambulance vehicles; the establishment of a training institute for the community (as well as for company employees); the establishment of a Community Centre; financial support for a local Black university and a wide range of community social and cultural services. 7. Race Relations

Race relations are no longer a contentious issue. All affiliates have removed racial segregation signs and, with a single exception, all work-places and social and recreational facilities are desegregated. The exception relates to a remote mining community where there are no artificial barriers to segregate non-White from White employees. However, the food, recreational and sports facilities tend to be used by the non-Hhite employees because they are adjacent to the workers' hostel.

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8. Encouragement of Black Businesses

The 1986 revision of the Code of Conduct introduced this element for the first time. Eight of the twelve affiliates reported support for Black businesses to some extent. At the lower end of the scale, support was indirect in the form of backing for the Canadian Export Association's project for Black entrepreneurs or for the Small Business Development Corporation which promotes the establishment of Black businesses. Four of the larger corporations, however, undertook wide ranging programs and contributed substantial funds aimed at helping Black businesses. Some of this help was through the Development Bank of South Africa and the Small Business Development Corporation for the specific purpose of encouraging Black businesses in a depressed industrial area. Some of it was contributed in the form of instructors to train and help Black businessmen to set up agricultural maintanance and repair facilities. In 1986 the Transkei Agricultural Service facility was created to run as a business to support Black agriculture. One company provided a Black business consultant three days a week and extended loans to set up Black businesses and a Black Trading Centre that led to the establishment of 34 Black businesses. Several of the major companies reported a policy of purchasing supplies and equipment from black businesses wherever possible.

9. Social Justice

Like the previous heading, Social Justice was included in the Code of Conduct for the first time in 1986. Canadian companies and their affiliates are enjoined by positive, constructive and legal means to use their influence to promote the cause of social justice and the peaceful achievement of social and political reforms. All but two of the affiliates reported modest to major efforts designed to achieve these ends. The smaller companies limited their efforts to contributing financial support to organizations seeking social justice, such as the South African Institute of Race Relations, the Small Business Development Corporation, Protec, the Federated Chamber of Industry etc.

The main thrust in this area, however, has again come from the major corporations with their superior resources and their substantial economic clout. Besides supporting such organizations as those listed above these companies have written to Government Ministers and local authorities demanding social justice in a number of areas, e.g. the use of available White educational and hospital facilities by all races; backing for the Kwa-Natal Indaba movement designed to promote power sharing and eliminate racial discrimination; an end to forced removals; the abolishment of statutory racial discrimination; the desegregation of toilet and other facilities; the release of political prisoners, and so on. One company established a multi-racial theatre, actively canvassed for desegregation and publicly demanded the opening of schools to all races. Another made representations to the South African Government to end apartheid. Still another sought and gained special dispensation for non-racial education at the Technical Institute it had created. Only two of the companies' failed to report any efforts to promote social justice, one a medium sized firm in an urban area, the other a mining firm in a remote area which is populated almost exclusively by Coloured people.

V COMPANY PERFORMANCE

This report for the first time attempts to rate the performance of Canadian companies and their affiliates operating in South Africa. The time and resources available have not permitted as thorough an investigation as might have been desirable. Nevertheless, the ready cooperation of most of the Canadian firms involved has made the task possible. Their compliance with the requirements of the Code of Conduct has not been easy, given their distance from the scene of operations and the fact that most of them have only minority holdings in their South African affiliates. They are, therefore, dependant upon the goodwill of their partners to produce the desired information. To the credit of both in most cases this has been forthcoming.

As will be seen in Table XI,ten companies (including the Canadian Embassy) and their twelve affiliates have been rated. Of necessity, the rating scale established has been to a degree both arbitrary and subjective. Eight of the items listed under Part IV of this report (General Working Conditions, Collective Bargaining, Migrant Labour, Training and Promotion, Fringe Benefits, Race Relations, Encouragement of Black Businesses and Social Responsibility) were accorded a maximum of ten points and the companies rated on a scale of one to ten. The ninth category, Wages, was allotted 20 points for rating purposes on the ground that wages are generally considered to be the most important single indicator of employee status. On this basis the companies were placed in one of the following four catagories:

TABLE X

RATING CATAGORIES

- over 80 points Fulfills or exceeds all basic requirements. Improvement still possible.

66-80 points Fulfills or exceeds most basic requirements. Considerable scope for improvement.

- 50-65 points Fulfills or exceeds some basic requirements. Substantial improvement required.

under 50 points Fails to meet many basic requirements.

Major effort required to comply with the Code

In assessing the performance of companies and their affiliates, account has been taken of the fact that there is considerably less scope for small firms to undertake the whole range of programs necessary to comply with all the requirements of the Code. Beyond this factor, how to assess the Canadian Embassy and compare it with private businesses presented a problem. In the end it was rated in much the same manner' -18-

as the companies, with due allowance for the substantially different nature of its operations. Finally, a number of firms could not be rated, . either because the Canadian companies had disposed of or were in the process of disinvesting their South African interests and found it difficult to obtain the requested information from their former partners (Cobra, DeLCan, Falconbridge, Moore); because their reports arrived too late or were too uninformative to be meaningful (Bauer & Crosby, Menora Resources, Seagram); or because they came to light too late to obtain a report (National Business Systems Inc.)1 The ratings awarded may be found in Table XI. TABLE XI COMPANY ASSESMENTS Affiliates in Parenthesis AMCA International Ltd. (Bomag (South Africa)) Dept. of External Affairs (Canadian Embassy, Pretoria) . Champion Road Machinery Limited (Champion Road Machinery (SA)(Pty) Ltd.) Ford Motor Company of Canada Ltd. (SAMCOR (Pty) Ltd.) JKS Boyles International Inc. (JKS Boyles (Pty) Ltd.) Massey-Ferguson(Varity Corp): (A) Fedmech Holdings Ltd.) (B) Atlantis Diesel Engines (Pty) Ltd.) QIT-Fer et Titane Inc. (Richards Bay Minerals) . Sternson Limited (Sternson (SA) (Pty) Ltd.) IV Cominco Limited: # (A) Eland Exploration (Pty) Ltd.) II (B) Transcom Joint Venture) III International Thomson Organization Ltd\$(Ihomson Publications (SA)(Pty) Ltd.) III # Disinvested early in 1987 It should be noted that the Canadian Embassy would have attained a category I rating or close to it, had it not been the victim of The Public Service Staff Relations Act which accords bargaining rights to Canadian public servants but does not extend these rights to locally engaged employees at Canadian missionsabtoad. This is an anomaly that needs to be addressed if Canadian companies are to be asked to conformwith standards not permitted to the Canadian Embassy in Pretoria and elsewhere. While the Canadian Embassy's submission made no mention of employees engaged on a personal basis by Canadian Embassy personnel, it is hoped that these individuals accord their locally engaged staff

the same considieration demanded of companies and institutions.

VI CONCLUDING OBSERVATIONS

This report has followed the well marked path of its predecessor in terms of form and, to a considerable degree, content. However, the revised Code of Conduct andits companion questionnaire have broadened the area of enquiry and resulted in a more balanced glimpse of company operations in South africa.

Nineteen eighty-six was another difficult year, economically, politically and socially in South Africa. Notwithstanding, the affiliates generally sought to maintain and improve their employment practices performance, as sought by the Code of Conduct. To some, the Code's requirements are an embarrassment or, at best, a nuisance, particularly where the Canadian interest in terms of equity is small. Nevertheless, most have reported conscientiously and the results are evident in this report. What remains is to draw some conclusions from the data presented and to suggest where improvements may be possible in the future. The main weaknesses for most affiliates remain the areas of Fringe Benefits, Community Development, Encouragement of Black Businesses, Social Justice and, to a lesser extent, Training and Promotion. This is particularly so for the smaller firms which are less well endowed with human, physical and financial resources than their larger counterparts. For three of the reporting affiliates, Wages continue to be a problem which needs to be addressed. Beyond this, the principle of collective bargaining has been accepted by all and, in most cases, instituted. General working conditions have improved. The need for non-discriminatory race relations has been acknowledged and generally put into practice, though much can and should be done. Migrant or contract labour, with one major and two minor exceptions, is no longer an issue, in contrast to a year ago when several affiliates employed substantial numbers of Black contract workers. Should this suggest that all is well and that the problems of yesteryear have vanished, it must be emphasized that there remains substantial scope for improvement. Even those firms that attained category I have more to do and must not relax. Their positionin the top grade is relative and does not absolve them from further effort. For example, even in the best affiliates the numbers of non-White senior and executive personnel remain discouragingly small. Educational deficiencies and culturalltribalddffetences remain obstacles to be overcome. The leading companies are tackling these problems and should be encouraged to continue, as should those that to date have exerted little

or no effort in this direction. A second obvious shortcoming in virtually all affiliates is the paucity of non-Hhite female personnel, except at the lowest levels of employment. With one or two exceptions, the indifference toward correcting this situation is glaring.

While two or three affiliates have lobbied Ministers and other governmental authorities on the need to dismantle apartheid and its manifestations of segregated health, educational, recreational and other facilities. -20-

most of the firms have adopted a passive stance beyond the environs of their own enterprises. Few have extended themselves directly into the areas of Social Justice, Community Development and Encouragment of Black Businesses.

All this suggests that much remains to be done by the affiliates, despite the progress already made. To be fair, White South African businessmen in general seem ready to proceed down the road to the elimination of apartheid at a pace which the South African Government is not yet prepared to contemplate. Their Canadian partners must be prepared to lend them support, in the words of the Code "By positive, constructive and legal means and approaches....to promote the cause of social justice and the peaceful achievement of necessary social and political changes and reforms."

Where the various Codes of Conduct and the disinvestment policies of foreign companies fit into this scene remains a subject of debate, both in Canada and South Africa. Most evidence suggests that the Canadian and other Codes have served a useful purpose in the establishment of equitable employment standards and in ensuring that they are observed on a continuing basis. The South African trade unions are beginning to assume the functions of the Codes but it is generally believed, outside trade union circles, that the unions are not yet in a position to replace them. Enterprises which have been involved with the Codes for the most part grudgingly concede that they have been useful in the past. However, they believe little more can be expected from them because additional company action would be costly and could threaten the competitiveness of the firms and, ultimately, their viability.

It is clear that the Codes still have a valuable role to play in promoting equality and in maintaining and improving the working conditions of South African employees, especially those of the non-Hhites in the lower employment levels. One of the trade unions' complaints is that the Codes were established without seeking their input. This objection is valid and should be addressed if the Codes are to continue to fulfill their potential. There may be room for coordination and cooperation between the trade unions and the authorities behind the Codes to ensure that a common approach leads to the achievement of common objectives. Disinvestment is even less popular than the Codes, both in Canada and South Africa, except among the short-sighted few who see the acquisition of foreign assets at firesale prices as a net gain for South Africa. More thoughtful citizens, both Black and White, recognize that the loss of capital and technology customarily provided by foreign companies could threaten the viability of patriated firms. Moreover, the new South African managers and owners of erstwhile foreign enterprises, do not always continue the Code-induced benefits and workers suffer. In extreme cases, job losses ensue and, ultimately, no one benefits. The trade unions which formerly urged disinvestment, have now downgraded it as a policy. They suggest that, if it does occur, it should be carried out in consultation with them to ensure the retention of benefits acquired through implementation of Code standards. This is another aspect which potential Canadian disinvestors might look at usefully, along with other relevant considerations. I

While direct action by affiliates is clearly required in order to continue to improve their employment practices on behalf of their non-White employees and their families, the onus remains on their Canadian partners to exert whatever influence they possess to encourage such action. Examples of what can be done were provided by three reports which oulined joint action by the Canadian and South African partners in financing and administering training programs for Black personnel, even though the Canadian companies were only minority shareholders. It is clear that in South Africa today Canadian companies with South African interests have the opportunity, indeed the obligation, to combine what is morally right with what is financially feasible and commercially rewarding.

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vii)
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Code Administrator Terms of Reference

Under the authority of the Secretary of State for External Affairs: to maintain and update annually lists of those companies to which the Code of Conduct Concerning the Employment Practices of Canadian Companies Operating in South Africa applies or may apply; in this respect, to consult as necessary such private-sector organizations as the Canadian Business and Industry Advisory council, other private, commercial, non-governmental or academic organizations or individuals likely to be of assistance, and appropriate Departments of the Government of Canada;

to maintain and, as necessary, update the standard format for reports under the Code, in consultation with interested companies, non-governmental organizations, and appropriate departments of the Government of Canada;

to draw the Code annually to the attention of companies to which it does or may apply; to make them aware of the standard reporting format; and to solicit annual public reports from those companies withrespect to their compliance with the Code;

to collate the reports received from the companies concerned; to maintain complete and accurate records of official consultations, correspondence and transactions undertaken in the execution of the terms of reference; to prepare an annual report on the administration and observance of the Code for the Secretary of State for External Affairs;

to make such recommendations to the Secretary of State for External Affairs regarding the content and administration of the Code as the Administrator deems appropriate; and, to act in an impartial and objective manner consistent with the purposes and intent of the Code.

ANNEX A

ANNEX B

Code of Conduct Concerning the Em lo ment Practices of Canadian Com anies Operating in South Africa (Revised 1986)

This Code of Conduct is addressed to all Canadian companies which have subsidiaries, affiliates or representative establishments in South Africa. Its aim, as one of a number of Canadian Government measures, is to make a contribution towards abolishing apartheid. There are now numerous Codes of Conduct for businesses operating in South Africa. They have been promulgated by domestic South African organizations, by individual South African and foreign companies, by a number of countries (the European Community) and by individual countries on government initiative (Canada and recently Australia and the United States) or on a non-governmental basis (the Sullivan System in the U.S.A.). The text of the Canadian Code of Conduct which was first issued in April 1978, has been substantially revised in the light of developments in South Africa and of the need to improve the Code's administration and provide more adequate guidance to Canadian Companies. The revised text has, in particular, taken into account the experience of the European Community countries and of the Sullivan System with their Codes and the importance of demonstrating the solidarity of international opposition to the apartheid system.

With the aim of combatting racial discrimination in mind, the Canadian Government strongly hopes that every Canadian company active in South Africa will implement employment practices which are based on the principle of equal treatment for all its employees, are consistent with the general economic welfare of all people in South Africa and will help bring about the conditions necessary for acceptance of the well-established standards of human rights approved by the International Labour Organization and by the International Organization of Employers. While these objectives are applicable to all employees they have particular relevance to the employment conditions of black workers and to the urgency which should be attached to the improvement of their working conditions and quality of life generally.

Accordingly, it is the view of the Canadian Government that employment practices and policies related to the improvement of the quality of life of black employees and their families should be guided by the following conditions, principles and objectives.

General Working Condition
In general companies should regard the constant improvement of the overall work situation of black employees as an objective having a high priority. They should ensure that employment practices applicable to any group of workers are equally applicable to all workers.
Collective Bargaining

- (a)
- (b)
- (c)
- (d)

Companies should ensure that their employees are free to organize collective bargaining units of their own choosing that can effectively represent them, and should undertake to engage in collective bargaining with such units in accordance with internationally-accepted principles.

Companies, recognizing that the South African Labour Relations Act and Labour Law is now free of provisions that discriminate on the basis of race, should pay particular attention to black trade unions and ensure that black employees are free to form or join the trade union of their choice. They should be prepared to sign recognition agreements with representative black trade unions within the company and allow collective bargaining, including the signing of collective agreements. Employers should regularly and unequivocally inform their employees that consultations and collective bargaining with organizations which are freely elected and representative of employees are part of company policy.

Companies should as a matter of course allow trade union officials to explain to employees the aims of trade unions and the advantages of membership, to disseminate trade union information material and display trade union notices on the company's premises, to have reasonable time off to carry out their union duties without loss of pay and to organize meetings.

In companies where works or liaison committees already operate. trade union officials should have representative status on these bodies if employees so wish. The existence of these types

of committee should not prejudice the development or status of trade unions or of their representatives.

- (e) Companies should do everything possible to establish a climate of confidence in their relations with their employees. In this connection it is important that each company ensure that its employees be familiar with the Canadian Code of Conduct and that at regular intervals they can see or have the text of the Code read to them in a language they understand. The company should be prepared to inform its employees what it is doing to implement the Code and should review and discuss with them or their representatives its annual report on the implementation of the Code.
- 3 Migrant Labour
- (a) The policy of apartheid leads to the use of migrant labour, which robs the individual of the basic freedom to seek and obtain the job of his choice. It also causes grave social and family problems.
- (b) Employers have the social responsibility to contribute towards ensuring freedom of movement for black workers and giving them the opportunity to lead a family life.
- (c) Employers should endeavour to alleviate the effects of existing regulations, in particular by facilitating the regular renewal of contracts of employment and making it easier for the families of employees to settle near their workplace.
- 4. Wage and Pay Structures
- (3) Companies should formulate specific guidelines aimed at improving their terms of employment and at implementing the principle of "equal pay for equal work". The staffing of and renumeration for a position should be based on the qualification: of an individual and not on his or her racial origin. The same pay scales should be applied to the same job.
- (b) Companies should also provide renumeration sufficient to assist their black employees in particular to achieve a standard of living

(C)

(a)

(b)

significantly above the minimum level required to meet their basic needs. In this context they should refer to the data on living costs regularly collected and analyzed by the University of South Africa (UNISA) and the University of Port Elizabeth (UPE). (See appendix for further details.) Pay based on the "Supplemented Living Level" for an average-sized family must be considered as the absolute minimum necessary and the Canadian Government strongly urges companies, taking into account the value of work performed in particular industries, to introduce minimum wages which substantially exceed this level at an early stage of their programmes for improving the terms of employment of their black employees.

In their continuing review of pay and wage structures companies should take particular note of the impact of inflation. Annual wage increases should offset the impact of this factor but, if the desired improvement in real wages is to be achieved, it cannot be the only factor to be reflected in the determination of wage increases.

Training and Promotion

The principle of equal pay for equal work would not mean much if black employees were kept in inferior jobs. Implementing the principle of equality of opportunity must also be given a high priority. Employers should therefore draw up an appropriate range of training schemes of a suitable standard to provide training for their black employees.

Companies should ensure that supervisory and management jobs and those requiring high technical qualifications are open to their black employees.

The aim should be. as a preliminary objective only towards the ultimate goal of a fair and balanced racial composition of the workforce, to fill fifty percent of all supervisory and management positions with employees other than those designated as white persons within a period of time which companies should clearly specify in their employment plans and development programmes.

- (c) Companies should, if possible, organize occupational training programmes for their black employees and help them to take advantage of other educational and occupational training programmes outside their places of work. Where required, companies should set up or use educational facilities to enable their black employees to benefit from more specialized training, and generally should support them and members of their families in their right of access to equal, integrated and universal educational facilities and opportunities.
- (d) Companies should make every effort to eliminate in practice any de facto restrictions based on custom on apprenticeships for black employees. They should ensure that employees of different racial groups can take part in training programmes without any form of segregation.
- (e) In general whether it is a matter of an imbalance in the racial composition of a company's workforce and staff or of such an imbalance at any of the different levels of management and workforce, companies should, in their forward planning, treat the need to correct this situation as matter of some urgency.

Frin e Benefits

- (a) In view of their social responsibilities, companies should concern themselves with the living conditions of their black employees and their families.
- (b) For this purpose, company funds could be set aside to provide benefits over and above those currently provided according to South African legislation:
- providing complete social protection schemes for employees and their families (health. accident and unemployment insurance and old age pensions):
- ensuring that their employees and their families have the benefit of adequate medical care:
- assisting in the education of members of their families:

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- helping them to buy their own housing or to obtain accommodation which enables all workers to live with their families near their workplace;
- providing transport from home to work and back with particular attention to alleviating the difficulties facing those employees who are obliged to commute some distance to the workplace;
- providing their employees with assistance in problems they encounter with the authorities over their movement from one place to another, their choice of residence and other employment:
- providing leisure facilities.
- (c) Companies should support community projects which aim to improve the quality of life of the black communities from which they draw their staff.
 Race Relations and Desegregation
- (3) Where this has not already been completely achieved, employers should do everything possible to abolish any practice of segregation, notably at the workplace, in canteens, in education and training and in sports activities. They should also ensure equal working conditions for all their staff.
- (b) Along with the advancement of their black employees, companies should directly support inter-staff contacts, and help employees from different racial groups to get to know each other better and integrate more fully.
- (c) Companies should encourage sporting activities in which employees from different racial groups take part in mixed teams in mixed competitions.

 Encouragement of Black Businesses
 As far as they are able, companies should, in the framework of their activities, encourage the setting

framework of their activities, encourage the setting up and expansion of black businesses by contributing their expertise, counselling and advice, by sub-contracting, by providing assistance for their

black employees to set up their own businesses and by preferential, priority treatment in customer-supplier relations.

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9 Social Justice

By positive, constructive and legal means and approaches and in cooperation with other foreign companies and with their South African partners, Canadian companies should use whatever channels of influence are available to them to promote the cause of social justice and the peaceful achievement of necessary social and political changes and reforms. The revised procedure establishes a reporting system on the adherence of companies to the Code of Conduct which is reviewed on an annual basis by an impartial and independent Administrator. In conformity with a standard reporting format issued to them for this purpose. all Canadian companies should submit to the Administrator annual public reports in sufficient detail to permit assessment of their progress in realizing the objectives of the Code of Conduct. On the basis of his review and collation of the responses of the companies, the Administrator submits to the Secretary of State for External Affairs an annual report which is subsequently tabled in Parliament.

Although the Code of Conduct is addressed primarily to the employment practices of Canadian companies in South Africa, there may be other Canadian establishments. as is the case with the Canadian Embassy in Pretoria. which employ people locally in South Africa and whose employment practices, accordingly. should conform to the guidelines set out in the Code. The Canadian Government invites any Canadian public or private organization, temporarily or permanently located in South Africa and employing local labour there, to comply voluntarily with the Code of Conduct.

The Canadian Government will continue to follow closely developments in South Africa and the efforts of Canadian companies in regard to the Code of Conduct. Where the process of change and reform make them necessary and appropriate, further amendments to the provisions of the Code will be introduced.

APPENDIX
CODE OF CONDUCT

ADMINISTRATIVE PROCEDURES AND GUIDANCE

Regorting System

Companies are asked to provide their annual public reports relating to the Code of Conduct in the standard reporting format which will be issued to them by the Administrator.

The annual report should state the facts as of December 31 each year and in particular should bring out clearly the progress achieved in the implementation of the various sections of the Code. Especially where they are considered to represent a significant contribution to the advancement and well-being of the black employees and their families and to the communities in which they live, companies should feel free to describe their achievements in some detail citing, wherever relevant, the financial provision for them in company budgets.

Companies should submit their annual reports to the Administrator by March 31 each year.

The Administrator will review and collate company reports and submit his annual report to the Secretary of State for External Affairs by May 15 each year. It will shortly thereafter be tabled in Parliament.

Members of the public who may wish to obtain a copy of any company annual report relating to the Code of Conduct will be informed that they should apply directly to the company concerned.

Collective Bargaining

I This section of the Code does not ask companies to promote. set up. or do the job of trade unions. It does, however, ask companies to "ensure that their employees are free to organize collective bargaining units of their own choosing". A feature of the labour relations scene in recent years has been the involvement of black workers in the statutory industrial relations system and the emergence and growing influence of independent trade unions representing black employees. The Code states that companies should pay particular attention to such unions and be prepared to conclude recognition agreements with them. This should not. of course, be at the expense of the employees' freedom of choice.

Section 2(a) of the Code asks companies to allow collective bargaining "in accordance with internationally accepted principles". These are the well-established standards in the field of human rights approved by the International Labour Organization. The Declaration adopted unanimously in 1973 by the Executive Committee of the International Labour Organization of Employers appeals "to all employers in South Africa to take urgent measures to promote the conditions necessary for acceptance" of these standards. The suggestions made in Section 2(b) and (c) of the Code are examples of action which employers can take to ensure that black employees can exercise freedom of choice and of association. Other steps which employers can take include an understanding that employees will not be victimized on account of trade union membership or for participation in trade union affairs. Minimum Wage

The improvement of the wages of black employees is an important issue, especially in respect of the minimum wage, that is, the wage of the lowest-paid employee in the company. Employees should be guaranteed a standard of living that will allow them some dignity. Thus companies are asked to report their minimum wage in relation to established economic minimum living levels. The standards used based on a family of five or six as an average size of an African family are the monthly Minimum Living Level (MLL) established by the University of South Africa (UNISA), and the monthly Household Subsistence Level (HSL) established by the University of Port Elizabeth (UPE). These standards are calculated from statistical studies, periodically updated, carried out by the two universities at various locations, including separate surveys for rural areas. For example, as specified by UNISA in a 1985 study, "The Minimum Living Level (MLL) denotes the minimum financial requirements of members of a household if they are to maintain their health and have acceptable standards of hygiene and sufficient clothing for their needs."

The MLL or HSL, representing purely a subsistence budget, cannot, however, be regarded as a satisfactory standard and companies should instead use the Supplemented Living Level (SLL) or the Household Effective Level (HEL) recommended respectively by UNISA and UPE as the minimum guideline. The SLL, as described by UNISA is not a subsistence budget, nor is it a luxury level. At best it is an attempt at determining a modest low-level standard of living. It should, as the Code stresses, be regarded as an absolute minimum. and not as a target.

Minimum pay conforming to the SLL would be roughly 30% higher than a rate based on MLL. The Canadian Government nevertheless strongly urges companies to strive for a minimum rate of pay at least 50% in excess of the MLL within the shortest possible time frame. In view of the special circumstances encountered in such areas, companies operating in defined rural areas should pay at least the MLL or ESL and achieve the SLL or HEL within 5 years by regular annual pay increases. The company policy with respect to such a time table should be submitted in writing to the Administrator and reviewed, as to results, in the company's annual report.

. Colorado STATE PUBLIC INVESTMENT AND SOUTH AFRICA August 1987

For lore than twenty year: now. atate and local governaents. colleges and universities. churchea. trade unions and coaaunity groups have taken actiona to ilpoae "people's sanctions" against apartheid. The actions have cone in a variety of ways: Boycottinz South African and Nalibian goods. rufuaing to invest in or buy frocoapanies that do busineaa with South Africa or Naaibia. and pressuring those colpaniea to end all tie: to the raacist regiae. whatever the fora. the aessaze la the aaae: the people of the 0.5. want nothing to do with the exploitation and racisa of apartheid, and are willing to take strong action to support the South African and Naaibian people as they struggle to create a new and deaocratic aociety.

The past few aonths have brought a aeriea of new victories that are indicative of the continuing preaaure which coapaniea that persist in propping up apartheid are coaing under. After a long caapaizn by activists and legislators. the state of Missouri paaaed a very strong diveataent law this June. Thia law ia quite iaportant because it also calls for diveltaent of atate funds from those companies that have "pulled out" of South Africa or Naaibia. but continue to do business with and lake profits from apartheid. In Haaeachuaetts. a state which already had a diveataent policy. the Houae passed a aeaaure thia auaaer which would prohibit the state froa purchasing gooda or aervicea froa coapaniea that do buaineaa with apartheid. In this case as well. coapaniea that have aold their hoidinga in South Africa or Naaibia but continue to do business there are included. To date. 23 atatea. 14 counties. 75 citiea and the Virgin Islands have paaaed aoae for- of binding Ieaaurea againat apartheid. These "people'a sanctions" have caused aoae \$19.6 billion to be redirected away fro. coapaniea that do buaineaa in or with South Africa. 2 atatea and 33 countiea. Iarked with an aateriak ('). have paaaed selective purchaaing legialation. A aua-ary chart of the binding aeaaurea that have been adopted follows:

IATUII OP ACTIOI/DATI KIACTID/AIDUIT AIPICTID

Calilornia Governor aigna iegialatiou aandating one year ban on atate inveataent in coapaniea aakinz new inveataenta in S.A. followed by a three year phased diveataent plan. Affects state Teachers Bapioyaent Fund and Public Eaployeea Retireaent Fund.

Septelber 1080

89.5 billion

State Treasurer bane new state inveataent in coapaniea that do sector. The portfolio was S.A. free in 1986.

Auguat 1985

\$100 Iillion

The American Committee on Africa - 198 Broadway. New York. NY. 10038 - (212) 962-1210 buaineaa in South Africa and banka that aake loan: to the public

Connecticut Illinois Iowa Kansas Louisiana

Maine

NATURE OF ACTION/DATE ENACTED/AIOUNT AFFECTED

1) Law requiring divestment of all state funds from companies that sell strategic products or services to the South African govt. or are not in the top two categories of Sullivan code. June 1982

570-100 million

2) Law requiring total divestlent of all state funds currently Invested In companies doing business in South Africa by July 1 1989. With no new inveltient in those companies in the interil. Doing business 1! defined as lanufacturing, asselbling. warehousing operations. or lending to South Africa.

July 1. 1987

Not deterlined

Law prohibits loans or investlents in banks and companies which after February 1987 invest ln. own interest in property of, or lake loans to a prohibited entity or property located in South Africa. The bill does not require. prohibit. or accelerate liquidation of any existing investlent.

January 23. 1987

Not deterlined

Requires divestlent of pension and educational funds froconpanies investing ln S.A. that are not in top two categories of Sullivan Principles: fro. those conpanie: supplying strategic products to the South African Illitary or police: and from banks with loan: to S.A. or to conpanies doing business there.

May 31. 1985

\$50 Illllon

Public Elployees' Retirelent Syltel adopts a policy of dlveatlent of non-Sulllvan signatory companies.

Septelber 1985

823 11111on

Law prohibiting deposit of state funds in banks with loans to S.A. govt. or its agencies.

July 23. 1885

Not deterlined

1)State Retireleht Board dlvesta fro. all non-Sulllvan signatory coupanlen and State Treasurer diveuts trust fund monies fro-co-panles doing business in S.A.

December 1984

\$11 Illllon

2)6roup of trult fund: lunaging state land: votes to divest all fund: tron South Africa.

Septelber 1988

\$2 lillion

STATE

"' Maine

(coniinued)

Maryland'

Massachusetts

Michizan'

NATURE OF ACTION/DATB ENACTED/AIDUNT AFFECTED

3)Over 5-year period. law divests state funds from banks which directly or through subsidiaries. affiliates or parent companies have outstanding loans to South Africa or Nalibla. Divestment fro- co-panies. their subsidiaries. affiliates and parent companies which do business in or with South Africa or Nanibia. Until July 1. 1992. the State shall use its stock-shares to vote for disinvestlent.

June 10. 1987

Not deterlined

1)Law prohlbltinz deposit of state funds in banks nnklng new loans to the S.A. governlent or nat10nal colpanles.

May 25. 1984

Not deterlined

2)Lan placing Ioratorlum on investment of state retirelent and pension funds in culpanlee that do not Ieet the top two categorice of the Sullivan Principles.

June 1985

Not deterlined

3) Lau prohibiting state purchases of South Africa origin goods unless essential or unavailable elsewhere; fire: In South Africa barred fro- contracte over 5100.000 unless companies demonstrate nondiscrillnntlon, or provide essential or otherwise unavailable goods and services.

May 27. 1988

Not deterlined

4) State and city police. county connieeioners. the board of trustees. and the lee: transit cystel are prohibited frodepoelting or investing retirelent and pension funds In entitles connected llth S.A.. Including banks which lake loans to S.A.. national corporation: of S.A.. and banks which are subsidiaries or affiliate: of 0.5. conpanie: operating in S.A.

March 1087

Not deterlined

Law requires divestlent or all state pension funds from (Iris doing buelneaa in or with S.A.

January 4. 1983

890-120 lilllon

1)Prohlbltu depoeit of Itate funds in bank: Iaking loans to S.A. 1980

Not deterlined

2)an requiring public educational inltitutlone to sell all lnvestlente 1n companies doing buelnees in South Africa. 1982

STATE
Michigan
(continued)
Minnesota
Missouri
Nebraska
New Jersey
North Dakota
OklnhOTa

Oregon

NATURE OF ACTION/DATE ENACTED/AHOUNT AFFECTED

3)Selective purchasing executive order prohibits buying from companies which are controlled by South African fires. and from conpanies which supply Michigan with finished products orlglnating or Ianufactured in South Africa, and fro-companies which sell to the South African Illitary, Department of Cooperation and Developlent. police or prisons. unless the conpanies are rated in Sullivan's highest two categories. October 20. 1986

Not deterlined

The State Board of Investlent votes to divest over a period of 4 years and prohlblts all new Investment by pension funds in corporations doing business ln \$.A.

October 1985 \$1.1 bllllon

State Retirelent systel. Highway Elployees systel and public school retlrenent systel to divest fro: banks ln South Africa and Na-lbla. Public funds to divest tron convanies with invest-Ient in or with South Africa. Including direct investient. franchising or licensing arrangelents. or over 5x ownership by a South African company.

June 1987

Not deterlined

Law requiring state pension funds to divest all stock: in companies not Ieeting highest rating of Sullivan Principles.

\$36 lllllon

Law requiring divest-ent of pension funds tron all corporations doing business in s.A. within three years. Over \$2.8\$ billion has already been divested.

August 1985

\$4.2 bllllon

State Inveetlent Board prohlblts new Inveetnent 1n co-panies that have not signed the Sullivan Principles.

July 1985

Not applicable

Law prohibiting the deposit or Inveltlent of certain state fund. and nonlee In entitles that loan Ioney to the Republic of South Africa or it: Inatru-entnlltlea.

June 1986

Not determined

Law prohibits trust funds tron new loans or investments in South Africa or Nalihla. having depoelts in banks in South Africa or Nallbla. or in bank: lending to the governlents of South Africa or Nallbla. Pro. 1988 to 1992. state lust divest fro. U.S. businesses directly investing In South Africa and Nallble. Companies certifying they will not expand existing or establish new business operations in South Africa or Nellbia lay be exelpted.

April 17. 1987

STATE . Rhode

. Rhode Island

Tennessee

Vernont

West Virginia

Wisconsin

Virgin

Islands

NATURE OF ACTIOR/DATB ENACTBD/AIOUNT AFFECTED

Law preventing further investment of state Ionies or pension funds in fltls doing business in or with S.A.: divestment over a period of 4 year: fro: firms doing business in S.A. not rated in category one of the Sullivan Principles: and fro- all firms that supply strategic products to the S.A. Iilitary or police.

June 1985 \$141 lillion

After July 1, 1987, the board of trustees of the pension fund will no longer deposit money in banks with loan: outstanding to the governlenta and paraatatals or South Africa and Na-ibia. The fund will divest within one year of stocks in u.s. corporations with direct investment in South Africa or Namibia. if that investment represents lore than it of company assets. May 14. 1987

Not determined

1)State Legislature votes to diveat state liquid assets and Ioney Iarket account: from tinancial institution: which have deposit. tron or loan: to South Africa. and to divest froconpanies doing business in or with South Africa.

May 1. 1988

\$22 lillion

2)State Elployeel Retire-ent Fund Board votes for full divestlent.

April 1986

\$39 Iillion

Board of Invest-ent vote: to withdraw state invest-ents froco-paniee operating in South Africa or Nalibia. Deposit of funds in bank: with loan: to the governlent of South Africa or it: parastatala is forbidden.

May 18. 1986

\$513 Iillion

State Attorney General rules that inveltlent of state educational funds in firll doing business in S.A. violates state civil right: act.

May 19. 1977

\$11 lillion

Law requiring divestlent of territorial pension fund fro- S.A. linked holding: within two years. Divestment ha: been completed. October 1983

CITY/COUNTY
Alameda
County (CA)t
Alexandria
(VA)
Alherst (HA)
Ann Arbor
(MI)
Atlanta (GA)
Atlantic
City (NJ)
Baltimore (MD)

Bergen County

NATURE OF ACTION/DATE BNACTBD/AIOUNT AFFECTED

Ordinance prohibits investment of city funds in any bank or financial institution with loans to the S.A. government or loans to businesses for operations in S.A. or Nalibia; prohibits county purchase of products Ianufactured 1n S.A. or Namibia. Provides for selective purchasing with a 5x advantage for companies not in S.A. or Nallbia. except in special circumstances.

June 1985

Not deterlined

Divestlent of clty funds fro. calpanles or banks doing business In S.A. that are not 1n the top two categories of Sullivan. Hay 1985

Not determined

Divestlent fro- colpaniee doing business 1n S.A. or producing nuclear weapons.

October 1984

Not deterlined

Board of Pensions votes to divest fro. all companies doing business in South Africa following City Council resolution on the lssue.

Septelber 1986

\$19 Iillion

city Council ordinance prohibits city elployee pension funds from Ieklng new inveetlents in corporations that do business with the S.A. government or coepanies controlled by it: ordinance also prohibite depoelt of city funds in banks that have not refuted to lake new loane to the S.A. government or governlent-controlled conpanies.

July 23. 1985

Not deterlined

Divestlent of city funds In flrll operating in S.A. and banks with loan: to S.A. Portfolio 1: non South Attica tree.

March 31. 1983

Not determined

Pension fund trustees prohibit Inveltlent in corporations that do not Ieet the top tuo ratings of the Sullivan Principles. Augult 1985

Not deterlined

Bergen County Freeholder: resolve that no county funds be depoelted In banks that lake loan: to South Africa.

June 1983

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CITY/COUNTY
Berkeley (CA)
Boston (MA)t
Boulder (CO)
Brookline (MA)
Burlington (VT)
Caabrldge (HA)
Calden (NJ)'
Charleston (SC)'
Charlottesville
(VA)
NATURE OF ACTION/DATE ENACTED/AIOUNT AFFECTED
Binding referendul removes lunicipal funds from banks doing
business in or with South Africa.
April 17. 1979
$12 lillion
1)Prohlblts investment of city deposits. and pension and housing
authority funds. in any bank: with outstanding loans to South
Africa or Nallbia or any fir. doing business in those countries.
January 7. 1985
$11 lillion
2) Selective purchase legislation prohibits procurement of goods
and services fro: South Africa.
August 7. 1986
Not deterlined
Divests city funds frol corporations operating in South Africa.
July 16, 1985
$8.1 lillion
Brookline Retirelent Board has divested bonds in coapanies with
investlenta 1n S.A.. well before 1989 deadline for divestlent.
January 15. 1986
$450,000
Divestaent of all city funds fro- corporations in South Africa.
April 30. 1985
$1.8 Illllon
Cambridge Retirelent Board llll lake no he! investlents in firms
that do business in S.A.
February 1980
Not applicable
Resolution prohibits future inveatlenta or deposit: of city
funds in banks that make loans to S.A. governlent and bans city
purchase: tron corporations operating in S.A. or Nallbia.
Sapteaber 1985
Not applicable
City Council vote: to cease all business transactions with
companiea affiliated or asacclated with coapanles investing in
South Africa. and requests tiraa located in Charleston to cease
investing In South Africa.
Augult 20. 1985
Not detarllned
Dlvestnent of penalon funds fro. flrll that do not have a rating
in the top tuo categories of the Sullivan Principles.
Decelber 1984 '
$700.000-31 lilllon
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CITY/COUNTY
Chicago (1L)1
Cincinnati (OH)
Cleveland (on)
College Park
(MD)1
Colulbus (OH)
Cuyahoga
County (OH)

Davis (CA)
Denver (CO)

NATURE OF ACTION/DATE BNACTBD/AIOUNT AFFECTED

City Council votes that city funds may not be deposited in institutions which have financial dealings with the governments of South Africa and Nalibia or their agencies or parastatals, or which sell Kruzerrands. State Treasurer began voluntarily divesting city funds of South Africa-related stocks in 1979. and the portfolio was largely South Africa free when legislation was passed. Selective purchasing legislation provides an ax bidding preference for goods not fro- South Africa or Nullbla, and for companies which do not sell to the governlents of South Africa and Namibia.

March 30. 1986

Not deterlined

Legislation requiring divestlent of city funds from firms doing business In South Africa.

January 1985

326,000

No deposit or investlent of public funds In any financial institution doing business in South Africa or Nallbla, unless reasonable alternative: for essential financial services are unavailable.

April 1986

Not determined

No deposit of city funds in financial institutions with investlents in South Africa. Selective purchasing clause prevents purchase of goods and services originating in South Africa unless essential and unavailable elsewhere.

April 1985

Not deternlned

City Council legislation prohibits deposit of city funds in banks luklng new loans to South Africa.

Septelber 24, 1985

Not applicable

County Inveatlent Board prohibited fro- investing public funds In bank: lending to the South African governlent.

March 12. 1984

Not determined

No further investlent in banks doing business in South Africa.

Not applicable

Retirement board shall divest stocks fro- companies operating in South Africa.

Decelber 22. 1986

CITY/COUNTY
. Des Moines (IA)
Detroit (MI)
Durhal (NC)t
East Lansing
(MI)'
Erie (PA)
Fairlant (HV)'
Fort Collins
(CO)'

NATURE OF ACTION/DATB ENACTBD/AIOUNT AFFECTED

City Council prohibits investment of public funds in businesses in South Africa that are not rated in the highest two categories of Sullivan principles. City shall not invest in banks advertising Kruzerrands. or lending to corporations doniciled in South Africa or to the government of South Africa and its parnstatals other than for educational. housing or health facilities available on a nondiscrilinatory basis.

June 16, 1986

Not deterlined

City Council ordinance prohibits city fro: using banks that do business with the S.A. governlent. prohibits investlent in any subsidiary or affiliate of a U.S. fir. doing business in S.A. March 28. 1985

Not deterlined

Retirelent funds will be divested and public funds withdrawn tron bank: and conpanies which provide financial services to the governlent of South Africa or Nulibia or their agencies. or do business in South Africa or Nalibia. unless there is no reasonable and lawful alternative. Selective purchasing legislation prohibit: buying South African or Nalibian products in excess of \$2.500 unless there is no reasonable alternative and the purchase is necessary.

October 6. 1988

Not deterlined

City Council votes to use conpetitive supplier: which do not operate in South Africa when purchasing goods and services. August 3. 1977

Not deterlined

City Council bare deposits and inveetlente of Iunlclpal funds in bank: and corporations doing business with South Africa. Septelber 15. 1885

Not deterlined

Prohibit. purchase or good. originating in South Africa. or from companies dealing with the governlent of South Africa.

June 1988

Not determined

No deposit of city fund: in bank: lending to the South African government or selling Kruzerrends. Selective purchasing legislation state: that. all else being equal. the city will Choole contractors who do not sell to the South African police. Iilitary. prieone. or Department of Cooperation and Development. Option of awarding a 5x preference it lowest bidder does not comply with Sullivan Principles. No good: will be purchased tro-South Africa unless Ianufacturer adhere: to Sullivan Principles. August 20. 1985

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CITY/COUNTY
Freeport (NY)
Fresno (CA)
Gainesville
(FL)
Grand Rapids (MI)
Harrisburg (PA)'
Hartford (CT)
Hennepin County
(MN)'
Houston (Tx)'
Howard County
(MD)
NATURE OF ACTION/DATB ENACTED/AHOUNT AFFECTED 10
Village Board prohibits deposit of funds in any bank or .
financial institution with loans to South Africa. Mayor suggests
divestment by 1988 from all Sullivan signatories Iaking only
Ilnllal progress, and fro. all conpanies by 1990 if change does
not occur in South Africa.
August 1985
Not deterlined
City council ordinance requires pension funds to divest from all
conpanles doing buslness 1n S.A. or Nallbla and bans investlent
in banks which lend to South African governlent or parastatals.
August 1985
Not determined
Resolution directs pension fund Ianagers. whenever possible. not to
Invest In corporations that do buslness in S.A.
Septelber 30, 1985
Not deterlined
City Coulission prohibits deposlt of idle funds in banks lending
to S.A. government or to flrls doing business in S.A.
October 28. 1982
Not deterlined
city council resolution bans clty government fro- purchasing
products originating in. and fro. contracting with flr-s
involved in. S.A. or Namibia. .
June 10. 1986
$80,000
Prohibit: Investlent of city pension funds in flrls operating in
S.A. that have not signed the Sullivan Principles.
Not deterlined
Prohibition of direct purchase of securities of corporations
that do business in South Africa. Selective purchasing
legislation requires purchule of goods from companies not in
South Africa when all other factor! are equal.
Decelber 17. 1985
Not deterlined
City council prohibits investlent of Ioney and purchase of goods
fro. co-panlea which have business with certain government
agencies In South Africa and Nalibla, Including the military.
police. and prisons.
July 23. 1986
Not deterlined
Prohibit: deposit of county fund: in banks and companies with
loan: to or investlent: in South Africa.
Apru 9. 1986 .
Not deterlined
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CITY/COUNTY
. Jersey City (NJ)
Kansas City
(KS)5
Kansas City
(MO)
Los Angeles
(CA)'
Madison (HI)'
Mlall (FL)
Hiddletoun (CT)
Minneapolis (MN)
NATURE OF ACTION/DATE ENACTED/AIOUNT AFFECTED
Divestment of public funds deposited or invested in banks or
corporations with loan: or investlents in South Africa.
Septelber 1985
Not deterlined
City council resolution calls on city to seek alternatives.
whenever possible. to purchases, bids, and contracts with
conpanles in South Africa.
October 1985
Not deterlined
City council legislation requires divestment of funds from South
Africa.
August 29. 1985
Not determined
1)clty Council unanllously recon-ends pension fund divest-ent
over 5 years fro: all companies operating 1n S.A. Trustees of 2
of 3 city pension funds have adopted thls diveatlent plan.
Mayor's executive order terlinates investient or deponit of city
funds in banks that do buulneas 1n S.A. or that sell or pronote
Krugerrands.
August 16. 1985
$600 lillion
2)Clty Council ordinance lutroduces selective purchasing
legislation on contracts. such as vending and personal services.
not under City Charter'l conpetltlve bld requirelent. Within
this category, City will not purchale goods fro- South Africa.
or tron culpanles operating in South Africa, except news
agencies and tranaportation companies.
April 1986
Not applicable
Ordinance urges city to seek contrncta with firms not in S.A..
declares investment in s.A. an enforceable reanon for ending
contracts.
Decelber 1976
Not applicable
Diveltl clty funds from U.S. flrla 1n S.A. or Nallbla. fro-
bankl lending to the governments of S.A. and Nallblu. to South
African flrla. or to 0.8. co-panlel dolng business 1n S. A.
February 14. 1985
Not deterlined
Diveatlent of public pension tunda.
September 1985
$7 Illllon
Prohibit: inveltlent of public funds in companies operating in
South Africa and not in Sullivan Principles highest category.
Prohibit: Investlents 1n flrll which advertlse Krugerrands. or
buy accurltles of the South African government. except for non-
diacrlllnatory educational. housing and health prograls.
Novelber 15. 1985
11
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CITY/COUNTY Monroe County (NY)h Montgomery County (MD) New Castle County (DE) New Haven (CT) New Orleans (LA)' New York City (NYDh NATURE OF ACTION/DATB BNACTED/AIOUNT AFFECTED No bank deposits or investments in banks and conpanies which support apartheid. or do business with the governments of South Africa and Namibia. or their agencies. gnless for education. housing, or health facilities available to all. Ban on purchase of products originating in South Africa unless necessary and unavailable elsewhere. Ban on contracts with companies supporting apartheid except as required by law. 1985 Not deter-ined No investlent of county pension funds in South Africa-related holdings not in the top 2 categories of the Sullivan Principles. March 1985 \$2 Iillion County Council ordinance requires pension fund to divest within two years. January 1986 Not deterlined City Pension Board divest: frol companies that are not in the top two ratings of the Sullivan Principles. August 1985 Not deterlined City council orders divestlent of city pension funds froco-panies doing business in S.A.. bars city banking with institutions doing business in S.A.. and seeks to do business with companies which operate primarily within Louisiana. June 20. 1985 \$2 lillion 1)NYC Elployee'e Retirelent Syetel adopts 5 year phased diveetlent plan. Auguet 3. 1984 \$900,000 2) City Council prohibit: deposit of city funds in banks lending to the S.A. governlent or advertising or pronoting Krugerrands. Hatch 15. 1985 Not applicable 3)Ban on purchases of South African and Nalibian goods. 5x preference for tires not dealing with South African Illitary. police. prisons. or Ministry of Cooperation and Development. March 1985 Not applicable 4) Piretighter': and Police Retirelent Systels adopt divestment

policy coepnrable to NYCERS legislation.

August 1986 \$800 Iillion

12

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CITY/COUNTY
. Newark (NJ)'
Oakland (CA)'
Olaha (NE)'
Palo Alto (CA)
Philadelphia (PA)
Pittsburgh (PA)'
Portsmouth (VA)
NATURE OF ACTION/DATE ENACTED/AIOUNT AFFECTED
1)Ordlnance Iandates two-year divestlent fro: banks or firms
with loan: or investlents in South Africa or Namibia: bans
purchasing fro. firls operating in South Africa or Nalibia;
prohibits entertainers who perform in South Africa from playing
in city facilities.
August 1984
Not deterlined
City ordinance prohibits Investlent of city funds In corporations doing
business in S.A. or Namibia: prohibits investment or deposit in
any bank or financial institution that lends to the government
of. or businesses organized in, S.A. or Nallbla; prohibits
county fro- purchasing any cellodity Iade 1n S.A. or Namibia and
provides for selective purchasing with a 5! advantage for
conpanles not in S.A. or Nallbla.
July 23. 1985
$150 lilllon
Divestlent of city and retirement IYItEI funds fro- companies
doing business In South Africa or Nallbla. Bans purchase of
goods originating in South Africa.
October 4. 1985
$38 lillion
City Council prohibits deposit of clty funds in banks or
corporations which have dealings with either the public or
private sector in South Africa or Nallbla.
June 23, 1986
Not applicable
Divestlent of city pension fund: from flrla 1n S.A. and fro-
bankn making loans to the government of S.A. or Namibia.
June 1902
$90 lllllon
1)Penuion Board votes to divent tron co-paniel dolng business in
South Africa.
January 17. 1995
Not deterlined
2) Anendlent to Pension Board legislation prohlblts city fro-
enterlng Into contracts with the zovern-enta of South Africa and
Nlllbla. South Africa and Nallhlan corporations. and American
bullnessen in South Africa and Nallbia unless alternative: do
not exist or would constitute undue financial burdens.
February 25, 1985
Not deterlined
Retlrelent Board vote: to ban inveltients in S.A. and In
bullneaaes which are not slznatorles to the Sullivan Principles.
Decelber 1985
Not deterlined
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ClTY/COUNTY Prince Georges County (MD) Rahway (NJ)

Raleigh (NC)h

Richmond (CA)i

Rich-ond (VA)h

Rochester (NY)t

NATURE OF ACTION/DATE BNACTED/AHOUNT AFFECTED

County governlent prohibits contracts with companies investing in S.A. or Namibia except when essential. Legislation also prohibits deposit of county funds in banks with loans to S.A. government or parastatals and directs pension funds to study ilpact of divestlent.

October 15. 1985

Not determined

Ordinance prohibits deposit of city funds in banks with loans to the S.A. governlent, or investlents 1n firls operating in S.A. June 1984

Not applicable

City Council prohibits deposit of city funds in banks with loans to cowpanies practicing discrilination in S.A.; bans purchase of products originating in S.A. unless necessary. Restricts purchase of goods fro. coupanies which sell to the govern-ent of S.A. or refuse to adhere to the Sullivan Principles.

January 21. 1986

Not deter-ined

City Council prohibits deposit of city funds in banks which lend to the South African or Nalibian governments. or to corporations organized under the laws of S.A.; bans purchase of goods Ianufactured or produced in S.A. or Nalibia. Provides a 5x preference for companies not operating in S.A. or Nalibia. February 10, 1986

Not deterlined

1) Ban: new investlent of public funds in fire: doing business in or with S.A. Mandates diveetlent of funds now invested unless feasible alternatives are unavailable.

June 1985

Not applicable

2) Selective purchasing alendlent bans purchase of goods fro-co-paniee operating in or trading with South Africa, unless necessary.

Dece-ber 1985

S70 Iillion

Withdrawal of public funds tro- bank- with outstanding loans to South Africa or to Ne-ibia and diveetlent fro. banks lending to South Alrica or to Nalibia: divestment of pension funds tro-firns which support apartheid and fro- banks or financial institution: with loan: to S.A. or Nalibia: selective purchasing clause bans purchase of goods originating in South Africa unless necessary. Bans contracts with companies dealing with the governlents of S.A. and Nalibia. or refusing to adhere to the Sullivan Principles.

July 1985

Not deterlined

14

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CITY/COUNTY
. Rockland
County (NY)
San Diego (CA)
San Francisco
(CA)h
San Jose (CA)
Santa
Barbara (CA)
Santa Barbara
County (CA)
Santa Cruz (CA)
Seattle (HA)
NATURE OF ACTION/DATE ENACTED/AIOUNT AFFECTED 15
1)Bans deposit of county funds in Barclays Bank for its role
in S.A. and its support for British rule in Northern Ireland.
1984
$1.6 million
Resolution by the City Council urging the Retirement Board to
divest by the end of 1986. Board agrees to divest.
June 1985
$35 lillion
1)Divestlent of city pension funds fro- iirls operating in South
Africa within two years.
April 30. 1985
$335 lillion
2)Ordinance prohibits purchase of goods and services fro-
corporations doing business with S.A.. unless unavailable
elsewhere. or if alternatives are wore costly or contract is
less than 85000.
January 1986
Not applicable
No further purchase of securities issued by the s.A. government
or 0.5. title with S.A. subsidiaries: no further links to banks
that invest in or do business with S.A. or that lend Ioney to
0.3. firms operating in South Africa.
June 1985
Not applicable
City Council vote: to withdraw fund: fro. bank: which sell or
pronote Krugerranda or lend to the South African governlent pr
corporations whose principal place of business is South Africa,
Septelber 10. 1985
Not deterlined
Board of Superviaors prohibits inveutlent in the South African
government. busineeeen organized under the lawn of s.A., u.s.
Iultinetionale with operation: in 5.4. and banks with either
branches in S.A. or loenl to the government of 8.A. or to
private corporations in S.A. wherever legally possible and
consistent with sound investlent policy.
Auguat 18. 1986
$225 lillion
Prohibit: investment of public funds in banks doing business in
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Legislation prohibits investlent in banks doing business with the zovernlent of South Africa, or any other nation which has institutionalized racial. when conparable option: are available.

or with South Africa. Novelber 8. 1983 Not deterlined

April 22. 1985 Not deterlined

CITY/COUNTY Sonona County (CA) St. Louis (MO) Stockton (CA). Syracuse (NY) Tompkins County (NY) Topeka (KS)' Tucson (AZ) washington (DC)' NATURE OF ACTION/DATE ENACTED/AHOUNT AFFECTED 16 Prohibits investlent 1n conpanies with operations in S.A. or purchase of goods or services fro: corporations that do business . 1n s.A. whenever possible and when consistent with state laws. Septelber 1985 Not determined Board of Alderlen landates full divestment of city elployee pension fund and tirelen's pension fund. March 1986 Not deterlined Divestment of city funds frOI South Africa-linked holdings. Selective purchase ban on the purchase of any goods or services supplied by the governlent of South Africa. June 1985 \$8 Iillion Mayor prohibit: investlent in banks with outstanding loans to u.s. corporations doing business in South Africa or Nalibia. with loan: to South Africa or Nalibia. or their national corporations. No public funds lay be invested in banks with branches in South Africa or Nalibla or in culpanie: which do business in South Africa or Namibia. excepting those with subsidiaries. affiliates. or a parent company which does business in South Africa or Namibia. Divestment will be completed within six months unless the city 1: caused undue hardship. June 15. 1987 . Not deterlined No public funds shall rennin invested in any bank which has loans outstanding to South Africa or South African banks, unless such banks are Alerican owned with subsidiaries in South Africa. October 18. 1986 Not deterlined City council raholution urge: city to use alternative: to investing in colpanleu involved in South Africa and not to do busineua with companies in South Africa "whenever possible." January 30. 1988 Not deterllncd City council directs total divestlent of retirement fund investment: in companies doing business with South Africa. September 3. 1985

1)Divestlent of D.c. pension fund tron South Africa related

2)6 percent bidding penalty against companies with business .

\$11 Iillion

May 23. 1986 Not deterlined

October 4. 1983 \$44 llilion

holdings over two years.

interests in South Africa and Nullbia.

CITY/COUNTY Westchester County (NY) West Hollywood (CA)' Wilmington (DE)h Youngstown (OH) Ypsilanti (MI) NATURE OF ACTION/DATE ENACTED/AIOUNT AFFECTED 17 County Board directs county not to deposit funds in banks that do business with the South African govern-ent or any of its instrulentallties. 1985 Not deterlined city and county ordinance bars deposit of city funds in banks with loans to South Africa: also prohibits purchase of goods and services fro- colpnnles that do business in South Africa. Amended February 1986 to read unless the product is necessary and not available elsewhere at a conparable price. April 4. 1985 Not applicable 1)Dlvestlent of pension funds fro- firls doing business in S.A. July 18. 1985 \$400,000

2) Executive order and concurring City Council resolution ban business with or exchange of any material or goods to or from South Africa. The port of Hilllnzton shall accept no ships offloading cargoes tro- South Africa. Selective purchase legislation prohibit: procurelent of goods and services supplied by or originating tron South Africa.

July 3, 1986

Not deterlined

Divestlent of city funds tron banks investing 1n S.A. or institutions related to the governlenta of S.A. or Nallbia. January 24. 1985

Not deterlined

Fire and Police Pension Board divest: fro- co-panies that are not Sullivan signatories. and decreaues the percentage of the portfolio in Sulllvan signatory coupanles.

October 7, 1985

\$887,500

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Am." Comm Make It In Massachusetts, Am Not In South Africa: How We Won Divestment Legislation by MASS DIVEST By the end of 1984. state and municipal actions across the US. had mandated the withdrawal of over \$1.3 billion in public funds from companies doing business in South Africa. Connecticut. Massachusetts, Michigan. Maryland. Nebraska and many cities including Boston, Newark, Philadelphia, Washington, DC. and Wilmington have enacted divestment legislation. Similar legislation is now pending in more than 25 other states and many cities. The divestment campaign is being felt where it matters_in South Africa. Dr. Ernie van der Merwe, head of South Africa's Reserve Bank, cites political pressure on foreign corporations as one of the causes of a marked shift away from direct investment in South Africa. Because the Massachusetts bill is the strongest state legislation to date, requiring full pension fund divestment, the American Committee on Africa asked Mass Divest to write the story of their campaign. We hope it will serve as a useful guide in the growing number of states and cities around the country that are taking up the issue of their economic links to apartheid. Victory in Massachusetts In 1963 the State of Massachusetts was the stte of a dramattc vtctory tor antt-apanhetd torces when the Senate and House at Representatives amassed sutttment votes to overrtde a veto by Governor Edward Ktng and enact the strongest statewnde pensnon tund dtvestment legislation ever passed tn the Untted itates The new law prohibits the tnvestment 0! teacher and ate employee rettrement funds In banks and corporations that operate In South Atrtca When the bull became law, It attested apprommately \$91 mtltton of state oensnon tunds threstea In 43 such banks and corporattons Rather than extending the divesting and retrivesting process over the three-year pertod ptovrded tor tn the Iegtslatton. the state treasurers offtce moved qutckly after the bull's passage Warm the first ntne months of 1983. more than 75% ot the \$91 mtllton wonh ot Investment-pnmanly attectrng ttxea Income secunttes-attected by the Act were said Current COuDon Government Natronal Mortgage Assocxatton (GNMA) ISSUES were purchased to replace those whtch were divested By the

end of 1983. all South Atnca-telated secunttes were sold by the

Pubttshed tn cooperation with the United Nations Centre Against Apanhetd

Funds, without any loss Detng Incurred In fact newly elected Governor Mtchael Dukakts reported In was that the Massachu-

Massachusetts State and Employees and Teachers Annutty

setts experience demonstrated that Hltmely and cavemt

dlveSttthe can result m net thcreases to penSton eathings Under the stogan Make It in Massachusetts. Not In South Atnca,' the campatgn for dwestment was successfut in an industrial state that the heavily Catholic with a strong Democratic party that IS thought of as the the Howevett in 1979 Edward King. a conservative Democrat took office as governor and the state appeared to move to the night. Building a Coalition

thhout conststent leadershtp and hard work by key elected offiCtals backed by a strong cmzen support commtttee, the DIN could never have become law. In tate 1980 State Senator Jack Backman. a whtte Itberal Democrat from Brookline and State Representative Mel Ktng. a black Independent from Boston. called a meeting whtch brought together a number of organte CnUan.

tahor and community groups concerned aoom the ettects of the racrst regime to South Athca on Me n Massachusetts They Included the Black Ecumentcat Commission which represents the mater black churches of Boston the Catholic Archdocese. and the Massachusetts Councit of Churches The ongthal unions active on the DIN were Semce Employees International Union Locats 509 and 285. Amenican Federation of State County and Mumcipal Employees Locat t489 and the Massachusetts Teachets Assomation Among the community groups were Mohilization for Survival. Boston Peoples Organization, a group onginating with Met King 5 run for mayor of Boston In 1979 and the American Fnends Servuce Committee A core group from BCLSA. and the TransAtrica Boston Support Group along with several thdependent activists were most Important to the day to day work

We here in Massachusetts are proud to have been the first state in the nation to vote to sell from our public pension fund portfolio all those investments in firms doing $\frac{1}{2}$

business in South Africa. It has been

our experience that divestiture makes not onl

y a strong moral state-

ment against apartheid but divestiture has proven to have had no significant impact on our pension earnin gs. Astheattached

analysis shows, timely and careful divestiture can result in net increases in pension eamlngs.

MICHAEL S. DUKAKIS, Governor

August 8, 1983

zattons which had worked Independently against aparthetd, These groups formed the Massachusetts Coalttton tor Divestment from South Africa. or Mass Dwest. and It was the work of Backman, Ktng and Mass Davest that made the vrctory possuble. By late 1980 It was ObVIOuS to those who had long been at work on the tssue of Massachusetts Itnks to South Alnca that It was time to butld on earlier efforts and consolidate action tn a snngle otganlzatton With a stngle goalt Actton agatnst South Africa had begun at least as early as 1976. That was the year of the uprtsrng In South Afnca that began ll'I Soweto and spread throughout the country. with tens of thousands of people DfOe testing the aparthetd laws In response, Mel King. a leading member of the Back Caucus. had held heanings at the State House tn Boston on the Massachusens-South Atnca connection, Subsequently the Boston Coalttlon fat the leeratton ol Southem Atrtca (BCLSA) organized a boycott of the First Natronal Bank of Boston because of Its poltcy ot loaning money to the South Atncan government. In 1979 Senator Backman and Representative Ktng ttled legtslatton requmng tull dtvestment In response to a state commlssmn report that a htghev percentage of public employees pen5ton funds was Invested In South Atrica than tn Massachusetts Although then comprehenswe proposal did not wtn legtslattve support. an amendment Introduced by Representative King was added to the state budget barning any addtttonal Investments ot penston funds tn South Atttca. The vtctory of the amendment encouraged Ktng and Backman to press for tull dtvestment. In 1980, however, the cam

patgn stalled desptte loboytng by a few community groups a lengthy senes on alvestment in the Boston Globe. and an address to the state senate by Dumtsant Kumalo. protects director of the American Committee on Ainca. Backman and ng agreed that a broadet coatlition was necessary for victory Those who responded to the call by Backman and King were Nothing Short of Total Divestment

Once Mass Dtvest was formed a cruoat DOIIItCal deCISIon was made which stood the coalttton in good stead throughout the enttre campatgn That was the decxsron to demand tult dtvestment of Massachusetts penswn funds from all banks and corporattons operating m South Alnca. The purpose of awestment IS to pressure companies and banks to wutharaw from South Africa. It IS based on the understanding that the presence of those banks and companies tn South Atrtca strengthens the whtte mlnonty govetnmentls abtlity to repress the black mapnty It leaves no room for tacttcs such as the use of stockholders leverage In proxy votes at tndwtdual company annual meettngs. or for settrng up cnterta for Investment m 80th Afrtca Both these tacttcs give false lmpfeSSlonS. The voting of stock orextes puts no real pressure on the corporattons and suggests. wrongly, that they can be moved to wuthdraw by such means In more than a decade of stockholders resoluttons Calling tor corporattons to wnthdraw from South Atnca, not a smgte company has responded with such actton

Many attempts have been made to estaoltsh crttena whrch would allow some Investment the South Africa. Most often these cherta Involve the use of the Sullivan Phicrples, a code of conduct for US corporations operating the South Atrica. The Sullivan Phicrples shift the discussion away from the fundamental question of how U.S. Investment undergirds apanhedd Instead working conditions for the employees of U.S. corporations, who make up less than one percent of the South Atrican work force, become the focus of dISCUSSIOn Mass Ditvest and the Iegislative sponsors of the DIN were very cleat on then chorce from the stan nothing short of total atvestment was acceptable The divestment Dill drafted by Mass Ditvest and lueo In 1981 was designed to wrn maximum pohitical support

wrthm the coalttlon and th the legtslature One DFOVlSlon specrheo remvestmg lrl Massachusetts to the extent possrble," and appealed to UHlODSr Another provrsron allowed three years to complete divestment to counter arguments that a hurried sale could hurt the rettrees fund. (See box for hnal text of om.) The Commonwealth of Massachusetts
In the Year One Thousand Nine Hundred and Eighty-twor

An Act ending the investment of public pension funds in firms doing business in or with South Africa.

(vr) After January 1. 1983. no pubhc pensron funds under this subsection shall remath Invested In any bank or trnancral rnstitution which leeCUy or through Its subsrdrarres has outstanding loans to the Republic of South Atrica or Its Instrumentalities. and no assets shall remain Invested In the stocks. securities or other obligations of any company doing business In or With the Republic of South Atrica, Any proceeds ot sales reQUIred under this paragraph shall be Invested as much as reasonably possible in rnstitutions or companies which Invest or conduct business operations In Massachusetts so long as such use IS consustent with sound investment policy.

(vn) Notwrthstanding the provisions of the preceding paragraph, ll sound investment policy so requires, the Investment committee may vote to spread the sale of such investments over more than three years so that no less than one-third the value of sand investments is sold in any one year. So long as any funds remain invested in any bank, hnancial institution or him referred to in paragraph (vr), the minimized momentative shall annually, on or before January thirty-tirst, lile with the clerk of the senate and the clerk of the house of representatives 3 report Ilstring all South Ainca-related investments held by the fund an their book market value as of the preceding Decemberlist,

TheStrategyolMass 0mm

With the formatron of Mass Divest and agreement on the fundamental goal of full divestment. organizational work could begrn In earnest. A meeting room at the State House. a mauhing address at Monrlrzatton for Survrval. and a grant for educational purposes from the Haymarket Peoples Fund at Boston were secured Resources were prepared by vanous members of the coalrtlon BCLSA produced a brochure and slroe/tape show whrch demonstrated conditions In South Alnca and the Massachusetts and US connections to the apanherd system Potmcal polls on representatrves and senators were done by CIIIZEHS tor Pantotpatton Ir'l Poltttcal ACIIOH, Work done by TransAlnca members and uts Ieaoer In Boston, Prof. Wallard Johnson was crmcal m the later stages of the campatgn. Because of Trans-Alrrca many black clergy academics and prolessmnats were aware of and took an active role 1" lobbytng tor the bull lmtral outreach was done to organizations Whlch hao prewously endorsed southern Alnca solldarlty actions In the Boston New Bedtoro. and Spnngnelo areas The ouroose of the outreach was to 9am endorsement of the brll and to mootltze 'he varrous organizations to lobby on Its behalf Mass Dwest members attended meetings, showed the slide show and explained the brll and lobbytng necessary to pass It. Fellow ups were made to obtain the formal endorsement. In two years or work, more than 100 groups and organizatrons gave their tormal support to the Dlll

The creatton over a two year penod of a statewrde network supporting the bull took hard work and required the overcoming of many problems. Mass Dtvest Itself was a- coalmon which included groups With a vanety of pnonttes and DOIIIICal oersuastons. What held the coalmon together was the commrtmenr to a clear goal. that of full divestment The role of key legislators such as Mel King and Jack Backs

man cannot be overemphaszed, Therr polmcal lnSlghIS about what works and does not work to the legrslaturer which leng-Iators were key oplnlon leaders. who could be counted on m a pinch and who could not. were Invaluable Their Ieadersmp smoothed ruffled feathers among Mass Dtvest members and kept the locus on the main goal which was passmg the legislation.

Without the support of the unions, whose members pension money was at stake, many legislators would never have been persuaded to support the bill.

There were two powerful supporters of the Dill that were crucral for VlCIOfy. the Catholic Archdtocese of Boston and the public employees and teachers unions, AFSCME Counol 93 and the Massachusetts Teachers ASSOCIation. InlenSive work rncluding personal meetings with key leaders and With thetr lobby stall was necessary to 9am thetr endorsement and actwe support. The actwe pamcmatton by the lODDYISI of the Archdiocese was very Important. Whom the support of the unions. whose members penSron money was at stake. many legtslators would never have been persuaded to support the brll To draw In more acttvrsts. the coalition presented a slide show and pro-Vlded speakers at several public educational events, and parttcrpated tn demonstrations. Mass Dwest perslstently sought media coverage. The national press was already covering the volattle srtuation In South Alnca. A senes of edutonals endorsmg divestment In the Boston Globe and the cover story m the mayor weekly the Boston Phoentx. exposrng antt-dlvestrnent lobbying brought the Issue home.

The Legislative Campaign

The ISSUES that were ratsed to defeat the DI" were. by and large fmancral Issues. The concept of "hducrary responsrbrlrty was ratsed by both the Treasurer and the Governor who argued that divestment would be a vlolation of then responstbmry to Invest pensron funds prudently. With as much attentron to manmizing returns as they would grive to than own money The State Treasurer 3 Office unsusted over a two year penod that Selliflg of bonds would rivolve a loss at \$16 million or more Opponents also argued that the divestment bill would ritroduce nominancral constraints on the Investment Committees freedom of action If they stayed away irorn companies and Dams writing were In South Airlcar soon there would be other restrict-ons and Investors would be hamstrung

Mass Dtvest and the legistative leaders developed persua-Sive responses to all these objections. A knowledge of South Africa and the role of US. Investment Ihele was the hist step toward Winning the divestment battle It became necessary as well to be able to respond to the very specime arguments ratsed by the nature of the state's Investment pomolto. In 1981 hearings were held before the Public Setwice Committee and over 20 groups and Individuals presented what the Committee chair called the most Impressive testimony he had ever received on any bull. Although an amendment by the Senate Ways and Means Chairman to exclude coverage of the banks was defeated, the senate passed the bull too late in the sessing for the house to act, so the entire legislative process had to begin again in 1982 Based on an analy51s of weaknesses In the 1981 campatgn.

Based on an analybis of weaknesses in the 1981 campatgn. lobbying efforts were directed at key Iegtslattve leaders in 1982. Pressure came from delegations of influential leaders from churches, unions, and local constituent groups, public events to their districts, and a flood of letters and phone calls at the time of key votes.

By the fall of 1982 It looked as If vnctory was posstble. The Black Caucus was very strong In Its support of the bill w1th Virtually every member speaking on Its behalf dunng the legs-Thts amenoment requtred last action Dy Mass Divest are : "e legtslators in 3 dramattc meeting the questton was oeDateo whether to accept the weaker amended om that the Governor would Signt or to go for full cwestment. risktng the necesstty ot a veto-overnde or of the legislature aayourntng tor the year betore ah ovemde vote It the votes for the veto-overhde were hot forthcoming the campatgn would have had to be begun all over again In 1983 Mass Dtvest oeCtded to shoot tor tull dwestment Thts deClSlOn was communicate torcelully by Klng and Back. man to the leadershtp of both houses The bull was returned to Governor Kthg WllhOUI amendment. and predtctabty Governor King vetoed the bill The legislature acted swnhly to overnde and vtctory was achleved on January 4 1983 It was the only Dlll tn the 1982 seSSton that was passed over the veto ol Govemor King,

The Importance of Victory

Massachusetts 15 one of more than forty states and cmes that have untroduced some term of dtvestment legislation The wctory In Massachusetts ts a major one not only for the state but tor the natton Wlde divestment camoatgnt Already legIslatots across the country are making contact to see how VICIOW can $\scriptstyle\rm x$

Without consistent badership and hard work by key elected officials backed by a strong citizen support committee, the bill could never have become law.

lattve debate The economic resustance began to break down when tt could be demonstrated that. because of current economic condmons. the divestment of approximately \$91 mutton remaining In bonds and stocks In South Africa-related companies would result in a net profit.

But lobbytsts were active agatnst the btll as well. On December 3, a conservative Republican Introduced an amendment to the bill. The amendment came from Altce Cantwell. the regtonal manager for state-government relattons ol the Ford Motor Company. Ford's amendment would have exempted any company that adhered to the Sullivan Pnnctples Irom the divestment actton. And Ford was not alone tn ltghtlng the bull. South Alnca's opposmon was presented by Stephen Riley, ot the Washtngtonbased lobbying and legal ltrm Smathets. Symlngton and Herlong. The South Alncan government has retained the lm to represent Its Interests In the Untted States. and Rtley was at the State House working against the bill. The Sulltvan Pnncuples amendment tailed to get enough votes to even be constdered for debate and the divestment btll. Intact. was sent to Governor Ktng lor has sugnature. But Instead of Signtng or vetomg the bull. the Governor returned It to the legislature With an amendment that would have Ilmlted divestment to stocks and exempted mdustnal and bank bonds. This

would have cut the amount to be divested from \$91 mtllton to only \$35 mtllton and would have let the companies. Including Ford wuth actual plants and employees In South Atrtcat oh the hook

members have been Involved to naturonwvde organizms activet partICIpating In a national conference on divestment and staying In close communication with groups like the American Committee on Africa With mometors the nation Wide campating ACOA has supplied Important resources for the campating Including language for a model bill and arguments for debunk. The model will be sufficiently active.

Cooperatwe efforts will rematn essential as the forces aganst divestment can be expected to intensity their opposmon. The resources 01 Ford Motor Company are formidable, their involvement in South Ainca Substantial Ford has \$213 million mivested. In South Ainca and claims It needs the freedom to Invest thete South Aincals resources are also tormidable. They are oaying Smathers. Symington and Herlong \$300,000 a year to loony on their behalf in the United States,

The Massachusetts VICIOI'y has set a powerful precedent Full divestment from banks and corporations which obetate the South Africa Is possible It can be done Without huanmat loss and the face of sophisticated opponents the vast vesources at their disposat The message of the Massachusetts victory: 5 Clear the forces of special privilege. of racusm. repression and greed can be overcome by a carefully planned. emetently ovgamzed and hard working campating for lusilice and freedom Massachusetts has taken a grant step forward. consident in the knowledge that Other states and Cittes are printing the match that willcontinue until the people of South Africa are tree be achieved. Massachusetts Legislators and Mass Dives.

American Committee on Africa a 198 Broadway 0 New York, NY 10038 (212) 962-1210. March 1983

Updated December 1984

Q

southern africa

PERSPECTIVES

Questions and Answers on

Divestment

slensgA peanut / oumes Auo;

Participants in a demonstration calling on Citibank (0 disinvest from South Ahim.

There IS a longstanding debate in the US. about whether economic involvement in South Afn ca helps or

htnders efforts to abolish whtte mtnonty rule. Those in favor of US, Investmentctatm that thus Investment prowdes

lob and educational opportunities. helps promote posmve change and gives the US. economic leverage to

pressure for change. But even such longtime advocates of continued Investment as the Rev. Leon Sutlivan

are 'tzhangtng thetr tune" and abandoning thetr old SOCIal change arguments. There IS a g rowung national

consensus In support of the View that US Involvement prowdes no sugntftcant pressure to e nd apartheid

but rather supplies much of the capital and technology needed by the white minonty to mai ntain Its absolute

domtnatton over the Black' majority of that country.

Many cwtl rights organizations. labor unions. churches, universmes, communuty groups as well as state and

muntmpal legislators argue that divestment of funds from corporations that threst In Sout h Africa IS the best

way to help end US. Investment. Faced With the nsnng pressure of stepped up popular tesrs tance to apart

held tn South Africa as well as a heightened level of protest against USt/South Africa policy In the U.S.. Con-

gress voted overwhelmingly tor a package of limited sanctions In October 1986. At a time when South Atnas

white mtnonty regime's Increased repressron has been met by an thtenStficatIon ot the tpe oples struggle." the

pressure being exerted by antI-apanhetd activists IS Important support for those struggling InStde South Atnca

The followan questtons and answers on divestment have been prepared to help deal thh the ISSUES most

often raised tn the current divestment debate

' The use of Black In this resource Includes the South African governments ofttctai racna t lelSlOnS of Afrtcan

Coloured and Asnan

NO. 1/87

(_ The Africa Fund (associated with the American Committee on Africa) ___ 198 Broadway 0 New York, NY 10038

- 1. Why focus on South Africa?
- Attention is focused on50uth Africa because of its institutionalized ramst system of apartheid Under this system freedom, opportunity. entranchisement and Citizenship are strictly rationed solely on the bass of race. While South Africa does not corner the market on reelsm. apartheid is legalized mom in its most brutal form Race is the determining factor in every facet of life and death under apartheid.
- The African population of 25 million comprises approxt-mately 75% of the population. Yet Africans may establish permanent restdence only in a few scattered Black townships and the 13% of the land known as bantustans. The remaining 87% of the land which includes the most fertile areas and much of the country's immense mineral wealth. is reserved for the white population,
- Under apartheid Africans have no vote. The 1984 Constitution created a tricameral parliament which enshrined the apartheid leISlon of races With separate chambers for whites, Coloureds and ASians. Whites were assured a monopoly of real power and Africans were completely excluded.
- ' For every \$1.00 a white employee earns in the non-agricultural sectors of the apartheid economy an African earns 26 cents.
- For every \$1.00 spent educating a white child. 11 cents is spent educating an African child.
- Of every 1000 white children born. 13 die in infancy while 80 African children die in infamy out of every 1,000 born. In some areas in the bantustans, one-halt of the African children die before reaching the age of five.
- 2. Isnt economic involvement in South Africa a foreign policy issue that should be handled by the Federal government?
- In a legal brief on this issue prepared a few years ago, the Lawyers' Committee for Civil Rights Under Law argued that the only relevant Constitutional powers specifically denied to state and local governments are those powers to enter into treaties or agreements With foreign states. to engage in war and to tax imports and exports. State and local divestment actions do not Violate these Constitutional limitations.
- In the words of Senator Patrick Moynihan of New York. "tilt our Cities and states stand up to say that they can no longer abide a raCIst. represswe regime and are willing to stand behind those sentiments, then the Federal government has no right to interrupt their moral stance."

During the Congressmnal debate on sanctions in 1986. conservatives in the Senate argued that Federal legislation automatically preempts all state and local divestment legislation and thus nullifies it. The House of Representatives rejected this argument and overwhelmingly passed a concurrent resolution stating the intent of the legislation was not to preempt local action.

3. Why is corporate withdrawal

necessary?

"The net effect of American investment has been to strengthen the economic and military self-sutficiency of South Africas aparthe'd regime," (Report of the Senate Subcommittee on Africa, January 1978)

As of 1985. total U 8 economic involvement in South Africa. including direct investment. bank loans and shareholdings. totaled some \$8.5 billion. About 250 US. companies have direct threstment in South Africa and many others conduct busmess through icensing aho tranchisms agreenerry US comoutercomoanies including iBlv. misfg am ij trol Data dominate the computer market. The single largest aser of computers in South Africa is the white minority government which accounts for at least 25% of all sales, The white controlleo economy. from the gold mines to the banks. relies heaVily on US. computers. South Africa really needs US, companies . certain industries particularly high tech industries and com; puters." noted an IBM representative in 1984. South Africa also relies heavly on foreign corporations to refine

and distribute petroleum products. Chevron. Texaco, Mobil and Shell dominate the market-controlling more than half of all tilling stations. They also refine crude Oil and are legally requred to sell to the police and military, Mobil's investment of over \$400 million makes it the Single largest US. investor in South Attica Under the National Key Pounts Act, all companies - including foreign multinationals-can be forced by the government to 0'0-vide armed security of their facHities under the SuperVision of South Africa's defense forces. This legislation effectively makes all corporations extensions of the state.

4. What effect does US. investment

US. corporations argue, often with support from Washington. that foreign investment is a positive force for change in South Africa. If this was true, South Africa should have wtnessed stead. ily improving conditions Since the commencement of US. investment. In reality. neitherUS. presence norincreased involvement has prevented the growth of the represswe apparatus of the apartheid state- rather, it has actually contributed to its growth. Between 1960 and 1981, the level of US. investment in South Africa increased ninetold. Yet during that same perioo the 800'" African government expanded and entrenched its repressm. apartheid system. For instance, in that same period. the government toroibly removed more than 3.5 million Blacks from "white areas" to areas designated for Blacks.

The apartheid regime uses funds from corporate taxes and foreign eqmpment such as computers, cameras and police verilcles to monitor political actiVists and political detentions. and to keep the represswe machinery of the South African state running smoothly. US. companies help fill the gap between what the South Africans can themselves prowde. and what they need, 5. What do Black South Africans say

about foreign Investment?

and lending have on South Africas

Blacks?

1The multinational companies. as far as we are concerned. are political criminals in this country. One doesn't dream for one minute that sanctions alone would bring the government down or dismvestment alone. But it is part of a tool one can use and in fact, tools of this nature which are instruments of liberation would lessen the bloodbath we are heading for. . 1' (Winnie Mandela. Part of My Soul Went With Him)

Under South African law. any person who advocates divestment or dismvestment is gwlty of subversion for which the penalty is up to 20 years in prison. Despite this danger. trade unions the religious community. political organizations. ClVIC groups and others continue to call for divestment.

In December 1985, the then newly formed Congress of South African Trade Unions (COSATU)-the largest IabOi feoera! 'in South Africa's history With a membership of 650000 B 3. trade unionists-declared its full support for divestment 're National Union of Mineworkers. in early 1987 passea a vesoiu: c"reaffirming "its support for all forms of international s'essu:

tnCludlng sancttons and dtsmvestment' In an August 1985 poltcy statement. the Untted Democratic Front-a multt-raCtal democratic alltance of South Atncans opposmg apanheId-satd. the Botha government would have been unable to subjugate the majorty and defy world opmton wuthout active asStstance and conntvance of certain governments and local and toretgn busmess tn parttcular The South Atncan liberatton movements have conSIstently called for dtvestment. As long ago as 1959. Nobel Peace Laureate Alben Luthult. then preSIdent ot the African Nattonal Congress (ANC), urged the tnternattonal community to Impose economic sanctions on South Africa. He argued that. tltlhe economtc boycott of South Afrtca wull entatl undoubted hardshtp tor Africans. We do not doubt that. But If It IS a method whtch shortens the day of bloodshed. the suffertng to us wall be a prtce we are Willing to pay."

6. What is the most effective way to achieve corporate withdrawal?

Grownng international pressure coupled with Increased there nal rebellion In South Africa, has forced many US. corporations to reevaluate their South Africa operations. Laws and policies adopted by at least 22 states. 14 countles. 75 cmes, 130 colleges and countless other institutions have resulted in the sale of bul-7. What would be the effect of disinvestment by us. corporations and

'Each trade agreement. each bank loan each new Investment ts another brlCK In the wall of our continued ethtence" (Fornnet South Atnaan Prime Mintster John Vorster)

Dtsmvestment by US corporations would be more than a major psychological blow to the confidence of the rultng mInOllII/government. The effect of the cutoff of advanced US. technote ogy would be enormous. Computers and eleCUOHICS compnse the largest sungle category of US. expons to South Africa, In December 1986 Dtrector General for Finance Chns Stats went so far as to say that If the world banktng community should effectively exclude South Africa from international trade and payments systems. It would put us on the barter system overnight That IS the muscle they have on their ende, "

The cutting off of bank lending In 1985 provides the clearest thickness of the effectiveness of International economic pressure such as corporate Withdrawal. In July 1985 the South Am. can government announced a harsh crackdown on protests and declared a State of Emergency ThIS action was greeted thin much praise In the business community and South Africas orestigious FinanCIa/ Mall hailed it as a dramatic move to restore order. In August. however. International banks refused any new x

GLOSSARY

banks?

Dlslnvestment: In the US. thus term usually refers to corporations ending all Investments, ltcensmg and tranchismg agreements In South Africa.

Divestment: The sale of stocks. bonds or other ttnanCIal Interests In corporations throlved in South Atnca as a method of pressunng those companies to withdraw from South Afnca. Senctions: Comprehensive economic sanctions aim to cut off all trade. Investment and busmess dealings with South Ainca in order to Increase pressure on the white minonty to end apanheud.

Direct Investment: Total or pamal ownership of a company \mathbf{x}

Itons of dollars worth of Investments tn corporattons Investing tn South Africa.

The State of New Jersey alone has already sold more than \$2 5 btllton worth of Investments smce Its poltcy was adopted In 1985 and state and local divestment laws In effect by 1987 are torcmg the sale of more than \$20 bullion worth of stocks and bonds to corporations Involved In South Africa, Religious organizattons have removed more than \$100 mtlllon In deposuts from US. banks and corporattons, and untons have led a campaign to boycott Shell Oll Corporatton because of Its Involvement wrth

aparthetd.

States and cmes have also been retusing to purchase products from corporattons nnvolved in South Africa. When Cuties ltke Los Angeles, and New York begtn turning down multt-mtllton dollar contracts. the companies listen. Already Bell 8. Howell. Ashland Oil and Eastman Kodak have completely wuthdrawn from South Africa. tnfluenced by pressures

More than 70 US. companies ended their dtrect Investment In South Atnca tn 1985 and 1935 But many compantes. Includting IBM. General Motors and Coca-Cola, have sumply restructured thetr South African operations so as to terminate direct Investment whale mamtatning franchismg and Incensing agreements GM cars and Coca-Cola products. for Instance. will still be available to South Africa,

Antt-apanheld organizations and many Investors have vowed to continue targeting companies that have not completely severed their tee to South Africa. Massachusetts and New Jersey. for Instance are refusmg to Invest in IBM. and Los Angeles IS still boycotting GM and Coca-Colat

loans to South Atnca Thts dealt a senous blow to the South Afncan busmess community. With grew Increasingly nervous about the wusdom of the State's untrans:gent attitucte to Black majority demands. The South Afncan government was forced to call a moratorium on debt repayments. By September Fman. czal Mall was calling for the reengnatuon of PreSIdent PW Botha and businessmen were traveling to Lusaka. Zambta for unprecedented public meetings wath the African National Congress.

8. Is South Africa the place for prudent investment?

tmnvestment of Calttornia trust funds and state monves to bus:ness firms and Manual institutions with close ttes to South Alnca
IS both fiscally tmprudent, given the political and economic tostabtltty of South Africa. and Inconsistent with the moral and pointlcal values of the people of Calttornta.' (Statement of the State of
Calttornna Legislature. 1986)

Gwen the general state of the South African economy, the once very glamorous appeal of htgh prohts and ram: growth of Investment In South Atnca IS fast becoming Just a memovy tor loreign business Interests Investing in apanhetd. Black unemv ployment estimated between tour and SIX mutton. Increased Black rebellion and the continued intrans:gence of the government have all contibuted to an Increasingly unstable ehwronment for loreign Investment. US, companies may also become a specific target of this unrest. According to the managing director of Goodyear Tire and Rubber Com pany's South Alncan sub

Stdtafy. 'Forelgn companies are gomg to De the target Thai 5 where drssrdent Blacks wilt focus We are right in the trnoer box1 According to a 1985 pontroat nsk anatysis computed by Frost and Sullivan's Political Rrsk Service - the worlds largest private sector polical and economic nsk network—South Atrica 18 show—ing a detenorating risk picture, in both the short and tong term 9. Are the Sullivan Principles an alternative to withdrawal?

The Sullivan Pnncrples were a voluntary code of conduct for US. firms operating In South Atnca. They were drafted by the Rev. Leon Sullivan In 1976. and first accepted by 13 US. corporations In 1977 amrd nsrng pressure for US companues to Withdraw from South Africa Under the Pnncrples companies rematned un South Africa and pledged to end workplace segregation. adhere to farr employment practices and improve condmons of lute for employees,

From their Inception the Pnnctples had many critics. berng condemned as a 'toothless package" by labor leaders In South Africa. But for ten years. the companies used the Pnnmples as a jUStlfiCathn for conducting ubusnness as usual" under uncredibly unusual Circumstances. and US. investors used them to Justify holding stock In these corporations. By 1986. as the divest ment campatgn mounted, 178 of the 270 US. companies wrth direct Investment In South Atnca had Signed on to the Sulltvan Pnnmples.

Now thus tfig leaf" has been stripped away In June, 1987 Sul-Irvan finally reversed htS positron. telling companies to get out-Iock. stock, Incense and franchise. Sullivan conceded that despite US. corporate "dogoodensrn." the mam prltars of apartherd strll remain, and blacks are still dented basic human rtghts in therr own country and are dented the nght to vote? Reva Sullivan went on to state that tsomething else must be done to brlng an end to that despicable system that dehumanlzes black people."

Despite Sullivan's change in tactics, the majority of US. corporations operating In South Africa mammatan their high with apartherd. Allan Murray, chret executive officer of Mobil Corporation and one of three co-charrmen of the U51 Corporate Councrl on South Africa stated, We will now have to carry out the Sullivan Pnncrptes Without Sullivan."

10. What are the financial implications of divesting in the (1.3.?

1We here In Massachusetts are proud to have been the first state In the nation to vote to sell from our public penSIon fund pOfIfOltO all those Investments In firms dorng busrness In South Atnca. It has been our experience that dwesture makes not only a strong moral statement against apartheid but divestiture has proven to have no srgnmcant Impact on our penSIon fund earnings Timely and careful divestiture can result to net mcrease In pensron earnings." (Governor Michaet Dukakls-

This experience In Massachusetts has been repeated by states cmes. colleges and other Institutions divesting from comoanres nvctuec n Sour Afrca. Wasnmgtcn DC Cam: was John Ray. tor :nstance reported that the dutys stock content: grex. faster than the Dow Jones averages dunng 1ts duvestrent. The Unrversnty of Wisconsm Trust Fund the Mtchrgan State Untversrty Investment department. the State Universrty of Net York rnvestment fund and many others have found that drveb ment tent necessarily going to cost money. One study by the Boston Company, a subsrdtary of Shearson

One study by the Boston Company, a subsrdtary of Shearson Lehman/Amerlcan Express. found that a modet South Atnca tree pontolao performed srgnrtrcantly better than a pontotro of companies mvolved In South Africa.

11. Who is joining the divestment campaign?

Massachusetts)

The divestment campaign has grown raptdly, Involving by the er19805, states. crtles, COUHIIGS and colleges and universmes as well as trade untons, religious IHSIIIUUOHS and others. States like Michigan and Maryland have Jornect cmes such as Los Angeles. Chicago New York and Houston in passing legise latron barning purchases of products made In South Africa and

restricting purchases from companies with unvestment 1n South Africa In August 1986 the National Conference of State Legrsr Iators adopted a resolution urging tincreased dwestrnent of state funds In companies dorng busrness In South Afnca and any other actions to bnng about a rapid end to apartheid 1n South Atncaf 12. What kind of alternative responsible investment exists? Socially screened money market and mutual funds Include the Calvert Socral Investment Fund Money Market and Managed Growth Portfolios. Working Assets Money Fund Dreyfus Thtrd Century Fund. Parnassus Fund and Pax World Fund. Investmer managers such as US Trust Company 01 Boston Robe t Schwartz of Shearson Lehman/American Express and Franxhn Research and Development Corporation have tong provuded larger Indivtdual and mSIIIUXtOnaI clients With Indwrdually managed portfolios that are tailored to meet chents' unique soc , and Investment objectives. In addition to Investing in conventional stock and bond portfolios, some Investors are using divested funds to frnance smalt busmess development, low Income housing prolects. alternative energy companles and cooperatively owned enterphses. Community development loan funds and banks such as the Fund for an OPEN Soonety. the Institute for Community Economics and the South Shore Bank of Chrcago hnance domestlc community development prOJects. The Kansas Public Employees' Retirement system has a program called "Kansas Funds for Kansas Jobs" that buys guaranv teed pomons of small busmess development loans By making capital avariable for small busrnesses, the economy 15 Improved and lobs are created Note: Ouestrons and Answers on Divestment was prepared by Jim Cason. Lisa Crooms and Jennuter Davrs of the Afnca Fund. July 1987

THE AFRICA FUND: 'he Atrca Fund was 'Junuea n '966 to 0709102 human tar an 31C to Atrca" :ecore straggr "g Kor

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The Atrlca Fund (assocatea wth The American Commmee on Atrca) 198 Broadway New York NY 100 38 1212) 962-1210

PUBLIC INVESTMENT AND SOUTH AFRICA February 1987

Divestment Actions Must Target Franchise and Licensing Agreements As Well As Direct Investment

The divestment movement has won a string of impressive victories over the last few months. California's record \$12 billion plus divestment law, the passage of limited sanctions over a presidential veto and wave after wave of corporate "pullouts" are all testimony to the power and potential of our movement. At a time when the South African government has made almost all peaceful protests illegal, has detained thousands of people and continues to wreak havoc on its neighbors, the pressure divestment activists are exerting is important support for those struggling inside South Africa But more needs to be done.

As a response to the various pressures that have been exerted, many companies that do business in South Africa have ended their direct investment in South Africa, but have maintained mutually profitable ties with the apartheid economy. At present these ties are continuing through franchise and licensing agreements that allow the companies to provide the up-to-date technology that is needed for the new South African-owned companies to take over the functions of the U.S. company that has "pulled out! In an attempt to deal with this shifting corporate response to both internal and external pressure, ACOA in conjunction with other national antiapartheid organizations, has formulated a set of guidelines to help determine whether a company is still doing business in or with South Africa. That we have convinced many companies to end their direct investment is a victory, but already this year the apartheid government has shown itself capable of increasing the violence and repression inside the country as it attempts to put down the democratic resistance. In the face of these actions, there must be a clear response from the people of the United States As part of this response, we must focus attention on the attempts that the corporations are making to represent their limited "pullout" actions as an end to their links to the apartheid economy. The bulk of the recent "pullouts" are nothing but a rearrangement of who owns the actual factories in South Africa and will not contribute to the economic isolation of apartheid. If left to themselves, these ms. companies will continue to provide the apartheid economy with the much needed technological support on which they are dependant.

In cities and states, in union meetings and religious organizations, on college campuses and at foundations we must ensure that our actions will continue to target these companies. Where we are fighting for divestment. companies that have not severed all ties to apartheid must be included in our campaigns. In areas where victories have been won, we must work to be certain that these companies are included in our definitions

The American Committee on Africa - 198 Broadway, New York. NY. 10038 - (212) 962-1210

Statelnnt on us. Coupanies and South Africa
The past two year: have seen major developments in the struggle
for freedom in South Africa and Namibia. As the strength of popular
resistance has grown in South Africa, so has government repression.
The South African apartheid regime has detained more than twentythree thousand people, including more than eight thousand children
since June. Internationally, an increasing number of countries have
imposed at least some limited sanctions

In the U.S" the anti-apartheid movement has long recognized the key role played by us. corporations in bolstering apartheid. As a result, these companies have become an important target in our campaigns. Nineteen states, 70 cities, and 116 universities as well as numerous religious bodies, foundations and unions have adopted binding measures mandating divestment or other economic action against companies doing business in South Africa. This past October, the us. Congress overrode a veto by President Reagan and imposed limited sanctions against South Africa.

As a result of both the growing internal resistance to apartheid and the divestment movement in the United States, an increasing number of us. companies have moved to end their direct investment in South Africa. However, we feel that it is essential to distinguish between those corporations for which withdrawal means the termination of all economic ties to South Africa, and those for which withdrawal merely indicates a restructuring of economic relations. We particularly applaud companies such as Eastman Kodak that have severed all economic connections. By contrast, companies like General Motors, IBM, and Coca Cola have announced withdrawals but continue to provide vital economic support to South Africa through ongoing licensing, distribution, marketing, and service agreements. Such companies have not ended their links to apartheid. We have formulated the enclosed guidelines to clarify what the national antiapartheid movement means by economic disengagement from South Africa and Namibia. We urge those who have already committed themselves to divestment to consider these guidelines as the morally and legally correct interpretation of their present policy. We also encourage the numerous institutions and individuals that are considering divestment to use these criteria as the basis for their policies. Through thousands of local actions across the country, the antiapartheid movement has won many victories in the struggle to isolate South Africa. The implementation of the enclosed criteria will further strengthen our movement and provide strong support to the people of South Africa and Namibia in their struggle to achieve genuine democracy and self-determination. '

Guidelines for Divestlent

We support an end to all corporate involvement in or with South Africa and i Namibia. A corporation is doing business in or with the Republic of South Africa or Namibia if it, its parent, or its subsidiaries:

- 1) have direct investments in South Africa or Namibia, or have entered into franchise, licensing or management agreements with or for any entity in those countries; or
- 2) are financial institutions that have not prohibited new investments, loans, credits or related services, or the renewal of existing financial agreements, including those for the purposes of trade, with any entity in those countries; or
- 3) have more than 51 of their common stock beneficially owned or controlled by a South African entity.

A company with operations in South Africa or Namibia for the sole purpose of reporting the news shall not be considered doing business in those countries. The Statement and guidelines were issued by the following organizations: American Committee on Africa TransAfrica

American Friends Service Committee Washington Office on Africa Interfaith Center on Corporate Responsibility

Since the principles were released in January, their importance has been widely recognized and endorsement has already come from:

Amalgamated Clothing and Textile National Education Association Workers Union

Rabbi Alexander M. Schindler,

American Federation of State, County President,

and Municipal Employees, AFL-CIO Union of American Hebrew

Congregations

Arie R. Brouwer, General Secretary,

National Council of Churches of Christ Assemblywoman Maxine Waters, in the USA California

Coalition of Black Trade Unionists, William w. Hinpisinger,

Executive Council International President,

International Association of

John G. Guffey, Jr., Machinists and Aerospace

Executive Vice President, Workers

Calvert Investment Fund

SOME COMPANIES THAT HAVE IOT FULLY IITHDRAHI

International lusiness lachines (IBM) announced it was withdrawing from South Africa in . October of last year and sold its SA subsidiary to local employees. The former manager of IBM

South Africa, Jack F. Clarke will be managing director of the new independent company. In full

page advertisements in major South African papers, Clarke has gone out of his way to reas sure

IBM's South African customers that they will still be able to buy IBM computers and other products. "The new company will hold the sole franchise for IBM in South Africa, and has a

supply and service contract with IBM... There will be no change in the supply of IBM products,' he wrote in a personally signed letter. Annual sales are estimated at over \$20

million, the largest by far of any computer company in South Africa. IBM computers will continue to dominate the South African market.

General Motors sold its South African operations to local management at the end of 1986. The South African company will continue to manufacture and sell GM cars under license from the

 ${\tt U.S.}$ company. Under the terms of the sale, not only has EH invested an estimated \$100 mil lion

in the form of a loan to the new South African company to pay off debt, but the agreement also

contains a clause giving the us. company the right to buy back the South African company at a

future date. One of the first actions of the new company was to reconsider a previous ban on

sales to the South African security forces.

Coca-Coln sold its SA subsidiaries in late was. when Coke first announced its plans to end direct investment in South Africa. it said that its subsidiaries would be sold to loc al SA

business. Coke also made headlines by reporting that they would sell some of their interests

to Black-owned businesses - although as of January 1987 they still hadn't found any Black buyers. More importantly. Coke will continue to supply syrup concentrate and franchise the use

of the name. Since the vast majority of Coke's profits in South Africa come from the sale of

syrup concentrates, profits from the new arrangement are not expected to be significantly decreased. Coke products will continue to have a 75! market share of the soft drink marke t in .

South Africa.

SHE CMPILIES TILAT HAVE EIDED ALL BIISILESS TIES

Ashland Oil Inc. Eastman Kodak

Bell I Howell Ecolalr Inc.

Boeing Corp.

Note: A full listing of companies doing business in South Africa is available from the Africa Fund-

198 Broadway, NV. NV 10038

lApartheid must go. This is not the time to improve its efficiency, because that's the purpose of reform, to improve. The struggle has reached this level and ,the struggle can only grow... He know we shall win because you are there. Our continuing plea is let's put more pressure. let's get more companies to divest. Let us put the squeeze on. Let all the American people come with us.'

"01 iver Tuba, President

African National Congress

New York City. January. 1987

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southern africa PERSPECTIVES No. 2/85 VOICES FOR WITHDRAWAL

In South Africa, advocating divestment is a crime. In terms of the Internal Security Act (1982), advocacy of divestment or any other economic action against apartheid is punishable by up to 20 years in prison-whether the crime was committed inside the country or out.

M1 is the South African government so threatened by divestment? The answer lies in the nature of the apartheid economy, which is critically dependent on foreign investment-especially US investment-tor its survival. Although South Africa is rich in mineral resources. it has no oil. Further, the United States and other Western countries supply the advanced technology vital to its mining and manufacturing industries and to maintaining and streamlining its all-embracing repressive state machinery. The critical foreign exchange for these imports comes from two sources: exports (gold and agricultural products in particular) and foreign loans and investment. Apartheid, which guarantees a plentiful supply of cheap. heavily regimented "Citibank"

You Finance .
Aparlheid!"
Untied
Democlanr
From
demonumlors
prolesnng a!
Cmbank

headquarter: m Johannesburg

The Africa Fund (associated with the American Committee on Africa)

198 Broadway O New York, NY 10038

black labor. has provided an attractive investment and trading climate tor foreign corpor ations.

Take this away-even part of this away-and the South African economy is in serious trouble

Over $350~\mathrm{US}$ corporations do business with South Africa and the US is South Africa's bigge st

trading partner. US direct investment. bank loans and shareholdings total some \$14\$ billio n. This

figure includes \$4.6 billion in US bank loans outstanding as of March 1984, The importance of the

US presence is not reflected in its size as an employer: US companies employ less than on e percent

of the black workforce. However, they dominate strategic sectors of the South African eco nomvs

Seventyopercent oi the computer market is controlled by US companies. as is 33 percent of the

automotive market and almost 40 percent of the petroleum market.

The growing divestment movement in the United States is giving the South African governme nt

cause for alarm. John Chettle. South Africa Foundation director and government apologist. warned

in the Johannesburg Financial Mail on February 1, 1985: "in one respect at least. the divestment

forces have already won. They have prevented-discouraged. dissuaded, whatever you call it-billions of dollars of new US investments in South Africa." This reads like a message of

congratulation for the divestment campaign and reflects the considerable concern felt by the

business community in South Africa.

The US corporations and the South African government have launched an energetic public relations campaign to persuade the world that economic growth is producing reform and that

corporations are playing a vital role in this process. Reagan's policy of "constructive e ngagement"

bolsters this view. Yet. over the last two and a halt decades. as the number of US corpor ations

operating in South Africa has multiplied and the value of their direct investment has grown from

\$286 million to over 52.5 billion. conditions for South Africa's majority have gotten ste adily worse.

In response, the resistance movement in South Africa has been growing. Since August 1984. the

country has been wracked by non-stop unrest-demonstrations. protests. strikes. boycotts. The

people are saying. "Enoughi," but they are paying with their lives. As of May 1985, well over 300

demonstrators and bystanders-including many children-had been killed by police and army fire.

The so-cailed reforms of President P.W. Botha are no more than mechanisms for modernizing apartheid and the apartheid economy The "Sullivan Principles" adopted by US corporations fall

under this banner. Signing on to this voluntary code of conduct (which calls for desegreg ation in

the work place and fair employment practices). allows a company to look as if it has good intentions. while forestalling any actions that seriously challenge the apartheid system. Black

workers at Ford Motor Company (5A.) have denounced the Principles as a "toothless package " $\,$

allowing "this cruel system of apartheid to survive."

The divestment movement in the United States can contribute toward genuine change in Sout h

Africa. It sends a powerful message to the apartheid rulers that the people of the United States will

no longer allow their dollars to prop up this vicious system. At the same time. it exerts

pressure on US corporations to stop collaborating with apartheid. By May 1985, five state s and at

least 25 cities had passed divestment legislation. The South African government was so concerned

about the growing momentum of the campaign that it set up a special department to coordin ate

anti-divestment propaganda.

Despite the stringent laws. many people are now willing to take the enormous risk of spea king out

for divestment. Readers of The New York Times were greeted in early April with a front-page

photograph of protesters in Citibank's Johannesburg office. holding posters accusing the bank of

financing apartheid. Courageous voices from inside 50th Africa and around the world have spoken out to condemn continued foreign investment in the horror that is apartheid. Some of these

voices follow.

NOBEL PEACE LAUREATES "The economic boycott of South Africa will entail undoubted hardship tor Africans. We do not doubt that. But it it is a method which shortens the day of bloodshed. the suffering to us will be a price we are willing to pay" The late C hief Albert Luthuli, President oi the African National Congress and 1.96! Nobel Peace Laureate. lune I2. 1964. "My view is that disinvestment could initially have far more psychological impact than material impact. It would be a blow to the confidence of those who are perpetrating this vicious system. While we cannot guarantee that it will push them to the negotiating table with authentic leaders of every section of the community, it is our last chance. It is a risk worth taking." Bishop Desmond Tutu, Bishop of Johannesburg and I984 Nobel Peate Lama. Newsweek. Maid: II. I985. "We...ask all men of good will to take action against apartheid in the following manner: ...Don't buy South Africa's products; Don't trade or invest in South Africa." Dr. Martin Luther King, Jr., 1964 Nobel Pear Lawm Statement Lssued on Human Rights Day. December 10, I962 SOUTH AFRICAN VOICES "What we say to foreign investors today IS that they must pull out of South Africa because their investments inevitably help to strengthen the apartheid regime. We would therefore expect that it L15. corporations have any regard for our voice. there will be no US. investmean in South Africa on the day of liberation." Oliver Tambo. President of the African National Congress. South Africa. Africa Report, Sepl/Oct. 198/. "The argument is often made that the loss of foreign investment would hurt Blacks the most. It would undoubtedly hurt Blacks in the short run. because many of them would stand to lose their jobs. But it should be understood in Europe and North America that loreign investment supports the present economic system of political injustice". If Washington is really in-

terested in contributing to the development of a just society in South Africa, it would discourage investment in South Africa. We Blacks are perlectly willing to sulfer the consequences! We are quite accustomed to suffering." The tale Steve Bike, black mmiousnm movement team. Canadian F orumt Decemberlanuary, 1977494?

"We appreciate everything that you do in solidarity with us. (but) there IS one thing that we do not appreciate very much: the American companies that are operating in South Africa They have introduced codes of conduct Wthh you people here are made to believe are bettering the lot of the South African workers. We want to say that there is no code of conduct that has made anything better to! any worker in South Alrica."

Emma Mashtnlnl, General Seaman, Commeruizl Calm and Allied Workers Uruon Wine on Alba! and South Alma Veu' York

City, Mad: 2, 13115.

"We believe:

- That loreign investments do not benefit the oppressed and exploited people of South Africa but bolster the apartheid government.
- That the present disinvestment campaign in

the USA shows that the American people are neither fooled by the sham reforms of the Botha government nor the policy of constructive engagementmand therefore resolve: 'to demand an immediate end to L'S and British collaboration with the apartheid regime. - to demand an end to the explottation ol the people and the natural wealth 0! our country by foreign investors.

"b'e'rv e t ' ' t "iiwiiwi' 3 W W V

0 to reject the argument that foreign investments benefit the oppressed and exploited of South Africa,' Resolution adopted at the United Democratic F ront Annual Conference, 5-7 April I985 Winnie Mandela uThere are various other forms of lighting in our struggle. lbutl disinvestment is one of the greatest weapons. 11, in fact.., the West had listened to our pleas to disinvest. pleas for sanctions against this country. for embargoes against arms to this country. we would be very far in our struggle today. The West and those countries that have trade links with South Africa are those who are protracting our struggle. They are prolonging our suffering." Winnie Mandela. Africa News. Namnber 29, I382 Wife 0/ hiprkoned ANC leader Nelson Mandela, shehasbeenbamedandbanbhedfor her poliliall mimics "FOSATU as a trade union organisation concerned with the jobs and livelihood of its members has to give careful consideration to the question of disinvestmento However, it is FOSATU's considered view that the pressure for disinvestrnent has had a positive ellect and should therefore not be lessened? Federation of SouM African Trude Unions, ImmblulPolinySIalmu AM 1981 mmolhekugafedmw'onofm '101 course. many argue that investment is a way of bringing about changes from within the country. Howevert so far. it has not changed the lives of South Alrica's 20 million blacks in any fundamental way.... It is foolish to believe that foreign businesses are interested in asststing us to achieve such a situation in South Africa. All they are interested in is the accumulation ol profits." Council of Unions or Soum Africa (CL'SA) lzwulethu. Sept-Oa. 1981 "IThe Sullivan code is al piecemeal reform that allows this cruel system of apartheid to sur. vivetm lltl circles around apartheid's basic structures. The Code does not demand apartheid to be abolished but merely to modernize and ensure its perpetuation." The Motor Ammblen' and Component Workm' Union. Dominant presented 10 Ford, January, 1982 "The National Conference ol the South African Council of Churches. t . Believes that the pressure in Western countries for disinvestment and divestment has been most effective in moving white South Africans into a more serious consideration of the cause of the political conflict of this country. , . Resolves. . . To express our beliel that disinvestment and similar economic pressures are now called for as a peaceful and effective means of putting pressure on the South African government to bring about those fundamental changes this country needs." Resolution passed at the National Conference 0/ the South African Council of Churches, T June 28, 1985,

ttll the international community is serious in its

call for a relatively peaceful solution to the liberation struggle in apartheid South Africa. then it must immediately impose comprehens sive and mandatory military and economic sanctions against the Pretoria regime" The late John N. Pokela, Chairman. Pan Africans! Congress 0/ Azania. United Nations, March 2/, 1985.

"It was 15 years ago when I first got that explanation that sanctions would hurt blacks. I wish they had hurt me then. so my son wouldnt be hurting so much now."

African father in his midx30 '3. The New York Times. April 2. 1985.

.._. .___ -. Www-veev'4 --

INTERNATIONAL VOICES

"The General Assembly...calls on all Governments concerned

O To sever diplomatic. military. nuclear economic and other relations With the ractst regime of South Africa:

I To take measures to prevent transnational corporations banks and other institutions under their jurisdiction from collaborating with the apartheid regime:

O To prohibit the sale of Krugerrands...ii
United Nations General Assembly
Resolution 34/93 adopted December IE. I979
"The Committee appeals to those companies investing in South Africa to withdraw investment there, as the promotion and continuity of investment in South Africa supports and sustains the apartheid regime."

Convnittee on Apartheid. International Labor Organization, Geneva. June 18. 1984, "Reltending the indignation of Africa at the support given to the racist South African regime by some Western governments. especially the United States. Israel, Multinational Corporations and certain international finance institutions.,..

CALLS UPON Governments and the International Community to individually and collecs tively work for the imposition of comprehensive and mandatory sanctions against the South African regime."

Organludon of Afrlmn Unity, Coordl'MMg Committee for the Liberation of A/n'az, molulivn adopted 6-8 February, I984, "Everyone who invests in South Africa is voluntarily involving himself in organized theft, Everyone who buys South African apples. or wine. or gold or any other goods. is benefiting from the brutality and exploitation suffered by the non-whites of South Africa under the pre sent system."

Julius Nyeme, President 0/ Tanzania. in an address to the Pmahivi Society of Finland Christianity and Crisis. March 13, 1978.

"In our opinion. sanctions would bring to the fore the problems at apartheid within SA itself. more than anything else. The only other way is violence. That violence will leave hundreds of thousands of people deado"

Kenneth Kaunda, President of Zambia. interview with the Financial Mall. April 26, m5.

NATIONAL "We must reject so-called "constructive engages ment" as the basis of our relations with South Africa. We must stop all economic investment until there is an end to apartheid" Rev. Jme Jackson. Address in Newark. .N'eu'lersey, May 27, 1984 "What I have advocated is no new investment as a first step toward making it very clear to the apartheid government that we are not going to continue to provide economic support for that system... We cannot continue to say that we abhor apartheid while refusing to take any steps toward removing our support for its continuation." Congressman William Gray, Chairperson. House Budge! Camilla. TransAlrica Forumr January, 1984, 'US. firms and corporations should withdraw all personnel and investments from South Africa, and as rapidly as they can. In commerce and foreign policy alike. we must treat Ithel South African government as the pariah it long ago chose to become." Clifton R. Wharton Jr, Chancellor of the Stale Unuem'ly 0/ New York Lalm'ng Stale Jourml, Demmber 7, 1984. CITY AND STATE "We are pleased...lto proposel a City Council bill to prohibit city deposits in banks that provide services tor the South African government and to restrict city purchases from certain companies that do business in South Atrica,.,. This bill would make New York City the first city in the country to enact effective restrictions on public purchasing based on a company's activities in South Africa and Namibia... We believe that our action will speed the dawning of justice in South Africa without impairing the fiscal or other interests of the city." SlalammttvarW/KMCIUW LWWWWWW WWIMLWWNM CowalilAfSCWEalapmwn/nmhw ponaladerMFebumyZ 1985. Ilwas pumedandet/i I986 UNITED STATES VOICES Govt Michael S . Dukaki: We here in Massachusetts are proud to have been the first state in the nation to vote to sell from our public pension fund portfolio all those investments in firms doing business in South Africa. it has been our experience that divestiture makes not only a strong moral statement against apartheid but divestiture has proven to have had no significant impact on our pension earnings... Timely and careful divestiture can result in net increases in pension earnings." Michael S. Dukakls, Governor of Mamdtuserts, "Make it in Massachusetts. " ACOA, New York, 1980. ttlt is clear that we (the citizens of the state of California! cannot espouse the equality of all men and women on one hand and support the denial of the basic freedoms of people through our financial resources on the other hand. My disinvestment bill requires people to put their

money where their mouth is They are either supporters of democracy or supporters of their

own financial gain."

Maxine Waters, California Slale Assemblywoman. Chair 0/ the Ways and Means Subwmmillet on Stale Adminitlmmn, member 0/ (lie Demomllic National Commune January 8. IBM,

"No decent individual supports apartheid..." is clear that the Black majority in South Africa will someday attain the majority rule that they seek and deserve. Whether through peaceful or violent means The question then is how best to encourage peaceful change in South Africa and how best to dissociate ourselves from the horrible repression that is taking place there The only reasonable. peaceful and effective alter. native is divestmentr,.rDivestment from South Africa is the effective and morally corrert stand."

Perry Ballard, Michigan Slate Represenlalii'v April 7. I983

"it is inappropriate that the public funds of any American city be invested in any institution doing business with South Africa...Be it resolved by the cities...that we encourage the direct removal of any public funds by the cities of America now invested in institutions doing husiness with South Africa."

Resolution On Dimmure adopted at the US Conference of Mayors, Washington. DC January. 1985

"If the City Council passes this legislation. Philadelphia would become the first major city in America to back its opposition tinanctally to South Africa's racist economy. In order to pmmote this issue. I am using my national platform as member of the Finance and intergovernmental Relations Steering Committee of the National League of Cities to urge my colleagues In initiate similar legislation in their municipalities and to help foster a nationwhie movement for divestment. Only through a concerted effort by elected officials at all levels of government Will we be able to effect true change in South Africa."

Joan Specter. member 0/ the Philadelphia City Counal The Philadelphia Inquirer. May 3/ I982, LegLsIalion was passed on June 4, 1982 H.-. M43! ''

lunar: Bur:

"We are here. . . to force the disengagement of our commonly held wealth from this evil Iapartheidl. I think we all realize that this will be a difficult and time-consuming process for we are in effect opposing the whole of American history , a V .Ours then is a subtle request: to ask our neighbors. the people with whom we share the country, to refuse to finance the domination of one set of human beings by another." Georgia State Senator Julian Bond, Conlnena an hlblic lnmanem and South Alvin ACOA Action News. Full, 1981. TIA!!! UNIONS thy union will give its total support to legislation in Congress to stop all investments and bank loans to South Africa. We don't believe there is such a thing as "good" American investment and 'bad" American investment in South Africa. We want to stop it all." JohnBanovlc. Semmy-Tmm United Mine Waltersoi/imm'm ConlmnmonLabur WMAMM. NM YorkCily. MaIDtZISIBS. "THEREFORE, BE IT RESOLVED: That the Coalition of Black Trade Unionists at its 12th Convention, go on record as follows: ' Calls upon the US government to break all diplomatic. cultural. sporting. military and economic relations with the South African Govemment until the policies of apartheid are ended. . . . O Calls upon all US corporations to withdraw their investments from South Africa. ' Calls upon the American trade union movement to withdraw their bank accounts and pension funds from banks that make loans to South Africa and from banks and companies that invest in South Africa." kmmmuulzmwmo/m lelllonolBlad deel/nbnbm, L983. "The NEA encourages its affiliates to lobby their state legislatures tor divestment of public monies in the Republic of South Africa. The organization will help its affiliates secure all the relevant information necessary for a succastul campaign." Rmmedbylltelvadonal WWI. 1984. Journalolthe National mam" mint: 19844985. "This 26th International Convention reaffirms AFSCME's absolute opposition to the racist apartheid policies of the government of South Africa and our long-standing support of campaigns to deny that government the sources oi support represented by US. pension fund investments. investment and operations there by us corporations. and loans or grants by the US government and international organizations such as the International Monetary Fundw" lemnedal UteKl/t Inlematianal Conlmtion of lhe Amerimn Federation of State, CumlyandMunk-ipal

"As a violation of basic human dignity. racism is a sin against God's will for all people. The archdiocese has a moral responsibility to handle its investments in a way to promote the greatest good. We cannot benefit from the evil inflicted

51"me I984.

cmcm

in South Africa upon its non-white residents which are the majority of the population....Financial loans to such a country will continue to perpetuate this evil." Statement by Arrhblehop Remben kaland, Archdiocese at Milwaukee on the selling 01mm in Citicorp Hauling me notes asapmlesto/Citibanlt's hiltdl'ngo/aloan 10 South Africa. June 29, 1981. "We urge you to co-sponsor and actively suppon.t..(llegislation calling for disinvestment oi US corporations from South Africa and an end to US bank loans to that country..." mmmmsynedbymm rdigiomleadmo/alllaillu. mudbyangy AndtatyCamd FebumyZS, 1985. l'1'he governing board of the National Council of Churcha of Christ in the United States at America. recognizing the grave injustices in Southern Africa and guided by its commitment to Christian principles and its own affirmations at human rights. declares its support for the (ollowing actions... - Support efforts to end all economic collaboration between South Africa and the United States government and its private institutions involved in banking. commerce and industry until Black majority rule is a realitym - Undertake to withdraw all funds and close all accounts in financial institutions which have investments in South Africa or make loans t/ the South African government or businesse and urge constituent membership to adopt this policy." National Council of Churches gowrmhg board Statement adopted November IO. 197 7 TI! IUSINI'SS COMMUNITY "1 call on you to terminate immediately all eiforts to expand KwikeKopy operations into South Africa. Expansion decisions cannot be based solely on commercial or economic criteria. Social, moral and ethical implications must come into consideration. The moral absurdities of apartheid demand that we have nothing to do with any activity that may strengthen or perpetuate that policy." Open letter from William Van Duker, owner 0/ KwibKopy franchise to Bud Had/ield. President of the Board of K uu'k-Kopy, February, I584 "My family and I have decided that we Will no longer hold stock in any company that invests in South Africa. I was in that country. . ,and saw the twisted face of apartheid, . . . For my tamil. and for me, given the suffering I saw. the decision about where we invest involves first (al basic moral question. As a businessman. I also feel it involves economic good sense" Jerry Dunfey, management consultant. Dun/ey Hole! drain. The New York Times, April 2. 1965. Compiled by Stephanie Urdanl. Research Director Don Jamison. Research Asnsum Mly. DIS. THE AFRICA FUND: The Ainca Fund was founded in 1966 to proVide humanitarian aid to Aincan people struggling for independence and to work toward

THE AFRICA FUND: The Ainca Fund was founded in 1966 to proVide humanitarian aid to Aincan people struggling for independence and to work toward increased American understanding of African Issues through a prom o! rmeh and literature production. Contributions to The Africa Fund are tax deductible.

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1: 1985 The Africa Fund

southern africa PERSPECTIVES No.1/se

Questions and Answers on

South Africa Sanctions

STVnSIA IOVdm nusmg aw,

Workers at the taunchmg of the Congress of South Attican Trade Unions m South Alnca Inside South Africa the struggle against apartheid Is escalating dramatically. Black South Africans

demanding full political and economic rights have made parts of South Africa ungovernable and are

increasingly challenging white political power, The government talks of reform but has re sponded with

unprecedented. vicious repression. By mid-1986 more than 2000 had been killed and the dea th toll

was growing by 40 a week

Faced with this intransigence. Biack South African leaders have caHed repeatedly for support from

the use and other Western countries in the form of sanctions against Pretoria. The Black majority be-

lieves strong sanctions will provide some of the substantial pressure needed to force Sou th Africa to

change, but the Western powers have refused to act. Citing concern for these same Blacks as a prie

mary reason.

Here in the US. the administration has opposed sanctions . but local efforts to enforce " people's

sanctions" have already had an effect. Across the nation. states, cities, institutions an d indiwduals are

Withdrawing billions of dollars from corporations still involved in South Africa. At leas t 40 US com-

panies have completely Withdrawn from South Africa and many US. banks have stopped all le nding.

These actions still fall far short of the comprehenswe action Black South Africans have demanded.

but popular pressure IS torcmg Western governments to debate sanctions more seriously than n ever

before.

Some people who oppose apartheid hesitate to support sanctions or are uncertain what type of

sanctions to support The foliownng questions and answers should help clarify many of the issues most

often raised

The Africa Fund (associated with the American Committee oh Africa)

198 Broadway - New York, NY 10038

1. What are "sanctions"?

Sanctions are actions taken by governments or lnlelduals to express thEIl' disapproval ol, or to punlsh or modily the behavnor of, another country. The term most often relers to economic measures by governments that impose penaltles on other states. When words alone seem too little and war too drasttc a response. economic sanctions are one of the few remaining actions governments can take to make their influence lelt.

Sanctions can range from weak symbolic penalties to full economic wartare Proponents of strong sanctions against South Alrica usually seek mandatory comprehensive economic sance tions, including trade embargoes that ban Imports and exports, and bar financial relationships such as bank loans or direct corporate Investment. Formal sanctions against South Africa would. in ettect, complete at the federal level what state and local activists have set In motion with the divestment movement over the last ten years.

Internationally, the United Nations Security Council can enforce mandatory sanctions that are consudered legally binding on member countries.

2. What are the goals of sanctions against South Africa?

Sanctlons against South Africa are Intended to help force the South Alncan government to abandon its system of raCtaI domination. They will support those seeking the downfall of the present white minonty government and its replacement with a democratic non-raCIal system that represents all South Africans, These sanctions are also aimed at persuading South Africa to end Its illegal occupation of Namlbia. and stop its attacks on Angola, Mozambique and other netghboring countries.

Although sanctions alone will not achieve these goals. they Wt" retnforce the efforts of the peoples of South Africa and Namtbia to end apartheid. Defensive measures and dtplomatic thittatives by neighboring countries against South African attacks are also part of the struggle. All these actions are Intended to brng an end to white minority rule It sanctions are strong enough. they can contribute s-gnillcantly to weakening the legume and shortening the time of stn'te before a negottated settlement.

In the United Nations. the Security Council hasthaught to impose mandatory sanctions against a country that thrEatens international peace and security The malonty ot UN members agree that South Africa's policy of apartheld. tts lllegal occupation ot Namtbta. and as attacks on neighboring countries, constitute such a threat Except for the mandatory arms embargo voted tn 1977t however, mandatory sanctions have been blocked by the three Western members of the Security Councul. the US. Bittatn. and France. who have repeatedly vetoed UN sanctions resolutions The major Western powers say they agree that apartheid must endt but argue that comprehenswe economic sanctlons are una realistlc Yet. as Velce of Ametica UN correspondent Richard Walton observed almost twenty years ago. the mayor reason they may be unrealtstlc t5 precnsely that the Western powers oppose them The questlon IS one of polltlcal wt" in the key countnes that have both the power In the UN and the economic wetght to Implement effective sanctions

Ultimately. Whtle these countnes say they oppose aparthetd. they stlll believe In the "reformist" nature of the whtte mlnonty government and refuse to endorse Black South African calls for "one person. one vote" tn a unltary, democratic and noneraCIal state 3. Isn't South Africa too strong to be

hurt by sanctions? South Afnca has a

South Africa has a modern tridustrial economy and great mmeral wealtht mcluding gold, diamonds and strategic metals like chromium and cobalt. But this reliance on sales of raw materials overseas also makes it vulnerable. Westem nations provide the matrial markets for South Africa's mineral exports. The US. and other Western countries, as South Africa's leading trading partners, also prowde billions of dohtlich min minpons of moan: and tech " "Mg from coniputers and automobiles to airplanes and pharmaceuticals. In addition, loretgn capital in the form 01 direct investment by Western companies

and credit from International banks and finanmal lnstituttons ls essential to the economy.

In 1960, after the SharpeVIlle massacre and in 1976. after the Soweto uprising, capttal flight seriously threatened economic growth Each time the South African busmess community and the government began to talk about the need for reform, and each time the urgency faded as repressmn re-established 'torderl' and loans from banks and the International Monetary Fund helped (6-store confidence.

The country's continumg economic vulnerabllity was demonstrated again In September 1985, when South Atrica was lorced to suspend payment on almost 60% of Its \$24 button foreign debt Veteran South African Journalist Allister Sparks noted then that "the atgument that sanctions would be Ineffective against South Africa because our economy was so strong we would not leel them, has been blown away by a whitt ol bankers Me. A Simple deClSIOn by a law American banks not to renew shortaterm loans inggered a thanchal CrlSIS that has changed I whole political outlook "

The most effective actions would be mandatory comprehenswe sanctions It the goal 15 to accelerate the end of apanheld ano white minority rule. the strange! the sanctions and the more quiely adopted the better

2

Sanctions can also have short-term political effects, depending on how strong the sanctions are seen to be. and whether they Sig-Inal stronger future action. The effect of Pre5ident Reagans ad. ministrative sanctions of 1985 was limited. for example. because 1 I were seen as a successful effort to head off stronger

- . o sanctions. not even the most comprehensive, are completely Ieakprool. but that is not the real issue. The key question IS how high a price the South African regime tS forced to pay to evade them. The better the enforcement the higher the price, and the greater the effectiveness of sanctions. It is not a question of yes or no. but of more or less.
- 4. Isn't it useless for the us. to adopt sanctions If other countries dontt agree?

The US. acting alone has already had a major effect on the South African economy. US. banks for example triggered the debt crisis of August 1985. The US. is South Africa's leading trading partner. and plays a strategic role in the supply of products such as computers. electronic equipment. aircraft and machinery. The US. is second only to Britain in investment. with an estimated \$10 billion in direct and indirect investment in South Africa. US. companies control 50% of the computer market, almost 40% ot the petroleum industry and hearty 20% of the automobile industry. Some people argue that it the US. imposed sanctions. its share of trade. investment and loans would Just be replaced by European or Japanese firms. But South Africa's other major economic banners are also under domestic pressure to take strong action. It the US. acted. it would increase that pressure on other governments. For example, when the US, tightened restrictions on computer exports to South Alrica in 1985 the Japanese announced ere taking similar action.

. ho Is calling for sanctions against

the South Africa regime?

Since the 19505 organizations representing Black South Atricansl including the African National Congress. have consistently called for comprehensive economic sanctions.

In South Africa, support for sanctions is a criminal offense. Nevertheless. virtually all significant Black South African organize. tions have called for sanctions. Prominent Black leaders including Winnie Mandela and Nobel Laureate Archbishop Desmond Tutu as well as mayor organizations such as the United Democratic Front. Congress of South Alncan Trade Unions (COSATU), Azanian Peoples Organization and South Alrlcan Council of Churches have all formally endorsed sanctions.

"We call on the intemational community to apply immediate and comprehensive sanctions on South Africa," said a declaration issued by South African and international church leaders meeting in Zimbabwe in December 1985.

These calls have been supported by large majorities in the United Nations General Assembly since 1962. The Organization 01 African Unity. representing independent African states. has supported sanctions srnce its formation in 1963.

In the US, anti-apartheid acrivests have for years pressured tor the imposnion of comprehensive sanctions by Washington. and across the country. actions have escalated this pressure through the passage 01 "peoples sanctions" through boycotts and divest. m ork. $^\prime$

n for anti-apartheid sanctions has become a broadba bipartisan Issue, including organizations such as the National Councrl of Churches and the American Federation of State. County and Munimpal Employees as well as actiwsts such as the Rev Jesse Jackson and NAACP Director Benjamin Hooks, and the Republican Governor of New Jersey. Thomas Kean 6. What sanctions have already been imposed on South Africa?

- The UN Security Council imposed a voluntary arms embargo in 1963 and a mandatory embargo In 1977.

'OPEC and other Third World oiI-producing countries have embargoed oil shipments since 1979, although Western multinationa als continue to circumvent the embargo.

- Among Western countries. Denmark has banned all commercial links with South Africa (1986). Other Scandinawan countries. as well as France. have banned new investments in South Africa. Krugerrand sales have been prohibited by the United States. the European Economic Community and the Commonwealth countries including Britain. (1985-1986). Canada had adopted some Iimited restrictions on trade and investment by July 1986.

 In 1985 the United States reimposed restrictions on computer and other sales to the South African military and police that the Reagan administration had lifted four years earlier Washington also prohibited most bank loans to the South African government, 7. What effect have these sanctions had so far?
- . The arms embargo has forced South Africa to pay markups of up to 100% for arms on the black market. Despite the South Atrican claim that the arms embargo has helped stimulate their domestic arms industry. the bulk 01 their heavy equipment is still that obtained from the West. some of it more than 20 years ago The embargo has had this ettect even though the mayor powers have made little effort to establish effective enforcement proce. dures or to close sanctions loopholes. Significant Violations have included shipments ot sophisticated artillery equipment and technology as well as military radar systems,
- The oil embargo has had similar results. Although the out com. panies and Western countries have not supported it. South Africa has had to pay a premium of up to \$2 billion a year to evade the ban by OPEC and other petroleum producing countries.
- The loan suspension in 1985. and the variety of sanctions adopted by Western governments. were major factors in the devaluation and continued low exchange rate of the South Atncan rand and the poor pertormance of the economy in the first half of 1986.

Fear of stronger sanctions has driven increasing numbers 01 South African businessmen to call for limited reforms. and has prompted Visits by prominent South Africans to the Atrican National Congress in exile in Lusaka. Zambia. The sanctions threat has also spurred the government's own ettorts to wrn international approval by successive reform proposals.

. Anti-apartheid organizations have imposed their own sanctions by organizing boycotts of South African products and through divestment. These actions have had a strong impact. "In one respect at least, the divestment forces have already won. acknowledged South Alncan busuness lobbyist John Chettle in a 1965 mtervxew. "They have prevented_discouraged. dissuaded whatever you call rtAaill-ons of dollars 01 new US. investments ln South Africa."

In early 1986. South Africas leading linancrer. Harry Oppenheimer, whose Anglo American group or companies controls over 50% ot the value of shares on the Johannesburg stock exchange. warned South Alrrcans. we have to recognize that the opposmon in principte (by Western governments) to sanctions as a means of effecting change in South African policies has been breached,"

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8. Who opposes sanctions against the South African regime?

The white minority government is the foremost opponent of sanctions The South African busmess sector. along With most mayor Western multinationals, also oppose sanctions, contending that while they are against apartheid they believe that economic growth will improve the climate for reform The best way to get rid of the mast apartheid system, they say, is by cooperating with or usmg Other means of persuasion on South Africa's white leaders. Black South Africans who oppose sanctions are generally those who have accepted a place in the apartheid structure, and argue that changes have to come from within the system. The most promment is tribal Chief Gatsha Butheiezr of the KwaZqu 'thomeland." who has not only opoosed sanctions but also taken a hard line against the banned African National Congress and other anti-apartheid organizations.

The Reagan administration has been among the most vocal opponents of ttpunitive sanctions," advocating instead "constructive engagement" With the South African regime. Although forced by political pressure to adopt some limited sanctions, the administration continues to oppose stronger measures and to portray sanctions as "random, indiscriminate damage"

Not surprisingly. most other countries with large economic stakes in South Africa have opposed sanctions. with Britain and the German Federal Republic being particularly vocal.

Opinion poll data on the feelings of Black South Africans is often used to bolster arguments against sanctionst but these polls depend very much on the wording of the questions. A US. State Depanment-linanced study. for example, introduced questions about divestment to factory workers by implying that divestment would destroy their Jobst Not surprismgly this poll found Black workers generally opposed to divestment. Another poll, taken by Gallup in 1985 asked it "other countries are right or wrong to impose economic sanctions unless South Africa agrees to get rid of the apartheid system." When asked in this way, urban Africans. three to one. approved of sanctions

9. Aren't sanctions a "cop-out," giving

up on constructive change?

Foreign business. and the US, government, have argued that they should not tcut and run." but stay and use their influence as a positive force for change. This question assumes that change is possible without first deciswely weakening the present system and that constructive change can only take place at the initiative of the present rulers of South Africa

For more than a century, foreign economic interests have unapologetically profited from and bolstered the South Atrican system of white domination, Yet in the last decade in response to internal unrest and the international divestment movement. US. corporations and officials in Washington have argued that econormc involvement can actually accelerate the process of reform, But the improvements they point to in working conditions and housing tor a small minority of Black South Africans have done nothing to end apartheid. in tact, between 1960 and 1980, while US. investment increased ninetold. Pretoria consolidated its apartheid poIICIes. and foreibly removed over 35 million Blacks to impoverished "homelands."

Those who argue that Western economic ties promote change have had ample time to prove their case, The evidence IS all against them.

10. What about the argument that

"sanctions don? work"?

Sanctions do work In fact. "successful" cases of sanctions are not hard to two US sanctions against the orogresswe Allende government in Chile in the early t970 were one of the major factors leading to its overthrow And South Africa itself used sanctions to provoke a coup in Lesotho in 1986

The two most substantive academic studies of sanctions in recent years by Princeton professor DaVid Baidwm and by Washington-based Institute of International Economics both. clude that sanctions sometimes work and sometimes don. Baldwin. dissecting the reasoning in prewous studies of sanc-

tions. noted that the criterion of t'sucoess" used was often impossibly narrow. A sanctions effort was considered successful only it it worked immediately and directly, neglecting indirect effects and the long-term toll of sanctions. Using such criteria practically any category of political action - war, diplomacy, foreign aid, prope agandae strikes. demonstrations. electoral campaigns. or lobbying - udoesn't work" No strategy is 100% effective and few actions by governments achieve their goals immediatety.

Many people use a double standard. arguing against sanctions on South Africa while supporting their application against other countries. such as Libya. Poland and Nicaragua

The real issue is not whether sanctions work in general, It is how the potential impact of sanctions compares, in the specmc case of apartheid, with other proposed means of influence.

11. Did sanctions work in the case of

United Nations sanctions against RhodeSia did hasten the downlall ot RhodeSIa's white minority government and the emergence of an independent Zimbabwe Both Baldwins and the Institute of International Economics studies mentioned above confirm this In fact, sanctions were a constant drain on the Rhodesran economy and imposed tong-term costs on the white regime. especially after the rise in oil prices and the escalation of the war, Moreover. sanctions signaled the moral isolation of the regime, givmg legitimacy and encouragement to those fighting for an independent Zimbabwe.

But these sanctions were not as effective as they could have been because the Western powers tolerated Violations of the sanctions by South Africa. Portugal and even their own multinational corporations. After 1971. the US Congress permitted 0. U S sanctions-breaking by importing RhodeSIan chrome 6 importantly. Rhodesia was backed by South Africa which oi. enforce sanctions at all and ptowoed back door acess to many goods on the world market

without sancttons the war would probably have gone on for many more years. With the loss of many more lives On the other hand. strong enforcement of sanctions agatnst RhodeSIa could have led to Zimbabwe's Independence even sooner 1 . Wouldn't Blacks be hurt most by sanctions? Opponents of sanctions often argue that Black South Africans would be the first to be hurt by sanctions. The South African government, the Reagan administration and US. corporations all express such concerns repeatedly. The argument Ignores the fact that sanctions will deal a SeflOUS blow to affluent whites. and whlte discontent can have a Slgnlflcant political effect. To con5tder only the short-term suffering and not the long-term gains from an eventual vuctory over apartheid does not make sense, unless you assume the regime can never be overthrown, or should not be. In addition, most Blacks say any such suffering is better than the suffering caused by the continuation of apartheid. "It was 15 years ago when I tlrst got that explanation that sancttons woulo hun Blacksfl sald one Alncan lathe! In an intervtew wrth the New York Times In 1985 "I wtsh they had hurt me then. so my son wouldnt be hurting so much now." 13. Won't sanctions damage South Africa's neighbours? South Alrica's neighbors, the "Frontline states." would be affected by sanctlons against the white minority government But the Frontline states have said time and time again that while they know they will suffer It sancttons are imposed. they conSIder the problems caused by sanctions an Investment tn ending the far more serious problem 01 the continued threat from Pretoria. Pretona's neighbors esttmate they have suffered at least \$10 billion In damages from South African attacks and from South Atrican economic sanctions against them smce 19811 It the West imposes sanctions the costs for South Africals neighbors may be great. but the costs of not imposing sanctions are mounting dalty, and indeed threaten the survival of some countnes Voices for Sanctions 'We arrived at that painful conclusion that the only other method, the only other peaceful method we could use to pressure Pretoria. the racist regime in thus country, is dlslnvestment." -Wlnnlo Mlndoll, 60 Minutes, June 1. 1986 "Our land is burning and bleeding and so I call upon the international communtty to apply tmmediate and comprehenswe sanctions on South Africa." 4% Doornond Tutu, April 2. 1986 HCOSATU is in full support of divest. ment." -Elllltl Banyl. President of the 500.000-strong Congress 01 South Atncan Trade Unions. December 1985 "In our opinlon, sanctions would bring to the tore the problems of apartheid within SA Itself, more than anything else. The only other way IS wolence. That Vlolence wull leave hundreds of thousands of people dead." onnoth Kaundl, President 01 Due. Interview in the Funancial II. Apnl 26. 1985. Jesse Jansen

1We are gathered here. . to enllst the leaders of our government In saying no to apartheid through comprehenswe mandatory economic sanctions"

How. Arlo R. Broumr,

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General Secretary, Natlonal Councn
of Churches, June 16, 1986
"This 26th Internattonal Convention re-
affirms AFSCME's absolute oppostlon to
the raCIst apartheid policies of the gov-
ernment of South Africa and our long-
standing support of campaigns to deny
that government the sources of support
represented by US. pension fund ln-
vestment and operations there by U S.
corporations, and loans or grants by the
US. government and international or-
ganizations such as the International
Monetary Fund. . .
Resolution passed at the 26th Inter-
national Convention of the American
Federation of Shh. County Ind
Munlclpnl Employm, June. 1984
'We must relect so-called "construc-
tive engagement" as the bass of our re-
lations with South Atnca. We must stop
all economic investment untll there IS an
end to apartheld."
Rev. Jun Jackson. Address ln
Newark. New Jersey. May 271 1984
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14. Won't the Afrikaner regime just retreat into the Iaager?
This "raIIy-round-the-tlag" effect is multiple by the image of Atrikaner trontiersmen a delengage laager. But it is only part

This "raIIy-round-the-tlag" effect is made especially compelling by the image of Atrikaner trontiersmen Circling their wagons into a delensnve laager, But it is only part of the picture, The Iaager hypothesis overstresses one side of the Afrikaner response. Although the immediate reaction to pressure may be negative, Afrikaners are not a unified people - some are moving to a harder-line right-wmg stand. While others are arguing the need for more basic changes. The idea of unshakable Atrikaner unity and intransigence is a myth that has become particularly clear in recent years as the situation of the Atrikaner in South African society has changed. Many have moved into business while the proportion in agriculture and unskilled labor has dropped. The zig-zag policies of the Afrikaner-dominated regime reflect these growing conflicts within Afrikanerdom.

The Iaager hypothesis. moreover. ignores the impact of pressure on other South Africans. Sanctions. in addition to other pressures, are torctng the traditionally English-speaking business community to become more vocal for change. Many young white South Africans are resisting the draft and supporting the call for a non-racial society. Stronger sanctions will aid these trends, Sanctions, moreover. encourage Black Opponents 01 the regime. Some Alrikaners. and other whites. may well retreat even further into the Iaager as the pressures for a non-racial \$001er intensify. But others will step up the search for a way out, and eventually realize that they have to talk to the representatives of the majority of the South African people.

15. How long will sanctions take?

No one can answer this question without a crystal ball, Neither sanctions. not anything else, will end apartheid tovemight'. And ultimately. majority rule wull only come to South Africa by the actions of South Africans themselves, Black and white. The role of sanctions depends on what kinds of sanctions are adopted, when they are adopted and how strongly they are enforced, as well as trends in the world economy. and other circumstances in South Africa and in the region. -. ..

Only one thing is certain: Without sanction. the eoMlch wlll $^\prime$ bolonger and monbloody. And ea an undvomnlc

Wmumtymmmuuw

THE AFRICA FUND: The Attica Fund was launder) in 1966 to prowue humanitarian aid to Alric an people struggling tor independence and to work lowara increased American understanding ot Alrican issues through a progvam 01 research and literature production Contributions to The Alnca Fund are tax deductible

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16. Won't sanctions increase the level

of violence and forestall the possi-

bility of peaceful change?

To talk of peaceful change when the South African governme. has unleashed unprecedented state violence on the Black maio i ity is completely unrealistic More than 2000 people were killed by 1 state violence in the two years ending June 1986 and thousands more have been arrested. detained. beaten and tortured. The question now is how long this violence will continue and how bloody it will become.

Sanctions can help increase the possibility of peaceful change The time has come for Western nations in general and Americans in particular to side with the Black majority and pressure those in charge to accept majority rule.

The Commonwealth Eminent Persons Group noted in their 1986 report that the imposition of sanctions "may offer the last opportunity to avert what could be the worst Dloodbath since the Second World War." By enforcing strong, effective sanctions on South Africa the US, can actually help promote a process of more peaceful change.

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a_pr wiam Minter. contributing editor for Africa News
Service and author of King Solomon' 5 Mines Revisited: Western
Interests and the Burdened History of Southern Africa (Basnc
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edited by James Cason and Jenniter Dave at the Africa Fund
The Africa Fund (assoclated With The American Committee on Africa) 198 Broadway, New York

. NY 10036 (212) 962-12101

southern africa PERSPECTIVES Questions and Answers on Divestment :1 е 9 S. 0 а u m 2 S m g а (n

Participants in a demonstration calling on Citibank m disinvest from South Africa.

There is a longstanding debate in the US. about whether economic involvement in South Africa helps 0r

hinders efforts to abolish white minority rule. Those in favor of US. investment claim th at this investment provides

job and educational opportunities, helps promote positive change and gives the US. econom ic leverage to

pressure for change But even such Iongtime advocates of continued investment as the Rev. Leon Sullivan

are tchanging their tune" and abandoning their old social change arguments. There is a growing national

consensus in support of the View that US. involvement provides no significant pressure to end apartheid,

but rather supplies much of the capital and technology needed by the white minority to ma intain its absolute

domination over the Black majority of that country.

Many civil rights organizations, labor unions, churches, universities, community groups a s well as state and

municipal legislators argue that divestment of funds from corporations that invest in Sou th Africa is the best

way to help end US. investment. Faced with the rising pressure of stepped up popular resistance to apart-

heid in South Africa as well as a heightened level of protest against U.S./South Africa policy in the U.S., Con

gress voted overwhelminglytor a package of limited sanctions in October1986i At atime when South Africa's

white minority regime's increased repression has been met by an intensification of the tp eople's struggle," the

pressure being exerted by anti-apartheid activists is important su pport for those strugg ling inside South Africa.

The following questions and answers on divestment have been prepared to help deal with the issues most

often raised in the current divestment debate. '

t The use of Black in this resource includes the South African governments official racial divnsions of African,

Coloured and Asian.

The Africa Fund (associated with the American Committee on Africa)

198 Broadway O New York, NY 10038

- 1. Why focus on South Africa?
- Attention is focused on South Africa because of its institutionalized racist system of apartheid. Under this system freedom, opportu nity. enfranchisement and citizenship are strictly rationed solely on the basis of race. While South Africa does not corner the market on racism. apartheid is legalized racism in its most brutal form. Race is the determining factor in every facet of life and death under apartheid.
- The African population of 25 million comprises approximately 75% of the population. Yet Africans may establish permanent residence only in a few scattered Black townships and the 13% of the land known as bantustans. The remaining 87% ot the land. Which includes the most fertile areas and much of the country's immense mineral wealth. is reserved for the white population.
- Under apartheid Africans have no vote. The 1984 Constitution created a tricarneral parliament which enshrined the apartheid division of races with separate chambers for whites. Coloureds and Asians. Whites were assured a monopoly of real power and Africans were completely excluded.
- 0 For every \$100 a white employee earns in the non-agricultural sectors of the apartheid economy an African earns $26\ \text{cents.}$
- For every \$1.00 spent educating a white child. 11 cents is spent educating an African child.
- Of every 1.000 white children born, 13 die in infancy while 80 African children die in infancy out of every 1,000 born In some areas in the bantustans, one-halt of the African children die before reaching the age of five.
- 2. Isn't economic involvement in South Africa a foreign policy issue that should be handled by the Federal government?
- In a legal brief on this issue prepared a few years ago. the Lawyers' Committee for Civil Rights U nder Law argued that the only relevant Constitutional powers specifically denied to state and local governments are those powers to enter into treaties or agreements with foreign states. to engage in war and to tax imports and exports. State and local divestment actions do not Violate these Constitutional limitations.
- In the words of Senator Patrick Moynihan of New York. Tilt our cities and states stand up to say that they can no longer abide a racist, repressive regime and are willing to stand behind those sentiments, then the Federal government has no right to interrupt their moral stance,"
- During the Congressional debate on sanctions in 1986. con servatives in the Senate argued that Federal legislation automatically preempts all state and local divestment legislation and thus nullifies it, The House of Representatives rejected this argument and overwhelmingly passed a concurrent resolution stating the intent of the legislation was not to preempt local action.
- 3. Why is corporate withdrawal

necessary?

"The net effect of American investment has been to strengthen the economic and military self-sufficiency of South Africa's apartheid regime" (Report of the Senate Subcommittee on Africa. January. 1978)

As of 1985. total US. economic involvement in South Africa, including direct investment. bank loans and shareholdings. totaled some \$8.5 billion. About 250 US. companies have direct investment in South Africa and many others conduct business through licensing and franchising agreements,

U.S. computer companies. including IBM. Unisys and Control Data dominate the computer market. The single largest user of computers in South Africa is the white minority government. which accounts for at least 25% of all sales. The white controlled economy. from the gold mines to the banks. relies heavily or. US. computers. 'South Africa really needs US. companies i. certain industries. particularly high tech industries and computers." noted an IBM representative in 1984.

South Africa also relies heavily on foreign corporations to refine

and distribute petroleum products, Chevron. Texaco. Mobil and Shell dominate the market-controlling more than half of all tilling stations. They also refine crude oil and are legally required to sell to the police and military. Mobil's investment of over \$400 million makes it the single largest US. investor in South Africa, Under the National Key Points Act, all companiesi including foreign multinationals-can be forced by the government to provide armed security of their facilities under the supervision of South Africa's defense forces. This legislation effectively makes all corporations extensions of the state.

4. What effect does U.S. investment

US. corporations argue. often with support from Washington, that foreign investment is a positive force for change in South Africa. If this was true. South Africa should have witnessed steadily improving conditions since the commencement of US. investment. In reality, neither US, presence nor increased involvement has prevented the growth of the repressive apparatus of the apartheid state- rather. it has actually contributed to its growth. Between 1960 and 1981. the level of US. investment in Sou Africa increased nine-fold. Yet during that same period the Sou African government expanded and entrenched its repressive apartheid system. For instance. in that same period, the government forcibly removed more than 9.5 million Blacks from "white areas" to areas designated for Blacks.

The apartheid regime uses funds from corporate taxes and foreign equipment such as computers. cameras and police vehicles to monitor political activists and political detentions. and to keep the repressive machinery of the South African state running smoothly. US. companies help till the gap between what the South Africans can themselves provide. and what they need.

5. What do Black South Africans say

about foreign investment?

and lending have on South Africab

Blacks?

"The multinational companies. as far as we are concerned. are political criminals in this country. One doesn't dream for one minute that sanctions alone would bring the government down or disinvestment alone. But it is part of a tool one can use and in fact. tools of this nature which are instruments of liberation would lessen the bloodbath we are heading for. . F (Winnie Mandela. Part of My Soul Went With Him)

Under South African law, any person who advocates divestment or disinvestment is guilty of subversion for which the penalty is up to 20 years in prison, Despite this danger. trade unions. the religious community. political organizations. civic groups and others continue to call for divestment.

In Decem ber 1985. the then newly formed Congress of Sou. African Trade Unions (COSATU)-the largest labor federatio in South Africa's history with a membership of 650.000 Black trade unionists-declared its full support for divestment. The National Union of Mineworkers, in early 1987. passed a resolution reaffirming "its support for all forms of international pressures,

including sanctions and disinvestment." In an August 1985 policy statement, the United Democratic Front-a multiwacial democratic alliance of South Africans opposing apartheid-said, . .the Botha government would have been unable to subjugate the majority and defy world opinion without active assistance and oonnivance of certain governments and local and foreign business in particular. . . " The South African liberation movements have consistently called for divestment. As long ago as 1959, Nobel Peace Laure ate Albert Luthuli, then president of the African National Congress (ANC), urged the international community to impose economic sanctions on South Africa. He arguedthat, "lt1he economic boycott of South Africa will entail undoubted hardship for Africans We do not doubt that. But if it is a method which shortens the day of bloodshed. the suffering to us will be a price we are willing to pay." 6. What is the most effective way to

achieve corporate withdrawal?

Growing international pressure coupled with increased inter nal rebellion in South Africa, has forced many US corporations to reevaluate their South Africa operations. Laws and policies adopted by at least 22 states, 14 cou nties, 75 cities, 130 colleges and countless other institutions have resulted in the sale of bil-7. What would be the effect of disin-

vestment by us. corporations and banks?

iEach trade agreement. each bank loan. each new investment is another brick in the wall of our continued existence." (Former South African Prime Minister John Vorster)

Disinvestment by US, corporations would be more than a major psychological blow to the confidence of the ruling minority government The effect of the cut-oft of advanced U.S. technology would be enormous Computers and electronics comprise the largest single category of US. exports to South Africa. In December 1986 Director General for Finance Chris Stals went so far as to say that tif the world banking community should effectively exclude South Africa from international trade and payments systems. . . It would put us on the barter system overnight. That is the muscle they have on their side."

The cutting off of bank lending in 1985 provides the clearest indication of the effectiveness of international economic pressure such as corporate withdrawal. In July 1985 the South Atria can government announced a harsh crackdown on protests and declared a State ol Emergency. This action was greeted with much praise in the business community and South Africas prestigious Financial Mail hailed it as a dramatic move to restore order In August, however, international banks refused any new GLOSSARY

Disinvestment: In the US this term usually refers to corporations ending aII investments. licensing and franchising agreements in South Africa

Divestment: The sale of stocks. bonds or other financial interests in corporations involved in South Africa as a method of pressuring those companies to withdraw from South Africa, Sanctions: Com prehensive economic sanctions aim to cut off all trade, investment and business dealings with South Africa in order to increase pressure on the white minority to end apartheid

Direct Investment: Total or partial ownership of a company. lions of dollars worth of investments in corporations investing in South Africa.

The State of New Jersey alone has already sold more than \$2.8 billion worth of investments since its policy was adopted in 1985 and state and local divestment laws in effect by 1987 are forcing the sale of more than \$20 billion worth of stocks and bonds in corporations involved in South Africa. Religious organizations have removed more than \$100 million in deposits from US. banks and corporations, and unions have led a campaign to boycott Shell Oil Corporation because of its involvement with apartheid.

States and cities have also been refusing to purchase products

from corporations involved in South Africa, When cities like Los Angeles, and New York begin turning down multi-million dollar contracts, the companies listen, Already Bell 8. Howell. Ashland Oil and Eastman Kodak have completely withdrawn from South Africa, influenced by pressures.

More than 70 US. companies ended their direct investment in South Africa in 1985 and 1986, But many companies, including IBM. General Motors and Coca-Cola, have simply restructured their South African operations so as to terminate direct investment while maintaining franchising and licensing agreements. GM cars and Coca-Cola products, for instance, will still be available in South Africa,

Anti-apanheid organizations and many investors have vowed to continue targeting companies that have not completely severed their ties to South Africa. Massachusetts and New Jersey, for instance are refusing to invest in IBM, and Los Angeles is still boycotting GM and Coca-Cola.

loans to South Africa This dealt a serious blow to the South Atrican business community. which grew increasingly nervous about the wisdom of the State's intransigent attitude to Black majority demands. The South African government was lorced to call a moratorium on debt repayments, By September Financia/ Mail was calling for the resignation of President PW. Botha and businessmen were traveling to Lusaka, Zambia for unprecedented public meetings with the African National Congress.

8. Is South Africa the place for prudent investment?

tlllnvestment of California trust funds and state monies in business firms and financial institutions with close ties to South Africa is both fiscally imprudent, given the political and economic instability of South Africa, and inconsistent with the moral and political values of the people of California." (Statement of the State of California Legislature, 1986)

Given the general state of the South African economy. the once very glamorous appeal of high profits and rapid growth of investment in South Africa is fast becoming just a memorytor foreign business interests investing in apartheid Black unemployment estimated between four and six million, increased Black rebellion and the continued intransigence of the government have all contributed to an increasingly unstable environment fortoreign investment. US, companies may also become a specfic target of this unrest. According to the managing director of Goodyear Tire and Rubber Company's South African sub.

sidiary, tForeign companies are going to be the targets That is where dissident Blacks will focus We are right in the tinder box." According to a 1985 political risk analysis compiled by Frost and Sullivan's Political Risk Service-the world's largest private sector political and economic risk networkJSouth Africa is showing a deteriorating risk picture, in both the short and long term." 9. Are the Sullivan Principles an alternative to withdrawal?

The Sullivan Principles were a voluntary code of conduct for US. firms operating in South Africa. They were drafted by the Rev Leon Sullivan in 1976, and first accepted by 13 US. corporations in 1977 amid rising pressure for US. companies to with draw from South Africa Under the Principles companies remained in South Africa and pledged to end workplace segregation. adhere to fair employment practices and improve conditions of life for employees

From their inception the Principles had many critics. being condemned as a "toothless package" by labor leaders in South Africa. But for ten years, the companies used the Princrples as a justification for conducting business as usual" under incredibly unusual circumstances, and US. investors used them to justify holding stock in these corporations, By 1986. as the divestment campaign mounted, 178 of the 270 US. companies with direct investment in South Africa had signed on to the Sullivan Principles.

Now this "fig leaf" has been stripped away. In June, 1987 Sullivan finally reversed his position, telling companies to get outlook, stock, license and franchise. Sullivan conceded that despite US. corporate udo-gooderism." the main pillars of apartheid still remain, and blacks are still denied basic human rights in their own country and are denied the right to vote." Flev. Sullivan went on to state that l'something else must be done to bring an end to that despicable system that dehumanizes black people."

Despite Sullivan's change in tactics, the majority of US. corporations operating in South Africa maintain their links with apartheid, Allan Murray, chief executive officer of Mobil Corporation and one of three co-chairmen of the US, Corporate Council on South Africa stated, "We will now have to carry out the Sullivan Principles without Sullivan."

10. What are the financial implications of divesting in the U.S.?

"We here in Massachusetts are proud to have been the first state in the nation to vote to sell from our public pension fund portfoliolall those investments in firms doing business in South Africa. It has been our experience that divesture makes not only a strong moral statement against apartheid but divestiture has proven to have no significant impact on our pension fund earnings. . ,Timer and careful divestiture can result in net increase in pension earnings." (Governor Michael Dukakis-Massachusetts)

This experience in Massachusetts has been repeated by states. cities, colleges, and other institutions divesting from com panies involved in South Africa. Washington, DC. Councilman John Ray, for instance, reported that the city's stock portfolio grew taster than the Dow Jones averages during its divestment. The University of Wisconsin Trust Fund. the Michigan State University investment department, the State University of New York investment fund and many others have found that divest ment isnlt necessarily going to cost money.

One study by the Boston Company a subsidiary of Shearson Lehman/American Express, found that a model South Africatree portfolio performed significantly better than a portfolio of companies involved in South Africa,

11. Who is joining the divestment campaign?

The divestment campaign has grown rapidly, involving by the mid-19803. states, cities, cou nties and colleges and universities as well as trade unions, religious institutions and others States like Michigan and Maryland have joined cities such as Los Angeles, Chicago, New York and Houston in passing legis-

lation barring purchases of products made in South Africa and

restricting purchases from com panies with investment in South Africa. In August 1986 the National Conference of State Legislators adopted a resolution urging tincreased divestment of state funds in companies doing business in South Africa and any other actions to bring about a rapid end to apartheid in South Africa." 12. What kind of alternative responsible investment exists?

Socially screened money market and mutual funds include the Calvert Social Investment Fund Money Market and Managed Growth Portfolios, Working Assets Money Fund, Dreyfus Third Century Fund, Parnassus Fund and Fax World Fund. Investmen, managers such as US. Trust Company of Boston, Flober Schwartz of Shearson Lehman/American Express and Franklin Research and Development Corporation have long provided larger individual and institutional clients with individually managed portfolios that are tailored to meet clients unique social and investment objectives.

In addition to investing in conventional stock and bond portfolios; some investors are using divested funds to finance small business development, low income housing projects, alternative energy companies and cooperatively owned enterprises. Community development loan funds and banks such as the Fund for an OPEN Society, the Institute for Community Economics and the South Shore Bank of Chicago finance domestic community development projects

The Kansas Public Employees Retirement system has a program called "Kansas Funds for Kansas Jobs" that buys guaranteed portions of small business development loans, By making capital available for small businesses, the economy IS improved and jobs are created,

Note: Questions and Answers on Divestment was prepared by Jim Cason, Lisa Grooms and Jennifer Davis of the Africa Fund. July 1987

standing at Alncan issues through a program 01 research and literature production THE AFRICA FUND: The Alrica Fund was 'Junded ln 1966 to prowde humanltanan aid to Alncan people struggling tor independence and to work toward increased American under.

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Steckliolders Meetings
Dominated By Protests
DEMAND FOR SPECIAL MEETING GROWS AS
MANAGEMENT REJECTS STOCKHOLDERS' CONCERNS
Protests in connection with Shell's an-
nual stockholders meetings have
added fuel to the campaign to force the
company to stop doing business with
South Africa.
With management officials refusing
to allow a vote on ending Shell's eco-
nomic support for apartheid. major
stockholders renewed their call for a
special shareholders meeting to con-
sider ending that support.
Under the corporate bylaws, owners
of 10 percent of the stock. or about 26.8
million shares. can call a special stock-
holders meeting with a specific
agenda Already. owners of more than
12 million shares have agreed to sup-
ONE MESSAGE. MANY LANGUAGES: A rally featuring a series 01 spoakets and
port the call. including major public em-
ployee pension funds, churches, and
banks such as Wells Fargo and Mellon.
Protesters showed up in force at the
simultaneous annual meetings of
Royal Dutch/Sheil's co-owners. Royal
Dutch Petroleum (based in the Nether-
lands) and Shell Trading and Transport
(based in London). (Royal Dutch/Shell
is Shell Oil's parent company.)
In London, management officials ac-
tually stalked out of their own meeting
rather than face more criticism on the
company's role in fueling apartheid.
A May 15 article in the London Daily
Telegraph headlined. "Shell Directors
Walk Out Over S. Africa Protest, " pro-
vided the following account:
"Shell directors walked out of the 1
oil companyis annual meeting in i
London yesterday after almost two i
hours oi criticism from anti-apart- 1
heid protesters over links with
South Atrica. t . ,
"The Rev David Haslam, a lead-
ing member of the anti-apartheid
movement, said: We have the
power and we will sting and we will
sting again until this company i
i comes out of South Atrical"
in the Netherlands. debate over
Shell's role in South Africa also domi-
nated the press coverage. Dutch
speakers at the shareholders meeting
included representatives of the Dutch
labor federation (FNV). the Dutch par-
liament. churches, and anti-apartheid
coalitions.
Dutch groups pledged to round up
stockholders from their country to sup-
boycott materials from several countries (right) and a
demonsu'ation outside the main meeting room were a tow at the protest activities conducte
d in connection with the Royal Dutch
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annual stockholders meeting.

port the petition for a special shareholders meeting.

Speakers from the United States included Andy Smith of the American Baptist Churches and John Banovic, secretary-treasurer of the United Mine Workers.

"Our actions are based on our deep solidarity tor the South African workers' struggle for a society free from racism, oppression, and want," Banovic told company officials.

"Mr. Chairman, l was here last year, and I am here again today. and i will be back next year and every year thereafter until this company makes the decision to leave South Africa and settle this boycott.

"We are determined. We are tenacious. We will continue our campaign until justice is done" Canadians To

Join Boycott

A campaign to boycott Shell has been launched in Canada, bringing to 12 the number of countries with formal boycott efforts

The Canadian Labour Congress announced that it would promote the boycott. along with church and antiapartheid organizations throughout Canada.

"Black trade unionists in South Africa risk arrest and imprisonment by calling for disinvestment of multinational companies because they understand the dependence of apartheid on these multinationals." said CLC President Shirley Carr.

"Royal Dutch/Shell is a particularly appropriate target because of its oomplicity with the South African regime," Other countries where active campaigns are being conducted include the US, Great Britain, the Netherlands, Denmark. Sweden, Norway. Australia. Belgium, Italy, ireland and Portugal.

Sullivan Calls For Corporate

Withdrawals

Ravi Leon Sullivan, whose "Sullivan Principles" for fair employment have been used by multinational corpora-An alternative annual report has been distributed to Shell share-holders. Wall Street analysts, and the news media.

In releasing the report, UAW President Owen Bieber and Mine Workers President Richard Trumka said that "the shareholders of Royal Dutch/Shell are increasingly voicing their concern about a come shareholders," Bieber and Trumka said.

tions as a justification for continuing operations in South Africa. announced June 3 that he no longer supports those Principles and now urges cutting off all economic ties with that country.

Royal Dutch/Shell has cited its supposed compliance with a similar code of conduct developed by the European Community in defending its refusal to withdraw from South Atrica. The Sullivan and European codes of conduct have allowed multinational corporations to continue to do business within the apartheid system. while supposedly improving their treatment of black workers. Rev. Sullivan now agrees with anti-apartheid organizations which have argued that any form of corporate support tor the South African economy helps prop up the apartheid system, which essentially denies blacks the right to vote, own land, or live or work where they want. "He has removed the last crutch on which the corporate community has depended tor justification for its presence in South Africa." commented Alternative Corporate Report Highlights Mismanagemeni pany policy that has incurred a worldwide boycott, damaged the company's image as a responsible actor in the world community. and hurt the company's overall performance. in order to maintain a subsidiary which represents less than one percent of the company's worldwide assets." The report documents activities affecting Shell's profits and image, including demonstrations at Shell stations and corporate offices around the world; divestiture of Shell stocks and bonds by large municipalities. universities and church groups; cancellation of contracts to purchase Shell oil and gasoline: and the withering of the international market for Shell coal exported from South Attica. "The sooner that Royal Dutch/ Shell withdraws from South Africa. the better-not only for all of those who seek the hastiest and least bloody and to apartheid, but also for the company itself and its Randall Robinson of the Free South Africa Movement following Sullivan's announcement.

mF

Attempt To Dislorl S.A. Views Fails Royal Dutch/Shell management has tailed in an attempt to blunt recent stockholder criticism by claiming that anti-apartheid leaders and organizations in South Africa have changed their mind about economic sanctions and demands tor disinvestment. Hearing that Shell was making such claims, the South Africans acted quickly to set the record straight Allan Boesak. a church leader and sponsor of the United Democrati Front. issued a statement saying th. "once again. a big basiness concern

has seen fit to use my hame in its effort to justify its presence in South Africa. Shell has total disregard for the Opm-

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Ad By Both Sides Show
' Boycotl's Strength
Shell boycott supporters have placed a number of advertise-
ments in major newspapers in recent weeks. while Shell has
responded to boycott pressure with its own ads aimed at giv-
ing the company a more visible anti-apartheid image.
F Ads by boycott supporters have included one in the New
York Times by TransAlrica (top left), the European edition of
the Wall Street Journal and the London Independent by 25
US. labor unions (bottom Ielt), the Johannesburg Weekly
Mail and the New Nation by Dutch anti-apartheid coalitions
(bottom right), and the Dutch financial newspaper. NRC Han-
de/sb/ad, by Dutch anti-apartheid. labor. and church organi-
zations (top right).
VShell has taken out a series of ads in South African
papers. Those ads were then reproduced together in an ad
in the London Independent, along with a statement
condemning an attack by the South African government
on the offices of COSATU, the country's largest union
federation.
Shell South Africa Chair-
man John R. Wilson said in
the statement that "the
raiding of oftices. killings,
the banning of meetings
and the indiscriminate
beating and arrest of hun-
dreds of workers is not
likely to crush the union.
HFlather, it will strengthen
their resistance and sup-
port. will have adverse ram-
itications for stable indus-
trial relations. the effects of
which will be felt throughout
industry.
"It is likely. too, to fuel the
bitterness and growing po-
larisation between black and white, between capital and
labour."
Such a statement shows how much pressure Shell is under
to end its economic support for the apartheid system and to
change Its own practices toward workers.
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Anti-apartheid groups in South Africa, the US. and other countries have made clear, however. that Shell can most effectively help bring about democratic majority rule not by issuing press releases but by cutting off fuel for the apartheid economy and the South African military and police.

.5 _ ,ions of the authentic black leadership
of South Africa and has not consulted
with us because it knows that we will
question its continuing role of supporting apartheidi

"I urge our friends not to relieve the pressure on companies such as Shell." In a similar statement, Beyers Naude, general secretary of the South African Council of Churches, said. "The national conference of the SACtC. passed a resolution in June. 1985. calling for disinvestment and selective sanctions. The action of the world community to force Shell to withdraw trom South Africa and to sever all economic links is a logical consequence of this resolution. . . . uThe action to force Shell to withdraw and cut its economic ties reminds black and white in South Africa of the world's determination to bring an end to apartheid."

In an article in the April 3 Weekly Mail in Johannesburg, the Congress of South African Trade Unions also reatfirmed its position that "we support effective and tar-reaching international economic pressure to force the government to abandon apartheid and repression and to move towards a democratic transformation." COSATU spokesperson Frank Meintjies said that South Africa's largest union federation demands negotiations with corporations as they dlslnvest so that withdrawals WIII be handled in a way that is favorable to workers.

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"At a time when consumer boycotts
often prove impotent, a union-
prodded boycott against Royal Dutch/
Shell Group shows surprising vigor,
calculation, and ability to nettle the
opposition. -Chicago Tribune. May 17, 1967
"A global campaign to force tho Royal
Dutch/Sholl Group to withdraw from
South Africa is beginning to draw
blood. . . The growing pressure on
the company open: an ominous now
chaptor in tho dlslnvostmont debuts,
with European actlvlsts Introducing
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Shell stations like this one in
February. 1987 Seam. continuod throughout the U.S. in April and May.
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CANADIAN ECONOMIC LINKS TO SOUTH AFRICA:
GENERAL BACKGROUND MATERIAL ON TRADE, INVESTMENT
AND LENDING FLOWS

South African Congress of Trade Unions h Canadian Office

. PO. Box 490. Postal SIalionJ

x H W Toronto. Ontario M41 422

ASA 926RESS h Tel: (416) 465-7386-9QE26

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Canadian Investment in South Africa and Namibia -- October, 1987.

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The value of Canadian investment in South Africa and Namibia has declined dramatically from its peak in the early 19805. At that time the Canadian-controlled investments of at least 30 Csnadisn-bssed companies could be valued at more than \$1.1 billion, not an inconsequential sum for s branch-plsnt economy. However, by mid-1987, the number of companies with direct investments in South Africa or Namibia has declined to 13 following the increasing corporate exodus from South Africa in 1985 and 1986 in the face of rising revolution and increasingly effective public pressure on corporations to withdraw. The Tables which follow identify the Canadian companies still holding investments in South Africa and those which have sold their direct investments in South Africa during the last five years.

It is important to note that even though companies may have been forced to cut their direct investment links it does not necessarily mean that those companies have cut all economic links with South Africa. For example Ford is in the process of selling its equity stake in its South Africa affiliate but intends to continue to supply parts and kits to the South Africa company. This means that comprehensive sanctions against all trade and investment with South Africa is a vital com lament to an divestment :essure . and both t es of ressure must be sued simultaneousl .

It is sometimes argued that if pension funds are forced to divest South Africs-linked equities the funds will suffer. Recent experience in the United States where large funds such as the New York City Employee Pension Fund have been successfully divested and court rulings have come down in support of divestment, reinforces the prodivestment position. (See attached articles).

Here in Canada many fund managers have also argued against divestment as a practical policy. If we examine the Toronto Stock Exchenge(TSE) 300 list of top Canadian stocks we see that just 30 of the 300 listings have South Africa links and the combined weighting of these shares is just 10.921. (See attached table). A second interesting point is that 79 of the top 500 Canadian companies ranked by sales or operating revenue have investment links to South Africa. Only 4 of these 79 however -- Canadian Pacific, Verity, National Business Systems and Champion Rosd Machinery -- are Cansdisn-controlled companies, the rest are subsidiaries of foreign multinationals. A final point is that just one stock -- Canadian Marconi -- of the 25 best-perfoming Canadian stocks of the past decade (as reported in Report on Business March 1987) presently has investment links to South Africa.

Given the wealth of information available the practicality of pension fund divestment from South Africa is no longer at issue. However, behause Canadian workers and their unions often have little decision making power over how their deferred wages are utilized we must fight to ensure that pension fund investment in companies active in .South Africa is ended.

Pension fund divestment activity coupled with strong trade union pressure on companies which have investments in or trade with South Africa is an essential component of the campaign to cut all Canadian economic links to apartheid.

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CANADIAN CORPORATE INVESTMENT IN 801"" AFRICA AID NAMIBIA
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Canadian Company South African Affiliate 1 Number 1985 Hourly
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Head Office Location (Business In SA) Rand ($Can)
1. mm International Bong SA 100% 55 2.25 (1.57)
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Kingston (Consulting Englnuring)
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(Bayer AG Jest Gor-any) Chrome Chunlcals 100% NA NA
Bayer-Hlles Pty Ltd. 100% NA NA
Vorgenoog Mining Co. 1001 NA NA
Harlan 1 Roller SA Pty Ltd. 501 IA NA
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and its Directors
Ancaster, Ont. (Rubbor Boltlng 1 Construction Equipunt)
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Godarlch, Ont. (Service, Puts, & Assembly Construction Machinery)
6. Ford Canada South rican Motor Corp. 12$ 7635 1.53 (0.93)
(Ford USA)
Oakvillo, Ont. (Car & Truck Manufacturing)
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been colploted and Ford intends to continue to supply the SAHCOR operation.
8. Honor: Resources Ocean 0 wond Mining 221 15 IA
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(Standard 011 Ohio)
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Hontrnl (Tltanlul Mining & Slolting)

- 11. Rio Algol Rossing Uranium 101 2600 NA (Rio Tinto Zinz)
- . Toronto (Uraniul Mining 1n lanibia)
- 12. Stornson Sternson SA 100% 2% IA

Brantford (Sealants & Chellcals for Construction Industry)

- 13. Verity Corp. Fod-och Moldings 18\$ #89 1.88 (1.15)
- (formerly Massay-Forguson) Atlantis Diesel Engines .0011 2100 3.25 (1.98)

Tornnto (Agricultural Equiplont x Diesel Engines)

PORTFOLIO INVESTMENT

- 1. BER Precious Metals Fund This closod-ond precious Iotals investlent fund holds some stocks in South African gold and precious uotal producers in its portfolio.
- 2. CSA Goldfund Holds a small nuubor of South African lining shares.
- 3. Canadian Overseas Packaging Industrios A group of investors based in Nov Brunswick have this company listed on the Johannesburg stock exchange but the colpany packaging oporitions are in Jallici, Irlnidid, Kenya and Britain.
- 5. Goldcorp Investments Hold: gold-rslatod South Africin shures.
- 5. Guardian-Horton Schullan Investment Fund Holds SA mining shares.

Sources: Reports for 1985 filed with Dept. of External Affairs, Slall Report on Codes Of Conduct

Canadian Colpanios in South Africa, Who Owns Hhou, vtrlous newspaper articles, original research and

company documents. The hourly wage data was calculated fro: the monthly average wages paid to black

workers as reported to the Dept. of Extornal Affllrs. The Canadian equivalent vugos are a t the

prevailing 1985 uchanga rates.

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CANADIAN CORPORATIONS WHICH HAVE ANNOUNCED THE SALE OF SOUTH AFRICAN INIERESTS IN LAST FIVE YEARS

1982 - Inco sold its interest in Impala Platinuu

1983 - George Heston's British affiliate sold its Prolier Milling subsidiary to Anglo-Alorican

Interests.

1985 - Laurasll Resources sold its South African gold interests to the Australian company Jinbarlana.

- ICS Construction clal-s to have closed its South African process control operations.
- Rolex Gold Mining sold its Cobra Enorald Mine subsidiary to a group of Royex directors, Canadian investors and the South African Ianaging group of the Gravalotto Mine.
- Canada Hire & Cable sold its 351 interest In lagnot wire producer Trlnsago.
- Gootsrrox closed its consulting goophyslclst operations in South Africa.
- GT Fulford closed its Fulfard Uillills subsidiary In South Africl.
- 11231 sold its Muletts Alullnul interests to its South African partners.

1986 - Bat: announced the sale of its South African shoa operations to unidentified international

invostors.

- Dominion Textile sold its 501 interest in a Durban based Interllnings Ianufacturor. .
- Hudson's Bax announced the sale of its British fur buying affiliate which had operated

karlkul pelt buying operation in Illibla.

- Road Stonhouse sold its South African operations as part of its analgluatlon with Alexa nder
- & Alexander I US-basod Insurance colpany.
- 51L announced the sale of its Jarvis Clurk subsidiary to Baker Intornltional.

1987 - Falconbridgo announced the sale of its 59\$ interest in Uestorn Platinul Fobruary 9 th.

- Moore Core announctd the 5:10 of Its SA subsidiaries on February 6th.
- International Yhonson Organization announced the sale of 1%: SA Iagazino colpany on Mar
- Soagrtu announced it v1: closing its sales office In South Africl.
- Colinco announced the sale of its two SA Ifflliutos in April.
- DolCIn International closed its SA consulting engineering offlcl.
- Cobra Hotals and Minerals announced the sale of its two SA subsidiaries on August 25th. $\textbf{u}_\textbf{J}$

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CORPORATIONS LISFED ON THE TSE 300 INDEX WHICH HAVE LINKS TO SOUIH AFRICA
.C....300.Iot.3..Ut..O..t.6...6to...t.t33't6Qt.t.3....0.0.$...'...000Q0.
1. AHCA - produces road compaction equipment in SA
2. Central Fund of Canada - fund and directors control a rubber bolting company
and John Deere distributorship in SA
3. Ford - holds 62$ of a car-truck Innufacturing facility in SA
5. lutional Business Systns - Distributes NBS credit card equlplont in SA
5. Rio Algo- - owns 10$ of the Rossing Uranium nine in Ianibia
6. Vlrlty - holds 18% of an agricultural llplolont colpany and
provides technology for SA only diesel engine factory
(Total ISE 300 volghting for 6 cos. - 1.061)
1. BGR Precious Metals - holds SA precious Iotal stocks in its portfolio
2. Goldcorp Investments - holds SA gold stocks in its portfolio
(Total ISE 300 weighting for 2 cos. - .161)
1. Canadian Pacific - AHCA
(Iotal TSE 300 voightlng for 1 co. - 6.691)
1. Pan Canadlin Putroloul - Cunidlan Picific
Z. Algoll Stuul - Canldlun Pacific
(Iotal TSE 300 Hoighting for 2 cos. - 0.39%)
1. BP Canada - British Petroleuu (UK)
2. CIL - Ilpnrlul Chnnlcal Industries (UK)
3. Canadian Marconi - General Electric Plc (UK)
5. Canadian Occidental Potrolau- - Occidental Potrolou- (USA)
5. Dupont Canada - Dupont (USA)
General Electric (USA)
Havker-Slddoloy (UK)
Anglo Alorlcln Corp. (South Africa)
British Aloricln tobacco Industries (UK)
6. General Electric Canada
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- 7. Huvkor-Slddaloy
- 8. Hudson: Bay Mining & Sloltlng
- 9. IHASCO

- 10. Indal Rio Tinto Zinc (UK)
- 11. Nabisco RJ Reynolds (HSA)
- 12. Panour Jiuborlana (Australia)
- 13. Rodpath Tate & Lyle (UK)
 15. Rothmans Rothmans Intornatinnal/Relbrandt Corp. (UK/SA)
- 15. Shell Canada Sholl/BP ("K & Holland)
- 16. Sherrltt Gordon Nevnont Mines (BSA)
- 17. Texaco Canada Caltux (USA)
- 18. Total Patroloun Total (France)
- 19. Union Carbide Union Carbide (USA)

(Total TSE 300 volghting of 19 cos. - 5.62%)

Sources: TSE 300 Review Aug 87, Hurt Report on Canadian Investlont in SA, Who Owns Hhol, Originll

Rosoarch, Who Owns Hhol in SA. Uniflnd List of United Status to- anies with Investments or Loans in SA and lanibia (Africa Funds, Profiting fro: Agartheld (Labour Rosaarch Department; and nulorous recent press reports.

E9151 Tho TSE 300 is a group of 300 of the top stocks sold in Canada fro: each Iajor soglont of the economy. Each of the stocks is voighted according to its importance and a couposita indox based on the performance of each stock is calculated Ionthly. The index is used as a Iaasuro to evaluate the perforlanco of any particular stock and of the stock narkot Itself.

In 1985, the Canadian government imposed its first mandatory requirement that Canadian companies with investments in South Africa file annual reports about their South African operations. Retired diplomat, Albert Hart, was appointed to collect and evaluate these submissions and report to the government. John Small was hired to evaluate the following years reports.

The reports submitted to the government administrator, Hr. Hart, and Mr. Hart's end Mr. Small's own comments on these reports are not in and of themselves very helpful in evaluating the conduct of Canadian companies with investments in South Africa. Firstly, there is no corroborating evidence from independent sources and little context which would allow an independent evaluation of the information provided. Secondly, not one of the companies reporting under the revised Canadian Codes of Conduct reported in earlier years of this decade when there was little divestment pressure and little public exposure of corporate activities in South Africa.

The reliance in the report on minimum wages and average black wages is particularly unfortunate. The use of a mean level of black wages or a complete listing of wage scales and number of workers at each scale would have been much more helpful. Nevertheless, in spite of the inadequacy of the data there are still some conclusions we can make.

In the debate about divestment most institutional investors place a great deal of emphasis on Codes of conduct for companies investing in South Africa. Given this fact it is important to evaluate the criteria used by the government and the companies. Essentially these reports provide some information on in-house training, wage levels, grievance procedures, benefits, if any, and comments on the removal of "discrimination" such as the status of non-racial toilets and lunchrooms.

While the government and the private sector may feel these criteria are relevant most of these factors are in no way helpful in evaluating corporate conduct in South Africa. Under conditions of skills shortages such as in South Africa training is often e matter of corporate survival, not altruism. The question of non-recisl toilets and desegregated lunchrooma are clearly of no importance in evaluating significant change.

In all of these reports there is a lot of talk about equal pay for equal work. However in the South African context such talk is largely meaningless. In the skilled categories the number of blocks is still small and therefore paying 'the rate for the job" is no threat to profits. In the unskilled and semiskilled job categories clearly there is no competition between white and black workers. A much more useful comparison for this exercise would have been between wages paid in each Job category to Canadian workers and to South African workers in the same company. This type of information would have given us a much clearer view of what these companies mean by equal pay for equal work. The so-called Minimum Living Levels(HLL) used as a baseline of evaluation were originally developed in South Africa as measures of govertz - the theoretical minimum required for survival. Their use as minimum wage targets tells us much about corporate views in South Africa.

The MLL consists of an estimate of the incone needed to buy a basic number of goods to ensure short-term survival of a specific family size. The MLL for example provides: no allowance for toothbrushes or toothpaste; nothing for education costs; allows for the purchase of only two pairs of underwear per year; allocates just R4,50 for medical and dental expenses per month for a family of six and so on. Surveys of actual household expenditure show that most black households consistently overspend above MLL levels on rent, cleaning materials, education and transportation and underepend on food. Clearly the use of such measures for wage determination reflects the callousneas of corporate investment and exposes the rhetorical concern for black jobs and black workers for the smokescteen that it is.

Mr. Hart targeted five of the companies reporting - Bate, Moore, Falconbridge, Verity, Dominion Textile - for paying wages below the minimum living level measures established. But it is instructive to look at the overall average monthly wage paid by the Canadian companies reporting.

The lowest average monthly wage paid was R239 by Bate in its factory at Loskop 1n the Kwezulu bentustan. The highest average wage paid was R778 1n the Western Platinum refinery which was at that time owned b9x by Falconbridge although the black miners at the Western Platinum mine earned only R300.80 per month. Overall the 1985 average monthly wages paid to black workers in the 20 plants covered by the Hart report were just R437.39. The Canadian equivalent at the prevailing exchange rate at that time was \$243.71. Table 4 shows the average equivalent hourly wage. A useful measure of comparison 15 to look at the basic purchasing power of workers wages. A Canadian worker in 1985 worked on average 4.3 minutes to earn enough to buy a quart of milk and 6.0 minutes to buy a loaf of bread. A South African worker laboured 30 minutes for a quart of milk and 27.5 minutes for a loaf of bread if they were not one of the over 6 million black workers unemployed in South Africa.

Constructive engagement -- politically and economically -- and Codes of Conduct have clearly done little for the black majority in South Africa. The poverty level wages, tremendous and rising unemployment, second rate education, detentions, deaths in the streets and the continued denial of basic democratic rights to the majority all are eloquent testimony to the failure of the policy of constructive engagement with the apartheid regime. Divestment can be an important part of the campaign to isolate the South African regime and speed up the pace of change. Continuing our economic engagement will only drag out the process and increase the death toll.

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This was announced at the
UN Namibia Council session
in Luanda held at the end of
last month. reports a corm-
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"This deciston is taken".
according to the Australian
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cil for Namibia. "against the
possibility that the South Af-
rican government might ex-
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k... vv- t. . "Swedish hudneunen Ire generally not in favour of the ban. Ind boycotts Like these In Io silly and stupid beanie. in reality. directly or indirectly. Swedish will still end up on South Aln'can shelves. "The ban will Ierve no ptu'pose other than to be In inconvenience Ind In irritation? The mannahg W of the Swedish multim. tional company Sicko (Wthh makes ball heu-..t u. vet v... lion. American Brands. has announced u is to sell off the last of its assets in South Africa. A statement issut'd on May 5 said us United Kingdum-bascd subsidiary, Gallahcr. would sell Mum)
Pumm -- um: 01 th' target! pump uunularxurcrs in South Africa. vnth 360 cnmluyccs, The densinn meam 1hr US (onuum-r packaging glam. ulnch had um 900 cnwlnycrs m Smuh AerJ in 1086. Will nu longer haw am mlcrcxts In the munm 0 Thu: firm, A chtdan and King. ha; reached an agreement wuh the Blark 5 Decker Cnrporalmn uf n... u....a chm. ..v. NJ. - -(

31-7; Star (SA). 81 08 07 Master plan for cuts in air links Il Inner mam. Tra-pun hm South Africa can circumvent cuts in international air links by using alternative routes and co-operatinx with other airlines, the chief director 0! civil aviation, Mr JJ Smit, said yesterday. Speaking at the annual tramportation convention in Pretoria. Mr Smit said in a paper on the need for a master plan for aviation that Australia and America among other countries had already refused landing rights to South Atrican aircraft. Options that could be considered included: O Pasengers and freight could be flown to countries mainly in Europe. where landing rights were still granted to SA-relistered aircraft and from there be transported further by other airlines O Passengers and lreight could be transported to neighbouring countries such as Botswana lrom transit to, for example, African countries further O Regional passengers and freight could be transported by other airlines. These views were contained in a joint paper by Mr Smit, Mr G P Thom, Dr PJ Strauss and Mr P Marques. They said the role played by civil aviation in South Africa iell far below its potential and was less developed than 11 comparable countries An aviation master plan for South Africa, seli-loverning states, the TBVC countries and other states in the region was needed to ensure the most a!-!ordable. efficient and safe air transport system. it was strongly felt aviation matters should not be decentralised t0 the TBVC countries. The paper said there was a lack o! cn-ordination in the provlsmn of airport facilities, Two University of Stellenbosh researchers. S M Mills and BC Floor. said in another paper that If the country achieved stability and economA ic growth, causing real income among the blacks to increase

on average by (5 percent a

year. the growth in domestic air travel could rise lrom 3.4 million passengers in 058: Star (SA), 87 07 29 Congressman takes up cudgels in bid to stop US tourism to SA 0 By Neil Lnrueo, The Star Bureau WASHINGTON - In spite of the grim image 0! South Mrica depicted in the United States media. some 37 000 Americans visited the country last year and a liberal congressman from New York is led up about The figure is down from the 58 000 American: who went there in 1905. but the decline ia not enough for Democratic Congressman Mr Charles Raw gel. a staunch supporter of tough sanctions. who has introduced a resolution in the House of Representatives calling for an end to all holiday travel to South Atrica, ttWe would be saying to American tourists: find something better and more honourable to do with your precious holiday time than soak up the sun and Inn in the variety vacation land of bigotry," he told the Con res WASHINGTON - A United States judg challenging a disinvestment law against South Africa, striking a blow for disinvestment activism in what is being seen as a landmark case. He upheld an ordinance doing business in South Africa "It's a national test case. definitely." said Mr Russell Frisby. an attorney for the city council. "Do you really want to enpge in the financing oi apartheid?" it the Rangel resolution is approved, it will not make travel to South Africa illegal for Americans but it will express congressional displeasure with any person or group planning to go there for holiday or convention purposes while apartheid continues. Some 600 000 Americans have made the journey in the past 12 years "it is not my intention to rebuke any US Government omeial or stop emergency travel. or any travel there by working media. despite the Press restrictiou that now exist." Mr Raulelaaid. Quoting figure: from the South African Tourism Board. Mr Rangel said South Africa received about R900 million a year Irom international tourism. with Americans making up some 1: percent of the non-

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African visitor:
passed by the Baltimore City Council last year order-
ing its R14 billion employees pension fund to sell off its interests in companies
Disaggointment
While some Americans were
turning back a
sanction: and dlslnveatment,
others were replacing the lost
dollars by going to the country.
"Should it not bother the con-
science of my American trav-
eller that he or ahe is able to
travel to South Africa and
enjoy far more privileges and
human rights than the vast ma-
jority of the natives oi that
country?"
Mr Rangel took lame with a
statement by Mr Danie Hough.
chairman of the SA Tourism
Board. who said the value of
tourism was that visitors
would get to see the situation
for themselves.
They would "experience the
scenic wonders and also the
complexities as South Mricana
seek to build a new country".
Congressman Range! said
Mr Hough was doing a good job
of selling, but that Americans
should not he "aandbaued
by such underhanded efforts to
keep apartheid propped up"
e has rejected a legal action
M9: St! (St). 87 07 20
Anti-apartheid groups were elated at the judgment
- believed to be the first since the wave of American
disinvestment started.
The case was keenly watched by US Treasury. the
State Department and many state. county and munic-
ipal authorities which have issued their own disin-
vutment regulations or are considering doing so.
in a 32-page judgment, Baltimore Circuit Judge
Martin Greenleld last week turned down arguments
from the city employees' pension fund that its mem-
bers would lose money it its South Africa-hnked im
vestments had to be sold and re-invested elsewhere.
He also rejected broader constitutional arguments
that Baltimore: disinvestment law intruded on the
lederal government's prerogative to run foreign a!-
lairs and violated the foreign and interstate com-
merce clauses Of the American Constitution,
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Lawyers for Baltimore's pension fund exprmed
disappointment at the judgment and said an appeal
was likely It is understood lawyers representing sev-
eral other local US pension funds will not regard this
decision as binding. but may use it as a guide in their
deliberations on similar litigation.
Judge Greenteld found that although disinvestment
and re-investment may create some initial costs and
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possibly losesr the amounts were so small that they

did not Violate the Baltimore trustees obligation to seek the best investment yields.

uEven ii the impairment were more significant it would he insubstantial when compared to the salutary moral principle which generated the ordinance." he said

On Widespread fears among US municipal pension fund administrators that disinvestment would mean serious financial losses, Mr Frishy said: ul hope that (court) opinion helps put that to rat."

Baltimore's ordinance requires the pension fund t rid itself of shares in companies operating in South Africa Within two years. .

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POSITION OF THE AFRICAN NATIONAL CONGRESS ON DIVESTMENT:
'Apartheid must go. This is not the time to imporve its efficiency,
because that's the purpose of reform, to improve. The struggle
has reached this level, and the struggle can only grow... We
know we shall win beacuse you are there. Our continuing plea
is let's put more pressure, let's get more companies to divest.
Let us put the squeeze on. Let all the American people come
t I
mm "5' - Oliver Tam, President
African National Congress (ANC)
New York City, January, 1987.
CONGRESS OF SOUTH AFRICAN TRADE UNIONS (COSATU):
RESOLUTION ON SANCTIONS
This Congress noting that:
H Sanctions and disinvestment have become the major form of international
pressure against the South African racist regime;
"t Selective sanctions packages as currently applied will not be effective
against capital or the state, that they can cause serious regional unemployment
and that they often serve the interests of imperialist states rather than the
South African working class,
Therefore resol ves:
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'"t COSATU supports comprehensive and mandatory sanctions as the only sanctions which are likely to bring effective pressure which will assist in bringing about a non-violent, truly democratic and non-racial South Africa. (Extract from resolution on sanctions adopted at COSATU's Second Congress, Johannesburg, 15-19 July, 1987.)

DISINVESTMENT & THE WORKERS .

The South African Congress of Trade Union: gives an analysis of the recent move: made by nwltinan'onal corporation: to withdraw their invemmenu from Soulh Africa.

SACI'U. as part of the revolutionary alliance led by the ANC. has been at the forefront of the cam. pnign for sanctions against the apartheid regime. In the campaign for compulsory mandatory sanc' lions. SACT U has culled for total withdrawal of multi-national capital from apartheid South Africa.

In making the call for total disinvatment, SACI'U has never taken lightly the effect such a withdrawal would have on the South African workers and the trade union movement. When SACI'U called upon our trade unions not to restrict themselves to bread and butter politics of the factory floor but to embrace the wider political issues. the sanaions question was part and pmel of this.

MultInntIonnls Are Here for Profit

It is important to grasp the fundamental point that apartheid owes its existence to the many forms of direct and indirect assistance from its allies in Western countries. Multi-national corporations (MNCs) that invest in South Africa extract huge profits by extreme levels of exploitation of Black workers and are responsible for propping up a brutal regime that has murdered thousands of people, detained thousands more, a regime that resorts to abduction and assassination in a desperate bid to stop our people's brave struggle for liberation. The sole objective of the MNCs is to reap huge profits - no matter what the cost.

Our demand is based on a clear understanding of the role that the MNCs play in our country. SACT U has never believed the insincere claims by the MNCs that their Continued involvement in our country is out of a loyalty to Black South African workers. South African workers have fought long and hard forthetnde union muuchutjcn we now have in many of the MNCs. The MC: have done nothing to challenge the apartheid laws which govern our lives daily - where we may work; whether we have a right to work; whether we have homes; where we have a home Ind whether we may have our beloved families live with us. The international capitalist bosses are intrinsically tied to the apartheid economy. Apnheid Ins worked well for them, as they continue to rake in annually the billions of dollars of super-proftts squeezed out of the blood ofour workers.

Coda of Conduct

MNCs have tried to justify their presence in South Africa by introducing the so-called 'Codes of Conduct' as possible agencies of progressive change. SACI'U has always said that these codes Ire being used as a pretext for the continued investment in apanheid's cheap labour market. These MNCs are adopting measures like the 'Codes of Conduct', because they are afraid of the growing strength and struggle of the working class of South Africa. They are afraid too of the growing international mmpaign mounted by workers. their trade unions and other progressive organisations, to force investors to pull out of South Africa and to isolate the regime complete-

ly. Hiding behind the 'EEC Codes of Conduct' and the 'Sullivan Codes' in the USA. MNCs continue to pay Black workers starvation wages. For example, British Tyre and Rubber ('BTR) has been openly breaching the EEC codes. According to the British Govemment's own Depart. ment of Trade reports. BTR pays workers below the minimum poverty line set by the EEC code. In April 1985, I 000 workers at the BTR Sarmcol plant in Howick went on strike to get proper union recognition. BTR fired the workers. recruited migrant workers to scab on the strikers. and called in the police. Children of the workers In at present suffering from malnun'ition. In the year prior to the oonmeneement of the strike BTR nude a profit of R12 million in South Africa. i

MNCs that justify their continued presence in South Africa by claiming that they are improving the lives of Black South Africans are mm; the very first recall intheneist police tobreuk strikes - as a result of m management ulling thepoliee astrikingworker wnsshotlndfour others injured in November 1985. What of the very MNCs that encounged the motor workers $% \left(1\right) =\left(1\right) \left(1\right) \left($ of the Eastern Cape to tight the petty Iputheid of'Whjuonly' belcheebmrefusedtoofferspport Ind job security re workers. end their flmilies. deuined under Botha's NItionlI State of Emergency? How many MNCs - such as ${\tt Metal\ Box\ for\ instance\ -\ have\ mule\ Black}$ workers redundant. only to employ Whites in theirplaceMnthisrupecttheMNCsueasSomh African in their management style as any local hm. There can be no 'industn'al islands of democracy' in apartheid South Africa.

MNC Loyalty Us with no Country The MNCs are recognised as strongly anti-union in the developed western countries. How much more so in South Africa where they have the overt backing of the apartheid military machinery in their confrontation with labour. The MNCs circle the globe constantly looking for cheap and consequently unorganised labour. No sooner do workers organise for n decent living than the MNCs start scouring for a new patch of starvetion and misery to exploit. In our country this policy has reached a new low in the past couple of years when companies like BTR-Dunlop fled from so-eelled 'White South Africa', where nonracial trade union organisation had met with success. to apartheid's barren bantustans, where all genuine trade union organisation and-strike activity is outlawed.

If the historical experience of the MNCs in the mother countries they developed from is anything to go by. their loyalty lies with no country. but with maximised profit. Once the cost of labour starts cutting their super-profits in the smallest way the MNCs transfer production elsewhere. The past decade has witnessed the bitterest of struggles in Western Europe and North America. Millions of workers have been made unemployed, millions of jobs have been lost and factories closed. There are always some workers 'elsewhere' on the globe who are more 'eompetitive', such as those forced to do more for less! Since the birth oftnde unionism in the industrialised west the smtggles have been hitter end the gains of the labour movement modest Ind far from sewre.

Clearly, a large m.tmber of MNCs remain locked into apartheid's cheap labour system. It is IgninsthisbeckgrwndthatSACl'Uemphatiml-' ly believes that there can be no progressive role for continued MNC involvement in the apartheid state. The question of a future role forthe MNCs mbeseeninthelightoftheSouthAfrimnwople's demands IS outlined in the Freedom Charter. which says:

"The national wealth of our country. the heritage of all South Africans. shall be restored to the people. The mineral wealth beneath the soil, thebanksandmanopolyindustry.slnllbe transferred to the ownership of the people as a whole. All other industry and trade shell be controlled to usist the wellobeing of the people."
MNC 'Wlthdnwnl'

Asrecentlyexperienced, u soonesthemassaetions of our people's struggle knocked world confidence inthe apartheideuontxny. aluge number of MNCs began to apparently withdraw. not out of moral indignalion against apartheid. but out of the usual MNC strategy of going where they can securely maximise profit. 'Among the many MNCs claiming withdrawal

Among the many MNCs claiming withdrawal m Coca Cola. IBM. General Motors. Kodak. Honeywell, Revlon and Allied Colloids and the British bank. Barclays. Other MNCs create new companies to deal .with the intensifying struggle. The Cookson Group. for instance. have created a new company which will be jointly owned with Anglo American Corporation.

Once a study is undertaken of these 'withdrawals' . however. the question arises: are these MNCs really pulling out? In most instances the answer is a clear negative. There is just suf-

ficient withdrawal to hopefully ease the intemational pressure from the parent company and a convenient passing of the 'labour relations buck' to the local management. On the whole the objective is to protect MNC profits.

IBM, for instance. have signed a three-year renewable supply contract and extended a low five-year loan to the so-called new company. As IBM annourud its 'withdnwnl' it also conducted a reassurance amplign by advertising in most major newspapers that its products would ' continue to be avnilable.

General Motors (GM) as Inod'ter example hnve sold their essets to the loul management but enclosed in the contract the option to purchase back the operation It a Inter date. Again. IS with IBM. the parent company has provided a low interest loan to the 'new' company, Ind signed a long-term licensing and frmchising ngreement. Com Coll. consistent with its slick wblic rd:tions act. has attempted to portray itself I: sincerely Inti-apnrtheid by chiming to be: 'involved in negotiations to sell I Inge portion of our equity holdings in the bottling Ind canning business to our retell dulers, most of whom are Black." This gesture will not affect its major profit earner in South Africa. its syrup sales. which accounted for \$50 million in 1985. and whose production is being moved to a new plant in Swnziland.

The significance these indicators have for the , unions is that. hrstly. elreful thought nude to go into how best to protect the intems of workers in each case of disinvectment, end secondly. it is necessary to arrive II a general strategy that will cope with the complex Ind gradually developing sanctions rather than the short, sharp sanctions shock.

'lhe Netional liberation Movument has always correctly stated that slnctions will not destroy thetegime but will weaken it sufficiently to enable the South African people to take the opportunity of destroying I disadvantaged enemy through united mass Action. As trade unionists we must in Iddition deliberately look not only ethowbuttoprotecttheimerestsofour members but Ilso howto capitalise on the simu'on Ind intensify the struggle for People's Power.

Unlons Cell for Suction

In Inswer to the question of worker support for sanctions. the Congress of South African Trade Unions (COSATU) General Secretary. Jay Nnidoo hes said: 'lt w-sn't just a cell made by senior ludership or the Centnl Executive Committee. it wes a call nude in congress after pmper discussion Ind democratic discussion at ell levels of all our structures" SACTU p.2

The resolution on disinvestment. adopted on December 1st 1985. states that COSATU: '... believes that all forms of international pressure on the South African government - including disinvestment or the threat of disinvestmem - is an essential. and effective form of pressure on the South African regime and we support it. " Of the recently merged industrial unions, the South African Domestic Workersl Union (SADWU) has passed a resolution at its first conference on November 29th 1936, stating that: 'We fully support sanctions."

The vital taskinow facing the trade unions is that. having adopted disinvestment/sanctions resolutions. they should undertake comprehensive studies to fully assess the effects sanctions are going to have for workers and what can be done by the unions in the situation. It is important that the recently formed COSATU sanctions sub-comminee pursue its task as a matter of urgency and that COSATU translate the collected information into accessible fomis for workers. . South African union delegates participating in the International Labour Organisation (1L0) seminar entitled Equality of Opportunity and Treatment in the South African Metal Indumy eoncluded on the issue of disinvestment that "the increasing withdrawal of assets by foreign companies in South Africa makes it imperative that workers are mobilised to ensure that it is the regime that is affected by disinvestment of foreign companies. and that the workers suffer no deterioration in their conditions of employment or reduction in their wages by incoming managements. "

Workers' Rights and Demand:

Accumulated pension contributions must be guarantad. as well as entitlements of annual leave. bonuses or other beneiits and paymean due to them. Workers should be guaranteed that they will not be deprived of severance pay by outgoing mamgemem andbe funha assured that they will receive allotherplymentsto whichthey are entitled. In order to guarantee their welfare and their rights. workers demand representation ondieboardofmnagemenanddirectorsoftheir respective companies. In addition. extensive efforts need to be made to create the widest forum to inform workers of their rights and mobilise all those affected. including workers not yet organised into trade unions.

On October 29th 1986. General Motors workers in Port Elizabeth began a sit-in because of GM's intransigence to negotiate the terms of its disinvestment. The strike was not against sanctions or disinvestment by GM. as the capitalist press in the West attempted to portray it. but rather. in the words of Fred Sauls. General Secretary of the National Automobile and Allied Workers Union (NAAWU), "all about the right to determine on what basis companies can withdraw from this country. It is nothing more than that. "

One of the lies put to test in the GM dispute was that trade union support for sanctions is support for the loss of jobs. The workers of GM . showed through their committed action that loss of jobs does not need to be among the terms of disinvestment.

The main demands that arose were that:
I Sufficient notice and information must be

given of the disinvestment programme. I The new owners must recognise and agree to negotiate with unions on all issues affecting workers, and this' includes the procedures and issues related to the disinvestment program and the sale of the company.

I The company must guarantee that there will be no retrenchmean arising from the withdrawal; no benefits should be lost; full earnings should be guaranteed for workers for at least one year. I Should retrenchments take place. the disinvesting company must guarantee minimum severance pay of one month's pay per year of servace.

The demand by NAAWU that two representatives elected by workers sit on the new GM board ofdireaors has added to the debate within COSATU about workets' control. The struggle between the unions and management is all about control: the control workers have over their own lives. control of ensuring secure employment. ' By having representation on the board of directors. unions will have greater access to valuable information. The challenge that arises is for worker representatives to be trained to deal with the infommion made available; representation in such a situation should not be cosmetic but be of concrete value; Of course every opportunity should be seized to disrupt managemem strategising.

Pediapstherm'inpointmadebitheGM dispute was outlined in the COSATU statement in support of the GM workers: "Jobs should not suffer - profits should bear the consequences." As COSATU General Secretary. Jay Naidoo. said: "we would make sure that it is not the workers who suffer but its profits and the apartheid regime that suffer. and obviously there are sacrifices that we would have to make and we are fully prepared to make them, and we have made them over the past 300 years."
An Injury To One Is An Injury To All! Organise Or Starve!

SUMMARY OF ONTARIO'S TRADE WITH APARTHEID

it Ontario's recorded trade with South Africa in the first six months of 1987 was: Imports from SA -- \$16.2 million (34% of Canadian total)

Exports to SA -- \$15.5 million (26.31 of Canadian total)

tt It should be noted however that \$3.1m of dissolving pulp and \$3.4m of Vanadium Oxide recorded as imports to Quebec were destined for the Ontario companies of Courtaulds in Cornwall and Masterloy in Ottawa, respectively. IMPORTS

tt Ontario's Top Ten imports from South Africa therefore are:

- 1. Dissolving Pulp \$5.0m (22%)
- Imported by Courtsulds in Cornwall for rayon production
- 2. Vanadium Oxide \$3.4m (15!)
- Imported by Masterloy in Ottawa for production of fettovanedium
- 3. Uranium Hexaflouride \$2.7m (121)
- Imported for processing by Eldorsdo Nuclear in Blind River and Port Hope
- 4. Petrochrone & Charge Chrome \$2.0m (8.8%)
- Imported by brokers for use in the steel industry
- 5. Rock Drill Parts \$1.6m (71)
- The majority of imported parts 30 to Boart in Mississauga for assembly
- 6. Metal Ores & Concentrates \$1.0m (4.4%)
- Major item is Baddelyite used by Norton in Niagara Falls to make abrasives
- 7. Ferromangenese & Silicomanganese \$0.8m (3.51)
- Imported by brokers for use in the steel industry
- 8. W001 \$0.5m (2.21)
- Host goes to Brand Felt in Mississauga
- 9. Off-highway Dump Trucks \$0.4m (1.8%)
- Two trucks imported for use in the mining industry
- 10. Crushing Mechy/Hin & Quarry Type \$0.hm (1.8%)

Top Ten Imports - \$17.8m or 78% of total Ontario Import: from SA

- t' As other information included in the kits documents many of the corporations involved in trade with South Africa have been identified and three unions ACIWU, USWA and CAW represent workers at companies among the top ten importers of South African commodities.
- it An important point to note is that the dissolving pulp which is Ontario's leading import could be supplied from Canadian mills, Tembec in Quebec and the Hestetn Pulp Partnership mill in 3.0.. The number two import of Vanadium Oxide is now being produced in Alberta at levels equal to present imports from South Africa

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0mm Imus 1985/86/87
. 1985 1986 37 Value
Valuo Value End June Companies Known To Import or Use
Conloditz 1n'000$ 1n'000$ 1n'0003 These Products
Dogs, lea 2 - -
F 000 PRODUCIS
Lobster Hut, Froz. 0 Fish (Ind 256 158 -
Apples, Fresh or Chilled 2,5'05 833 - all Iljor food retail chains have
Grapes, Fresh or Chilled 207 523 - used SA fruit, Hlllotts, Chinvitti
Pears, Fresh or Chilled 782 3'07 - Banana, Prov1nclal Fruit imported
Plnoapplos, Fresh or Chilled - 12 - direct to Ontnrio
Raisins, Aprlcots, othar Fruit, Orlod 1,230 1,105 - Watt & Scott, HG Lawton
Pineapple Juice, llot Conc. Cannod 256 60 - Canadian Canned Products
Fruit Juice, lot Conc. 51 25 - Protoa Products
Fruit Juice, Concentrated 133 1'15 -
Apple Juice ConcJot Froz. Exc End 619 2,628 - M111" 1. Snith Foods, Citrisun
Fruit Pulp or Puree - 205 -
Canned Fruit 5,685 2,393 15 Canadian Canned Prnducts, Poter Igol,
Dulcot,S.Bllnnlck,Voddoll,$unfrosh
Clshov Iuts - 136
Rollshos 155 - -
Raw Sugar, Cane 22,373 17,718 - Atlantic Sugar (Hustcano)
Licorice & Sugar Candy 335 173 - Quintana Foods
Tu, Black 92 2 37
. Other Food Products(7 cut.) 111 65 - (6 cat.) Proton Products
Hlno, Orandy & Liquer: 652 - -
CRUDE MATERIALS
Flavors, Cut 73 89 8
0001 & Hool Tops 1,667 9'11 522 Brand Felt
Chrolo In Crude Ores '11s 15? - Gononl Refractories
Radioactive Ores 1: Cone. 66,561 65,656 2,765 Eldorado luclur
Zircon Sand 1 Flour 228 326 -
Hotll luring Ores & Conc IE8 2,068 2,038 976
Bialond Bits for Rocov Diamonds 133 18 -
Other Crude HatnrlllsG cut.) 63 96 '9 ('1 cat.)
HIIICATED MTEIIALS
Dissolvlng Hood Pulp 16,502 13,777 1,855 Courtaulds
Hlttlo Extract 622 75'. 171
Tanning Agents 7'. 207 96
Load Oxidu 128 155 85
Load Iltrato '06 132 85
Sodiul Blchrolato 130 103 1'1 Arrowhead Metal:
Polyllido Rosin MES 87 - -
Uax Syntmtlc 338 'o12 355
Forrochrou & Charge Chrou 5,557 6.599 1,971 Hotnllurg, lxal Johnson, Ovor Metal,
. Goo.Pottlnos Can.,Atlas Steal
Forrounganese, 111gh I. Had Carbon 362 265 265 Axel Johnson
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Sllicomnganoso 875 - 563
Steel Castings, cs 155 26 -' Rexnord .
Bars, Platos, Sheets, 89aus a Hiro, CS 330 '072 - HJ Skolton, 08 Orbanhysson
Plates 8 Sheets, SS - 1,010 - Atlas Alloys
Aluminun/AlunJlloy Billets - 3.326
Rods,8:rs Ix Hire Copper Alloy 592 1,335 220 World Metal Sales,0uy Metals.
Specialty Copper 8 Brass
Platinul, Bars, 8hoot, Hiro, Strip - 5,379 -
Hunganoso Prlnry Forms 1,005 1,093 293 Ingot Metal Co.
Manganese Fabricated Materials - - 153
Flooring, Metal 318 2'8 169 Donn Canada
Fasteners & Basic Hardware 923 207 5
anves,8a11,$tool,Exc Power 219 18'. 1'19
Metallic Carbide Inserts 2'91 265 295 Boart
Othor Fabricated Matorhls(17 cat.) 168 6'13 221 (8 cat.)
Ell) P2000815
Pulp 8 Parts 128 9'9 12
Packaging Machlnory, 61garottos 157 567 -
Crunu, llyd Ext Boon, - 298 '96
Rock Drills - 351 200
Rock Drill, HES Purts 2,88'0 2,336 1,610 Bolrt, 11 2 11 Equipment
Earth 2 Mining Drilling Hachy Ix Ft: 667 132 23
Crushing HIchy, Hln/Ourry & Pts 377 5'13 377
Mining Hachy, Equlp. 2 Pts '912 372 166
Hctalvorklng Hachy 2 Equip. 152 1,916 296
Cigarette Making Machy Industrial - 280 - .
Tractors, CrIvlor, Dlosol typo Nov 135 - -
Trucks.Du-p,0ff-ulghuay - - #15
Motor Voh Pts 8 Access 935 1,009 108 80531.88 Hchy, Applo Autoglass, Van
FaeransCanlda Autoglass
Aircraft, 1w Eng or Less - 116,600 - Hardulr
Aircraft Equip. 8 Parts - 16,101 361 Vardair
Lalps, B/I, Flouroscont 865 '135 159
Measuring Equip. 111 131 9
Housohold Furniture 359 100 26
Hand Tools 68 103 '08
Hone, Gardan Ix Plrk Equiplont 81 Pt: 323 52'. 288
Colputnr Equip. 11 Pts 26 60 6
clothing I. Apparul 1'18 95 27
Manicure 1 Pedicure Pup - 130 -
Recreational Equip. - 16'. 50
Cooking Utonslls, llu-.SS. Hhold 121 '03 -
Fireplace Units, uutilltor & Pt: 108 '02 11
Paintings, executed by hand - - 205
Panels, I/S, Portablo 1 Prlfab Bldg 252 275 - Tate Architectural Products
Pucklging, lon-Rnusublo 227 223 23
Canadian Goods Returned '55 1,163 67
Oth" End Products(60 cat.) 792 695 239 (ZSCIt.)
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107M. OIIAIIO INFO"! \$123,192 \$256,058 \$16,219

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EXPORTS
ee Ontario's top ten exports are:
1.
8.
9.
10.
White Pea Beans, Dried $2.0m (12.9%)
Man-Hade Fibres $1.6m (10.31)
- Exported by Bay Mills in Midland and Shell 1n Sarnia
Mining Machy & Parts $0.9m (5.8%)
- Exported by a number of companies, largely parts for products sold to
SA in past years
Plastic 5 Synthetic Rubber $0.9m (5.8%)
- Firestone in Woodstock exports resins to Firestone SA
Paper & Paper Products $0.7M (4.5%)
- A number of firms export including Waldec, 3M, Domtar & Gummed Papers
Core and Rock Drills, Bits & Pts $0.7m (4.5%)
- A number of firms have exported to the SA mining industry
Computers & Account. Equip. & Pts $0.6m (3.9%)
- A number of firm: export including Control Data and Monroe Business
Machines
Woodland Log Handling Equip.&Pts $0.5m (3.2%)
- Timberjack in Woodstock exports regularly
Nitrogen Function Compounds $0.5m (3.21)
Pts 5 Access. for Motor Vehicles \$0.5m (3.21)
Top Ten Exports to SA - \$8.9m or 57.h1 of the total exports to SA
'e The attached list: of all exports and Ontario firms known to have exported to
South Africa in past years includes more detailed information on the trade.
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ONTARIO EXPOIIS 1985/86/07
15'
1985 1986 87 Value
Value Value End June Companies Known To Have
Comditz ln'000$ ln'000$ ln'000$ ExEortod These Products
7000 "00111178
Halt 1,23'1 - - Canada Maltlng
Spices, Spice Herbs 1: Spice Seeds '152 62'1 111
Food Flavoring: 11 Colourings 1'10 - -
Poultry and Fancy Heats 29 02 10
Salmon 1: Other Fish Products - 237 71
Winter Hhoat - 906 - Canadian Wheat Board
White Pea Boans, Orlod - - 2,012
Sausage 11 Other Moat Casings '12 93 329
Apple Juice Concentrates - 195 -
Other Food Products(12 cat.) 38 69 122 (6 cat.) Gibbons Foodthouas J. Lipton
CRUDE MATERIALS
Man-Mado Fibres 3,225 3,166 1,615 Bay Hills, Strudex Fibres
Other Crude Maturials(5 cut.) 120 105 59 (1 cat.)
FAIIICHED MIEIIALS
' Lunhor, Hood 1 Veneer Products - 629 220 011 Martin Lulbor
Paper and Paper Products 1,077 1,1'16 718 Valdoc,3M,00-tar,6umd Papers
Papomkers Felts, Textile - 115 177 Huyck
Spocm Construction Fabrics 106 220 161 Albarrio Eda.
Coated Inpregnated Fabrics 12 125 39
Rapeseed 011 207 -
Aldehyde Function Coupounds 0'1 0'1 101
Iltrogon Function Coupounds 1 1'1 523
Metallic Salts of Inorganic Acids - 176 -
Radioactive Elements 1; Isotopes '192 620 -
Formulated Agricultural Pesticides 29'1 330 35
Polyethylene Resins '102 225 198 Extrufix, Oupont
Plastic 1: Syn Rubber lot Shaped 1,010 1,506 851 Firestone
Plustic Fl!- 0 Shoot 66'1 382 71 BCL Canada, Goodyear
Other Chalicul Products 19 67 77
Lubriclting OH: t Ernst: - 116 -
Dyestuffs. Plgnnts, Lakes 2 Your: 595 73 120 Internltloul Paints
Him 0 Vin Rap. 279 33'. 186 Pyrotonax Canada, Central Hire Ind.
Non-forrous Metals - 1'12 -
Magnesium 60 - 79
Valves 219 1'17 19 Keystone Valves
Other Metal Fabricated Products '121 179 130
Abrasives Products 2'13 76 61
Hose and Hose Couplings 7 122 Z
Othur Fabricated Hatorlals(13 Cit.) 282 271 176
Eli "000613
Indust. Furnaces, Kilns, Ovens, & Pts. 111 9
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Pumps, Pumping Systems 6 Parts 52
Packaging Machinery & Pts 138
Woodland Log Handling Equip. & Pts 366
Core & Rock Drills & Bits 1 Pts 1.337
Earth Drilling & Rel Mach L Pts 1,083
Bulldozlng Equip. & Pts. -
Excavating Dredging Hachy & Pts 506
Mining Mach, Equip L Pts 5.573
Construction Machinnry -
Pts For Construction Mach Equip 159
Metalworking Machy, Equlp. 1 Pts 1??
Pulp & Paper Industry Hachy I Pts 181
Printing & Bookbinding Machy 6 Pts 58
Food & Beverage Industry Machy a Pts -
Rubber Industry Hachy 1 Pt: -
Plastics Industry Hachy 1 Ft: 199
Dies & Moulds For Plastics Hachy 665
Special Industry MIchy & Ft: 206
Other Industrial Machy L Pts(26 cat.) 608
Combine Roapor-Ihroshors 389
Other Agricultural Hachy 1 Pts 196
Motor Vehicles 96
Parts 1 Accessories for Motor Voh. 1,765
Truck 1 Bus Tires & Tubes 36
Other Iransportation Equip. 126
hhMMommnwsmnplhs W3
Radio Iransnltting-Recoiving Units 305
Collorcial Telecolnu. Equip 177
Other Electronic Equlpuont 100
Electronic Equip Coupononts 271
Honting, Rofrigor. 6 Cooking Equip 239
Elsctrlc Lanps, lulbs & Tubes 9 Pts 80
Transforlors & Pts 39%
Hiring Devices 1 Ft: 100
OthOr Electrical Equip App! 1 Pt: 19)
Electricity-Hoasurlng Instr 6 Pt: 1,116
Measuring E Contrl Instr 1 Ft: 882
Medical 1 Rel. Instr Equip 1 Ft: 299
Optical Instruments 1 Parts
Geophysicli Mineral Prosp Equip 1 Ft 187
Laboratory Instr Equip 1 Ft: 116
x-Ray i Related Equip I Pt: -
Othor Equip. & Ft: 125
Hand Tools 171
Card Punch Sort Tab Colputors & Pts 2,365
Office Machines Equip 6 Pt: -
Clothing & Apparel 1 Accessories 99
Hockey 1 Sporting Equlplont 103
Modicin:1,Phar-.& Votlntry Prod 295
175
55
566
1.896
909
252
312
1.305
907
819
10
198
177
259
250
220
233
136
310
1,519
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225

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2,687
1.779
139
80
367
339
137
69
95
568
172
107
56
215
217
595
205
#6
67
118
559
107
93
1,163
369
17
192
332
15
537
691
125
877
59
21
105
10
585
11
96
126
991
3?
305
132
15
12
102
89
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52
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331
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12
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237
82
85
600
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66
86
NJ Langon, Innopac, Stackpole Machy
Iinberjlck
JKS Boylos, Konroc, Longyoar
Allis Chalmers
Jarvis Clark, Ponborthy Olv. Brian
Engineering, Hoath & Sherwood
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Koohring, Bolag, Champion Road Hachy Sandon Machine Husky Injection Moulding Sys. IYL Industries (19 cut.) Varlty Corp. John Doorn, Klndsk11de, Hhlte McKee Euclid Alnco, Dayton-Ualthor, Kenabuc, Hard Autolotivo, 1 ridon Int., RCP Inc. Goodyear, United lire 1 Rubber Ultilato Aerobatics AEA Electronics AEG Bayly, Hotorola Cda.. Racal AEG Bayly. Hotorola Infor. \$ystols, Sinclair Radio Educ Inc. Ioronto Kitchen Equipment Markhal Eloctric Sangano Consultronics, Hllltronics, Honituq O-Tvo Systons, Obus Forlo, Radlonlcs Medical Alpha Nuclear, Barringor Research. Sclntrox Control DItI, DlPlX Systous, Monroo ' Business Machines, Electrologics NEO Industries

Van Rallto Div. Cluot Poabody Storlvat Lab., Upjohn 00..

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Medch1,Dental & Ophthalmic Supplies 231
Maps, Picturos, Grouting Cards, Music - Stationary & Paper Office Suppl 165
Photographic Equip & Supplies 17
Containers, Closures & Pts 171
Other End Products(10 cat.) 532
TOIAL OITARIO EXPORTS
17
11k
121
611
1&3
96
60%
78
30
319
16
73
321
$32,660 $38,656 $15,159
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Beavers Dental Supplies, Drtho Diagnostic Systems Eldon Industries Ontario Fir-s Known To Have Explrted To SA

9n!kittitidc'kkiintiddciidnhkicttidddnkiuhkkiddekictikkici- AEG Bayly Inc. Control Systal s, Mail Handlin Systons

A ax Ielecouunlcatlon Equlpnunt Electrics

Assemblies, FM Radio lransnltturs.

AEA Electronic Ltd. telephone Channel Simulators, Inst systols,

Rlchlond Toloconunicltions, Autolotivo. Heavens Dingal Prods. Tungsten Carbide Dental Burrs.

orr 5 ur

AIHCO - Division of Automotive Parts (Brakes). 9

III Industries of Can. Blue Giant Equlplont ' Hntarlals "angling Equiplont.

Mississauga Bralpton

Alblrrlo Cdl. Ltd. Conveyor Belts. Industrial Fibrlc, Filter BIT Products ' Hand Tools Es pecially Specialty Hamers, Axes.

Barrio Bags, Safety FIb., Screening. loronto

Aldorbrook Ind. Xus Iran Ornuonts l Decorations. Z.L. Bocknok Ltd. Animal Blood, Glands, Sara.

Dovnsviau Roxdala

Allen-Bradloy Cdl. Eloctrlcll Motor Controllers Industrial Brounr Iurf Equip. Sod Harvest er, P.I.O. Gang Movers Sod Cutter,

Calbridgo Controls, Starters, Rollys, glitches. Keswick Turf Rollers, Mltch-hikur Fork Ll hs, Rotary

Movers, Grass Vacuums.

Allis-Chul-ors Cda. Conn!" syste-s, Crushing Equlplont,

n

Bollnvlllu Elna ors, Stacker: Recla ors. Quarry Burcan Industries Soil Drainage & Stabili zation Systems.

Equipunt, Vlshlng Flint. thtby

Alpha Nuclear Co. Goophyslc-l Instrulonts. Burkhardt Javollors Precious Metal Jewellery. Mississauga Toronto

Associated lube Indus. Nickel Alloy 88 l lltlniul Tubing, Fabricated Cunada Haltlng Co. B rewers & Distillers Halt.

lekhll Metal Produc 5. Toronto

Atlas Electronics Electronic Coupononts I lost Equlplont. Canadian Aberdeen Aberdeen Angus Cattle.

Ioronto Angua Aisac. '

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Burringer Research Ltd. Research & Dovoloplont cl abilities in the p

Roxdlle earth sciences, Anll tlcl Instrumentation Canofco Ltd. Industrial Heat Iraatlng E quipment, Alulinun

DevelopIsnt, Consult ng 1:: 500109;, Scarborough Melting Furnacos, Galvanizing Strip Line Goochollstry Eloctrongnotlc Air orno Furnaces, 1001 Room Furnaces, Atmosphere

Exploritlon gystals, Environuntll & Organic Gonarators, Refrigeration Equipment.

Analytical Services. Goocho-lcnl & Assay

Laboratories Goochollcll Airborne & Ground Centre! Hire Indust. leo--Alullnun, Bronze, Copper, Brass, Alloy,

Explontion gysto-s Laser Fluorosansor Perth Spring, SS.

Iuclolr Process Control Instruments, Optical

Relate Sensors, Proton Magnotoutors. Champion Road Machinery Road maintenance Equipment: Motor Graders 1.

Godorlch Related Attachments.

Bat: En lnoerlng Shoo chhlnory 8x Equipment, Shoo Moulds.

Ba Iva Clolncare Int'l. Div. Hot Hater Extraction Equipment.

of 6.11. Hood

Bauar Skates i Skltos, Athletic Footvnr, Sports Bags, Toronto

Athletic Footmr Luggage. .

Mississauga Cluett, Peabody Cda. Men's Shlrts, Jogging Shorts & To 5,

loronto Underwear: Vamn Knit, ll.T.H., rrov

Bay Mills Midland anchlty Fabrics Glassware for Reinforced Division.

Midland P astics, Scrils #or Industrial Roofing I .

Drywall, Vinyl coated Varn. Colloids Canada ' Defoaners for Pulp 1 Paper Irlde, hint, Iex tlle

St. Catharines Softeners.

Conuandor Eloctrical Equipment Inc. Colpagnlo Paronto 1td. carborough Consultronics Ltd. Concord Control Dltl Cdl. Mississaug-Courtuulds Cdu. Div. of Courtaulds IA Cornwall Danzaz (Canadl) ' Ioronto Duyton-Hllthar Cda. Guelph DEL Egulpnont Ltd. oronto Dlpix Systons Ltd. lopoan Dualflax Company Ltd. Hindsor Duftorln Cue Ltd. Toronto Durlbla Canada Ltd. Bollavlllc Dynamic Custom Equip. Brampton Electrical Equipment (Goneral Purpose Motor Control Master Switches Resistors Fire Pulp Controliors. Crane & M111 Control EKV Motor Controllers, A.C. 1 0.6. Control Inols. Circuit Breakers, Panolboards, Swltchboards, Substations, Electric Heating Equip-ont). Brand Halt: Sylvnnll. Audio Analylors Honitorln Slsto-s, Pounrlino Disturbance Monitor Signa D sturbanco Monitor lolsphonc tin. Sllulltor, Sublarlna tabl. Silulutors Satullito Delay Simulators, Autolltnd Modal iost Systols, Iransducors for Measurement of Electrical Pura-otars. Hlinfrllo Colputors. Viscose Rayon Fibre, Anhydrous Sodiul Sulphlto. International Shipping and Forwarding Agents. Iron and Steel Gustings, Autouotlvo Parts and Accessories Erato System Parts, Sus onslon Parts, Coupiings and Hitches Cast S 901 Spoke Wheels, Iron and Steel Castings. Automotive Equiglont (H!drlulic Tall ate Louders. Hydrau 1c Hols s, Bodies, F horglass and Plastic Products). Equipment can he axgortod as a sagarato ontit or installed on a ruck chussts run In! of he North Alorlcun truck colpanies & oxpor ed as I couplets vehicle ready for operation. Con utur zed In 9 Anal sls systems Turn-Koy Maranaru)80ftvarg. y ' Billiard Cues. Asbestos & lon-Asbustos Gaskets. Office Furniture. EBA Instruments ' Toronto Educ Inc. Don Mills Edwards A Unit of Gonerai Signal Oven Sound Eldon Industries of Cunada Ltd. Markha-Eloctruloglcs Inc.

Hatorloo Euclid Canada Ltd. St. Iho-Is Extruflx Inc. Markham Faultless Doorner Manufacturing ' Hatorloo Ferranti-Plckard Electronics Ltd. Mississauga Firestone Canada Ltd. Hanllton Woodstock plant FMC of Canada ' Ioronto Foster Wheeler Ltd. St. Catharines FRC Coupositos Ltd. Don Mills 6.". Hood & Co. Ltd. Ioronto Desi n and Manufacture of Specialized Instruments for he Geophysical and Mining Industries. Electronic Connectors principallx used in tolecoluunication proaucts, co-pu er products, lnstru-ontation and video products. Security 1 Alarm S stuns, Intercom, Monitoring and Signalling Equ plant. Filing systems, Mono & Pencil Holders Letter Trays, Soldering Irons, Computer Stanas. Conputer Boards. Off-highway dulp Trucks. Pol ethylene Disposal Bags, Haste Disposal Sys ens. Chairs. Controls, Buses, Casters. Information & Message Display Systems, Electromagnets. Rubber Tire Bladders, Flaps & Tires. Vern, Resin. Fabric. Bucket Elevators Pulls s Idlers Convo ers Scrou Feeders, Vibrating gcreens 1 y ' Feeders. Industrial Steam Generators, Haste Heat Boilers. Utllltz Condensers Utillt! Feed Hater Heaters as Turbine iccupara ors, Special Moat Exchangers, Nuclear Steam Generators. Nuclear Colponants. zndustrlal Chollcals. Brand lanes: Tapocrote for on ral concrete repairs, waterproofing) and F C ganerll fibre reinforced & unrolnforcod conent products. forronesh). Deter ont Cleaners, Detergents Deodorlzars, Disingectants, Dispensers, Sea ers, Soaps, Floor Haxos l Finishes.

1

GIB Batteries Cdl. Mississauga Gearco Limited Godarich Gibbons Foods Div. of Eden Mfg. Co. loronto Bilbo Canada Inc. oronto Globe and Hall Toronto Goodyulr Canada Inc. Islington Gould Shavuut Co. Division Gould Mfg Ioronto Graphic Controls Cda. Ganlnoquo Grab Industries Mississauga Gullod Papers Ltd. Irllpton J.C. "llllln Mfg. Co. Vatorloo Hawker Slddaloy ' Mississauga Health Savor Prods. ' Grinsloy Hoar Savor Ltd. Grllsay Heath And Sharvood Kirkland Lake Industrial Buttorios t Buttery Chargars for use with: nine aquip-ont. electric vohiclus, stlndb gover systals far colputors, telephone instul 1 lens 1 gonarlting stations. Pover Transmission Gears. Clko Mlxos Mot Chocollto Dessert Powders, Drink Crysllls nahydratea Cal; Foods, Groccrlos Jolly Powders. Pudd ng Mixes, Arly Rutlons. soup Bases. Liquor. lovsplpor. Iiros (for glssonger. 11 9t and Ildlul trucks, armor and ar- oquipun Conveyor Belting, over Irlnsulsslon Bolts. O laco-ont Autonotlvo Parts, Plastic Fl I. Electric Fuses. Recording Instrulont Charts, Electrocardiogrlph Electrodes, Printing Presses. Skates, Running Shoes, Boots, Casual Shoes, Sports Bags, Luggage, Roller Skatos. Gullld P: or Aluminum Foil, LI-lnatod Paper, Gullod Pr nting Papers, Hltorpronf Dylax Paper, Selling Tapes. Electrical Foncors. Mechanical Jacks, High Pressure Hashing Equipuont, Hinchos. Sheet Metal Eqnlp-ent. Underwater i Diving Systols, Eyeglass Access. Hearing Protectors. Aquatic Su p Ins Plastic ?ontalnar , Slfoty Equlplont ens Cleaning Inti-fogg Suppllns, lose Clips, Ear Plugs. Clounlng Cloth 1 Solutions, Ear Plugs, Goggles and Nos. Clips for swimming. Charging Machines. Explosives Safety Placalents, Hire Rope Testers, Custo- Mining Eauiplent, Pumping Equip. Samplers, Solution etor Feeders Hillerlch & Bradsay of Canada Ltd. Hallacoburg

Musk! In action Mold ng ystons Ltd. Industrial Ilros Ltd. Mississauga Intercontinental Data Control Corp. Ltd. Ottawa **Zntornntlonal Plints** Canada) Ontario Toronto Iona Ap lilncos Ho land Istec Limited Hamilton Janos Fibro-Glass Mfg. Shelburno Jarvis Clark Co. Burlington JKS Boyle: Int'l. Toronto John Deere Ltd. Grinsby George Kalk ' Don Mills Kenebuc (Gilt) Ltd. Cambridge Kanroc Tools Inc. North Bay Ketchul Mfg. Sales Ottawa Golf Clubs, Hockey Sticks. Plastics Industri Equi nont, Systems Engineering, Tra nlng rograns, Service & Spare Parts. Industrial Tiras, Pnoulatic Solid, Special Urethane Products. Tile Division Multiploxors, Speech Subscriber Equipment, Ieleconforoncing Products. Industrial Finishes. Motor Driven Food Blenders, Can Openers, Mixers, Knivns. Sensor Mounts ("The ultimate in steady images from moving platforms"). Apelication Packa as for Cine Calorus, Broadcast V Ind stria! V, Low Light Infra-rod Caleras. #ldao IR Overlay. rIckets for attachment to various helicopters. Booms, Dollies, Boats. Trucks. Fibreglass cloth, Iats Drillin E ui lent Jorco Scan 5 Minin Dun Irucks,9ut?n y ha. 9 ' g p Bialond Drilling Equipment, Bits 10015, Glass Drills, Wheels. Brand Males: Hinkla, JKS. Agricultural Blades, Rotnrg Cutters, Fork L ftlng Narrows, Headers. urn Loaders, Manure Spreaders, Snow Blowers, Gear Wagons. AC Lino Voltage Re ulators Voltage Suppliers, Static Inverters, ave & Tide Gauges. Automotive Parts (Cgutch Diaphragms, Hater Punp Backing Plates Tungsten Carbide Drill Bits, Drilling

Equ pnent and Drill Rods.

Agent & Mail Order Sales for A ric. Equipment, Packing Mouse & Livestock Su p 105, Custom Inject on Moulds. Poultry & oat Packing

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fifiikiiQifiitktiiiQiiukitii'itittiiii CANADA - SOUTH AFRICA TRADE SUMMARY tietttttttttttttttttttttttttt IMPORTS

- ti 1987 Imports from SA in the first six months were \$47.7m down from \$124m in 86.
- 't The impact of the limited sanctions imposed by the Canadian government is:

Agric. Products - down \$36.3m Wine & Liquor - down \$558,400

Sugar - down \$18.2m Coal - down \$503,000

Other Food Items-down \$109,300 Steel - down \$6.6m

The Canadian government pretends that it has imposed sanctions against uranium imports but the crown corporation Eldorado Nuclear continues to import Namibian uranium for processing.

- tt The value of imports which have not been affected by sanctions is up 33% over the same period of 1986 -- \$44.6m versus \$33.5m. This represents a partial recovery of the value of trade lost by SA because of sanctions.
- it Canadian imports from SA are concentrated in Eastern Canada with 891 by value in Ontario and Quebec alone. Geographic breakdown in: Quebec 551, Ontario 341, Haritimes (all NS) 5% and western Canada (largely BC) 6%.
- ht Canada's leading imports are:
- 1) Raw Material inguts for the Steel industrz worth \$15.7m (331 of total imports from SA) -- Charge Chrome & Ferroehrome, Vanadium Oxide, Manganese,
- Silicomanganeae, Ferromanganese, Manganese Ore;
- 2) Eguigment and Parts for the Mining Industrx worth \$5.4m (11.3%) -- Rock Drills, Bits and Parts, Crushing Machy, Dump Trucks, Metallic Carbide Inserts, Drilling Machy, Underground Loaders, and Ore Processing Hechy;
- Drilling Machy, Underground Loaders, and Ore Processing Hechy;
 3) Discolving PulE worth 35m (10.41) for rayon production at Courtaulda in Cornwall;
- 4) Wool worth 34m (8.3!) for felt and yarn production;
- 5) Uranium from Namibia worth \$2.7m (5.81) for processing at Eldorado Nuclear;
- 6) Granite \$1.9m for building and tombstones;
- 7) Clothing worth 51.8! was imported largely to Que but is distributed across Canada.
- t' Western Canadian imports of \$2.6m are concentrated in BC where Drill Bite(72%), Bras: (8%) and RR Bolsters (5%) together were 851 of the total for the region by value.

h' 1987 Exports to SA total \$58.9m down from \$99.7m In the same period in 1986. The bulk of the difference is accounted for by declines in exports of sulphur, potash and mining machinery.

EXPORTS

hh Canadian exports to SA are centred in Western Canada \$33.9m (57.4%) followed by Ontario \$15.5m (26.31), Quebec \$8.2m (13.9%) and the Maritimes \$1.1m (1.9%). 'h Canada's leading exports are Sulghur (\$19.2m) from Alta. and BC; Contractor's Eguigment and Tools (\$5.3m) from Alta; Woodgulg (\$4.3m) from BC,Que & NB; Dried Peas (52m) from Ont; Mannade Fibres (\$1.6m) from Ont; Anhzdrous Ammonia (\$1.5m) from BC; Pagermakers Felts (\$1.1m) from Que,Ont,NB; Dried Beans (\$.9m) from Alta; and Mining Hachinerz (\$.9m) from Ont.

h' Resource Exports dominate Western Canadian Exports to SA. The leading products are: Sulphur \$19.2m Dried Beans 5.9m

Woodpulp \$3.hm Tungsten \$.5m

Anhydrous Ammonia \$1.5m Potash \$.4m

Canned Salmon \$1.3m

These seven commodities represent 46% of total value of Canadian exports to SA in 1987. In 1986 western resource exports were 60! of Canadian exports to SA. $\,$ " The recent announcement of a 30,600 tonne sale of wheat to SA reinforces the . Western dominance of exports to SA.

hh Eastern Canadian exports have a far larger proportion of Fabricated Materials and ${\hbox{\it End}}$ Products.

CANADIAN LABOUR CONGRESS Shirley G. E. Can-CONGRES DU TRAVAIL DU CANADA . pruudanl/Pn'lidznu H 2841 Riverside Drive, Ottawa, Ont. KIV 8X7 (613) 521-3400 Suuury-Tuuunl Sterihire-txelodlr Richard Mam, CABLE: CANLABCON ' TELEX 053-4750 Exzcutive Vice-Pruidonn Vice-pdudenll uicuuh Die). _Uarfin Nancy Rich: June 3, 1987 To: Members of the Executive Council, Ranking Officers of Affiliated Unions, Federations of Labour, Labour Councils and Directly Chartered Unions As many of you know, an important part of the overall CLC campaign against Apartheid in South Africa involves the targetting of multinational companies. At its May, 1987 meeting, the CLC Executive Council decided to undertake a boycott of Shell Canada as part of this campaign. The boycott action is part of an international boycott led by the International Confederation of Free Trade Unions (ICFTU), against the giant multinational Royal Dutch/ Shell. The international boycott already involves trade union organizations, church groups and anti-Apartheid groups in more than 12 industrialized countries.

Apartheid in South Africa has meant far more than the denial of voting rights to the majority population. Apartheid also means striking South African mineworkers are forced to return to work at gunpoint at a mine co-owned by Royal Dutch/Shell. It means the exploitation of workers by multinational companies like Royal Dutch/ Shell who pay black workers slave wages in sweat-shop conditions. And, it means that millions of workers are forced to live separated from their families in guarded barracks totally controlled by employers like Royal Dutch/Shell. Apartheid must be stopped and multinational companies must be persuaded to stop supporting it. Royal Dutch/Shell, (Shell Canada's parent company), is

a particularly appropriate target because of its complicity with the

South African regime. The regime, for example, is dependent upon thil, company to supply the military and police with fuel. The South African Apartheid government would be dealt a severe blow by the withdrawal of Royal Dutch/Shell. 9

The objective of the boycott in Canada is to increase the Qressure on the parent comganx to withdraw from South Africa. There are already signs that Royal Dutch/Shell is beginning to feel the pinch. This company, the largest in the world in terms of assets, will require more pressure to convince it that continued support for the South African regime is not in its best corporate interest. We Canadians can help it feel that extra pressure through a boycott of shell products in Canada.

Black trade unionists in South Africa risk arrest and imprisonment by calling for disinvestment of multinational companies because they understand the dependence of Apartheid on these multinationals. In supporting their call through boycott actions the Canadian trade union movement will be playing a key role in beating Apartheid.

I look forward to your full support in this crucial boycott. A good way to begin would be for Canadian trade unionists to return their destroyed Shell credit cards to the company accompanied by a letter of explanation. .
Yours fraternally,

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c.c. CLC Regional Directors and Representatives,
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