

GRADUATION CEREMONY

FACULTY OF MANAGEMENT STUDIES

MONDAY, 19 APRIL 2010

14h30

SPORTS CENTRE
(WESTVILLE CAMPUS)

THE UKZN PACT

We, the staff and students
of the University of Kwa-Zulu Natal
agree to treat each other with respect,
to abide by the rules and regulations of the institution
and to commit ourselves to excellence in research-led
teaching and learning



Isivumelwano seNyuvesi yaKwaZulu-Natali

Thina, singabasebenzi nabafundi baseNyuvesi yaKwaZulu-Natali sivumelana ngokuthi siphathane ngenhlonipho, silandele yonke imithetho nemigomo yesikhungo futhi sizibophezela ekufundeni nasekufundiseni okuholwa ucwaningo nokunobunyoningco



OFFICERS

Chancellor Dr ZL Mkhize

MBChB(Natal)

Vice-Chancellor and Principal Professor MW Makgoba

MBChB(Natal) DPhil(Oxon) FRCP(Lond)

FRSSAf MASSAf AMP(INSEAD)

Chairman of Council Mr M Mia

Deputy Vice-Chancellor (Research) Professor NM Ijumba

Science)

PrEng BSc(Eng)(Hon)(Dar-es-Salaam) MSc (Salford) PhD(Strathclyde) CEng MIET MIEEE Reg Eng(T) Reg Eng(K)

Deputy Vice-Chancellor (Teaching and Learning)

Professor R Vithal

BA(Hons) UHDE(UDW) BEd(Natal) MPhil

(Cantab) DrScient(AaU)

Deputy Vice-Chancellor and Head of College (Agriculture, Engineering and

Professor R Slotow

BScHons(Rhodes) MSc(Natal) PhD(California)

Acting Deputy Vice-Chancellor and Head of College (Health Sciences)

Professor SY Essack

BPharm MPharm PhD(UDW) MPS

Deputy Vice-Chancellor and Head of College (Humanities)

Professor JRA Ayee

BAHons MPA(Ghana) PhD(Hebrew

University of Jerusalem)

Deputy Vice-Chancellor and Head of College (Law and Management Studies)

Professor JC Mubangizi

Dip.Ed LLB(Makerere) Dip.L.P(LDC)

LLM(Cape Town) LLD(UDW)

Registrar Profe

Professor JJ Meyerowitz

BScCompSc MSc(Natal)

President of Convocation

Mr SC Ngcobo

BAdmin BCom(Hons)(UDW)

OFFICE BEARERS - FACULTY OF MANAGEMENT STUDIES

Dean Professor LJ Stainbank

BA MCom(Natal) DCom(Unisa) CA (SA)

Deputy Dean (Westville) Vacant

Deputy Dean (Pietermaritzburg) Professor KK Govender

Bed(Unisa) BPaed(Commerce)(UDW)
BComHons(Unisa) MCom(Natal) PhD(UCT)

ORDER OF PROCEEDINGS

The Academic Procession enters the Hall

University Anthem – Ihele

The Chancellor constitutes the Congregation

Welcome to Guests

Professor JC Mubangizi

Deputy Vice-Chancellor and Head of College: Law and Management Studies

Congratulatory Remarks

Students' Representative Council

Presentation of Doctoral Graduands

Dean of the Faculty

Introduction of the Guest Speaker

Orator

Address

Mr Baboo Baijoo

Musical Interlude

Presentation of Graduands

Dean and Deputy Deans of the Faculty

The Chancellor dissolves the Congregation

National Anthem

The Congregation is invited to join in the singing of the National Anthem

The Academic Procession leaves the Hall Gaudeamus Igitur

Key to symbols

- + Passes with distinction in major subject / programme
- * Degree awarded cum laude
- α Degree awarded summa cum laude
- # Diploma awarded with distinction
- Posthumous

Award of Degrees in the Faculty of Management Studies

DOCTORAL DEGREES

Doctor of Administration

Thesis: Metropolitisation and the quest for efficiency, effectiveness and economy: A

case study of the eThekwini Municipality

Supervisor: Professor PS Reddy

Thesis: An investigation of educators' readiness for the introduction of e-education

in urban communities of KwaZulu-Natal schools.

Supervisor: Professor R Klopper

Thesis: Evaluation of Public Private Partnership in the Public Health Sector in South

Africa with specific reference to Inkosi Albert Luthuli Hospital.

Supervisor: Dr TI Nzimakwe

Doctor of Business Administration

Kriel, Gustav Peter, BSc(Pharm)(Rhodes), MBA(Henley College)

Thesis: The effective management of social change in the South African

pharmaceutical industry.

Supervisor: Professor DAL Coldwell

Ruthven, Deon Andre', MBA(PUCHO)

Thesis: The relationship between effective management of diversity and employee

tolerance of employee related differences: A case study of a South African

business organisation.

Supervisor: Professor DAL Coldwell

Simpson, Gary Owen, MBA(Oxon)

Thesis: The effect of organisational differences in ownership, control and structure

on employees perceptions of participation and empowerment: An analysis of these phenomena in relation to the operational cost of two labour intensive

South African companies

Supervisors: Professor DAL Coldwell and Professor LJ Stainbank

Doctor of Philosophy

Thesis: Strategic responses to factors impacting global trade: Durban's continental business engagement within an African Renaissance

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Supervisor: Professor A Singh

Doctor of Public Administration

Chonco, Sibongiseni Emmanuel, BA(Unisa), Bachelor of Education(Unisa), MEd(UZ)

Public Administration

Thesis: Implementation of the National Policy on HIV and AIDS in public schools

in the Umkhanyakude District, KwaZulu-Natal Province.

Supervisor: Dr P Pillay

Thesis: Primary Health Care Delivery: A Case Study of KwaZulu-Natal with special

reference to Physiotherapy.

Supervisor: Professor Y Penceliah

MASTERS DEGREES

Master of Administration

Coetzee, Colleen Delores, HDE(PG), BAHons, MEd Industrial Psychology

Dissertation: The impact of HIV/AIDS on organizations and organizational behaviour.

Supervisor: Mr TAA Vajeth

Gutsa, Lewisham Don Tozivepi, BSc (Hons) HR Mgt(Midlands State University) Human

Resource Management

Dissertation: An assessment of surviving employees' perceptions on organisational

commitment after downsizing at Lonmin

Supervisor: Mr TAA Vajeth

Master of Business Administration

Allardice, Jason Macfarlane, MgtAdvmentDip

Dissertation: The impact of MIDP on the South African automotive industry

Supervisor: Mr RM Challenor

Allison, Dylan Mayne, MgtAdvmentDip

Dissertation: Adopting price – earnings and enterprise multiples to beat the Johannesburg

Stock Exchange All Share Index

Supervisor: Professor WD Geach

Andersen, Lorne Raymond, Nat. Dip: Prod. Mgt(Durban Institute of Technology)

Dissertation: Promotion: An in-depth analysis of what drives employees to seek promotion

within the workplace

Supervisor: Mr RM Challenor

Balram, Ashni Ranjith, BA(Unisa), PGDip: Marketing Mgt(Unisa)

Dissertation: Women entrepreneurs' perceptions of empowerment in the present business

context in Durban, KwaZulu-Natal South Africa.

Supervisor: Ms GL Manion

Bodri, Sonil Ramchander, Nat Dip: Elect. Eng. (NATTEK)

Dissertation: Customer satisfaction of Call Centre service delivery in South Africa.

Supervisor: Professor AM Singh

Chinniah, Neville, Dip: Psalmody(Psalmody International), Dip: HR Mgt(Intec)

Dissertation: Effects of Shrinkage in fast moving consumer goods Third Party Logistics

Operations.

Supervisors: Mr D Mccabe and Professor AM Singh

Dlamini, Sanele Collen, BPaed(Sc)

Dissertation: Assessing the importance of Intergrated Information Communication

Technology (ICT) in the Public Sector

Supervisor: Mr M Marimuthu

Dlamini, Sydney Sifiso, PGDip(BusMgt)

Dissertation: Transportation of petrochemical products by two coastal refineries (Engen

& Sapref) to inland: Road vs Rail.

Supervisors: Dr AS Gani and Dr KK Naidoo

Gachie, Emily Wanjiru, BEd (SC)(Kenyatta University - Nairobi Kenya). MA

Dissertation: Practical application of corporate governance principles in South Africa: A

case study of two retail companies

Supervisor: Professor WD Geach

João, Sónia Maria Chale, PGDip(Mgt)

Dissertation: Critical success factor affecting individual performance: A case study at

Xinavane Sugar Mill (ADX) Mozambique

Supervisor: Dr MA Phiri

Kajese, Angeline, MgtAdvDip, PGDip(BusMgt)

Thesis: Are strategic alliances and collaborative partnerships helping companies to

penetrate global markets and build a market presence in many different

national and international markets?

Supervisor: Mr RM Challenor

Khoza, Simphiwe Vincent, BCom(Unisa)

Dissertation: Rethinking the effect of BBBEE and the Financial Services Sector reform in

the South African Banking Industry.

Supervisor: Professor WD Geach

Kissoonlall, Akesh, BAcc

Dissertation: Factors determining direct operating cost in the road freight industry.

Supervisor: Dr MG Chasomeris

Laka, Moruledi Absen, BCom(UNIN), PGDip(BusMgt)

Dissertation: Developing an interest in tourism among black people in South Africa

focusing on the Lowveld Region.

Supervisors: Mr AR Bozas and Dr MA Phiri

Maharaj, Atish, BPharm

Dissertation: An analysis of the benefits of a Masters in Business Administration (MBA)

degree from the University of KwaZulu-Natal

Supervisor: Professor AM Singh

Maidment, Timothy John, MgtAdvmentDip, PGDip(BusMgt)

Dissertation: An exploration of the propensity for South African Nationals living in the

United Kingdom to return home.

Supervisor: Mr RM Challenor

Masango, Sibongiseni Lawrence, Nat Dip: Mech. Eng. (Mangosuthu Technikon)

Dissertation: The impact of plant maintenance on production: A case study of Engen-

Lubricants Blending Plant.

Supervisors: Dr AS Gani and Professor W Akande

Mayekiso, Andiswa Zanele, PGDip(BusMgt)

Dissertation: Enterprise development trends: A case study of Mthatha, King Sabata

Dalindyebo Municipality.

Supervisors: Dr JD Macdonald and Mr RM Challenor

Mbonambi, Delisile Cheryl, BTech: HR Mgt(NATTEK)

Dissertation: The effectiveness of learnership programs in promoting skills development.

Supervisor: Ms GL Manion

Meyiwa, Siphiwe Innocent, Nat. Dip: Analytical Chem. (Mangosuthu Technikon)

Dissertation: Factors contributing to absenteeism at Toyota Boshoku.

Supervisors: Dr N Jumna and Professor WD Geach

Mhlarhi, Jonas Embrose, MA(Vanderbilt University - Usa), PGDip(BusMgt)

Dissertation: Unleashing the latent potential of procurement as an element of supply chain

management.

Supervisor: Dr MA Phiri

Mnukwa, Nomonde, BA (Social Work) (UNITRA), PGDip(BusMgt)

Dissertation: Employee turnover and retention in South African Municipalities: The case

of Sisonke District Municipality

Supervisors: Dr JD Macdonald and Professor W Akande

Mohlala, Mina Mashadi, BCom(Vista), PGDip(BusMgt)

Dissertation: Assessing the redevelopment of the South African Passenger Transport

System - The proposed Gautrain Project.

Supervisor: Mr RM Challenor

Mohlouoa, Seretse, BCom(NUL), PGDip(BusMgt)

Dissertation: Sources of Financing for Small, Medium and Micro Entrepreneurs and the

problems encountered

Supervisors: Mrs K Kharsany and Professor WD Geach

Moroke, Makatleho, Dip: Secretarial Studies(Polytechnic)

Dissertation: A focus on the media campaigns used by the Ministry of Tourism in Lesotho.

Supervisors: Mr AR Bozas and Mr RM Challenor

Mujokoro, Brian, MgtAdvmentDip, PGDip(BusMgt)

Thesis: Value chain management as a competitive strategy to achieve sustainable

competitive advantage in a deregulated petroleum sector environment in

Zimbabwe. A case study of Caltex Oil Zimbabwe

Supervisor: Mr RM Challenor

Munien, Devanamah, BCom(Unisa), PGDip(BusMgt)

Dissertation: Understanding declining customer service ratings at a major South African

Commercial Bank.

Supervisors: Mr AD Kader and Professor W Akande

Nageshar, Rakshana, BCom, BComHons

Dissertation: The study of the willingness of small businesses in the Durban Metropolitan

Area in utilizing the services of outsourced Human Resources Consulting

Companies.

Supervisor: Mr RM Challenor

Naicker, Jayson Shirinivasan, BScEng

Dissertation: Solar water heating: Reducing the barriers.

Supervisor: Dr MG Chasomeris

Ndaba, Vukani Patrick, BTech: Bus. Admin(Durban Institute of Technology)

Dissertation: An analysis of perspectives on Inflation -Targeting in South Africa.

Supervisor: Dr MG Chasomeris

Ndlovu, Freedom Nkululeko, BScEng

Dissertation: The impact of interpersonal skills of managers on business performance.

Supervisor: Mr RM Challenor

Ndlovu, Simphiwe Emmanuel, Nat. Dip: Marketing(NATTEK)

Dissertation: Improving customer services at the Department of Home Affairs.

Supervisor: Professor A Singh

Ndwandwe, Thobeka Nokuthula, BCom

Dissertation: Factors that motivate and disrupt single mothers in the workplace

Supervisor: Mr RM Challenor

Ngcobo, Nkosinathi Cedrick, Nat Dip: Chem Eng(Durban Institute of Technology)

Dissertation: The relationship between job satisfaction and organisational commitment

among pulp and paper managers within Durban Metro

Supervisor: Mr TAA Vajeth

Ngcobo, Thembela Lorraine, PGDip: Mark. Mgt. (Unisa), PGDip(BusMgt)

Dissertation: Black Economic Empowerment: An investigation into the procurement

practices of Tourism - KwaZulu-Natal

Supervisor: Dr KK Naidoo

Nqini, Andile Given, BA (Human Movement)(UFH), PGDip(MgtDevel)

Nyawera, James Xolani, BSc(ChemEng)

Dissertation: The study of employee loyalty in the workplace in Durban, KwaZulu-Natal

Province.

Supervisor: Mr RM Challenor

Olupot, Silvester, BCom(University of Makerere), PGDip (Project Planning)(University of Nairobi)

Dissertation: Comparative analysis of innovation support models at Higher Education

Institutions (HEI) in South Africa.

Supervisor: Professor MS Maharaj

Onyekumnaru, Henry Mezie, BSc(University of Nigeria), PGDip(BusMgt)

Dissertation: A cross-cultural study of entrepreneurs' attitudes in two African nations.

Supervisor: Mr RM Challenor

Phafuli, Lialuma Dickman Ramsay, PGDip(BusMgt)

Dissertation: Investing in residential rental property to generate post-retirement income

Supervisor: Mr RM Challenor

Pillay, Samantha Tracey, BCom (Hons)(Unisa)

Dissertation: The paradoxical effect of the National Credit Act on the residential property

market in South Africa

Supervisor: Professor WD Geach

Piperis, Phillip, MgtAdvmentDip

Dissertation: ADSL Internet Access Pricing: A global perspective.

Supervisor: Professor MS Maharaj

Puckey, Yolanda Elaine, BCom(Unisa)

Dissertation: The impact of imported wheat on the production costs of a South African

company.

Supervisor: Dr MG Chasomeris

Ramkissor, Roweena, BScEng

Dissertation: An optimisation model for the management of transformers in the Eskom

East Grid Transmission System

Supervisors: Dr AS Gani and Professor WD Geach

Ramlall, Avisha, BProc, LLB

Dissertation: Factors affecting property acquisitions in the current economic meltdown.

Supervisor: Professor WD Geach

Ramnarain, Veer Nishaan, BScEng

Dissertation: Consumer response to Power Conservation Programme

Supervisor: Professor AM Singh

Rossouw, Frederik Johannes, MgtAdvt Prog. (Witwatersrand)

Dissertation: Changes in consumer buying behavior of clothing in different economic

climates

Supervisor: Professor AM Singh

Sewraj, Amrishlal, BSc

Dissertation: Managerial response to ambitious employees

Supervisor: Mr RM Challenor

Shongwe, Adam, MgtAdv Prog. (Witwatersrand), PGDip(BusMgt)

Dissertation: The key role that Eskom plays towards Corporate Social Responsibility

(CSR) and sustainability in South Africa

Supervisor: Mr RM Challenor

Silwane, Bonga Given, PGDip(BusMgt)

Dissertation: An investigation into the service quality offered by information technology

support at Walter Sisulu University

Supervisor: Professor MS Maharaj

Singh, Vanessa, BSc. BScHons. PGCert(Ed), MSc

Dissertation: Managerial competencies in the restaurant business: Managers and employees

perspectives.

Supervisor: Ms GL Manion

Soji, Nhlanhla Clive, BTech: Admin(Durban Institute of Technology), PGDip(BusMgt)

Dissertation: A framework for industry strategy for the recruitment of chemical engineers

to meet future capacity requirements in KZN.

Supervisor: Mr RM Challenor

Thakur-Rajbansi, Shameen, BPharm

Dissertation: Impact of New Medicine Pricing Regulations on Independent Community

Pharmacies- A KwaZulu- Natal Study.

Supervisor: Ms GL Manion

Tshabalala, Isaac Tebogo, PGDip(BusMgt)

Dissertation: Strategies for stimulating socio-economic growth from small scale mining

operations in Qwaqwa

Supervisors: Professor A Mulaba – Bafubiandi and Dr KK Naidoo

Velayudan, Selvanathen, BSc. PGDip(BusMgt)

Dissertation: Customers expectation and perception of the level of service provided by

Autolab.

Supervisors: Mr AR Bozas and Professor WD Geach

Whitcher, Charlton Thomas Wilmot, BScEng, PGDip(BusMgt)

Dissertation: Factors affecting turnover among steel industry artisans.

Supervisor: Professor W Akande

Womack, Anna Johanna Catharina, BSocSc, LLB, PGDip(BusMgt)

Dissertation: The impact and the effect, of the management and control of judges by the

executive on the independance of the judiciary

Supervisors: Dr N Jumna and Professor WD Geach

Zitha, Richard, BTech: Ind. Eng. (PRETTEK), PGDip(BusMgt)

Dissertation: Assessing the implementation of lean manufacturing: A South African

Experience

Supervisor: Dr AS Gani and Proffesor W Akande

Zondi, Wellington Bonginkosi, BCom

Dissertation: Analysis of the importance of networking to Ethekwini business owners and

senior managers.

Supervisor: Mr RM Challenor

Master of Public Administration

Haskins, Michael Anthony, BA(Unisa)

Dissertation: Managing the control of alien invasive plants in the Outer West Region of e-

Thekwini Muncipality: An environmental discourse analysis.

Supervisor: Dr M Subban

Sibiya, Harrington Mbongeleni, BA(UZ)

Dissertation: Participation in Skills Development at the Local Government Sphere: A Case

Study of Maphumulo Local Municipality

Supervisor: Professor D Sing

Simelane, Theku Godfrey, Nat. High. Dip. (Bus. Mgt)(NATTEK), MDip (Bus. Mgt)(NATTEK)

Dissertation: Local government financing and development: A case study of KwaDukuza

Municipality.

Supervisor: Professor PS Reddy

Zwane, Zwelithini Michael, BA(UZ), BAHons(Unisa)

Dissertation: Community perceptions on participation at local government with special

reference to Hlabisa Municipality.

Supervisor: Dr TI Nzimakwe

HONOURS DEGREES

Bachelor of Administration Honours

Boodhoo, Alishka, BAdmin	Human Resource Management
Boodhoo, Suvera, BAdmin	Management
Cele, Clement Ayanda, BCommunDevStud	Entrepreneurship
Cele, Sikhumbuzo, BA	Management
Makhaola, Liako Julia, Dip: Mgt(NUL), BA	Management
Mkhonta, Max Bonginkosi, BA(UNISWA)	Human Resource Management
Mpisi, Mpumelelo Wiseman, BA, MA	Human Resource Management
Nombika, Siyanda Osborne, BSocSc	Human Resource Management
Ramphal, Neil Akash, BAdmin	
Ramsundar, Jashne, BAdmin	Human Resource Management
Simelane, Pretty Ntombenhle, BA	Industrial Relations
Tembe, Pinky Sanelisiwe Phakamile, BAdmin	Industrial Relations

BACHELORS DEGREES

Bachelor of Administration

Amrit, Kiral Pto	blic Administration, Supply Chain Management
	n Resource Management, Public Administration
	n Resource Management, Public Administration
	n Resource Management, Public Administration
	Management, Marketing, Public Administration
	n Resource Management, Public Administration
	blic Administration, Supply Chain Management
	n Resource Management, Public Administration
	blic Administration, Supply Chain Management
	blic Administration, Supply Chain Management
	n Resource Management, Public Administration
	Economics, Public Administration

Mdlalose, Mpumelelo Mbaliyethu Human Resource Management, Public Administration
Mhlongo, Mbalenhle Rittar
Mncwabe, Faith Nompumelelo Public Administration, Supply Chain Management
Mohangi, Udisha
Mohanlall, Natania Human Resource Management, Management, Public Administration
Mpofu, Nelisiwe Nomvula
Mvubu, Nokuthula Felicia
Mzobe, Ziphezinhle Nkululeko
Ndebele, Ntombfuthi Beauty Human Resource Management, Public Administration
Ndlela, Lungile Zama
Ndlovu, Nicholas Thabo
Ndlovu, Snenhlanhla Admire Human Resource Management, Public Administration
Ngame, Miranda Zizipo
Ngidi, Thakazelwa Yesibili
Ngwenya, Lwazi Thobelani
Ntsele, Pretty Busisiwe
Ntshongwana, Noxolo Gloria Human Resource Management, Public Administration
Nyembe, Sylvia Nonkululeko
Pillay, Joanne
Reddy, Kubeshan
Rikoo, Karen Kate
Shazi, Bandile Duduzile
Shozi, Malusi
Sibisi, Mthokozisi Cleopas
Singh, Preven
Singh, Rajiv
Tutu, Nwabisa
Chain Management
Vadivellu, Kennedy
Xulu, Londeka Ignatia
Xulu, Mondlo Simphiwe
Xulu, Mondlo Simphiwe
Xulu, Mondlo Simphiwe Human Resource Management, Public Administration Xulu, Mpumelelo Pascal Public Administration, Supply Chain Management Zisongo, Lawrence Mbuso Human Resource Management, Public Administration
Xulu, Mondlo Simphiwe
Xulu, Mondlo Simphiwe Human Resource Management, Public Administration Xulu, Mpumelelo Pascal Public Administration, Supply Chain Management Zisongo, Lawrence Mbuso Human Resource Management, Public Administration

Bachelor of Commerce

Mabaso, Fezeka Patience	Economics, Information Systems & Technology
Madondo, Emmanuel Munyaradzi	
Madondo, Nosibusisiwe Makaziwe	Economics, Finance
Mahabeer, Tasveer	

Maharaj, ChristineAccounting, Managerial Accounting & FinanceMaharaj, DeepshaAccounting, Managerial Accounting & FinanceMaharaj, Emelia TamaraAccounting, Managerial Accounting & FinanceMaharaj, LatishiaFinance, ManagementMaharaj, NathishaAccounting, Managerial Accounting & FinanceMaharaj, Nimish NirdoshHuman Resource Management, ManagementMaharaj, NinaEconomics, MarketingMaharaj, RowenaEconomics, FinanceMaharaj, TarismaManagement, MarketingMaharaj, VideshInformation Systems & Technology, ManagementMaharajh, CherolineMarketing, Supply Chain ManagementMahomed, SafeeraManagement, MarketingMahomed, ShamieEconomics, FinanceMahomed, ShamiiEconomics, FinanceMahomed, Yusuf GoraInformation Systems & Technology, Information Systems
Management
Mahomedy, Zaheera Yusuf
Mahomedy, Zaheerah
Mahommed, Faeem Information Systems & Technology, Information Systems
Management Majozi, Hlengiwe Antonete Human Resource Management, Management, Marketing
Makhanya, Ayanda
Malepe, Raseekele Rosah
Maliaga, Lufuno
Mall, Muhammed Yunus
Manickum, Jessemaine Caneida
Mannie, Kerman
Mansoor, Ahmad
Mansoor, Taskeen Ebrahim
Mansoor, Tasneem Ebrahim
Manukuza, Nkosingiphile Simangaliso Finance, Supply Chain Management
Marimuthu, Clerice Finance, Supply Chain Management
Marimuthu, Keagen Information Systems & Technology, Information Systems
Management
Marimuthu, Lineshree
Mashaba, Senelisiwe Abigail
Masikane, Ntombifuthi Alentia
Mavimbela, Joan Zanele
Mavuso, Ntombizonke
Mayat, Muhammed Ahmed
Mazibuko, Trevor Menzi
Mbatha, Luleka Bathokozile
Mbewu, Nolwazi Precious
Mbhele, Bongani Blessing

Mchunu, Bhekani Trevour	,
Mchunu, Nomfundo	t
Marketing, Supply Chain Management Marketing, Supply Chain Management	t
Memela, Lucky	?
Memela, Modestus Mondli	t
Merhoye, Vaibhav	?
Mfeka, Nompumelelo	?
Mgoza, Vusie Thobelani Psychology	t
Mhlongo, Bawinile Merriam Economics, Marketing	7
Mhlongo, Mpumelelo Samukelo Accounting, Managerial Accounting & Finance	2
Mhlongo, Sboniso Innocent Veli Economics, Supply Chain Management	t
Mhlongo, Thokozani Brian	t
Mkhize, Mcebo Bhekani	t
Mkhize, Ncamsile Precious	t
Mkhize, Nontobeko Phumelele	2
Mkhize, Patience Sthembile Sizakele	7
Mkhwanazi, Nomfundo Bennedicta Human Resource Management, Marketing	7
Mkhwanazi, Qiniso Sikhumbuzo Information Systems & Technology, Information	1
Systems Managemen	t
Mlita, Mthokozisi Masikwenkosi Accounting, Managerial Accounting & Finance	2
Mncwango, Phaphama Magic Accounting, Managerial Accounting & Finance	2
Mngadi, Armstrong Mbuyiseni	
Mngadi, S'Bongiseni Musawenkosi	,
Mngomezulu, Ntombifuthi Balungile Joy Accounting, Managerial Accounting & Finance	2
Mngomezulu, Ntombifuthi Balungile Joy Accounting, Managerial Accounting & Finance	
Mngomezulu, Ntombifuthi Balungile Joy Accounting, Managerial Accounting & Finance Mnywabe, Andile Eugene	2
Mngomezulu, Ntombifuthi Balungile Joy Accounting, Managerial Accounting & Finance Mnywabe, Andile Eugene	t
Mngomezulu, Ntombifuthi Balungile Joy Accounting, Managerial Accounting & Finance Mnywabe, Andile Eugene	t
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	Accounting, Managerial Accounting & Finance
	Economics, Finance
Moodley, Saresha	Accounting, Managerial Accounting & Finance
Moodley, Sashen	Management, Marketing
	Economics, Marketing
Moodley, Vanashree	Human Resource Management, Management
Moodley, Vivek	Economics, Finance
Moodliar, Preshan	Accounting, Managerial Accounting & Finance
Moola, Aadil Yousoof	Accounting, Managerial Accounting & Finance
Moola, Muhammed	Accounting, Managerial Accounting & Finance
Moola, Zulaykha	Accounting, Managerial Accounting & Finance
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	Accounting, Managerial Accounting & Finance
	Economics, Supply Chain Management
	Accounting, Managerial Accounting & Finance
Mseleku, Nokukhanya Phumzile	Accounting, Managerial Accounting & Finance
Mshengu, Quastah	Accounting, Managerial Accounting & Finance
	Accounting, Managerial Accounting & Finance
	Economics, Finance
Mthembu, Zandile Busisiwe	Accounting, Managerial Accounting & Finance
Mtshali, Siphelele Nokwazi	Human Resource Management, Marketing
Mudaly, Salini Prenasha	Accounting, Managerial Accounting & Finance
	Accounting, Managerial Accounting & Finance
Murugan, Jamie	
	Accounting, Managerial Accounting & Finance
Myeni, Sphiwinhlanhla Sebenzani	Information Systems & Technology, Management,
	Marketing
Nagan, Nevlin Stephens	
Naicker, Evashin	
	Accounting, Managerial Accounting & Finance
Naicker, Kerisa	
	Accounting, Managerial Accounting & Finance
Naicker, Reandran	Economics, Finance, Management

Naicker Sharlene	Finance, Managerial Accounting & Finance
Naidoo, Anand Subbiah	
Naidoo Candice	
Naidoo Candice	
Naidoo, Carolisa Ananthan	
Naidoo Casandra	
Naidoo Charlene	
Naidoo Darshan	
Naidoo Darshani	
Naidoo Dashendra Dayanandh	Economics, Information Systems & Technology
Naidoo Denira	
Naidoo Geshen	
	Economics, Finance
Naidoo Karson	
Naidoo Kayashan	
Naidoo Kevin Lee	
Naidoo Leeann	Finance, Management
Naidoo, Prishkaa	. Human Resource Management, Management, Marketing
Naidoo, Trisha	
	Accounting, Managerial Accounting & Finance
	Economics, Finance
Naidu, Devashnee	Accounting, Managerial Accounting & Finance
Naidu, Jovan Denhamaran	
Naidu, Mayindren	
	Accounting, Managerial Accounting & Finance
Naik, Therona	Accounting, Managerial Accounting & Finance
Nair, Fiona	. Human Resource Management, Management, Marketing
	Accounting, Managerial Accounting & Finance
	Legal Studies, Management
	Accounting, Managerial Accounting & Finance
	Economics, Finance
Ndaba, Mxolisi William	
Ndlanya, Nomfundo Colleen Fra	nklyn Information Systems & Technology, Supply
	Chain ManagementEconomics, Marketing
	Information Systems & Technology, Management
Ndlovu, Nqobile Thaddea	
Ndlovu, Senzo Allan	

Ndokweni, Mbali	
Ndunge, Ntobeko Moses	Economics, Management
Ndwalane, Khulekani Reuben	
Ndwandwe, Mziwakhe Magieose	Economics, Finance, Supply Chain Management
Nene, Eden Mthokozisi Nono	Accounting, Managerial Accounting & Finance
Ngcobo, Londiwe Melody	Accounting, Managerial Accounting & Finance
Ngcobo, Nomfundo Princess	Economics, Finance
Ngcobo, Ntombizonke Yvonne	
Ngema, Thandokwakhe Bhekisisa	Applied Economics, Economics, Supply Chain
	Management
	Accounting, Managerial Accounting & Finance
Ngwenya, Ayanda Wendy	Accounting, Managerial Accounting & Finance
	Economics, Finance
Ngwenya, Mzwandile Alastar	Accounting, Managerial Accounting & Finance
Nhlengethwa, Mpho Nomthandazo	Information Systems & Technology, Information
	Systems Management
	Accounting, Managerial Accounting & Finance
Nkomo, Ntuthuko Lancelot	Economics, Finance
	Accounting, Managerial Accounting & Finance
Noorani, Nabeela	
	Economics, Finance
	Accounting, Managerial Accounting & Finance
	Economics, Marketing, Supply Chain Management
	Human Resource Management, Marketing
	Accounting, Managerial Accounting & Finance
	Accounting, Managerial Accounting & Finance
	Accounting, Managerial Accounting & Finance
Nxumalo, Nondumiso Portia	Accounting Management Accounting P Finance
Nzama, Ntombenhle Charity	

GUEST SPEAKER

Mr Baboo Baijoo



Mr Babu Baijoo was born in Pietermaritzburg in 1948 and matriculated at Woodlands Secondary School in Pietermaritzburg.

He obtained a Diploma in Electronics from the College of Technology in Dublin, Ireland, and City and Guilds of London in 1971. He is currently the Manager of the Newspaper Division at Capital Media Group.

Mr Baijoo serves as the President of the South African Chamber of Commerce and Industry; the Director of the Pietermaritzburg Chamber of Business; the Deputy Chair of the Msunduzi Innovation and Development Institute; a Council Member of the

Natal Museum and serves on the Council of the Umgungundlovu F.E.T. College.

His past leadership positions include serving as President of the South African Students Association (SASA), in Dublin, Ireland in 1973 and 1974; President of the Pietermaritzburg Chamber of Business from 2004-2007; and Deputy Chairperson of the African National Congress (ANC), Greater Pietermaritzburg Region from 1997-2001.

Mr Baijoo has recently been appointed as Speaker of Msunduzi Municipality in Pietermaritzburg.

The Graduation Ceremony

The graduation ceremony has a long history and is steeped in tradition. It dates back to the establishment of the first universities in Europe in the 12th century.

The Chancellor

"Chancellor" is an office that goes back to Roman times: the original chancellor or *cancellarius* (as the office was known), regulated access to the Roman Tribune. In medieval times, the office became associated with the heads of writing departments of the early kings. Because so few people were literate, a chancellor was necessarily learned. This is why the heads and spokespersons of the early universities were also accorded this title. More recently the office has become largely symbolic and the executive head of a university is its Vice-Chancellor. One of the Chancellor's primary roles is to confer degrees at the graduation ceremonies.

Dr Zwelini Mkhize is the second Chancellor of the University of KwaZulu-Natal. His predecessor is Dr Frene Ginwala (2005-2009).

The Mace

The University of KwaZulu-Natal Mace was designed and executed by local sculptor Mr Zamokakhwe Gumede and is carved from an indigenous wood, Drakensberg bottlebrush (*umBande*), gathered from the artist's home near Bergville.

The head of the Mace is made up of three opened book-like forms, suggestive of scholarship but also of the massive landscape forms of our province, onto each of which is placed a ruler, a pen and a pencil. These refer respectively to the scientific and computational, the text-based and the creative sides to the University's work. Below this are an encircling set of heads, representing the diverse University community. The whole is surmounted by an alighting secretary bird (*iNtungunono*), an elegant and active bird found throughout the province and equally at home on land or in the air. At the foot of the Mace is a hoof-like shape, giving a sense of contact with the soil of Africa.

The carrying of the mace in procession symbolizes the University's status as a degree awarding institution.

Academic Dress

The wearing of gowns by judges, ministers, teachers and scholars is an ancient and significant custom. By wearing a gown when receiving their degrees and diplomas, the graduating student participates in this long tradition and joins hands with students past and present.

The hood conveys the most amount of information with the addition of braid or coloured linings differentiating the different qualifications. The colour of the band or hood lining represents the Faculty, each of which has its own colour.

Convocation

After being capped by the Chancellor, each graduate moves across the stage and hands the hood to the Robing officer who represents the Convocation of the University. The Robing officer places the hood upon the graduate's shoulders and, in so doing, symbolizes acceptance into the Convocation of the University of KwaZulu-Natal, the statutory body which links graduates of the University and through which graduates have the opportunity to play a continuing role in the affairs of the University.





The University Logo

The University Logo is a powerful visual symbol through which the University projects an image of excellence. In addition, it emphasises the University's standing and integrity within the province of KwaZulu-Natal and within the academic and business communities, at home and abroad and provides an identity around which internal stakeholders – staff and students – unite.

The African shield symbolises the protection of our most valuable assets, namely, education, culture and, by extension, African Scholarship. The globe with multi-coloured rays epitomises a rising sun, a new beginning and acts as a symbol of enlightenment.

Further, the globe represents the University as a global player, producing world-class graduates, while the multi-coloured rays embody diversity – race, culture, language – as well as social values. The book/wave/wings, which underscore the visual, represent the foundation of knowledge, the spirit of the eastern seaboard, and soaring to new heights.

The circular format of the Centenary Logo suggests unity and simulates a globe, representing UKZN as a world class university. The entire structure mirrors a coat of arms. Coats of arms are used to identify a community/family. The University is a community and 'family' within itself.

The University logo represents a University that is rooted in and responsive to Africa's unique qualities, challenges, diversities and strengths, while, at the same time, nurturing and protecting African Scholarship.

Celebrating 100 years of Academic Excellence

The University of KwaZulu-Natal (UKZN) will be celebrating 2010 as the centenary of academic excellence in the province of KwaZulu-Natal.

This marks the rich tapestry of varied history from the University College, Bechet College, Salisbury Island-University College, Medical School, Edgewood College, Pietermaritzburg, Howard College and later the University of Durban-Westville.

In January 1910, the Natal University College in Pietermaritzburg was established with 57 students – 49 men and 8 women operating from Maritzburg College.

Eight professors formed the staff of the College in 1910: Professors of Classics; Chemistry and Physics; Botany and Geology; English and Philosophy; Pure and Applied Mathematics; Zoology; Modern Languages and History; and Law. Undergraduates in 1910 paid R3.00 per month for tuition.

UKZN celebrates 100 years of consolidation of academia – we are celebrating a history of mergers, consolidations, reconfiguration and the present that we now enjoy – a university that stands out as one of South Africa's prominent universities and is one of three African universities ranked amongst the top 500 universities in the world.

UKZN Graduation Anthem: IHELE (written and composed by Phelelani Mnomiya)

Obani labo? Baphi? Ngibona beza beyikazela Bathwel' ongiyane Bavela kuphi na? Obani labo? Ongqondongqondo, oSibakhulu Yibo Laba Yini na leyo Ihele, ihele lezingwazi zakithi Udwendwe lwezingwele zakithi Nant' ihele loNgqondongqondo Nant' ihele loSibakhulu Udwendwe lwezingqwele zakithi Dedani bangene; kodwa nathi siyeza Dedani badlule; nathi siyalandela Sithi: halala, halala Halala maghawe esizwe sethu Unwel' olude, inkonzo enhle Sithi: halala!

GAUDEAMUS IGITUR

Gaudeamus igitur, juvenes dum sumus; Gaudeamus igitur, juvenes dum sumus; Post jucundam juventutem, Post molestam senectutem, Nos habebit humus, nos habebit humus.

Ubi sunt qui ante nos in mundo fuere? Ubi sunt qui ante nos in mundo fuere? Vadite ad superos, transite ad inferos, Ubi jam fuere, ubi jam fuere.

Vita nostra brevis est, brevi finietur; Vita nostra brevis est, brevi finietur; Venit mors velociter, rapit nos atrociter, Nemini parcetur, nemini parcetur.

Vivat Academia, vivant Professores, Vivat Academia, vivant Professores, Vivat membrum quodlibet, Vivant membra quaelibet, Semper sint in flore, semper sint in flore.

NATIONAL ANTHEM

Nkosi sikelel' iAfrika Maluphakanyisw' uphondo lwayo Yizwa imithandazo yethu Nkosi sikelela Thina lusapholwayo.

Morena boloka Setjhaba saheso Ofedise dintwa lematshwenyeho.

O se boloke, O se boloke Setjhaba saheso Setjhaba sa, South Afrika, South Afrika.

Uit die blou van onse hemel Uit die diepte van ons see Oor ons ewige gebergtes Waar die kranse antwoord gee Sounds the call to come together And united we shall stand Let us live and strive for freedom In South Africa our land.





