

NMO/p2/0038/G

4

COMMISSION ON (SOCIAL WELFARE DEPT.)

INTRODUCTION

Taking into cognisance the fact that cadres of the Movement are actively engaged in <sup>the</sup> struggle and that the movement has to see to their welfare, proposals have been submitted to the National Executive Committee for the formation of Department of Social Welfare. *Therefore the Commission NEC endorse the proposal.*

The importance of such a move cannot be over emphasized considering that we are in exile and that the effects of leaving home affect us in different ways.

The seminar has noted a number of social problems in Dakawa and has mandated the commission to look into these problems and forward appropriate recommendations. The seminar further identified that health and social welfare be considered as one of the areas needing priority attention. *definition of Social Welfare*

PRIORITY AREAS IDENTIFIED BY COMMISSION

- A. Health services
- B. Educational services
- C. Sports and recreation
- D. Housing
- E. Food and clothing
- F. Socio-psychological problems
- G. The old, disabled and infirmed

A. HEALTH SERVICES

The commission having looked into both papers submitted to it by the Departments of Health i.e. first paper from Dakawa and the second from National level, was able to identify problem areas and has put forward proposals that may rectify the situation.



*Coordination of work among Clinic Staff Members is poor and senior staff members are doing simple clinical procedures which the junior staff are able to do*

Generally senior staff in our clinics and hospitals have the complaint that junior medical staff and those who are untrained do not respect and do not follow instructions given to them. Senior and trained staff have to end up doing simple clinical procedures of which junior staff is capable.

*als*  
Also there is the question of inadequate clinical facilities in Dakawa i.e. No kitchen to cook for patients, ~~no proper and balanced diet given to patients who have been admitted for observation, lack of family planning and mother and child care centre.~~ Furthermore patients referred to Morogoro Hospital are irregularly or at times not provided with food by our Health team.

Commission having discussed the problems affecting the work of the Dakawa clinic recommends that the following measures be taken to address the situation.

~~On the question of disrespect and non-compliance by junior and untrained staff, commission notes that this tendency is mostly a result of lack of full medical training, knowledge and experience of the norms applying to a medical establishment which should be addressed.~~  
Accordingly commission recommends that purposeful measures be taken to ~~fully~~ *improve the* train medical personnel, as soon as is ~~practicable~~.

While facilities may be inadequate at our Dakawa clinic, commission realises the need for more storage space and recommends that a store-room be built for our medicines and equipment to avoid travelling to and from Mazimbu. Also commission suggests the building of the Dakawa Hospital in ~~stages~~ *not in* phases. On the question of food we recommend that arrangements be made with relevant departments to ensure that comrades who are admitted have proper and balanced meals every mealtime.

*d*  
Medical personnel should establish family planning and mother and child care services in Dakawa. Finally we call for a prevention and community Health Education Campaign to be



launched in Dakawa under the theme "EVERY VILLAGE A HEALTH WORKER".

#### B. EDUCATIONAL SERVICES

The commission feels that it is the duty of all relevant departments to make the school environment as homely as possible. It feels psychological counselling help minimise frustration and other social problems.

#### C. SPORT AND RECREATION

Sporting facilities and equipment be made available to encourage mass participation, friendship and unity among cadres of the movement and also our Tanzanian counterparts.

#### D. HOUSING

The commission proposes that the standard of housing be maintained and improved upon. That instead of pit latrines the flush toilet system be used. Greater attention be given to environmental care.

#### E. FOOD AND CLOTHING

On food and clothes distribution, the commission recommends that this be done in consultation with the Department of Welfare and relevant zonal structures or committees.

#### F. SOCIO-PSYCHOLOGICAL PROBLEMS

e.g. Maladjustment, alcoholism and drug abuse, delinquency and mental problems (psychiatric).

The commission feels that problems of this nature should involve everybody rather than leaving it to Health Workers. There is a need for professional medical staff such as psychiatrists, social workers to be based in Dakawa. The



The commission feels that people with socio-psychological problems should not be ostracised by the community but instead we should develop a caring and understanding attitude to people in general and our psychiatric patients in particular. Commission feels that counselling services should be set up for people with socio-psychological problems, and that alcoholism and drug abuse be included in the overall community health ~~problem~~ *programme*.

G. OLD, DISABLED AND TERMINALLY ILL

Commission feels that the old, disabled and terminally ill need support and special funding by the movement. The veterans/stalwarts should be encouraged to work in worthwhile projects e.g. dissipating their knowledge and experience to the younger generation. Commission feels that a structure is needed to deal with their problems on a daily basis and that facilities be provided for them that are comfortable and suitable. Commission also feels that a pension scheme should be devised.

Disabled people should be given skills training and be actively deployed in community projects. Facilities under construction should accommodate the various degrees of disability. The commission feels that this a right and not a privilege for disabled people.

The community should actively participate in looking after the terminally ill. It is the prerogative of Health workers (e.g. social workers, nurses, etc.) to visit and monitor their health regularly.



SOCIAL WELFARE COMMISSION

ANC/NPA MEETING

Commission suggests that:-

A. Priority Areas of Development be identified as follows:

1. Housing
2. Food production projects
3. Health and social welfare
4. Communication and transport

B.. Plan for phased development

1. Question of hiring contractors for speeding up and alleviate the housing shortage, although youth brigades should be given a chance to construct a village as per their proposal.

C. The NPA should undertake projects they are prepared to identify with the understanding that the ANC shall determine the specifications of the projects.