

Instructor Training Programme for ANC Instructor Trainees

DRAFT FOR VOCATIONAL INSTRUCTOR
TRAINING PROGRAMME

(23.11.1987)

Vocational Teacher
Training Institute
Hämeenlinna

Instructor Training Programme for ANC Instructor Trainees

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A GENERAL OUTLINE

1.1. History

During the annual consultations held in December 1985 between the African National Congress (ANC) and the Ministry for Foreign Affairs of Finland regarding the humanitarian assistance to ANC, an agreement was made for the planning of vocational teacher training for Dakawa Vocational Training Center(VTC). During the annual consultations held in December 1986 an additional agreement was made for the further development of the said project.

Finland has contributed to the funding of the construction of the Vocational Training Center at the ANC Development Center, Dakawa, Tanzania, through the International Labour Organization (ILO). The project included construction of prefabricated buildings which were handed over to ANC in May 1987.

Vocational Training Center in Dakawa will be opened in January 1989. Instructors for VTC should be ready to help to install equipment and finalize their individual teaching material in September 1988. It is anticipated that volunteer instructors will start their work at VTC at the same time. ANC instructor trainees will work in close operation with volunteers as their counterparts.

Royal Norwegian Ministry of Foreign Affairs is developing curricula and learning material as well as instructor's guide for VTC at the moment. All the material is anticipated to be ready by September 1988.

In their consultation in September 1987 at Helsinki, ANC and the Finnish International Development Agency (FINNIDA) agreed to commence an instructor training course for eight ANC instructor trainees in Finland early in the year of 1988.

In order to plan the programme, FINNIDA and Vocational Teacher Training Institute, Hämeenlinna (VTTI) signed a contract in October 1987. It was assumed that VTTI will implement the program in 1988.

The training programme consists of the following phases

- selection of teacher trainees in Dakawa
- two-week's familiarizing course in Finland
- seven-month's instructor training course in Finland
- two-month's teaching practice period in Dakawa

1.2. Selection of Students

In January 1988 ANC and FINNIDA will test instructor trainee candidates at Dakawa and select eight of them for the course.

1.3. Familiarizing Course

The instructor training course in Finland will start with a two-week familiarizing period in Viittakivi Institute, Hauho. The purpose of this period is to familiarize the trainees into Finnish society and culture.

1.4. Instructor Training Course in Finland

The aim of the instructor training course is to train vocational instructors for VTC, Dakawa. There are four factors which have been taken into account in developing the programme

- a) instructor trainees have skills of their own trade good enough to demonstrate the skills to the students of vocational schools
- b) main objective is to obtain pedagogical skills needed to teach their own trade subjects systematically, rationally and self-reliantly
- c) basic theoretical knowledge of educational science is included so that comparability with the relevant international courses is possible
- d) curriculum of Dakawa VTC is based on modular systems which reflects its weight on the content of this course.

1.5. Teaching Practice Period in Dakawa

Teaching practice period will take place in the surroundings where instructor trainees intend to work after the course.

During the period between the course in Finland and the teaching practice period in Dakawa the trainees will work as instructors at Dakawa with help of the principal and the chief instructor of VTC.