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TITLE OF PROJECT: Ex-Combatants' Unit
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As above
BANK NAME AND ADDRESS:
First National Bank,
President Street West Branch,
Cnr President & Sauer Sts,
Johannesburg 2000.
TELEPHONE FAX
ACCOUNT NUMBER; 2000081032
ACCOUNT NAME: Ex-Combatants' Unit
NAME AND ADDRESS OF AUDITORS:
TELEPHONE: FAX:
FINANCIAL INFORMATION:
TOTAL BUDGET OF THE ORGANISATION - R1 025 950
HOW MUCH IS THE ORGANISATION ASKING FOR FROM WUS(I) - R559 150
YEAR FOR WHICH THE FUNDS ARE REQUESTED - 1992
WHAT WILL THE AMOUNT REQUESTED FROM NUS BE USED FOR?-
Implementation, programme and capital costs of project.0
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BUDGET INFORMATION:

1. SALARIES AND STAFF BENEFITS

19 x R2 000/p.m. x 12 : R456 000

13th cheque for 19 x R2 000 : 38 000

TOTAL : R494 000

(Application has been made to SARP to cover this item)

2. IMPLEMENTATION COSTS

Regional Offices:

Rent and services

R700 x 12 months x 14 regions 3 R117 600

Office expenses

R200 x 12 months x 14 regions : 33 600

Communications

R200 x 12 months x 14 regions 3 33 600

Travel

R300 - R500 x 12 months x 14reg.: 62 400

Maintenance

R100 x 12 months x 14 regions : 16 800

TOTAL : R264 000

Head Office:

Rent and services R1 000 x 12 : R 12 000

Office expenses R300 x 12 : 3 600

Communications R300 x 12 : 3 600

Travel R1 000 x 12 : 12 000

Maintenance R100 x 12 : 1 200

Accounting/auditing fees : 15 000

Insurance-: building : 10 000

TOTAL : R 57 400

3. PROGRAMME COSTS

3 2-day workshops for 40
people plus accommodation _

R8 000 x 3 ' : R 24 000

Transport to/from regions

R9 000 x 3 : 27 000

Training material R1 500 x 3 : 4 500

Admin costs R500 x 3 : 1 500

Board of trustees - six

members meet quarterly R3 000x4 : 12 000

In service training : 10 000

TOTAL : 79 000

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4. CAPITAL COSTS

Computers R3 500 x 5 : R 17 500
Fax machines R3 000 x 15 : 45 000
Photostat machine lease R600x5 : 3 000
Desks R1 000 x 15 : 15 000
Chairs R150 x 45 : b 750
Filing Cabinets R700 x 15 : 11 500
Vehicles : 60 000
TOTAL : R158 750
PROJECT TOTAL BUDGET FDR wus : R559 150

OTHER FUNDING SOURCES

The project is a new one and has sent funding applications to a number of donors, including NUS, KZA Holland, Terres des Hommes in Germany and Kagiso Trust. No grants yet.

HISTORY OF THE PROJECT:

Umkhonto we Sizwe, the armed wing of the African National Congress, was formed in 1961. Over the last 30 years, thousands of South Africans opposed to apartheid have left the country to join this army and their training has concentrated on military warfare.

As they start returning to South Africa, most of the cadres will need to acquire new skills in order to enter the mainstream of the South African economy.

It is intended that the Ex-Combatants' Unit will deal only with the socio-economic and employment problems of these cadres as other departments are dealing with social welfare issues. The unit is seen as being important because MK soldiers have often given up the opportunity for education and skills training to dedicate themselves to the struggle for the attainment of a just and democratic South Africa. During this struggle, many have received intensive military training, which often required high levels of organisation and management and, for some, specific technical skills. These skills now have to be adapted for civilian life.

It is essential to the peaceful development of South Africa that this highly committed, but currently disadvantaged group, be assisted to participate in the development of the country.

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They have high expectations that they may usefully contribute to the development of a new South Africa, and they have the potential to provide organisational and management skills if these are well harnessed and combined with appropriate skills training. But they are entering the country at a time of high unemployment and volatile expectations - a situation where their very training could also lead to further violence if they perceive themselves and their previous contribution as having become irrelevant.

AIMS AND OBJECTIVES:

The major tasks of the project will be to:

X facilitate the re-integration of MK soldiers as productive members of society through the establishment of structures that will address the specific employment needs of returning soldiers.

X to establish and operate a head office and 14 regional offices during the first year in operation (October 1991 to October 1992).

X to rapidly create a structure and staff to assist soldiers as they return.

X to have created by the end of the year an infrastructure to provide service to ex-combatants in the future.

TARGET GROUP:

Ex-combatants of both sexes and all races and their families. The broader communities will also benefit indirectly through the services provided by the projects launched by the ex-combatants.

DESCRIPTION OF THE PROJECT:

The head office's tasks are to:

X create a computer data base of all ex-combatants and their specific skills

X liaise with other organisations dealing with the employment prospects and welfare of returnees

X establish contacts with donor agencies, individuals, service organisations and other relevant structures to facilitate project implementation

provide training for regional co-ordinators

draw up, in consultation with regional offices, a set of criteria for evaluating project proposals and to explore appropriate procedures for monitoring and evaluating established projects

X evaluate projects submitted from regional offices and to undertake general feasibility studies

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X liaise with regional co-ordinators about projects

monitor the work and financial record keeping of regional co-ordinators

X ensure regular internal evaluation of the unit

3 to report regularly to the board of trustees and donors.

The tasks of the regional offices are to:

1 service the needs of ex-combatants in the region, in particular promoting employment opportunities

I train ex-combatants to identify local projects, to undertake the initial feasibility studies and

to draw up project proposals for submission

to head office

report regularly to head office and keep good

financial records of regional expenditure.

This should include how the target group will benefit and how objectives will be met.

PROGRAMME OF ACTION:

Two ex-combatants are now employed at head office to set up the organisational infrastructure, investigate the training needs of regional co-ordinators and start preparing a training programme. This will include identifying existing training organisations that could help them.

Interim funding has been arranged for these posts and the unit is currently using the offices and equipment of the ANC.

Ex-Combatant Regional Associations have been formed in all 14 regions. They will begin their work as soon as funds are procured.

Six project proposals drawn up by ex-combatants in different regions have already been submitted to head office.

STRUCTURE AND ACCOUNTABILITY:

The unit will have an independent (non-affiliated) board of trustees consisting of representatives of churches and progressive organisations.

The board will employ staff for the head office and regional offices and provide overall guidance.

Three employees at the head office in Johannesburg will be responsible for the overall co-ordination of the project.

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Regional offices will be established in the following 14 regions: Western Cape, Eastern Cape, Transkei, Southern Natal, Northern Natal, Natal Midlands, Border, Northern Cape, Northern Orange Free State, Southern Orange Free State, Eastern Transvaal, Northern Transvaal, Western Transvaal and the PWV triangle. One or two regional co-ordinators will be employed in each region, depending on the number of ex-combatants in that region. All these employees will be former MK members and regional co-ordinators will be elected by members of the existing Ex-Combatants Regional Associations.

IMPACT:

The project is expected to help re-integrate ex-combatants into the mainstream of South African society by making them feel economically useful and able to earn their own living. This should have a stabilising influence on their return.

MONITORING AND EVALUATION:

The board of trustees will decide how often the regional co-ordinators and head office should submit progress and financial reports.

The head office will prepare an annual report and ensure that all financial records are prepared and submitted for an annual audit. All projects will be monitored every three months. There will be a general evaluation of the programme once a year.

PROJECT ACTIVITY FOR THE LAST YEAR:

Not applicable as this is a new project.

PROJECT FUTURE PLANS:

See PROGRAMME OF ACTION above