

...T.. WORKS COMMITTEE
6RD 33%;) X34 h 1%:
INFORMATION BUL TIN , ('T
NUMBER 29
'NOVEMBER 1983 _

REPORTS RECEIVED

ADMINISTRATION UNIT Etke disease, so you can never be
M

fsure if it is there or not.

A typing P001 is to be formed, Better to be safe and dock the
so that the volume of work can be eggs before eating them.

Horticulture: watering takes

Elate at night, which enables

Ithis section to prepare the soil

vvery nicely before the coming

'months.

adhered to. i _

:Since we have a surplus sf 1000

The unit also appealed to its Jorango seedlings, we arranged
members to take proper care or with an ornamental project in
their work surroundings. Dodoma that they can get our
trees in exchange for their trees

AQELQEEEEEE_2EE&EIEEEEE ,for decoration. This will be
nice for the opening of the

school next year; The technical
office and the site have already
asked for intensifying the land-
scaping part of this section.

lucky animals. We have some

problems with deworming the
goats and cattle because the ec-
onomic situation did not allow
us to buy medicine, but we hope
to solve it soon.

Pjggerz: This month we slaugh-
tered two times. The first time
we supplied 330 kg and the second
time 294 kg. It has been agreed
that we supply liver to the Char-
lottes in the future. It is the
most nutritious food we have.

Next time slaughtering will be
around Christmas/New Year.

article on horticulture and show
the figures. You will be aston-
iShedo l x

Field- The harvest is done and
the 16st sunflowers will be shell-
ed this week. Our total harvest
this year is 2954 bags of maize,
535 bags Sorghum

52 bags beans

150 bags Sunflower.

The maize is used for supplies
(semp, mealie-meal), animal feed,
and pombe (leftovers). we do
not throw away anything. i

Poultrx: The egg production is
improving every week and at this
homent every single person can
get 3 eggs per week. Each week
we save approximately 8000/- be-
cause of this production.

In Kihonda we grind our maizes
a and that of Tanzanian people. 3x

'Last month our grinding machine
broke down and in this time of

_ _ . maize bran shortage, it gave us

promised us day-old OthkS: Wthh some problems, but we mahaged

to get 200 bags in Dar es Salaam.
The sunflower will be used for K1
typhoid, which is very serious. 'it.
There is no medicine that can
treat the chickens to prevent The beans and sorghum will be

supplied. 3 CLINIC

We have already started ploughing A doctor is now visiting Mazimbu for the next planting; Work cons regularly, one day every week. tinues; For the extension of our field, from 400 to 600 hectares, _ The production unit spent some we already have people clearing time discussing ways of stream- for 3 months now. ngever, With lining and improving procedures the present economical situation relating to the work of the it will become difficult to main- Clinic. tain this programme.

h DRIVERS UNIT

-In the coming season- we. will 1 ' .
(lend out a part Of our fields tO- In the presence of representatives :Tanzanian people. Next year we from the Works Committee, a dis- 13"Will be able to utilise it our- ?cussion was held on the negative 7 .selves. 1- ieffects of letecoming,- leaving
- - - A- 3iwoxk Without permission, and bad

Our Crop store is coming up now. Iattitndes. It was stressed that The harvest is stored there and such thmngs were not in the in- .V' _ this section will take care of terests of productive work', and further processing, so it can: would not be tolerated he supplied to the community and . . _ A .

our animal sections. , .,; , Drivers alsb raised the problem ' . . . ' &of the rude behaViour of some

The milling plant will be a members of the community when great.help. We can'store there lsupplies were being delivered. without being afraid of rotting -They appealed to the Works Com- or being eaten by whatever - 5 tmittee to assist in solving this _ _passes. Comrade Mandela, who is iproblemL 'back in_ our production .unit, will)

be head Of this new section. IAn arrangement has been made with 3 :1 ::: j " . , -'5 , IBqP; International in Tar es Sal- CARPENTRX UNIT: '-3 aam for a regular supply of fuel.

loitering in and around the Car- ELECTRICAL DEPARTMENT

penry Workshop is becoming a V popular game; 'It'was pointed The department has installed a Out to the production unit mem- generator at Dakawa and done the . bars that this has a bad effect .necessary wiring and comie'ctions. ton the werk: peOple either stop 1 _ working altogether so that they iln Mazimbu a lot of work has be en_ 'cGn talk to their friends, pr &do.ne in preparation for setting up are distracted and make mistakes, a substation at the farm complex; in their wo k. An appeal was: this is almost ready for connection. made to thesuni,u by the Chairman .After -that is 'completed, wdrk will of the Works Committee to e.top .continue On the installation of 5' loite ring activities, and to ;__'another substation .near the V sparticipete fully in the produc- lsehoool Complex. ' :

tion of the department. _..1 a . 1 . , .
' - . ;' : 'Work has also been in progress.7

Comrades in thekdepartment were: Ion the routine instailations also urged to attend the technie fin buildings under construction, cal drawing classes regularly, iand on repairs of various _appli- as these had been eStablished 6',Jances and equipment for their benefit. . '-:

_ , V GARMENT FACT6RT UNIT '

Production has.included making A A door and window frames, doors, . The meeting had a thorough dis? chairs and cupboards. The lack .cussion on the question of the of wood glue has seriously af-- peer attendance at work by me_m- fected progress, but a shipment bers of the unit. Only 5 members has now arrived from Norway, and Aof the production unit have been work in the Joinery is on again. attending work regularly. The

i _____#

importance of regular attendance'gthe new year;
was once again stressed, as pro: ' , , _
duction assignments of the organ- FORWARD TO THE YEAR OF THE WOMEN!
isation cannot be fulfilled unh . .
less people come to work; ESITE
SCHOOL STAFF.thT . fDormiterz units: .The renovation
W t
?of the first block in unit 1 is
The School Production Unit held gnearlly completed and will be
its last meeting this year on ?handed over for use sometime in_
December 1. The meetings of n :December; renovation of blocks
this unit, like all other meet- 'T2 and-4 are in progress. The
ings to do with school work, are ?unit 3 hell is still waiting for
affected by the school vacation. :electrical connection totthe new
7 itransformer; this is expected to
The unit is still young and try- ?be ready sometime in the first
ing to find its feet. We have 5 fhalf of January. All buildings
held several meetings and in_all fin Unit 4 are now roofed and '
of them we were trying to find iplastering is in progreSs. In
ways in which the unit can be :Unit 5, building up is in pro-
both productive_andiefficient,i' jgress. ' i t
and also ways'of functioning i ii
that will not overlap With Or.7"iSchool Complex:t In the labora-:
encroach on the duties.oi other? xtories, all screeding and ceil-
structures. ' 1 . Tiing work is completed, and most
.. ' . , :of the veranda casting has been
We have dealt at length with the gdone; doors and locks are being'
field that our unit hopes to iplaced. The Teachers' Block is
cover. We have, in this respectjlawaiting the installation of-i
paid special attention to the T-ijelectrical conduits, and can then
political duties 9f the unit and 'be plastered; .In Blocks 7 and 8,
these disoussiqhs have been be-. islab casting has been finalised,
neficial to the members of the land there is only 1 set of 0015'
uni't. ' ' gumns left to be cast. At the
, ?Library, preparations for cast-
Wei have, however, realised that iing the archive-ceiling are ale
the unit will not be strengthen-iimost complete; foundation blocks
ed by only discussions but also gjwork in the rest of the building
by practical application of.the -iis completed and'hardcbre is be-
idees that come out of our dis- iing laid. r;"
cussions. The unit is looking i. . '-
for areas where members will do .aChildren's Centre;; All walkways
things together to bring about -iexcept one have been cast; fine
the desired unity; The official Qishing work, including the lay-
opening of the school has pro- - iing of special tiles, continues.
vided an opportunity for this ,g Vi . l
idea." The unit is in.the pro- _ fTabora: Building of walls has
cess of bringing together ideas ibeenwcdmpleted in 2 duplexes, and
of what its meqhers should do 2a third is ready for slab castinggj
around the school to prepare :3 others are being prepared for
for this occasion.r The produc- gexcavation.r At the Community
tion unit has also, in this res? iHall, preparations fer the lintel
pect, endorsed the teaching ?are in progress; ' I
staff_recommendation to the , i 7 a " : - " -
Preparatory Cemmittee of the v iOther: FoundatiQn-blockwork at
Official Opening that a member 9the new Primary School is almost
of the school staff and a studentlcohplete; the next werk there.
be ingorporated into the Prep will be levelling and placing'of
Committee. ' ' .Hxidlv hardcore., At the hospital, tile
_ . , _ . 2.24, e-; lwork continues in the-Polyclinict
The official opening of the . Section, and the reSt Of the
school will be discussed further lbuilding is ready for plaster.
in the unit's first meeting in s

' 1

TECHNICAL DEPARTMENT The Logistics representative reported that the Stores are being

Work in progress includes: - reorganised, and that a full re- Stores Complex, Dakawa, Dairy, port on the new method of operation. Teachers' Block. 1 ating will be given at a later -n -4-" "fi'm stage.

The department has been given the responsibility of organising de- WELDING UNIT corations for the New Years Eve. i W 114 : '11 __.1 party. The first meeting of this new

a ' ' . a ; unit was held on November 11w

TREASURY UNIT T - ' - The Chairman is Cde Kalevi, and" ' the Secretary is Cde Zoni. '

The Switchboard new falls under . ;

the Treasury Department. Outside -In this meeting, the nature of calls will be limited in dura- the Welding department was dis- tion. cussed, as well as how meetings should be conducted.

1 t t t 1 t 1 t-t t 4 t t 1 t 1 1 t t t 1 t t e t_t t_t t t 1 t t't V WORKS COMMITTEE REPOET.

1. Comrades, for a month we were again left naked with the departure of Comrade Doris, dur secreta_ry. we finally had the'elections for this post and Comrade Evelyn Maphumulo was elected to 11' take up this reSpons ibility. 4

2. It 13 known that for the last few months the Garage (Nedhan- ical Workshop) Was not .in good order due tb the misunderstand- - ing of Some individual with their political taSk within the Depart- dent. Some delays affecting progress were administrative problems which prevailed thefe.' It Was the duty- -of the-Works Committee to-r intervene and rescue the Workshop. Delegates were sent by -the bommittee to aseiet in normalising the situation.: Since then the- atmosphere has improved tremendously although some probl.ems are still there. ; 5 -

32 Problems within the Agriculture: COMrades, experience has showed us that when a production unit stops submitting reports to the Works Committee it is a sign of nat_ional problems already on the mote. The Works Cbmmittee takes this OppOrtunity to high- light some problems from the Department. Cde Thanda resigned from Agriculture because he does not agree with the way Cde Charles is working. The Works Committee had several discussions with Cde \$--7 Thanda trying to persuade him to go back to the unit but he was very reluctant. Finally he was referred to the Personnel .Officer' to be placed in another department. Comrade Florence stayed away 1- from work because of a squabble she had with Cde Charles. Charles apologised to her in the production unit meeting and she promised to resume her duties at the Agriculture. -

4' The sad news about TechnlealtDrawlng;GlasseSris about comradesi who don't attend them, after the- Works Committee drew the pro-. ' gramme with Comrde Barbel. A meeting was held with all the parti- t Acipants to iron out the problems of their attendance, but the at- tendence still _continues to be poor.

5. Comrade Gregor Tawe was removed from his position as Supplies 1 , Defzrtment representative to the Works Committee, due to ir- responsibility and poor attendance at work and Committee meetings. 'He was- replaced by Acting Representative, Comrade Yoliswa.

Page i.

6.0 Who sits in the Works Committee?

Vn\$ Should have maximum discipline: .

u. should be exemplary at work and at home

-- should be able to represent the production units and Works Committee when given a task and not for his or her personal

gain ' T'h_i ; H' , ' A .

5- should defend ANC policy at any moment.-

'7._ The Works Committee inform all readers that phone calls to

Dar es Salaam can be made between 0800 and 1100 hours QP;Y'

8; The first batch of workers have gone on a rest period. Com-

rade Sonny; who is also on a rest period, was told by the

Works Committee that he is on rest from his production unit, but

not from the Works Committee! 'A huta Continua!

9; Appeal to comrades: Once more the Works Committee asks memi-

- bers of the production units to discuss and criticise one

, another constructively in the meetings; If an individual in the

department has a problem it should be raised privately first, be-

fore bringing it up in the meeting. ___ Although a person does not want .

to listen to you, he continuously repeats his 'mistake _- then you

bring it up in the production unit. Also a person shouldn't re-

sign from the department because of another individual; he should

first raise the problem with the unit's Production units are there

to solve problems collectively and to upgrade an individual's

political understanding in his main political task here. Please

don't use the production units as a platform for complaints;

STOP BESIGNING from the units. The Works Committee does not dis-

cuss problems with people who have resigned, ; _ ; L ' V

10. There are still remarks being spread by some members of the

' community to the drivers. we appeal although the RFC to

assist in this problem as there is a general problem with trans-

port. - t 0

11, We appeal to the departments once more to contribute to the

Fighting Fund and the production units to monitor the contribu-

tions, i: ' ' ' ' ' i

12.. There shall be an official Opening for Somafrica next year, in

August or September. The production units are asked to assure

the cleaning and looking after of their surroundings and also to '0

start planting trees and shrubs.: i " I r

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SEMINAR SEMINAR SEMINAR SEMINAR SEMINAR tSEMINARHQSEMINAR SEMIN

In this issue we reprint the next in the series of papers presented

to the Works Committee Seminar.' The paper which follows was pre-

sented by Comrade Andrew Masondo: 0' -

-AHb THE ROLE OF THE PRODUCTION UNITS

ADULT EDUCATION: CADRE DEVELOPMENT

Comrades and friends, i of each member of the Movement

is in great demand if we are to.

It is an honour for me to be in-, meet the demands imposed upon us

invited to this important Seminar by both the external and internal

which comes at a very crucial time of the revolution. 'Our

time of our struggle. It comes leadership in recognition of these

at a time when the contribution demands streamlined our structures

f Page 6.u' '1 1

to make sure that both tasks are Edents who are in the academic in-
? given the full attention they de- stitution are made also to acquire
' serve. 1 - some skills so that they may be
balanced in their approach to-'
The question of cadre developmenty wards labour.
has become so important and urn.
gent in our struggle at this
point in time that the Organisa-
tion has felt the need to create 1
a department of Manpower Develop-
An important aspect toward
bridging the gap between mental '
and physical labour is to remove
an attitude of contempt from the
ment which in essence is concern- productive workerifor those who i
ed with the development of cadres study aCademic subjects or are
Closely related to cadre devel-
opment is Adult Education and
education in general. The upn
grading of the educational and
political standard of members of
the Movement is cadre develop- 1
.mv- . , .1, ._ 1.1!
.1111_111 1111 111-1 1 111 11111
1 ,_The projects of the Movement 1
"wkafford another avenue of cadre/
detelopment in that some of the n
cadres who have acquired some
skills from technical, vocation-
al and universities are given the
chance to apply their skills
practically and ln the service
of the Movement and. therefore of
the struggle.

p

The projects_also act as places
where some-of onr cadres acquire;
skills on the-jobrans thus the
projects in this manner act as
institutions of cadre develop-
ment and also as places where we
can spot the technical inclina-
tions of our cadres and therefore
seek scholarships for them to
develop further.

For members of the Organisation
who are engaged in work in the
projects to develop a sense of
duty, 3 political approach to-
ward labour, there is need for
them to be organised into some
, 1 qhits

g MJ'H'Bpirit of collective reSponsi-
t ,Hhil.ity to the tasks of the pro-
rjects and the above qualities.
Such a unit would be a produc-
tion unit.

According to the education pol-
icy of the African National Con-
gress one of the most important
aims is to bridge the gap between
mental and physical labour. This
is achieved in the first place
by making sure that those stu-
'workers.

'ation

..hich wil_1 inculcate the_11,
involved in intellectual per-
suits. We need to remove a ne-
gative attitude towards theory

by those engaged in practical
This can be done by ar-
ranging academic classes for the
It is therefore crucial
to have a serious and highly ef-
___e;u4feetlve programm e of Adult Ed-
ucatiOn. . . - 1.-.

Since at the base of cadre'dei'"
velopment is the development of
political attitude and political
understanding, the ability of
the cadre to follow political _
discussions and also to read pol-
'itical texts, political documentsii
of the Movement, and political
novels, the value of adult educ-
The production unit being com-
'posed of thoSe workers who have. i
to fulfil a common task and is
also responsible for the effice
ient fulfilment of this task;
will find it to its interest to
encourage its members to develop
politically, technically and ac-
ademically. Therefore it will
rest on the shoulders of the pro-
duction unit to encourage members
to interest themselves in politi-
cal meetings and discussions and
also to interest themselves in
Adult Education classes.

In conclusion it would appear
that cadre development in a
situation where members of the
Movement are engaged in work in
projects of the Movement requires
an effective adult education pro-
gramme and a system of active and
properly organised production
units. Since the whole project
is a common task of the entire
work force it becomes crucial
that the w0lk of the production
lunits and other structures of
cannot be over-empha8lsed..

the Movement be coordinated;
 This then makes the existence of
 a Works Committee crucial;
 This Committee will then be res-
 ponsible for developing the Per
 ductidn Units and act as, a liai-
 son between the production units.
 and other structures of the
 Movement and also between the
 production units and Management_
 to see to proper relationship
 between workers and management.
 It is therefore clear that the
 production units and Works Com-
 mittee ape some of the means of,
 manpower development.h
 The slogan of the effective and
 active production unit should be .
 e e s s t e e t e e s e e f . t f s ' t s s e e t e e s e e s s s s e e
 LETTERS TO THE EDITOR

_____._____.._.

The Secretary
 Works Committee
 Mazimbu . '

Dear Comrade, _
 DO NOT ASK WHAT "THE ANC CAN DO
 FOR YOU BUT WHAT YOU CAN DO FOR. _IM
 THE ANC;
 UNITED ACTION! I-
 ACTION TO VICTORY!V - ..
 WORKERS OF MAZIMBU UNITE
 _To PRODUCE
 TO LEARN - , _
 TO SERVE THE ANG' a .'
 AND THEQSTRUGGLEJA9.L
 AMANbLAINGAWETHU!t
 IHMAATLAJKE ATRQNA?,.1
 POWEH TO THE PEOPLEiv
 e e . s e

I thahk you for the copy of the Woiks_Committee Ihfoimation
 Bulletin Nr. 27, of september 1985.
 I do ahbreciate being kept informed about the efforts of our
 working youth at Mazimbu.
 In this issue, there is an excellent e
 article which was produced fer the Seminar ("Our Workforce --
 A New Detachment in the Liberation_Struggle") which I think deu
 finitely deserves a wider readership. W,h- ;r; .
 United Actiohp
 (Signed)

Henry G. Makgothi
 Secretary for_Education

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H...N-uu-ur

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HISTORY COLUMN

HEROES DA

December 16 is a day of special significance in the history of our people's resistance to colonialism and racism; The first important December 16 was in 1838 and marked a victory for the Boers against the heroic resistance of the Zulu armies of Dingane at the Battle of Blood River; The Boers first called it, 16 December (Day and now still celebrate it as the Day of the Voerdrif. During this century however 16 December has been taken over by the forces of liberation as a day on which to launch acts of resistance to racist rule. It has now become known to our people as Heroes Day.

Below is a summary of some important Heroes Day events in this century: 1. A ; .. k, . ,

1922: A number of rallies were organised by the CPSA to protest against job reservation and the Riotous Assemblies Amendment Bill; At a meeting in Potchefstroom addressed by J. B. Marks and Edwin Mofutsanyana, a white hooligan fired at the platform, missing the leaders but killing a local Party member, Hermanus Lethebe. - v

1920:- A number of meetings were called by the CPSA as the high point of an anti-pass campaign. The largest such meeting was in Durban where Johannes Nkosi (a leading CPSA and ANC activist) and three other African workers were shot and then stabbed and beaten to death by the police. 12 (December 15-18) The All-African Convention met in Bloemfontein to protest against the Hertzog Bills which, among other things, were to completely remove Africans in the Cape from the common voters' roll. - .

(December 15-18) Statement by the ANC Conference: "Unless and until the government grants the Africans full democratic and citizenship rights, the ANC is not prepared to advise the Africans to participate in the (Second World) War in any capacity." 1 3;

1"

1961: Umkhonto we Sizwe was formed and launched the sabotage campaign as the first phase of the armed struggle.

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1 ANNOUNCEMENT

DECEMBER 11 -- SUNDAY

On this day, at 10.00 in the morning, the annual End of Year Children's Party will take place. It will happen at the new Nursery (Children's Centre). There will be entertainment by the children's groups and each child will be given a toy.

ALL CHILDREN IN THE COMMUNITY ARE WELCOME!!! '

iPAGE 2

MEDICAL COLUMN 4;;

This month we begin a new feature, this time on various matters dealing with the health of our community. The comrades at the 'Clinic have promised to give us one article each month, dealing with some aspect of individual or community health or medical-problems. If you have any suggestions about topics for articles, please contact comrade Karin or Ma Maseko. The first article in our series deals with that often-seen ghost....; - .

M'A L R I A

This is one of the commonest diseases in our environment. It is caused by parasites which are introduced into the blood by the bite of an anopheles mosquito that has previously bitten a person with malaria; - , , v . . .

There are four types of these parasites:

-- Plasmodium Vivax

-- Plasmodium Ovale .

,1 Plasmodium Malariae

"-e Plasmodium Falciparum

Symptoms of Malaria V

High temperature (360 .-c - 41 0c)

Convulsions

Vomiting ,. , -

In children, there could be abdominal pain

Enlarged spleen . . .

Anaemia t . . . , ,

One or more of these symptoms may be seen, but not necessarily.

all in any particular case. ' 1

What to do for children

1. Even if the child has high temperature (above 38 0c) reduce the

temperature by sponging with water at room temperature --

is more important than to

go to clinic. Bring the child to the hospital

2. Give enough fluids. The child '

is thirsty. , t _ ,. ; , Will need these because he/she-

3. Take the child to the hospital or clinic.

.s

Preventive Measures

M

' which is non-poisonous.

Use mosquito nets,

' Remove all stagnant water from 1

your surroundings .

Remove all bushy places.. - r long s

It,

Self-treatment for Adults

If you see symptoms of malaria in

yourself you could take

quin, as follows: 4 tablets right away , take chloro

2 more tablets after 6 hours

2 more tablets after 24 hours for

Consult the Clinic if the symptoms don't go away. For three days

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FROM THE HOESING COMMITTEE

There has been some confusion and mistaken ideas in the community on what are the duties of the Housing Officer; This has resulted in people approaching Comrade Enos about problems which he can't solve. In an effort to bring understanding to all, the Housing Committee has provided us with a Job Description;

THE HOUSING OFFICER

The duties of the Housing Officer are not similar to that of a Pollcembn. Our Complex has a Housing Committee which decides on Housing allocations; -

It has come to Oi? notice at that a number of the comrades have approached the Housing Officer and tried to force him to make decisions. The Housing Officer is a member of the Housing Committee which decides on housing allocations. -

The duties of the Housing Officer are to keep all the records of houses, the comrades in the Waiting List, and to check the cleanliness of houses and surroundings; In performing these duties; he is helped by the Residential Committees. This means any problem existing in the house should be discussed by the occupants first; if they fail to resolve it, then it can be referred to the Residential Committee.

Again, if the Residential Committee fails to solve it, now it goes to the Housing Committee; We think this suffices to make our community aware of the duties of the Housing Officer.

Any changes and shifting are decided by the Housing Committee, and not by the Housing Officer; As you know all the Residential Committees are represented in the Housing Committee.

The Housing Officer is not a decision maker, but he works with his Committee and the Residential Committee.

--- Housing Committee

t e e e e e e t e t t t e t t t e e t e t t e t t e s e e t t e t

FROM THE TREASURY

TO ALL COMRADES

The Supplies Sub-Committee of the Regional Treasury (E.A.) notifies all and sundry that when the monthly household necessities are delivered, they should check everything they receive against the list of things they should receive. All things that are available shall always be supplied and marked as supplied on the list, and those that are not available in Tanzania shall be supplied as and when

required. GL2.- -o-o.:i'lgh19 mhp S11h_nnm-34-4-on (1;ng i-5 \$-inlly moooooazl
to furnish the community with lists of available goods and lists of goods not available each time deliveries are made. That, besides, will be a time-consuming exercise for which the Sub-Committee has no manpower.

t e e-w t e e e e e t e t t t e t t t t t e e e t e t e t-tt e t e e