

MEETING OF THE DIRECTORATE HELD-2 TH OCTOBER 1 Q2

PRESENT: Cds. Tlaly (Chair), So Mabizelai, Sidweshu, Kgaile, Mkhonza, .I'

Ntilashe, E. Maseko, Dennis, S. Leshika, M. Marou\$, . w ' 1

N. Marcus, Ngozi, R; degson.

APOLOGIES: T._Maseko %

The Chair .Pn welcomed Cds. Kgaile standing in for the Regional Chairman of the FIMW and S. Leshika now attending for the Works Committee. , V . .

Gd, NI Marcus Said 3 question of fundamental importance needed clarifying - he did not understand the relationship between the Treasury and the Directorate. - He was asked to raise this in his report. i '

MINUTES Of previous meeting were taken as read and with the following amendment were approved: Page 4 2nd Paragraphs should read teachers not student!!-1

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REPORTS 1. DIRECTOR- (Outline tabled) 1 j s 1 -ng

- Dakawa Seminar Proposed. new dates because of cancellation by the T. G. - 1- 3 December ' . i w ,

- Somafo Official Opening Prep. Committee had met once and would , 1.. meet again next week to discuss practical matters.? ., . 1

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- Photolaboratory A report was tabled from David Brown - menu item raised is the need for a special camera, which together with materials would cost 11, 000 for the photographing of everyone for identity cards.

- Non-Workers There are a growing number who are not contributing Will have to be moved. This needs a further discussion as to where they will settle. t

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- Civil Defence A plan has been drawn up Still requires detailed . talk: with Cd. Mponzi regarding coordination of guards, etc. . 5 . t n

- Trip to Lusaka (separate report tabled). When here, the TG had suggested that comrades other- than those on the Directorate should be drawn in to the Secretariat. But the Director felt strongly that the composition should not be changed and this would be taken to the NEC Working Committee.

4/: .

- Regional Treasury and Treasurers In meetings -held here with the TG and representatives of the treasury, it was recommended that the original document from HQ be amended as follows:-

a. Control of all financial transactions should be with the Directorate as well as with the Treasurer-General's Office

b. That the normal structures must be used here for the hiring or dismissal of personnel, etc.

c. That communication with outside bodies must be done through the Directors Office, and to HQ must be copied to Director.

d. That Cd. N. Marcus is no longer the T. G's special representative, but Regional Treasurer and later Treasurer would be appointed for Dar es Salaam, Dakawa, Morogoro and Mbeya. These would fall under the Regional Treasurer.

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isation 6f Tuckehdptdueeto hea?Yllossesu
stores method of distributionijalso bulk stores; Docks; sale of
'Eaaipeent end recoveryepgggehhg
h, MebhdhicaI Wprkshop pioblems;
WVhchbuntabilityh&,preservagion of_ANC property; payment for meals.
- AgreeHLthat'vbluhteers:ht'

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. d hoggstics States (Propose

M, 3i

Rel&%ionshy :%Etween TreasuryJ.Director and

t2 :

Treasury Secretariat; ;Ee- Organ

Changes in oldthing

Mhihipoints:e

% sale Of redundaqt vehicles;

iATrdnshbrt; projects: Aghiculture;

'HQISCUSSION

El,fiedtteachers-to pay ?0% of their

salaries Tor meals and.whefe neecessary a rebate giveh for child

ren. This would be a spur to improving quality of Suphliea,

3 method of distribution etc. Implementation tb he disquased at

theTSespetariat meeting. This was not considered harsh for teach

"ers isih3e_in addition to getting full supplies_most of them

also have one or two meals in the sbhbol diningvroom. .

liTelepgehes - kgroedkthathithis'horevtractical for the telephone

exchange end staff to fall; ndexfhhe reasury.

All workers; egeept for qualified teachers to rec-

This to include, catering staff, Charlottes

and post matrice. To be on the same daily P5515 of Paymeht wheie

_pey received only for days worked.

- Incentives

eive 167- per day.

'
Cogxade Mkhonza felt that now thdtctEEChers had agreed to

ute;20% to the Fighting Fund, this was more important.

heweVgx; the'general view of the meetinng s thgt teachers were

(gnfaipbgitiog,%0 Contribute both tb the EEtand to meals. s

ls fqr,n'ew-hethogs;tgpled)_ . Cd. Molly

,Maycus gs head of Logistics outlined the neszdhome which would '

. ip effect run the store on the'lines of a sh where comrades

would be given credit books.ahd He allowed tb, pehd so much per

b-month on the purchase of clothes.h The system Woulh give people

l an understanding of the value of the goods,ra better choice and

hopefuilf would stag theiving and selling. The scheme still

had to be fhly wqued outland the commupity properly advised

beforeiit isiintroduced. GMKFCO, Dakdwa and Dar es Salaam must

also be cdhsidered within the whole scheme.

- Accountabilitx

Cd. N. Marcus had oritieised Cd. Mbali for going abroad without

having returned 60dollars change. But it was pointed out by Cd.

Dennis thdt Mbhli was.unable to get the change in Dar and he had

dissuadedvhiw;from going into a bank to get change as this was

only possible if people held customs slips. eThat he was sure

Cd. Mbali would give back the money on his retuhn.

He also criticised the principal and the Commissar for spend

ing monies in Dazuoover and above the normal allowance, and re-

fusing to account to the Treasury. When challenged by the_Comm-

issar he withdrew his name. The meeting felt4this matter should

await the returh of the principal to put his case and it was

also suggestea'that such matters would be better raised firit

with the persbhs concerned rather than at a meeting before the

comrades ha& a chance to defend themselves, they deserved this

much respect.

: ; TransportZMechaniEalHWeERShop Structures

sad for not having these reports ready - he

Cd. Marcus apologi

Vernaas was on holidax

had to spend much time at the docks &

- xelatluheul"

Clk13.11plalnee'thaiitlr Secretariat has always been an implementing body Except Mhpree decisions have to be taken between M Directorate meeKings .but_ are tKEH brought to Khe Directorate for ratification.j The- Director does 'n6t impose coHditiona en the' Treasury- -who, howeverh9 muat work through the_ Directorate and other Etructures like any _otherKdepartment. They are obligEd tb i send minutEs of their Treasury LEcretariat mEEKings and copy thE-Director wlthluorrespondence going out. , .

- Tuckahog Serious allegations were made about Cd. Phamb'cooking the books,'thuE reflEeting heavy losses instead of profit. The meeting_felt that if investlgations proved this to be true then theImakter .ehould goItO the DC. To be further discussed at the SEoreteriat meEting.' Mlnutes of the meeting hEld by- Treasury wither. Phambo to be; handEd to the DlrEctor. -i

4. WOMEN'S SECTION (report tabled) . A "

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Main points: Review of last 5 months with nEW matron in charge of Charlottes-; Day Care Centre, Young mothers returning to study at SOMAFCO: need for personnel in both sectahs; application by Tanzanian wives married to ANC men applied for membership E? ARC -Problems of. Youth h.ostelsg .dormitory "mpthera" for primary and secondary school' boarders; fund raising; workshbbsL p01ltlcal programme including material for the radio. , ,7 .1. "

1DISCUSSION r

- Paiggrx school boarders now in overall chargE of Gd. Dennis Sept- 'ember. _ , , ,

'u Commissars at Charlottes In reply to a question Cd. Marcus replied that theCommissar had been elected, She was advised that commisears are appointed, never elected and said the matter would i be taken up with the matron. Cd. Sidweshu inSISTed that in- the meantime the oommissar should be suspended as this was an undermining of the structurEs, However, this was not agreed on the grounds that it would be denoralising. Her position should re- 'main until reviewed by the Commissariat., Li 1 r

- Unmarried Couples living together A lettEr from the Secretariat had been sent to Women and outh Sections asking that they try to tackle this problem, bearing in mind the special appeal by the Chief Rep on this subject. Cd. Marcus respo ded that as these are adults, living as couples and not promiscuoaly, she did not feel that. the WODen' .5 section could do anything about it. ' 1

Members of the Conni_ttee held that it was a political problem - ANC men are encouraged to marry ganzahian partners and the same should apply to ANC gggN. It- wag because this was a school campus that adults shoul the right examples to the students. , Also as e liberation movement we must set high_ standards of moral- 'ty.

1 Cd. Marcus agreed that an approach could be. made on married lines but fElT it was also the concern of the RPC and Chief Rep- resented to play a part. _

Cd. Mkhonza said it was- not- enly youth but adults too who were involved - in some casEs adults involved with. students. On this point, the Director undertook to take the matter up at school level.Agreed that all the political bodies hEre should get to- gather to_ try to tackle this problem.

Cd. Ngbzi maintained it Was mot inteferenee in pEople' s pri- vate affairs if one tried to instil _r.espect for ourselves, our

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.V, _ 1:53;. 5, -.;
our children and um; SOMAFGEwstuaente.
- Prev ant WbmentggggeggsDakawa Alth u h this requeet had been.
agreed to by-the Directorate after/gEfngy the meenft SectionjL
Cd. Marcus felt they hadVEade a pgstake and on gebohnd thoughts,
t awa-when expelled from SOMAFQCQ
n Maeeko and Mary Ngozi, and f
agreed by-the meeting with the provieo that the Health Teap must
soon try to provide prdper medical facilities at Dakawa for ex
pectant mothers ae accommodation wae very limited here.
the RFC ahd Conniesariat taking a lead. tThere iseno accommodat-
ion for then at Mazinbu and the matter of their shepension from .
scheol should also come under discussion. n "4 'n
CO -1DE TONY SEEDAT - CHIEF REP FRG. was introduced and welcomed
by the Chairman. Cd. Seedat outlined briefly the situatiod in the
-FRG and Austria. In w. Germany the Govt is reactionarysand the
opposition likewise. But there ie a strong peace movement and .
the'main mass political activity is there. Ih Austria, we have '
had big successes in getting material aid.as well as some main
pyjects - 25,0Q0,00Q/- given or piomised for,Dakawa. All She
:ANC activities are political gain;y due to the fact of our ucc-
eases within SouthlAfrica. M? President of Austria gave a cow
to provide "milk fervour chll ieh" ahd the who:e cabinet contrib-
tnted to this project. UDF was a great filip in'iheir work. ,7
He had learned much from the Dutch support groups who com-
bine politics with material aid. Heisaid that Mazimbu was the
biggest selling point in helping to bring the ANC before the gen
eral public. Particularly helpful when those whp have visited
here report back on our progress and achievements;
They aeed4fxom us, in partidular, photographe and thb feed-
baek on arrival ahgnuse\$of material aid. He was very igpressed
with what he has eEen here, but extremely worried by the fact
lthat goods seem to lie arou q the doCks-for months;on.ene. N5
loads are lying there now and 4 more are soon to agrive. He
' terigratee, they are in trouble in
at_every effort be made to clear the
goods, get them into use and t ;'It would be too
bad'if the t e- V- . e.g. if they
at we diseed the sowing because the tractors did
meEwor that 12 tens 6f urgently needed paper had
w' g?teriorated., ; t kw ,t 'V t '
, - (21,, ; f
.u , The Dizectdr ethanked him
cbngzatu":te
5. DAKAWA (Report tabled): .t'i;
Ke . Maih'gbints Og Discussion

-;Aggicglturevncd.'Marcustfelttthat-nc"emphasis_wa3wgiven in the report to Agriculture(Were they in a position to plough? Do they have tractors? Are the 104 people engaged in small scale planting, fruit etc? Delinquency will result if not occupied. Cda Tiklx said that during his recent visit Cd. Pitso made specifia suggestions into the next growing season and Cd. Marcus was involved in those discussions. This was denied by Cd. Marcus saying that Cd. Pitso did not brief him at all. Cd. Dennis stated that Pitso had an alternative plan in case Cd. Fuzile does'not return. That Cd. Ngozi was negotiate ing with the Brazilians for a loan of their Del0 C tag "A r and free diesel, That there is a large and small \$rec?%r?and a small tractor, harvester and equipment either at the docks or due. Cd. Finn is arranging for seed.

Cd, Tiklx Said Pitso had also suggested that if they return, Fuzile should work at Dakawa and Marie here. rThat Mbali, if he comes back soon may be placed in charge of the workforce. The question of the use of the containers from Sweden to be dis- cussed between Cds, Dennis, Ngozi, M & N Marcus.

6. PROJECT REPORT (tabled)

Discussion - Cd. Dennis drew attention to the fact that the energy consumption had risen far above the projected consump- tion - estimated at least 3 times as much - The two main reas- ons were incorrect usage of cookers and improvised water boil- ing appliances. Agreed the Electrical Dept. be drawn in to instruct the Residents Committees on the correct use of applian- ces, and that all unauthorised boiling contraptions be removed from students and others as these are very dangerous as well as costly. Warden and school Comuissar to explain to students.

- Labour Laws for Tanzania are very complicated and Cd. Dennis appealed to the Treasurer to ask Cd. Maduna to carefully study the laws in order to safeguard ourselves. He should liaise too with JUWATA

He also asked the Treeeury to ensure that the right pots were used for the cookers.

7.HEALTH REPORT (tabled)

Discussion on main points arising:-

Negd for drugs sunh as ohloroquin and quinine - Treasury will respond to purchase of some and some small projects be arranged with the Bonn representative.

Transport - Treasury to try to speed up registration of ambulan- ce and provide extra bikes.

7 Dr. Radebe To be thanked for her weekly visits which have been productive and helpful. She had been recruited by Ci. Masondo.

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- Psychiatric Cases The Chief Rep reported that HQ agreed they could play a bigger part in helping such cages as there was a very advanced psychiatric hospital in Zambia. The Women's Sec- retariat had asked that this be passed on to the Women's Section here to identify cases, inform them and copy other departments.

' of introduction

- Referrals to Moshe Hospital Letters/should be obtained from the Prime Minister's ffice which would be more effective than com- ing from us.

- Spectacxgg The Chief Rep had been to see the range of frames tbl e be vould understand why our comrades would not wear

them. He suggested the Clinic and Warden's Section should see for themselves " " ' t ' ' :31; 14x10

- Harlotges The- Commission_elt that- the report on the Charlottes was alarmi whereas the Women 9 report had given a different point of view. He recommended that the Matron should perhaps be relieved. as her duties as secretary to the Women's Committee to give her more time to supervise the children feeding, etc. He welcomed the re-introduction of the clinic at the Charlottes. -'

Cd. M.

her duties By being secretary, and she was now supervising the 1.- children's feeding. She said too, that Dr. Katahge stated that if we approached the OAU through the- Chief Rep we could obtain all our medical requirements. - .

- VEEQEE Bedbugs, etc. The local health Authorities must be called in- to deal with- the problem and there should be enforcement of the rules of :no :food in dormitories or rooms at the Youth Centre. . r Richard

Specialist Gd. Mkhonza appealed on behalf of Cda/Fredye and Mano and was given the background by Cd: E. Maseko. The clinic felt that Freddy be transferred to the Lusaka and that Mano failed to carry out the prescribed treatment and referrals.- 2 Richard _was highly nervous and bore grudges - needed politeness.

Permanent Doctor Appeal continued to be made to the

. CHIEF REP'S REPORT

Accident Cd Zindela had met with an accident on the way to Dar and had broken a leg. 2 ,500/- was missing from the money he was carrying. He recommended that leadership people who are always very busy and therefore often overtired should have drivers allocated to them. They should not drive alone.

w. . . ' _ ,

- Visit to Maguto He reported on the bombings which, fortunately 5 had only injured one comrade who suffered a broken leg. Morale was high, and they have stepped up their vigilance...

Mama Anna Abdallah's 5 Visit He congratulated the 1st Lt on the fine send-off given to her during his absence.

Discussion a night 4M 1

The Director asked if he had raised with HQ the matter of the questionnaire being demanded by the Prime Minister's Office in respect of volunteers. He replied that it was agreed that Cd. Makgothi should come here to re-inforce our delegation to Govt. but the T.G. felt we should accept the conditions and give priorities to volunteers for particular projects.

.r .

Cd. Tikly disagreed. He felt the Govt. were being obstructive, e. 3. two volunteers coming. now are replacements not for new posts. No Tanzanian projects appeal to experience any difficulties with getting recruits. The project description will V T h . he prepared but he fears that one of the volunteers may be diverted elsewhere if there is a delay.

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Cd. Mabizeia stated that the S. C. was also invited to come ?and help solve matters with Govt. which he is unable to solve.

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9. 11.13 C. 'REPORT

- Fighting Fund All units and sections had been appealed to. gage pi-nr-uction units were already contributing. should volun-

teers be asked to contribute? iii confahhtions t6 be deposifk
ed with the Treasury'butvhe-appealedrforhquarterlyugeports,su
1 that community be kept advised.' 1

&. q

- Disciplinary Cases- The RIC found a difficulty in getting'rec
ports from the D.C. and suggested that co-ordination.should. be
done -through.the Commissar's office. To ensure centralisation
and continuity for the work he felt this was essential, since 1
the RPC was an,elected body, whereas the Commissar's. office
was constant. .1 ,

v 1.. k :1... :...':-.r., '1 4,11

111-4,11 JJLLUK"

:L- Recreation & Social. Centre'They have been in touch with other
.departments .pn -plans,\$o get such. a centre- geing which. was very
necessarxgto the_complex. ' 1

- Publications Wh3le_ he appreciated the presentrneyslajter he
felt it to be superficial and idQth pqrtray what the commun-
ity want to know. Suggests atther publidation IO strengthen
this one. v

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MYH11'9 Travelling to Zimbabgggizambia. etc. Guidenoe was required
on the golicy 6f: comrades wanting to travel to front line states.

N ' ,

'- Comm as one At the suggestibn of the Chief Rep they had approach
r ed the gealth Department tQ appoint a represntative' to the RFC
1 Their reactiog- suggestei IthaL :the Chief Rep sthId see them on .
1

this matter..1

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A Liberating and Inaependbnce. Week - 6-121Novemher was a joint
RFC and Commissariat event for which a draft programme was sub-
mitted, and adopte V

i w

Discussgon :'

- Travel Written requesta t8 be put ln to the Director' 5 office
who passes them on to the hief Rep_ for Hq who make the final
decisionsJ rWe-Qan only send letters of support.

thhat representatives of the- RFC be invited to- EIspecial See-
J retariat meeting to discuss ways and means for motivating such
i'comrades into contributing productively to the 1Jakawh project.
5. 7-. Social Centre Since 11 permanent place is. within the future .
' plans, the Chief Rep. recommended only something very temporary
and inexpehsive at this stage.- v . ,

- Publications The newsletter wag. only meant as a news sheet, but
Cd. Hodgson said there was plenty of r9om on the campus for
other publications - political and so on, which could be brought
out by students, RPC etc.

110. YOUTH REPORT

- Tri2011 Gonfggencg Cd. Mkhonza expressed gratitude to Umoja
Va Vijana for _their great help in transporting our delegates to
Zambia and from the airport nu return.3 A letter of thanks should
10 Ithem.jt: r

- Expelled Students and Examlggtions Appealed for Kuah and Nombul-
ale to write their metric exams. If_ the school was still work-
ing to fhe old timetahie- they wquld have written before the
11% 9 pregnancy occurred.viw

- Stgdents agd Marriage Cd. Mhde/yas given the green light to get
. marriea but informed this.would prevent him getting a scholar-
ship.

Librarian A number of youth wanted to learn librarianship had

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113.47VLILM . . 11--.. .11.. . 31.1 ___- "311... , .
. signed as librarians. The Youth Committee felt she should have
' eE dissuaderlfr0115his stag Jhioh c_.; as pro cadences fbr
there to follow suit ifV they are dissatisfied with their jobs
xYouth Centre The Youth Section had no objection to the Centre
falling under their jurisdiction but only in assisting with
political or personal problems - not taking on the role of
room commanders or administration.

iv

M

I. U. S. Team Clarification was required as to what is expected
from the Youth via - a via these volunteers. -

_ . Wu

Z/Tncgshogt Theyzuelobmed the fact that .it man came under the
Treasury as the whole community could be properly serviced,
not only to suit student's convenience.

Discussion I 4 q.; 1LV11 ' ?

Librarian Cd. Tikly reported she had been offered a scholar-
ship by the Principal. but there was no documentary evidence.
It would be taken up at the APC meeting and would be happy if
Youth would liaise with the Youth Commissar on the APO.
The Chief Rep insisted that her scholarship would affect
her child who was only a year old and the Women's section_V
would have to have a say in this. She is new -to the ANC and
"needs to be made to understand her responsibility in being
brought here to run the library.

Examination bx exgelled studggjg Cd. Tikly thought it may be
too late for Kush and Nombulelo to write in January; This
decision , the refusal to enter exams-hag come from HQ end'
others had been refused before.

Recommended that the Education Secretary be asked to re-
view the decision. That comrades be allowed to write metric
exams, while not forfeiting their punishment. This to apply only
in the case of metric and the matter to first be approved by "
the AFC.

":73 :1 %re egggcies; being on the inQ?9855, at SQMAFCO, the Commissar
appealed for assistance and assistance_ for the barding muster.

- Youth Centre Cd; Tikly suggested a special meeting with youth;
women, Commissariat, members of Directorate and some residents;
He will convene the meeting.

Scholarships The Commissar maintained that students were either
students, or they get married. They cannot have it both ways.
However, this still does not prevent them getting scholarships
through their production units.

The Chief Rep indicated that ca. Mano was a mental case
and the Youth should dissuade him from taking up a scholarship!

11; WORKS COMMITTEE REPORT

. Payment to Tanzanian Workers There was no clear policy regarding
their wages. Different departments paid different scales.. He
also asked if there was a policy regarding protective clothing
for these workers.

Lunch Hour Remains a burning issue which requires the attention
of the Administration.

These are appointments for

\$588 '1U -

approval, he submitted the names. for three new Production units
, 1 . m.fi..1_ _13 an a .

Treasury.. i'heir appointments were endorsed;

- Holigags for Wogkers he read the Commissions report from the
Works omnittee Seminar (tabled) and its recommendations. The
w. C. had a special meeting On this adding that exhaustion leads
to poor work.

Qis ggssion .1 . ?'ia''

- Differentiation in Fax The Treasury was addreseixg ;tself to
this natterl 71-- V

- Lunchbreak e Cd. N. Marcus undertook to try to work out a
scheme for providing a lunch for both ANC and Tanzanian workers
which he felt could solve the problem.

- Rest fGr-ANC WorkerSi Agreed that production units should begin
to make recommendations for workers most needing the two weeks
break. That as the TG was a party to this decision in the Sem-
inar commission he should be informed that implementation was
to proceed. A proper register will be kept by the Treasury.

GENERAL The Director agkealed for confidentiality of Digectorate
matters outside of meetings.

1. Bread for the omnunitx since SOMAFCO, Dtkawa and the Charl-
ottes are in receiptgof: bread, Cd; Dennis made a plea for
bread for everyone.

.Commisgariat. Transyort was urgently needed.

3. Peter Mohlale' a Son Cd. N. Marcus felt this matter, discussed
' by the Secretariat should be discussed here, too, _ _aa he dis-
agreed with the recommendation to HQ to have Od. thlale re-
moved from' the complex.

1 Cd Ti 1 and the thief Re-M

ground and the defiance by ohlale to all apLEhl\$ to return
his son- to SOMAFCO. That authority is totally undermined if
people can defy at will. They refuted Cd. Marcus' allegation
that the Principal alone had decided which class the boy should
attend. Cd. Tikly saw the tests and the teachers who marked .
them and he agreed with their assessment. The APC had also
-egreed.tThey were all respggeih4.lpeepie who hadcho reason to
' make an untruthful assesaut. When the Nat2 Commiesar asked
that the boy go back to school, rMohlale made impossible dem-
ands - that he go into Form 4 aha to Form Svat the end of year
Cd; Sidweshufelt it was wrong for Cd. Marius to want to
write to HQ independently on this matter, when the whole Dir-
ectorate had agreed on certain action endoresed by the Chief
Rep. He;ashed why the Women's hectionEhaaanot conformed to
the ChieT.Repja instruction to takelup this hatter since the
boy was still of pioneer age.

Cda Mabizela said he was very disappointed that the women
had igpered his recommendation when they were in an ideal pos-
ition t9 have done a thorough investigation - instead they pabs
ed it on to the RFC which indicated a lack of knowledge of ANC
policy.

Cd.-M. Marcus said this had happeneageuring her absence
abroad, when Cd. N. Mohlale was acting chairperson and the watt
er had been taken out of their hands by the RFC.

Kga ai_le said the RFC never took over the matter, It
was in Cdfact raised by Cd. u. Marcus at the RFC on her return.