Mercury Reporter

IN AN EFFORT to-provide negotiating mac - workers \hat{a} 200\224 including Africans \hat{a} 200\224 the Metal Box

'for all its mpany of

South Africa has begun discussions with a $a\200\234$ mixed union $a\200\235$ affiliated to the Trade Union Council of South Africa

(Tucsa).

 $\hat{a}\200\230$ This was revealed yesterday by the managing director of the company, , $\hat{a}\200\234$ Mr. Flemming Heilmann. i He was replying to

criticism by the secretary of the South Afri-. can Tinworkersâ\200\231 Union, Mr. D. Thambiran, who

said this week that Metal

' Box had denied them

 \hat{a} \200\234the most elementary

trade union facilities, \hat{a} \200\235 \hat{A}°

and had $a\200\234$ constantly rejected the union $a\200\231$ s pleas to provide negotiating, recruiting and sbop order

- facilities. \hat{a} \200\235

Mr. Heilmann said: â\200\234My company is certainly against any measure that would place any obstacle in the way of nationwide negotiating

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.machinery truly representative of our total work force, which is employed in 13 plants in South Africa and includes Whites, Indians, Coloureds and Africans."

. $\hat{a}\200\234$ We .are having exploratory discussions withaunion which is-affiliated to Tucsa $\hat{a}\200\224$ a mixed union $-\hat{a}\200\224$ which approached us a few months back because

| they knew we were seek-

ing negotiating machinery on a national basis.

 $\hat{a}\200\234$ They: felt they could . offer $\hat{a}\200\231$ effective, if not registered, representation for our African labour as well, without in any way contravening existing legislation. $\hat{a}\200\235$

The company was continuing "discussions with this union, and progress had been good.

The Tinworkersâ\200\231 Union had, in spite of eorrespondence and other forms of contact, not been able to demonstrate that its organisation could meet their needs, said Mr. Heilmann,

It was incorrect to say that their stand was â\200\234in |
any way contrary to the
published House of Commons Select Committee
Report, or indeed the
British Trades Union Congress Report.â\200\235:

not sought

UMTATAâ\200\224AIlthough his Government was anxious to replace White seconded officials in the Transkei public service with Transkeian citizens, it would always retain suitably qualified White officials for whom there were no replacements, the Clnef Minister of the Transkei, Paramount Chief Kaizer Matanzima, sa,ld here yesterday.

White officials had children and our devel-

played an important part -

in the development of the Transkei and were still doing so.

â\200\234The recent prominence which the replacement of White (seconded officials) by Blacks in the Transkei Government service enjoyed in the Press has given rise â\200\230to

opment, \hat{a} \200\235 he said.

 $\hat{a}\200\234I$ wish, therefore, to assure all White teachers that my Government appreciates what they are doing.for the people of the Transkei and that they are welcome to stay in \hat{A}° the Transkei until they voluntarily request a withdrawal. $\hat{a}\200\224$ (Sapa.)

widespread about the future of White civil servants, especially White teachers,

speculation

in the territory, $\hat{a} \geq 00 \geq 35 \hat{a} \geq 00 \geq 30$ the Chief Minister said.

: â\200\234It is therefore necessary to reiterate that the Transkeian Govern—ment, although it â\200\230is naturally anxious to â\200\230replace as many Whites as soon as possible with Transkeian citizens in its Government service, will always strive to retain the services of those White officials for whom there are no replace—

ments.

â\200\234The White officials
have played and are
playing a prominent
in the development of the
Transkei.â\200\235

TEACHERS

The Chief Minister
said it was a fact that
there were teachers and
other officials who could
not be replaced at this
stage and his Government needed the services
of these officials.
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withdrawal of teachers
in secondary or high
schools from teacher
training or technical colleges will have a detrimental effect on our

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Toto \hat{a}\200\224 and
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\hat{a}200\230Wwere at the meeting.
. Mr M. Kruger, the chief
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\hat{a}200\230He declined to .comment
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