

SLD/12/0028/23

REPORT ON VISIT TO TANZANIA
undertaken by M.Tikly & J.Chilwane
JUNE 23-JULY3 1990

PURPOSE OF VISIT

1. Primarily to discuss the Revised Dakawa Development Plan
2. Make further preparations for the Donors Conference
3. Monitor Projects in Tanzania
4. Take further steps on the UNESCO-sponsored Consultancy Mission on ANC Educational Institutions
5. Subsidiary tasks:-
 - a. VUWO Project
 - b. Incentives
 - c. Zwelakhe Mankhazana

Programme		
June 23rd:		Arrival and travel to Dakawa
June 24th:	Morning:	First Meeting with Construction/Planning Dept at Dakawa
	Afternoon:	Visit to Mazimbu to arrange meetings for next day
June 25th:	Morning:	Second Meeting with Construction/Planning Dept at Dakawa
		Third Meeting with Construction/Technical Dept on the Project Management Unit (PMU)
	Afternoon:	Meeting on Donors Conference at Mazimbu
		Meeting at Mazimbu Farm
		Meeting on UNESCO-sponsored Consultancy Mission
June 26th	Morning	Meeting with Marjatta Lahti/Mazimbu, Dakawa Libraries
		Meeting with Oswald Dennis
June 27th	Morning	Meeting at Garment/Leather Factories
		Meeting at Dakawa Farm
		Meeting with VTC, EOC, DCC Principals
		Meeting with Computer/Electronics Dept, Mazimbu
	Afternoon	Departure for Dar es Salaam
June 28th	All Day	Second Meeting with Oswald Dennis
		Meeting with Sumar Varma, Architects & Planners
June 29th	Morning	Meetings with Norwegian and Danish Ambassadors
		Meeting with UNESCO
	Afternoon	Meeting with Finnish Ambassador
June 30th		Meeting with TCRS could not take place
		Flight to Lusaka cancelled because of attempted Coup in Zambia
July 2nd	Morning	Meeting with Manala Manzini
July 3rd	Afternoon	Meeting with Quintin and Martin
		Departure for Lusaka

SUMMARY OF FIRST MEETING WITH CONSTRUCTION/TECHNICAL DEPARTMENTS
JUNE 24

1. HQ's assessment of the future development needs of Dakawa was considered too pessimistic. While HQ suggested a total population of 1000 at Dakawa, in Tanzania they were working on the figure of 2,500. The meeting agreed to base all discussions on the latter figure.
2. Revised Development Plan should allow for the following:
 - a. EDUCATION SECTOR:
 - Combined Secondary/Primary school for 500
 - Adult Secondary School for 200
 - VTC for 200
 - OPTIONS REGARDING USE OF FACILITIES:
 - (i) New Primary/Secondary School with adjoining dormitory accommodation to be built
 - (ii) New Primary/Secondary School to be built with dormitory accommodation at EOC
 - (iii) EOC as an Adult Secondary School
 - VOCATIONAL TRAINING CENTRE
 - * Grave concern was expressed about its functioning;
 - * VTC Seminar must be convened to decide on curriculum and type of training
 - * Danhiko Project in Zimbabwe is worth using as a model; should be visited
 - * UNDP Project Document must be scrutinized before it is implemented because it provides for materials for which there are no workshops
 - * the four trades are still valid but instead of construction carpentry we should have furniture-making
 - * a Joint Planning Committee between the VTC and the Construction Dept should be formed to coordinate training activities
 - * bricklaying shed should be built, as planned
 - * accommodation for another 180 students should be built
 - * 2 extra trades could easily be added later - leather-goods making and tailoring/dressmaking
 - * a revitalised VTC could take its first intake only in January 1993, since it will take time to build the new facilities required and to recruit staff and students
 - * a fully functioning VTC with 200 trainees will require 150 staffmembers - instructors, administrators and support staff
 - The EOC will require laboratories plus an extra dormitory block

b. HEALTH SECTOR

Rehabilitation Centre will be scrapped, since the handicapped cadres will be taken to South Africa; There will be a smaller Clinic built than previously envisaged; plans are ready for the first phase;

c. AGRICULTURAL CENTRE

Steel structure has arrived for the main shed;
Poultry unit still required - CRIAA
Slaughtering slab required
Staff houses and offices required
Crop storage facilities required
Infrastructure - water, drainage, roads, sewage and electricity are required
Cold storage facilities required, and a cold-storage truck

d. INFRASTRUCTURE

Electricity available will suffice for 2,500 people
Sewage facilities continuing for 2,500 people
Roads completed by and large, except some feeder roads to villages
Permanent water supply plans should continue to provide water for 2,500 people and irrigation, although existing water supply arrangements can provide for 2000 people;
The meeting felt that it was (a) risky to use water from the river, and (b) risky to use piped water from a distance of 20-30 KM away;

e. TELECOMMUNICATIONS

Packages (plans and budgets) will have to be prepared by Sumar Varma;
A quotation for a microwave system must be obtained from Mr. Van Krimpen, Rotterdam;

e. COMMUNITY FACILITIES

Library plans will be scaled down; FINNIDA should send an architect to prepare plans;
Zonal stores are required for food and clothes
Community Hall will go ahead with Nordic Operation Dayswork funds;
Shops will be required;
sports facilities will be required;

SUMMARY OF SECOND MEETING WITH CONSTRUCTION/TECHNICAL DEPTS, JUNE 25

The meeting reaffirmed the conclusions of the First Meeting. The concept of the Revised Plan was further explained; development would be concentrated in the central area, with villages in close proximity and with services at close hand; a park would become the focus at the heart of the Settlement.

SUMMARY OF THIRD MEETING WITH CONSTRUCTION/TECHNICAL DEPTS ON THE PROJECT MANAGEMENT UNIT (PMU), JUNE 25

The meeting agreed that a group of ANC cadres from the Construction/Technical Depts and including the Regional Projects Officer and the Coordinator of Dakawa, would consult with NPA and the Volunteers at Dakawa and prepare a Proposal on the setting up of the Project Management Unit.

The following aspects will be covered by the Proposal:

- a. Structure & Organisation Chart for the PMU
- b. Wage and Career Structure
- c. Budget
- d. Recruitment Plan.

The Proposal will be ready by the end of July 1990.

Interim financial arrangements should be made, for which a written submission should be sent to the Treasurer-General.

SUMMARY OF MEETING ON DONORS CONFERENCE, HELD AT MAZIMBU
JUNE 25

Present: K.Vanda, O.Dennis, B.Legobye, B.Mokoena, Mpho, Pearl Serote, Natso Khumalo, D. Ngakane, E.Khaile, J.Chilwane, M.Tikly.

1. The Regional Preparatory Committee will consist of: H.Chilisa, E.Khaile, A.Manghezi, K.Vanda, O.Dennis, Z.Mvusi, S.Khoza, Quintin, N.Khumalo.
2. Others will be coopted at the first meeting of the regional Preparatory Committee.
3. Ernest Khaile and Kaya Vanda will convene the first meeting.
4. The Committee should decide the list of invitees from Tanzania and invitations should be sent out by the Chief Representative.
5. NPA will assist with the preparations.
6. The venue for the Conference will be Dar es Salaam.
7. The meeting was briefed about the proposal to convene a Consultative Seminar on Projects, probably in Johannesburg during July or August 1990, to assist with the working out of project priorities in South Africa.
8. Emphasis was made on the need to re-establish the VTC on a sound footing.

SUMMARY OF MEETING AT MAZIMBU FARM, JUNE 25, 1990

Present: Martin Dombo, Acting Manager; Agatha Zanele Siphamlo,
Jacob Chilwane, M. Tikly

1. After a general briefing, there was discussion about the main problems.
 - a. Staff turnover remains serious: Thabo Mafokeng who is responsible for the soil conservation programme will leave soon for studies at Sokoine University and should be replaced. *His application has failed.*
 - b. There is no effective Management Committee. *Weekly consultations & monthly meeting.*
 - c. Medication is in short supply. *Some ordered from SIDA*
 - d. Farm Office does not have records on the payment of wages and no check is kept on the time-keeper's records. *Situation has been remedied*
 - e. Since the former Farm Manager left, there is no signatory from the Farm for the Farm Account. *AGATHA ZANELE SIPHAMLO*
 - f. ANC is not invoiced for goods supplied to it, yet the Farm pays for its own utilities. *Should be a separate directive from T.S.*
 - g. Two trucks were transferred from the Farm without the knowledge of the Management.
 - h. Record-keeping requires improvement, according to SIDA.

IT WAS AGREED THAT:

- i. The management will send to Projects Dept a. Proposal for staff training and development before implementing it.
- ii. Tshidi Mohale, Financial Administrator of the Projects Dept will visit Tanzania to establish a system of accounting in consultation with the Farm Management. There should be reconciliation between the Farm and Regional Treasury accounting systems.
- iii. The Farm will send to Lusaka a financial statement and 6-monthly report at the end of July 1990.

SUMMARY OF MEETING WITH SOMAFCO PRINCIPALS, JUNE 25, 1990

Present: Don Ngakane, Pethu Serote, Victor Sello, Jacob Chilwane, M.Tikly.

1. M.Tikly briefed the meeting about the forthcoming UNESCO-Sponsored Consultancy on ANC Educational Institutions. The Principals of SOMAFCO agreed to formulate supplementary terms of reference and send them to Lusaka within a week.
2. A briefing was given on the forthcoming Donors Conference.
3. The Principals agreed to send to Lusaka within a week a list of requirements for submission to the Government of India.
4. There was a discussion on Block 5, which is funded by the Italian Govt through CIES. The Secondary Division will decide if the Print Unit to be housed in the old Garment Factory should be proceeded with or temporarily suspended.

SUMMARY OF MEETING WITH MARJATTA LAHTI, JUNE 26 1990

Regarding the Dakawa Library Project, the architect has been selected and the Finnish Library Association has given the green light for him/her to come to prepare the plans. His/her trip was planned for June 1990 but deferred. Marjatta will try to arrange the visit as soon as possible, preferably before August.

SUMMARY OF MEETING WITH OSWALD DENNIS, JUNE 26, 1990

1. Projects Dept. should send a letter to the Norwegian Volunteer Service regarding the nutritionist (wife of a technical expert due to come to Dakawa) and a letter to the Danish Volunteer Service for a Farm Mechanic and a Mechanic for the Construction dept.
2. Gaddafy Spector should apply for the Farm management course in Denmark.
3. Finn Flensted Nielson should be appointed Farm Manager of Dakawa Farm for one year initially as from Sept 1990. Funding for the first six months is available through the Norwegian Allocation. Letter to NPA. Then Danchurchaid may fund or we should request Norway to continue funding in 1991. Attitude of Swedish experts Brit and Anders might be important.
4. Funding for truck. A project proposal is reqd for HCSA. See Kaya Vanda.
5. CARRITAS could become the main sponsor for the Farm. We should prepare a comprehensive project proposal for housing needs, a mechanical engineer, farm inputs, etc. We should consider a standing consultant, a la Joseph Jonssen of SIDA, for the Dakawa Farm. Rebecca Matlou should motivate the project proposal to Carritas. Meanwhile, Gaddafy Spector should prepare a project description and budget and have photographs taken of tractors given previously by Carritas. We should send to Carritas a Report on previous assistance rendered.

SUMMARY REPORT ON JOINT MEETING WITH GARMENT FACTORY & LEATHER WORKSHOP, JUNE 26 1990

Present: Sonny Leshika, Manzini, Ernest, Antero, Veli, Maria, Jacob, Mohammed.

1. There was a general briefing on both projects. The Finnish experts from the Finnish Dayswork (Taksverki) are extremely useful. The work force in both projects is unreliable and there is a high staff turnover. Ernest Khaile provides assistance regularly. Productivity at the garment Factory is generally good. Uniforms, sheets, etc are produced for both Mazimbu and Dakawa. The stock of fabrics is on the whole unsuitable and should be sold, possibly in Zimbabwe. This was agreed.-----
----- Fabrics should be requested from India.-----
2. Staff: 17 at present, full capacity is 40.
3. A Sub-Unit of the Garment Factory is located in Village 4 and is used for basic training.
4. Funding: HCSA donated 23 machines. There is a balance left and can be used to buy more machines. Ernest will follow up.

FINNIDA will be willing to contribute fabrics. Request should be prepared. By whom?-----
5. Taksverki requires an account and report on the Projects. Its funding ends at the end of 1991. If further assistance is required we should write a letter of intent and later send a request for specific needs, including training, supervisors, etc. Funds are also available for the Leather Workshop.-----
6. Transport: correspondence with Japan on request for a vehicle will be copied to HQ.-----
7. Leather Workshop does not receive cooperation from the Regional Treasury for materials; requisitions take a long time.
8. Leather Workshop is overstaffed and thefts are on the increase; there is much internal friction.
9. Maria (Finnish trainer) is not able to provide training as agreed between Taksverki and ANC, so that production can be increased for the community, to overcome shortage of shoes. Different methods used by Manzihi and Maria. This will be rectified and the training component will from now be given priority.-----
10. There should be a Production Manager and a Deputy Manager to stand in for the Manager when he is away.-----
11. Supervisors should be trained and Maria could do this.-----
12. Proposed that the two Projects should have a JOINT MANAGEMENT AND SHOULD COORDINATE ON PURCHASING, ETC.-----
13. Taksverki Delegation arrives on August 8; An Agreement should be formulated for adoption. M.Tikly and J.Chilwane will be present.-----

SUMMARY OF MEETING AT DAKAWA FARM, JUNE 26 1990

Present: Gaddafi Spector, Rueben, Jacob, M. Tikly

1. 2There are 20 ANC and 59 Tanzanian workers.
2. Anders & Brit advisers in the Dairy. Other Sections are horticulture, crop, maintenance. Harvest bad for this year because of heavy rains and inadequate planning.
3. Staff turnover a serious problem. Gaddafi, Majoro (his deputy), Rueben and Frank will go on study leave this year.
4. Copy of inventory will be provided.
5. REQUIRED: 12 ton truck, 8-row planter, baler, pickup, office equipment.
6. CONSTRUCTION: infrastructure reqd, including storm-water drains, maintenance workshop, canteen, staffhouses, office.
7. Funding: HIVOS has provided vehicle, seeds, drugs. Regular donor is reqd for the Dakawa Farm.
Comprehensive project proposal will be drafted by Gaddafi and sent to Dar es Salaam by 6th July 1990.
FAO/UNDP Project Doc ANC 87/002 Assistance for Livestock Development and Production at Dakawa. Copy will be given to Projects Dept.
Check on Norwegian Allocation for farm.
Ernest to coordinate and to see Kaya Vanda.
8. Tshidi Mohale will visit to coordinate on financial records.
9. Farm should send copies of all correspondence to HQ.
10. CARRITAS could be the mainstay donor:
write to: Karl Schinko, Gen sec,
Carritas Austria,
Nibelungengasse 1,
A-1011 Wien, Postfach 114,
Austria

Telex 1-35400

Tel 587 1577

SUMMARY OF MEETING WITH PRINCIPALS OF VTC, DCC, EOC, JUNE 27 1990

Present: Jane Dumasi, Herbert Nzoyiya, Judas, Jacob, M. Tikly.

1. Briefing was given on the UNESCO-Sponsored Consultancy Mission on ANC Educational Institutions.
2. The proposed visit by the Projects Officer of VUWO from Umtata was approved and August was agreed as the suitable month for the visit to the Day Care Centre and Construction Dept.
3. Requisitions for the Government of India will be sent to HQ.
4. Briefing was given on the Donors Conference.
5. The problems of the VTC were discussed. The need for a Seminar was emphasised by Judas.
6. There was a brief discussion on the EOC.

SUMMARY OF MEETING WITH THE PROJECT MANAGER, JUNE 27 1990
 Present: O.Dennis, Ernest Khaile, Jacob Chilwane, Mohammed Tikly

1. There should be an overall Board of Directors under which the Construction and Planning Departments, the Furniture factory, the Welding Workshop and Maintenance should fall.
2. Who should comprise the Board of Directors?
3. Its Terms of Reference should be formulated.
4. Regarding the Furniture Factory:
 - a. More ANC members are required in the Factory
 - b. Moses Shabangu should go for management training
 - c. Australian ANC carpenter is willing to come to Mazimbu. His CV and reference will be faxed to HQ.
 - d. There will be a budget line in the Construction Budget for the purchase of items from the Factory.

SUMMARY OF MEETING WITH THE COMPUTER & ELECTRONICS DEPT, JUNE 27 90.
 Present: Joe Cotton, Shepherd Williams, Alex, Desmond, Floyd, Fezile, E. Khaile, J.Chilwane, M.Tikly.

1. The Head, Joe Cotton said that the linkage between the Computer and Electronics Sections was vital. There is a problem with the SOMAFCO Administration over the deployment of staff. Block 5 taking very long to complete.
2. Training of teachers should be given priority. Workshop for teachers has yet to take place.
3. There are 8 in the Management and 9 in each Sector.
4. Someone should go to Europe to purchase from CIES Allocation. \$70,000 available. Fund for a Free SA and TERC have given generous assistance with equipment and training in the USA. Rationalisation between the two sources of assistance reqd.
5. There is no sponsor for spares for the Electronics Sector.
6. Electronics courses are run and are not integrated in the SOMAFCO curriculum.
7. Much of the equipment bought in London by Solly Makwakwa was taken away to Lusaka by him and a large batch of unsuitable electronics spares left behind. It was agreed that these should be sold.
8. Courses for teachers to use computers as a learning tool are very necessary.
9. Dr. Gretchen Kalonji's forthcoming visit with Sylvia Weir requires coordination with Solly Makwakwa and the Projects and Education Depts. Likelihood of Dr. Sibiya visiting Mazimbu during their visit.
10. Two members of staff will be required to go to SA as computer experts.

SUMMARY OF MEETING WITH KAYA VANDA, REGIONAL TREASURER,
JUNE 27 1990

1. He will look into signatory from the Farm for the bank Account. Bank Cards were sent to HQ and have not been received.
2. Requisition for India will be sent to HQ by 12th July.
3. Kaya Vanda will go on study leave at the end of 1990. TG must be reminded.
4. Briefings given about a. Tshidi Mohale's visit, b. visit by VUWO project Officer in August, Norway Evaluation Mission.
5. A truck should have been provided under the APHEDA Emergency Fund.
6. To effect the Proposal from the Furniture Factory, ISF (the Finnish Donor) is willing to provide the funds to establish it on a more commercial footing.
7. Treasury to review the method of paying farm workers to avoid malpractice and to keep Farm Manager informed.

SUMMARY OF MEETING WITH MANALA MANZINI AND HENRY CHILISA
JULY 2 1990

1. The Chief Rep feels that the target figure of 2,500 for Dakawa is over-optimistic. If Dakawa is to attract people from SA conditions will have to improve significantly.
2. Some (54) of the newcomers since the ANC's unbanning want to go back to SA, a sizeable number wish to go to MK while others are postmatrics. The recent newcomers are a measuring rod as many have come out legally; they are disillusioned as they had high expectations and are appalled by the poor facilities and poor food; large-scale voluntary movement to Dakawa is highly unlikely in the future.
3. The present facilities at Dakawa must be used to maximum effect.
4. Nobody will want to enrol at the VTC unless it changes dramatically.
5. The EOC could become a Management Institute.
6. Briefing given about the current preparations for the Donors Conference.
7. The Finnish Ambassadors anger over the non-clearance of a Finnish expert was reported to Manala.
8. NEW DSM OFFICE PROJECT:
 - a. there is pressure from the Tanzanian Govt to utilise the Plot allocated for the new office building, therefore we should commence construction as soon as possible, even if it means a simpler structure.

- b. If structural changes, including a sloping roof, are to be made, this need not require completely new plans, as suggested by the Construction Dept. This should be checked with Sumar Varma.-----
- c. If the Nordic donations for the new office are insufficient, we should use other funds.-----
- 9. 6 boxes of drugs were stolen at the Airport. The DOH and OTG sent them from Lusaka without a prior clearance request. FINNIDA, the Donor, is very concerned.-----

SUMMARY OF MEETING WITH QUINTIN MAGULE & MARTIN MAPHISA
2 JULY 1990

- 1. Discussion was held on the UNESCO-Sponsored Consultancy Mission on ANC Educational Institutions and supplementary terms of reference were formulated. This will be completed by M. Tikly and sent to UNESCO, DOE.