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MEMORANDUM

TO: SINDISO MFENYANA, HEAD OF TASK FORCE ON MAZIMBU/DAKAWA

CC: TREASURER-GENERAL

CHERYL CAROLUS

FROM: MOHAMMED TIKLY

DATE: 3RD JANUARY 1991

MAZIMBUZDAKAWA PHASING OUT MATTERS

Since my return from Tanzania, I have prepared a number of submissions relating to urgent follow-up tasks. These should be seen as supplementary to the Report of the Inter-Departmental Delegation that visited Tanzania from December 10 to 24 1991. Please refer to my Memoranda dated 26/12/91 and 27/12/91. I shall give you copies of Reports on Educational Matters, the VTC, the Archives Project and Donor Assistance Programmes by tomorrow. The most pressing issue is the question of staff contracts and salaries for those remaining in Tanzania. There were strong reactions over the termination of contracts and a request that a three month notice period with pay should be honoured. We should identify the core group that will remain in Tanzania, before people register with UNHCR to return to SA this month. It is important that a new management structure is decided for Mazimbu and Dakawa and job descriptions prepared. The Management Committee of Mazimbu and Dakawa is critical about the lack of communication and consultation with it on phasing out matters. I was requested to convey this to you. May I propose an early meeting of the Task Force to discuss the Report of the Delegation and some of the issues raised in the above-mentioned Reports and Memoranda.