

SWD/556/15427 8-11-86  
WORKS COMMITTEE REPORT TO THE  
DIRECTORATE

8TH NOVEMBER, 1986.

INTRODUCTION:

For the past two months the Works Committee went through a very testing moment whereby the up its membership was so high that it had to spend most of its time explaining the significance of its guidelines to the new members. As a result the Committee commenced its business - like meetings after solving this aspect. It was necessary for the W/C to clarify the problem because the members can only fulfill the tasks of the organisation after understanding the objectives of the structure. The issue emanated from the of our community which affects all other aspects of the Zone.

Important Events:

Sometime in July the W/C and its lower bodies, the Production Units, were charged with a responsibility to organise the celebration of the 65th Anniversary of the South African Communist Party. Some aspects of the day were not properly arranged - mainly the attendance and the singing of the Internationale.

Based on what the Committee has experienced it has decided to supply the participants in the 60th Anniversary of the GOSR with well arranged copies of the International, besides this, the organisers of the event have asked the Kate Molale Choir to guide the community with the intension of ensuring that comrades sing the International correctly.

After the 31st Anniversary of SACTU the W/C proposed that in future our LETSEMA programmes must concentrate on organising monumental projects instead of asking people to cut grass. The move was seen as something that will motivate the general membership of the movement to take part in voluntary work.

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Problems attended to by the W/C.

Desmond's Case:

The ANC-Holland Solidarity Hospital forwarded the problem to the Committee for consideration and after scrutinising the whole matter it submitted its recommendations to the Chief Administrator. The latter informed the the NSC about the findings of the body of the workers. Responding to the CA's comment the NSC decided to reprocess the scholarship of the affected comrade. At the present moment Cde Desmond is working at the Farm where he is assisting Cde Randeree.

Dual Note:

In one of our meetings we discussed the aspect of comrades who work in Production Units and take part in cultural or political work (mobilisation of our cadres and the local people). Under this topic we considered the vitality of political mobilisation in this area and thereafter agreed that comrades should be given full incentives if they have reported about their involvement in the politico-cultural sphere.

On the 5th August we rediscussed the need to workout a proper approach for teachers higher incentives. In our deliberations we asked the Rep. of SOMAFECO P.U to inform his workmates that the W/C called upon them to review the validity of higher incentives and to suggest ways and means of tackling the matter.

Early September a W/C delegation attended a meeting of the DCC in which the problems of manpower and three months service were thoroughly dealt with. Towards the end of the same month four sub-groups were set up to cater for different sectors of the general workforce. On the inauguration day the groups were allocated the following tasks:

- Punctuality
- Cleanliness
- Anti-wastage
- and organisation of production units.



The purpose of these groups is centred around one major point - the strengthening of the workforce in general; to make it a more active structure.

At the present moment groups 3 and 4 have visited the Logistics, Garment Factory, Tailoring, Treasury, Cobblery, Garage, Carpentry, Electrical and the Clinic. In the course of their purposeful tour the comrade exchanged ideas with members of the Units on how best they can improve the methods of organisation.

Late September the Agriculture had a problem which involved comrade Joe Mnisi. And in solving the case the workers body, reached a conclusion that the comrade must be transferred to SOMAFCO so that he can assist in teaching Agriculture. The move was endorsed by the majority of W/C members after discovering that it was counter-productive since he had acute differences with some of the working comrades.

Of now late the library is arranging a new schedule that will incorporate the working comrades. In the new schedule the comrades are going to open the Centre in the afternoon; it will only be twice in a week. The comrades reached the conclusion after receiving an appeal from the W/C requesting them to include the workers in the library's programme.

Appeals and recommendations:

- Heads of departments are requested to inform their units when they take actions against members of a given sector.
- The meetings of the P.U should be monitored by the Chairperson, Secretaries and heads of departments.
- We are appealing that problems of organisation must not be taken to the Social Order Unit but to the P.U meeting and the W/C.
- The W/C calls upon all structures in the Complex, more especially the ZPC, to launch a campaign that will enlighten our people about the importance of working in the Day Care Centre and similar institutions.

In fact, the ZPC must stop comrades from discouraging others who are working in areas like the Carpentry and cleaning our environment. People like cde Washington who is presently responsible for the G. Factory's garden should be emulated by all cdes rather than to disregard his contribution.

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