

African National Congress
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ZAMBIA MISSION
Mwembeshi Road Tel: 286037
13.0. Box 31791 . . Fax 286039.
LUSAKA '
Telex

Republic of Zambia-
Our Ref: - ' . Your Ref

. 06 OCTOBER 1992
Cde Cyril Ramaphosa
Secretary General
ANC Head-Quarters
Johannesburg

Re: PAID-ESA 's UNPAID FEES

In October 1991, three ANC students were enrolled at Pan African Institute for Development- East and Southern Africa for a 9 (nine) months diploma course in Project Management and Rural Development.

According to the then Education Officer (ANC Lusaka mission) Cde Fred Mocuminyana's information, Norad was to pay the required fees. -After being approached by the institution for payment we made enquiries with NORAD and were informed that in one meeting between ANC Headquarters and Norwegian Foreign Affairs Ministry, it was agreed that the education balance from 1991 should be transferred to Administration funds and daily necessities for Lusaka.

We then appealed to World Vision International which did not have the amount of money needed. After exhausting whatever possibilities amongst the local donor agencies, we appealed to Department of Education at Headquarters. We have since been getting promises that this problem is being looked into.

At the end of the course the institute administration wanted to withhold certificates, but I, Chief Representative pleaded with them and they were released.

The director of PAID-ESA HAD since travelled on two occasions to Johannesburg and made attempts of resolving the problem with Education Department but in vain. Presently, we are informed by the institute's administration that all the staff is threatened of non-payment as from October until all the expenses are recovered.

As a result the Director has written to the office giving us an ultimatum of one month before appealing to the President Cde Nelson Mandela. We would also like to bring to the notice of your office the fact that despite the trouble the administration of PAID-ESA has gone through in relation to the said arrears, they are presently involved in training development project workers for Women's League (ANC) inside the country.

We therefore appeal to your good office to come to our rescue and intervene on our behalf in this matter.

' With assurances of highest consideration.

Yours Comradely (Zkk f?

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JAPHET M. NDLOVU/

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Chief Representagave

CONGRESS

- (SOUTH .AFMCA)

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P.O. BOX 31791

cc. CDE. PRESIDENT NELSON MANDELA

LUSAKA - ZAMBIA

President's Office

CDE Walter Sisulu (Deputy President)

CDE Titus T. Nkobi (Treasurer General)

CDE Thabo Mbeki (Head- DIA)

CDE John Samuels Head : Department of Education)

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WERAFHIC ADDRESS: 'PAID, KABWE' PAN AFRICAN INSTITUTE FOR DEVELOPMENT,
TELEPHONE: 223451.(DIRECTOR) EAST AND SOUTHERN AFRICA. _
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KABWE, ZAMBIA.
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INSTITUT PANAFRICAIN POUR LE DEVELOPPEMENT

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PAN AFRICAN INSTITUTE FOR DEVELOPMENT
EAST AND SOUTHERN AFRICA, KABWE. ZAMBIA
TRANSCRIPT: DIPLOMA IN MANAGEMENT' AND EVALUATION OF RURAL
DEVELOPMENT PROJECTS

This is to certify that APHISTA KEMOSANDI MHTABOGE participated in the above named course from October 1991 to first July 1992 and obtained a DIPLOMA with a CREDIT. Her performance in the specific subjects was as follows?

FORMAL TRAINING

A. FORMAL TRAINING I: PROJECT PLANNING SUBJECTS

Coursework Examination

1. Rural Development Strategies (workshop) NE
2. Introduction to Project Appraisal 93 56
3. Project Identification and Formulation 65 72
4. Basic Statistics for Project Planning 67 66
5. Social Analysis for Project Planning 75 58
6. Some Economic Development Issues 66 70
7. Projects in the Institutional Setting 75 75
8. Communication for Project Planning 50 64

B. FORMAL TRAINING II: PROJECT MANAGEMENT AND EVALUATION SUBJECTS

9. Planning for Implementation 56 70
10. General Management for Project Implementation 65 69.
11. Monitoring and Evaluation 56 48
12. Communication for Implementation 50 63

13. Specialised areas for Project Management:

- i. Financial Management 85 74
- ii. Materials Management 69 76
- iii. Personnel Management 83 83
- iv. Marketing Management 91 64

C. SUPERVISED FIELDWORK

Attachment to and Evaluation of an on-going project

1. Evaluation Report and Oral Presentation 48.35
2. Fieldwork workshop NE

D. OVERALL PERFORMANCE (Coursework 30%, Examination 20%, Fieldwork 50%)

1. Average weighted course work I & II 19.52
2. Average weighted examinations I & II 13.39
3. weighted Fieldwork 24.17

OVERALL WEIGHTED SCORE 57

CLASS OF DIPLOMA CREDIT

See overleaf for key to scores

Certified C,

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ANT NY41 ' TOR) G . M. SSENKOLOTO

(PROGRAMME COORDINATOR)

DATE: 1st July 1992 PLACE: KABWE, ZAMBIA

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 60 n 64_ b ' Credit
 55 - 59 B- Credit (Lower)
 50 - 54 C Pass (Upper) u,
 45'- 49 'C Pass - . 'c
 40 - 44 y I c- I Pass (Lowef)
 Below 40 Fail
 30 - 39 D (Fail) Fail
 20 - 29 E (Fail) Very Poor
 00 - 19 F (Fail) Extremely Poor
 Note: NE : Not examined (Covered in Seminar)

PAN AFRICAN INSTITUTE FOR DEVELOPMENT
EAST AND SOUTHERN AFRICA, KABWE. ZAMBIA
TRANSCRIPT: DIPLOMA IN MANAGEMENT AND EVALUATION OF RURAL
DEVELOPMENT PROJECTS

This is to certify that VUYANI MICHAEL MEMANI participated in the above
named course from October 1991 to first July 1992 and obtained a DIPLOMA
with a CREDIT. His performance in the specified subjects was as follows:

FORMAL TRAINING I 5. —

FORMAL TRAINING I: PROJECT PLANNING SUBJECTS

A. ,

' Coursework Examination

1. Rural Development Strategies (workshop) . NE
2. Introduction to Project Appraisal .76 40
3. Project Identification and Formulation 50 60
4. Basic Statistics for Project Planning 77 1 68
5. Social Analysis for Project Planning 80 52
16. Some Economic Development Issues 56 65
7. Projects in the Institutional Setting 70 65
8. Communication for Project Planning 30 49

BL FORMAL TRAINING II: PROJECT MANAGEMENT AND

' EVALUATION SUBJECTS

9. Planning for Implementation 69 46
10. General Management for Project ' Implementation 65 45
11. Monitoring and Evaluation 58 .3 60
12. Communication for Implementation 70)w 53
13. -pecialised areas for Project Management: ' .
- i. Financial Management 72 40
11. Materials Management 76 51
- iii. Personnel Management 71 70
- iv. Marketing Management 75 50

C. SUPERVISED FIELDWORK

Attachment to and Evaluation of an
on-going project

1. Evaluation Report and Oral Presentation 57
2. Fieldwork workshop NE

D OVERALL PERFORMANCE (Coursework 30%,
Examination 20%, Fieldwork 50%)

1. Average weighted course work I & II 19.90
2. Average weighted examinations I & II 11.24
3. Weighted Fieldwork 28.5

OVERALL WEIGHTED SCORE 59.6

CLASS OF DIPLOMA CREDIT

See overleaf for key to scores

Certified Certificate

ANTHO . . OR) G.M. SSENKOLOTO

(PROGRAMME COORDINATOR)

DATE: 1st July 1992 PLACE: KABWE% ZAMBIA

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Dear- 81-33..
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Reference 15 made to meeting between ANC and NORAD on 21. April 1992 where
the budget for 1992 was discussed.
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As iafofmed you Norwegian fuhds for the fins: half of 1992 to ANC. Zambia
is NOR 525 913111.- , being the equiValent of US dollar 127. 000. - .,- .
In accerdanee withe agreed iminutezss from the annual consultations between
the Norwggism Ministry of ?oreign Affairs and ANC the funds shall be
utilized for Supply of dain necessities for. the ANC community still
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TELEGRAPHIC AD 255s: mo, mav PAN AFRICAN INSTITUTE FOR DEVELOPMENT.
EAST AND SOUTHERN AFRICA.
Po. BOX sous.
KABWE. ZAMBIA.
Q 286039
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Dear

PAYNE T OF OUTSTANDING AMOUNT OF US\$26,997.00 BEING FELLOWSHIPS
FOR A C CANDIDATESEMESSRS AUBREY MISELO, APHISTA K MATABOGE AND
VUYAN NEMANI WERE ANTICIPATED IN THE PAN AFRICAN INSTITUTE FOR
DEVELOPMENT, EAST AND SOUTHERN AFRICA'S 1991/92 NINE MONTH
DIPLOMA COURSE, IN MANAGEMENT AND EVALUATION OF RURAL
DEVELOPMENT-PROJECTS.

L. 1

I am sorry I have to address you in writing on the above issue.

I am

The Institute was influenced to accept the three ANC
Candidates for the above course on the basis of assurances
given by Comrade Mosele of your office last year
about the availability of funds for their training. Despite
frequent visits to your office and numerous promises
made between October last year and May this year when the
trainees were about to complete their training, your office has
not been able to effect any payment.
You will recall that the Institute had decided last June to
withhold the diplomas of the trainees before their graduation.
I agreed to release the diplomas only when you intervened
(Kipersonally and promised to expedite payment. Regrettably three
months have lapsed and we have still not been paid. My efforts
during my last two visits to Johannesburg in August and
September to help the issue resolved were unfortunately
frustrated by the unresponsive attitude of Comrade L. Mabanela of
the Education Department at the ANC Headquarters.

In view of the apparent stalemate in this issue and the
pressure being exerted by our auditors, I am writing to inform
you that if payment is not effected within one month, I will
be compelled to request redress from the President of the ANC,
Comrade Nelson Mandela.

Eh

to hear from you soon.

Hoping.