

WSP/045/0047/92 n.d.

# African National Congress

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## MEMO FOR SAA-ANC MEETING

### PREAMBLE:

The SAA has been involved in discussions with the ANC for three years now , with little progress in as far as employment of trained Aviation personnel and also employment of blacks in general ( currently the ratio is 85% to 15% ). To break this cycle

we suggest the following.

- A person from the ANC should deal with SAA (in liaison with the ANC Aviation Committee).
- The SAA should move fast in employment of the personnel presented to them.
- SAA should implement the promises they always make in meetings.
- The SAA should come up with a plan of affirmative action that addresses the racial profile.
- The arbitrary retrenchment of Blacks should be reviewed with SARHWU, Since this will further up set the 85% to 15%

For whatever promises of employment a time frame should be agreed upon so that we don't fall into the spiral of meeting after meetings without concrete results.

Attached is the list of personnel already presented to SAA.

  
The People Shall Govern!



LIST OF AVIATION PERSONNEL

PILOTS

1. Themba Mc clain
2. Chris Ngwenya
3. Tsuku Khumalo
4. Lucky Mngadi
5. Mandla Mdlalose
6. Tshepo Seroto

ENGINEERS

1. Themba Ntsibande
2. Victor Mokgatle
3. Jackie Kganye
4. Thabo Mohlala
5. Phahamisa Sefuba
6. Dan Mwanza
7. Aaron Ndlovu
8. Gilbert Thwala (mpho Sefate)

OTHERS

1. Happy bhembe
2. Bongi Maseko
3. Koos Sethlodi
4. Lawrence Masango