

AFRICAN NATIONAL CONGRESS(S.A)NATIONAL SCHOLARSHIP COMMITTEE

15 JAN 1983

GENERAL GUIDELINESIntroduction

With the growth of our exile community and with the development of SOMAFCO, the training of our cadres for the Liberation Struggle and for a Liberated South Africa, has to be planned with far greater thought and care than has hitherto been the case. The crucial role of the Person-Power Commission cannot be overemphasised. This document outlines some general considerations and lists criteria for the issue of scholarships.

1. GENERAL POLICY CONSIDERATIONS

A scholarship should not be an automatic right for a member of the Movement. It should be conditional, fulfill a number of criteria and take into consideration the context of the Movement's needs and philosophy.

- (a) The overall personnel requirements of the Movement should determine our scholarship awards.
- (b) Individuals who apply for scholarships should in the first instance be considered in the context of our overall personnel requirements.
- (c) While the candidate's personal wish will be given its due regard, he/she should be made aware of the Movement's requirements.
- (d) Scholarship holders should be answerable to the National Scholarship Committee during their study.
- (e) Scholarship holders will be registered with the Person-Power Commission on completion of their studies.
- (f) The student must be part of, and responsible to, the student Committee in the country of study.

2. ACADEMIC SUITABILITY

- (a) The National Scholarship Committee will ascertain

precise academic requirements for courses of study and ensure that these are met by the applicant.

3. POLITICAL CRITERIA

- (a) Students must go on scholarship as cadres of the Movement and would be expected to further the aims and goals of the Movement.
- (b) Their record of political work and commitment will be an important criterion for acceptance as scholarship holders.

4. GOOD RECORD

An applicant's record of consistent work, good behaviour, regular attendance and punctuality will be important considerations for a Head of Department to take into account before recommending a candidate for a scholarship.

5. RECOMMENDATIONS

- (a) It must be emphasised that Heads of Departments will be accountable to the National Scholarship Committee for recommendations made.
- (b) Mission Offices will also be responsible for recommendations and should therefore process the candidate's application with extreme care.

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A SCHOLARSHIP TO SOMAFECO

Except in special cases, all students will be expected to come to SOMAFECO.

- to complete their secondary education,
- to receive upgrading,
- to do "a year's service" for the community,
- to receive political education,

Acceptance for Dakawa and Mazimbu is in itself a scholarship and should be seen as a privilege.

UNDERGRADUATES

Undergraduates who have had to leave South Africa form a separate category. Attempts will be made to place them

in an institution of higher learning but their application must be approved by the Mission Office.

They will be expected on the whole to come to SOMAFCO to undergo an induction course and to make a contribution to the development of our Mazimbu and Dakawa complex.

SCHOOL STUDENTS

School students must be told in no uncertain terms that acquiring a scholarship outside SOMAFCO will be conditional on their satisfying minimum academic requirements, showing political and social commitment and getting the approval of the Principal.

It must also be made clear to students that, as the struggle unfolds, the demands made on the Movement are changing. Furthermore, the establishment of our educational and training units at Mazimbu and Dakawa will provide opportunities for on-the-spot training.

We envisage providing tailor-made courses at Mazimbu and Dakawa under expert Supervision. Such courses will enable our cadres to be trained for various tasks and lessen the reliance on scholarships overseas. In-plant training is a growing trend in most countries because it trains people for particular conditions. This does not mean that the trainee will have no opportunity for furthering his/her training. After a few years' service the cadre will be considered for more advanced courses.

RESPONSIBILITIES OF THE NSC

- (a) The National Scholarship Committee will provide the relevant data on courses and minimum requirements to SOMAFCO, Mission Office and Departments.
- (b) In conjunction with the Person-Power Commission, the National Scholarship Committee will work out counselling guidelines so that appropriate and realistic choices of courses are made by students.
- (c) Inform in advance Student Committees and Mission Offices about new students being sent to their area and the courses they undertake.
- (d) Obtain reports from Student Committees and Mission Offices; one report at the end of the First Term and the other at the end of the academic year.
- (e) Obtain an annual progress report from the Institution.
- (f) Receive reports on a student's holiday activities through the Student Committee or the Mission Office.
- (g) Liaise closely with Student Committees and/or Mission Office.
- (h) Liaise through the National Youth Secretariat with Youth Committees on general matters pertaining to students in various regions.

RESPONSIBILITIES OF STUDENT COMMITTEES

All scholarship holders fall under the jurisdiction of the NSC. Student Committees are responsible to the NSC, on scholarship/educational matters.

- (a) Student Committees (or Mission Offices) will submit half-yearly reports on students and provide the NSC with a general report annually.
- (b) Student Committees will report cases of indiscipline to the NSC and liaise with the relevant institutions on questions of indiscipline, lack of effort etc.
- (c) Student Committees will liaise closely with the Mission Office in the Region.

NATIONAL SCHOLARSHIP COMMITTEE

Principles of Operation

1. On no account must officials or members of the NSC offer scholarships or discuss scholarship matters with individuals.
2. The line of communication must be from the prospective candidate to the Head of Department, then to the National Scholarship Committee in writing. An application form will be provided.
3. The line of communication from outside Mazimbu and Dakawa will be via the Mission Office.
4. If the prospective candidate satisfies all the necessary criteria then he/she will be accepted as a candidate for scholarship and the necessary machinery set into motion of finding placement and funding.
5. While the prospective candidate's application is being considered there should be no informal communication with the prospective candidate.
6. All communications to the National Scholarship Committee should be addressed to the chairperson. No correspondence should be sent out on behalf of the National Scholarship Committee without the prior approval of the chairperson.
7. No decisions about scholarships can be made except by the National Scholarship Committee.

NATIONAL SCHOLARSHIP COMMITTEE

JOB DESCRIPTIONS

CHAIRPERSON

1. To be responsible for the direction and coordination of all work of the NSC.
2. To be accountable to the Secretary for Education on all matters pertaining to scholarships.
3. To submit an annual report to Headquarters.
4. To submit a budget estimate and a financial statement of expenditure annually.
5. To convene meetings of the NSC.
6. To liaise with Comrade Maindy Msimang, responsible for UNESCO Fellowships and with Comrade Seretse Choabi of Luthuli Services regarding fellowships.
7. To be responsible for liaising via the Dar es Salaam Office with High Commissions and Embassies on Scholarship matters.

SECRETARY

1. To work under the direction of the Chairperson of the NSC and will implement decisions of the NSC.
2. To ensure that all records of the NSC are properly kept.
3. To ensure that all relevant information regarding Scholarships and courses (prospectuses, forms, etc) is kept in a systematic way.
4. To keep minutes of the meetings of the NSC.
5. To liaise with student bodies, Mission Office and ANC Departments as determined by the chairperson and the NSC.
6. To prepare reports, etc as and when required.

RELATIONSHIP WITH SOMAFECO ADMINISTRATION

All Administrative personnel of the NSC are to communicate with the SOMAFECO (Mazimbu/Dakawa) administration through the Office of the Director.