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This is an interview with Odette Geldenhuys and its the 3 July (2008), 11.30am. Odette, thank you very much for agreeing to be part of the LRC Oral History Project, we really appreciate it. I wonder whether we could start the interview by talking about your early memories, growing up in South Africa, what that was like, what were some of the formative influences and what led you up a particular trajectory in terms of...the professional pathways that you took?

Ok. Thanks Roxsana, thanks for this opportunity. Early years, grew up in a very remote part of South Africa, Namaqualand, it was Northern Cape, and basically spoke Afrikaans until I was eighteen, only Afrikaans, and my parents had a small shop in the town, a general dealer store. Now, in small towns and particularly during apartheid, even shopping was segregated, so, the farmers went to the farmers co-operative, which is more like a little supermarket where you could push trolleys, and the general dealer store was for the farm workers, so, we were very quiet throughout the week but Fridays and Saturdays we were busy when the farmers would bring in their employees on bakkies and trucks. And I worked in the shop from when I was twelve years old, and got quite a direct, sort of, meeting with real poverty. My parents themselves...we were not wealthy either, but, in comparison, we were extremely wealthy. But, those were interesting years for me because that didnâ\200\231t drive me directly into where I find

myself as an adult. I saw my father really suffering because he was a very sensitive person, suffering, looking poverty in the face every day, and he became more and more depressed and more and more withdrawn. And, I could also see that he was making the wrong financial decisions by giving poor people credit and that they would never be able to catch up, and so I had quite a struggle with my father from quite early on. And so, I saw my role in our shop as making lots of sales, making the sales really fast, so that I could get to the next customer to make another sale. And, I didnâ\200\231t want to go to university. I had the sense that twelve years of schooling was enough, and tried my best to get out of going to university, and Iâ\200\231'm an only child and

my father had this refrain which is: as long as he can afford it, which in brackets he couldnâ $200\231t$ , any child of his, which was only me, would go to university because my family, the extended family, didnâ $200\231t$ ...was a family...no-one had gone to university, my mother, father, etc., uncles, aunts. So, there was a big push in the seventies, which is when I was ready for varsity, for our generation of cousins and nephews and nieces, to go to university. So, I looked around, this was...I had to go to varsity in  $200\23178$ , looked

around, there was this explosion at UCT in 1975/1976, you know, newspapers: this is a communist university, blood on the steps of St. Georges Cathedral, police, hippies, and I tried...tried other ways of going...getting out of going to varsity. And then one morning [ had this brain wave, and I was going to tell my father: T will go to university if I can go to UCT. And my father looked up from his Sunday paper and said: where are the forms, let me sign them. And so I was stumped, I had to go, and it changed my life. I took one of the easiest...well, what I hoped was an easy course, Sociology. That gave me a real, sort of, different perspective on what was happening. I really sort of, you know, dabbled in student politics, never wanted to have any high profile, and wasnâ\200\231t quite sure what I was going to do, thought of becoming a social worker, thought of becoming an academic. And then I took off about, I donâ\200\231t know, about two years, I think, did studying and...continued studying and working but it was in, like, formal studies, and then I thought I should get a proper job. And for me a

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proper job was...I had quite a few friends at that stage who were doctors, I was thinking of becoming a doctor, I was thinking of becoming an architect, and it...and a boyfriend at the time was studying law, and so I thought: Oh well, if Mark is studying law,  $I\hat{a}\200\23111$  study law. And I was looking for something which...there was a problem an

there was a solution and I would be the facilitator of the two. So, it was not really any sort of thoughts of changing the country through law at all, and my first thing at law school was very disheartening, was the first lecture was about family law and our lecturer said: you know what, family law is in a great state of flux, the legislationâ\200\231s

changing, we donâ\200\231t know whatâ\200\231s applicable, thereâ\200\231s customary law, a nd we donâ\200\231t

really have any clear cut answers and solutions, and I thought: oh, my fuck, like, what am I doing here. But there I was. And ya, so I stayed in law and well, I finished the degree.

Was it an LLB?

Ya, I could then do an LLB. And I guess I feel as if...often things kind of came to me in my life. I have that feeling where...I had to pay for myself to do my LLB, I had a...for the first year I had a small bursary, but after that...oh no, for the first year I had to use my savings and after that I got a small bursary. And worked in the holidays, and waitressed, and did all that kind of stuff, and at the end of my second year, [ wasnâ\200\231t sure how I was going to pay for my third year, I received a \*phone c all

from a law firm asking me whether I would be available for a holiday job. I jumped at the opportunity because it was going to get me some money, and the law firm was Cheadle Thompson & Haysom. I'd apparently done very well in my labour law exams, I don $\hat{a}$ 200\231t know how that happened, and they offered me this job to do filing. And, at the end of the holiday they were very impressed with my filing skills and they offered me articles, even though I hadnâ\200\231t completed my LLB yet. So...which was also fantastic for me because I could then, you know, pay for the rest of my studies. So, I was then, kind of...I was just in Cheadle Thompson and Haysom and in that environment of political law, it was either Labour Law or political cases. I ended up more on the Labour Law side, and I guess I had this...maybe this feeling...I  $didna^200^231t$ choose to be there, I was just there, and who am I, and how will I grow, and, you know, will I ever, sort of, find my own feet outside of Halton (Cheadle) and outside of Paul Benjamin. Halton Cheadle and Paul Benjamin. And Iâ\200\231d heard about the Legal Resources Centre, I had no idea what work it did, but it sounded good and somewhere along the line I'd met Steve Kahanovitz. And I remember cornering Steve (Kahanovitz) at a party and boring him to the point where he kind of had to (laughs) edge his way out, about how interesting I find law or whatever, which probably...which also wasnâ\200\231t really true (laughs) but I have this very clear image of

Steve (Kahanovitz), like, trying to get out of this conversation. But so, I knew he was there, and it just sounded fantastic, the work that they were doing. And I heard on the grapevine, that there was a position for six months, at which stage I was now already a PA at Cheadles. I went to Cheadles and I said: listen, I need to leave. They said: weâ\200\23111 make you a partner. I said: no, I need to leave. And I left for the six month s job, and...

Not many people can say that they $\hat{200}231$ ve left Cheadle Thompson and Haysom (laughs) for a LRC six-month job. That $\hat{200}231$ s fantastic.

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Ya, and it was like...I mean, you know, I have very, sort of...I mean, I have very, very fond and very clear memories right from the day of the interview, where I was interviewed by Mohamed Navsa. Mahendra Chetty was now the Head of the Durban office, Moray Hathorn whoâ\200\231s still a very...colleague...good colleague and friend at Webber Wentzel incorporating Mallinicks, and Thandi Orleyn, who is now a businessperson. And I confused Mahendra (Chetty) with Mohamed (Navsa), and I thought Mahendraâ\200\231s (Chettyâ\200\231s) the boss and not Mohamed (Navsa) so I started joking

with Mohamed (Navsa). And, Iâ\200\23111 tell the story...â\200\231cause itâ\200\231s...Iâ \200\231ve got a thing about

men and suits and wearing white socks with suits, I just...you just donâ $\200\231t$  do it...a nd

there we had to go downstairs to where the interview room was and I saw that both these men, not Moray (Hathorn), but these men were both wearing white socks, and I thought: oh, my God, I canâ $200\231t$  work in this place, I canâ $200\231t$ ...(laughs). And so , I had to do

something to overcome my immediate resistance and so hence I started joking with the boss. And, and Mohamed Navsa was then the Director of the Johannesburg office so he was my direct boss, and in a way, I donâ\200\231t know if thatâ\200\231s just Mohamed (Navsa)â\200\231s style, or if itâ\200\231s maybe just the way that people feel they must w ork with me,

but he gave me a lot of space to develop my own, sort of, area of interest. And what happened was that one day, a colleague, Trevor Bailey, came and said: there $\hat{a}$ 200\231s a gro up

of clients, there  $a\200\231$ s hundreds of them, they  $a\200\231$ ve been evicted from inner city buildings.

You know, I knew nothing about Public Interest Law, I knew nothing about housing, I was really kind of just learning everything, every case at LRC was new. But, Trevor (Bailey) said he needed help, and I went in with him, and that was the beginning of what became the first set of buildings to be bought and owned and run on a cooperative basis, by inner city residents in Johannesburg, the Seven Buildings Project, and we literally made it up as we went. And...but Mohamed (Navsa) gave me that space, where everyone else had a huge case load of however many cases, I basically had this one big case that didnâ\200\231t seem to...you know, we never went to court, we never filed papers, we were just working on it, and, you know, it took quite a few years to...for it to, kind of, become what it became. So, I mean, I was really, really fortunate to be in that position and in a way, I guess, had the protection of Mohamed (Navsa) against my other colleagues who would be a bit, sort of, jealous, you know, whyâ\200\231s she got, like, one case. So I had these other small cases but that...

So, really it was the Seven...?

...Buildings Project that took up all my...well, it took up most of my time. The other part...so now, just because we $\hat{a}\200\231$ re sitting in Jo $\hat{a}\200\231$ burg and I see these buildings, the other

part of my work, which was substantial, was rural work around labour tenants. And so, once every six weeks I would go with Ilse Wilson and one or two other attorneys or at that stage maybe one or two candidate attorneys, and we would go to Driefontein which is now in the province of Mpumalanga, to a very rural advice office, and see people there, take these papers, bring it back to  $Joa^200^23lburg$ , work on it, alternatively just

assist the advice office workers. But that put me...that, sort of, put me in touch with that particular, sort of, set of issues around labour tenants. And, you know, I also had amazing experiences where I took over and represented labour tenants from...who were facing eviction, and one set of negotiations involved the labour tenant and a farmer, and we managed to get some sort of stay for the labour tenant, on the farm where he and his family had been for many years. And at the end I realised I had to sit

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in the lounge in his house and have a cool drink and do those kind of social formalities before getting in the vehicle and going back. And, I saw him running around in his yard, and I  $didna^200^231t$  understand what was going on. So, I was sitting there

with his wife who could not speak English, she $\hat{a}\200\231d$  speak Zulu, I can $\hat{a}\200\231t$  speak Zulu, and

then I saw there was a chicken involved and I didnâ\200\231t understand and thought: ok, Iâ  $\200\23111$ 

just wait for a bit. And then he brought me the chicken; this was my thank you present. The thing is I donâ\200\231t eat chicken (laughs) so, I had to very gracefully say .

thank you, but, no thank you, Iâ $200\23111$  take the pumpkin, I love pumpkin. But it was this

image of this man, like, running around in the dust, to give me my thank you present. And just on the Seven Buildings side, I mean, it also...it really became...not an in...it took over my life. I met my first husband in the course of the project.  $Ia\200\231d$  heard that

there was this American guy who knew everything about inner city housing and I thought: well, T need to have all that information. So, I  $a\geq00\geq30$  phone him up and I say: please, I need to see you, you have to come and see me at the LRC. And he came over and brought me files and was extremely enthusiastic to find someone whoa  $\geq00\geq31$  willing to

do some work in the area. So, we were married for a while and we have a son. And our sonâ\200\231s middle name is Sandile, because one of the people who was very...a key person in the Seven Buildings Project, Patrick felt we needed to somehow encapsulate that in our son (laughs)...But ya, so thatâ\200\231s what happened, is that Patrick and I then

got married, and Patrick had an offer at Johns Hopkins in Baltimore, so we had to leave Johannesburg, we had to leave South Africa.

What period was that, Odette?

That would have been  $a\200\23194$ ,  $a\200\23195$ .

Very crucial time.

Ya, ya.

And youâ\200\231d started at the LRC in 198...7?

I would have started working at the LRC in about \*90...probably â\200\23192.

 $\hat{a}$ \200\23192, ok.

 $\hat{a}\200\23192$ ,  $\hat{a}\200\23194$ . And we would have...ya, we left after the elections so we left October

 $\hat{a}\200\23194$ . And then we left, and once again, I must be honest, I was quite pleased to leave

because I felt quite burned out and I have this sense of responsibility and whatever, so, I felt if I go to Baltimore I can just be a mother, and find some other job, and make films, I $\hat{a}$ 200\231ve had this film-making notion for a long time. But, Patrick hated teachin  $\alpha$ 

Public Health, which is not really his field, and he felt very stifled, so we came back

late 95, no, 96 it must have been...  $a\200\235 a\200\23196$  we came back, and I had to work. I got a job

at the Centre for Applied Legal Studies. Organised...I think, organised by Geoff (Budlender)  $\hat{a}$  wife, Aninka (Claassens), you know, the circles are very small, and

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then decided to buy a house in Kensington because Aninka (Claassens) said the schools are good in Kensington, and then someone, it must have been Geoff (Budlender),  $\hat{a}$ 200\230phoned me and said, so that would have been...I'm bad with times...well, it must have been  $\hat{a}$ 200\23196, it was late  $\hat{a}$ 200\23196 that I started that jo b, I

think... $\hat{a}$ 200\230phoned and said that they $\hat{a}$ \200\231re looking for both a Director and a Dep uty,

they $\hat{200}231$ ve already, kind of, identified the Director, but they want a Deputy. And, you know, once again that thing was something coming to me, I hadn $\hat{200}231$ t looked for this an d

I didn $a^200^231$ t think that I could do it and that I was the right person, and all those kinds of

thoughts. But then Bongani (Majola) and I became new leadership and as you say, it came after Arthur (Chaskalson)  $\hat{a}$ 200\231s reign, followed by Geoff (Budlender)  $\hat{a}$ 200\231s reign and it

was then Geoff (Budlender) and...Meer...

Shehnaz (Meer)

Shehnaz (Meer), who...Shehnaz (Meer) had gone to the Land Claims Court and hence the position of the Deputy being vacant. So...

So you and Bongani (Majola) started at the same time?

Same time, ya. What was hard for me was the timing, because Bongani (Majola) started a month later, and so, you know, that sense of...because I think, that  $200\231s$  a very

hard position to be in, when an organisation particularly an NGO...or even...I mean, now with Microsoft, that was started by Bill Gates, and when he leaves and the people who take over, I think that  $200\231s$  the hardest leadership position to be in, after that,  $120\231s$ 

easy again. But Bongani (Majola) wasnâ $200\231t...$ and so, I was there the person who used to

be downstairs, who used to ride on a bicycle, now all of a sudden, she $\hat{a}\200\231s$  upstairs, what

does she know, mmm...mmm. Ya, so that was quite hard. And then just the one other, sort of, just, story about, ya, for me it $a\200\231s...$  we could speak about the politics and whatever, and the politics (inaudible)...but, you know, I was obviously very in awe of Arthur (Chaskalson), never had to work with him, but just his pure presence, and a sense that this is a man, you know, whose intellect is far greater than many of us put together. So, I was very...I was also very shy of him, and he $a\200\231s$  not an easy person to

talk to. And, when I was in the Johannesburg office I used to cycle, and somehow I could never crack it, maybe it was a habit I picked up at UCT, I was always late. And so, by the time I arrived at work in my cycling shorts, so it was very obvious that I hadn $a\$ 00\231t kind of gone and consulted clients, I would be in the lift going up to the fourth

floor with my bike and my cycling shorts, and Arthur (Chaskalson) would already be on his way down to go and buy the newspaper after having worked for two hours. So, those were some of...that was...it was a particular sort of, moment of embarrassment, but that still  $didna^200^231t$  get me to get to work on time (laughter) but, I remember it, like,

being very embarrassed whenever it happened, and it happened frequently.

 $Ia\200\231m$  sure he was amused silently. (Laughs).

But, ya, so then, Bongani (Majola) and I took over, so that was \*96. There was a sense

that funding was changing then and me to take on board and to	already, so that deal with. We ver	was a big thing fo ry much realised th	r Bongani (Majola) at in order for the

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organisation to meet, you know, itâ\200\231s doing fantastic work, but to meet the requirements of funders, we needed to be organised differently, so, we started a process of, sort of...you know, big, sort of, review. It was my job to personally meet with each and every single attorney around the country and work through their files, so you can imagine that sort of, you know, levels of sort of, tension around that. And, also what I had to do in that month before Bongani (Majola) arrived is, there was an office in Port Elizabeth, which had gone through quite a hard time, and Geoff (Budlender) had taken it some way towards closing it down or under Geoff (Budlender)  $\hat{a}$ 00\231s, sort of reign and then I had to go and do the final things, when peo ple

were still not understanding and very angry, and so on...

Fikile (Bam) had left by that time?

Sorry?

Fikile (Bam) had he left the P.E. Office?

He had left. So, Fiona...no...ya...some woman, was then the Director. And, you know, Bongani (Majola) and I had to get to know each other, which was...that was the easy part of the Head Office job was...we really clicked and just somehow found, kind of, a space, and it wasnâ\200\231t a sort of, Director/Deputy, it was more we, kind of divided the tasks and that really, I think, worked quite well, and it ended up, you know, him working with some funders and me working with other funders. And I think for me, personally, it was hard making that transition from just being someone in the Joâ\200\231burg office, an attorney in the Joâ\200\231burg office, to now being the boss of

people who were also my friends; I have a lot of friends in the Cape Town office in particular. And then becoming the boss of George (Bizos), and at that stage Wim (Trengove) was there in the Constitution Litigation Unit, and these are the new rules, and these are how we do things, and, you know, you have to report to us, and...it kind of settled down but it was...ya. And then I think...I think what happened is, I spent two years also just throwing myself into it, living the LRC for two years, at which stage, '96, '98...1...ya, so I...when my child was small, but I just...I would, I donâ\200\231t

know, often work on the weekends and go away and take work back...so at the end of those two years I was burnt out again. I was completely burnt out. And, then I didnâ $\200$ 

know what to do about it, but, someone came to me and said: there $\hat{a}\200\231s$  a job at the UN ,

basically we want to give it to you...do you want it? And I said, whatever. So, that  $\hat{200}$ 

what happened. So I took that job for a year, two years, canâ $200\231t$  remember...

Was this in Johannesburg?

It was...I was based at the Justice College in Pretoria, which is where magistrates and prosecutors are trained. And the UN wanted some sort of Human Rights capacity to be there. And then, you know, the small group...the small family, I was there when I got a  $200\230$ phone call from Mohamed Navsa saying: weâ $200\231$ re busy overhauling the Leg al Aid

Board, I want you to come to the Legal Aid Board. I said: absolutely, I donâ $\200\231t$  want to

come to the Legal Aid Board, which I also told the UN; I said: I donâ\200\231t want to come for an interview, I donâ\200\231t, I donâ\200\231t know what I want to do, but I donâ\200\231t want to come for

an interview...whatever, and I donâ\200\231t want to work for the Legal Aid Board. Mohamed (Navsa) said: ok, well, just come for the interview. So, I went for the interview and then, that, then led to two years at, also new management, overhauling the Legal Aid Board, putting it on a whole different course, a whole different direction, opening up a substantial number of justice centres with attorneys employed at the Aid Board itself, rather than outsourcing the work. And, that was also two years of massive and intense and...ya, just, crazy work. And throughout all these years, from the day that I started telling you the story of UCT, to the day that I handed in my resignation there, to...at the Legal Aid Board, I've had this fantasy about film, and itâ\200\231s always been my esca pe

and when I was at the University of Cape Town I found this place in Woodstock where one could go and watch, pay one flat fee and you could go and sit and watch all the films that they showed on some sort of spliced reel. When I was at Cheadle Thompson and they had the offices in Braamfontein, which is where they still are, Hillbrow was quite a different place then, but I could jump on my bike and cycle into Hillbrow and go and see a matinee, and then go back to work, and then I did cycle in my work clothes so that Halton (Cheadle) and Paul (Benjamin) wouldnâ\200\231t see that I (laughs) was going to see a film and not a client, and I would go back to work and catch up with my work. So, itâ\200\231s always been with me, I had friends and partners making films and documentaries and I got to this point and I guess it was 2002 where, on the one hand I felt very burnt out, but I also...I felt...you know what, Iâ\200\231'm bo ring

myself and  $\hat{a}200\231'm$  boring my friends by talking about, you know, one day, when  $\hat{a}200\231'm$ 

going to make this film and always be critical about everyone elseâ $\200\231s$  films, and that if

Iâ\200\231d made it, and why did they do this, etc., and I had this sort of thought about: I donâ\200\231t

want to one day sit on the veranda of the old age home and think: what if? And, a friend came to me and said: fantastic,  $I\hat{a}200\231$ ve got this job for you in my production company. It was the time of the World Summit and she was waiting for a whole lot of work to come in and she said: but, you know you $\hat{a}200\231$ ll have to start. So, (whistles) of f

goes my resignation letter...

Is this to the Legal Aid Board?

Ya. My friend doesnâ\200\231t â\200\230phone me up, donâ\200\231t hear from her, but Iâ\200\231ve resigned. She

 $\hat{a}\200\230$  phones me, sort of, ten days before the end of my job at Legal Aid Board, she says :

well, you know, I donâ\200\231t know if youâ\200\231re still interested, but, most of that work didnâ\200\231t

come through, but, you know, if you $\hat{200}231$ re still interested,  $\hat{1a}200231$ ve got this othe r small job?

Oh, ya,  $Ia^200^231m$  still interested, you know, I didn $a^200^231m$  want to sort of, put press ure on her,

that  $Ia^200^231d$  actually resigned. So ya, so I also...I left a top...I was like one of the top five

executives at the Legal Aid Board for...to become a production assistant. With Ingrid Gavshon and...whatever...but that  $a \leq 200 \leq 31$  what I wanted to do. So that  $a \leq 200 \leq 31$  what I d id from

2002 to 2005-ish. Stayed in contact with Moray Hathorn, who had meanwhile started his Public Interest Unit, at Webber Wentzel, so I was thinking of maybe working with Moray (Hathorn) part-time, and then this...the Atlantic Philanthropies said that it was interested in funding a pro bono clearing house pilot, and so, I was the pilot for part of 2005, part of 2006. And then Atlantic gave us the funding to set this...to set up ProBono.Org as the first Public Interest Law Clearing House in South Africa, and here I am as the Director, I work half time. Sometimes I dress like a lawyer and sometimes I dress like a film maker, this morning Iâ\200\231'm wearing my film maker shoes (laughs), ya, my yellow Reeboks.

Int. oGInt oGInt oG Int oG Int oGInt OGInt. They look cool. (Laughs). Thank you. And the other half of the time I make films. Really? Ya... Wonderful. This is a fascinating story... But thereâ\200\231s not much politics in it,  $Ia\200\231'm$  sorry  $ita\200\231s...$ No, that  $200\231$ s fine. Ia  $200\231$ m listening to your story the way you tell it, it  $200\231$ m listening to your story the way you tell it, it  $200\231$ m listening to your story the way you tell it, it  $200\231$ m listening to your story the way you tell it, it  $200\231$ m listening to your story the way you tell it, it  $200\231$ m listening to your story the way you tell it. \231s a fascinating narrative and  $Ia^200^231m$  impressed with the way in which you $a^200^231v$  been able to give me quite a...linearity. But, Iâ\200\231'm going to take you right back a bit...Growing up in Namagqualand, I'm just wondering, you seem to give me a sense of, a kind of tension, between you and your father, and itâ\200\231s around the idea that...itâ\200\231s to do wit h poverty, and at the same time survival and making money. And I'm wondering whether you could talk a bit more about that, because in a way, if you look full circle, youâ\200\231ve come back to a place where you $\hat{200}231$ re dealing with people with issues of poverty, etc.  $I\hat{a}\200\231'$ m wondering whether you could talk a bit about those early...years as a young person, what was going through your mind. Did you have, in terms of social justice and injustice, was that what you were thinking of? Were you thinking of survival in terms of the family? Were there anxieties? Thatâ\200\231s what Iâ\200\231'm curious about? Ya,  $ita^200^231s...I$  mean, and that  $a^200^231s$  what  $a^200^231s$  saying there  $a^200^231s...in$ a way, there $\hat{a}$ \200\231s very little politics in my...in Odetteâ\200\231s story. I think from my early years itâ\200\231s been d

And then you also talk about not wanting to go to university which interested me. It sounded like, almost, that you $a\200\231$  thought that by saying that you would go to UCT, your father wouldn $a\200\231$  really go for it and that backfired on you. So, you get to university and...is that 1975?

No, that would have been  $a\200\23178$ .

personal survival and fear of not surviving, and...ya.

riven by

 $\hat{a}\200\23178$ , ok. So, you get to university, it $\hat{a}\200\231s$  still really tense times. NUSAS is

there and I'm assuming this is when NUSAS splits with SASO...?

 ${\tt Ya}\textsubscript{,}$  and  ${\tt Fink}$   ${\tt Haysom}$  was then in charge of NUSAS.

Right.

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Ya.

Did you become involved at all?

I was involved, as I say, on the periphery. I was involved in a group, I donâ\200\231t know what it was called, Workers Committee, or something, that used to go to a trade union and take statements on Saturday mornings from workers, about their problems. Participated in a demonstration or two, got arrested, some sort of...

Were you detained?

No, no. But ya, it was really, sort of, it was really...it was...it $\hat{a}$ 200\231s sort of hard to

say...but it was...it was...for two reasons, I guess, almost, that I stayed on the periphery, because I...there was a...I think because  $I\hat{a}\200\231m$  just quite an energetic person,

I think someone like Kate Philip, looked at me and sort of almost like targeted me as someone who can be pushed to take a leadership role, and I wasn $a\200\231t$  ready for that.

This was in NUSAS?

Ya, in, sort of, the stuff that was happening at UCT so, I...I, sort of, backed out. And, I was also very shy, I mean, I literally  $didna^200^231t$  speak for the first six months at v arsity,

because, even though  $Ia\200\231d$  read a lot in English, I didna $200\231t$  know if the words meant what

I thought they meant. And, it was also the time...so maybe there were three reasons, it was also...so there was the shyness around my language and my ability to communicate, and thirdly, it was also the time when there were big fears of spies. And so, I had this thing, people would have to think that  $Ia\200\231$  m a spy if  $Ia\200\231$  m Af rikaans and

 $Ia\200\231'm$  so involved in NUSAS, and I know  $Ia\200\231'm$  not, and I dona $\200\231t$  want to even go there.

So, ya. And then there was also my own personal survival at UCT, having to work to pay the varsity fees and stuff, you know, ya, which that kind of kept me busy quite a bit of the time doing odd jobs.

It sounds also that you almost fell into law, as well?

Oh ya.

...and, but at some point you must have started enjoying it because, clearly, you know, to be head-hunted in a way, by Cheadle Thompson & Haysom for a summer job, you must have, in some ways, been putting some energy into it, and  $Ia\200\231$  m wondering what aspects of your legal training that you really started enjoying?

Aspects of my legal training, absolutely nothing.

Really?

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I did not like doing the LLB, at all. I think what I like about law and legal practice, are not the crossing of the  $a\200\234T'sa\200\231$  and the dotting of the  $a\200\230butsa\200\231$  and the  $a\200\230butsa\200\231$  and the  $a\200\230butsa\200\231$ ,

but it $\hat{a}$ 200\231s the people. I get completely devastated, still, by the stories that we hear, here

at ProBono.Org, and I also feel enriched and I feel creatively stimulated by just the people that we see here, and the fact that our office is, and  $ita^200^231$ s very much it was my

choice that we needed to have an office that  $200\231s$  right in the CBD of Joâ  $200\231burg$  . So, we a  $200\231re$ 

not shielded from any kind of realities, and weâ\200\231re right here. So, thatâ\200\231s.. .I think thatâ\200\231s

what really...you know...I could...ya...it $\hat{a}$ 200\231s really...I mean, the Seven Buildings, it

was all those people, the Labour Tenants was the people, Cheadle Thompson, it was the people...ya.

So, when you went to Cheadle Thompson & Haysom. Was Fink (Haysom) there at the time or was it Halton (Cheadle)?

Oh, everyone was there at the time...

Peter Harris?

Peter (Harris) was there, Fink (Haysom), Clive Thompson was still in the Cape Town office, Paul (Benjamin) and Halton (Cheadle) were my two principals.

What was that like? Itâ\200\231s got such an amazing reputation, Iâ\200\231ve been fortunat e enough,

being based in New York, to interview Fink (Haysom) a few times, and these were horrific times but also exciting times to be a lawyer. But you really chose the Labour route when they were doing political trials...especially as they did the major political trials...

It was not so much a thing of choice, but, you know, because that was my varsity job, was with Paul (Benjamin), Paul (Benjamin) must have motivated to the firm: take her on. I fell onto the labour side. I did some work with Peter (Harris), around...I forget which trial it is...but I remember one of the clients was called, Neo Potsane, they were on death row. Peter (Harris) also represented the Broederstroom Three, I went to see them in prison with Peter (Harris), ended up on a prison visit roster, and also around...the person who was really very involved in the, sort of, the Vlakplaas story coming out, Joe Mamasela, going to look for his family. Iâ\200\23111 tell you two things about...two...three things about Cheadle Thompson and my time there. The one was that it was very exhilarating, everyone worked extremely hard and long hours; that was offset with a kind of a party spirit, so every Friday we drank, but when I say drank, I mean, drank. And, then every day after work we also drank but that was like just drinks, but Friday, we drank, or Fridays. And, I think some Fridays that I went to see my little matinee and then came back for the drinks. So, that was a...it was like a family also, and I think that was part of my own struggle with identity, is like, this family and the people who came to the Friday drinks. I remember meeting Chris Nicholson there, who I then was later colleagues...well, you know, he was a Board member, or whatever, of Legal Resources Centre. But...so, it was a sort of, an

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intensity and a family and a sort of, and also even around...not even around...around the Labour Law stuff. The case that Paul (Benjamin) really needed assistance with was after the  $a\200\23186$ , \*87... $a\200\23587$  miners $a\200\231$  strike, twenty thousand people had lost their jobs.

Paul (Benjamin) had all these files, he didnâ\200\231t know who was where, who had been dismissed, where, what was going on, we were in these hectic, sort of, arbitrations and mediations with the mines, and it was, even forget who was our advocate, and Paul (Benjamin) and myself and the other side, all these people. So it was...everything was just very intense and sort of, about, sort of, pushing the boundaries and about pushing oneself. A case that Paul (Benjamin) and I worked on which was, I think for me, quite...in a way I found my own voice there, was around the people who died in the Kinross Mine, there was one hundred and eighty six people who died underground and it was, sort of, like putting together a kind of a mystery puzzle of how this would have worked. And then I also did some work on, as I mentioned, with Peter Harris, on the political side. I was there...I was at Cheadle Thompson at the time when Bheki Mlangeni was a candidate attorney. And Bheki (Mlengeni) was really working very closely with Peter (Harris) on the Vlakplaas case, and that was even before we knew Eugene de  $Kok \hat{a} \geq 00 \geq 31$ s name, but there was an Afrikaans policeman who had gone into hiding, forget his name, and Bheki (Mlangeni) and I were on...we were on different floors, because we...there was a labour floor and a political trials floor, in a way. I kind of had this feeling that Bheki (Mlengeni) is this staunch Africanist and I had this feeling he sees me as this, kind of, partying, like, white girl. And, I thought: he seems like such an interesting person and I need to, sort of, just get to know him better. And one day I went to his office and he had just popped in, he was studying for his board exams and he had one of these metal sort of, filing cabinets and the top drawer was open, and I saw a walkman in it, and I thought: ah, this is the way to connect, speak about music. And I was about to take the walkman and put it on my ears to listen to what music he listens to, when I thought: no, that  $\frac{200}{231}$ s, like, really a little bit int rusive,

you know, rather ask him, like, what does he listen to? So I said: oh, so what $200\231s$  on your walkman? He said: well, like, he got it from this white cop, who I can $200\231t$  remember the name of...(Dirk) Coetzee. Oh, ok, so, like, when you come back from board exams and you $200\231r$  not so under pressure, you know, then we can talk, and he never came back because that was the walkman that blew him up.

Gosh! That was a close call!

Ya...Sorry just...he just...ya, he ended up...(break) (Recording switched off for a while and then resumes)

One of the things about Cheadle Thompson & Haysom was that it was doing different work from the LRC, but, in some ways,  $I\hat{a}\geq00\geq31$ 'm wondering whether there was a sense of, that Cheadle Thompson & Haysom was really at the cutting edge of what was happening in South Africa, and whether there was a sense that the LRC was maybe, perhaps, a bit more conservative. Did you ever get that sense?

Oh, no, not at all. As I said to you, I mean, I donâ\200\231t know what I thought when I went...when I wanted to work at the LRC, because I really had no sense, I just had...it just was like, this  $a\200\230$ feel goodâ\200\231 thing. And, I think maybe for me, the difference

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is that, then, you know, the work at Cheadle Thompson was just seen as more glamorous than the work at the LRC...ya.

Did you socialise...you talk about the partying, and  $I\hat{a}\200\231$ 'm wondering because, in a way,

itâ\200\231s a small world, isnâ\200\231t it, thereâ\200\231s CALS, thereâ\200\231s Cheadle Thompson & Haysom and

then there $a\200\231s$  the LRC, did you in any way connect socially?

Not really, it was also a...some sort of principled decision I $\hat{a}\200\231d$  taken, is that I shouldn $\hat{a}\200\231t$  socialise with people that I work with, because then my life is really on ly

going to be that, which it was, in those years, so I ended up not socialising. Ya, but, ya, I mean, as I say, I met Steve (Kahanovitz) at a party and I canâ $200\231t$  remember wher e,

but it wasnâ\200\231t a legal party. Ya.

I wonder whether you can answer this because at the time that LRC started, which is, you know, 1978, 79, and then of course, Cheadle Thompson started, thereâ\200\231s also CALS and you went to work for CALS for a while, 'm wondering...then there was the Black Lawyers Association, BLA. Where was the Black Lawyers Association in relation to all of this, and what were the degrees of relationship?

Well, at Cheadle Thompson there wouldn $\hat{a}\200\231t$  have been any formal relationship because they were...all the attorneys, except individual black attorneys, were members of BLA. LRC also did its own work in-house, which is...ya...CALS I was at, a very short time...

And John Dugard had left?

John (Dugard) had left already, I canâ $200\231t$  even remember who was the Director, ya. It might have been Dennis (Davis), but Dennis (Davis) was based in Cape Town, sort of trying to do it long distance, ya.

So you start, it $\hat{a}$ 200\231s almost serendipity in a way, because you start at the LRC and yo

become involved in the Seven Buildings Project, and I wonder whether you could talk a bit more about that, because it sounds like it consumed your time, and in some ways, that  $200\231$ s one of the luxuries of working for a place like the LRC, where you can have one case for example, Richtersveld, you can work on the case for that long. So,  $12\200\231$  wondering whether you could talk a bit about that because  $12\200\231$  interest ed in

hearing about the cases?

Ya, ok. Seven Buildings was, I mean, it was amazing. It literally consisted of seven buildings here in the inner city of Johannesburg and adjacent to Joubert Park and a little bit further, Hillbrow, all owned by the same owner. Theyâ $200\231d$  reached a point where they didnâ $200\231d$  want to own these buildings any more, they didnâ $200\231d$  want the hassles

of tenants, and their idea was: empty the buildings out and then they would find buyers. Which wasn $200\231t$  an easy time to sell buildings then, in those three areas, in

the, sort of, mid...early to mid nineties. And, I donâ\200\231t know how we got this idea, maybe

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 $\frac{1}{200}231s$  sort of, some off the cuff remark that some of the tenants made or...but we then

just...then the tenants must buy these buildings and we had no models, and we...you know, so we did the sort of, the financial work, the legal work, the social work, speaking to the banks, speaking to the City Council, trying to get electricity reconnected, doing tenant education around what it means to become an owner...that was much later on,  $Ia\200\231'm$  just jumping it...around different models of ownership. Assisting to just organise committees in the buildings. So, I would, often, I donâ\200\231t know, once a week, once every two weeks, go to a meeting at night in one of these buildings to attend some sort of meeting or report back, or whatever. And, it was amazing, because, I mean, I was never scared, people said: but no, wow, you must be scared, Hillbrow...Joubert Park. The one thing that stayed with me was the smell in the buildings, such a bad smell. But ya, so it was...it really, as I say, we just had to...and then at some point, quite early on, my colleague, Trevor (Bailey), stepped back, and so then it was really me, sort of, running this. But, we had also brought in, you know, other agencies, PlanAct, which is a development NGO, we had brought in...I forget who else, kind of, because we literally had meetings every single week, every week we had meetings to take this thing forward. Sometimes with a bank, sometimes with the civic organisations...ya...so, itâ $200\231$ s almost...and I guess thatâ \200\231s why

 $it\hat{a}200\231s$  sort of, even hard to think about the work with the Labour Tenants because the Seven Buildings did...it was so immediate, it was every single day.

## So the outcome...?

The outcome was that...it was also...by the time we had done whatever we had done, the...and I think we also then became part of...the people in this group became part of various, sort of, advocacy groups and sort of, could influence changes in legislation, so, one of the things that then became available, was a government subsidy for co-operative housing, and so thatâ\200\231s what happened, is that the tenants did

buy the buildings, they did become the owners with the subsidies. Unfortunately, what the downfall was, that there had never been sufficient resources for tenant education, which is something that I had picked up in Baltimore and in DC, was just around co-operative housing there, about how much tenant education there is around responsibilities. And, that was a lack, and so, there were misunderstandings amongst new owners, and some years later it collapsed.

The Seven Buildings Project was really predating the Constitution, in a way, because do you think, had it been three years later, do you think it would have had a different impact?

I donâ\200\231t think so because, as I say, I think itâ\200\231s about the conditions on the ground, that

if we had had a bigger and a stronger and a more well-informed grouping and groupings within these buildings, who understood financial statements, who understood what it means paying things on time, that would have made a difference. The other thing was also the scale on which we did it, where once again from what  $Ia\200\231$ ve subsequently learnt in Baltimore and DC, was that their people do one building at

a time. We did seven buildings which were...they weren $\hat{a}$ 200\231t adjacent; they were spread in three different suburbs.

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Itâ\200\231s a mammoth project...

And so, you know, talking under correction, but I think, sort of, two thousand tenants to all agree to the same thing and all have the same understanding.

Itâ\200\231s a huge undertaking, yes...

You know, which I...we...well, that  $200\231$ s what we could do at the time, we were faced...but I think that if we had to do it again now, we wouldn  $200\231$ t do it on that sc ale,

or attempt it on that scale.

You were really a lawyer...during the 1980s, and Iâ $\200\231$ 'm wondering, ... under aparthei

Parliament was supreme, it could really overturn legal victories. And the LRC was very successful with the test case approach. Did you ever think that the law could ... studying at UCT...did you think that the law could be used as an instrument to overcome apartheid or to challenge apartheid and in some ways rectify the set of large social injustices that were happening?

At UCT I didn $a^200^231$ t study law, I studied law at Wits, but, interestingly that when I was at

UCT I also did, I did an Honours in Sociology and my Honours paper, dissertation, was on legislation, it was on the security legislation, which the argument, the premise of my paper was, that it allowed deaths in detention. So, I guess from that, one can surmise that my thought was that the law was pretty evil and that it  $cana^200^231$ t be used as a

tool for social change. And I certainly didnâ\200\231t have that, you know, that wasnâ\200 \231t my

reason for going to study LLB, was to change the  $world\hat{a}\200\231s$  law. I still see it as a pretty

oppressive, well not oppressive, that  $200\231$ s the wrong word, but as a complex tool, just with what we have in the country at the moment and what we can do with it, and what is done with it, and what isna  $200\231$ t done with it.

So...you start at CALS and then you get back to the LRC, if  $\hat{a}\200\231'm$  not mistaken, and, or

is it the other way around, with Cheadle Thompson and Haysom and then you get to Legal Resources Centre, you leave for Baltimore and then you come back..."?

And have a short stint at CALS, ya.

Just before I go on to that, in Baltimore the situation is really horrific in terms of poverty, homelessness, etc. I'm wondering whether that in any way informed the kind of work you subsequently took on in South Africa from the ways in which things were handled, in Baltimore, for example?

I canâ $\200\231t$  say about a direct effect, but, I tried very hard to...I tried very hard no t to

become involved, so I worked at the university, they had a sort of an internship programme, South Africa exchange programme, and I sort of ran that for a while, and did...But what I did do, because I had, you know, just kind of stepped out of the

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Seven Buildings Project, what I did do, which was that I did a Housing Law course at Georgetown, with this absolutely fabulous woman, Florence Roisman . I think her surname was, but, ya, I...and I also had a small baby, so, ya.

So...you get back and then you $\hat{200}$  at CALS for a short while and then you start at the

LRC and itâ\200\231s as Deputy Director. You mentioned how you and Bongani (Majola) had a good working relationship, but the time is also difficult because Arthur (Chaskalson)â\200\231s left and Geoff (Budlender) had always been there, Bongani (Majola)â  $200\231s$ 

not a lawyer. Iâ $\200\231'$ m wondering whether you could talk a bit more about the tensions t hat

may have emerged around the fact that Bongani (Majola) was not a lawyer, but he was the Director and also the LRC really coming to terms with organisational change?

I just want to go back to Baltimore, that  $\hat{a} \geq 00 \leq 31$ s the one thing I remember about Baltimore,

is about peopleâ\200\231s fabulous hairstyles...

Oh, ok. (Laughs)

...and the nails, I just remember the women on the buses. I used to always use the bus, it was, like, fabulous, I just had...that  $a \ge 0$  the pictures I have and I also met John

Waters on the train, being like a hero of mine. It was hard but I think because I...for me there was a sense of...I needed to...I needed to protect Bongani (Majola),  $ita^200^231$ s not

something that he ever asked for or that he ever knew, but that was in my mind, because I just really liked him, I still like him. But the sense of that, you know, heâ\200  $\231s$ 

now got this position and his heart  $\hat{a}$  100 \231s in the right place and, you know, it was... for me

the hard things were really the...that sort of, strategic review that we did. And, having to sort of face colleagues and acquaintances and some would stop and say: wow, do you think this is a practice, do you think...like really...like, you know, you can be paid every month for doing this? So, I'm also quite straight forward, and I'm quite harsh and I think it was hard for people to also to have to...to have me do it and not Bongani (Majola) who is a much more gentle person. But in a funny kind of way I also think he protected me against people, because people went and complained to him that I was harsh, and I think he did the same for me, you know, kind of, tried to justify my bad behaviour.

So, did you leave before Bongani (Majola) did?

Yes, ya, ya.

And, of course, then you left and now you $\hat{200}231$ re here. Could you explain a little bit a

the focus areas of the LRC, because it seems to me that the LRC during the 1980s, did all and sundry in a way, and it had Hoek Street and had the Advice...Centres, but then in the 1990s it seems funding starts dwindling and there $\hat{a}\geq 00\geq 31$ s these focus areas, was that

an initiative that started during your period or thereafter?

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That was exactly what came out of that strategic review, was the focus areas, where we said, you know, weâ\200\231re in any case doing the bulk of the work in four specific areas, land and housing, constitutional, maybe...I even forget the other two, what they were...but, so, let us organise ourselves in that way and let us not take on the other stuff. But, that was hard for the people who were doing the other stuff. And, it was hard for people to see that Land could be someone doing one case, like Richtersveld. So, having been in Seven Buildings I could understand what Henk (Smith) was doing, if T hadnâ\200\231t, I also wouldnâ\200\231t understand why he could just do one case. So,

certainly, that was exactly the time when the focus areas came. It was also a time when we introduced very strict time sheets against which there was a resistance and part of when I speak to George (Bizos) in the film and I say: well, you know, we kind of have to put it on the records that you and I know each other from before. He says: ya, you know, I remember being told to fill in time sheets and to this day, I donâ\200\231t fill

in time sheets. (Laughter).

Iâ\200\231ve heard about the time sheets...

So, I sort of blush on the other side of the camera, like...I wonder if he knows that that was, like, exactly me? So, George (Bizos), where  $a \sim 200 \sim 31$ s your time sheets, where  $a \sim 200 \sim 31$ s

your time sheets? Ya, so there was kind of a sense...not a sense but, I mean, the conditions were...it was...it $\hat{a}$ 200\231s my personality plus the conditions that made it ver v

clear that we need to have order, and part of that order was the focus areas, and time sheets, and knowing what everyone  $200\231s$  doing, and regular case reports, which we didn  $200\231t$ 

have, and so that was bringing quite a change in the culture and the way in which the organisation was working...ya.

The other thing was that a lot of the key people left the LRC at the time, and it seems to me some of the criticisms that people mention is that, because funding started dwindling, the LRC was really unable to attract high quality lawyers from the mid 1990 onwards and that  $200\231$ s the case to date. Would you agree with that, do you think that was an issue? Or, that young black lawyers came and then they were so highly sought after in other firms, they left? ... Also someone like Moray (Hathorn) who is really committed, he leaves of course, for Webber Wentzel out of financial reasons really. I wonder whether you could talk about that?

Ya. I think, you know, having also then spent time at the Legal Aid Board and having to staff X number of new justice centres around the country with young lawyers, one could see that the country had changed and that young black lawyers or young black graduates said: now is our time, now is our time to do well for ourselves. And so, ya, that, so...I remember it was very hard the sort of, the interviewing and the recruiting process because one would say: thereâ\200\231s this fantastic white person, but we canâ\200\231t take

him or her, we have to take a black candidate. And, ya, so I donâ\200\231t think it was so much as about the funding having dwindled and good people having left so that they werenâ\200\231t there as draw cards, or they werenâ\200\231t, you know, there as the sort of

rainmakers, I think it $\hat{a}$ 200\231s the change in the country.

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Would you say its affirmative action? Would you say that that was what was going on?

In the organisation, or..."?

In the organisation.

I think the organisation was just trying to have attorneys, professional staff who represented the clients, rather than it being this, sort of, little white enclave as...that  $a\200\231s$ 

how it started, I mean, it $\hat{a}$ 200\231s no criticism, that is just how it started. But, then, as it

became a sort of, established organisation, in its own right, outside of the people who started it, it needed to be part of the society it was in then, and so it had to employ or it had to find black staff, I mean, it $a\200\231$ s not even a question. But, it was then face d with

the pool from which it could draw, because of what it could pay, and what the work people did, and what their sort of, career opportunities were. Instead of...but that  $200\$ 

how it was at the time and hopefully that  $200\231s$  slowly changing, where good, young professionals can see it as a stepping-stone. Because I also don  $200\231t$  believe that peo ple

should stay for a long time, I think that some of these people do stay too long and organisations like LRC and Public Interest organisations, it doesn $200\231$ t need the same people, it needs the same enthusiasm and the same energy, but it doesn $200\231$ t need the same people.

Sure, The other thing is that during the 1980s the LRC really took on cases against the apartheid state, and in some ways its ideology was aligned to the ANC and, the fight for against apartheid, so in the 1990s and the ANC in government were there tensions around the fact that the LRC would then have to challenge an ANC Government?

I think there...ya, no, there was, and I mean, I remember discussions particularly around land issues where some colleagues around the table would say:  $leta^200^231$ s bring th is

case, letâ\200\231s bring this challenge. And others would say: no, letâ\200\231s wait, let â\200\231s give them a

chance. And so that was a tension. Ya.

Did that continue right through your time there? For two years?

Ya, pretty much until...ya...until I left, ya, because that would have been...that was still then the new...the first government by the time I left, it was still Mandelaâ\200\231 s Government.

And subsequently the LRC $\hat{a}$ 200\231s taken on cases like the TAC, so it has gone on to

challenge Government. Do you think in some ways that the Trustees, the LRT, in any way contributed to that process of: letâ $200\231s$  not challenge the ANC?

The local trustees?

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Yes, the LRT.

I donâ $\200\231t$  think so.

Ok. So, the working relationship with them was quite good?

Ya, you know, they never interfered or dictated any kind of work, it was just a sort of, very, sort of, hands off...I met them once a year at the AGMs, we had nice chats and drinks.

Ok. The LRC has really been in the forerunner of Public Interest Law organisations, but now you have...ProBono.Org, and youâ\200\231ve got funding from Atlantic, Iâ\200\231'm just

wondering how ...how does your work somehow compare to the LRC, is it competitive, are you duplicating things? What $\hat{a}$ 200\231s your sense of the field of Public Interest Law organisations? It seems to me there $\hat{a}$ 200\231s more of them now.

I see us as totally complimentary, and Janet Love, the current Director is on our Board of...she $\hat{a}$ 200\231s there as ex officio, so, the LRC $\hat{a}$ 200\231s really on our Board, and that was very

conscious because I wanted to make sure that that complement is clear, and that we can actually expand on it. And how it $200\231$ s complimentary is that, when the LRC...I mean, the only difference between...well, the big difference between us, is it takes on as much work as it can, in-house, when it doesna\200\231t have the capacity, but if ita\200\231s a Public

Interest case they send the people over here, and we then use the network of private attorneys to expand the Public Interest impact that the LRC has.

Ok. So in a way you function very well together?

Absolutely. Ya.

How would this work in relation to the fact that there is Webber Wentzel which has a Public Interest initiative and there $\hat{a}$ 200\231s Bowman Gilfillan, all these other places are doing pro bono work, so how do you...is it a formalised network ...?

Ya. Itâ\200\231s...for us as ProBono.Org, itâ\200\231s very good when a firm is as organise d as

Webber Wentzel or as Bowman Gilfillan, because it means it a 200 231s an easier process to refer a pro bono request to that particular firm. At the moment it a 200 231s relative...in relation to the big firms, it a 200 231s quite formalised, they all sit on our Board, the biggest of

the big firms sit on our Board, but, really, the process is that we see clients and we send out pro bono requests to...at the moment  $ita^200^231$ s the big cases to the big firms a nd

for the smaller cases to the smaller firms, and sometimes it  $\hat{a} \geq 00 \leq 31$ s on a first come first

served basis otherwise  $it\hat{a}\200\231s$  on a very specialised area, and we only send it to one particular firm. What we are looking to do is to set ProBono.Org up as a membership-based organisation with law firms and the Bar Council, either the Bar Council itself, or individual advocates as members. And on the sums, if we have sufficient paying members, then the membership fee will cover the basic running costs of the

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organisation, and in return what do they get? They get pro bono matters which have got merit, which has got some Public Interest aspect which we $a\200\231$ ve already done the legwork on. We $a\200\231$ ve put all the... a lot of the papers together. And they get only the

kinds of referrals that they want, so if they want only housing, they get housing, if they want family they get...they donâ $200\231t$ , kind of, just have people walk in through their

door. They stay in contact, they get the publicity...so, there  $a \ge 0$  quite a lot of ben efits

we feel that they will get for their membership fee. But ya, thatâ\200\231s the next step.

Earlier you mentioned to me that the law somehow can be quite restrictive and I donâ\200  $\231t$ 

think you were saying it  $a \geq 00 \leq 31$ s oppressive but I think you...what you  $a \geq 00 \leq 31$ re saying is limited

perhaps. Iâ\200\231'm wondering in terms of the new Constitution in South Africa and also in

terms of rule of law, human rights based issues, what do you see as the areas of concern and areas that...places like the LRC and ProBono.Org etc. could really have a good stake and impact on?

Whoo, that  $a \geq 00$  and a hard question. You know, obviously the Constitution itself is

perfect; weâ\200\231ve had excellent constitutional judgments. An area of concern is the change of pace of the Constitutional Court and that is one area where we, I think, as Public Interest organisations and as a particular voice in civil society, can play a far stronger role and thatâ\200\231s around the lobbying for particular individuals to be nominated, to become...that is, to be considered as judges. Where up to now there hasnâ\200\231t been, thereâ\200\231s been lobbying, really, lobbying...small scale lobbying by

NADEL and BLA at the JSC. So, for me that  $200\231s$  an area of concern, an area of involvement. I guess I $200\231m$  so not feeling like a lawyer today...!

Right.

Which is Ireally should say, that  $\frac{200}{231}$  why. But, it  $\frac{200}{231}$  s... as I was driving here, a minister,

Zola Skweyiya who is the Minister of Social Development, was on the radio, heâ\200\231s been the only person in government whoâ\200\231s been a proponent of the basic income grant of a hundred Rand per poor person. And earlier last year the Finance Minister said:  $ita\200\231s$  out of the question;  $ita\200\231s$  too much money. And then he said, now, and it was very

hard, he said, you know: I thought...I thought we were going to talk about it at Polokwane, but we didnâ\200\231t. And he said: that means that we will only speak about it again in five years time. And I think thatâ\200\231s...this is that...this is the problem in our

country, is poverty. So, personally, I donâ $200\231t$  think that the basic income grant is going

to help either, itâ\200\231s...but itâ\200\231s...that...thatâ\200\231s the problem in this country, itâ\200\231s poverty.

You know, we do all sorts of nice things with the laws that we have, all the people who come here, we help, you know, with the law, but they $\hat{a}\200\231$ re still poor at the end of

the day. They might have access to their child and they might still live in their flat or...ya.

Poverty alleviation, I mean, is that what you $a\200\231$ re talking about?

No, I'm talking about poverty eradication. Ya, Iâ\200\231'm talking about a much smaller population, Iâ\200\231'm talking about...a smaller population growth...Iâ\200\231'm talking about

people having different expectations about where they live...the next programme was

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a housing professor speaking about high rise, high density units on the N2 that rings the city, like...ya, you know. We had a client in here on Monday who is now in huge debt. She bought a house for eight hundred thousand Rand, and sheâ\200\231s a waitress. She earns a thousand five hundred Rand. Someone must actually, you know, be, not only struck off the Estate Agents roll for having placed her in this position, but should...

How do you get a loan on the basis of that salary....?

Exactly. So, itâ\200\231s where...but somehow she had an expectation also in her mind that that is what she is entitled to, is that house. And so, I think we need a big sort of relooking at our own...at values in our society, I think our values have gone completely...theyâ\200\231re skew, as a society. Part of what I did in my film and my film time last year...they...did a thirteen part series on ethics and morality, a TV programme, and it was interesting because we got experts to come and the host would facilitate the discussion. And when it came to hard things, people didnâ\200\231t want to speak, the experts, they would wait for someone else to speak. For example, if it came to fraud and corruption, if it came to the ethics in the legal profession. The other programmes would come to parenting and relationships, and, you know, then everyone spoke. So at times it was also an eye opener for me just around values and where they are, the status of values in our society, at the moment. Sorry that I sound so depressed, sometimes I donâ\200\231t, sometimes Iâ\200\231m a bit more upbeat. Mostly I'm more

upbeat than this.

Right, at least it  $a \leq 00 \leq 31$  candid, and it creates a different perspective. Ia  $200 \leq 31$  ve a sked you a

range of questions, Odette,  $I\hat{a}\200\231$ 'm wondering whether there $\hat{a}\200\231$ s something  $I\hat{a}\200\231$ ve neglected

to ask you and which you think really ought to be part of your oral history, which you would like to include?

Well, I mean, I think, just, in a way I want to say thank you to a place like the LRC and people at the LRC who, in their own different ways, have given me the space to be just an individual, you know, from Arthur (Chaskalson) who kind of turned a blind eye that I was late every day, to Mohamed (Navsa), ya, Bongani (Majola), everyone, I mean I had a fantastic relation with Felicia (Kentridge) when she was on the board...George (Bizos), ya, just everyone, I mean...

Itâ\200\231s also a testament to you because youâ\200\231ve worked with a range of people a nd gotten

on very well, so it  $200\ 231s \ also \ a testament to your own personality.$ 

I mean, jeez, no, I think itâ\200\231s them...Iâ\200\231m really quite a difficult person b ut, ya, I just

have...I really have a series of very fond memories of, you know, right from, sort of, cleaning staff to paralegals to...ya.

Youâ\200\231ve interspersed this interview with some wonderful narratives and wonderful stories,  $Ia\200\231$  m wondering what are some of your favourite ones if you had to think back,

they could be about people in particular, like George (Bizos), or they could be about specific clients or cases or...?

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Mmm. Over and above the ones  $la\200\231$ ve already mentioned?

Yes. Something that stands out, you know, it could also be about the work you $a\200\231$ re doing now with George (Bizos)...whether there $a\200\231$ s something interesting or memorable?

No, I canâ $200\231t$  think of anything specific now. Ya, ya.

Well, Odette, thank you very, very much. It $\hat{a}$ 00\231s been a wonderful interview. Thanks a lot.

Good.

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