SPE/007/0024/6 28/09/83

THE PRINCIPAL SOMAFCO.
25/9/1983.

AFRICAN NATIONAL CONGRESS (S.A.) SOLOMON MAHLANGU FREEDOM COLLEGE

ADULT EDUCATION STAFF MEETING 30th SEPTEMBER, 1983.

AGENDA:

- 1. Minutes.
- 2. Matters Arising.
- 3. Progress Report on Basic and Intermediate Classes.
- 4. Non-Attendance and Irregularity in Attendance of the Adult Learners.
- 5. Curriculum and the Present Adult Education Syllabus.
- 6. Adult Education On: -
 - (a) Culture
 - (b) Recreation
 - (c) Liberation Struggle.
- 7. Preparation For The End Of 1983.
- 8. The Commission Report On Adult Education And Adult Education Plans For 1984.
- 9. Record Keeping .
- 10. GENERAL.

ADULT EDUCATION, CADRE DEVELOTMENT AND THE ROLE OF PRODUCTION UNITS IN THESE.

MEMBERS:

Comrade National Commissar

Henry Makgothi, Education Secretary

Oswald Dennis, Project Manager

Tim Maseko, The Principal

Richard Sibengile, Rep, Angola

Mabooe (absent)

Douglas Sefatlhe, Rep, Angola

Frnest Khaile

Thandi Sicelo (Convenor)

10. Doris Manthata 11. Learnard Sesoko

12. Nonkululeko Khoza

Lulama Mapule 13:

AGENDA: 1. The Present Situation in Adult Education

2. How to introduce Adult Education: Analysis

3. Role of Production Units in Cadre Development

4. Pair Distribution of Work - The Role of Women

PRESENT ADULT EDUCATION PROGRAMME

The Commission found that the present Programme was not adequate and that this comes from the feeling of the Adult Education Students themselves.

However, it has been discovered that despite the inadequacy enthusiasm is also low - if there was more enthusiasm it would be felt the need to supply more than what is presently given.

It is therefore recommended that our people be shown the importance of Adult Education to encourage the planners of Adult Education to know what to offer. The present programme is expected to continue until December 1983.

2. ANALYSIS: How to introduce Adult Education

Adult Education should be regarded as a school in its own right, with its own facilities and its own manpower. Therefore the Directorate is requested to provide all facilities that will be required for Adult Education. There would also be the need to streamline three groups of students, viz.

1. those who would have to follow the same programme as Somafco;

2. those who would not necessarily follow the Somafco curriculum - to be taught on-the-job, upgraded for greater efficiency;

3. the Beginners (this left with the Adult Education Planners). A National language was recommended to be used as soon as there are facilities.

The Commission felt that in the long term participation in Adult Education Programme should be made compulsory.

3 ROLE OF PRODUCTION UNITS IN CADRE DEVELOPMENT

Production Units to motivate comrades to attend Adult Education classes. Production Units should adjust shifts such that Adult Education students are able to attend - to see to it that workers develop the correct attitude to work - to develop politically - technically, etc. Comrades should be made to realise the importance of Adult Education in relevance of Education to Production. Each Unit should be responsible for monitoring the progress of its members in Adult Education Programme.

4. FAIR DISTRIBUTION OF WORK AS RELATED TO THE ROLE OF WOMEN

As far as the ANC is concerned there are no restrictions to the development of cadres. To advise all departments to make sure that this is carried out.

Female comrades should also show interest and enthusiasm to enter in the different sectors of skilled work.

Production Units to warn strongly against negative attitudes that certain skills are inferior and should only be allocated to certain people. Female comrades should not seek for concessions at their work places.

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AFRICAN NATIONAL CONGRESS (S.A.)

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MINUTES OF THE ADULT EDUCATION COMMITTEE HELD ON 16/9/83.

1. Cde T.K. Maseke, The Principal-SOMAFCO- The Chairman.

2. Cde Arthur Sidweshu- The Mazimbu Complex Commissar-Member.

3. Cde Nomaswazi on behalf of the WomenSection - ".

4. Cde Junior Mthimukulu, Rep of Works Committee - "-

Sadden the transport problem since 1982 to days. Mall transport edf . L. ? 5. Cde Doris

6. Cde Sam Nkwe Youth Representative - ".

7. Cde Tax Mosala Representative of Health Department.

8. Cde E Mabooe Adult Education Section.

- 9. Cde Tweed Mathe Adult Education Section.
- 10. R. Tunga Education Co-ordinator Secretary. Dogs chaodill and tacceners of aldst-amit aldsiler a simbados of astitueed

2. APOLOGY:

- SONACISELLA NON-TROSELLA SONEGIERA MON "S'S 1. Cde M. Tikly-The Director Mazimbu Complex-Ex-Off. Member.
- 2. Cde Babu The Head-Teacher SOMAFCO Primary School ".
- 3. Cde E. Ntilashe The Rep. Of The ANC Community ".
- 3. AGENDA 26/1983: MINUTES.
- 4. AGENDA 27/1983. MATTERS ARISING.
- and arentasi moitasaha timba ic somebnetta wood and vilitear of mebro ni . It. 5. AGENDA 28/1983. Evaluation Report of:-
 - (a) Basic and Intermediate Adult Education Classes.

 (b) Secondary Adult Education Classes.

for the compulsory attendance. It was felt that that that the yacasany part of

- 6. AGENDA 29/1983. Recommendation of the ANC Workers Seminar on Adult Education Programme for 1984 (For Next Year).
- AGENDA 30/1983. GENERAL.
- AGENDA 26/1983. Minutes of the meeting held on 16th September, 1983. 3.0.
- The meeting opened at its scheduled time at 4.30 p.m. 3.1.
- Seven committee members out of ten attended. 3.2.
- The Chairman praised the committee members for the good attendance, and 3.3. stressed that:-
- The heart of Adult Education activities and programmes, its driving force 3.4.
- was and is this committee, that does its thinking and planning and:-Directs its activities and carries out any execitive action arising from
- the decisions and:-
- Non-attendance/Irregularity in attendance of the committee members result in not convening the meeting because there is not a quorum, and thus the committee cannot make any decisions and there-fore impedes the developme: and plans, programmes and activities of Adult Education to our ANC San Enorgan community as a whole.

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finish vasbaoses ent the programme, the secondary action elected to detamilian-of leins

- Minutes of the previous meeting were read and adopted. 3.7. Moltavison bun moissallidom le Mosd .C.C
- AGENDA 27/1983: Evaluation Report of:-
 - (A) Basic Literacy And Intermediate Adult Education Classes: S. 7. The ourciesian the seria
- THE ENROLMENT: 5.0.

5.1. The enrolement for Basic Literacy and Intermediate levels has to-date risen from 62 learners in July 1983 to 67 learners by September 1983 thus:-

5.2. Basic Literacy level ----- 40 learners Intermediate level

5.0. THE DAILY ATTENDANCE.

out out the die Tilmoud wo 5.1. The daily average attendance for both Basci Literacy and Intermediate levels is not as encouraging as the enrolment.

sold of the Basical and the Binded of tagarabases.

5.2. The daily average attendance from January to September 1983 is below 50%

" die locate Mehimuscala, Ben of Afficie of ast maist met at a locate ". 5.1. The transport problem since 1982 to day is alarming.

5.2. The transport for 12 learners from Kihonda and Morogoro Town is not available and when/if available it is not relable.

5.3. RECOMMENDATIONS:

. Edge Te Mahone Adult Boutton Beetion a san 5.4. The Chairman for Adult Education and the Directorate for Mazimbu complex together with the transport officer are asked by the Adult Education Committee Committee to schedule a reliable time-table to transport the Kihonda and town learners.

5.5. NON-ATTENDANCE AND IRREGULARITY IN ATTENDANCE

5.6. Some learners register their names for sometime and then they disappear.

5.7. Out of 67 registered learners it is recorded that only 30 turned up from 5th September to 14th September, 1983.

5.8. REASONS:

5.9. Lack of political consciousness of learners towards education as a tool for Unity and Liberation.

5.10. RECOMMENDATIONS:

- 5.11. In order to ractify the poor attendance of Adult Education learners the committee agreed:-
- 5.12. The committe should arrange to give a political education campaign to all own the recorded learners stressing very seriously the necessity of continuing attending classes.

5.13. Arrange a campaign to arouse political consciousness to our community in order to arouse active participation in enrolment and attendance.

- 5.14. The compulsory attendance. It was felt that learning is necessary part of working, so non-attendance in classes will be taken the same as nonattendance at work.
- 5.15. In order to improve the daily attendance the committee requested the list of all the learners and their residential addresses; his/her daily attendance particulars, for the month of September.
 - 5. AGENDA 28/1983 Evaluation Report of :-(B) Secondary Adult Education Classes:

5.0. THE ENROLMENT 5.1. The Principal who was co-ordinating the secondary Adult Education classes reported that the enrolment up to June 1983 is 23.

5.2. The SOMAFCO formal secondary Education and the syllabus is being followed.

5.3. Initially, the subjects were English, History of the struggle, Maths, History History and Integrated Science for lower forms. And Physical Science and Biology for upper forms. 5.4. PROBLEMS:

5.4. Poor Attendance 'Bottom bas best enswered and to settle a

5.5. Lack of mobilisation and motivation

5.6. Lack of Co-ordination of Adult Education activities and facilities is facilitated through a system of class committee.

5.7. The curriculum the syllabus and the time as a limiting factor.

RECOMMENDATIONS:

It was recommended that the Principal being the expert in charge and the Chief Co-ordinator of the whole education programme, the secondary Adult Education Programme shoul be Co-ordinated by Commade Tweed Mathe.

- 6. AGENDA 29/1983: Recommendations of the ANC Workers Seminar on Adukt Education Programme For 1934.
- 6-1-This Agenda was not discussed because the Commission Report was not as out as yet.
- 6.2. The Chaiman however, promised the committee to send every member the commission report before the next meeting(the commission report is included herewith).

7. AGENDA 30/1983: GENERAL

- 7.1. The date of next meeting was scheduled on Friday September the 30th. But owing to the unforseen circumstances the date of next meeting is arranged as follows:-
- 7.2.Date of next meeting Friday 14th October, 1983.
 Time: 4.30 p.m.
 Venue: SOMAFCO Staffroom.
- 7.3. The meeting was declared closed at 5.45 P.m.

APPROVED!	
DATE:	
SIGNED:	
CHA:	IRMAN.

R.TUNGA. Secretary. AND THE ROLE OF PRODUCTION UNITS

IN THESE.

MEMBERS: 1. Comrade National Commissar

2. "Henry Makgothi, Education Secretary

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