

TMOP34/0193/2

ANC/92/002 - POST SECONDARY AND PROFESSIONAL TRAINING REPORT OF THE
MONITORING MISSION IN THE UNITED REPUBLIC OF TANZANIA UNDERTAKEN BY
MR. RAPHAEL J. MWINUKA BETWEEN 20 SEPT. AND 20 OCT. 1993

1. TERMS OF REFERENCE.

- (a) To visit the students and discuss all their problems (if any).
- (b) To visit the tutors and discuss with them about:
 - (i) The general academic performance of the students.
 - (ii) The social problems of the students (if any)
 - (iii) The financial problems of the students (if any)
 - (iv) The general communication set backs between the College and the UNESCO Office in Dar es Salaam.
- (c) To find out from the Colleges administration:
 - (i) The students academic performance reports.
 - (ii) The amount of fees and other charges.
 - (iii) The possible completion dates of students courses.
 - (iv) The unpaid amounts of fees.
 - (v) The period for which fees have not yet been paid.
 - (vi) The attendance reports of individual students.

2. Visit to the Sokoine University of Agriculture

Date of Visit

07/10/93

Officials Met Expected Students Actual

P.L. Lubella Mpete Tsholo None
(Registrar)

G. K. Mtapu (Examinations)

Course Duration

Findings

It was reported by both Mr. P. L Lubella and Mr. G.K. Mtapu that Mr. Mpete Tsholo started his Degree Course in B.Sc. Agriculture in October, 1991 and was expected to complete it in September, 1994.

Academic Performance:

Mr. P. L. Lubella and Mr. G. K. Mtapu reported that Mr. Mpete Tsholo failed his first year's final examinations written in June, 1992 and was consequently discontinued. The statement

of Mr. Tsholo's examination results was given to him and if UNESCO wanted a copy of the transcript it would be made available to them on the basis of their written request.

College Fees

After checking with the University Bursar Mr. Lubella reported that fees were paid in full for the 1991/92 academic year and that neither the student nor the sponsor owed the University College any money.

Recommendation:

Mr. Mpete Tsholo should now be eliminated from the list of fellows with effect from 10/92 College fees were paid up to 9/92.

3. Visit to the Institute of Development Management, Mzumbe.

Date of Visit

08/10/93

<u>Official Met</u>	<u>Expected Students</u>	<u>Actual present</u>
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Mr. Komunte (Bursar)	Xola Mbulawa Nomfanelo Ntlokwana Mlamli H. Bongco	Present Present Present
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J. F. Bakari
(Examinations)

Findings

Course Duration

It was confirmed that the Course during remains from 7/91 to 6/94 for all the three students.

Academic Performance

It was reported that all the 3 students passed well and were promoted to the 3rd year of their course term terminating in 6/94.

Tuition fees:

It was reported that fees for the 01/93 to 6/94 period were not paid. However, the fees for the 01/93 to 6/93 was paid immediately after the mission in the last week of October,

1993. UNESCO Headquarters has now to pay for the remaining 7/93 to 6/94 period to complete the entire course duration.

It was emphasized by Mr. Komunte that the College will only invoice USD3,000 and the remaining USD1,000 should continue to be paid to students directly to cover their cafeteria costs.

Recommendations

Fellowship award to Xola, Nomfanelo and Mlamli be extended to 6/94

Vacation Out of College allowances for the year 7/92 to 6/93 should now be paid to the 3 students at the rate of Tz.shs.2,500x30x3 per academic year.

4. Visit to Mbeya Technical College.

Date of Visit

11/10/93

<u>Officials met</u>	<u>Expected Students</u>	<u>Actual present</u>
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S. Kunjumu (Deputy Principal)	Danisile Faliso Kana M. Zatu	None
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G. E. Kayuki
(Coordinator Evening
Courses)

Findings

Course Duration: It was confirmed that the General Engineering Course for both Danisile and Kana which commenced in 01/92 was estimated to end in 12/95.

Academic Performance: Mr. G. E. Kayuki reported that the academic performance of Mr. Danisile Faliso was relatively poor while that of Mr. Kana Zatu was very good.

Fees: Mr. Kayuki said that because the fee charged under this study programme was only Tz.shs.7,000 Mr. Faliso and Mr. Zatu had paid out of the allowances which they received for the 01/92 - 12/92 period.

Missing Status: It was reported that Mr. Danisile Faliso repatriated to South Africa in 6/93 because he had no means for his subsistence in a foreign country. Having been

informed by the ANC(S.A.) office in Dar es Salaam that his name was not in the operative project document he lost hope and went home.

It was similarly reported that Mr. Kana Zatu repatriated 3 days before I arrived at the College for monitoring. Mr. Kayuki said that the students informed him that he had to go back to South Africa because there was no hope that UNESCO was going to support him when his name was not in the operative project document.

Recommendation

Fellowship awards have to be made to the two students for the 01-12/92 period in order to regularise the disbursement of funds already made. The 2 students should thereafter be excluded from the prodoc beyond 31 December, 1992.

5. Visit to Moshi Cooperative College.

Date of Visit.

18/10/93

<u>Official met</u>	<u>Expected Students</u>	<u>Actual Students</u>
The Registrar	Thandile Boyce (Coop. Mangmnt)	Thandile Boyce
	Otsekeng Lebogang (Coop. Mangmnt)	Otsekeng Lebongag

Course Duration. The Registrar confirmed that Thandile and Otsekeng had successfully completed their Certificate Course in 6/93 and were now promoted to the 3 year Diploma Course lasting from 8/93 to 7/96.

Academic Performance: The Registrar reported that the two students were doing well and that he had no reason to doubt about their ultimate successful completion of the Diploma Course they had embarked on.

College Fees: After checking with the Bursar the Registrar confirmed that fees were fully paid for the entire period between 8/92 and 7/93 and that UNESCO was to budget for the remaining period between 8/93 and 7/96.

Other issues: passport size photographs were collected for both Otsekeng and Thandile.

Recommendations.

Thandile Boyce and Otsekeng Lebohang have to be incorporated into the project document.

Fellowship awards in favour of the two students may now be extended to cover the period between 8/93 and 7/96.

Vaccation Out of College Residence allowance should now be paid for the academic year 8/92 - 7/93 at the rate of 2,500x30x3 per annum.

6. Visit to Mkwawa Teacher Training College.

Date of Visit.

12/10/93

<u>Official met</u>	<u>Expected Student</u>	<u>Actual present</u>
The Principal	M. S. Keka	None

Findings

Mr. Muncedi Sydwell Keka was transferred together with other education students (Teacher Trainees) to Monduli Teacher Training Centre in Arusha because Mkwawa now is a mere High Science School to prepare students for direct entry into Universities.

Academic Performance: It was reported and clearly seen in his 'A' level examination transcript that Muncedi had done well enough to qualify for University entry. However, since his terms of reference were a Diploma in Education he has moved to Monduli to complete his Science Education Diploma after which he may join the University B.A.(Ed) at the University of Dar es Salaam or elsewhere.

College Fees: College fees were not paid to the government of Tanzania because the government did give out an invoice on which to base the fees payment.

Examination Transcripts: I was given the 'A' level examination transcripts to take to the student in Monduli Teacher Training College.

7. Visit to Monduli Teacher Training College:

Date of Visit

20/10/93

<u>Official met</u>	<u>Expected Students</u>	<u>Actual present</u>
A. N. Mabagara	M. Sydwell Keka	M. Sydwell Keka

Findings.

Historical Background Mr. Muncedi Sydwell Keka was in Mkwawa Teacher Training College upto 6/93. He was transferred to Monduli Teacher Training College to complete his Science Teaching Diploma Course in 6/94.

Academic Performance: For the two years he has been at Mkwawa Teacher Training College Mr. M. S. Keka has done so well in his 'A' level examination that he has obtained enough points to join the University of Dar es Salaam or any similar Universities in the British Commonwealth Countries for a B.Sc. (Ed) Course.

Course Fees: It was revealed at Mkwawa Teacher Training College as well as Monduli Teacher Training College that no fees have been paid to the Government of the United Republic of Tanzania in respect of Mncedi Sydwell Keka. This is true because the Government of Tanzania has not so far given an invoice against which payment can be made.

Other issues: It was found out at Monduli Teacher Training College that Mr. M.S. Keka could not follow up adequately lecturers in Education and Political Education both given in Kiswahili. He has made a special arrangement with two tutors to give him some two hours a day of special tuition in English on the two subjects at the rate of Tshs.200 an hour for the total of 110 hours needed.

This issue has created an extra budgetary requirement under his budget line to the tune of USD45 for the period between 7/93 and 6/94.

Recommendations

US Dollars 45 to be made available to Muncedi to pay for his private tuition (inducement allowance to the 2 tutors).

Payment of Vaccation Out of College residence allowance for the year 7/93 - 6/93 and thereafter for the period 7/93-6/94 at the rate of Tshs.2,500x30x3 per annum.

Out of College Residence allowance for the Block Teaching practice period to be budgeted ready for payment when the dates will be available to us from the College.

8. Visit to the Institute of Sales Promotion

Visiting Date.
05-10-93

<u>Official Met</u>	<u>Expected Students</u>	<u>Actual present</u>
Deputy Principal	Elias Spider Cecilia Majola	Elias Spider Cecilia Majola

Findings:

Course Duration:

Cecilia Majola (Ms) started her course in 7/92 and she is due to finish in 11/93 while Elias Spider started his course in 7/92 and is expected to finish it in 6/94.

Academic Performance Report. It was reported that Cecilia Majola and Elias Spider were doing well and their academic performance reports were submitted to us.

Tuition Fees:

Fees for both Cecilia and Elias Spider were paid up to December, 1992.

9. Visit to the TP & TC Staff College - Dar es Salaam.

Visiting Date.

05/10/93

<u>Official met</u>	<u>Expected Students</u>	<u>Actual present</u>
S. M. Matawanda (Administrator)	Stephen Pusoe Crosby Mavundla Innocent Nkuku Douglas V. Rooyen	Stephen Pusoe Crosby Mavundla Innocent Nkuku Douglas V. Rooyen.

Findings

Course duration It was confirmed that the Course for these 4 students started in 11/92 and that it was going to end in 1/94.

Academic Performance Report.

It was reported that the academic performance for all the 4 fellows were satisfactory and that there were possibilities for them to come out with the expected attainment at the end of the day.

Tuition Fees. The College released an invoice with the figure that covered the whole course duration and it was paid in full last year.

Other issues. It was recommended that the students stipends and Book allowances for the period between 1/93 and 1/94 be paid in order to solve the students financial problems.

Vaccation Out of College Residence allowances are also expected to solve the students financial hardships for the 11/92 - 10/93 period at the rate of Tshs.2500x30x3 academic year.

10. Visit to Computer Training and Business Application, Ltd.

Date of Visit.
05-10-93

<u>Official met</u>	<u>Expected students</u>	<u>Students present.</u>
Mariam Marijani M/s Abraham Skenjana (Managing Director) Wopula Pumla		Abaraham Skenjana Wopula Pumla

Findings

Course duration. It was confirmed verbally and in writing that the Computer Course for Abraham and Wopula started in 6/92 and that it was going to end in 10/93.

Academic Performance: It was reported verbally as well as in writing that the two students were performing well and that there were no doubts about their passing the final examinations in October, this year.

Tuition Fees. It was confirmed that College fees were paid up to 12/92 for both Abraham and Wopula. We have still to pay fees for the remaining 01/93-10/93 period a total of Tz.shs.70,000 per student.

Since the students extended their studies beyond 03/93 the previously revealed terminal period, we may still consider to pay the college fees as well as students allowances up to 10/93.

A special recommendation is therefore being made that the fees and allowances for these students be paid so that they can now be repatriated to South Africa.

11. Visit to the Institute of Management and Information Technology.

Date of Visit.

04-10-93

Official met

Expected students

Actual present

The Registrar
The Accountant

Walter B. Mothamaha
Prince Makhubu

W. B. Mothamaha
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Findings

Course Duration. The estimated period to cover this course is between 7/92 and 7/94. Confirmation on this period was obtained from the Registrar.

Academic Performance. The academic performance report for the 7/92-6/93 period was very good.

Tuition fees: A full fee for the whole course was paid in 1992. Fees for Prince Makhubu was also paid in full. Prince Makhubu abandoned studies and went home having failed to survive without funds for subsistence.

Recommendations

Eliminate Prince Makhubu from the list of candidates w.e.f. 10/93.

Initiate payment of stipends, Books allowance and Out of College Residence allowance for Walter B. Mothamaha for the 01-12/93 period.

12. Visit to the Nyumba ya Sanaa.

Date of Visit.

20/09/93

Official met

Expected student

Actual present

Rosina Ahmed Ms.
(H/Craft Manager)

Rose S. Shandu

Rose S. Shandu.

Findings.

Course duration. It was confirmed that the Course which started in 02/92 will terminate in 10/94.

Academic Performance. It was reported verbally and in writing that Rose was doing well in the designing and dressmaking and many other associated skills.

Tuition Fees. Full College fees were paid to cover the 02/92-03/93 period. An invoice of Tshs.720,000 was collected for the 04/93-09/94 period.

Recommendations.

Payment of College fees for the 04/93-09/94 period.

Payment of stipends, Book allowance and Out of College Residence allowance for the 01/93-12/93 at the rate of (2,500x30x3)Tz.shs.

13. Visit to the National Institute of Transport Dar es Salaam.

Date of Visit.

03-10-93

Official met

Expected Students

Actual present

C.D.S. Wemba

Cornwell Zondo

Cornwell Zondo

Findings.

Course duration.

Mr. Cornwell Zondo started his Course 01/92 and is completing it in 12/94.

Academic Performance. The student has written and passed the National Vocational Trade Test III and is doing well in the grade II level.

Tuition Fees. No tuition fees have ever been paid to the Institute because no invoice has ever been submitted to us from the College. We have now written a breakdown of fees for 1992 and 1993 totalling Tshs.82,000 which we are suggesting authorization for payment.

Recommendations.

Tzshs.82,000 claimed by the NIT may now be paid.

Payment of stipends, book allowance, out of college residence allowance may now be made payable to Cornwell Zondo to cover the 01-12/93 period at least.

14. Visit to the Institute of Adult Education Dar es salaam.

Visiting date.

27/09/93

Official met

K.K. Sengo

Expected students

Zacharia Kgagudi
Christian Siwani

Students present

Zacharia Kgagudi
Christian Siwani

Findings.

Course Duration.

Zacharia Makgata Kgagudi is undertaking a 3 year Advanced Diploma Course in Adult Education. The course commenced in 7/92 and is expected to come to an end in 6/95.

Mr. Christian Siwani is now also undertaking the same 3 year Advanced Diploma course in Adult Education having been promoted to that level after his successful performance in the 2 year Diploma course at Korogwe Teacher Training College. He is expected to finish his Advanced Diploma Course in 6/96.

Academic performance:

Mr. Zacharia Makgata Kgagudi has performed very well in his final examination for the 1992/93 academic year and got B+ (Very good) as his average score.

Mr. Christian Siwani is reported to be doing well, but his examinations will be written and marked in 6/94.

Tuition Fees: College fees have been paid for the 9/92 -9/93 period and it is expected that fees for the year 7/93 - 6/94 are going to be made available for us to disburse.

College fees for Christian Siwani have also been paid up to 6/93. Funds are tentatively needed to cover the 7/93 - 6/94 academic year.

Recommendations.

Payment of fees for 7/93 - 6/94 (USD6,130 for Christian and USD6,095 for Zacharia) is now being demanded by the Institute

Payment of stipends and book allowance for 01/93-6/94 is also being requested by the students.

15. Visit to the Ardhi Institute Dar es Salaam.

Visiting Date:

06/10/93

<u>Official met</u>	<u>Expected Students</u>	<u>Students present</u>
C. R. Zawadi (Academic Officer)	Vuyo M. Dilima	Vuyo M. Dilima

Findings:

Course Duration: Mr. Vuyo M. Dilima is undertaking a 3 years course in Environmental Engineering at the Advanced Diploma Level. The estimated period for this course is between 9/92 and 8/95.

Academic Performance:

The statement of examination results for the academic year 1992/93 reveals a good pass with 53.8% as an average score on the 10 paper that Vuyo wrote.

Tuition Fees:

Fees for the 1992/93 academic year were paid in full.

Recommended action:

College fees for the academic year 1993/94 may now be disbursed as per the college invoices collected from the Ardhi Institute.

Stipends and Book allowance for Vuyo for at least 01/93 - 12/93 period may be paid as soon as possible to get the student out of the present critical financial problems.

The Vacation out of College Residences allowance may be disbursed now at least for the previous academic year at the rate of Tshs. 2,500 x 30 x 3 per annum.

16. Visit to the Institute of Social Welfare, Dar es Salaam

<u>Visiting Date</u>	<u>Official Met</u>	<u>Expected students</u>	<u>Students met</u>
02-10-93	The Registrar	1.Sibongile D.	Ms Sibongile Dlamini

Findings:

Course Duration: It was confirmed that the Advanced Diploma course started in 7/91 and is expected to come its end in 6/94.

Academic Performance: It was reported that Sibongile is doing well in her studies and the results of the examinations she has been writing so far are quite good.

Tuition Fees: College fees have so far been paid to cover the year 7/92 - 12/93.

Recommended action:

Payment of College fees (US\$2,330) for the 01/94 - 6/94 period.

Payment of Vacation out of College Residence allowances for the academic year 7/92 - 6/93 and thereafter for the 7/93 - 6/94 at the rate of Tshs. 2,500 x 30 x 3 per annum.

17. Visit to the Centre for Foreign Relations, Dar es Salaam

Visiting Date
02-10-93

Official met:
The Registrar

Expected students: Crosby M. Batyi

Students met: Crosby M. Batyi

Findings:

Course Duration: The Course for Crosby took 8 months between 01 - 08/93. He has now completed the course and is now waiting for his stipends and other allowances before he goes home in South Africa.

Academic Performance: So far the performance has been good. The final examination has already been written and the results are expected not far from now.

Tuition fees: Tuition fees for the whole course were paid in full.

Recommended action:

Crosby is waiting for his stipends and Book allowances for the 8 months he has been studying.

Crosby is also due for payment of his Vacation out of College Residence allowance for the Easter Holidays at the rate of Tshs. 2,500 x 30 x 1.

18. Visit to the Small Industries Development Organization, Dar es Salaam

Visiting Date:
02-10-93

Official met:

The Principal (Mr. Shoo)

Expected students: 1. Alzinah Zondi
2. Matilda Shange

Students met: 1. Alzinah Zondi
2. Matilda Shange

Findings:

Course Duration: The Duration for this Tailoring Course for these two ladies is from 4/92 to 11/93

Academic Performance: The performance reported so far is good for both and the College assures us of good end results.

Tuition fees: Fees have been paid for the 4/92 - 3/93 period.

Recommended action:

Payment of fees for the 01/93 - 11/93 period.
Payment of stipends, Book allowances and Out of College
Residence allowance for the period 01 - 11/93.

19. Visit to the Institute for Information Technology, Dar es Salaam
MICROTEK

Visiting Date:

01-10-93

Official met:

Mr. James Obama

Expected Students:

1. Nicholas Mshiywa
2. Daniel Sebolai
3. Mushuka Fweta
4. Agness Khoza
5. Leeford Cenge
6. Mahlubandile Kuse

Students met:

1. Nicholas Mshiywa
2. Daniel Sebolai
3. Mushuka Fweta
4. Agness Khoza
5. Leeford Cenge
6. Mahlubandile Kuse

Findings

Course Duration

<u>Students Name</u>	<u>Course Starting</u>	<u>Course Ending</u>
1. Nicholas Mshiywa	01/92	12/94
2. Daniel Sebolai	01/92	12/94
3. Mushuka Fweta	01/92	12/94
4. Agness Khoza	09/92	12/93
5. Leeford Cenge	01/93	12/93
6. Mahlubandile Kuse	01/93	12/93

N.B. Mr. Mahlubandile Kuse fell out of the Course in May, 1992 because of health problems and as a result the College took him in for the Course covering period between 01/93 and 12/93. College fees were paid in full.

Academic Performance: All the 6 students are performing well in their varying levels of Computer Technology.

Tuition fees. The College is owed as follows:

<u>Students name:</u>	<u>Fees unpaid</u>
1. Nicholas Mshiywa	\$7,000
2. Daniel Sebolai	\$7,000
3. Mushuka Fweta	\$7,000
4. Agness Khoza	Nil
5. Leeford Cenge	
6. Mahlubandile Kuse	Nil

The following students were discontinued at MICROTEK due to poor academic performance but their fees has not been paid up to now (refer Keller's cable Ref.01586/8/DEMAD)

1. John Mogorosi	\$916
2. Josias Chalale	\$916
3. Lazarus Sithole	\$916
4. Huddleston Poo	\$916
5. Aaron Mbata	\$916
6. Amina Kopung	\$916

20. Visit to the DSM YMCA - Vocational Training Centres

<u>Visiting Date</u>	<u>Official met:</u>
01-10-93	A. W. B. Wambura
<u>Expected Students</u>	<u>Students Present</u>
1. Reginald Dlamini	1. Reginald Dlamini
2. Sheshe Mutsudi	2. Sheshe Mutsudi

Findings:

Course Duration: The Course for both Reginald and Sheshe started in 01/92 and is ending in 12/93.

Academic Performance: It is reported that the performance of both is encouraging.

Tuition fees: We are still owing the College a total of US\$1,150 for Sheshe Mutsudi for the 01 - 12/93 period.

Recommended action:

Payment of fees for 1 - 12/93 (US\$1,150) for S. Mutsudi

Payment of stipends, Book allowance and Out of College Residence allowance for the 01 - 12/93 for S. Mutsudi only.

21. Visit to the Institute of Finance Management, Dar es Salaam.

Visiting Date:
30-09-93

Official Met:
1. The Director of Studies
2. The Registrar

Expected Students

1. Madoda Makhubu
2. Thula Mbele
3. Amos Jobe
4. Gregory Cindy
5. Thomas Molotsi
6. Peter Khutsoane
7. Florence Nkosi
8. Sipho Mbuli

Students met

Madoda Makhubu
Thula Mbele
Amos Jobe

Findings:

<u>Course Duration:</u>	<u>Name of Students</u>	<u>Starting</u>	<u>Ending</u>
	1. Madodas Makhubu	7/92	6/95
	2. Thula Mbele	7/92	6/95
	3. Amos Jobe	7/92	6/95

Discontinued Students (6/93)

Name of Student

Reason

- | | |
|--------------------|---------------------------|
| 1. Gregory Cindy | Failed Examination (6/93) |
| 2. Florence Nkosi | Failed Examination (6/93) |
| 3. Thomas Molotsi | Failed Examination (6/93) |
| 4. Peter Khutsoane | Failed Examination (6/93) |
| 5. Sipho Mbuli | Failed Examination (6/93) |

Academic Performance: Madoda Thula and Amos passed their examinations and are now in new grades of study. Gregory, Florence, Thomas, Peter and Sipho have failed their examinations and are discontinued.

Tuition fees: Fees for the academic year 7/92 - 6/93 were paid in full.

Recommended action:

Fees for the year 7/93 - 6/94 may be paid now in respect of Madoda Makhubu Thula Mbhele and Amos Jobes.

Stipends and Books Allowance may be paid now to Madoda, Thula and Amos for the period between 01/93 - 12/93 and to Gregory, Florence, Thomas, Peter and Sipho for the 01/93 - 6/93 period.

22. Visit to the Bismark Institute of Hotel Catering and Tourism Management.

Visiting Date:
29-09-93

Official Met: K. P. Sichilima
(Director)

Students Expected

1. Lucy Dlamini
2. Max A. Twala
3. Dietta Dichaba
4. Matshidiso Mothiba
5. Litha Mbeki
6. Nombela Zibuyile
7. Hilda Maleko
8. Cynthia K. Mbhata
9. Paulina Sithole
10. Israel Mshibe
11. Terrence Mabuza
12. Joyce Phungula
13. Ernest Motsoane
14. Wiseman Zulu
15. Agness Zulu

Students Present

1. Max A. Twala
2. Hilda Maleko
3. Cynthia K. Mbhata
4. Paulina Sithole
5. Israel Mshibe
6. Terrence Mabuza
7. Joyce Phungula
8. Ernest Motsoane
9. Wiseman Zulu
10. Agness Zulu
11. Lucy Dlamini
12. Dietla Dichaba
13. Matshidiso Mothiba
14. Litha Mbeki
15. Nombela Zibuyile

Findings.

Course Duration for Abraham M. Twala is from 11/91 to 10/94

Course Duration for Matshidiso Mothiba is from 11/91 to 9/93

Course Duration for Dietla Dichaba is from 07/92 - 9/93.

Course Duration for Lucy, Hilda, Nombela and Litha is from 07/92 to 12/93.

Academic Performance: All the students undertaking this course are doing well and the Director of Bismark is confident that they will all pass at the end of the day.

College Fees:

We owe the College US\$1,424 for each of the following students: Dietla, Lucy, Hilda, Nombela, Matshidiso and Litha.

We also owe the College US\$1,500 for each of the following students: Terrence, Paulina, Max, Cynthia, Joyce, Israel, Ernest, Wiseman and Agness.

Recommended action:

Payment of fees as stipulated above.

Payment of stipends, book allowance and Out of Residence Allowance to all students as stipulated above.

23. Visit to the College of Business Education, Dar es Salaam

Visiting Date:

06/10/93

Official Met:

Mrs. Tandika

Students Expected

1. Daluntu Ngalo
2. Constance Simwinji
3. Ephraim F. Sibiya
4. Ayanda Kefile
5. Anne Mkwema
6. J. Molefe
7. Keneth Msengana
8. Abraham Mangwato
9. George R Sean
10. Sophia Molefe
11. Zilper Giqwa M/s

Students Present

- Daluntu Ngalo
Constance Simwinji
Ephraim Sibiya
Ayanda Kefile
Anne Mkwema
J. Molefe
Msengana Kenneth
Abraham Mangwato
George R. Sean
Sophia Molefe
Zilper Giqwa

Findings

Course Duration: Daluntu, Constance, Ephraim, Ayanda, Anne J. Molefe, Kenneth, Abraham and George started their course in Business Administration in 2/92 and will complete it in 01/94

Sophia and Zilper started the same Course in 02/93 and will finish it in 01/95.

Academic performance: All passed their yearly final examination and are promoted to the year next.