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MINUTES OF DIRECTORATE MEETING, HELD 29th JANUARY 1983.

Present: Cdes Tikly(Chair), Silver, Sidweshu, Dennis, R. Nzo, Gaboo, Maseko, Abrahams, Kodesh, Mkatini.

Apologies: Cdes Mabizela and Ntilashe.

Minutes of last meeting taken as read and approved.

The Chairman made a special plea for members to be on time for meetings in 1983, and welcomed Cde Kodesh to the infigurin LLB TOIL meeting.

Matters arising

- Soviet Bus and Generators. The Soviet Embassy has agreed that we should send a mechanic for instruction in the new bus. He should report to the Chief Rep!s Office as soon as possible, from where he will be taken to the Embassy. They are still deciding whether to send a mechanic here to look at the generators or if we should take generators to them.

Director

Action

Gaboo/

Vermoos

- Oscar Mali is to be released and taken by P.R.O. next week to Dakawa to do some work under supervision.

> Secretary/ Chief Rep

- Airways Storage Charges. Dar Office should arrange that someone also checks with airways agents offices in case any of our goods are with them.
- Report on Theft from the Docks. Reported that Cdes Phiri, Danger and Castro have been interviewed. Investigation is continuing and a full report will be tabled.

Aleading person is involved and it was emphasised Secretary that HQ should get a full report.

The P.R.O. should be asked if it is possible for them Director to accompany trucks from the docks to ensure safety of goods. There must general tightening up, as it is obvious from what has been gleaned so far by the Enquiry, that there is not a strict checking either at the Dar or Mazimbu ends.

- Thefts from Mazimbu Store. This investigation will start immediately after the other one is complete.
- Resignation of Cde Abrahams has been reconsidered by the Comrade who is now prepared to continue in 'the Health Dept. Solding all in the Laced a Tremo

Reports

1. Director

- He indicated that it had been a very busy period since the last meeting. We had many visitors including 5 members of the ANC and representatives from the

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Gaboo

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Lesotho Government. Our Secretary for Education spent some time with us. Also numerous foreign visitors.

See/ Chief Rep

He had requested the Dar Office to inform us of proposed visitors from abroad in order to have some say as to when is convenient to receive them. The Chief Rep should pass on this request to HQ and Cde Kodesh took note of it.

- on the New Stores. He had also brought lists of requisitions which he submitted to Socialist Countries. The Director said he was very glad to have him with us and thanked him for all his efforts on, our behalf.
- New Year's Eve Party Had been an outstanding success and was very good for morale.
 - January 8th was an excellent event when we made a big break-through with Tanzanian Culture at Wami Prison. Cde Mbita of the OAU and Tanzanian officials present, were very impressed with the whole event. Letters of w thanks had already gone off to Guneya and others. One thing was highlighted the need for some kind of shelter for visitors out of the sun.
- International Women's Day March 8th. Discussions have started for this celebration.
- SACTU Seminar and NEC Meeting to start 19th March.

 Cde Eric Mtshali is here to make preliminary
 arrangements. A Preparatory Committee has been set up.
- Committees
 - Complex Disciplinary Committee to consider serious cases of indiscipline and what would be the highest disciplinary body here should be elected at this meeting. The Director would examine the ANC satisfied Constitution to include in terms of reference. This will be passed on to the chosen members.
 - Mini-Directorate meets regularly and is working well.
 - Commissariat is also doing good work.
 - Publicity and Information Although working, is encountering a number of problems. They should be tackling the job of sending publicity to ANC missions and support groups. Material for the newsletter is needed from the various departments.
 - representatives in Ilala and Tabora, and clearer guidelines for residential committees should be given.
 - Catering and Supplies. Cde Thanda has requested to move to the Agricultural Dept to start preparing himself for his intended scholarship as a vetinary surgeon. Cde Lindiwe is to take over as head but needs re-inforcements.
 - Charlottes have not had proper meetings yet and believe there should be a representative from the Women's Section on this Committee.
 - Volunteers' regular meetings working well.

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Director

- arit as north and are some will as a second and a second are some as a second are second ar - Primary School has been transformed since Cdc Dennis September has taken charge. Particularly impressive is a method of consolidating the teaching of English which he has introduced is working well because he maintains that 54% in upper primary cannot benefit from the kind of schooling we have now been giving. The children are also attending evening classes, getting sport, social activities, etc.
 - Adult Education classes have begun.

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CON ADDITION

Diroctor

- Staff Seminars are good the most recent was on the role of SOMAFCO which was an extremely useful paper --The issues raised at these seminars are central to what we are trying to achieve for SOMATCO.
- Post Matrics Vocational Training. Sex Education The Chief Rep has had a letter from an ANC educationist in the USA offering to come and work here for a year. He is Dr. Mbera who is highly qualified and recommended by people like Kgotsisile. rici

It was agreed that he would be very useful on curriculum development, writing of notes for teaching, textbook outlines and projects. The Education -Secretary is keen for him to come. Agreed that he be Director invited on a visit or to stay.

Director

- Projects Sub-Committee has now taken off but what is also required is a Planning Committee to review all proposals for future plans.
- Transport. The Transport Officer is doing fairly well. although the process of training him is slow. The Director meets with him on a daily basis.

- Health is still the most controversial area. The most serious present problem in that the National Chairman and Secretary contend that the Health Committee in Mazimbu should not exist. It was explained to them that HQ had agreed to the Director's proposals for the need for this Committee even before he arrived here. His first meeting with this Committee met and he is convinced they have a useful role to play in dealing with many matters outside of the Directorate. Letter and copy of Consultative meeting to be sent to them.

He reported that HQ is not acting on the advice of Dr Lars regarding a number of comrades who need medical treatment abroad. Matron Ngalo is a particularly serious case needing urgent attention.

S Cde Mandla did not return to Dakawa and has written a long memo.

Dr Mokoena was brought here by the HQ officials who have provided no detailed proposals as to what she should do. A meeting held between them and local Health Team did not prove useful.

Agreed, the Director write to her asking that she work generally in the Clinic, set up the under-5 olinic working in cooperation with Cde Nzo and the local Health Team, and together with them to also start preparing a programme for the Course.

Dr Tshabalala to also receive a letter requesting the project proposal document, funding, etc.

Director

Director

Health Commission of Enquiry. An appeal was made for this Commission to complete its work as soon as the Chief Rep returns.

Secretary

Women's Section is working effectively.

- Youth Section. There seems to be some confusion in this area. A disturbing element was the opening of the Youth Office in Moshi. Arrangements had been made by the Chief Rep's Office but we were not officially informed and therefore knew nothing about meeting their request for funds, bicycle, furniture, etc. A budget needs to be approved here, therefore protocol should be observed.
- Cde Selebe National Youth Rep informed the Director that he wants to be represented in the Directorate National Scholarships Committee, to be involved in all Youth and Student work in Dakawa and to be consulted on all major political matters

Director

Agreed to write to HQ Youth Secretariat informing them that the Directorate is an administrative not body ---- that Cdo To that the Directorate is an administrative, not political resolut Council, Units and R.P.C. and asking for Youth tions Conference/which have been retified. structures here: Commissariat, Youth Section, Student Conference/which have been ratified by the NEC which might help clarify our position.

- Treasurer-General's letter and telephone call indicates that Cde Kay is coming from HQn to try to sort out problems relating to Cde Marcus and Mazimbu administration. He is to draw up a brief on the role and function of Cde Marcus and how he should relate to the structures here. The TG will then put his report to the NEC to resolve this matter.
 - Returned qualified students. Some are now being employed on the Complex out three are still in Dar and should be sent here as soon as possible.
 - Cde Mpongi requested increase in guards because of thefts and break-ins. The Works Committee is considering adding ANC guards to work in 3 shifts with Tanzanians at the gate.

The Director is trying to have meetings with local officials of Morogoro and Kilossa.

Cde Mponzi was also worried about the state of the bridge as the engineer said it was in need of urgent repairs.

- Movement of People Cde Thembeka is now working in the Director's Office and will register all new comrades to the Complex, so that various departments can be informed.
 - Dar es Salaam requires 7 days notice regarding people leaving for abroad.
- 5th Council meeting coming up in August and there is a need to set up a preparatory Committee with representation from the School and Directorate. Unesco proposal, costs, etc to be drafted for HQ.

USSR Trip. No news as yet about proposed educational trip, but the Committee was informed that the Director will be leaving for London on 1st Feb, and if necessary will go directly from there.

Secretary/ Chief Rep

Action

- Librarian Kari Ravnus is coming from Norway to fill this post. She a consultant.
- Vocational Training Centre is to be set up at Dakawa under the auspices of the ILO.
- Road Building a request has been submitted to Norway for this purpose.
- Holidays for Workers and rest for stalwarts was being examined.

JUS Brigade of 3 workers will be coming to do voluntary work here. This has been arranged by the International Union of Students. An engineer and 2 agriculturists will be spending a year with us and 3 others are also due.

Norad are to fund us for 7.1million Norwegian Crowns for sewerage and water reticulation system. Cde Dennis to discuss 2nd phase of work with the Norwegian Embassy next week.

Dennis

- Discussion on Report and recommendations emerging
- Comrades going on scholarship should only be released from work a few days before.
- Complex Disciplinary Committee. The following persons elected: Cdes Mbali Chairman, Jimmy Phambo Secretary; Ntilashe, James Twala and Mercy Mntambo. Three to consitute a quorum.

Director to draw up terms of reference to be ratified by Mini-Directorate before he leaves.

fied Director

In the first instance cases to be referred to Mini-Directorate or Directorate.

- Official Opening of the School Consideration must soon be given to setting up of Preparatory Committee.
- National Youth Rep must liaise with School Commissar on students issues and on Dakawa he must work with the Complex and Dakawa commissars. His request regarding the Scholarships Committee to be considered by that body.
- 5th Council Meeting. Agreed the following 4 people comprise the Preparatory Committee. Cdes Director. Principal, Don Ngakane and Gaboo. Director to be convenor.
- Dr Mokoena Cde Kodesh suggested that she be sounded out with a view to coming here permanently as she is a qualified pediatrician.
- Requisit ons Cde Kodesh reported that 6 countries had been approached for drugs and other requirements for this area and we could expect a 40 -50% return.
- Visit of our President. Cde Silver is investigating as to who gave the information from the Chief Rep's Office about his coming to Mazimbu.
- 2. SOMAFCO The Principal reported on various matters relating to the school.
 - End of term holiday programme which included trips to the mountain had been implemented.
 - Discipline Meetings had taken place with students, boarding master and Complex Commissar, especially relating to drinking and dagga.
 - A rape case on 31 st December was investigated. The girl involved had been given liquor by a teacher Cde Musa who was suspended for a term. The male

student involved, Tebogo, was suspended for two years and sent to Dakawa.

Many students were involved in drinking that night when there was an all-night disco.

- New Staff 2 new staff members expected today from
- Swaziland. 3 teachers, September, Jonathan and Garth have been transferred to the Primary School.
- Adult Education started last week but the turn-out was poor. Beginners and intermediate classes have dropped and must be looked into by the A.E. Committee.
- Site Maintenance Team is needed for constant sewerage blockages, etc.
 - Sick Students 2 cardiac cases, Andreetta and Mandla Shabangu - the latter in urgent need of operation and must be transferred.

Psychiatric cases like Manasse are a problem what can be done with them?

- School Kitchens he appealed for these to be operational as soon as possible.
 - Post Matrics had been deployed to other areas of work, but those still living in the dormitories must be moved out of school.
 - School requirements toiletries and pressing irons are urgently needed.
 - Seminars 2 have been held. One by Staff on Sex Education and another for post matrics on the role of SOMAFCO.
 - Examination Boards contact has been made with Unesco and the National Examination Board for advice as they are phasing out of London G.C.E. and setting up an ANC Examination Board. Unesco are to assist us in setting this up. _ 100008 end to partners
 - Discussion on report Cde Nzo said that Matron Ngalo had asked to be moved nearer Units 2 and 3 where she would be more readily available to female students. -She also recommended that there be a stricter division between the girls and boys dormitories. The Housing Committee is considering her move.
 - Tebogo Cde Fuzile said he was only 17 years old and if placed with older returned students he is more likely to deteriorate than be built up. He personally agreed that he should be kept with the new arrivals, but his administration did not agree. Guidelines from SOMAFGO were not given.

Cde Dennis requested that a report on "so-called rape cases" be referred to the Directorate for closer examination. He felt that as there were strong extenuating circumstances the boy should be placed with the new students until the Rehabilitation Centre is established. This was The second of th agreed.

Maseko

- Cde Silver raised the question of a SOMAFCO female student involved with a teacher in an incident at the Angolan Embassy on New Year's Eve. Cde Maseko to investigate.

- Medical Reports for Cdes Mandla and Matron Ngalo are now with the Chief Rep's Office. Cde Tshabalala has the arrangements regarding Ngalo's trip to Hungary but she is now in Sweden.

- 3. Health written report was submitted.
 - -- Maleria Mosquito nets are to be requisitioned for recurring cases and Chloroquin given to School Boarding Section for ensuring regular issue to students and to keep register. The Primary School children should also receive them.
 - Cde Mike it was agreed not proper to return him to Kurasini in present condition of the place and that Secretary Dr Mokoena be asked to try to arrange some therapy for him. If possible he should be moved from the Clinic.. The Director, Commissar and Health Committee Director to review this.

- TB Cases - Cde Nzo pointed out that it is not necessary to send such cases abroad for treatment since the treatment is universal and the same can be given here.

- UNHCR and Spectacles - Cde Silver to request that lenses and frames be sent here and we make arrangements with local optician. Then patients will not have to be referred to Dar es Salaam.

> - New arrivals for Dakawa - 12 new students due to arrive today are all medical cases. He said a number of new comrades stated that Cde Tshabalala sends them from frontline states telling them that they will be processed here and some may be sent abroad for treatment.

The Committee felt that Dakawa was not intended as a repository for sick people. Agreed that a strong letter be written to the Chief Rep for him to pass on to HQ stating that we should be advised of all medical referrals to East Africa; that we do not have the necessary medical help or facilities here and that invariably, all ill people tend to finish up at Mazimbu or Dakawa, regardless of where they are from or whether they have any real function amongst us. Remind HQ that members of the National Executive recently here emphasised that different areas should not export their problems to other areas.

- Health Team in Dakawa needs to be reinforced. Cde Ivy has been moved from there to work with Dr Mokoena on MCH course. Agreed that Ivy be informed that she must return to Dakawa to continue with First Aid Courses and work as assistant to Nobuntu. Consequences of refusal to be pointed out.

- Drugs Cde Wolfie stated that if drugs were required urgently we should appeal to local organisations for help, eg., WHO. Agreed local organisations be contacted both for drugs, food and other urgent needs.
- Pregnancy Preventive Methods usually a doctor should be seen before the pill or other contraceptives are issued. However, Cde Nzo stated that our nurses or medical assistants could get 10 day Courses so that we can dispense to the community and also students (Tanzanian practice is not to supply students.)

Silver

Secretary

Secretary

Secretary/ Chief Rep

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- Cde Mandla had still not returned to Dakawa and had been in Dar for some time. The Chief Rep to be asked not to give cooperation to comrades who do not have permission to be in his area. The Secretary to also write to Cde Mandla requesting him to return to Dakawa till his case is resolved pointing out consequences if he does not obey.

Secretary/ Chief Rep

4. Treasury - A financial statement for the month of December was presented.

Cde Gaboo said that the financial situation has improved in December enabling us to meet our creditors

- Certain measures had been introduced to limit expenditure.

- Provision had been made for the constant/flow of timber and cement till the end of April when it will again be reviewed.

> - He felt it was urgent to indroduce a stock control system -- where all purchase will be authenticated before payments are made. One person is needed to deal with this. excessively

- The stationery bill is high - 183, 000/- which indicates lack of control in the use of stationery and needs to be scrutinised. Printed stationery is very expensive and we should start taking advantage of our- Secretary Printing Press in Luanda.

Gaboo

- Budgetary Estimates inflation and the purchasing power of the shilling must be taken into account.
- Motor Vehicles Spares and Accessories the figures were sell-evident and despite the high costs we could still not get the cars out of the workshop. He felt a project document from the Finance Committee was v.Tsdetet. necessary to reduce our dependence on local items.

Gaboo/ Secretary

- Supplies a greater investment in agriculture should also reduce our expenditure.
- Transport costs were excessively high, eg., 50% of costs timber/had to be paid for its transportation.
 - Logistics present investigation into theft indicated complete lack of and disregard for control.
 - Sale of 2nd hand clothes. This investigation would be complete when he interviews John Simons next week.

Gaboo

- Deliveries of Supplies. Cde Marcus to be asked to outline his proposed system without delay as this YELGI SECURE cannot be further postponed. - Discussion on report.

Gaboo

Cde Dennis pointed out that building material figures were very inflated in the statement due to creditors having not been paid for 2 months, plus advance payments for timber and cement.

- Stationery - only heads of departments should requisition for stationery and this should be Secretary authorised by Treasury.

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Action

Secretary

- To save costs duplicating must be done on both sides of the paper.

- envelopes should not be used for internal memos and correspondence.

- A breakdown of stationery account to be prepared for the next meeting.

Gaboo

- Special diets and food for hospital patients - Agreed that Cde Abrahams should get a special float to purchase particular needs for patients. Cdes Gaboo and Sidweshu to liaise with her on this.

Gaboo

- Transport Code was adopted by the Committee and now ready for implementation.

Gaboo

- 5. Construction. Cde Dennis replied to some of the points raised:-
 - Maintenance team there is one functioning which consists of a plumber, carpenters and painters.

Dermin

CNOBBL

Kottogara

- The sewerage block at the school had been solved. Huge stores were causing the blockage and he sees it as a deliberate attempt at sabotage. People fiddling near manholes should immediately be reported.
- Dormitory kitchens should be fully in operation by mid to end of February. Unit 2 will be ready first, unit 1 after repovations and then unit 3.

He hoped that Cde Marcus would be able to train people in the use of the equipment and should try to identify interested comrades. He understood that a qualified ANC caterer would soon be joining us.

- Accommodation post matric students working on the project and living in dormitories will be moved to one of the hostels in Tabora, and also the women and children from Charlotte III. It should be ready in the next few weeks.
- 6. Dakawa As the proposed seminar did not take place things have come to a standstill. For example, two commanders promised have not been forthcoming.
 - Returned Students Cde Mkatini said it was difficult to administer since the principal said they would be integrated into SOMAFCO or the project and this had not been done. It is unclear what is to happen with those who remain. He particularly sought advice in the cases of Cdes Gladman and Moffat. This uncertainty affects the future of programme and work.
 - New Arrivals many who come are sick, but the Regional Health Team is not informed of their illness, nor are there follow-ups. Numbers also differ from information received. The population is increasing and there is not adequate accommodation nor has anything been done about renovating old buildings. Were the sick and pregnant comrades expected to live in tents?
 - Malaria This in an infested area therefore people should be housed indoors and needs mosquito nets.
 - Transport The only vehicle operating belongs to the Dutch Volunteer Service and is meant for development. New students have arrived today and there are no means to transport food for them.

- Farming 21 acres have been made ready and maize planting has begun. A planter was hired and he was happy to learn that implements were coming from Lusaka. They are working in cooperation with the prison officials who lend diesel.
 - The Austrian friends engineer and agriculturist have been working there which has been good for involving students. They have high hopes of finding water supplies.
 - Studies for New Students Cde Musa came to assist last year and he now appeals to the Principal for help Maseko in this area for the coming year.
 - Tyres there is a crisis situation. Lusaka is sending only 10 tyres for trucks. Cde Kodesh said that an urgent appeal had been sent to London but no reply as yet. Suggested that Cde Vermaas put request to Holland Anti-Apartheid. An ongoing project should be discussed with Cde Kodesh and HQ to be informed of critical position.

Discussion Cde Dennis explained why renovating could not begin on all buildings -- due to compensation demanded by cwners. Howver plot 18 will be started soon. No funds have been allocated from HQ for Dakawa.

Dennis

Agreed that the 18 residents from Temeke cannot move to Daka a at this stage, even if it does delay the re-building of Kurasini.

Master lands supposed to be worked on by engineer from DA P and a representative from Bread and Fishes and Swedish Africa Group was asked to try to urgently get an architect for this project.

The Aus rian visitors are doing/feasibility plan on agriculture and water and are keen to finance the entire theme which would include housing. The Swedes were as ed to finance buildings.

The Voc tional Training Programme to be funded by the ILO also includes housing.

7. Charlottes - Cde Nzo raised the following points:- Scholarships - She appealed to the National
- Scholarships Committee to take over scholarships
offered by the Women's Secretariat. She did not want

offered by the Women's Secretariat. She did not want to handle these. The Principal will raise this with Youth.

- Matrons were all in need of rest and holidays.

- Staffing - She appealed to the Directorate to put pressure on HQ regarding the promised recruits for the Charlottes.

- Women's Committee - She indicated they had been very helpful in solving problems of the Charlottes.

- Adult Education She was concern/that classes for the mothers with under one year old children had not begun and suggested that if they could not be handled by the Adult Education Committee, the Youth Section should be appealed to, to take over the teaching.
- Health Files had been opened for all Charlotte children nursery school and birth certificates were being included.

Maseko

Action

- Transfers - Cde Mpho had appealed to return to MK and the leadership, when here, agreed she could be processed to depart.

Sidweshu

Cde Nobuntu has been released to join her husband in Lusaka but Cde Mtshali said that there was no accommodation there for her. As she due for placement in September her scholarship could not be guaranteed if she left here. Cde Mkatini to inform her.

Fuzile

- 8. Commissariat Cde Sidweshu said a number of issues had already been submitted in the Director's report.
 - International Women's Day The Women's Section were organising for this and wanted invitations to include embassies. This will be celebrated on Sunday March 6th. The Directorate will invite local and regional people and the Chief Rep to send invitations to embassies.
 - March 19th SACTU Seminar. The Preparatory Committee to work out a detailed programme which should go out with invitations and these to be passed on to Cde Silver for dispatch to embassies, etc.
 - Residential Committees Guidelines have been drawn for all areas to handle and this coming month all Committees will have been formed which will include Disciplinary Sub-committee.
 - Housing There is a waiting list of 38 and will reach 50 with those still to come here. The mothers still in Charlotte III and Moses Kotane are anxiously awaiting to be moved here.
 - Nursery School is full and cannot accommodate new children. Cde Nzo agreed these could be placed in the Day Care Centre but again warned that extra staffing would be needed.

9. Chief Rep's Office

- Dutch Teachers Cde Silver reported that he had received their C.V's, which the Director should check and make photocopies if necessary.
- India had offered via our President a list of items they are willing to donate. The Secretary to draw up quantities for immediate telexing by Dar Office.

Secretary

- Sweden had requested two comrades, one student and one worker to assist in their Anti-Apartheid Week Campaign. Cde Dennis to inform the Director of the chosen worker and the Principal, the student selection.
 - Dennis/ Maseko
- Cde Saphira had requested to be sent back to Lusaka. Cde Sidweshu to discuss the matter with her

Sidweshu

General

Cde Mponzi's staff - Reported that his secretary, Grace was alone in a house that can accommodate 5 people and Cde Haule has moved into another house without permission. Cde Sidweshu will raise this matter with Cde Mponzi at their meeting on Monday.

THE NEXT MEETING WILL BE HELD ON SATURDAY 26th FEBRUARY AT 7.30AM.