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PORTFOLIO COMMITTEE : PUBLIC SERVICE AND ADMINISTRATION

DRAFT ACTION PLAN

29 OCTOBER 1996

MAIN ISSUES KEY ACTIONS PRIORITY DATES ROLE PLAYERS RESPONSIBILITY RESOURCES

IMPLICATIONS

Service Delivery National Working High Feb, 97 Portfolio Committee, S Manie R575 300 (Don
or

Conference DPSA. FHIG, DBSA, 1'26 " _' ODA)

PSC

Determine problems and Medium

good practice in select

Departments /Provinces

Interaction with key role

laxgrs

Inputs to DPSA's draft High DPSA

guidelines on

transforming service

delivery

High DPSA. PSC

DraH Action Plan

MAIN ISSUES F KEY ACTIONS 1-PRIORITY

Rationalisation,
Integration and
Right-sizing
Information session on
progress and obstacles
Identify central issues
and questionnaire
Monitor progress

1

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DATES

Beg. Feb 97

ROLE PLAYERS

Organised labour, BRC
Central Departments
through ' and Provincial
0 hearings Governments
- visits -

RESPONSIBILITY

RESOURCES

IMPLICATIONS

Report on progress as
well as main problems
Relevant DG's
Draft Action Plan
Review current progress
with regard to
Right-sizing
Determine longer-term
ultimate size of public
service,
PSC, Department of
Finance

MAIN ISSUES

Human Resources
Development and
Affirmative Action

KEY ACTIONS

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Interaction with authors
of White Paper on
tram

Public hearings on drah
White Paper __J

Affect Amendments

Monitor progress with
implementation of the
White Paper on training._J
.J_

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PRIORITY

High

DATES

Nov796

ROLE PLAYERS

Draining teami DPSA

RESPONSIBILITY

RESOURCES

IMPLICATIONS

analysis on progress
with affirmative action
Progress reports dealing
with current status.
instruments being used
and future plans with
regard to aiTirmalive
action.

Identify legislative 1
looJLoles

Identify possible
incentives

Data collection and ITiigh
Central Departments.

Provincial

Governments.

DPSA, Depanmem of
Labour

DPSA

DraR Action Plan

Capacity Building

Programme for the
Portfolio Committee

0 Needs Analysis

0 Design ofcapacity
building programme

& action plan J

High

Feb, '97

N Magau and Steering
Committee

Donor Funding:

U N DP and

C ommonweallh

Secretariat

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MAIN ISSUES

Transformation:

Structures and

(?ode ol' Conducl

KEY ACTIONS PRIORITY

Submission of man r

documentation by DPSA

t0 Porlfnllo Committee

Monilor progress and

problems with regard to

the establishment of

transformation units and

transformation co-

ordinatigg_units,

Inputs with regard to

terms ofreference and

clear role for Public

Service Transformation

Forum I

Monitor progress with

regard to C hapter M in

Puhiic Service Actt 1994

in terms of C ode of

Conduct J

DATES

15 N0v.'06

ROLE PLAYERS

DPSA

Departments, Provincial

Governments, DPSA

and PRC

DPSA

DPSA, Bargaining

Chamber, Unions

RESPONSIBILITY l'- RESOURCES

IMPLICATIONS

Draft Action Plan

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Sensitisation and

orientation of

Committee with regard

to business process re-

engineering.

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