

BOPHELO IMPILO COMMUNITY ASSOCIATION
THE SEVENTH
ANNUAL GENERAL MEETING
-1991/1992-
777777 , Theme;
JSufvivai And Courage Of TheHard Times
In A Changing South Africd,
Closed Session: Friday 21 August 1992
Open Session: SoTurday 22 August 1992

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Vice-President Co-ordinator/Executive

Director

President

Mrs J M Mbaile Mrs R Peteni Mrs A N Thula

Administrator/General Treasurer Executive

Secretary Member

Mrs A N Gcwabaza Mr G Makhene Mrs E Mofokeng

Executive Member Youth Representative Principal

Mrs Madoda Mr D C Sikhakhane Mr B Ndlmade

_.m__-__ _ . .

From The
President's Desk
Mrs J M Mba/le

1991 is behind us, and it is customary at our Annual General Meeting to review activities of the Bophelo Association. The year's achievements have been regularly reported on in meetings of the Council, Governing Council and Budget Review. I would, however, like to thank each member of Bophelo Association who has made a contribution to the SUCCSS of the year, be it a project leader, or a representative on an advisory committee or in any other capacity. A particular and special thank you to the permanent staff of Bophelo, who by their enthusiasm and expertise sustain our Association. It is our delight and a privilege to work with them. Mrs A Thula and the head office personnel deserve our appreciation for their support and assistance for the activities of the Association during the year.

We have made significant contributions under difficult conditions to the organised profession. It has been an active year, a year in which we have grown, and during which we have simultaneously reviewed structures and strengthened the foundations of the Association especially the Institute and Senior Citizens Club.

It would be unwise to move into 1993 whilst looking over our shoulders at a year which is rapidly becoming something of the past. If our Association is to continue contributing to education and educational change, serving the community and creating job opportunities, we will need to improve our present contribution.

We must become a more informed articulate professional people. We must know and understand problems facing us and attack them by weight of logic. If educationists have a purpose in social life, it may be to initiate Change. Effective change will not be given by policy makers but by that most valuable person, the teacher in the classroom, the leader in the community.

Bophelo has not neglected challenges faced during the past year. We will not lose sight of the major objectives of the ASSOCIATION which is to improve the quality of life and serve its members and improve their conditions of service. It has been a great privilege and pleasure to act as president of the Association. The sense of purpose and professional vigour of those with whom I have had contact, has been an inspiration.

The warmth of friendship and camaraderie of colleagues throughout Bophelo is a source of joy. There are growing needs in projects like Childminders, the Institute and Senior Citizens projects. These are all efforts and through harder work, we shall overcome.

"I expect to pass through this world but once.

Any good therefore that I can do,
or any kindness that I can show
to any fellow creature,
let me do it now . . .
for I shall not pass this way again.
author unknown

Work/Organisational Growth Of Bophelds Programmes

CENTRAL OFFICE

i lixpcricnrcd growth of work and ,
rC-orgamsatmn attributed by gmwth of
both old and new projects.

i' lntmductlon 0t computerised
accounting system.

fr 'Ihraming ol' thv accounting and
financial stuff.

i Training of 501110 of the heads
of projects.

THE SCHOOL

t Organisatimml work continues to
grow.

it Reviewing of thv school opvrational
activities

at Reduction of tlw number 0t students
and tmchcrs

tr chumtln and mamtcnanw work.

GARMENT CLUB/FACTORY

ir Bigger promises

t Roplanmng of the factory 8: skills
training, incrcawd production first
part of tho ycarh

CATERERS AND TUCK SHOE

i Steady growth

at Tuck shop 5&105 affected by the drop in
the number 01' chlldrcn.

Vk Continued support of our catering by
private companies and cake sale popular.

Projects

VEGETABLE GARDENS

t In full operation and have acquired
more funds from the steady sale of
vegetables.

SENIOR CITIZENS

1? In full operation at the centre.

iv Boosted by the nutritional fund & flea
markets sale by hard work.

CHILDMINDERS

it Steady growth

it Training of chxldminders

iv Activities organisui

DOMESTIC WORKERS

i Lpgradmg, handicraft

it Youth programmes experienced
decline in their organisational work,

tr Bulk buying is growing steadily.

CRECHES AND EARLY LEARNING

tr Growing with a great potential.

it Orange Farm Bophelo Projects

at New expansion: a primary school,
senior citizens and unemploycd's
programme.

Childminding

Mrs Z Thebc (Chairman)

and Ms Mary Luthango (home visitor)

LEADERS:

MISSION: it To improve quality of life for
disadvantaged pre-school child
and babies.

at To provide a supervised Childminding
scheme in private homes.

1r To train Childminders and creche
personal to ensure that children receive
adequate balanced diet and mental
stimulation. Abide by the childrens act
at To give quality care to/with
particular emphasis on health, nutrition,
good hygiene, love, encouraging breast
feeding and prevent child abuse.

And Creches

Eunice Sibiya from NATBEVS with our children in Soweto (Childminders)

Caterers And Tuckshop

LEADERS: Mrs M Ndlovu and Mrs A chabaza

MISSION: i To goncmu' funds to support BLCA.

pmjccts in tho mum).

iv vaidc employment and agsist in the
domestic workers upgradilmv

pmgrammu,

PROBLEMS: t luck 0! pmpcr Mulmcs to run the
tuckslwp.

PROGRESSE 'k Cuntrilmting financially to ('vntml

Ur't'icc and tn BICA transport.

i Donated financially to thv school.

Vk Chairman on a nmndgcmcnt course fur
9 months.

i Training, mcmbcrs on calming husnwss.

Caterers & Tuckshop

Youth Club

LEAD ER: Mr Dumisani Sikhakhano

MISSION: i' To do constructive cummunitv work

and rccrcativc programmes to bb come
socially academically and pcrsunally
responsible.

PROBLEMS: t Instability m our townships.

i Transport to move members around
tor commumty work;

PROGRESS: ir Assuming scmor utizcns,
(hildmmdcrs, bulkbuymg
and other pnuccts.

Vk Chmrman Mr Sikhakhano was vote
runner up in 1th standard Bank Young
Achiever Of The Ycar 1992.

Bophelo Youth

Garment Club (Factory)

LEADtR: Mm M Modmh

MISSION: t TL) crodlu jobs and skills training.

k Ciuncmlo funds I'or I3.I.C A. t0 run its
self hclp projects and help members to
assist lhcmsvlws.

i Sowing all kinds of garments 8: school .
umtorms.

Vk Run sowing CMSSCS t'or unemploycd

PROBLEMS: i' More training on qualittv and stock
cnntrol.

lk Nccd more industrial nmchincs

l% Factory to be partioncd.

i Busnwss slowdown scmmi half or' the
yen r duv to recession

Garment Club

PROGRESS: lk nganisation of the factory and staff.

l% Drawing and following budgut with tho

d5515tancc 0t Accountant.

Bophelo Woments Club

LEADERS: A Thula and A BOPJPQ

MISSION: it Provide manpower during bereavement and other occasions for the members.

Vk Act as a co-opcrative in buying individual catering assets.

at Venture into hiring business.

PROBLEMS: 1% Transport.

PROGRESS: it Have bought assels worth R6 (500.

Bophelo Women's Club

Bophelo Everite Centre

LEADER: C Bopape

MISSION: it To provide day to day facilities for all _ our projects, who were operating in E backyards and church halls.

at To encourage community E development and Offer service to the 1 . deprived communities. E ? "

it Otter pre-schooling and Childminding. E

PROBLEMS: at Centre too small.

Vk Need for additional toilets and 5 _:. a kitchen.

at Fencing around the building Everite Centre and vegetable gardens.

PROGRESS: 1r Vegetable Gardens operate in this centre

i Early Learning Programmes,

1k Senior Citizens Club/ Youth and early School Leavers Club.

Bophelo Orange Farm Projects J

LEADER: Ms M Sitholc.

MISSION: 1% To help the disadvantaged community of this area to assist themselves, at T0 dctinc their needs, learn to run their projects professionally, 1% Encourage sclt reliance, improve quality of lite of the community.

i' To raise and run funds offered to 3 them with dignity and full responsiblity. :

PROBLEMS: 1% Finance.

1% Equipment and school furniture.

PROGRESS: 1r Started primary school from Sub A Bophelo Orange Farm to Std 5.

it Senior citizens clubi Adult education classes.

Vegetable Garden Club

LEADERS: Mrs E Dlamini and Mr Nkosi.

MISSION: at This project 15 for the needy 6c unemployed.

ir Apart from planting vegetables in their own gardens, they make bigger gardens for selling to needy members of the community at reduced prices.

t Teach gardening to thv young and old.

PROBLEMS: Vkl'mnspurt.

t (jardcn tools and seeds.

PROGRESS: 1k Moro members have joined. Vegetable Garden

3% Acquired more land for growing vegctablcs.

'1 99 '1 /92 Donors 4.10.91 Southern Foundation R10000,00 Bica Projects

2.12.91 Southern Foundation R5 000,00 Bica Projects

Organisation _L Date AmOunt Allocation Utilities

._ L_

Large Scale 17.04.91 R5 00000 Oflice administration Overheads

System Garment club Steam iron & cutting

Vegetable garden scissors & Garden tools

First National 1305 91 R10 000,00 School Computer and software

Trust Teachers text books

Woolwonhs 16.05.91 R1 000,00 Projects Senior citizens handwork material

_ Garment club material

Du Pom 25.05.91 R2 500.00 Projects Bophelo Everite Centre

furniture and equipment

Gencor 08.07.91 R10 00000 School Repairs and renovations

of the school building

Elektrode Maatskap. 08.07.91 R500,00 School Sports equipment

Group Five Ltd 12.07.91 R5 000.00 Projects Kombi insurance

A & M expenses

Diners' Club SA 03.08.91 R4 90300 School Security fence

Perrm 12.09.91 R1 00000 School Sports equipment

Goldfields 02.12.91 R5 000.00 Projects Office printing & stationery

Foundation Childminders furniture

Caterers equipment

Hollard Insurance 14.01 92 R32 22000 School Building maintenance

Company Teaching material

Furniture and equipment

NATBEV 11.03.92 R10 000,00 School Bursaries: Streetwise students

The Star. April '91 R12 00000 Office Administration, stationery.

to Mar 92 photocopy

1' Donations from April 1992 to reflect in 1992/93 Financial Report.

ONORS:

rqe Scale -Diners Club .S.E. McNeil

lm - Ge'ncor . Equal Opportunity

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SYNOPSIS REPORT OF PROJECTS

The Family of Senior Citizens Club

LEADERS: Mrs E Dlamini, Mrs Mofokeng
and Mrs Nkosi

MISSION: Vk To participate in community
development whilst retaining m the
African tradition of extended family and
other activities that keep unemployed
and senior citizens viable.

PROBLEMS: ir Transport

PROGRESS: tr Bophelo Everite Centre has provided
more land for vegetable gardens and
venue for day activities like sewing
handiwork, wood work etc, finish
products are sold at flea market.
tk Feeding Scheme and monthly parcels
have started again due to the
X'utrition Fund.

Mrs E Mofokeng

Bophelds School

LEADER: Mr B Ndimande

MISSION: lk To give alternative community based
education beyond certification to the
deprived community from pre-school
to matric and adult education.

PROBLEMS: it Still not subsidised until Oct 1992

2. Fees payment

3. Teachers fringe benefits
(medical aid scheme & pension funds)

4. Furniture, equipment - facilities 03;.
library, laboratory & sports

5, Teachers and students education

PROGRESS:

t Pupils from pre-school to matric 4 n .

2.Pupil, teacher ratio has been We shalt work with our youth
improved. It stands at 1 :30. Bophelo's Students

3, Uninterrupted teaching and learning

4. A proper school building

3. Qualitied teachers

6. Improved standard 10 results.

7 Establishment of a close working
relationship with Rcdcan School,

The JHB Traffic Department

and Tertiary Education Institution,

8. Employment of a full-time gardener

,

Domestic Workers Upgrading

LEADERS: Ii Nontshtmgxxxmm and A chabaza

MISSION: i '11) prvvcent cxplmtatltm ol domcstlc
wwrkvrs by havmg to give cducatxon,
xskills, tochmquos, information about
domcstxc related work/pmgrammcs

PROBLEMS: it Need for better co-ordimtmn
and plmning.

it Time for students not cmmgh because
ol' distance tmm work plant
lk Changing jobs.

PROGRESS: iv Issuing of certificates that act as a
reference and proof of onds ability.

Domestic Workers Upgrading

Bulk Buying

LEADERS: X15 Luthango and NI Ndlovu

MISSION: it To help members buy food at reduced
pnccs.

i To teach budgeting, assist needy
unemployed and senior Citizens to buy
economically, conveniently and the
essential nutritlous food.

PROBLEMS: iTraNSport. .

PROGRESS: it The programme is used bv
unemployed, semor citizens,
Childminders and domestic workers.

Bulk Buying

Handicrafts

LEADER: Mrs E Dlamim

MISSION: 'k To utilisc thc hkl11s 0t pdfthL1lder the
rural commumty

ir To bridgc the gap that cmsls between
thC rural and urban commumtlcs.

i To open markvts for these products.

PROBLEMS: lk Finance, tmnb'port and training.

PROGRESS: 1% Limited pmgruss

Handicrafts ;

ANNUAL REPORT

As a grassroots and non-governmental organisation, we are proud to report our survival and achievements during the hard times of socio-economic and a political changing South Africa.

We continue to address quality of life issues by 'mobilising our communities to be committed to community development.

The year under review once more marks new steps forward. We have come a long way inspite of a number of hurdles concerning support and resistance by funding agencies and the corporate world. However, we are grateful to the few donors that had enough faith in us during the year under review and hope they will stay on and run a few more miles with us in the difficult task of community development.

It is worth mentioning for the record that the ratio of funds contributed by our own resources as related to donations received does not match rand for rand as normal by the conventional funding agencies. The real position is that Bophelo/Impilo Community Association has successfully raised three-quarters of the budget requirements while the remaining quarter came from our donors.

Our commitment is that our organisation would have achieved more during the year under review if the funding agencies had been more sympathetic and had matched us rand for rand. It is in this light therefore that we request guided development, from donor agencies and the corporate world. What is it that we are not doing correctly? Here we do not want general talk but would like to be able to study a model of successful organisations that operate in this field in South Africa.

ACHIEVEMENTS

Job Creation

Our statistics to date show that we have created jobs for 31 teachers, 35 creche personnel in our creche, 21 Childminders, 16 domestic staff, 10 garment workers, 21 catering/tuckshop staff - 17 full time and 14 part time, four senior Citizens. These figures are growing every year.

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Mrs A N Thule

(Executive Director)

Skills Training

To date we have trained 37 domestic workers, 15 childcare in service trainees, 16 garment workers. Head office staff and school executive members have been sent for training in management, computer accounting and bookkeeping courses. Senior citizens are being trained in woodwork, patchwork, gardening, sewing and crocheting. The school is running well under the management of teachers, parents and the community.

Education

Our school in Mayfair Johannesburg is running well under the management of teachers, parents, B.L.C.A. council and community. A new satellite primary school in Orange Farm with 105 Children opened in March 1992. We are pleased to report that the government finally donated the school building to Bophelo when we failed to raise 122,8 m to buy the building.

Feeding Scheme

For the aged, unemployed, destitute and Childminders have been boosted by the financial support from the Government Nutrition programme. We are happy to report the enthusiasm and Commitment of the members on their programme of gardening, handiwork and net-

working.

Bophelo Women's Club

This wing of our organisation must be applauded for its wonderful work (helping hand/stokvel) operation. They cater and hire out chairs, tables and catering utensils during bereavement and other functions.

CONCLUSION

In conclusion we thank our friends and individuals for their commitment to our organisation. To all the membership of Bophelo, Chairpersons and supervisors of projects, the teachers, students, parents and support staff at Bophelo School, our youth and senior citizens. Last but not least, our head office staff particularly our accounts section. Once more I wish to thank each and every one of the members of Bophelo for your contribution, commitment and co-operation.

BOPHELO/IHPILO COMMUNITY ASSOCIATION

(Fund Raising Number: 011006240004)

ANNUAL FINANCIAL STATEMENTS

AT MARCH 31, 1992

BOARD OF DIRECTORS AND OFFICIALS Co-Ordinator/Executive Director Mrs A Thula

General Secretary Mrs A Gcwabaza

Executive Committee Members

President Mrs J Mbaie

Vice President Mrs R Peteni

Four Committee Members Mrs M Madoda

Mrs E Mofokeng

Mr D Sikhakhane

Mr G Makhene

Treasurer Mr G Makhene

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APPROVAL OF FINANCIAL STATEMENTS

The annuai financiai statements set out on pages 3 to 6 have been approved by the Executi
ve

Committee for presentation to the members on June 30, 1992 and are signed on their behalf

.....

ill ERN5T& YOUNG I Chartered Accountants (SA)

We have examined the annuai financial statements set out on pages 3 to 6. Our
examination inciuded such auditing standards as we considered necessary.

In common with similiar organisations, it is not feasibie for this organisation
to institute accounting controls over monies received prior to the initiai entry
of the receipt in the accounting records. Accordingly, it was impracticabie for
us to extend our examination beyond the receipts actually recorded.

Subject t9 the effects of any adjustments which may have been necessary had it
been pOSSible for us to extend our examination, in our opinion, the financial
statements fairiy present the result of operations for the year ended March 31,
1992 and the financial position of Bophelo/Impil0 Community Association at that
date in accordance with generaiiy accepted accounting practice.

tuwf yam?

CHARTERED ACCOUNTANTS (S A)

BOPHELO/IMPILO COMMUNITY ASSOCIATION
(Fund Raising Number: 011006240004)
INCOME STATEMENT
FOR THE YEAR ENDED MARCH 31, 1992
INCOME
Bophelo Project 316
Donations 164
Fees and subscriptions 964
Interest received 19
EXPENDITURE
Administration expenses 60
Advertising 1
Annual General Meeting
expenses 1
Auditors' remuneration
Bank charges 27
Bookkeeping fees 3
Books 9
Bursaries 1
Consumables and catering 13
Club expenses 29
Depreciation 15
Donations 4
Examination fees
General expenses 2
Insurance 17
Interest
Legal expenses 3
Materials purchased 141
Motor vehicle expenses 8
Postage, printing & stationery 38
Regional Services Levies 6
Rent and electricity 37
Repairs and maintenance 53
Salaries 1 242
School outing
Telephone 10
Travel and subsistence
(DEFICIT)/SURPLUS FOR THE YEAR
354
067
658
086
000
779
792
600
439
000
215
500
803
319
526
450
470
524
689
542
756
478
120
676
756
826
224
342
611
43
1992
1 464 165

1 732 437
R (268 272)
187
130
1 492
45
48
179
29
945
639
664
406
014
325
102
200
989
699
796
732
075
082
125
536
908
266
058
111
512
394
567
174
480
655
755
1991
1 813 723
1 517 541
R296 182

BOPHELO/IMPILO COMMUNITY ASSOCIATION
(Fund Raising Number: 011006240004)
BALANCE SHEET
AT MARCH 31, 1992
Capital employed
ACCUMULATED FUNDS
- At beginning of year
NOTE
Donation - School buildings 2
(DEFICIT)/SURPLUS
- For the year
Represented by
FIXED ASSETS
CURRENT ASSETS
Accounts receivable
Bank balances and cash
Stock on hand
CURRENT LIABILITIES
Accounts payable
Bank overdraft
NET CURRENT ASSETS
64 291
42 851
107 142
36 756
8 481
45 237
1992
417 957
2 800 000
(268 272)
R2 949 685
2 887 780
61 905
R2 949 685
14
3 934
360 564
29 149
393 647
72 183
72 183
1991
121 775
296 182
R417 957
96 493
321 464
R417 957

BOPHELO/IMPILO COMMUNITY ASSOCIATION

(Fund Raising Number: 011006240004)

NOTES TO THE FINANCIAL STATEMENTS

AT MARCH 31, 1992

1. ACCOUNTING POLICIES

The annual financial statements set out on pages 3 to 6 have been prepared on the historical cost basis and incorporate the following principal accounting policies which are consistent with those applied in the previous years.

1.1 Income Recognition

Income is accounted for on the receipt basis.

1.2 Depreciation

Depreciation of fixed assets is calculated on the reducing balance basis at rates considered appropriate to write off each asset during its useful life. School buildings are not depreciated.

The actual rates used are:

Motor vehicles - 20% per annum

Furniture and fittings - 15% per annum

Sewing machines - 15% per annum

Electrical appliances - 15% per annum

Typewriter - 15% per annum

Computer equipment - 33% per annum

Accumulated Net Book

2. FIXED ASSETS Cost Depreciation Value

1992

Electrical appliances 15 658 4 104 11 554

Furniture and fittings 66 859 15 862 50 997

Motor vehicles 26 975 15 677 11 298

Sewing machines 14 383 5 579 8 804

Typewriter 300 167 133

Computer equipment 5 288 294 4 994

School buildings (donated) 2 800 000 - 2 800 000

R2 929 463 R 41 683 R2 887 780

1991

Furniture and fittings 66 859 6 862 59 997

Motor vehicles 26 975 12 852 14 123

Sewing machines 13 255 4 171 9 084

Electrical appliances 15 260 2 129 13 131

Typewriter 300 143 157

R122 649 R 26 157 R 96 492

3. TAXATION

The Association is not liable for taxation on its various sources of income.

Acknowledgements

A special vote of thanks is recorded to our Budget Finance Committee and School Board members for their invaluable assistance and guidance and their ever willingness to help.

Our thanks also go to our transport manager, Mr Ndebele, Mrs E Dlamini leader of our Senior Citizens Club, youth leader Mr Dumisani Sikhakhane for extra work and sacrifice for the success of our organisation

Our sincere appreciation and thanks go to the following; Pema Lakha Accountants, Accountants of Black Association of SA (ABASA), Louis Segal & Associates (Chartered Accountants) who have been looking into our finances, introduced computerised accounting, electronic salaries system and training of our staff in our accounts office.

Mr Cary Hunter of South African Life who has been assisting; With the controls of our finances.

Senior Citizens

em Thank You i

BOPHELO IMPILO COMMUNITY ASSOCIATION

//

Would like to say a

very special thank you once again

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to our community and all our donors

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_...__r.:_
W..... _n . -I I J
- _... .. . _ r r.