13th December 1991 The Director Management Committee for Mazimbu and Dakawa Morogoro Tanzania Dear Comrade Makopo,

TERMINATION OF STAFF CONTRACTS

Following a decision taken by the NEC about the winding up of our Projects at Mazimbu and Dakawa by the middle of 1992 and taking into account that the bulk of our population will be repatriated by the end of January 1992, the Task Force proposal that all contarcted staff be given notice with immediate effect has been endorsed by the NWC. On the basis of this decision, an Inter-Departmental Delegation has been sent to Tanzania to effect the winding up process.

We hereby, therefore, officially give notification that all those who are contracted to work at Mazimbu and-Dakawa for a period of one year, should consider that their contracts are being rescinded.

Kindly inform all concerned that the working/employment contracts entered into with the ANC are deemed ineffective as from 31st December 1991.

We sincerely regret any inconvenience caused but are confident that the comrades concerned will .appreciate the Especial circumstances pertaining at present.

Yours sincerely,
Sindiso Mfenyana
HEAD OF TASK FORCE FOR MAZIMBUZDAKAWA
cc. Treasurer-General, Johannesburg
Chief Representative, Dar es Salaam

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REF: NEC-COMMISSIONED DELEGATION TO TANZANIA, 10-24 DEC '91 WITHDRAWAL FROM MAZIMBU AND DAKAWA

- 1. Contracts for core group that will remain at Mazimbu and Dakawa; their salary budget should be secured. A list of those who should remain should be drawn up.
- A FAX OR TELEX SHOULD BE SENT TO TANZANIA BY 2ND JANUARY 1992.
- 2. A team of 3 should be sent to Tanzania in early January to finalise inventories of assets and to determine what items should be (a) left behind,
- (b) sold, and (c) transferred to SA.
- One of the three people should be an accountant and it is preferable if one of the other two is from the Dept of Education.
- 3. By mid-January, a letter should be sent from the SG to the Tanzanian Government regarding (a) the Movement's preferences regarding the future of Mazimbu and Dakawa, and
- (b) a proposed handover date.
- (See recommendations of Inter-Departmental Delegation).
- 4. Decision required on FINNIDA's VTC Proposal. A message should be relayed to the Finnish Ambassador in Dar es Salaam through the ANC Mission as soon as possible.

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