

Expatriates:

This is a point that the DMD is still to discuss with the departmental heads who have expatriates on their projects.

We are interested to know whether they have a training programme or can arrange one for one or more members of the departments they serve in. We would also like to discuss an evaluation programme with them.

Request to Heads of Departments:

As much as it is accepted that sending a person on a short course has an element of reward, we should avoid sending people on shopping scholarship<sup>u</sup>. We are not in any way assisting that comrade in the long run. Let these courses be used as a ladder on our way to building our manpower as well as building the cadres career.

DMD - Rep  
MPHO KEAGILE East Africa