(University of London)

Charles Clore House Telephone: 01-637 1731

17 Russell Square Telex: 269 400 SH UL (ref. IALS)

London WC1B SDR Fax: 01-436 8824

Mc Hon - led-A -

W.G. HART WORKSHOP 1990

DISCRIMINATION AND LAW

Enclosed please find the summary papers for the W.G. HART WORKSHOP 1990. Longer versions of the papers will be available at the Workshop. A provisional programme is also enclosed and the organisers of the Workshop would be grateful if you would indicate which discussion groups/workshops you are likely

to attend.

(University of London)

Charles Clore House Telephone: 01-6371731

17 Russell Square Telex: 269 400 SH UL (ref. IALS)

London WC1B 5DR Fax: 01-436 8824

W\_G HART LEGAL WORKSHOP 1990

GENERAL INFORMATION

#### WORKSHOP SESSIONS

The main sessions will take place in the Lecture Theatre (L1 Level). The Discussion Groups will be located in the seminars rooms adjacent to the Lecture Theatre. The location of the Discussion Groups is indicated on the Programme.

#### CONFERENCE ROOMS

Participants should have received copies of the summary papers submitted by speakers for distribution in advance. Other papers will be distributed during the Workshop.

# CATERING

Lunch will be served each day at the time stated on the programme in the Council Chamber (Ground Floor). Morning coffee and afternoon tea will be served at the times stated on the programme in the foyer outside the Lecture Theatre. Academic visitors using the Institute's library have been invited to join the Workshop participants for coffee and tea. A vending machine serving hot and cold drinks is located in the Junior Common Room.

## RECEPTIONS

The receptions for participants and invited guests will be held in the Senior Common Room on Tuesday 3 July in the Senior Common Room and in the Council Chamber on Wednesday 4 July.

# RESIDENTS AT INTERNATIONAL HALL

Participants staying at International Hall should already have received copies of the "Notes for Residents".

## WORKSHOP NOTICE BOARD

Messages for Workshop participants will be displayed on the Workshop notice board, located outside the Lecture Theatre.

## BOOK DISPLAY

During the Workshop, there will be a display of books on Discrimination published by the Oxford University Press and the Industrial Relations Service/Eclipse. The display will be located at the rear of the Lecture Theatre.

# TELEPHONES

Public telephones are located in the ground floor reception area.

## TOILETS

The location of toilets in the Institute is as follows: Ladies - L2 level,

Gentlemen - L1 and Ground Floor.

(University of London)

Charles Clore House Telephone: 01-637 1731

17 Russell Square Telex: 269 400 SH UL (ref. IALS)

London WC1B 5DR Fax: 01-436 8824

W G HART LEGAL WORKSHOP 1990

DISCRIMINATION AND LAW

From Individual to Group?

Nicola Lacey (New College, Oxford)

Wednesday 4 July 1990

## FROM INDIVIDUAL TO GROUP?

Nicola Lacey (Oxford)

The paper asks what contribution feminist ideas, which are beginning to have some impact on the law school agenda in this country, can make to a critical understanding to race discrimination law. The argument falls into two main sections. In the first place, it explores the relevance of feminist questions for race discrimination law. This involves some discussion of the relationship between feminist and anti-racist approaches to law, and a more general account of the questions of social theory raised by feminism. Secondly, it moves from the feminist critique of anti-discrimination law to ask one specific question about possible reform: how far could we improve the symbolic and instrumental value of anti-discrimination law by employing the notion of group rights? What legal and political questions are raised by this kind of approach? Finally, the paper draws some general conclusions about the usefulness of and dangers inherent in anti-discrimination legislation and makes some tentative suggestions about where we might go from here. It addresses in particular the question of how reformist lawyers ought to respond to feminist and anti-racist scepticism about the

gains to be achieved by exploiting law and legal processes.

(University of London)

Charles Clore House Telephone: 01-637 1731 17 Russell Square Telex: 269 400 SH UL (ref. IALS) London WC1B 5DR Fax: 01-436 8824

Name

Ms Renu Anand

\*Dr Susan Atkins \*xProfessor Derek Bell Professor Janice Bellace

\*Mr Geoffrey Bindman Mr William Birtles Mr David Bonner

Ms Beverley Brown

\*Dr Trevor Buck

Ms Grainne de Bura

Ms Fiona Cassidy

Katherine E Cave

Rosemary Connolly

Jeremy Cooper Mary Coussey

Fiona Cownie

W G Hart Legal Workshop 1990

Discrimination and Law

Participants

Institution Resident/
Non Resident

Polytechnic of Central London NR University of Southampton NR Harvard University NR Wharton School, University of Pennsylvania Bindman & Partners

Lincoln's Inn

University of Leicester University of Edinburgh University of Leicester Somerville College, Oxford

Fair Employment Commission for Northern Ireland

Huddersfield Polytechnic

Fair Employment Commission for Northern Ireland NR

Polytechnic of East London NR Commission for Racial Equality NR

University of Leicester R

3/7&4/7 only

3/7&4/7

only

3/7 only

Mr Lincoln Crawford Mr Peter Cumper

\*Professor Terence Daintith

Ms Robina Dexter

Dr Vinod Dixit

Mr Kurshid Drabhu Ms Anne Dummett Dr S Easton

Ms Evelyn Ellis

Ms Sue Farran

\*Mr Barry Fitzpatrick

\*Ms Sandra Fredman \*Mr John Gardner

Ms Katherine de Gama Ms Selina Goulbourne \*Dr Jeanne Gregory

Ms Jane Hanna \*Professor Bob Hepple Ms Anne Holmes

Ms Karen Houston

Ms Rosemary Hunter

Ms Joan D Hunter

Ms Beverley Jones

Mr Michael King

Temple
Nottingham Polytechnic

Institute of Advanced Legal Studies

Liverpool Polytechnic

University of Warwick

Commission for Racial Equality

Commission for Racial Equality

Brunel University University of Birmingham Bristol Polytechnic

University of Newcastle-upon-Tyne

Exeter College, Oxford All Souls College, Oxford Keele University

Coventry Polytechnic Middlesex Polytechnic

Keble College, Oxford University College London Staffordshire Polytechnic Linklaters and Paines University of Melbourne University of Dundee Equal Opportunities Commision for Northern Ireland Brunel University Professor Dharma Kumar University of Delhi NR 3/7&5/17 only 5/7 only 3/7 only 4/7&5/7 3/7 only 3/7 only

3/7 only

4/7&5/7 only

4/7& 5/7 only

\*Ms Nicola Lacey

Mr Alan Lakin

\*Dr Alice Leonard

\*Dr Laurence Lustgarten

\*Mr Martin Mabiletsa

Mr Geoffrey H Mead

\*Dr Werner Menski

Ms Sarah Mercer
\*Dr Tariq Modood

\*Mr Jonathan Montgomery

Dr Gillian Morris Ms Anne Morris

Ms Sinead Mulhern

Ms Therese Murphy
\*Mr Paseka Ncholo
Ms Susan M Nott

\*Mr Joe O'Hara

Mr Eoin O'Neill

Mr Francis H Panford

\*Professor Bikhu Parekh Ms Aimee Paterson

\*Mr Edward Philips

\*Ms Gwyneth Pitt

New College, Oxford Equal Opportunities Commission

Equal Opportunities Commission

University of WarwickR

Commission for Racial Equality University of Southampton

School of Oriental & African Studies

Newcastle upon Tyne Poly Commission for Racial Equality

University of Southampton

Brunel University University of Liverpool

Equal Opportunities Commission

for Northern Ireland

Queen's University, Belfast University College London University of Liverpool General, Municipal, Boilermakers & Allied Trades

Union

Fair Employment Commission for Northern Ireland

Polytechnic of Central London

University of Hull

Polytechnic of East London University of Buckingham

University of Leeds

NR

4/7 only

\*Dr Sebastian Poulter Professor R W Rideout Ms Jenifer Ross

Mr Rajni Roy

Ms Ella Rule

\*Mr Albie Sachs

\*Ms Vera Sacks

\*Ms Josephine Shaw Mr Bob Simpson

\*Ms Janet Smith

\*Ms Deidre Stanley \*Dr Erika Szyszczak Mr Shan Torgbor

Ms Ada ver Loren van Themaat

University of Southampton University College London Strathclyde University Birmingham Polytechnic Ealing College of HE

Institute of Commonwealth Studies

Kingston Polytechnic University of Exeter London School of Economics Womens Legal Defence Fund Harvard University

London School of Economics

Polytechnic of East London

University College London