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TWENTIETH ANNUAL REPORT

1987

Centre for Intergroup Studies

Registered as

The Abe Bailey Institute

. of Inter-Racial Studies Limited

(Limited by Guarantee)

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1987

CENTRE FOR INTERGROUP STUDIES

(Registered as the Abe Bailey Institute of Inter-Racial
Studies Limited (Limited by Guarantee)!

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PREFACE

For the past two decades, the Centre for Intergroup Studies has conducted academic and applied research motivated by the need to promote greater knowledge and better understanding among the various groups and communities in South Africa. Its activities have included academic and applied research, empirical surveys, seminars on both academic and practical issues, a number of international workshops and conferences, and consultation and mediation on local, national and international levels. Throughout its history, the Centre has facilitated the bringing together of individuals and organisations with different and often conflicting ideological perspectives. Owing to the constructive manner it has adopted in handling sensitive issues and diverse views, the Centre has established a basis for communication, consultation and mediation in an increasingly polarised society. The Centre is concerned with the process of communication between parties and not with goals or blueprints for the future, and is not affiliated or committed to any party or political group or movement. Since its inception in 1968, the Centre has been involved in many controversial issues as an impartial third party. In 1984 the Director initiated contacts between South Africans (including government supporters) and the African National Congress in exile. This background provides the basis for the Centre's current programme on Conflict and Peace Studies. In this annual report a review of the first twenty years is presented as well as the work undertaken during the year under review - 1987.

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DR S J SAUNDERS

Chairman of the Board of Governors

THE CENTRE AND STAFF

Finance

The Centre for Intergroup Studies is an autonomous institute based at the University of Cape Town and is registered as the Abe Bailey Institute of Inter-Racial Studies Limited as a company limited by guarantee, and not having a share capital. It is not part of the University and receives no government subsidy.

It is partly financed by the Abe Bailey Trust and the University of Cape Town, from which the Centre receives regular financial aid to cover part of its normal expenses. Ad hoc grants from various institutions have to be obtained for any projects undertaken. Major funding in recent years came from The Carnegie Corporation of New York, The Joseph Rowntree Charitable Trust; The Barrow and Geraldine S Cadbury Trust in England, the Algemeen Diakonaal Bureau in Holland, the Group Chairman's Fund of Anglo-American and De Beers in South Africa, Shell South Africa Limited, the Human Sciences Research Council in South Africa, the Embassies of the United States of America and the Federal Republic of Germany in South Africa and the Friedrich Ebert Stiftung in West Germany.

The Centre is in great need of funds to assure continuity in its current programmes.

Board of Governors

The Abe Bailey Institute has 80 members and is controlled by a Board of Governors which in 1987 included Dr S J Saunders (Chairman), Professor G F R Ellis (until mid 1987), Dr w L Mazamisa (from mid

1987), Professor M Kibel, Sir Richard Luyt, Professor A D Muller, Dr A Prior, Professor J V O Reid, Mr w H Sceales and Professor H w van der Merwe.

Staff

The Director of the Centre is Professor Hendrik Willem van der Merwe (MA, Stellenbosch, PhD, California). The administrative staff in 1987 consisted of Ms Petal Ibbotson, Administrative Assistant, Ms Zaida Dinaully, Clerical Assistant, and Ms Candy Lang, part-time Secretary.

During the Director's long leave from August 1986 to August 1987 the Acting Director of the Centre for Intergroup Studies was Professor Heribert Adam (Dr Phil, Frankfurt), Professor of Sociology at Simon Fraser University in Vancouver, Canada. During 1987 Erika Oosthuysen (BA (Hons), B Journ, Stellenbosch), was the Research Assistant, and Renate Winkle: (BA, HDE, Cape Town) was employed on a temporary basis as Project Secretary.

Temporary Research Assistants included Raiza Kolia (BA (Social Work), University of Witwatersrand, and B Soc Sc (Hons), Cape Town), Cathy Philip (BA (Hons), Cape Town), Hugo van der Merwe (BSc, Cape Town), Andries du Toit (BA (Hons), Stellenbosch), and Andre Zaaïman (BA (Home), University of the Orange Free State). Specific research assignments have also been undertaken by Kierin O'Malley (BA), Selaocwe Setiloane (BA, (Hons)), Dr Margaret Nash and Shauna Westcott.

Towards the end of 1987 the following new staff were appointed : Professor A D Muller (MA, Pretoria, D Litt et Phil, Amsterdam), of the University of Western Cape, as Senior Consultant, and Azikhwelwa Zikalala, Co-

ordinator/Instructor for the Negotiating Skills Programme (based in Soweto, where he is Chairman of the Songoba Advice Centre in Diepkloof).

New administrative staff comprises the Administrative Assistant, Mrs Audrey Allen (BA, HDE, Cape Town), the Secretary, Miss Janice Bredevelde and the Clerical Assistant, Miss Philda Kwetane. The part-time Librarian is Mrs Gabi Meyer (MA, HDLIS, Cape Town).

TWENTY YEARS OF BUILDING BRIDGES : 1968 - 1987

Founding

In 1961 the Trustees of the Abe Bailey Trust (which was founded in terms of the will of Sir Abe Bailey), offered the University of Cape Town an endowment to establish a Department and Chair in the broad field of inter-racial studies in South Africa.

In 1968 the Centre was established and registered under the Companies Act (Act No 61 of 1973) as the Abe Bailey Institute of Inter-Racial Studies Limited, by which title it was known during the first five years of its existence.

After consultations between the Council of the University of Cape Town and Senate, staff, and a panel of overseas experts, it was recommended that an interdepartmental Centre be formed upon which many specialist viewpoints can be focused and from which in turn new influences can radiate.' In 1966 the Abe Bailey Institute of Inter-Racial Studies Limited was established as a research institute and registered as an autonomous nonprofit company, controlled by a Board of Governors on which the University of Cape Town, the Abe Bailey Trust and members of the registered company were represented. On 1 April 1968 the Institute opened its doors. In 1973 the Abe Bailey Trust and the Board of Governors unanimously decided on a new name for the Institute whose title was felt to be unsatisfactory and outmoded, and it thus became the Centre for Intergroup Studies.

Research and Workshops

The primary purpose of the Centre has been to promote and conduct research into intergroup relations in South Africa. In its early years, the work of the Centre reflected three major dimensions of the South African conflict : divisions along cultural lines between Afrikaans and English speakers, racial and ethnic divisions, and economic/class divisions.

A national research project on career patterns, socialisation and attitudes of white South African elites was conducted during the late 1960s and an international workshop on Afrikaner-English relations was held in 1974. Racial matters received attention in several projects, especially in the 1971 workshop on the role of students in South Africa, where Neville Curtis of the National Union of South African Students (NUSAS), Johan Fick of the Afrikaanse Studentebond (ASB) and Steve Biko and Barney Pitsoana of the South African Students Organisation (SASO) were present on an historic occasion. The book based on this workshop, *Student Perspectives 23 South Africa*, was sold out before publication.

In 1976 Vice-Chancellors, Rectors and Professors of all major universities in southern Africa convened at the Universities of Cape Town and the Western Cape, resulting in a book, *The Future 9: the University 13 Southern Africa*.

The growing realisation of the importance of economic divisions, and the shift from race to class conflict, was reflected in various projects including a study of occupational mobility among coloured people (1972), a workshop on mobility and political change (1975), and another on the role of organised labour in South Africa (1973).

Between 1971 and 1976, six annual research workshops were held, which were an important feature of the Centre's research programme and which extended its contacts to all parts of South Africa and to academics in the United States, the United Kingdom and Europe. Their findings were published in number of books which attracted international interest and acclaim. During this period the Centre also organised regular fortnightly research seminars at which papers on a wide range of topics were presented and discussed by staff and students from the three local universities. A number of the 66 papers were subsequently published as journal articles. .

In 1976 the Centre launched its Constructive Programme for Sound Intergroup Relations, as an attempt to make a practical contribution towards understanding and better relations among members of different population groups. The first task of the Constructive Programme was to undertake research analysing the effects of race discrimination in all spheres of life. A series of factual bulletins and a book edited by Sheila van der Horst, Race Discrimination 13 South Africa, were published, and included suggestions for positive action within the law and guidelines for fundamental change to remove discrimination in the economic, political and social systems. From 1978 onwards, a series of occasional papers was published, focusing on specific issues such as District Six, Group Areas and the squatter crisis.

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Workshops, which had become an important medium of communication, contact and dialogue at the Centre, were employed successfully in the Constructive Programme. A national workshop was held in 1979, when representatives of 15 voluntary organisations from all over South Africa met to discuss their role in promoting an open society, and the proceedings were subsequently published in the book, Towards an Open Society 12 South Africa. -

Conflict and Peace Studies

In 1981, as part of the Constructive Programme, the Centre launched its Conflict and Peace Studies programme, which was developed with due regard to the requirements for fundamental change in South Africa, the constructive management of conflict and the reduction of violence in the change process. This programme comprises academic research, the facilitation of communication between conflicting groups, the development of training in communicating skills, consultation, coordination of the national network of . individuals working in the field, and the building and maintenance of a Resource Centre.

South African society is characterised by a large measure of inter- and intragroup conflict, polarisation and inequality, and the cycle of intensifying polarisation threatens to eliminate the middle ground. As the field of Conflict and Peace Studies has grown in importance internationally, so too in South Africa it has become imperative to focus attention on constructive approaches to conflict accommodation and management.

Constructive Accommodation of Conflict

.Academic research by the Centre into conflict and conflict accommodation has included analyses of causes, bases and conditions of conflict; analyses of issues, and of manifest and latent conflict in South Africa; identification and analyses of major interest groups and parties, interest group configurations and alliances, and analyses of the perspectives and perceptions of interest groups and their strategies and prescriptions for solutions. Several books, occasional papers and a number of articles and papers have focused on general paradigms and models for the

study of conflict as well as case studies of conflict and conflict accommodation in South Africa. These include The Struggle E23 Democracy edited by A Paul Hare, Legal Ideology 33g Politics 12 South Africa by John Hund and Hendrik w van der Merwe, Law 33g Justice edited by John Hund and Pursuing Justice and Peace i5 South Africa by Hendrik w van der Merwe (forthcoming). In 1983, a workshop on Conflict and Conflict Accommodation highlighted the repressive nature of law in South Africa and the lack of access to authority as factors which inhibit the accommodation of conflict. This was followed by an international conference on Conflict Accommodation and Management in 1984, which included a wide range of participants from South Africa and abroad. At this conference, leaders from the National Party, the Progressive Federal Party, the United Democratic Front, the Soweto Civic Association and Inkatha agreed to meet on the same platform. Various workshops on conscientious objection, authority-community relations, opposition strategies, negotiation, mediation, violence and nonviolence were held in recent years. In 1986, the First National Conference on Negotiation and Mediation in Community and Political Conflict was held in Durban at which a Steering Committee for the newly-formed South African Association for Conflict Management was elected. . The purposes of this Association are to promote contact between people working in the broad field of conflict management, accommodation and resolution, to organise conferences and to circulate news and information. The Centre for Intergroup Studies serves as the secretariat to this Association and, to support its aims, has built up a comprehensive Resource Centre in the field and started a quarterly newsletter, Intergrou , on conflict and peace studies and activities in South Africa.

Training in Negotiation and Mediation

Whilst academic workshops and conferences have provided a forum for contact and discussion between representatives of conflicting groups, a major concern of the Conflict and Peace Studies' programme has been to develop a practical training programme in negotiating and mediating skills for community leaders and facilitators in conflict situations. This is seen as an important task in the promotion of conflict accommodation in South Africa. Following a national seminar held at the Centre in 1984, a series of national training courses were held for facilitators, negotiators and mediators in community and political relations. During 1986 and 1987 a series of handbooks on conflict accommodation was launched, a training syllabus oriented to South African participants was developed, and funds were obtained for the establishment of a national training programme in negotiating skills for community leaders. Specialised training courses in mediation will be offered by visiting American experts in November 1988 and a three-month residential course on mediation is being planned for 1989.

Consultation and Mediation

Over a number of years the Director and associates of the Centre have been consulted by various groups on a wide range of issues. During the 1976 disturbances, the Director intervened as mediator between the government authorities and black community leaders, called joint meetings of these groups, and presented evidence to a commission of inquiry. In 1982 he arranged a ceasefire between warring factions in Crossroads and in 1985 was invited to intervene in the violent conflict between the United Democratic Front and Inkatha in Natal. In cooperation with the leaders of the parties, ways were pursued to reduce the

violence and to promote the constructive accommodation of conflict. Professor A D Muller, Consultant at the Centre for Intergroup Studies, has been consulted by the Natal Provincial Administration and various other groups.

Over many years the Director has built up a relationship with the African National Congress (ANC) in exile and with leaders of the movement in South Africa. In December 1984 he arranged an historic meeting between the Assistant Editor of an Afrikaans pro-government newspaper and ANC leaders in Lusaka. This meeting received world-wide publicity and initiated an, ongoing dialogue between the ANC and various South Africans, including supporters and opponents of the government. The Director is actively involved in the expansion of this dialogue and in research to improve the channels of communication which have since opened.

RESEARCH : 1987

Professor H W van der Merwe

Professor van der Merwe left on a year's sabbatical leave in August 1986. He and his wife, Marietjie, visited several cities in Germany as guests of the German government before going to England where, from September 1986 to May 1987, he was Friend-in-Residence at Woodbrooke, an international Quaker study and conference centre in Birmingham. He lectured for three terms at Woodbrooke on the theme of pursuing justice and peace in South Africa. At the same time he was able to do research and to travel to lecture and consult in other parts of the country and in Europe. In January 1987 he gave public lectures on xMediation in a Divided Societyt on three campuses of the University of Ulster in Northern Ireland. Other lectures were given to students and faculties at the City University of London, the University of Kent in Canterbury, the London School of Economics in London and Durham University. He gave a large number of talks to British, Dutch and American Quakers and ecumenical groups. Three talks were broadcast by the BBC World Service in March 1987.

Professor van der Merwe's research abroad was supported by grants from the Human Sciences Research Council in South Africa, Quaker Peace and Service in London, A B and M C Gillett Charitable Foundation in the United Kingdom, and the Thomas H and Mary Shoemaker Foundation in Philadelphia.

He attended a number of conferences where he gave papers, including the Annual Conference of the European Consortium for Political Research (Amsterdam), the Second National Conference on Nonviolence (Rapid City, South Dakota, USA), the Annual Conference on World

Mission of the British Council of Churches (London), the Representative Council of Quaker Peace and Service in the United Kingdom (London), and the International Triennial of Friends United Meeting (Greensboro, North Carolina, USA).

He also had numerous discussions and consultations with South African diplomats in various European countries and in the USA, and also with senior government officials of several countries, leaders of multinational corporations, churches, liberation movements, and anti-apartheid groups.

During 1987, Prof van der Merwe continued his research into the constructive accommodation of conflict in South Africa. The complementary goals of justice and peace formed the major theme of his lectures and the manuscript of a book, Pursuing Justice 33g Peace 33 South Africa, to be published in 1988. Several articles were published on the complementarity of coercion and negotiation, negotiation prospects, and the role of mediators and facilitators in the South African conflict.

Professor Heribert Adam

During the Director's absence, Professor Heribert Adam . was Acting Director of the Centre for Intergroup Studies. He recently co-authored, with his wife Koliga Moodley, South Africa Without Apartheid r(Berkley : University of California Press and Cape Town : Maskew Miller Longman, 1986). The expanded German translation, Sudafrika Ohne Apartheid (Frankfurt : Suhrkamp) was published in 1987.

An empirical study of the ANC, SACP and PAC, based on personal interviews and a content analysis of ANC

documents and speeches, was completed at the Centre and is being published in P Berger and B Godsell (eds), *A Future South Africa*, pp 95 - 127 (Cape Town : Human and Rousseau). The Acting Director also participated in the July 1987 Dakar meeting between ANC executives and Afrikaner academics and gave lectures at various institutions in South Africa and abroad. A pilot survey on industrial sabotage in South Africa was initiated by Professor Adam and conducted by Erika Oosthuysen who collected preliminary evidence from 50 South African companies.

Professor A D Muller

Professor A D Muller, on leave from his post as Professor of Industrial Psychology at the University of Western Cape, was associated with the Centre for Intergroup Studies during 1987 as Senior Research Fellow. His research and involvement areas centred around the theme : a concern with the stresses threatening our society, particularly the violence caused by civil disturbances on children.

He organised two well attended community-oriented workshops, led by Dr Elizabeth McWhirter of Northern Ireland, at the Medical School of the University of Cape Town and at the University of Western Cape's . Institute for Adult and Child Guidance. The first meeting focused on the needs of community leaders, the second on that of academics.

Prof Muller, whose present main research project is 'The Role of Perception in Conflict Escalation', which is supported by a senior research grant from the HSRC, proceeded overseas, where he spent time collecting material and cooperating with members of the Centre for the Analysis of Conflict (CAC) in England and the USA.

Although based most of the time at the University of Kent in Canterbury, he had the opportunity of meeting and consulting with all the senior members of the CAC at the London School of Economics, the City University, London, and the University of Surrey. He concluded his visit with a seminar at the London School of Economics, on the theme of creating a phenomenology of conflict. He also spent two months in the United States of America, where he cooperated with the Conflict Clinic at the University of Missouri, St Louis, and the Center for Conflict Resolution, George Mason University, Fairfax, Virginia.

Nonviolent Action

The cycle of violence in South Africa has become a major source of concern over the past few years. As part of the promotion of the constructive accommodation of conflict, the Centre has recognised the need to give attention to ways of reducing violence and to provide guidelines in the field of nonviolent action. This need is accentuated by the ongoing political and religious debate on the legitimate use of force and by the common perception of nonviolence as being a soft option.

In an attempt to provide both philosophical perspectives and practical guidelines to people who want to make a constructive contribution towards a better society, the Centre has commenced a three-phase project consisting of the compilation of a directory of nonviolent acts in South Africa, the development of a manual and, eventually, a handbook.

A grant from the Friedrich Ebert Stiftung in West Germany enabled the Centre to employ Margaret Nash and Shauna Westcott as joint compilers/editors of the proposed directory. This phase of the project has mainly involved fact-finding in close cooperation with individuals and organisations involved in the field, aimed at maximising community support and participation in the project.

The emphasis of the Centre project is not on nonviolence as a mere protest strategy to achieve certain ends, but on the more fundamental philosophy of nonviolence as a way of life. At the same time, the directory is not intended to be judgemental of other strategies and approaches.

Erika Oosthuysen undertook a review of nonviolence in South Africa and produced a paper, which will be published in Bulletin 3g Peace Proposals.

Peace Initiatives, Movements and Organisations in South Africa

In recent years the Centre has compiled several directories of organisations active in the field of conflict management and resolution in South Africa and the United States, the UK and Europe. It has become apparent that one of the effects of polarisation in South Africa is the almost complete absence of neutral mediating groups, in contrast to a large number of organisations in the United States and Europe which are exclusively concerned with conflict resolution.

In August 1987 the Centre published a survey of South African initiatives, movements and organisations whose

major purpose is to promote communication and understanding between groups. 53 Overview 29 Peace Initiatives, Movements 329 Organisations 13 South Africa, by Renate Winkler, Hendrik W van der Merwe and Odette Geldenhuys 1s No 4 in the Centre's Conflict and Peace Studies (CAPS) Series. The 83-page publication contains two papers presented at a sociology congress in 1986, one by Van der Merwe on peace movements and one by Winkler discussing the Kairos Document and the National Initiative for Reconciliation, a comprehensive list of organisations with brief descriptions, and a list of resource people in South Africa with training and experience in the field of conflict management.

Principles of Communication

In late 1987 the Centre undertook a three-month project for the Urban Foundation, formulating the major principles of communication in South Africa, focusing on negotiation and mediation between conflicting groups. Andre Zaaiman and Cathy Philip collected material under the supervision of a committee consisting of Prof H W van der Merwe (Chairman), Prof A D Muller and Prof Johann Maree.

WORKSHOPS

Society Under Stress: The Influence of Violence on Children

This workshop was held under the auspices of the Centre for Intergroup Studies at the Medical School, University of Cape Town, on 21 March 1987. The workshop was chaired by Prof A D Muller and was conducted by Dr Elizabeth McWhirter, Head of the Policy Planning and Research Unit of the Northern Ireland Civil Service, who was visiting South Africa under the joint auspices of the Centre and the Department of Paediatrics at the University of Cape Town. Dr McWhirter is a world authority on the impact of political violence on the development of children. The workshop was well attended by members of various community organisations, ranging from a largely government funded children's welfare organisation to the staff of a community based magazine. Dr McWhirter opened the session with a talk on her experiences and research on the effect of violence on the children in the Northern Ireland context.

In discussions about the phenomenon in South Africa, fears were expressed at the possible long-term effects, and how the children who had grown up accepting a violent world as the norm would cope when and if the violence should abate. It was agreed that South African society could be defined as being violent both in the political sense and in the domestic sphere.

Strategies of Opposition

A weekend workshop on South African oppositional strategies was held on 12 and 13 July 1987 under the

auspices of the Centre for Intergroup Studies with a grant from the Friedrich Ebert Foundation. The aim of the workshop was to come to grips theoretically with the South African reality, and to explore ways of working towards a nonracial democracy in the light of past failures and new opportunities. A group of 25 invited people, drawn from academia, labour, the legal field and opposition organisations, attended the workshop.

At the opening session, Heribert Adam, Acting Director of the Centre for Intergroup Studies, presented a paper on 'Exile and Resistance' in which he critically assessed the ANC and, to a lesser extent, the PAC. His paper sketched the wider context necessary to the rest of the workshop, which mostly centred on internal resistance within the parameters of legality as laid down by the state.

This paper was the only paper to be formally presented. The rest of the participants were asked to prepare short statements, focusing on lessons from their field/organisation, obstacles and prospects, and viable and realistic strategies.

Ample time was allowed for discussion, both directly after the presentations and in a separate session. The overwhelming sentiment among the participants was that no quick solutions existed for South Africa, and that opposition forces had to be prepared for the long haul. Recurrent themes were the necessity of a multi-strategy approach, the importance of building up a democratic tradition now and thus laying the foundations for the society of the future, and the possibilities of using existing institutions to promote oppositional interests. Suggestions for survival in an increased climate of repression were also discussed, as well as the ways greater organisational unity of the anti-apartheid forces could be achieved.

NEGOTIATING SKILLS PROGRAMME

A major focus of the Conflict and Peace Studies programme is the development of communicating skills for facilitators in conflict situations.

During 1986 and 1987 a training syllabus oriented to South African participants was developed with the assistance of a human resources consultancy firm, Contact Group. Funds were obtained from Shell South Africa Limited for the establishment of a national training programme in communication skills for community leaders and the appointment of a programme coordinator from February 1988, Azikhwelwa Zikalala, whose primary base will be in Soweto. His tasks will include public relations and education, establishing community networks, organising training events and workshops.

While the current emphasis of the project is on negotiation, attention will be given also to mediation skills as needed. While activist leaders of action-orientated and political groups require skills in negotiation with their adversaries, other community leaders (often religious leaders), who are more oriented to community-building, conciliation and peacemaking, require skills in mediation, i.e. third party intervention.

While the Centre has conducted training courses in different communities where the participants constituted fairly homogenous groups, it has been our policy to bring together conflicting groups in our national training courses where we have had supporters of the UDF, Inkatha, Azapo and parliamentary parties. Such training courses have served as exercises in mediation and assisted the parties to obtain better knowledge and understanding of their adversaries.

NATIONAL NETWORK AND ASSOCIATION

While the Centre for Intergroup Studies is a local research institute based at the University of Cape Town, it has gradually built up a national network. At the First National Conference on Negotiation and Mediation in Community and Political Conflict, held in Durban in July 1986, a steering committee was elected for the establishment of the South African Association for Conflict Management. It is hoped to formalise the constitution of this Association at the Second National Conference to be held on 6 July 1988 at the University of Durban-Westville. The purposes of this Association are to promote contact between people working in the field, organise conferences and circulate news of activities.

The Centre serves as a secretariat and resource base for this national network. In 1987 a quarterly newsletter, Intergrou , was launched to circulate news and views on conflict and peace studies and activities in South Africa.

On 6 November 1987, 29 people attended a meeting of the Western Cape Network on Conflict Analysis and Resolution which was held at the Department of Geographic and Environmental Science. The meeting was called to promote contact, communication and exchange between people involved in the field and it was proposed to convene this gathering in future as the Western Cape branch of the National Association.

NATIONAL MEDIATION SERVICE

The Centre for Intergroup Studies is also participating in an interorganisational initiative to establish an autonomous body for mediation services in community and political conflict in South Africa. This national mediation service would be a body consisting of a small number of people who have the respect of all major political groups in South Africa. One of their tasks would be to establish and sponsor a panel of professional mediators who can be made available at the request of conflicting parties to intervene in conflict situations and to attempt to arrange a negotiated settlement. Its sphere of activities would include local community issues and national politics.

RESOURCE CENTRE ON CONFLICT AND PEACE STUDIES

Since 1983, the Centre has developed a comprehensive Resource Centre on Conflict and Peace Studies. Its objective is to collect material in the field which, by nature of its content and format, is not available in other libraries, and thus to provide a national resource for individuals and organisations currently interested in conflict management and negotiation. In December 1987, the Resource Centre contained about 1 200 documents, mostly articles and unpublished papers, with a small number of books, covering the following areas:

- . - conflict theory
- issues such as justice, political conflict, inequality, power, democracy, consensus, social change, responsive capitalism, the role of ideology
- violence and nonviolence, nonviolent action, pacifism
- conscientious objection

- conflict accommodation, i.e. peacemaking and intervention techniques, such as negotiation, arbitration, facilitation and mediation. There is a subsection of 'how to' manuals on conflict resolution and communication skills, and a number of course outlines.

- South African case studies

- bibliographies on conflict and conflict accommodation

- directories of organisations involved in dispute resolution, peace research and studies, and working for peaceful change

- journals and newsletters of relevant organisations

The computerisation of the Resource Centre catalogue, facilitated by a grant from the German Embassy, was completed in 1987. This has enabled printouts of the catalogue to be kept in the office, and specific bibliographies on different topics to be provided to users on request.

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