INT/0011/93 17th June 1993 Comrade George Naicker TGO Committee LUSAKA Republic of Zambia Dear Comrade Naicker,

Please find herein enclosed are minutes and other documents concerning some cars which the ANC Zambia Mission staff is intending to buy.

We hope that the documents will go a long way in clarifying some issues which were previously not clear.

Wishing you all the best in your work.

Yours Sincerely. JAPHET M. NDLOVU Chief Representat

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MONTHS HAVING BEEN PAID BY ANC ZAMBIA MISSION STAFF FOR CARS THAT
THEY ARE INTERESTED TN.
PERSON CAR AMOUNT TOTAL AMMOUN'P
ALREADY EACH PERSON CAN
PATD BY AFFORD 'H) PAY
EACH PERSON
.Taphet Nd l nvn Toyota R l U . (HHJ-(H)
(Chin Rep) Landaruiser ' (1.9. KZUUUUUU)
AAK-334
'l'hemha Ha loyj Toyota K480 . ()()()-()U H mm . UUU-(H)
HiinxiPickup
(Sipho Makgaiima) AAJ-9251
Xoiani Mankayi Toyota K4UU.OUO-UU K7UU.UUU-UU
Hilux Tweencah
(Siphiwo Mngaza) AAJ-4894
Gavin Lohelo Toyota K4()().()()()-UU
Cresside GLih
(City Don Ngobe) AAG-9412
The following cars rmlst rwh: immediately be sold due f1) the
following reasons:-
a) 'l'nymta (?orol la - REG. AAH-528,
This car is still being used for Office duties and
it is also meant to be on standby incase other cars
are out of the road. Mainly used for communication
between the offi09 and various local organisatiuns,
9.9. mail collection and delivery.
h) Tnynta Fressida GLih - REG. AAG-7395
AS per agreement reached between the office and
Comrade Andrew Mlangeni this car is mainly meant
to hater for gueRtS/leadership who are Coming from
nntsi ('19 it: h?) reg i rm (Zmni'n a) i uh 1 ud i ng 1: hose f rom
HQ in Johannesburg.
Tt also caters for Comrade George Naiokpr and Othnr
members of thw T60 anmittPe whan they need transport
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for thPir taska in Zambia.

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Meeting held between the ACIIIn'nIstration and the THO ('rmnmttee
(m the I9/3/9QI at Chief Rep'e office.
Present were the I(II IONI rug (YUIIII'EHIPHIN
AI Ired Mogane - AvIIHq I'IIIHI Hva and A(IInIII S(u'rvl dry
Awe I 0 Megan - 'llreasIIry
XOIa-rn' MankayI- Info. 5v Tech. Sevretary
'I'hemha Ha I oyI - (":OIIIIIIIIFI I ('38 t I one
'I'GU (InmmI Ittee : -
George Chaane
George Na I eker
Chairman - AIFH-AII Mngane amI Hevretary X'nlanI Mankayi
Agenda:
3) Chaane'e Warehvmee, Green Hmme and Zapu Hmme
h) PHyIIIeI'II; of the (Iur'tnr and other arrears;
(7) Groups cmnIng from Tanzania
(1) FivaIIIatImI nf (hrs: for staff
e) ("u-anIInalilun heIMeen Admin .iIICI 'I'HI) (?(InIInIttee
On the (ihaane's-I warehouse he pointed out that he did not know
that the ANC was- no longer In need of It.
{\tt TI:} was then resolved that In the meantime the AN(' ehmlld I(mk
after It whi let Chaane wI II look around for proaperttIve buyers:
or people who might he Interested to buy 11;. He also requested
staff members to help hIm In looking for Interested partIee.
On Green house It was p01 nted out that the 0 I d I : Idy has
misunderstood the generoei ty of the ANC. That I'nFir't the AM'
0 r 'I g 1 na I I y gave he r t he house 1" rum a more I eta rn'IpnI n t 3 ml I: ha I'
a f te r I: ha t ehe (:IerI I (IeII t0 (Ieme rurI ("(Impenea t I on even Fr) r he r
dead eon and II: was: then that t he 'I'I'J, mII I I I ed I he (lea I .
II'. was I hen (Ier' I (IMI III'M I: Mr X? I z AIIrInu-I WI I I he aeruI as In
wheI IIu'I' he (I III wr I I r- a IIII I er I n I he dIII hnr I I lee Qwek I In; I'Ir-I'
eviwtltm.
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IneteP-Id the nft" I we got I he news th I'(III'II;VII1 \ Mx \ '9 \ Run \ II \ I \ ye'j \ I .
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were not a I so I n the meeti ng .
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who at tended the meet i ng so he WI I I hrI ef the A(ImI n'I 5-71, rat I ()II
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('m 7.3 pH house I I: WHH (I90 I (IeII the I: ('mnrade ('IeI'Irge NH Iwker
ehml I (I t ry to see the (WOIIIpa ny Invo I vetI Hr: as: I n eItmerI III) I he
rennvatnwn work RH that the etrIII'I'IIre (Ian ho given I n I he
7. I IIII'mIIwr-ni I154 .
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nr rhe lanzanlah group lhe meeting rel! that the issue has been raised with almnsl all the strnvlnressat HQ and tIiei r FF)RENWl196? (WK;() atid hHIgg) WfiR tInaI: lJti Elrfnlhl sluniil(l lie stunt hack home. That as far as they are ennnerned the group is no longer a responsibility of the ANC and among them there are enemy agents. HA IHSIIH However some of the VlPWR OF the meeting where that it will be wrong to approach this problem from a military and Financial point of view but it should he looked from a political point of view. It should not damage Ihe image of the ANC. That the group are highly trained and if they join the other side the ANC will be playing. After a Iwng debate it was Finally resulved that sinwe the mission gets its resnnrees from HQ it van do nothing In solve thi s prob I em as i t i 5-: out of funds a mil it must just Fol I 0w 1" he a(IX'itwu miY tlie HQ) Ilial' llie giwuiu) slunnilfl lie rrnirule(l Hf) arid srnii lnavk'lxw the (nunps. On the issue of haVing sold Kwasa-kwasa's (Aaron) residenwe Comrade George Naieker denied hut lhe meeting pointed nnI (7 I ea r I y to h i m 1'. ha I. l" I've ('7(i)lllr'.1)(ll('-f i 8 not ye I: i mlenmi fl R(l a ml Inishould have a house to stay in. (iii viqu Illsit I(Wl) (if (..aiis l (i I)f3 luillgylil' liv ILIIFl sl fit f flit) Inrmtl t Illll noted that the issue should he speeded up heranse if it is delayed it might east the comrades coneerned a lot of money. It was also pointed OHI that the ears should nut evaluated by an outside force it should he done the same way that the First hatch Of PHYS was evaluated.

That when sales are done the ICU Pommittee should eonsider the that it is selling to ANC members. It was then resolved that the issue will have to wait for Comrade Moosajee. The issue of comrade collecting rents from local people resolved that the penple involved will have to he told that it they continue doing so the houses will be taken by the ANP. The meetiiu; alsn valltul(%nnrade George Naieker to order nn his seemi ng l y IHHIPP I a red wa r aga i nsl' the off i (.e . I l. was (ta I lml to ginnstirni as tn xvhy Ina di(l iuwt rwqise issinas xvith lihe (ifti(ue IHit runs tn HQ and use the leadership tn intimIdate lhe mffiwu. rhbr'e I'hrv LUivxsttl(iii (if tIie IJNl n (nil) ('a r W139l in(knlli(irnJcI. It was then resolved that whenever there are problems lhwy need to be raised by both sides and nut pilled up. That dialogue is the best form of resolving any differences.

MINUTES OF A MPETTNG HELD RR'I'WF'LFN '1'HF. AIW'1TNlS'1'RA'I'UN AND THE 'I'GU COMM 1 '1"1'1iF1 UN 'I'H1H I / 4 / 93 A'1' '11HF. (TH I ht Rlal' ' H OFF 1 CH . Present: Mieelon'e Administration -Alfred Mogane - Acting Chief Rep.
Gavin Lobelo - Education Protocol Officer
Themha Halnyi - Communication Xolani Mankayie lnfn. N Teeh Seeretary TGU Committee: Comrade George Naieker and Meneagee Mohamed Agenda - Budget - Tanzaniane - (Ta r liva 1 Ha I. i'nne Chairman Alfred Mogane and Secretary anani Mankayi. Minutes of the meeting in Harare between TGO Committee and Comrade TT Nkobi (TG) were read and the following points were That the. mimltee reflecte exactly what the. Htaff had sent the THO (?omrnlttee to raise with the 'I'(;. It was however noted that the part of ears to he bought by the staff was: omi lled but the 'l'HH ('mmni llee MHRUFPH l he Hl afl llml the issue was discussed and it was agreed that the staff will he given first prefererwe. Also debated was the issue of salaries for the staff and it was mentwnned that the TG agreed to pay 5 people. On havkpaymehte the TGU Unmmittee eomradee mentioned that the TG agreed hut eald that all expenses lnenrred by keeping me here will he dedneted and that the staff will have to pay rents either to the ANC or other landlords. Tt was however requested by the etaff that the 'I'GO (.'nlnmll'.llee must requeel. the 'l'G to exempt the staff from paying rent: as they are (menpying ANC houses. That the eitnation here nnte'ule cannot be likened to the one inside the ennntry. 'l'ha t the eta F 1" (ran (m l y manage. to pay rates; a ml ol; her (:ha rqeR . 'Phe THO ('ommi tfee agreed t hat, it wi l l ta 1' He l' he mal l er w i l h

lil1(% 1'(;..../'2

AI SC) smggested was that instead of deducting the expenses the 'PG() incurred by 111a1'ntr-11'nlng the staff here 1n Zanlh1a 1t mum, instead dedur't haIf Of the tutu I HAIary for I 992.

The eta ff 8 I 9:0 suggested to the - TGO (Tommi ttee that they (In understand that the ANP does: not have money hence I.helr suggest 1 on to the MEMO they Rent to HQ I; ha t the THU "NIH t 1nstead pay them 111 Iona I enrrency (Kwaeha) . But it was; emphael SPCI he re the t th1s on I y appI 1m: to the 1");aekpayrnent of I992 .39: the salaries for I993 are expevIed in Hands.

On the quest 1 (m of the budget 11'. was: agreed that whenever mm'n' es 8 re hei ng glven to the I: rea s11 rer , ("mnrade Awe I O r-u)me wrltten (Im'tnment 8 must (-1 I SO be glven SO 3 .c: to (tont rO I the me n e y .

'l'hat lnfaet the handIng over of the money must he ("Inne ln the presence of at leaet I other member of the fl r'vance (tmnm'it't'vr-0F the ml eeion .

Some (3011an al nts; were regl' stered to the effect that the ()ffl ('e has been miuerat'i nq wl'I hrmt "(11mm fur t' he wImI e nmnt h ()F Mnreh as; the THU (Tommi ttee (I i (I suhun I. funds .

The TH) ("Tommi I'. tee. prmni Red $1.0~\mathrm{H};~1~\mathrm{HP}$ IV he funds; a mI he I 1) I he office out of 1'ts precent Financial crisis.

On the questi On O f the Comrades; f ram 'Panza n 'i :1 (MH '(IPHP rte rs') 1 t we 9: ag reed. that the O f F1 ('te must eta r t by remnv 1 ng t he 1 me a I ready in Lusaka so as to erea te aerzomnmdat 1' On HpFICF! when 1 he one in Kasama and Kahwe come.

Tt was a I so agreed that some funds: have to he. urge." t I y? scouted 910 that they ea n get Food . That they ehnn I (I he. 9 i ven K4 . (IOU . each from wh10h they wi I I buy food For the next, two weeks' before thel'r departure.

(m (12's r eva I 11.11. 1011 I he meet i mg I ha t agreed thn I; Mr knj Janeen (f1") rme 1- mama ger' a t A I pha Ha Ha ge) s-zhnn I d be the (me to eve) I ma te the (Y8 re: .21 9; I (me I eve I 113 1- a re M13 rge ma rket prlees whl' ('h t he et a f f (1.31111th e f fn HI . 'Nw 'H H) P: mun i I" t' r-e ,lan ml reed I 1) Hm In-I hing edeler fur I he staff by (-11Llilnq .1 (-ert .1111 l_, I(r-r(-v-11I.1qr' from the tntaI (mm of the vehieIee to he Imnght.

Administration Meeting held on the 16th February, 1993 at the Chief Rep's office.

Present: Alfred Mogane - Acting Chief Representative and Administrative Secretary.

Gavin Lobelo - Protocol/Education Officer

Xolani Mankayi - Info. & Tech. Secretary

Themba Baloyi - Communications

Awolo Mogau - Treasury

Chairman - Alfred Mogane - Secretary Xolani Mankayi

Agenda: Gavin's request

Meetings

Response on salaries

Chileshe accommodation

Group Tanzania

The chair gave the floor to Gavin as he is the person who has requested the meeting.

Gavin explained that he saw it necessary that such a meeting should be called because he is seeing some problems in the way the cars are being handled. That since people have informally identified cars which they are to buy, some individuals are begining to be protective of our 'private cars' at the expense of the office work.

That as far as he can remember it was agreed that even if individuals do buy the cars but they will continue to serve the office until such time that the office closes.

He then revealed that when he went to comrade Sipho wanting to use the van Sipho refused and he (Themba) also pointed i out that there are some people in the office who are also suffering from the same dieseas of protecting their cars. That he had then concluded that this problem must be discussed before it reaches an ugly stage.

That when he wanted the vehicle from Themba he was not doing his own personal things but wanted to fetch Chileshe. He had then also though that this problem does not affect Themba alone but the whole collective should solve it. At this points minutes were read out to the meeting which explained that as long as the office exists the cars to be bought by the staff will continue to serve the office until such time that the office closes.

It was then resolved that this issue should apply to everybody and that people should always try to make sure

earmarked to be bought b .

Alfred Mogane - Combi AAJ-8529 (already bought)

Awolo Mogau - Corrola -AAG-4354 (already bought)

Gavin Lobelo - Cressida-AAG"9412

Themba Baloyi - Toyota AAJ-9251

Xolani Mankayi- Toyota AAJ-4894

After some questions were raised as to which car is the Chief Rep interested in it was explained that chief had never shown interest in buying any car.

Although it was also mentioned that Chief had said that he had overheared somebody saying that the landcruiser is going home the meeting decided that the white cressida should also not be sold but should remain in case the chief rep wants to buy a car.

It was also decided that in future all decisions of the administration should be respected and that the white combi which was driven by Themba should be earmarked for Kenneth Maduna and that Comrade Alfred will convince Kenneth and an excuse should be that some cars have been taken home for the elections campaign.

Also agreed was (as chief had proposed) that the NIVA should be sold and not take it back to the Russians since the agreement between the Former Soviet Union and Sactu is not known.

That the funds from sale of NIVA should be deposited to the office and not be given to Comrade George Naicker because he won't be easy when the office wants money from him. It was then finally agreed that Comrades Awolo Mogau and Gavin Lobelo should be the one to brief Comrade George Naicker on the decisions taken by the administration.

Additional points raised.

a) That it is unfair for the TGO Committee to use local evaluators to valuate cars that are to be bought by the staff whilst when the first batch of cars was sold it was Kaya who was doing the evaluation. That the local evaluators are charging local market prices which the staff cannot afford

It was also pointed out that in the case of Comrade Awolo and Jacob they bought their cars at a very considerate prices so that must apply also to the other staff members. It was then said that Comrade Moosajee and George will have to do the evaluations themselves. ,

Comrade Xolani also complained that he feels left out and not part of the collective. That whenever work has to be done he is collected but whenever he has to attend to his personal problems he is not provided with transport. He quoted exaples where even when going to the doctor he has to use public transport, same as when attending his own school problems.

He went further to state that this he feels is insensitivity of the office members towards him and that he does his shopping using the public transport because people seem to remember him only when there is work.

It was then resolved that staff members should try to assist one another so that there is not one who will feel left out of the collective.

On Chileshe's issue it was agreed that a place a Aaron's residence will have to be found for him and that Aaron will have to be told.

That Chileshe must be made to understand that he has to look for his own accommodation.

On the question of the people running away from the camps it was pointed out that it is no use to dismiss them but a person(s) should be appointed so as to attend these people when they arrive and interview them.

Comrades Themba and Aaron were chosen for the job but it was pointed out very clearly that this arrangement was only a temporary arrangement and that if Tony and Dexter comes back they are the people who will handle the issue as it is their job.

It was then also agreed that Comrade Dexter should be requested to prepare a questionaire so that the people should be interviewed before they are sent to Johannesburg. Also resolved was the administration should be holding meetings every friday at 08:30 so that it does not find itself having to meet when there are problems. a At this point Comrade Dexter Mbona was called and he explained that he is coming back to Zambia and therefore he is requesting that he be considered for transport, petrol and accommodation at the former JM's house.

He revealed that he was suppose to come with a letter from HQ explaining his position.

He was then strongly called to attention over his behaviour of handing his car to Tony and not to the administration when he left for South Africa.

It was explained that the administration does not expect that to happen again as he is also aware of the decisions of the administration on the sh'te.

It was then resolved that t car will be packed at Comrade Awolo's place.