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UNIVERSITY OF THE WESTERN CAPE

DEPARTMENT OF RESEARCH DEVELOPMENT

MEMORANDUM

FROM : Prof R Christie
Dean of Research

TO : The Rector
The Vice-Rector
The Deans of the Faculties
The Chairpersons of Academic Departments,
Institutes and Centres
The Chairperson of UWCADE
The SRC President

SUBJECT : CALL FOR NAMES OF EXILES TO RECRUIT TO UWC

Senate and Council have laid down policy regarding the recruitment of returning exiles: where vacant posts exist, a procedure has been set up to consider candidates; where speed is needed to attract extra-high quality, an accelerated procedure has been set up; where posts have to be created, SUB-SAK will be involved. In all cases a proper appointments procedure will be followed. A non-sectarian approach will be adopted.

I have been asked by the Rector to convene an administrative task group to carry out the process of getting the candidates' names before the relevant committees.

The opportunity to consider applications from a significant number of highly qualified academics, new on the market, comes very rarely. I believe UWC must make the most of this unique chance to obtain excellent teachers and researchers. We must do it in a way that is fair to all, that is non-sexist and non-racist, is based on academic merit, and that helps us affirm the majority character of the institution. We must also act fast.

I call for names of potential candidates for UWC posts, now in exile or recently returned, to be submitted by any member of UWC, for consideration. We need at least an address or telephone number, and if possible the academic discipline, highest qualification, and even a curriculum vitae. The names should be in any UWC academic discipline, and nomination carries no obligation, either on the side of the candidate or on UWC's part.