



AFRICAN NATIONAL CONGRESS

SOUTHERN NATAL REGION

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CODE OF CONDUCT

OF THE REGIONAL EXECUTIVE COMMITTEE : AFRICAN NATIONAL CONGRESS

SOUTHERN NATAL REGION

The highest policy making body in our region is the Regional Conference. Conference also elects the Regional Executive Committee.

The tasks of the REC are inter-alia to:

- * carry out decisions of the National Executive Committee, Regional Conference and of the Regional Council;
- * carry out the policy and programme of the ANC and do all things necessary to further the interests, aims and objectives of the organization
- * manage and control the funds and assets of the ANC in the region;
- * ensure that the zonal and branch structures of the ANC function democratically and effectively;
- * receive reports, supervise the work of, and delegate such functions to the Regional Working Committee as it considers necessary;
- * oversee the work of the Women's League and the Youth League.

For members of the REC to carry their tasks effectively they need to adhere to a common set of principles, a code of conduct.

This code of conduct drawn and adopted by the REC, shall serve as a guiding document to the day to day implementation of the duties, responsibilities, tasks and functions of members of the REC.

Conditions agreed upon as set out hereunder shall be binding on all member of the REC.

This CODE OF CONDUCT is prepared in order to ensure that members of REC serve the region to the best of their abilities. Failure to adhere to the Code shall be subject to censure.

1. COLLECTIVE RESPONSIBILITY AND ACCOUNTABILITY

Political activity is essentially organizational work and organizational work is collective effort. In performing their tasks members of the REC shall adhere to the principle of COLLECTIVE RESPONSIBILITY.

The REC shall discuss and set guidelines to the tasks that need to be performed by individual members. No member of the REC shall

The REC shall discuss and set guidelines to the tasks that need to be performed by individual members. No member of the REC shall be at liberty to criticize the REC as a collective organ of the movement or individual members thereof outside the REC itself. Within the REC itself the principle of criticism and self-criticism shall be adhered to and the views of the majority shall prevail. However, no member shall be free to go and canvass for his\her views outside the REC save through the normal channels of ratification by Regional Council and Regional Conference.

No member of the REC may make a statement that differs with the policy position of the ANC as set out by the National Conference, NEC, Regional Council, or REC.

2. ATTENDANCE AT MEETINGS

The REC cannot carry out its work, let alone work collectively and effectively if it does not meet regularly. The Constitution provides that the REC shall meet at least once a month and the Regional Working Committee at least once a week.

All REC members, except those who may be on missions delegated upon by the REC, shall be expected to attend all meetings of the REC, RWC and REGIONAL COUNCIL (RC).

Members of the REC shall not be absent in meetings of the committee without proper apologies and explanations.

Apologies and explanations shall, where possible, be in writing and submitted to the office of the general secretary prior to the meeting taking place.

In the event where written apologies and explanations cannot be submitted, members shall be expected to at least inform the office of the general secretary telephonically or otherwise of their apologies.

Whether an apology is acceptable or not shall be the sole prerogative of a full sitting of the REC or RWC.

Meetings of both the REC and the RWC shall only take second place to meetings of the NEC and shall take precedence over branch or zonal activities.

All REC members shall be expected to sit through the duration of the REC meeting. A member may only be excused to leave the meeting by the full REC after a proper motivation.

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3. PUNCTUALITY

All members of the REC shall be expected to arrive at least fifteen minutes before the start of a meeting in order to ensure the meeting starts punctually.

Should there be reasons for not being able to arrive on time for a meeting, such reasons shall be made known to the secretary of the meeting concerned prior to commencement.

In the event where such reasons cannot be forwarded in advance, the comrade affected shall have to explain to meeting concerned his/her reason for being late.

Such practice shall be applicable to all meetings of the REC, the RWC, the Regional Council and all other meetings which they may have been delegated by the REC.

4. ADDRESSING PUBLIC GATHERINGS\BRANCH MEETINGS

All members of the REC shall be expected to address public gatherings or branch meetings as and when delegated by the REC, RWC or the regional office.

All members of the REC will be expected to visit branches at least once every month as may be arranged by the department of Organizing or the office of the Regional Secretary.

Any such deployment of members of the REC may be ratified by the RWC where necessary.

Should a member be unavailable to execute such a task at a given time, such a comrade will have to notify the office of the Regional Secretary of his/her other engagements.

Any member visiting a branch shall compile a report of such a visit and submit it to the office of the Regional Secretary.

Such reports where possible should be in writing.

3 rd REC MEETING: 25 JANUARY 1992
AGENDA

1. Present and apologies
2. Minutes and matters arising
 - Code of Conduct
 - Allocation of members to Zones
 - Translation facility
 - Zonal offices and Zonal administration
 - 80th Anniversary - Report from Committee of three
 - Other
3. Chairs Report
 - JWC
 - Inter-Regional Meetings
 - Other
4. Secretary's report
 - Administration
5. Treasurer's report
6. Departmental and sectorial reports
 - Legal and constitutional
 - Welfare
 - Health
 - DAC
 - Youth League
 - Women's League
 - Organizing
 - Conflict Resolution
 - Negotiations Commission
 - DIP
 - DPE
 - DEF
 - Commission on the Emancipation of Women
 - Protocol
7. Contribution to the Regional Council Agenda
8. NEC report
9. Closure

ANC SOUTHERN NATAL
REGULAR REC MEETINGS 1992:
LAST SATURDAY OF EVERY MONTH AT 2:00 PM.

1. 29 February
2. 28 March
3. 25 April
4. 30 May
5. 27 June
6. 25 July
7. 29 August
8. 26 September
9. 31 October

November : Regional Conference

Regional Working Committee meetings: every Thursday at 4:00 P.m.

SCHEDULE OF NEC MEETINGS FOR THE YEAR 1992.

1. 6 - 7 JANUARY, 1992; REGULAR
2. 23 - 24 JANUARY, 1992; SPECIAL
3. 13 - 16 APRIL, 1992; REGULAR
4. 6 - 9 JULY, 1992; REGULAR
5. 5 - 8 OCTOBER, 1992; REGULAR

N.B. - THE NATIONAL WORKING COMMITTEE AND OFFICIALS ARE TO MEET EVERY WEDNESDAY OF EVERY WEEK.

5. AGENDA\MINUTES AND REPORTS OF REC AND RC MEETINGS

The agenda of all REC and RWC meetings shall be prepared by the Secretariat three days before the said meeting.

Members shall receive copies of the agenda two days before the day of the meeting.

The agenda will be ratified and adopted by the said meeting prior to commencement.

Minutes of both the REC and RWC will be made available to members three days after such a meeting took place

No time will be allocated to members to peruse minutes at the meeting itself.

The agenda of the R.C shall be prepared by the RWC and ratified by the REC.

The agenda shall be made available to branches two weeks before the RC meeting.

Branches will have to respond at least before the last sitting of the REC prior to RC.

No discussion on the agenda shall be opened at the RC itself. Minutes of the RC shall be sent to branches immediately after the REC or the RWC has ratified them. This will have to be within seven days after the RC has met.

6. PRESS RELEASES

A press Secretariat shall be responsible for all official statements from the region. The Secretariat shall be made of the Chair Secretary and their respective deputies as well as the Press officer. The Chair and Secretary shall take responsibility for all policy statements in the region.

Heads of departments should also be consulted when statements on matters affecting their area of operations are being prepared.

7. POLITICAL VIS-A-VIS ADMINISTRATIVE ROLE

Members of the REC shall be the political heads of the departments which are entrusted upon them by the REC. Those who are responsible for the day to day administration and execution of the tasks of the various spheres of operation shall remain accountable to the political leadership. Administrative staff and or other members of departments shall not have the right to implement decisions that political heads of departments are not aware of.