

Q U E S T I O N N A I R E

BASE - LINE STUDY ON THE DEVELOPMENT OF WOMEN IN OUR ORGANISATION

BACKGROUND AND JUSTIFICATION

Over the years women in the ANC have made revolution after revolution calling for co - ordinate^d and sustained development of women in our ranks. It has been observed that our organisation has been compelled to rely upon a limited number of women in implementing our programmes simply because many women who are otherwise available are not equipped to undertake the required tasks. Other reasons put forward are that women's education especially in the professional and technical fields lags behind that of men; that women particularly those from rural regions lack basic literacy and communications skills and that this prevents them from taking advantage of the many advancement opportunities which are possible under the various education and training programmes offered to the ANC; and that deployed women often desire concurrent training for improving themselves and /or preparing for uncertain eventualities of self reliance. There are ofcourse many other reasons why women need to be developed personally, politically and technically in order to strengthen our organisation and take their rightful place in society. Your region should include these in their response.

The ANC Women's Section has in the past provided various short term avenues for training and developing women. However, as our members swell, the need has become more noticeable and the peace - meal response has become inadequate. Hence the Women's Secretariat has resolved to undertake a bare - line study to ascertain the training needs of our membership.

BROAD OBJECTIVE

To establish a formal Women's Development Programme in the ANC

SPECIFIC OBJECTIVES

1. To determine the educational and skills available amongst women in our ranks
2. to determine the training needs of the women
3. to organise women's training programmes (short - term, work shops and sustained training) for women to meet the manpower needs of our organisation
4. to advance the Education and Manpower Department on available skills for deployment and training needs generally.

METHODOLOGY

This study will be conducted in three phases which will be elaborated upon in future communications. However, phase I includes the collection of raw data from all our regions through the attached simple questionnaire. We are sending ----- to your region. Please reproduce them so that women may respond individually and to ensure that all questions are answered. This will give the Women's Secretariat potent information for planning suitable programmes. Personal names of respondents are not required. Only details for planning are required.

Personal details: Region U.K., U.S.A., EAST AFRICA, WEST

1. Date of Birth.....
2. Marital status - Single/ Married
3. No. of Childrenages
4. Principal languageSpeak/.....Read/.....Write...;;
Other languages.....speak/.....Read.....Write
Other languages.....speak/.....Read.....Write.....

Educational Background

	Type of study(primary,secondary, technical etc	Years	Results	Dipl. Cert	Pass/fail
1.	-----	/-----/	-----	-----	-----
2.	-----	/-----/	-----	-----	-----
3.	-----	/-----/	-----	-----	-----
4.	-----	/-----/	-----	-----	-----
5.	-----	/-----/	-----	-----	-----

Formal and Informal Training/ Education(short-term courses, workshop etc)

1. -----
2. -----
3. -----
4. -----

Work Experience(current, last and other previous)

Current

Occupation -----

Employer-----

Duration -----

Location -----

SKILLS; acquired from informal training and self employment

1. -----
2. -----
3. -----
4. -----

PREFERRED AREAS OF TRAINING IN ORDER OF PRIORITY

1. -----
2. -----
3. -----
4. -----
5. -----

Signed; Chairperson

Regional Women's Committee

Chief Representative

African National Congress