

MEMORADUN:

ANC/UNESCU/UNDP PROJECTS

UURKPLANS - 1987/88

A. ANC/BE/DUZ - Post Secondary Education and Professional Training.

i) 1987

The Podoc allowed us to support six (6) new students. The

PRUDUC: sights the following;

a) Junior MTIMKULU (URT)

b) Moses 3.m. NKU (Ethiopia)

c) Richard SIBENGILE (Ethiopia)

d) Vuyo MABIZELA (URT)

8) Lucas NGRKANE (2AM)

r) Papa MBATYUTHI (2AM)

I have my doubts if these offers were utilised. Can our scholarship people clarify?

ii) 1988

The PRDDDC proposes that the African National Congress can

apply for sponsorship of candidates in the categories

listed below;

1. 1 x Personnel Management

2. 1 x Public Administration

3. 1 x Accountancy

4. 1 x Purchasing and Stock-control

5. 1 x Laboratory Technician.

This is not the limit. He can apply for sponsorship in

other fields. But that we have said is our : interim

manpower plan for the year 1988.

I suggest that we apprise the relevant Departments of these training possibilities. I am thinking of the

National Scholarship Committee

Regional Educational Committees

Department of Manpower Development

Any Others.

However, it must be borne in mind that the UNECSO/UNDP Fellowships are tenable in;

- Africa
  - Third World Countries, and
  - in exceptional cases elsewhere in the world
- and not excluding the socialist countries.

Our prospective Candidates could begin to complete UNESCO application forms now. He could also ask UNESCO to find 1 place for them including the socialist countries. I suggest . POLAND as an example.

. ' B. Project ANC/86/00 : SOLOMON MAHLANGU FREEDOM COLLEGE SSUMFCOZ

1. "The UNESCO Regional Educational Adviser 'will help the ANC authorities in identifying and recruiting ten (10) regional teachers according to the following disciplines"

OUTWBER 1987

Mathematics (1), Chemistry (1), Biology (1), Physics (1) and Agricultural Skills (1). In that year the ANC could not spend United States Dollars 15,000.

JANUARY 1988

We ought to have recruited the following teachers;

English (1), Geography (1), Creative/Design Skills (1) Technical Skills (1) and Commercial Skills (1).

Another 60,000 US Dollars are gone with the wind. But we keep on saying we need aid.

In MAY 1987 we asked for payment salaries for nineteen (19) ANC qualified teachers at the Secondary and Primary Divisions. This was done to the best of my knowledge for the period January to June 1987. I am not apprised that July to December 1988 payments have been effected. Then we have to find out we

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incur a loss after we have requested assistance.

In the PRUDDC it is indicated that we could add two (2) more ANC qualified teachers as from January 1988,

The budget allows us to request For assistance to pay salaries to ANC qualified personnel as follows:

I. 1 x College Bursar

x Administrative Secretary

x Typists

Purchasing Officer

Librarian

Matrons

wardens

Drivers

10.

11.

12.

x

x

x

x

x Caterers

x

X Store-Keepers

x Laboratory Assistant

X

Audio- Visual Technician

Designations 1, 2, 3, 4, 5, 8, 10, 11, and 12; I . think or understand they have to be ANC cadres with verifiable qualifications. Categories 6, 7, and 9 Can be any name. we have to name them to ensure that UNESCS/UNDP support Flows into ANC cofers in an organised and controlled manner, in order to avoid the existanm of ghosts.

But local staff in the sense that we have people who assist in our catering serviceas and are not ANC cadres, even when they are ANC cadres provision should be made For them in thePRODDC. The draft that I have speaks only of supervisory staff in this category. we need to see that that Funds can be procured or not For this category.

My inquietitued is that it is not clear what we want or can get. Let get that cleared.

May I return to the bmdget.

1. In 1988 25.000 US Dollars have been allocated For SUMAFUCU Staff seminars/workshops in ' other words in-service training. It devolves on the Department of Education to produce proposals on how and when the money must be spent.

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We should note that we have been allocated 25.000 85 Dollars annually for 1989, 1990 and 1991. Let us not cry wolf but dip our bucket where we are.

We should bear in mind that teachers' upgrading programmes are not limited PROUDC ANC/86/003. we can also use ANC/86/002 - Assistance in Post-Secondary Education and Professional Training For our cadres to attain any skills. I have in mind teacher diploma etc. Apart from that we can utilise the UNESCO Regular Programme which requires, that we must indicate our plans For the year 1988. The plans must be thought of in terms of effective requests.

UNESCO/UNDP assistance in training ought not be viewed only as applicable to non-socialist countries. Why can we not send persons to Poland for in-service training. Study tour can be also be covered. It is time that we utilise these avenues.

May I move to the budget again .

In 1987 permits US to collect a maintenance subsidy of 274.105 US Dollars to cover 677 pupils and students at SUMAFUCU at the rate of \$1.00 x 677 x 365. Did we get these funds.

The budget tells us that in 1987 and 1988 we have been allocated 30.000 US Dollars each year For educational materials and equipment. The non-expandable component gives us \$40,000 in 1987 and 55 80,000 in 1988.. He must spend that money For 1988, for I assume that we have foregone the 1987 allocation.

The UNESCO/UNDP projects have bought and will buy us equipment that need maintenance, eg vehicles. We have not used this component.

If we have , I beg to withdraw the latter statement.

There is also the component on sundries we could also use that every year provided that we decide to do so by September.

This note/memorandum has been written in the spirit of dropping the ways we have been in the past in order to partially meet our tasks in the Year of United Action For Peoples Power.

H.T, Dated 03/02/88 - LUSAKA.