



**UNIVERSITY OF
KWAZULU-NATAL**

GRADUATION CEREMONY

FACULTY OF MANAGEMENT STUDIES

MONDAY, 19 APRIL 2010

14h30

**SPORTS CENTRE
(WESTVILLE CAMPUS)**

THE UKZN PACT

We, the staff and students
of the University of Kwa-Zulu Natal
agree to treat each other with respect,
to abide by the rules and regulations of the institution
and to commit ourselves to excellence in research-led
teaching and learning



Isivumelwano seNyuvesi yaKwaZulu-Natali

Thina, singabasebenzi nabafundi
baseNyuvesi yaKwaZulu-Natali
sivumelana ngokuthi siphathane ngenhlonipho,
silandele yonke imithetho nemigomo yesikhungo
futhi sizibophezela ekufundeni nasekufundiseni
okuholwa ucwaningo nokunobunyoningco



OFFICERS

Chancellor **Dr ZL Mkhize**
MBChB(Natal)

Vice-Chancellor and Principal **Professor MW Makgoba**
MBChB(Natal) DPhil(Oxon) FRCP(Lond)
FRSSA/MASSA/AMP(INSEAD)

Chairman of Council **Mr M Mia**

Deputy Vice-Chancellor (*Research*) **Professor NM Ijumba**
PrEng BSc(Eng)(Hon)(Dar-es-Salaam) MSc
(Salford) PhD(Strathclyde) CEng MIET
MIEEE Reg Eng(T) Reg Eng(K)

Deputy Vice-Chancellor (*Teaching and Learning*) **Professor R Vithal**
BA(Hons) UHDE(UDW) BEd(Natal) MPhil
(Cantab) DrScient(AaU)

Deputy Vice-Chancellor and Head of College (*Agriculture, Engineering and Science*) **Professor R Slotow**
BScHons(Rhodes) MSc(Natal) PhD(California)

Acting Deputy Vice-Chancellor and Head of College (*Health Sciences*) **Professor SY Essack**
BPharm MPharm PhD(UDW) MPS

Deputy Vice-Chancellor and Head of College (*Humanities*) **Professor JRA Ayee**
BAHons MPA(Ghana) PhD(Hebrew University of Jerusalem)

Deputy Vice-Chancellor and Head of College (*Law and Management Studies*) **Professor JC Mubangizi**
Dip.Ed LLB(Makerere) Dip.L.P(LDC)
LLM(Cape Town) LLD(UDW)

Registrar **Professor JJ Meyerowitz**
BScCompSc MSc(Natal)

President of Convocation **Mr SC Ngcobo**
BAdmin BCom(Hons)(UDW)

OFFICE BEARERS – FACULTY OF MANAGEMENT STUDIES

Dean **Professor LJ Stainbank**
BA MCom(Natal) DCom(Unisa) CA (SA)

Deputy Dean (Westville) **Vacant**

Deputy Dean (Pietermaritzburg) **Professor KK Govender**
Bed(Unisa) BPaed(Commerce)(UDW)
BComHons(Unisa) MCom(Natal) PhD(UCT)

ORDER OF PROCEEDINGS

The Academic Procession enters the Hall

University Anthem – Ihele

The Chancellor constitutes the Congregation

Welcome to Guests

Professor JC Mubangizi

Deputy Vice-Chancellor and Head of College: Law and Management Studies

Congratulatory Remarks

Students' Representative Council

Presentation of Doctoral Graduands

Dean of the Faculty

Introduction of the Guest Speaker

Orator

Address

Mr Baboo Baijoo

Musical Interlude

Presentation of Graduands

Dean and Deputy Deans of the Faculty

The Chancellor dissolves the Congregation

National Anthem

The Congregation is invited to join in the singing of the National Anthem

The Academic Procession leaves the Hall

Gaudeamus Igitur

Key to symbols

- + Passes with distinction in major subject / programme
- * Degree awarded *cum laude*
- α Degree awarded *summa cum laude*
- # Diploma awarded with distinction
- Posthumous

Award of Degrees in the Faculty of Management Studies

DOCTORAL DEGREES

Doctor of Administration

David, Joseph Edward, *MAdmin*..... *Public Administration*

Thesis: Metropolitisation and the quest for efficiency, effectiveness and economy: A case study of the eThekweni Municipality

Supervisor: Professor PS Reddy

Majozi, Bheki Milford, *BEd(GuidCoun)*..... *Information Systems & Technology*

Thesis: An investigation of educators' readiness for the introduction of e-education in urban communities of KwaZulu-Natal schools.

Supervisor: Professor R Klopper

Mpulo, Bongani Mduduzi Kenneth, *MPubAdmin*..... *Public Administration*

Thesis: Evaluation of Public Private Partnership in the Public Health Sector in South Africa with specific reference to Inkosi Albert Luthuli Hospital.

Supervisor: Dr TI Nzimakwe

Doctor of Business Administration

Kriel, Gustav Peter, *BSc(Pharm)(Rhodes), MBA(Henley College)*

Thesis: The effective management of social change in the South African pharmaceutical industry.

Supervisor: Professor DAL Coldwell

Ruthven, Deon Andre', *MBA(PUCHO)*

Thesis: The relationship between effective management of diversity and employee tolerance of employee related differences: A case study of a South African business organisation.

Supervisor: Professor DAL Coldwell

Simpson, Gary Owen, *MBA(Oxon)*

Thesis: The effect of organisational differences in ownership, control and structure on employees perceptions of participation and empowerment: An analysis of these phenomena in relation to the operational cost of two labour intensive South African companies

Supervisors: Professor DAL Coldwell and Professor LJ Stainbank

Doctor of Philosophy

Challenor, Robin Martin, *MBA* *Management*
Thesis: Strategic responses to factors impacting global trade: Durban's continental business engagement within an African Renaissance
Supervisor: Professor A Singh

Doctor of Public Administration

Chonco, Sibongiseni Emmanuel, *BA(Unisa), Bachelor of Education(Unisa), MEd(UZ)* *Public Administration*
Thesis: Implementation of the National Policy on HIV and AIDS in public schools in the Umkhanyakude District, KwaZulu-Natal Province.
Supervisor: Dr P Pillay

Nadasan, Thayananthee, *BPhys, MPhysio* *Public Administration*
Thesis: Primary Health Care Delivery: A Case Study of KwaZulu-Natal with special reference to Physiotherapy.
Supervisor: Professor Y Penceliah

MASTERS DEGREES

Master of Administration

Coetzee, Colleen Delores, *HDE(PG), BAHons, MEd* *Industrial Psychology*
Dissertation: The impact of HIV/AIDS on organizations and organizational behaviour.
Supervisor: Mr TAA Vajeth

Gutsa, Lewisham Don Tozivepi, *BSc (Hons) HR Mgt(Midlands State University)* *Human Resource Management*
Dissertation: An assessment of surviving employees' perceptions on organisational commitment after downsizing at Lonmin
Supervisor: Mr TAA Vajeth

Master of Business Administration

Allardice, Jason Macfarlane, *MgtAdvmentDip*

Dissertation: The impact of MIDP on the South African automotive industry

Supervisor: Mr RM Challenor

Allison, Dylan Mayne, *MgtAdvmentDip*

Dissertation: Adopting price – earnings and enterprise multiples to beat the Johannesburg Stock Exchange All Share Index

Supervisor: Professor WD Geach

Andersen, Lorne Raymond, *Nat. Dip: Prod. Mgt(Durban Institute of Technology)*

Dissertation: Promotion: An in-depth analysis of what drives employees to seek promotion within the workplace

Supervisor: Mr RM Challenor

Balram, Ashni Ranjith, *BA(Unisa), PGDip: Marketing Mgt(Unisa)*

Dissertation: Women entrepreneurs' perceptions of empowerment in the present business context in Durban, KwaZulu-Natal South Africa.

Supervisor: Ms GL Manion

Bodri, Sonil Ramchander, *Nat Dip: Elect. Eng.(NATTEK)*

Dissertation: Customer satisfaction of Call Centre service delivery in South Africa.

Supervisor: Professor AM Singh

Chinniah, Neville, *Dip: Psalmody(Psalmody International), Dip: HR Mgt(Intec)*

Dissertation: Effects of Shrinkage in fast moving consumer goods Third Party Logistics Operations.

Supervisors: Mr D McCabe and Professor AM Singh

Dlamini, Sanele Collen, *BPaed(Sc)*

Dissertation: Assessing the importance of Intergrated Information Communication Technology (ICT) in the Public Sector

Supervisor: Mr M Marimuthu

Dlamini, Sydney Sifiso, *PGDip(BusMgt)*

Dissertation: Transportation of petrochemical products by two coastal refineries (Engen & Sapref) to inland: Road vs Rail.

Supervisors: Dr AS Gani and Dr KK Naidoo

Gachie, Emily Wanjiru, *BEd (SC)(Kenyatta University – Nairobi Kenya), MA*

Dissertation: Practical application of corporate governance principles in South Africa: A case study of two retail companies

Supervisor: Professor WD Geach

João, Sónia Maria Chale, *PGDip(Mgt)*

Dissertation: Critical success factor affecting individual performance: A case study at Xinavane Sugar Mill (ADX) Mozambique

Supervisor: Dr MA Phiri

Kajese, Angeline, *MgtAdvDip, PGDip(BusMgt)*

Thesis: Are strategic alliances and collaborative partnerships helping companies to penetrate global markets and build a market presence in many different national and international markets?

Supervisor: Mr RM Challenor

Khoza, Simphiwe Vincent, *BCom(Unisa)*

Dissertation: Rethinking the effect of BBBEE and the Financial Services Sector reform in the South African Banking Industry.

Supervisor: Professor WD Geach

Kissoonlall, Akesh, *BAcc*

Dissertation: Factors determining direct operating cost in the road freight industry.

Supervisor: Dr MG Chasomeris

Laka, Moruledi Absen, *BCom(UNIN), PGDip(BusMgt)*

Dissertation: Developing an interest in tourism among black people in South Africa focusing on the Lowveld Region.

Supervisors: Mr AR Bozas and Dr MA Phiri

Maharaj, Atish, *BPharm*

Dissertation: An analysis of the benefits of a Masters in Business Administration (MBA) degree from the University of KwaZulu-Natal

Supervisor: Professor AM Singh

Maidment, Timothy John, *MgtAdvmentDip, PGDip(BusMgt)*

Dissertation: An exploration of the propensity for South African Nationals living in the United Kingdom to return home.

Supervisor: Mr RM Challenor

Masango, Sibongiseni Lawrence, *Nat Dip: Mech. Eng. (Mangosuthu Technikon)*

Dissertation: The impact of plant maintenance on production: A case study of Engen-Lubricants Blending Plant.

Supervisors: Dr AS Gani and Professor W Akande

Mayekiso, Andiswa Zanele, *PGDip(BusMgt)*

Dissertation: Enterprise development trends: A case study of Mthatha, King Sabata Dalindyebo Municipality.

Supervisors: Dr JD Macdonald and Mr RM Challenor

Mbonambi, Delisile Cheryl, *BTech: HR Mgt(NATTEK)*

Dissertation: The effectiveness of learnership programs in promoting skills development.

Supervisor: Ms GL Manion

Meyiwa, Siphwe Innocent, *Nat. Dip: Analytical Chem.(Mangosuthu Technikon)*

Dissertation: Factors contributing to absenteeism at Toyota Boshoku.

Supervisors: Dr N Jumna and Professor WD Geach

Mhlarhi, Jonas Embrose, *MA(Vanderbilt University – Usa), PGDip(BusMgt)*

Dissertation: Unleashing the latent potential of procurement as an element of supply chain management.

Supervisor: Dr MA Phiri

Mnukwa, Nomonde, *BA (Social Work)(UNITRA), PGDip(BusMgt)*

Dissertation: Employee turnover and retention in South African Municipalities: The case of Sisonke District Municipality

Supervisors: Dr JD Macdonald and Professor W Akande

Mohlala, Mina Mashadi, *BCom(Vista), PGDip(BusMgt)*

Dissertation: Assessing the redevelopment of the South African Passenger Transport System – The proposed Gautrain Project.

Supervisor: Mr RM Challenor

Mohlouoa, Seretse, *BCom(NUL), PGDip(BusMgt)*

Dissertation: Sources of Financing for Small, Medium and Micro Entrepreneurs and the problems encountered

Supervisors: Mrs K Kharsany and Professor WD Geach

Moroke, Makatleho, *Dip: Secretarial Studies(Polytechnic)*

Dissertation: A focus on the media campaigns used by the Ministry of Tourism in Lesotho.

Supervisors: Mr AR Bozas and Mr RM Challenor

Mujokoro, Brian, *MgtAdvmentDip, PGDip(BusMgt)*

Thesis: Value chain management as a competitive strategy to achieve sustainable competitive advantage in a deregulated petroleum sector environment in Zimbabwe. A case study of Caltex Oil Zimbabwe

Supervisor: Mr RM Challenor

Munien, Devanamah, *BCom(Unisa), PGDip(BusMgt)*

Dissertation: Understanding declining customer service ratings at a major South African Commercial Bank.

Supervisors: Mr AD Kader and Professor W Akande

Nageshar, Rakshana, *BCom, BComHons*

Dissertation: The study of the willingness of small businesses in the Durban Metropolitan Area in utilizing the services of outsourced Human Resources Consulting Companies.

Supervisor: Mr RM Challenor

Naicker, Jayson Shirinivasan, *BScEng*

Dissertation: Solar water heating : Reducing the barriers.

Supervisor: Dr MG Chasomeris

Ndaba, Vukani Patrick, *BTech: Bus. Admin(Durban Institute of Technology)*

Dissertation: An analysis of perspectives on Inflation -Targeting in South Africa.

Supervisor: Dr MG Chasomeris

Ndlovu, Freedom Nkululeko, *BScEng*

Dissertation: The impact of interpersonal skills of managers on business performance.

Supervisor: Mr RM Challenor

Ndlovu, Simphiwe Emmanuel, *Nat. Dip: Marketing(NATTEK)*

Dissertation: Improving customer services at the Department of Home Affairs.

Supervisor: Professor A Singh

Ndwandwe, Thobeka Nokuthula, *BCom*

Dissertation: Factors that motivate and disrupt single mothers in the workplace

Supervisor: Mr RM Challenor

Ngcobo, Nkosinathi Cedrick, *Nat Dip: Chem Eng(Durban Institute of Technology)*

Dissertation: The relationship between job satisfaction and organisational commitment among pulp and paper managers within Durban Metro

Supervisor: Mr TAA Vajeth

Ngcobo, Thembele Lorraine, *PGDip: Mark. Mgt.(Unisa), PGDip(BusMgt)*

Dissertation: Black Economic Empowerment: An investigation into the procurement practices of Tourism – KwaZulu-Natal

Supervisor: Dr KK Naidoo

Nqini, Andile Given, *BA (Human Movement)(UFH), PGDip(MgtDevel)*

Nyawera, James Xolani, *BSc(ChemEng)*

Dissertation: The study of employee loyalty in the workplace in Durban, KwaZulu-Natal Province.

Supervisor: Mr RM Challenor

- Olupot, Silvester**, *BCom(University of Makerere), PGDip (Project Planning)(University of Nairobi)*
Dissertation: Comparative analysis of innovation support models at Higher Education Institutions (HEI) in South Africa.
Supervisor: Professor MS Maharaj
- Onyekumbaru, Henry Mezie**, *BSc(University of Nigeria), PGDip(BusMgt)*
Dissertation: A cross-cultural study of entrepreneurs' attitudes in two African nations.
Supervisor: Mr RM Challenor
- Phafuli, Lialuma Dickman Ramsay**, *PGDip(BusMgt)*
Dissertation: Investing in residential rental property to generate post-retirement income
Supervisor: Mr RM Challenor
- Pillay, Samantha Tracey**, *BCom (Hons)(Unisa)*
Dissertation: The paradoxical effect of the National Credit Act on the residential property market in South Africa
Supervisor: Professor WD Geach
- Piperis, Phillip**, *MgtAdvmentDip*
Dissertation: ADSL Internet Access Pricing: A global perspective.
Supervisor: Professor MS Maharaj
- Puckey, Yolanda Elaine**, *BCom(Unisa)*
Dissertation: The impact of imported wheat on the production costs of a South African company.
Supervisor: Dr MG Chasomeris
- Ramkissor, Roweena**, *BScEng*
Dissertation: An optimisation model for the management of transformers in the Eskom East Grid Transmission System
Supervisors: Dr AS Gani and Professor WD Geach
- Ramlall, Avisha**, *BProc, LLB*
Dissertation: Factors affecting property acquisitions in the current economic meltdown.
Supervisor: Professor WD Geach
- Ramnarain, Veer Nishaan**, *BScEng*
Dissertation: Consumer response to Power Conservation Programme
Supervisor: Professor AM Singh
- Rossouw, Frederik Johannes**, *MgtAdvt Prog.(Witwatersrand)*
Dissertation: Changes in consumer buying behavior of clothing in different economic climates
Supervisor: Professor AM Singh

Sewraj, Amrishlal, *BSc*

Dissertation: Managerial response to ambitious employees

Supervisor: Mr RM Challenor

Shongwe, Adam, *MgtAdv Prog. (Witwatersrand), PGDip(BusMgt)*

Dissertation: The key role that Eskom plays towards Corporate Social Responsibility (CSR) and sustainability in South Africa

Supervisor: Mr RM Challenor

Silwane, Bonga Given, *PGDip(BusMgt)*

Dissertation: An investigation into the service quality offered by information technology support at Walter Sisulu University

Supervisor: Professor MS Maharaj

Singh, Vanessa, *BSc, BScHons, PGCert(Ed), MSc*

Dissertation: Managerial competencies in the restaurant business: Managers and employees perspectives.

Supervisor: Ms GL Manion

Soji, Nhlanhla Clive, *BTech: Admin(Durban Institute of Technology), PGDip(BusMgt)*

Dissertation: A framework for industry strategy for the recruitment of chemical engineers to meet future capacity requirements in KZN.

Supervisor: Mr RM Challenor

Thakur-Rajbansi, Shameen, *BPharm*

Dissertation: Impact of New Medicine Pricing Regulations on Independent Community Pharmacies- A KwaZulu- Natal Study.

Supervisor: Ms GL Manion

Tshabalala, Isaac Tebogo, *PGDip(BusMgt)*

Dissertation: Strategies for stimulating socio-economic growth from small scale mining operations in Qwaqwa

Supervisors: Professor A Mulaba – Bafubiandi and Dr KK Naidoo

Velayudan, Selvanathan, *BSc. PGDip(BusMgt)*

Dissertation: Customers expectation and perception of the level of service provided by Autolab.

Supervisors: Mr AR Bozas and Professor WD Geach

Whitcher, Charlton Thomas Wilmot, *BScEng. PGDip(BusMgt)*

Dissertation: Factors affecting turnover among steel industry artisans.

Supervisor: Professor W Akande

Womack, Anna Johanna Catharina, *BSocSc, LLB, PGDip(BusMgt)*

Dissertation: The impact and the effect, of the management and control of judges by the executive on the independence of the judiciary

Supervisors: Dr N Jumna and Professor WD Geach

Zitha, Richard, *BTech: Ind. Eng. (PRETTEK), PGDip(BusMgt)*

Dissertation: Assessing the implementation of lean manufacturing: A South African Experience

Supervisor: Dr AS Gani and Professor W Akande

Zondi, Wellington Bonginkosi, *BCom*

Dissertation: Analysis of the importance of networking to Ethekwini business owners and senior managers.

Supervisor: Mr RM Challenor

Master of Public Administration

Haskins, Michael Anthony, *BA(Unisa)*

Dissertation: Managing the control of alien invasive plants in the Outer West Region of e-Thekwini Municipality: An environmental discourse analysis.

Supervisor: Dr M Subban

Sibiya, Harrington Mbongeleni, *BA(UZ)*

Dissertation: Participation in Skills Development at the Local Government Sphere: A Case Study of Maphumulo Local Municipality

Supervisor: Professor D Sing

Simelane, Theku Godfrey, *Nat. High. Dip. (Bus. Mgt)(NATTEK), MDip (Bus. Mgt)(NATTEK)*

Dissertation: Local government financing and development: A case study of KwaDukuza Municipality.

Supervisor: Professor PS Reddy

Zwane, Zwelithini Michael, *BA(UZ), BAHons(Unisa)*

Dissertation: Community perceptions on participation at local government with special reference to Hlabisa Municipality.

Supervisor: Dr TI Nzimakwe

HONOURS DEGREES

Bachelor of Administration Honours

Boodhoo, Alishka, BAdmin	<i>Human Resource Management</i>
Boodhoo, Suvera, BAdmin	<i>Management</i>
Cele, Clement Ayanda, BCommunDevStud	<i>Entrepreneurship</i>
Cele, Sikhumbuzo, BA	<i>Management</i>
Makhaola, Liako Julia, Dip: Mgt(NUL), BA	<i>Management</i>
Mkhonta, Max Bonginkosi, BA(UNISWA)	<i>Human Resource Management</i>
Mpisi, Mpumelelo Wiseman, BA, MA	<i>Human Resource Management</i>
Nombika, Siyanda Osborne, BSocSc	<i>Human Resource Management</i>
Ramphal, Neil Akash, BAdmin	<i>Management</i>
Ramsundar, Jashne, BAdmin	<i>Human Resource Management</i>
Simelane, Pretty Ntombenhle, BA	<i>Industrial Relations</i>
Tembe, Pinky Sanelisiwe Phakamile, BAdmin	<i>Industrial Relations</i>

BACHELORS DEGREES

Bachelor of Administration

Amrit, Kiral	<i>Public Administration, Supply Chain Management</i>
Bhengu, Thulisile Charity	<i>Human Resource Management, Public Administration</i>
Buthelezi, Simphiwe Luckysome	<i>Human Resource Management, Public Administration</i>
Cele, Prudence Hlengiwe	<i>Human Resource Management, Public Administration</i>
Dlamini, Archibold Sibusiso	<i>Management, Marketing, Public Administration</i>
Govender, Hivanie	<i>Human Resource Management, Public Administration</i>
Govender, Theason	<i>Management, Public Administration, Supply Chain Management</i>
Govindasamy, Deveshnee	<i>Human Resource Management, Public Administration</i>
Khumalo, Nokulunga Monica	<i>Public Administration, Supply Chain Management</i>
Khuzwayo, Zama Nokulunga	<i>Public Administration, Supply Chain Management</i>
Lilwanth, Shaneil	<i>Human Resource Management, Public Administration</i>
Maharaj, Naresh	<i>Human Resource Management, Public Administration</i>
Makhathini, Nompumelelo	<i>Human Resource Management, Public Administration</i>
Matebhere, Mbambu Gevina	<i>Human Resource Management, Public Administration</i>
Matola, Nolutando	<i>Human Resource Management, Public Administration</i>
Mavume, Luvuyo	<i>Economics, Public Administration</i>
Mbombo, Tango	<i>Management, Public Administration</i>

Mdlalose , Mpumelelo Mbaliyethu	<i>Human Resource Management, Public Administration</i>
Mhlongo , Mbalenhle Rittar	<i>Human Resource Management, Public Administration</i>
Mncwabe , Faith Nompumelelo	<i>Public Administration, Supply Chain Management</i>
Mohangi , Udisha	<i>Human Resource Management, Public Administration</i>
Mohanlall , Natania ...	<i>Human Resource Management, Management, Public Administration</i>
Mpofu , Nelisiwe Nomvula	<i>Human Resource Management, Public Administration</i>
Mvubu , Nokuthula Felicia	<i>Human Resource Management, Public Administration</i>
Mzobe , Ziphezhinle Nkululeko	<i>Management, Public Administration</i>
Ndebele , Ntombfuthi Beauty	<i>Human Resource Management, Public Administration</i>
Ndlela , Lungile Zama	<i>Human Resource Management, Management</i>
Ndlovu , Nicholas Thabo	<i>Public Administration, Supply Chain Management</i>
Ndlovu , Snenhlanhla Admire	<i>Human Resource Management, Public Administration</i>
Ngame , Miranda Zizipo	<i>Human Resource Management, Public Administration</i>
Ngidi , Thakazelwa Yesibili	<i>Human Resource Management, Marketing</i>
Ngwenya , Lwazi Thobelani	<i>Public Administration, Supply Chain Management</i>
Ntsele , Pretty Busisiwe	<i>Political Science, Public Administration</i>
Ntshongwana , Noxolo Gloria	<i>Human Resource Management, Public Administration</i>
Nyembe , Sylvia Nonkululeko	<i>Economics, Public Administration</i>
Pillay , Joanne	<i>Human Resource Management, Public Administration</i>
Reddy , Kubeshan	<i>Management, Public Administration</i>
Rikoo , Karen Kate	<i>Human Resource Management, Public Administration</i>
Shazi , Bandile Duduzile	<i>Human Resource Management, Public Administration</i>
Shozi , Malusi	<i>Public Administration, Supply Chain Management</i>
Sibisi , Mthokozisi Cleopas	<i>Human Resource Management, Public Administration</i>
Singh , Preven	<i>Human Resource Management, Public Administration</i>
Singh , Rajiv	<i>Marketing, Public Administration, Supply Chain Management</i>
Tutu , Nwabisa	<i>Human Resource Management, Public Administration, Supply Chain Management</i>
Vadivellu , Kennedy	<i>Human Resource Management, Public Administration</i>
Xulu , Londeka Ignatia	<i>Human Resource Management, Public Administration</i>
Xulu , Mondlo Simphiwe	<i>Human Resource Management, Public Administration</i>
Xulu , Mpumelelo Pascal	<i>Public Administration, Supply Chain Management</i>
Zisongo , Lawrence Mbuso	<i>Human Resource Management, Public Administration</i>
Zondo , Sanelisiwe Flower-Girl	<i>Human Resource Management, Public Administration</i>
Zuma , Smangele Patience	<i>Public Administration, Supply Chain Management</i>
Zungu , Thandeka	<i>Human Resource Management, Public Administration</i>

Bachelor of Commerce

Mabaso , Fezeka Patience	<i>Economics, Information Systems & Technology</i>
Madondo , Emmanuel Munyaradzi	<i>Management, Marketing</i>
Madondo , Nosibusisiwe Makaziwe	<i>Economics, Finance</i>
Mahabeer , Tasveer	<i>Management, Supply Chain Management</i>
Maharaj , Adipsha	<i>Management, Marketing</i>

Maharaj, Christine	<i>Accounting, Managerial Accounting & Finance</i>
Maharaj, Deepsha	<i>Accounting, Managerial Accounting & Finance</i>
Maharaj, Emelia Tamara	<i>Accounting, Managerial Accounting & Finance</i>
Maharaj, Latishia	<i>Finance, Management</i>
Maharaj, Nathisha	<i>Accounting, Managerial Accounting & Finance</i>
Maharaj, Nimish Nirdosh	<i>Human Resource Management, Management</i>
Maharaj, Nina	<i>Economics, Marketing</i>
Maharaj, Rowena	<i>Economics, Finance</i>
Maharaj, Tarisma	<i>Management, Marketing</i>
Maharaj, Videsh	<i>Information Systems & Technology, Management</i>
Maharajh, Cheroline	<i>Marketing, Supply Chain Management</i>
Mahomed, Safeera	<i>Management, Marketing</i>
Mahomed, Shameema Enver	<i>Human Resource Management, Supply Chain Management</i>
Mahomed, Shamim	<i>Economics, Finance</i>
Mahomed, Yusuf Gora	<i>Information Systems & Technology, Information Systems</i>
Mahomedy, Zaheera Yusuf	<i>Management</i>
Mahomedy, Zaheerah	<i>Economics, Finance</i>
Mahomedy, Zaheerah	<i>Accounting, Managerial Accounting & Finance</i>
Mahommed, Faeem	<i>Information Systems & Technology, Information Systems</i>
Majozi, Hlengiwe Antonete	<i>Management</i>
Makhanya, Ayanda	<i>Human Resource Management, Management, Marketing</i>
Makhele, Raseekele Rosah	<i>Human Resource Management, Management, Marketing</i>
Malepe, Raseekele Rosah	<i>Accounting, Managerial Accounting & Finance</i>
Maliaga, Lufuno	<i>Accounting, Managerial Accounting & Finance</i>
Mall, Muhammed Yunus	<i>Applied Economics, Economics</i>
Manickum, Jessemame Caneida	<i>Accounting, Managerial Accounting & Finance</i>
Manickum, Jessemame Caneida	<i>Accounting, Managerial Accounting & Finance</i>
Mannie, Kerman	<i>Accounting, Managerial Accounting & Finance</i>
Mansoor, Ahmad	<i>Accounting, Managerial Accounting & Finance</i>
Mansoor, Taskeen Ebrahim	<i>Accounting, Managerial Accounting & Finance</i>
Mansoor, Tasneem Ebrahim	<i>Applied Economics, Economics</i>
Manukuza, Nkosingiphile Simangaliso	<i>Marketing, Supply Chain Management</i>
Manukuza, Nkosingiphile Simangaliso	<i>Finance, Supply Chain Management</i>
Marimuthu, Clerice	<i>Finance, Supply Chain Management</i>
Marimuthu, Keagen	<i>Finance, Supply Chain Management</i>
Marimuthu, Keagen	<i>Information Systems & Technology, Information Systems</i>
Marimuthu, Lineshree	<i>Management</i>
Marimuthu, Lineshree	<i>Human Resource Management, Management, Marketing</i>
Mashaba, Senelisiwe Abigail	<i>Human Resource Management, Management, Marketing</i>
Mashaba, Senelisiwe Abigail	<i>Marketing, Supply Chain Management</i>
Masikane, Ntombifuthi Alentia	<i>Marketing, Supply Chain Management</i>
Masikane, Ntombifuthi Alentia	<i>Marketing, Supply Chain Management</i>
Mavimbela, Halalisiwe Glenda	<i>Marketing, Supply Chain Management</i>
Mavimbela, Halalisiwe Glenda	<i>Marketing, Supply Chain Management</i>
Mavimbela, Joan Zanele	<i>Marketing, Supply Chain Management</i>
Mavimbela, Joan Zanele	<i>Accounting, Managerial Accounting & Finance</i>
Mavuso, Ntombizonke	<i>Accounting, Managerial Accounting & Finance</i>
Mavuso, Ntombizonke	<i>Economics, Supply Chain Management</i>
Mayat, Muhammed Ahmed	<i>Economics, Supply Chain Management</i>
Mayat, Muhammed Ahmed	<i>Auditing, Managerial Accounting & Finance</i>
Mazibuko, Trevor Menzi	<i>Auditing, Managerial Accounting & Finance</i>
Mazibuko, Trevor Menzi	<i>Auditing, Managerial Accounting & Finance</i>
Mbatha, Luleka Bathokozile	<i>Auditing, Managerial Accounting & Finance</i>
Mbatha, Luleka Bathokozile	<i>Marketing, Supply Chain Management</i>
Mbewu, Nlwazi Precious	<i>Marketing, Supply Chain Management</i>
Mbewu, Nlwazi Precious	<i>Applied Economics, Economics</i>
Mbhele, Bongani Blessing	<i>Applied Economics, Economics</i>
Mbhele, Bongani Blessing	<i>Accounting, Managerial Accounting & Finance</i>
Mbuyisa, Nokulunga Mbalenhle Innocentia	<i>Accounting, Managerial Accounting & Finance</i>
Mbuyisa, Nokulunga Mbalenhle Innocentia	<i>Economics, Human Resource Management</i>

Mchunu, Bhekani Trevour	<i>Economics, Information Systems & Technology</i>
Mchunu, Nomfundo	<i>Management, Supply Chain Management</i>
Mdletshe, Phindile Simphiwe Jennet	<i>Marketing, Supply Chain Management</i>
Memela, Lucky	<i>Accounting, Managerial Accounting & Finance</i>
Memela, Modestus Mondli	<i>Marketing, Supply Chain Management</i>
Merhoye, Vaibhav	<i>Accounting, Managerial Accounting & Finance</i>
Mfeka, Nompumelelo	<i>Accounting, Managerial Accounting & Finance</i>
Mgoza, Vusie Thobelani Psychology	<i>Marketing, Supply Chain Management</i>
Mhlongo, Bawinile Merriam	<i>Economics, Marketing</i>
Mhlongo, Mpumelelo Samukelo	<i>Accounting, Managerial Accounting & Finance</i>
Mhlongo, Sboniso Innocent Veli	<i>Economics, Supply Chain Management</i>
Mhlongo, Thokozani Brian	<i>Marketing, Supply Chain Management</i>
Mkhize, Mcebo Bhekani	<i>Marketing, Supply Chain Management</i>
Mkhize, Ncamsile Precious	<i>Marketing, Supply Chain Management</i>
Mkhize, Nontobeko Phumelele	<i>Economics, Finance</i>
Mkhize, Patience Sthembile Sizakele	<i>Management, Marketing</i>
Mkhwanazi, Nomfundo Bennedicta	<i>Human Resource Management, Marketing</i>
Mkhwanazi, Qiniso Sikhumbuzo	<i>Information Systems & Technology, Information Systems Management</i>
Mlita, Mthokozisi Masikwenkosi	<i>Accounting, Managerial Accounting & Finance</i>
Mncwango, Phaphama Magic	<i>Accounting, Managerial Accounting & Finance</i>
Mngadi, Armstrong Mbuyiseni	<i>Marketing, Supply Chain Management</i>
Mngadi, S'Bongiseni Musawenkosi	<i>Economics, Finance</i>
Mngomezulu, Ntombifuthi Balungile Joy	<i>Accounting, Managerial Accounting & Finance</i>
Mnywabe, Andile Eugene	<i>Accounting, Managerial Accounting & Finance</i>
Mofokeng, Sibonelo Gladwell	<i>Marketing, Supply Chain Management</i>
Mofokeng, Vincent Letsitsa	<i>Accounting, Auditing</i>
Mohanlal, Ashveer	<i>Finance, Management</i>
Mohoto, Jennifer Zanele	<i>Management, Marketing, Supply Chain Management</i>
Mohunlal, Yastir	<i>Accounting, Managerial Accounting & Finance</i>
Mokgalaka, Velly	<i>Economics, Finance</i>
Monaisa, Lorato Pearl	<i>Marketing, Supply Chain Management</i>
Moodley, Charmaine	<i>Finance, Management</i>
Moodley, Divashni	<i>Management, Marketing</i>
Moodley, Greshain	<i>Finance, Marketing</i>
Moodley, Kieron	<i>Accounting, Managerial Accounting & Finance</i>
Moodley, Krinesh	<i>Accounting, Auditing</i>
Moodley, Luchelle	<i>Accounting, Managerial Accounting & Finance</i>
Moodley, Magdalene Margaret	<i>Accounting, Managerial Accounting & Finance</i>
Moodley, Marshall	<i>Accounting, Managerial Accounting & Finance</i>
Moodley, Mason	<i>Accounting, Managerial Accounting & Finance</i>
Moodley, Natalie	<i>Accounting, Managerial Accounting & Finance</i>
Moodley, Neil	<i>Accounting, Managerial Accounting & Finance</i>
Moodley, Nolan	<i>Human Resource Management, Management, Marketing</i>
Moodley, Ogeshnee	<i>Economics, Finance</i>
Moodley, Ravasha	<i>Accounting, Managerial Accounting & Finance</i>

Moodley, Ruanta Josephine	<i>Accounting, Managerial Accounting & Finance</i>
Moodley, Rynel	<i>Economics, Finance</i>
Moodley, Saresha	<i>Accounting, Managerial Accounting & Finance</i>
Moodley, Sashen	<i>Management, Marketing</i>
Moodley, Thamashan	<i>Economics, Marketing</i>
Moodley, Vanashree	<i>Human Resource Management, Management</i>
Moodley, Vivek	<i>Economics, Finance</i>
Moodliar, Preshan	<i>Accounting, Managerial Accounting & Finance</i>
Moola, Aadil Yousoof	<i>Accounting, Managerial Accounting & Finance</i>
Moola, Muhammed	<i>Accounting, Managerial Accounting & Finance</i>
Moola, Zulaykha	<i>Accounting, Managerial Accounting & Finance</i>
Moonilal, Swasthie	<i>Accounting, Managerial Accounting & Finance</i>
Moonsamy, Suriakumaran	<i>Accounting, Managerial Accounting & Finance</i>
Moonsamy, Terene	<i>Management, Marketing</i>
Moosa, Ebrahim	<i>Accounting, Managerial Accounting & Finance</i>
Moosa, Khatija	<i>Accounting, Managerial Accounting & Finance</i>
Mosinyi, Katlego Jeminah	<i>Economics, Management, Marketing</i>
Moswani, Banele Desmond	<i>Economics, Supply Chain Management</i>
Motswagae, Kesego Lenah	<i>Finance, Human Resource Management, Management</i>
Mpanza, Sizwe Earnest	<i>Accounting, Managerial Accounting & Finance</i>
Mpatsi, Morongoenyane Alina	<i>Accounting, Managerial Accounting & Finance</i>
Mpofana, Fikile Eugenia	<i>Human Resource Management, Marketing</i>
Mpofana, Phumlile Thankness	<i>Economics, Supply Chain Management</i>
Mpofana, Sithuthukile Zehlile	<i>Management, Marketing</i>
Mpunzana, Nondumiso Xoliswa	<i>Accounting, Managerial Accounting & Finance</i>
Mseleku, Nokukhanya Phumzile	<i>Accounting, Managerial Accounting & Finance</i>
Mshengu, Quastah	<i>Accounting, Managerial Accounting & Finance</i>
Mshengu, Sinenhlanhla Revival	<i>Accounting, Managerial Accounting & Finance</i>
Mthembu, Thandeka Zanele Penelope	<i>Economics, Finance</i>
Mthembu, Zandile Busisiwe	<i>Accounting, Managerial Accounting & Finance</i>
Mtshali, Siphelele Nokwazi	<i>Human Resource Management, Marketing</i>
Mudaly, Salini Prenasha	<i>Accounting, Managerial Accounting & Finance</i>
Mukambaiza, Ivy Hazvinei	<i>Accounting, Managerial Accounting & Finance</i>
Munsamy, Divaksha	<i>Management, Marketing</i>
Murugan, Darryn	<i>Finance, Management</i>
Murugan, Jamie	<i>Finance, Management</i>
Mvelase, Philisiwe Ayanda	<i>Accounting, Managerial Accounting & Finance</i>
Myende, Zamayende Fortunate	<i>Accounting, Auditing</i>
Myeni, Sphiwinhlanhla Sebezani	<i>Information Systems & Technology, Management, Marketing</i>
Nagan, Nevlin Stephens	<i>Marketing, Supply Chain Management</i>
Naicker, Evashin	<i>Management, Supply Chain Management</i>
Naicker, Jenelle Anne	<i>Accounting, Managerial Accounting & Finance</i>
Naicker, Kerisa	<i>Management, Marketing</i>
Naicker, Patricia	<i>Accounting, Managerial Accounting & Finance</i>
Naicker, Reandran	<i>Economics, Finance, Management</i>

Naicker, Sharlene	<i>Finance, Managerial Accounting & Finance</i>
Naidoo, Anand Subbiah	<i>Management, Supply Chain Management</i>
Naidoo, Candice	<i>Management, Supply Chain Management</i>
Naidoo, Candice	<i>Accounting, Managerial Accounting & Finance</i>
Naidoo, Carolisa Ananthan	<i>Accounting, Managerial Accounting & Finance</i>
Naidoo, Casandra	<i>Accounting, Managerial Accounting & Finance</i>
Naidoo, Charlene	<i>Finance, Management</i>
Naidoo, Darshan	<i>Accounting, Managerial Accounting & Finance</i>
Naidoo, Darshani	<i>Accounting, Managerial Accounting & Finance</i>
Naidoo, Dashendra Dayanandh	<i>Economics, Information Systems & Technology</i>
Naidoo, Denira	<i>Management, Supply Chain Management</i>
Naidoo, Geshen	<i>Accounting, Managerial Accounting & Finance</i>
Naidoo, Havanisha	<i>Economics, Finance</i>
Naidoo, Havashnee	<i>Marketing, Supply Chain Management</i>
Naidoo, Karson	<i>Auditing, Managerial Accounting & Finance</i>
Naidoo, Kavashan	<i>Management, Marketing</i>
Naidoo, Kevin Lee	<i>Accounting, Managerial Accounting & Finance</i>
Naidoo, Leeann	<i>Finance, Management</i>
Naidoo, Natalie	<i>Management, Marketing</i>
Naidoo, Prishkaa	<i>Human Resource Management, Management, Marketing</i>
Naidoo, Terene	<i>Auditing, Managerial Accounting & Finance</i>
Naidoo, Tishen Dhanasagaran	<i>Economics, Finance</i>
Naidoo, Trisha	<i>Accounting, Managerial Accounting & Finance</i>
Naidoo, Triveshao	<i>Finance, Management</i>
Naidoo, Venecia	<i>Accounting, Managerial Accounting & Finance</i>
Naidoo, Vinothoran	<i>Economics, Finance</i>
Naidu, Devashnee	<i>Accounting, Managerial Accounting & Finance</i>
Naidu, Jovan Denhamaran	<i>Marketing, Supply Chain Management</i>
Naidu, Mayindren	<i>Management, Marketing</i>
Naidu, Tiffany Jade	<i>Accounting, Managerial Accounting & Finance</i>
Naik, Therona	<i>Accounting, Managerial Accounting & Finance</i>
Nair, Fiona	<i>Human Resource Management, Management, Marketing</i>
Nair, Patreesa Geraldine	<i>Accounting, Managerial Accounting & Finance</i>
Nakin, Xolile Bongeka	<i>Legal Studies, Management</i>
Nanabhai, Muhammad	<i>Management, Marketing</i>
Narain, Ranasha Basanth	<i>Accounting, Managerial Accounting & Finance</i>
Narainsamy, Adele Katrine	<i>Economics, Finance</i>
Narian, Shivaan	<i>Applied Economics, Economics</i>
Narsi, Varushka	<i>Management, Marketing</i>
Ndaba, Mxolisi William	<i>Finance, Marketing</i>
Ndlanya, Nomfundo Colleen Franklyn	<i>Information Systems & Technology, Supply Chain Management</i>
Ndlovu, Anele	<i>Economics, Marketing</i>
Ndlovu, Nonjabulo Lorraine	<i>Information Systems & Technology, Management</i>
Ndlovu, Nqobile Thaddea	<i>Accounting, Taxation</i>
Ndlovu, Senzo Allan	<i>Accounting, Managerial Accounting & Finance</i>

Ndokweni, Mbali	<i>Marketing, Supply Chain Management</i>
Ndunge, Ntobeko Moses	<i>Economics, Management</i>
Ndwalande, Khulekani Reuben	<i>Accounting, Finance</i>
Ndwandwe, Mziwakhe Magieose	<i>Economics, Finance, Supply Chain Management</i>
Nene, Eden Mthokozisi Nono	<i>Accounting, Managerial Accounting & Finance</i>
Ngcobo, Londiwe Melody	<i>Accounting, Managerial Accounting & Finance</i>
Ngcobo, Nomfundo Princess	<i>Economics, Finance</i>
Ngcobo, Ntombizonke Yvonne	<i>Management, Marketing</i>
Ngema, Thandokwakhe Bhekisisa	<i>Applied Economics, Economics, Supply Chain Management</i>
Ngobese, Phindile	<i>Accounting, Managerial Accounting & Finance</i>
Ngubelanga, Nomhle	<i>Economics, Marketing</i>
Ngwenya, Ayanda Wendy	<i>Accounting, Managerial Accounting & Finance</i>
Ngwenya, Gugu Nomthandazo	<i>Economics, Finance</i>
Ngwenya, Mzwandile Alastar	<i>Accounting, Managerial Accounting & Finance</i>
Nhlengethwa, Mpho Nomthandazo	<i>Information Systems & Technology, Information Systems Management</i>
Nielson, Casey Vale	<i>Management, Marketing</i>
Njoko, Nondumiso	<i>Accounting, Managerial Accounting & Finance</i>
Nkomo, Ntuthuko Lancelot	<i>Economics, Finance</i>
Nkosi, Zinhle Glenrose	<i>Accounting, Managerial Accounting & Finance</i>
Noorani, Nabeela	<i>Management, Marketing</i>
Nqayi, Siphamandla Blessing	<i>Economics, Finance</i>
Ntshangase, Thembeke Nomzamo	<i>Finance, Marketing</i>
Ntshingila, Thandokuhle Nevil	<i>Accounting, Managerial Accounting & Finance</i>
Ntuli, Nomcebo Velile Zesuliwe	<i>Finance, Marketing</i>
Ntuli, Sabelo Henry	<i>Economics, Marketing, Supply Chain Management</i>
Ntuli, Zinhle	<i>Human Resource Management, Marketing</i>
Nxele, Zenzo Sanele	<i>Accounting, Managerial Accounting & Finance</i>
Nxumalo, Lindokuhle	<i>Accounting, Managerial Accounting & Finance</i>
Nxumalo, Lungisa Eshmael	<i>Accounting, Managerial Accounting & Finance</i>
Nxumalo, Nondumiso Portia	<i>Accounting, Managerial Accounting & Finance</i>
Nzama, Ntombenhle Charity	<i>Accounting, Auditing</i>
Nzirawa, Tatenda	<i>Accounting, Managerial Accounting & Finance</i>

GUEST SPEAKER

Mr Baboo Baijoo



Mr Babu Baijoo was born in Pietermaritzburg in 1948 and matriculated at Woodlands Secondary School in Pietermaritzburg.

He obtained a Diploma in Electronics from the College of Technology in Dublin, Ireland, and City and Guilds of London in 1971. He is currently the Manager of the Newspaper Division at Capital Media Group.

Mr Baijoo serves as the President of the South African Chamber of Commerce and Industry; the Director of the Pietermaritzburg Chamber of Business; the Deputy Chair of the Msunduzi Innovation and Development Institute; a Council Member of the

Natal Museum and serves on the Council of the Umgungundlovu F.E.T. College.

His past leadership positions include serving as President of the South African Students Association (SASA), in Dublin, Ireland in 1973 and 1974; President of the Pietermaritzburg Chamber of Business from 2004-2007; and Deputy Chairperson of the African National Congress (ANC), Greater Pietermaritzburg Region from 1997-2001.

Mr Baijoo has recently been appointed as Speaker of Msunduzi Municipality in Pietermaritzburg.

The Graduation Ceremony

The graduation ceremony has a long history and is steeped in tradition. It dates back to the establishment of the first universities in Europe in the 12th century.

The Chancellor

“Chancellor” is an office that goes back to Roman times: the original chancellor or *cancellarius* (as the office was known), regulated access to the Roman Tribune. In medieval times, the office became associated with the heads of writing departments of the early kings. Because so few people were literate, a chancellor was necessarily learned. This is why the heads and spokespersons of the early universities were also accorded this title. More recently the office has become largely symbolic and the executive head of a university is its Vice-Chancellor. One of the Chancellor’s primary roles is to confer degrees at the graduation ceremonies.

Dr Zwelini Mkhize is the second Chancellor of the University of KwaZulu-Natal. His predecessor is Dr Frene Ginwala (2005-2009).

The Mace

The University of KwaZulu-Natal Mace was designed and executed by local sculptor Mr Zamokakhwe Gumede and is carved from an indigenous wood, Drakensberg bottlebrush (*umBande*), gathered from the artist’s home near Bergville.

The head of the Mace is made up of three opened book-like forms, suggestive of scholarship but also of the massive landscape forms of our province, onto each of which is placed a ruler, a pen and a pencil. These refer respectively to the scientific and computational, the text-based and the creative sides to the University’s work. Below this are an encircling set of heads, representing the diverse University community. The whole is surmounted by an alighting secretary bird (*iNtungunono*), an elegant and active bird found throughout the province and equally at home on land or in the air. At the foot of the Mace is a hoof-like shape, giving a sense of contact with the soil of Africa.

The carrying of the mace in procession symbolizes the University’s status as a degree awarding institution.

Academic Dress

The wearing of gowns by judges, ministers, teachers and scholars is an ancient and significant custom. By wearing a gown when receiving their degrees and diplomas, the graduating student participates in this long tradition and joins hands with students past and present.

The hood conveys the most amount of information with the addition of braid or coloured linings differentiating the different qualifications. The colour of the band or hood lining represents the Faculty, each of which has its own colour.

Convocation

After being capped by the Chancellor, each graduate moves across the stage and hands the hood to the Robing officer who represents the Convocation of the University. The Robing officer places the hood upon the graduate’s shoulders and, in so doing, symbolizes acceptance into the Convocation of the University of KwaZulu-Natal, the statutory body which links graduates of the University and through which graduates have the opportunity to play a continuing role in the affairs of the University.



The University Logo

The University Logo is a powerful visual symbol through which the University projects an image of excellence. In addition, it emphasises the University's standing and integrity within the province of KwaZulu-Natal and within the academic and business communities, at home and abroad and provides an identity around which internal stakeholders – staff and students – unite.

The African shield symbolises the protection of our most valuable assets, namely, education, culture and, by extension, African Scholarship. The globe with multi-coloured rays epitomises a rising sun, a new beginning and acts as a symbol of enlightenment.

Further, the globe represents the University as a global player, producing world-class graduates, while the multi-coloured rays embody diversity – race, culture, language – as well as social values. The book/wave/wings, which underscore the visual, represent the foundation of knowledge, the spirit of the eastern seaboard, and soaring to new heights.

The circular format of the Centenary Logo suggests unity and simulates a globe, representing UKZN as a world class university. The entire structure mirrors a coat of arms. Coats of arms are used to identify a community/family. The University is a community and 'family' within itself.

The University logo represents a University that is rooted in and responsive to Africa's unique qualities, challenges, diversities and strengths, while, at the same time, nurturing and protecting African Scholarship.

Celebrating 100 years of Academic Excellence

The University of KwaZulu-Natal (UKZN) will be celebrating 2010 as the centenary of academic excellence in the province of KwaZulu-Natal.

This marks the rich tapestry of varied history from the University College, Bechet College, Salisbury Island-University College, Medical School, Edgewood College, Pietermaritzburg, Howard College and later the University of Durban-Westville.

In January 1910, the Natal University College in Pietermaritzburg was established with 57 students – 49 men and 8 women operating from Maritzburg College.

Eight professors formed the staff of the College in 1910: Professors of Classics; Chemistry and Physics; Botany and Geology; English and Philosophy; Pure and Applied Mathematics; Zoology; Modern Languages and History; and Law. Undergraduates in 1910 paid R3.00 per month for tuition.

UKZN celebrates 100 years of consolidation of academia – we are celebrating a history of mergers, consolidations, reconfiguration and the present that we now enjoy – a university that stands out as one of South Africa's prominent universities and is one of three African universities ranked amongst the top 500 universities in the world.

UKZN Graduation Anthem: IHELE

(written and composed by Phelelani Mnomiya)

Obani labo?
Baphi?
Ngibona beza beyikazela
Bathwel' ongiyane
Bavela kuphi na?
Obani labo?
Ongqondongqondo, oSibakhulu
Yibo Laba
Yini na leyo
Ihele, ihele lezingwazi zakithi
Udwendwe lwezingwele zakithi
Nant' ihele loNgqondongqondo
Nant' ihele loSibakhulu
Udwendwe lwezingwele zakithi
Dedani bangene; kodwa nathi siyeza
Dedani badlule; nathi siyalandela
Sithi: halala, halala
Halala maqhawe esizwe sethu
Unwel' olude, inkonzo enhle
Sithi: halala!

GAUDEAMUS IGITUR

Gaudeamus igitur, juvenes dum sumus;
Gaudeamus igitur, juvenes dum sumus;
Post jucundam juventutem,
Post molestam senectutem,
Nos habebit humus, nos habebit humus.
Ubi sunt qui ante nos in mundo fuere?
Ubi sunt qui ante nos in mundo fuere?
Vadite ad superos, transite ad inferos,
Ubi jam fuere, ubi jam fuere.
Vita nostra brevis est, brevi finietur;
Vita nostra brevis est, brevi finietur;
Venit mors velociter, rapit nos atrociter,
Nemini parcetur, nemini parcetur.
Vivat Academia, vivat Professores,
Vivat Academia, vivat Professores,
Vivat membrum quodlibet,
Vivant membra quaelibet,
Semper sint in flore, semper sint in flore.

NATIONAL ANTHEM

Nkosi sikelel' iAfrika
Maluphakanyisw' uphondo lwayo
Yizwa imithandazo yethu
Nkosi sikelela
Thina lusapholwayo.

Morena boloka
Setjhaba saheso
Ofedise dintwa lematshwenyeho.

O se boloke, O se boloke
Setjhaba saheso
Setjhaba sa, South Afrika,
South Afrika.

Uit die blou van onse hemel
Uit die diepte van ons see
Oor ons ewige gebergtes
Waar die kranse antwoord gee
Sounds the call to come together
And united we shall stand
Let us live and strive for freedom
In South Africa our land.
