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UNIVERSITY OF
KWAZULU-NATAL

GRADUATION CEREMONY

FACULTY OF LAW
FACULTY OF MANAGEMENT STUDIES

FRIDAY, 16 APRIL 2010

19h00

OLYMPIA HALL
(ROYAL AGRICULTURAL SOCIETY OF NATAL)

THE UKZN PACT

We, the staff and students
of the University of Kwa-Zulu Natal
agree to treat each other with respect,
to abide by the rules and regulations of the institution
and to commit ourselves to excellence in research-led
teaching and learning

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Isivumelwano seNyuvesi yaKwaZulu-Natali

Thina, singabasebenzi nabafundi
baseNyuvesi yaKwaZulu-Natali
sivumelana ngokuthi siphathane ngenhlonipho,
silandele yonke imithetho nemigomo yesikhungo
futhi sizibophezela ekufundeni nasekufundiseni
okuholwa ucwaningo nokunobunyoningco

OFFICERS

L2 | Chancellor

Vice-Chancellor and Principal

Chairman of Council

Deputy Vice-Chancellor (Research)

Deputy Vice-Chancellor (Teaching and Learning)

Deputy Vice-Chancellor and Head of College (Agriculture, Engineering and Science)

Acting Deputy Vice-Chancellor and Head of College (Health Sciences)

Deputy Vice-Chancellor and Head

of College (Humanities)

Deputy Vice-Chancellor and Head of College (Law and Management Studies)

Registrar

President of Convocation

Dr ZL MKhize
MBChB(Natal)

Professor MW Makgoba
MBChB(Natal) DPhil(Oxon) FRCP(Lond)
FRSSAfMASSA/AMP (INSEAD)

Mr M Mia

Professor NM Ijumba

PrEng BSc(Eng) (Hon) (Dar-es-Salaam) MSc
(Salford) PhD(Strathclyde) CEng MIET
MIEEE Reg Eng(T) Reg Eng(K)

Professor R Vithal
BA(Hons) UHDE(UDW) BEd(Natal) MPhil
(Cantab) DrScient(AaU)

Professor R Slotow
BScHons(Rhodes) MS&C(Natal) PhD(California)

Professor SY Essack
BPharm MPharm PhD(UDW) MPS

Professor JRA Ayee
BAHons MPA(Ghana) PhD(Hebrew
University of Jerusalem)

Professor JC Mubangizi
Dip.Ed LLB(Makerere) Dip.L.P (LDC)
LLM(Cape Town) LLD(UDW)

Professor JJ Meyerowitz
BScCompSc MSc(Natal)

Mr SC Ngcobo
BAdmin BCom(Hons) (UDW)

OFFICE BEARERS â\200\224

Dean

Deputy Dean (Howard College)

Deputy Dean (Pietermaritzburg)

FACULTY OF LAW

Professor M Reddi

BA LLB(UDW) LLM(Natal) LLD(UDW)

Vacant

Professor SV Hctor

BA LLB LLM(UCT) D Juris(Leyden)

OFFICE BEARERS - FACULTY OF MANAGEMENT STUDIES

Dean

Deputy Dean (Westville)

Deputy Dean (Pietermaritzburg)

Professor LJ Stainbank

BA MCom(Natal) DCom(Unisa) CA (SA)

Vacant

Professor KK Govender

Bed(Unisa) BPaed(Commerce) (UDW)

BComHons(Unisa) MCom(Natal) PhD(UCT)

ORDER OF PROCEEDINGS

The Academic Procession enters the Hall

University Anthem
The Chancellor constitutes the Congregation

Welcome to Guests
Professor JC Mubangizi
Deputy Vice-Chancellor and Head of College: Law and Management Studies

Congratulatory Remarks

Students' Representative Council

Presentation of Doctoral Graduands

Deans of the Faculties

Introduction of the Guest Speaker
Orator

Address
Ms Ina Cronje

Musical Interlude

Presentation of Graduands
Deans and Deputy Deans of the Faculties

The Chancellor dissolves the Congregation

National Anthem

The Congregation is invited to join in the singing of the National Anthem

The Academic Procession leaves the Hall

Gaudeamus Igitur

Key to symbols

Passes with distinction in major subject / programme

Degree awarded cum laude

Degree awarded summa cum laude

Diploma awarded with distinction

Posthumous

Award of Degrees in the Faculties of Law and
Management Studies

DOCTORAL DEGREES

Doctor of Philosophy

Couzens, Edmund William Franz, LLB(Witwatersrand), LLMcoooioo Law

Thesis: Large and grey: whales elephants, and international law and politics.

Supervisor: Professor MA Kidd

e SRS atnanth a8 3 () 2) 8 (2 Law

Thesis: Defences available to battered women who kill their abusers â\200\224 a comparative
analysis

Supervisor: Professor SV Hocter

Sukram, Praversh Jeebodh, BSocSc, AUDIS. PGDip(HumRescMgt), PGDip(Mgt). MBA.....

Management

Thesis: Managerial competencies required by library managers to effectively manage
change in South African university libraries.

Supervisor: Dr WH Raubenheimer

MASTERS DEGREES

Master of Commerce

R @haLtexi YT Ca T CIN R BTSSRSO Business Finance

Dissertation: ~ The applicability of the risk-free rate proxy in South Africa : A Zero-Beta
approach

Supervisor: Mr BS Strydom

Goolab, Mohammad Ziad, BCom, BCOMHONSc.ocooeiveereooooooooooooooooooooens Economi
cs

Dissertation: A critical analysis of the contributions of James Tobin to economics and its
relevance to the South African economy.

Supervisor: Dr RA Simson

Muteswa, Rudolph Patrick Tawanda, BBA, BComHons Human Resource Management

Dissertation: An investigation into the incidence and reasons associated with management employeesâ\200\231 intentions to leave their organizations: Perceptions of MBA students in KwaZulu-Natal.

Supervisor: Dr K Ortlepp

NiyimbanixaSREerdinandÂ¥5.@ormB @on] 01 s SsS Economics

Dissertation: ~ An Econometric Analysis of the real demand for money in South Africa: 1990 to 2007.

Supervisor: Dr RA Simson

ZiqubuyAllisonIMyekenine @0 E @0111 o s s Economics

Dissertation: An economic analysis of the relationships between Land Values, Agricultural Commodity Prices and Land Reform issues in South Africa.

Supervisor: Professor T Nichola

Master of Laws

Easthorpe, Juanita Anne, BLaws

Dissertation Whistleblowing -the other side of the coin.

Supervisor: Professor B Grant

MICEETIET, KGR IREE, LI oo cconsassssnususssssassasnasmosassissassassasessaosammesssses Environmental Law

Dissertation: Genetically modified organisms and the contentious issue of labelling.

Supervisor: Professor MA Kidd

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Dissertation: Environmental assessment in South Africa: Towards sustainable decision-making.

Supervisor: Professor MA Kidd

RazanoWEarai Bliaws, a0 ai b ds il s s Environmental Law

Dissertation: Shared watercourses management in the Southern African Development Community: Towards a more comprehensive shared watercourses management protocol.

Supervisor: Professor MA Kidd

IRoyap penNE ST Clial] (Al Gy A S Criminal Justice

Subramanien, Darren Cavell, LLB

Dissertation: The electronic monitoring of employees in the workplace.

Supervisor: Mrs NJ Whitear-Nel

HONOURS DEGREES

Bachelor of Commerce Honours

IASanzZigATurawaN Ao e 15 @ony P 2 ik st et s o R S ST O Economics
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Bhag IEathiS ey C T a3 Supply Chain Management
BikkaÂ¥Parikshas'B @orn s i e asnustnsimnen o w MU Human Resource Management
BizanafiNothandoBBA St (s TN Supply Chain Management
Blackbeard, Rhys Dudley, BCom Marketing, Supply Chain Management
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D haniun shaÂ@B @ KNSRI v s et o (SA s S IS N Accounting
Dickason, Kyle Brian, BCom, BComHons..... Information Systems & Technology
Dodo, Amanda Kudakwashe Michaeline, BBA Human Resource Management
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Gouweloos, Simon Lance, BCom, BComHons Information Systems & Technology
@GovenderNeliciatfB Eon e Fo sy beveries it SR SRR SIENIE SEES SIVIRRI e Finance
Guirengane, Juscelina Carla Maria, BCom Information Systems & Technology
GumedeRvelemseniN Ul oW @07 RS Finance
GwalaVlan galis oy B @o s T e Accounting
HackneyRVictonaZarayB Eod Srm s ete s S T I Accounting
ElusseinN@orettatllayd elROS SN /37 F S Supply Chain Management
DInclenKimiRanelaÂ¥B @ oy TR Sl e Economics
Khathi, Sibongumenzi Silindile Jabulephiwe, BCom Supply Chain Management
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Entrepreneurship
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Farnsworth, Joanne, BCom
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Matambo, Ntswana Faith
Mnguni, Collin Msizi Siboniso
Msimang, Nondumiso
Mthembu, Zamalawu Bridget

Mtukushe, Luyanda.....
Nadkar, Mariam
Ndimande, Sipiwe Graham, BProc.....
Nene, Mxolisi Sphamandla
Ngcobo, Nhlanhla Nicholas
Pillay, Priyanka
EillaySREshon P Sasanss
Queripel, Robyn, BComni
Ramgoolam, Nerisha Krishan ..
Sabio Morchio, Juan Pablo
Schroder, Nicola Yvonne, BSocSc ..
Shaik Mahomed, Ashraf
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Van der Merwe, Melanie-Ann Jane

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Bachelor of Business Administration

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Wintgense@athlintManys e o – SRR L 0 ARG Business Management

Zaloumis, Pamela Edvokia . Ml R s e Business Management

Bachelor of Commerce

FACHani gV arlym e e e Accounting, Managerial Accounting & Finance
A A STl e e Marketing, Supply Chain Management
Adkins, Rosalind Healey .. Accounting, Managerial Accounting & Finance
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Anthony, Damian Brandan Accounting, Managerial Accounting & Finance
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o Atkinson, Laura Margaret..... Accounting, Managerial Accounting & Finance
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Badroodeen, Mohammed Riaz Human Resource Management, Marketing
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Becker, Jeanine Leigh . Management, Managerial Accounting & Finance
BekkerRR Ony O e e e L S T Management, Marketing
Bertmans, Patricia JosÃ© Alain Economics, Marketing, Supply Chain Management
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Chang, Jessica Chuan – Chuan Accounting, Managerial Accounting & Finance
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Chibvongodze, Ronald .. . Auditing, Managerial Accounting & Finance, Taxation
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Ghoto0INITVANAMERS. SRl Tl e s st o e Economics, Marketing
Christie, Andrew Hylton Accounting, Managerial Accounting & Finance
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Edwardes, Gareth Charles. ... Accounting, Managerial Accounting & Finance
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Essop, Mohamed Zubir Accounting, Managerial Accounting & Finance
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Govender, Justin..... Information Systems & Technology, Supply Chain Management
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Green, Sheridan Keshia.....c..... Accounting, Managerial Accounting & Finance
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Harrilall, Natasha Information Systems & Technology, Supply Chain Management
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Hlophe, Blessing Thembela Accounting, Managerial Accounting & Finance, Taxation
Hlophe, Lungile Zimbili Human Resource Management, Supply Chain Management
Hlophe, Sanele Welcome Human Resource Management, Supply Chain Management
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Hoosen, Muhammad Akhthar Accounting, Managerial Accounting & Finance
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Humphries, Oliver Erich Accounting, Managerial Accounting & Finance
Isaacs, Zoleka Charity Cheryl Accounting, Managerial Accounting & Finance
Jugmohan, Miksha Economics, Finance, Managerial Accounting & Finance
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Khan, Muhammed Aarif Accounting, Managerial Accounting & Finance
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Khumalo\$Sthembilerf i v o Economics, Supply Chain Management
Khumalo, Xolile Penwell Accounting, Managerial Accounting & Finance
Khuzwayo, Nokubusiswa Ntombezhinle Nerissa..... Finance, Information Systems & Technology, Marketing
Khuzwayo, Phumzile Penelope Economics, Marketing, Supply Chain Management
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Kubheka, Thulasizwe Willieccccoveiiennne. Economics, Supply Chain Management
Kumbula, Tinashe Diana Isabelc.cccoccoenee. Marketing, Supply Chain Management
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Lecordier, Mario Peter Benjamin . . . Accounting, Managerial Accounting & Finance
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INTahuzaBN dudUZel@yC o â\200\224 Economics, Supply Chain Management

Madakadze, Ruvarashe Pellagia Accounting, Managerial Accounting & Finance

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Madlala, Lindiwe Human Resource Management, Marketing, Supply Chain Management

Madondo, Sipho Bonginkosi. - Marketing, Supply Chain Management

Maduna\$ZafikaiBongiwe i in st o SRR s Economics, Finance

Mahadea, Luchmeebye Accounting, Managerial Accounting & Finance

Mahao, Mamphosi..... Human Resource Management, Supply Chain Management

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Mabharaj, Jo-Anne NicolÃ©..... Accounting, Managerial Accounting & Finance

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Majikijela, Vuyolwethu Economics, Managerial Accounting & Finance, Supply Chain Management

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Moosa, Zaheer Mahomed Economics, Marketing, Supply Chain Management
Mpanza, Siyabonga Gladman..... Accounting, Managerial Accounting & Finance
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Sukhari, Rabith Rajkaran Accounting, Managerial Accounting & Finance

Tayob, Preshantha Lee-Ann..... Human Resource Management, Supply Chain Management

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Walusimbi, Thabelo Babirye Grace ... Information Systems & Technology, Supply

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& Technology, Management

Zondi, Lindeka Nqobile..... Human Resource Management, Supply Chain Management

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Zulu, Nomalandela Lindiwec.cccccceenes Human Resource Management, Marketing

Zulu, Siphephelo Fideliacoccece..... Accounting, Managerial Accounting & Finance

Zulu, Siphosethu Given Mndeni..... Management, Supply Chain Management

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POSTGRADUATE DIPLOMAS

Postgraduate Diploma in Accountancy

Cassimjee, Raieesa, BCom

De Vries, Lisa Bronwyn, BCom, BComHons
Ebrahim, Muhammed, BCom

Fortmann, Mandy Veronica, BCom

Greeff, Brigitte Louise, BCom

Groome, Bryan Michael, BCom
Haricharan, Nasheen, BCom

Lalsab, Amal Vinai, BCom

Mahomed Abbas, Shaâ\200\231ista, BBuSc(CapeTown)
Morrison, Grant Kirkwood, BCom

Munro, Brian James, BCom

Naidoo, Verosha, BCom

Noorgat, Bilal, BCom

Percival, Nina Jane, BCom

Pillay, Kerusha, BCom, BComHons
Seeparsad, Jithen, BCom

Postgraduate Diploma in Finance, Banking and Investment Management

Arendse, Brett Jacques, BCom
Bakilana, Isabella Bakebura, BSocSc
Buhambahamba, Mulume Oderhwa, BCom(Kisangani Higher Institute of Commerce)
Carries, Stanley, BSc(CapeTown), BMedScHons
Chakanyuka, Peter, BBA
Chatora, Tapiwa Nathaniel, BBA
Chidarikire, Clever, BBA
Hammond, Thomas Arthur, BCom
Hlongwane, Ntuthuko Gift, BCom
Jeebodh, Rohith, BCom
Mandivavarira, Calvin Takudzwa, BBA
Mupunga, Tatenda Erica, BBA
Musimwa, Bukenge Giscard, BCom(Universite Protesante Au Congo, Drc)
Ndjiki, Jacques Cyrille, BCom(University of Ngaoundere)
Perumal, Janeesha, BCom
Shen, Rochester Zhi Bin, MBCHBS5(Stell)
Sihlali, Namhla Sifikelwe Linda, BCom
Siyakwazi, Carol Fungai, BCom(Rhodes)
Zulu, Princess Nothile, BBA

Postgraduate Diploma in Human Resource Management

Balkisson, Shereen Mary, B4 (Unisa)
Govindasamy, Sundradasen, B4CC

Postgraduate Diploma in Management

Bhengu, Nozipho Sibongokuhle, BSocSc

Dlamini, Phumlani Siyabonga, BSc

Drury, Mark Dunstan, BSocSc (Rhodes)

Ngubane, Leonard, BA (UZ)

Ngubane, Themba lethu Thokozani, BSocSe

Pitout, Kerry-Leigh Anne, BSc, BScHons (EnvMicro)
Stemmer, Siyasanga Kefuoe, BCom

Postgraduate Diploma in Marketing Management

Machaka, Zivai Most, BB4 (Mkt) (Solusi University)
Moodley, Karen, BCom

Ngubane, Zibuyile Zama, B4

Tsiu, Mateboho Antonia, BSocSc

GUEST SPEAKER

Ms Ina Cronj 

After graduating from the University of Pretoria, Ms Ina Cronj , MEC for Finance in the Province of KwaZulu-Natal, taught at various schools in Johannesburg, Pretoria and KwaZulu-Natal. She obtained her University Education Diploma, as well as an Honours Degree in Afrikaans-Netherlands at the former University of Natal, where she also lectured part-time in Second Language Teaching Method.

Having studied law through Unisa, Ms Cronj  was admitted as an attorney and practiced in Pietermaritzburg until 1994. She was a founder member of the first African National Congress (ANC) branch in Pietermaritzburg Central after the ANC was unbanned.

In 1994 Ms Cronj  was elected as a Member of Parliament in the KwaZulu-Natal Provincial Legislature. She served as ANC Deputy Chief Whip, and subsequently as Chief Whip, while also chairing the Portfolio Committee on Conservation and Environmental Affairs and serving on the Finance, Public Accounts and Education portfolio committees. During this period she obtained a Post Graduate Diploma in Environmental Law at the former University of Natal.

Ms Cronj  serves in the ANC's Provincial Executive Committee and the Provincial Working Committee.

The Graduation Ceremony

The graduation ceremony has a long history and is steeped in tradition. It dates back to the establishment of the first universities in Europe in the 12th century.

The Chancellor

The Chancellor is an office that goes back to Roman times: the original chancellor or cancellarius (as the office was known), regulated access to the Roman Tribune. In medieval times, the office became associated with the heads of writing departments of the early kings. Because so few people were literate, a chancellor was necessarily learned. This is why the heads and spokespersons of the early universities were also accorded this title. More recently the office has become largely symbolic and the executive head of a university is its Vice-Chancellor. One of the Chancellor's primary roles is to confer degrees at the graduation ceremonies.

Dr Zwelini Mkhize is the second Chancellor of the University of KwaZulu-Natal. His predecessor is Dr Frene Ginwala (2005-2009).

The Mace

The University of KwaZulu-Natal Mace was designed and executed by local sculptor Mr Zamokakhwe Gumede and is carved from an indigenous wood, Drakensberg bottlebrush (umBande), gathered from the artist's home near Bergville.

The head of the Mace is made up of three opened book-like forms, suggestive of scholarship but also of the massive landscape forms of our province, onto each of which is placed a ruler, a pen and a pencil. These refer respectively to the scientific and computational, the text-based and the creative sides to the University's work. Below this are an encircling set of heads, representing the diverse University community. The whole is surmounted by an alighting secretary bird (iNtungunono), an elegant and active bird found throughout the province and equally at home on land or in the air. At the foot of the Mace is a hoof-like shape, giving a sense of contact with the soil of Africa.

The carrying of the mace in procession symbolizes the University's status as a degree awarding institution.

Academic Dress

The wearing of gowns by judges, ministers, teachers and scholars is an ancient and significant custom. By wearing a gown when receiving their degrees and diplomas, the graduating student participates in this long tradition and joins hands with students past and present.

The hood conveys the most amount of information with the addition of braid or coloured linings differentiating the different qualifications. The colour of the band or hood lining represents the Faculty, each of which has its own colour.

Convocation

After being capped by the Chancellor, each graduate moves across the stage and hands the hood to the Robing officer who represents the Convocation of the University. The Robing officer pla

ces the
hood upon the graduate's shoulders and, in so doing, symbolizes acceptance into the
Convocation of
the University of KwaZulu-Natal, the statutory body which links graduates of the University
and
through which graduates have the opportunity to play a continuing role in the affairs of the
University.

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KWAZULU-NATAL

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KWAZULU-NATAL

The University Logo

The University Logo is a powerful visual symbol through which the University projects an image of excellence. In addition, it emphasises the University's standing and integrity within the province of KwaZulu-Natal and within the academic and business communities, at home and abroad and provides an identity around which internal stakeholders – staff and students – unite.

The African shield symbolises the protection of our most valuable assets, namely, education, culture and, by extension, African Scholarship. The globe with multi-coloured rays epitomises a rising sun, a new beginning and acts as a symbol of enlightenment.

Further, the globe represents the University as a global player, producing world-class graduates, while the multi-coloured rays embody diversity – race, culture, language – as well as social values. The book/wave/wings, which underscore the visual, represent the foundation of knowledge, the spirit of the eastern seaboard, and soaring to new heights.

The circular format of the Centenary Logo suggests unity and simulates a globe, representing UKZN as a world class university. The entire structure mirrors a coat of arms. Coats of arms are used to identify a community/family. The University is a community and a family within itself.

The University logo represents a University that is rooted in and responsive to Africa's unique qualities, challenges, diversities and strengths, while, at the same time, nurturing and protecting African Scholarship.

Celebrating 100 years of Academic Excellence

The University of KwaZulu-Natal (UKZN) will be celebrating 2010 as the centenary of academic excellence in the province of KwaZulu-Natal.

This marks the rich tapestry of varied history from the University College, Bechet College, Salisbury Island-University College, Medical School, Edgewood College, Pietermaritzburg, Howard College

and later the University of Durban-Westville.

In January 1910, the Natal University College in Pietermaritzburg was established with 57 students
and 2449 men and 8 women operating from Maritzburg College.

Eight professors formed the staff of the College in 1910: Professors of Classics; Chemistry and
Physics; Botany and Geology; English and Philosophy; Pure and Applied Mathematics; Zoology;
Modern Languages and History; and Law. Undergraduates in 1910 paid R3.00 per month for
tuition.

UKZN celebrates 100 years of consolidation of academia and we are celebrating a history of mergers,
consolidations, reconfiguration and the present that we now enjoy and a university that
stands out as
one of South Africa's prominent universities and is one of three African universities
ranked amongst
the top 500 universities in the world.

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UKZN Graduation Anthem: IHELE
(written and composed by Phelelani Mnomiya)

Obani labo?

Baphi?

Ngibona beza beyikazela
Bathwelâ\200\231 ongiyane

Bavela kuphi na?

Obani labo?

Onggondonggondo, oSibakhulu
Yibo Laba

Yini na leyo

Ihele, ihele lezingwazi zakithi
Udwendwe lwezingwele zakithi
Nantâ\200\231 ihele loNggondonggondo
Nantâ\200\231 ihele loSibakhulu
Udwendwe lwezingwele zakithi
Dedani bangene; kodwa nathi siyeza
Dedani badlule; nathi siyalandela
Sithi: halala, halala

Halala maghawe esizwe sethu
Unwelâ\200\231 olude, inkonzo enhle
Sithi: halala!

GAUDEAMUS IGITUR

Gaudeamus igitur, juvenes dum sumus;
Gaudeamus igitur, juvenes dum sumus;
Post jucundam juventutem,
Post molestam senectutem,
Nos habebit humus, nos habebit humus.

Ubi sunt qui ante nos in mundo fuere?
Ubi sunt qui ante nos in mundo fuere?
Vadite ad superos, transite ad inferos,
Ubi jam fuere, ubi jam fuere.

Vita nostra brevis est, brevi finietur;
Vita nostra brevis est, brevi finietur;
Venit mors velociter, rapit nos atrociter,
Nemini parcetur, nemini parcetur.

Vivat Academia, vivant Professores,
Vivat Academia, vivant Professores,
Vivat membrum quodlibet,

Vivant membra quaelibet,

Semper sint in flore, semper sint in flore.

NATIONAL ANTHEM

Nkosi sikelelâ\200\235 iAfrika
Maluphakanyiswâ\200\231 uphondo lwayo
Yizwa imithandazo yethu

Nkosi sikelela

Thina lusapholwayo.

Morena boloka
Setjhaba saheso
Ofedise dintwa lematshwenyeho.

O se boloke, O se boloke
Setjhaba saheso

Setjhaba sa, South Afrika,
South Afrika.

Uit die blou van onse hemel

Uit die diepte van ons see

Oor ons ewige gebergtes

Waar die kranse antwoord gee
Sounds the call to come together
And united we shall stand

Let us live and strive for freedom
In South Africa our land.

