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Recommendations on Discipline

Preamble:

Command and control should not be expected at NEC/WC leadership level only but should be seen and felt at every level of the organisation. It is only through effective control and command that the cohesion and unity of the movement can be maintained and the efforts of the enemy to sow seeds of dissension can be easily and timeously detected. It is in this light that the policy and decisions of the movement should be understood. There should be coordination, cooperation and consultations at all levels of the leadership from the highest to the lowest echelon of the movement and from the ordinary membership to the leadership. ALL ORGANS OF THE MOVEMENT SHOULD BE RESPECTED AND THERE SHOULD BE NO BY-PASSING OF THE CHAIN OF COMMAND. Decisions of the different organs of the movement should be understood as collective decisions which should not only be defended by the individual members of the organ but also by the whole membership. It is only in this way that we can preserve and strengthen the political military nature of our movement and maintain discipline.

Organisational structures of the Region

Regional ANC Office

1. An Office for the local chief representative shall be found if possible in the same building as the Regional RPC/PC Offices.
2. The local office shall be appropriately staffed in order for it to meet the various tasks of the Chief Representative.
3. Clearance of comrades, transport of comrades to and from the airport, payment of airport duties etc are tasks falling under the local office of the ANC and performed by qualified and dedicated cadres of the movement placed under the Chief Representative and his deputy.
4. The Representative shall represent the ANC in the country of Region
5. Shall maintain contact with the government in the area of operation.
6. Shall seek to keep the host fully informed on the current situation in South Africa and about policy developments emanating from or relating to the ANC.

7. Shall seek to influence the Host Country to support the ANC both politically and materially.
8. Shall be channel through which the NEC and its departments normally communicate with the Host Government.
9. Shall report to the NEC regularly on the opinions, policies and activities of the Hosts Governments which have a bearing on the ANC and our struggle as a whole.
10. Shall maintain contact with the ruling party with other mass organisations and Public Institutions to influence them to support the ANC politically and materially.
11. Shall maintain contact with the Embassies in the area of work.
12. Shall organise ANC support groups in the area of work.
13. Shall ensure that the ANC members are organised into political units of the movement and ensure creation of a Regional Political Committee to head these units. (This refers to the period prior to the formation of the RPC in the area.)
14. Shall together with his deputy be ex-officio members of the RPC obliged to attend all meetings of the RPC unless other duties compel them to be absent.
15. The chairperson and the secretary of the RPC shall be members of the Local Office Committee to ensure better cooperation and coordination between the Local ANC Office and the RPC.
16. Shall report regularly to the Head of the International Department except on issues about which the Secretary-General has given contrary instructions.
17. Representatives shall not normally contact one-another except in circumstances approved by the Secretary-General but shall communicate with other representatives through the department of International Affairs or the office of the Secretary General as the case may be.
18. In areas where the RPC is still not established the office shall be responsible for the Welfare of the members of the ANC.

Regional Political Committee

1. It shall have a Regional ANC Office in an area that is within easy reach of the general membership. The Office of the RPC must be such that it can accommodate its various auxiliary bodies like the women and youth.
2. In any region the RPC is the highest political Organ of the movement. The Regional Youth, the Regional Women Section, the Political commissariat, SACTU and the Medical department shall each designate one person to be member of the RPC. The Chief Representative and his deputy are ex-officio members of the RPC as already stated. This makes the RPC a truly representative regional body in the region capable of handling all regional matters.
3. It shall ensure that all members are thoroughly grounded in the policies of the movement and that members discuss and understand the current political strategy and tactics of the movement as well as the current situation internally and internationally.
4. It shall ensure that all members of the Organisation are integrated in functioning branches and that members are involved in the work of the movement. All branches and units in the region ought to be activated.
5. It shall ensure that members participate in the formulation and evolution of policy.
6. It shall ensure that the NEC is acquainted with such political social and other problems as members may face. It shall however, in cooperation with the Chief Representative and his staff try to solve these problems before passing them over to the NEC.
7. It shall help in ensuring the security of the movement in the area of its jurisdiction.
8. It shall report regularly to the General Secretary and receives instructions from him.
9. It shall organise ANC support groups in the area of work.
10. Attendances of meetings is compulsory and a machinery of checking attendances of meetings should be created and where necessary sanctions should be applied. All such matters agreed upon by the RPC should be implemented without delay.
11. The Working Committee will ensure regular briefings of the general membership on the situation inside the country and about developments internationally.

12. In order to re-assert the seriousness of the role of the RPC, it should be borne in mind that although its election should be as democratic as the situation permits, the principle of democracy should be exercised with responsibility especially in the election of its officials. It should ensure that capability and adherence to the basic principles and policy of the movement should be the key to the election of comrades to the RPC and other important units of the region. The RPC members are democratically elected by branches and units. The results of these elections are then forwarded to the Working Committee for ratification and confirmation.

13. The RPC should be central in the solution of Regional problems. There should be no by-passing of RPC.

Political Commissariat

The task of the Commissariat should be seen mainly as complementing the existing Political Structures in Zambia especially that of the RPC. There should be no conflict between the Commissariat and the RPC in the sphere of operation. The Working Committee together with its various subsidiary Organs will work out details of the tasks of the Political Commissariat so as to avoid the tendency of this important Organ working in isolation from the other structures of the movement. This will define more precisely its relationship with other organs operating in this region.

The Political Commissariat should act as oil between the cogs within the Organs in the region and membership. The Commissariat should not be seen as duplicating the work of the RPC. It is complementing that work. While its main objective is to reactivate and boost the morale of all MK cadres in the region, its political work should also include all membership of the region. Coordination between the RPC and Political Commissariat is cardinal. The Working Committee will try to ensure that the Regional Headquarters of the Regional Political Committee has also an office for political Commissariat. This will ensure daily contact. As we have already stated the political commissariat will be represented by one of its committee members on the RPC. Attempts will be made to strengthen the Political Commissariat by increasing the Calibre of its personnel in order to increase its authority.

Facilities for the Region

The local office, the RPC and the Political Commissariat will be given all possible facilities to ensure that these important Regional Organs of the movement are in a position to perform their tasks. These organs are not only important because of their tasks of politicisation but also as first level of sensing and articulating the grievances and checking responses of the membership to the policies of the ANC.

Detachments

The Working Committee welcomes and appreciates the revival of detachments. These together with the branches should be seen as the basic units for politicisation of the general membership of the ANC. They are also basic unit for enforcing discipline and adherence to ANC decisions and policy. Detail manner of functioning of detachments will be worked out by the Working Committee in consultation with the RC and Political Commissariat.

Discipline

Disciplinary Committee

A disciplinary Committee directly under the RPC and acting in concert with the Political Commissariat is being created to consider cases that emanate from the branches and the detachments.

1. The residences, detachments, branches and departments should be considered as the basic units for the consideration and the enforcement of discipline.

2. All cases of breach of discipline should be heard publicly. Detachments and units should be involved. Judgement should be made public. This will not only assert discipline but will re-assert the feeling of equality of all before the law. Command and Control should be exercised at all levels including departments.

Deployment of personnel

In deploying manpower, there should be constant consultation and cooperation between the different organs of the movement.

Airport and ticket issuing

Strict control over the comrades exercising the function of buying of tickets and looking after our comrades at the airport on their way in or out will be observed. The ANC will work out details of this.

Visiting the forward areas to meet relatives etc.

The Working Committee re-affirms its decision of the 18th December 1980 on visits to the forward areas imposing a complete embargo on all such visits to these areas. Exceptions will be on medical grounds e.g. medical doctors recommending that comrades should be allowed to meet parents in the forward areas for the restoration of their mental balance or when close relatives like parents or one of the partners is being buried in one of the forward areas. If death has occurred in S.A and the burial takes place there, then that will be considered ground for allowing a comrade to go to the forward area.

The decision of the Working Committee act as guide to the implementation of the decision on stopping the visits of comrades to the forward areas.

Contact with home by phone or letter

From now onwards comrades are prohibited to contact home either by letter or telephone. This decision has been arrived at because of security risks involved. Comrades have gone so far as to request clothes from their parents because they have no clothes here since the movement is not providing them. These letters intercepted by the enemy are used against the movement. There is also the fact that wrong impressions are conveyed to the parents about our state of affairs. This is done mainly by comrades who have lots and lots of clothes. If there should arise urgent need for communication with home approval of the ANC is essential and if letters are to be written should be passed through the movement. The Working Committee takes responsibility for the relaxation of the rules governing visits to forward areas or contact with home. But it is clear now that there has been gross misuse of this relaxation. It is also clear that the old rules are still necessary.

There are comrades who were given permission to visit forward areas for various reasons ranging from marriages to re-union with families. Many of these comrades took very long to return or in some cases have not yet returned to base. Some of the comrades have refused to heed calls demanding their speedy return.

Comrades who went to forward areas without permission

A list of all comrades who went to the forward areas without permission will be drawn for consideration by the appropriate disciplinary committee. Just and appropriate punishment will be meted out to those found guilty. The fact that the movement has taken so long to deal with the early offenders has sort of acted as bad examples to the others. It is clear that the ANC should be seen as firm in its implementation of its own decisions.

Car smuggling and illegal car traffic

It is clear to everybody that the evil of car smuggling is threatening our very healthy body in this region.

There are various categories of cars that have been cleared in the name of the movement:

1. There are cars for use by the movement. These belong to the ANC and are attached to departments in one form or another.
2. We have cars belonging to individual wives or husbands of full time functionaries of the movement. These are bought by the wives or husbands through the ANC. Some of the cars are bought through the ANC for comrades who are members of the ANC and are working.
3. There are cars of full time functionaries of the ANC bought by them through the ANC, custom duty free.
4. There are cars bought by full-time functionaries of the movement who paid their own customs duty either for use or for sale.

The Working Committee has decided that only category One of the cars will be cleared by the ANC. This is the movement buying cars for itself and clearing those cars. The ANC will no longer buy cars for other people since this can have serious repercussions which can affect the privilege that the movement enjoys as a liberation movement.

From now onward full-time functionaries of the movement are not allowed to own cars. These comrades are not working and have no visible means of maintaining those cars. Allowing them would create problems for the ANC in future. Those who have already brought these cars legitimately with the permission of the ANC will be allowed to keep them. This means that those comrades who can buy cars because of work employment will do so on their own. The ANC will not clear such cars. The movement will not allow comrades to receive cars donated by parents or relatives for the reasons already stated.

Commission on already brought in cars

The Working Committee is establishing a Commission to investigate all the cars already brought into the country, through the ANC, and if any have been sold, what happened to the money obtained. This commission will seek to sort out everything about the cars and the money raised in cases where these have been sold. The finding of this commission shall be made public. If there are culprits among us appropriate punishment will be meted out to them.

Marriage.

A uniform system of considering marriage applications should be devised. The NEC in its December 80 sitting decided to establish a marriage Council which shall consider various problems connected with marriages. All problems connected with marriages should be discussed with the contracting parties so that wherever possible solutions should be found. The problem of couples staying together has become very acute. The policy of the movement remains that of trying to help married comrades to live together whenever this is possible. There are however many real problems surrounding this. It is not always possible for the movement to meet this need. First there is the fact that comrades might be deeply involved in work of different departments that cannot release any one of the two. Secondly the nature of the tasks assigned to MK code's and the areas from which they are to carry them out might dictate that laws of clandestinity should be strictly observed. The Working Committee has now resolved that no marriage re-union is going to take place in any of the forward areas. The Working Committee appeals for understanding and cooperation for the implementation of this directive which is intended for the protection of the security of our organisation and the comrades concerned.

Pregnancy and going to Morogoro

Female comrades should not feel agrieved if sent to Morogoro for delivery. This should not be interpreted as punishment for their being expectant mothers. This question is however being reconsidered by the ANC Working Committee in consultation with the various Organs of the movement. Final decision on the matter will be made known as soon as possible.

Employment of women comrades

The Working Committee has received complaints from comrades that they are being confined to certain types of work. It is conceded that a justifiable impression has been created in the minds of certain women comrades that they are subjected to some form of discrimination when selections are made for assignment to leading echelons of the movement. The Working Committee wants to assure the comrades that on the contrary no discrimination is ever intended. Comrades will at all times be allocated tasks on the basis of merit and capability and tasks will be allocated taking into account the needs of the movement at any given time.

Adoption of children by grand parents/Relatives or friends

The Working Committee is presently reconsidering its decision on the matter. Again it is consulting with the various Organs and departments connected with the handling of this aspect and in due cause will inform the general membership about its decision. We are fully aware of the urgency of the matter.

Fights and assaults

In approaching this problem the Working Committee is guided by the desire to discourage fights whatever the circumstances. It is saying that it is necessary for our people to reach a state of maturity where they could resist provocation of any kind. This is good training since the enemy provocateurs have the tasks of provoking us into premature action. This approach will save us the problem of having to define what constitute permissible provocation to justify fights. The ANC is saying all kinds of fighting by our comrades among themselves or with local people are prohibited.

Serious assaults or fight cases can and should be handed over to the local police for the law of the land to take its course. Decisions on such cases should be considered first at the lower units where they took place be at branch, detachment, house, department level etc and if found to be of a serious nature they should be passed over, after consideration, to the disciplinary committee of the region, for further review and decision.

Visits to Transit places

The movement forbids visits by comrades to transit residences of the ANC except for people who are especially authorised. Needless to say that comrades in transit places are in turn forbidden to visit ordinary residences of the ANC. The RC is charged with the supervision of such places.

SACTU

Sactu should be involved in the political life of this region.

Military structure

Views have been expressed in favour of the creation of a military structure in this region. It has however been felt by the WC that this should be answered in accordance with the general objective, strategy and tactics of the present stage of our revolution. For the time being the detachment remains the basic unit of the MK structure under the direct control of the RC.

Transport Committee

There is a dire need for a transport disciplinary committee that functions on a more or less permanent basis to deal with all transport matters concerning the region. It is recommended that steps should be taken to ensure the early acting up of a transport committee and details of its functioning worked out.

Sellouts and agents

In dealing with this question we need to be always aware of its sensitivity. We cannot adopt a blanket decision. Each case must be considered on its own merits. Appropriate organs of the movement will recommend steps to be followed.

Zambia as transit zone

It has always been the policy of the ANC that Zambia was a transit zone. The government of this country takes the same view. In this respect it is therefore essential that the population of our membership in Zambia be strictly confined to those comrades who have essential organisational tasks to perform in the area. While efforts will be made to engage as many of the comrades as possible in certain tasks locally, it should be understood that it will be necessary to assign some of the comrades in other areas outside Zambia. The Working Committee reiterates the fact that the task of placing and removal of cadres in the function of collectives at various levels of the movement in consultation with the department of Personnel and Training. Where breaches of this rule occur, it is imperative that the cadres comrades should appeal to a higher organ in order that this rule be enforced.

Scholarships

A Scholarship Committee stationed in Mazimbu has been constituted. It has a functioning Secretariat at Mazimbu. The Working Committee once again emphasises its policy that scholarship placement and specific courses to be pursued will be made by the movement through the scholarship committee. Students can make their requests for preferences, these will be considered, but the final word on where comrades are going to study remains the prerogative of the ANC.

Control Commission

The Working Committee is seriously reviewing the failure of the Control Commission to function. There is need to investigate the possibilities of duplicating the Control Commission at Regional level.

Manpower Commission

There is urgent need for the establishment of a functioning Manpower Commission.

Commission on Treasury

The Working Committee has decided to create a commission to investigate allegations made against the Treasury.

Vocational/Technical Training approved for upgrading comrades. The ANC will take vigorous steps to ensure that comrades are upgraded by encouraging vocational and technical training.

Appeal

All Organs, departments and sections of the movement are directed to discuss this document, make suggestions and ensure strict and consistent implementation of all adopted decisions. There should be no going back. FORWARD EVER.

Amandla" Maatla"

Secretary-General

ANC.