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The Finnish Library Association
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THE ANC LIBRARY PROJECT
A PROJECT PROPOSAL

December 1987

BACKGROUND AND JUSTIFICATION

The African National Congress is a liberation movement whose aim is to bring about democracy and equality in South Africa. Its main principles are recorded in the Freedom Charter, which by now is a well-known document in many parts of the world. The African National Congress is widely recognized as the main opponent to the apartheid policy in South Africa, and it receives support from a number of governments and organizations, for instance United Nations and its specialized agencies.

Because of the apartheid politics of the white minority regime in Pretoria, many ANC supporters have been forced to flee from their home land and live in exile in other countries. Especially after the 1976 Soweto uprising a number of students had to run away from South Africa, and then Tanzania offered ANC an opportunity to establish a school for the refugees at Mazimbu, Tanzania.

Nowadays the Solomon Mahlangu Freedom College (Somafo) comprises a secondary school, primary school, nursery school and day-care centre. There are also a number of supportive structures, such as hospital, farm, carpentry factory, garment factory, tailoring unit, cobblery, garage, welding workshop, photo laboratory and technical department.

The first library at Mazimbu was situated in an ordinary class room, which soon proved to be too small.

The Youth Sections of the Nordic Center Parties raised funds for building a new library, and the building (the area of which is about 800 m²) was completed in 1985. Providing it with basic furniture and books took some time, but in June 1986 it was opened for the public.

According to a plan, made and accepted by ANC at Mazimbu in January 1986, the Mazimbu Library will be developed into a central library for ANC library services. It will serve the Mazimbu schools and community, assist the Vocational Training Center Library at Dakawa, and, at a later stage, help also other ANC libraries according to their needs. It will also house an archives section of all the

ANC material.

Another ANC center, Dakawa Development Centre, was established in Tanzania in 1980. The nucleus of the area now consists of the Vocational Training Centre, Student Orientation Centre and Cultural Centre. A number of small industries will be developed at Dakawa, and the rest of the land will be developed for agriculture and ranching. Eventually the project should be able to accommodate 5 000 people (the population now stands at about 500).

At the moment there is a small library at the Vocational Training Centre, the size of an ordinary class room. A book collection is also placed in a container at the Student Orientation Centre. There are plans to build a bigger library at Dakawa, but so far no concrete measures have been taken to realize the plans.

A small library has been established at the Viana Vocational Training Centre, Angola. Further details will be provided after the Project Leader has made a trip there and familiarized herself with the situation.

The ANC Lusaka library is connected with the headquarters of ANC and is mainly functioning as a reference library for the officials of the Lusaka office.

As the ANC receives all its funds from donors in various parts of the world, also the Library, mainly the Mazimbu Library, has received aid from a number of sources. For instances Unesco, Norwegian Ministry for Foreign Affairs, Australian Trade Unions, Molisv (Italy) and Afro-Asian Solidarity Committee (Soviet Union) have donated books, AV material and provided training facilities. The Finnish Library Association, with a financial assistance from the Finnish Ministry for Foreign Affairs sent a librarian to work at Mazimbu, first from December 1985 to March 1986, and then for two years starting from August 1986. The Association also sponsored one ANC student to study Library Science in Finland, starting from October 1986.

The ANC leadership has laid great emphasis on developing the library services for the organization. It is understood that the library is an essential part of the educational system and an important tool for even the whole struggle. By establishing the Mazimbu Library building a good framework for the future development has been created. However, with completing the building the library services are still far from the target. Personnel, books and other library material, stationery and furniture are essential components in forming a functional service.

With the book donations received so far, a basic book stock for the Mazimbu Library has been gradually established. However, for any library service a steady annual acquisition of new books is essential to keep the collections fresh and up-to-date. Therefore, a regular allocation of money for new book purchases for Mazimbu is badly needed.

Dakawa, Viana and Lusaka libraries are lacking even the basic books. Even if these libraries will remain smaller than the one at Mazimbu, basic reference, handbook and other material are needed, and the collections have to be regularly replenished with new additions.

It has been decided that the Mazimbu Library be the audio-visual centre at Mazimbu. It will house video and audio cassettes, records, films, slides and the equipment necessary for using and storing the material. The Solomon Mahlangu Freedom College is out of necessity a closed community, physically rather cut off from the rest of the world. It is, therefore, important to apply all the possible means to keep the members of the community abreast with the world affairs, especially those related to the struggle. Video films have proved to be an excellent tool in illustrating the news material both in other parts of the world and especially in the refugees' home country. Audio-visual material has also successfully been used in teaching various subjects at the schools, but so far there has not been enough good educational material available for this purpose. It is also very important for the community members to have an opportunity to relax and try to for a short while forget the present situation. For that purpose audio-visual material is also ideal. Feature, music, cultural films and music will help to give people a break, and also feed their

needs for cultural activities. Presently, the Library is badly lacking all types of audio-visual material.

There are no plans yet for the other ANC libraries to house AV-material but in the future some limited collections should be acquired for them, too.

When the Mazimbu Library was built, it was provided with furniture and some stationery. However, once the library started functioning it was noticed that some pieces of furniture was still needed (book trolleys, chairs, etc.) and as the services are developing, some new needs for the furniture will also arise. There is also a continuous need for stationery. Catalogue cards, book cards and -pockets, spinelables, plastic, etc. are used for book processing, and a variety of office supplies is daily needed for the library functions.

The Dakawa Library is provided with the basic furniture, but the other libraries need both the basic material and the consumable items (the latter is needed for the Dakawa Library, too).

The most important part of developing the library services is training the personnel. It is of little use to have buildings or even books, if there is not efficient, professional staff to turn the book collections into an information and recreational centre. Qualified people are needed to acquire, organize, preserve and disseminate the material for the benefit of the community members.

At the moment the Mazimbu Library is headed by the Finnish librarian, but an ANC librarian has recently obtained her Master's Degree in Library Science in Hungary, and has returned to Mazimbu in October 1987. She will take over the Library administration after some practical training at Mazimbu. One ANC student is studying for a Master's Degree in Finland, and his studies will take five more years. Five students have been attending the Library Assistants' Certificate Course in Dar es Salaam, Tanzania, and after completing the course

in December 1987, will start working as library assistants at Mazimbu as from January 1988.

With the present number of staff it is still difficult to run the Mazimbu Library. According to the previously mentioned plan, 3 professional librarians and an archivist is needed for the Mazimbu Library. In addition, several trained assistants and trainee librarians and assistants are needed. Since also the other ANC libraries are in need of trained personnel, and since the requirements of the future South Africa have to be taken into consideration, more students should be sent for studies. The studies should cover all the levels, starting from the certificate up to the degree level. After the formal studies the students will be introduced to practical library work at the Mazimbu Library, and thereafter they will be able to work independently at other libraries.

Up to now a number of donations from various sources (see above) have been given to the ANC libraries. While the aid has been valuable in starting the service, it has not been enough to secure the continuation of the functions. The Library staff, together with the ANC administration has spent considerable time on looking for new donations and administering them. Since the library has been experiencing an acute shortage of trained personnel, this activity has consumed an unnecessarily big part of the librarian's time, and therefore affected and delayed the development of the actual library services to the members of the Mazimbu and Dakawa communities.

It would speed up the development of the ANC library services and make the administration smoother if FINNIDA took over financing the main projects. The Library staff could stop looking for funds from various sources, and plan the functions based on sound financial facts. The funds would come from FINNIDA but the Finnish Library Association, which by now has gained experience in library development cooperation in general and with the ANC especially, would look after the administration and implementing the project.

The project is actually already existing and functioning, and since the Finnish Library Association has been involved with it already since December 1985, it has been convinced that it is worth continuing to support the project. The Library Association doesn't have the money required for the full-scale management of the project, and therefore funds from the FINNIDA are very much needed. The Association, however, would be willing to continue administering the project since it has now gained experience in this field, and finds the work to be of great importance. The Association would be ready to start the project even from the beginning of 1988.

THE TARGET GROUP

The libraries are meant to serve all the ANC members in exile. This includes the students at Mazimbu, Dakawa and Viana centres, from nursery school to secondary and vocational school levels. The libraries are also supposed to serve the teachers as well as other workers in the ANC centers. Special attention should be paid to cater for the needs of those who have completed their studies abroad, to help them to maintain and develop their professional skills and knowledge. There are also those who want to make research on various subjects, and the library should offer material for their use.

At the moment there are about 1500 people living at Mazimbu, 500 at Dakawa and 300 at Viana. They are all entitled to register as members at their respective libraries, and borrow books from there. Those who merely visit the centres on a short term basis cannot borrow any material from there, but are allowed to otherwise make use of the library facilities (reading books and newspapers, listening to music, etc.). It is, therefore, easy to keep records on those who register as members and borrow books, but there is no way of keeping statistics of the other activities going on in the library and on people who make use of them.

Since the centres are fairly small and closed communities it is easy to reach all their members. Information about the libraries can be spread officially through the schools and newsletters of the centres, but a personal contact with the customers is also easy to establish, and it is often a more efficient way of spreading information than the official channels.

DEVELOPMENT OBJECTIVES

The aim of the project is to render humanitarian aid to the African National Congress to help the organization in its struggle for justice in South Africa.

Through well-established library services ANC members in exile will be offered an opportunity of developing themselves in a manner that has so far been denied from them.

The library services will

- 1) support the formal educational system of ANC in all its centres at all levels,
- 2) give an opportunity for the refugees to maintain and further develop their skills and learning obtained at various educational institutions,
- 3) give the refugees tools in building up their theoretical basis in struggle for the free, democratic and non-racial society in South Africa,
- 4) offer up-to-date information about world affairs,
- 5) make available works of art and culture of both South African and international origin,
- 6) participate in the effort of creating self-confidence and pride in their own culture among the refugees, and encourage them to produce their own products both in cultural and scientific fields,
- 7) offer opportunities for recreation in various forms,
- 8) offer the trainee librarians and assistants, as well as those who have completed their studies in Library Science, facilities for practical training.

The project will also participate in the efforts of ANC to train manpower who will be capable of taking over a number of professional tasks in the future South Africa.

IMMEDIATE OBJECTIVES

As immediate objectives the project should develop the ANC library services, according to the above guidelines, at Mazimbu, Dakawa and Viana libraries. Later on, help should also be rendered to the ANC library in Lusaka.

Through seconding a librarian to Mazimbu and a secretary in Helsinki, acquiring books and other library material as well as stationery and furniture, the services can be maintained and improved. To secure continuation of the services at the ANC libraries and to prepare the ANC members to return to their home country, students will be sent for training both in certificate and degree levels. The certificate course will take place in Tanzania, and the degree level studies in England and Finland.

OUTPUTS

Through measures outlined in the next chapter, the project aspires to achieve the development objectives. Because of the nature of library work, it is impossible to turn most of the achievements into hard figures. It is, therefore, also impossible to define the expected outputs in any other manner than what has been presented in the development objectives.

However, results from the training programme can be expected as follows:

- In 1989 one student will have gained a Certificate in Library Studies
- In 1990 " " " " " " " "
- In 1992 four students will have gained Bachelor's Degree in Library Science
- " " one student will have gained Master's Degree in Library Science.

INPUTS

For all the costs, please see the budget.

The FINNIDA/ Library Association will provide a librarian to work as a Project Leader. She will be based at Mazimbu. The Librarian has a degree in Library Science, and she has worked for 10,5 years in developing countries, out of which 1 1/2 years at Mazimbu. She will start working for the project as soon as the project will start, i.e. 1st July 1988. Her main tasks will be to supervise the implementation of the objectives of the project, to make suggestions for the future development and give practical training for the library personnel. She will make a trip to Viana via Lusaka in September 1988, to familiarize herself with the situation there. In 1989 she will make a trip to Finland, via London, to have consultations with the Project Secretary, with the Ministry for Foreign Affairs (if required), and the ANC students in England and Finland. She will also make arrangements about acquiring books and other library material in England and Finland. In 1989 she will make another trip to Viana to help in starting the library there. The Project Leader will continue making use of the car that has been provided for her by the Finnish Library Association.

The FINNIDA/Library Association will also provide a Project Secretary who will be based in Helsinki, and, to start with, will work 20 hours a week. The Secretary will start working as soon as the project starts, i.e. 1st July 1988. The secretary will closely cooperate with both the Secretary General of the Library Association and the Project Leader. The tasks include keeping records and accounting for the funds of the project, acquiring material for the project, cater for the project personnel administration and their travels, and cater for the needs of the students under training. The secretary will make a trip to Mazimbu in August 1988 to get acquainted with the project, and another to London in 1989 to find out about the training of the students there.

The staff of the Library Association will participate in the administration of the projet. The Secretary General will have a responsibility of overall supervision of the project administration, particularly in Helsinki. The Accountant will help the Project Secretary with the accounts. The Editors of the Library Journal will spread information about the project, and will hopefully influence the attitudes of Finnish people on the struggle for liberation in South Africa. Other members of the staff will help in practical administration, when needed.

The ANC will provide a trained librarian to work at Mazimbu as a counterpart for the Project Leader. She has already started working in October 1987, and will continue after the start of the project in July 1988. She has gained a Master's Degree in Library Science in 1987.

The ANC will also provide 5 trained library assistants, four of them to work at Mazimbu, one at Dakawa. The assistants have started working in December 1987/January 1988, and will continue after the start of the project in July 1988.

The leadership of ANC will supervise the library functions, and closely cooperate with the library staff. The head of the Mazimbu Library will periodically compile reports on the library services, and the reports will be submitted to the Education Secretary in Lusaka. At Mazimbu the Library falls under the Library Committee, which consists of the Chief Administrator, the Principal of the Secondary School, the Principal of the Primary School and a representative of the Zonal Political Committee. The Library Committee will advise and help the library staff, and ensure the smooth running of the library.

The FINNIDA/ Library Association will provide subject consultants who will work on a short term basis (1 - 2 months) at Mazimbu specializing on one field (classification, AV, computers, etc.). The consultants will be experts in their field, and will be called for when the need arises. The first consultant will work at Mazimbu for four weeks starting from 1st November 1988. The second consultant will be called for in 1989 in an appropriate time.

The FINNIDA will provide funds for acquisition of books and other library material. The material will be selected at Mazimbu by the Library staff with the help of local experts (teachers, professionals in various fields, etc.). The lists of material will be sent to the Project Secretary in Helsinki, who will process them. Some items can be purchased locally in Dar es Salaam. The main bulk of the material will be placed at the Mazimbu Library, but the needs of the other smaller libraries will also be taken into consideration. Ordering the material will continue throughout the life of the project.

The FINNIDA will provide funds for purchasing library stationery, equipment and furniture. In 1988 stationery and furniture will be acquired for Mazimbu and Dakawa libraries. In 1989 stationery and furniture will be acquired for Mazimbu, Dakawa and Viana libraries.

The FINNIDA/Library Association will provide funds and facilities for training library personnel.

- The Library Association started sponsoring the Library Science studies of one ANC student in Finland in 1986. The studies, leading to a Master's degree in Library Science, will take five more years, ending in 1992. This scholarship will be included in the project budget as from 1st July 1988.
- One student will be sent for Library Assistants' Certificate Course in Dar es Salaam in 1988. The course will start on 1st July 1988, and the course fee has to be paid immediately. The course will last for 18 months, and leads to a Certificate in Library Studies.
- Four students will be sent for degree level studies in England in April 1989. The studies will take three years and will lead to a Bachelor's Degree in Library Science.
- One student will be sent for Library Assistants' Certificate Course in Dar es Salaam in 1989. The course will start on 1st July 1989.

FINNIDA/ Library Association will provide funds and personnel for the Viana Library in Angola. The Project Leader will make a trip to Angola in September 1988, and thereafter make a detailed project proposal for developing the library. It will be along the lines drafted in the budget.

BUDGET

1988

The Project Leader

Salary (Scale A 22, with 5 increments, equivalent of that of the editor of the Library Journal), 1.7.-31.12., 6 x 13 933,50 (incl. employer's compulsory payment for social security) 167 202,-

Insurances, medicine 1 500,-

Transport expenses: petrol, spare parts 8 000,-

Travel: Mazimbu -Lusaka-Viana-Lusaka-Mazimbu

Ticket 6 000,-

Daily allowance 14 x 250,- 3 500,-

Hotel 10 x 510,- 5 100,-

191 302,-

The Project Secretary

Half-time = 20 hours a week

Salary (Scale A 19, with 3 increments) 1.7.-31.12., 6 x 5075,77 (incl. employer's payment for social security) 30 455,-

Travel: Helsinki-Mazimbu-Helsinki

Ticket 12 000,-

Daily allowance 14 x 200,- 2 800,-

Hotel 2 x 300,- 600,-

Insurances, medicine 1 000,-

46 855,-

Subject consultant

Salary (Scale A 20, with 3 increments), 1 month 8 058,-

Travel: Helsinki-Mazimbu-Helsinki

Ticket 12 000,-

Daily allowance 30 x 200,- 6 000,-

Hotel 2 x 300,- 600,-

Insurances, medicine 1 500,-

28 158,-

Administrative expenses

(mail, telex, telephone calls, stationery, etc.) 5 000,-

Books and other library material

Acquisition for Mazimbu and Dakawa

- Books

-Periodicals

-AV-material

50 000,-

Stationery, equipment, furniture

For Mazimbu and Dakawa

- Catalogue cards, book cards, book pockets, etc.

- Office stationery

- Book trolleys, shelves, office chairs, etc.

- Transport

25 000,-

Training

A student in Finland:

Accommodation 6 x 700,-

4 200,-

Monthly allowance 6 x 2400,-

14 400,-

School fees, books

2 000,-

Insurance

700,-

21 300,-

A student in Tanzania:

Accommodation & one meal 6 x 1300,-

7 800,-

Monthly allowance 6 x 120,-

720,-

Meals 6 x 480,-

2 880,-

Transport 6 x 90,-

540,-

14 140,-

Total expenditure for 1988 381 755,-

1989

The Project Leader

Salary (Scale A, with 5 increments)

1.1.-31.12., 12 x 13 933,50 167 202,-

Travel: Mazimbu - Lusaka - Viana-Lusaka-Mazimbu

Ticket 6 500,-

Daily allowance 14 x 250,- 3 500,-

Hotel 10 x 510,- 5 100,-

Mazimbu-London-Helsinki-Mazimbu

Ticket 12 000,-

Daily allowance 7 x 230,- 1 610,-

Hotel 2 x 650,- 1 300,-

Insurances, medicine 2 000,-

Transport expenses: petrol, spare parts 20 000,-

219 212,-

The Project Secretary

Full-time

Salary (Scale A 19, with 3 increments)

1.1.-31.12., 12 x 9228,- 110 736,-

Travel: Helsinki-London-Helsinki

Ticket 1 600,-

Daily allowance 7 x 230,- 1 610,-

Hotel 7 x 650,- 4 550,-

113 496,-

A Subject Consultant

Salary (Scale A 20, with 3 increments)

2 x 8058,- 16 116,-

Travel: Helsinki - Mazimbu - Helsinki

Ticket 12 000,-

Daily allowance 60 x 200,- 12 000,-

Hotel 2 x 300,- 600,-

40 716,-

Administrative expenses

(Mail, telex, telephone calls, stationery, etc.) 15 000,-

Books and other library material

Acquisition for Mazimbu and Dakawa

- Books

- Periodicals

- AV material

150 000,-

Stationery, equipment, furniture

For Mazimbu and Dakawa

- Catalogue cards, book cards, book pockets, etc.

- Office stationery

- Tables, chairs, cupboards, etc.

- Transport

60 000,-

Training

A student in Finland

Accommodation 12 x 700,- 8 400,-

Monthly allowance 12 x 2400,- 28 800,-

School fees, books 2 000,-

Insurance 700,-

Clothing allowance 1 200,-

41 100,-

A new student in Tanzania

Accommodation & one meal 6 x 1400,- 8 400,-

Monthly allowance 6 x 130,- 780,-

Meals 6 x 500,- 3 000,-

Transport 6 x 100,- 600,-

School fees, books 2 500,-

15 280,-

An old student in Tanzania

Accommodation & one meal 12 x 1400,-	16 800,-
Monthly allowance 12 x 130,-	1 560,-
Meals 12 x 500,-	6 000,-
Transport 12 x 100,-	<u>1 200,-</u>

34 320,-

4 students in England

4 tickets á 10 000,-	40 000,-
4 monthly allowances á 9 x2600,-	93 600,-
4 accommodation a'9 x 700,-	25 200,-
4 school fees, books á 2000,-	8 000,-
4 insurances á 800,-	3 200,-
4 clothing allowances á 2000,-	<u>8 000,-</u>

178 000,-

The Viana Library

Librarian

Salary (Scale A 20, with 3 increments)

1.1.-31.12., 12 x 9750,- 117 000,-

Travel 10 000,-

Insurances, medicine 2 000,-

Luggage 2 600,-

Car 90 000,-

Petrol, spare parts 20 000,-

Books & magazines 150 000,-

Furniture 50 000,-

Stationery 50 000,-

491 600,-

The Total expenditure for 1989 1 363 724,-
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JOB DESCRIPTIONS

Project Leader

The Project Leader, based at Mazimbu, Tanzania, will

- be responsible, together with the ANC personnel, for carrying out measures necessary to implement the objectives of the project,
- be responsible, together with the ANC personnel, for planning for the future development of the library services,
- pay special attention to the practical training of the ANC personnel,
- report to the ANC and the Finnish Ministry for Foreign Affairs about the progress of the project.

Project Secretary

The Project Secretary, based in Helsinki, will

- cater for the needs of the students under training,
- cater for the project personnel administration,
- organize the travels of the project personnel,
- acquire brochures and lists of library material and send them to the Project Leader,
- process book orders, periodicals subscriptions, stationery and furniture orders,
- keep records and account for the funds used for the project,
- keep in contact with the Ministry for Foreign Affairs of Finland when needed,
- carry out any other duties assigned by the Secretary General of the Finnish Library Association or the Project Leader.