AFRICAN NATIONAL CONGRESS

DEPARTMENT OF POLITICAL EDUCATION P.O. Box 31791, Lusaka, Zambia. Telephone 216263

Our Ref:

25.04.88.

Your Ref:

The Secretary
PMC.
Lusaka.

Dear Comrade Jele,

As a step in the implementation of proposals emanating from the Political Education Workshop of February 1988, the Department of Political Education is embarking on a personnel assessment drive. The end results of the process is the identification of suitable comrades for selection as various levels and types of political education officers: field officers, lecturers, syllabus development officers etc.

For the success of the operation we need the close cooperation of councils, sections and departments of the Movement dealing directly with personnel:

Department of Education, the Youth, the Women, the Politico-Military Council, the Department of Manpower Development and NAT.

It is in this spirit that we are writing to you in the PMC - in the case of personnel in the camps:

We are enclosing a copy of a sheet entitled "Basic Personnel Data Sheet" for your consideration and possible assistance. The sheet suggests that the work could be gone about in one of two ways: the PMC could select suitable candidates and fill the sheet; or the PMC could avail us of their personnel profile charts/sheets. The latter method would be most suitable to us as we could then, taking all the factors in the DATA SHEET into account, select various standards of education/levels of qualification, age, political behaviour/ performance consonant with our purposes.

This would constitute a mere beginning in the process. In the course of time suitable candidates would emerge. A further series of selection would be applied on this lot including assessment <u>in loco</u> (camps), until we satisfy our requirements.

We hope to hear from you soon so as to start the ball rolling on this matter.

Yours in the Year of United Action for People's Power.

Reg September

Secretary

c.c. MHQ, Cde Chris Hani;